



## Brighter Choice Charter Schools

# Minutes

### Board of Trustees Meeting

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#### Date and Time

Thursday December 10, 2020 at 9:30 AM

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#### Trustees Present

M. Snyder (remote), N. Maresca (remote), N. Velilla (remote), R. McLaughlin (remote), T. Hanmer (remote), Z. Nelson (remote)

#### Trustees Absent

*None*

#### Guests Present

K. Ford (remote), K. Mclean (remote), L. Licygiewicz (remote), S. Jahn (remote)

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### I. Opening Items

#### A. Record Attendance

#### B. Call the Meeting to Order

M. Snyder called a meeting of the board of trustees of Brighter Choice Charter Schools to order on Thursday Dec 10, 2020 at 10:09 AM.

#### C. Approve Minutes

T. Hanmer made a motion to approve the minutes from Board of Trustees Meeting on 11-12-20.

N. Velilla seconded the motion.

The board **VOTED** unanimously to approve the motion.

## **II. Brighter Choice Success Plan**

### **A. Strategic Plan**

M. Snyder and the Board will begin planning a mini-virtual retreat for Strategic planning.

## **III. CEO Support And Eval**

### **A. School Leaders, Finance Director, Operations Manager**

Board members will conduct evaluations of School Leadership. Final review February.

## **IV. Finance**

### **A. Financial Update**

S. Jahn provided an update on the financials through the end of October. Expenditures and revenues are on par with budgeted figures.

S. Jahn proposed a vote on opening an account for staff members who did not open a retirement account.

N M. moved to create an account, seconded by Trudy, unanimous

## **V. Governance**

### **A. Merit/Bonus**

T. Hanmer made a motion to authorize a merit payment in-lieu of a pay raise to faculty and staff.

Z. Nelson seconded the motion.

The board **VOTED** unanimously to approve the motion.

### **B. Discipline Policy**

N. Maresca made a motion to update the discipline policy in accordance with NYSED recommendations.

N. Velilla seconded the motion.

The board **VOTED** unanimously to approve the motion.

### **C. Board By-Laws**

T. Hanmer made a motion to Add changes to the Board By-Laws to include Vice Chair as an officer of the board.

N. Maresca seconded the motion.

The board **VOTED** unanimously to approve the motion.

## **VI. Closing Items**

### **A. Adjourn Meeting**

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 10:28 AM.

Respectfully Submitted,  
M. Snyder