

APPROVED



Brighter Choice Charter Schools

Minutes

Board of Trustees Meeting

Date and Time

Thursday December 10, 2020 at 9:30 AM

Trustees Present

M. Snyder (remote), N. Maresca (remote), N. Velilla (remote), R. McLaughlin (remote), T. Hanmer (remote), Z. Nelson (remote)

Trustees Absent

None

Guests Present

K. Ford (remote), K. Mclean (remote), L. Licygiewicz (remote), S. Jahn (remote)

I. Opening Items

A. Record Attendance

B. Call the Meeting to Order

M. Snyder called a meeting of the board of trustees of Brighter Choice Charter Schools to order on Thursday Dec 10, 2020 at 10:09 AM.

C. Approve Minutes

T. Hanmer made a motion to approve the minutes from Board of Trustees Meeting on 11-12-20.

N. Velilla seconded the motion.

The board **VOTED** unanimously to approve the motion.

II. Brighter Choice Success Plan

A. Strategic Plan

M. Snyder and the Board will begin planning a mini-virtual retreat for Strategic planning.

III. CEO Support And Eval

A. School Leaders, Finance Director, Operations Manager

Board members will conduct evaluations of School Leadership. Final review February.

IV. Finance

A. Financial Update

S. Jahn provided an update on the financials through the end of October. Expenditures and revenues are on par with budgeted figures.

S. Jahn proposed a vote on opening an account for staff members who did not open a retirement account.

N M. moved to create an account, seconded by Trudy, unanimous

V. Governance

A. Merit/Bonus

T. Hanmer made a motion to authorize a merit payment in-lieu of a pay raise to faculty and staff.

Z. Nelson seconded the motion.

The board **VOTED** unanimously to approve the motion.

B. Discipline Policy

N. Maresca made a motion to update the discipline policy in accordance with NYSED recommendations.

N. Velilla seconded the motion.

The board **VOTED** unanimously to approve the motion.

C. Board By-Laws

T. Hanmer made a motion to Add changes to the Board By-Laws to include Vice Chair as an officer of the board.

N. Maresca seconded the motion.

The board **VOTED** unanimously to approve the motion.

VI. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 10:28 AM.

Respectfully Submitted,
M. Snyder