

APPROVED



Brighter Choice Charter Schools

Minutes

Board Meeting

Date and Time

Friday September 20, 2024 at 8:30 AM

Location

250 Central Ave. Albany, NY 12206

Trustees Present

C. Driggs, M. Snyder (remote), N. Velilla, T. Hanmer, Z. Nelson

Trustees Absent

N. Clement

Guests Present

K. Ford, K. Mclean, L. Licygiewicz, Paul Augello

I. Opening Items

A. Record Attendance

B. Call the Meeting to Order

M. Snyder called a meeting of the board of trustees of Brighter Choice Charter Schools to order on Friday Sep 20, 2024 at 8:36 AM.

C. Approve Minutes

T. Hanmer made a motion to approve the minutes from Board Meeting on 08-08-24.

C. Driggs seconded the motion.

The board **VOTED** unanimously to approve the motion.

II. Committee Reports

A. Retention Plan

The board has been discussing the schools' ability to initiate retention pay plan based on years of service to the school. Paul Augello reported on the budgetary feasibility of the proposed plan submitted by K. Ford, K. McLean and L. Licygiewicz. The board discussed this proposal and seeking the clearance from our auditors but will vote on it during another meeting.

Trudy Hanmer made a motion to enter into executive session to discuss personnel matters. The motion was seconded by Zoe Nelson and all voted in favor.

Zoe Nelson made a motion to leave executive session, Colleen Driggs seconded. All in favor.

B. BCCSG Parent Email

Zoe Nelson made a motion to enter into executive session to discuss a matter involving a scholar and teacher. Colleen Driggs seconded the motion. All in favor.

Trudy made a motion to exit executive session, Nilsa seconded. All approved.

C. 403B

Luke reported that he spoke with our TPA about Vanguard and Mutual of America. He reported that the charges on account holders for Vanguard would be very similar between the two companies. The board discussed the perceived level of service for each of the plans and continuity for employees. The board will further discuss.

D. Governance Report

M.Snyder reported the the Governance committee met last week and the focus was on reports from the principals on enrollment and academic and staffing updates, and a presentation from Mutual of America.

NYS results have been released and the school had extremely strong showing over most grades as compared to state averages. The Girls' school has 322 scholars (as of today) with a few enrollments pending.

Karen McLean reported 237 (as of last week) scholars in Power School. As of today, K. McLean reported 239 scholars. We heard from Paul Stallings about the proposal for 3 and 4 year olds in the building for a K readiness program on 1 Saturday per month. The academic update focused on the state results on which we can only compare this year to

state averages (as of this report). There is a potential resignation in K at the Boys' school for varied personal reasons. There is an increase in ELL population in Kindergarten and other grades that the school is working to support. The ELL population has doubled over the past year. K. McLean is reading out to local colleges to see who may need an internship/clinical learning during ELL education.

III. Closing Items

A. Adjourn Meeting

C. Driggs made a motion to adjourn.

T. Hanmer seconded the motion.

The board **VOTED** unanimously to approve the motion.

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 9:51 AM.

Respectfully Submitted,

Z. Nelson