



Brighter Choice Charter Schools

Minutes

Board Meeting

Date and Time

Thursday December 9, 2021 at 9:30 AM

Location

250 Central Avenue, Albany, NY 12206

Trustees Present

M. Snyder (remote), N. Maresca (remote), N. Velilla (remote), P. Romain (remote), R. McLaughlin (remote), T. Hanmer (remote), Z. Nelson (remote)

Trustees Absent

None

Guests Present

K. Ford (remote), K. Mclean (remote), L. Licygiewicz (remote)

I. Opening Items

A. Record Attendance

B. Call the Meeting to Order

M. Snyder called a meeting of the board of trustees of Brighter Choice Charter Schools to order on Thursday Dec 9, 2021 at 8:54 AM.

C. Approve Minutes

T. Hanmer made a motion to approve the minutes from Board Meeting on 11-18-21.

N. Velilla seconded the motion.

The board **VOTED** unanimously to approve the motion.

II. Finance

A. Report from Committee

The committee discussed the realignment of merit pay that the board will vote on.

The Finance committee will revisit the 403B.

Combining the schools under one federal tax ID number. That will happen for the December 23rd pay period.

A quick financial update and everything looks good through October and Paul will propose a budget amendment in January or February.

The committee will need to discuss a budget for the 20th anniversary.

III. Governance

A. Calendar update

T. Hanmer made a motion to Update the current school calendar to add two mental health days and end the school year on June 24th.

N. Maresca seconded the motion.

The board **VOTED** unanimously to approve the motion.

IV. Other Business

A. Merit pay-Vote

T. Hanmer made a motion to Approve the merit pay schedule as revised.

P. Romain seconded the motion.

P. Romaine discussed adding some merit pay for the school leaders. The board had discussed awarding merit to administrative personnel. At the time the board preferred to have salaries reflect fair compensation which includes increases when needed. Trudy recommends a bonus for this year to reflect performance during COVID.

The board **VOTED** unanimously to approve the motion.

V. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 9:09 AM.

Respectfully Submitted,
Z. Nelson