APPROVED



Brighter Choice Charter Schools

Minutes

Board Meeting

Date and Time
Thursday April 24, 2025 at 9:30 AM

Location
250 Central Ave. Albany, NY

Trustees Present
M. Snyder, N. Clement, N. Velilla, Z. Nelson

Trustees Absent
C. Driggs, T. Hanmer

I. Opening Items

A. Record Attendance

B. Call the Meeting to Order

M. Snyder called a meeting of the board of trustees of Brighter Choice Charter Schools to order on Thursday Apr 24, 2025 at 10:23 AM.

C. Approve Minutes

N. Velilla made a motion to approve the minutes from Board Meeting on 03-13-25.
N. Clement seconded the motion.
The board **VOTED** unanimously to approve the motion.

II. Committee Reports

A. Governance Committee Report out

The committee heard from the our health insurance broker from Marshall and Sterling regarding the options for health insurance that faculty and staff could choose from next year if we decide to offer new plan structures and options. The committee heard from the principals about current enrollment and enrollment for the coming year, specials populations, teacher recruitment and retention as well as departures. The committee continues to discuss options to increase teacher recruitment and retention as it is critical to the success of the schools to have qualified and committed teachers. The principals reported on interim assessment data as well as events for the coming month.
The committee heard about options to engage a firm to do a compensation study to inform what the board and school leaders may be able to do to increase staff satisfaction with compensation packages- all in service of keeping high quality teachers in the classroom. Finally, the committee heard from Luke regarding the schools' insurance premiums increasing this year and whether there are options to consider in order to mitigate the increase while maintaining appropriate coverage.

B. Finance Committee Report Out

Martha reported that at the finance committee discussed similar topics, including health insurance costs and plans and how they impact our 25-26 budget. The compensation study, if we proceed with one, will inform budgetary discussions for the coming year. Also discussed was the increase in finance committee meeting frequency to address the issues raised, specifically regarding compensation. Luke reported that the 5500s were filed and will have to be amended when the audit report for the retirement plan is complete.

III. Closing Items

A. Adjourn Meeting

N. Velilla made a motion to adjourn.
N. Clement seconded the motion.
The board **VOTED** unanimously to approve the motion.
There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 10:31 AM.

Respectfully Submitted,
Z. Nelson