



## Brighter Choice Charter Schools

### Minutes

#### Board Meeting

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##### Date and Time

Thursday December 12, 2024 at 9:30 AM

##### Location

250 Central Ave. Albany, NY 12206

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##### Trustees Present

M. Snyder, N. Clement, N. Velilla, T. Hanmer, Z. Nelson

##### Trustees Absent

C. Driggs

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#### I. Opening Items

##### A. Record Attendance

##### B. Call the Meeting to Order

M. Snyder called a meeting of the board of trustees of Brighter Choice Charter Schools to order on Thursday Dec 12, 2024 at 9:25 AM.

##### C. Approve Minutes

N. Velilla made a motion to approve the minutes from Board Meeting on 11-14-24.

N. Clement seconded the motion.

The board **VOTED** unanimously to approve the motion.

## II. Committee Reports

### A. Finance Committee Report out

### B. Governance Committee Report out

Martha Snyder reported that we met this morning. Major highlights include enrollment, renewal, and celebrated data from NYS assessments at each school. The committee discussed trends and future plans to increase the effectiveness of initiatives already underway. One question for the Boys' school is whether to do a material change for enrollment to ensure compliance.

The Girls' school celebrated their testing performance as well, and renewal preparation. Martha reported that the committee discussed the all staff meeting scheduled for this afternoon which will include compensation and benefits discussion as relates to the budget.

### C. Merit pay- Vote

Per discussion during the Governance committee, the schools have accrued \$239,989 to spread across the teachers and staff. The principals have discretion to allocate the funds and the payments will be in the 12/20/24 paychecks.

T. Hanmer made a motion to approve the merit payment to staff totaling \$239,989.

Z. Nelson seconded the motion.

The board **VOTED** unanimously to approve the motion.

## III. Closing Items

### A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 9:33 AM.

Respectfully Submitted,  
Z. Nelson