

APPROVED



Brighter Choice Charter Schools

Minutes

Governance Committee Meeting

Date and Time

Thursday December 13, 2018 at 8:30 AM

Location

250 Central Avenue, Albany, NY 12206

Committee Members Present

A. Smith, M. Snyder, S. Wallace, T. Hanmer, Z. Nelson

Committee Members Absent

N. Velilla

Guests Present

K. Ford, K. Mclean, L. Licygiewicz, S. Jahn, T. Stutsrim

I. Opening Items

A. Record Attendance and Guests

B. Call the Meeting to Order

M. Snyder called a meeting of the Governance Committee of Brighter Choice Charter Schools to order on Thursday Dec 13, 2018 at 8:35 AM.

C. Approve Minutes from October 11, 2018

T. Hanmer made a motion to approve minutes from the Governance Committee Meeting on 11-08-18 Governance Committee Meeting on 11-08-18.

Z. Nelson seconded the motion.

The committee **VOTED** unanimously to approve the motion.

II. Governance

A. Merit Pay

Merit Pay totals were discussed. The school staffs will receive the Merit Pay checks on 12/14/18.

The process for determining Merit Pay will be discussed in further detail at a later date.

B. Merit Pay for Senior Administrators

Z. Nelson made a motion to edit Merit Pay process in that, effective school year 2018-19, Senior Administrative staff will be paid salary increases commensurate with experience (in place of Merit Pay) while faculty and staff will be eligible for annual Merit Pay.

T. Hanmer seconded the motion.

The committee **VOTED** unanimously to approve the motion.

C. Financial Report

D. Board of Trustees By-Laws

Discussion regarding By-Laws section re: term of Board of Trustees members. Luke will discuss with legal counsel before recommending any changes.

Will discuss again at January Governance Committee meeting.

III. Closing Items

A. Future Agenda Items

- By-Laws - Term of Office section
- Calculations of Merit Pay / Retention
- Budget revisions to reflect:
 - Reorganization
 - Merit Pay
 - Administrative salary increases
- Brockington complaint

B. Adjourn Meeting

Z. Nelson made a motion to adjourn the meeting.

T. Hanmer seconded the motion.

The committee **VOTED** unanimously to approve the motion.

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 9:00 AM.

Respectfully Submitted,
A. Smith