

# Invictus Nashville Charter School

## Minutes

### Invictus Board Meeting (February 2025)

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#### Date and Time

Thursday February 13, 2025 at 6:30 PM

#### Location

1033 Demonbreun Street  
Nashville, TN 37203

Please use the zoom link if we are virtual.

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#### Directors Present

D. Donette (remote), D. Wade (remote), J. Little (remote), N. Taylor (remote)

#### Directors Absent

A. McGuire, C. Webb, L. Cowell

#### Guests Present

B. Jones (remote)

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### I. Opening Items

#### A. Record Attendance

#### B. Call the Meeting to Order

N. Taylor called a meeting of the board of directors of Invictus Nashville Charter School to order on Thursday Feb 13, 2025 at 6:46 PM.

#### C. Approve Minutes

D. Wade made a motion to approve the minutes from INCS - BOARD MEETING on 01-09-25.

J. Little seconded the motion.

The board **VOTED** to approve the motion.

## II. Committee Reports

### A. COMMITTEE REPORTS

#### Finance Committee

- Account balance is \$207, 951.88
- 100K line of credit

#### Development Committee

- Will be meeting Tuesday's moving forward
- January salon dinner was cancelled
- The committee is currently searching for additional members with development experience

#### CEO Support and Evaluation Committee

- Results of the CEO evaluation were sent to the Board for review
- Additional time is needed to support with the CEO with development

#### Governance Committee

The committee has not met.

## III. CEO REPORT

### A. STATUS

#### CEO Report

##### Facilities:

- A lease has been signed! 2526 Lebanon Pike via a partnership with Donelson First
- Expected to be able to occupy the space before the start of school
- Lease rate is 21k per month with separate utilities fees
- Current lease is for 1 year with the option to build on to the space
- The board discussed a marketing plan to think through how to announce the new space and documenting the journey of the school opening

#### Enrollment

- 185 applications for k-2; the application closes 2/14 at midnight
- Pre-k is likely to open in the Spring, there is great interest for that grade level

-The board discussed partnership opportunities with head start and daycares and marketing to boost applications

#### Recruitment

-Final round interviews will begin soon; candidates in this round will be doing hands on interviews at Head Starts working at Black History Month stations with a Montessori focus

#### Grants

-The CEO provided updates on grants or possible grants with Tennessee Score, Caulder Foundation, Black Wildflower Fund for Montessori Educators, Charter School Growth Fund, New School Venture Fund

#### Commission Updates

-An Invictus Board member must be present for every commission meeting; the next meeting is March 3rd from 1-2PM CST

### IV. Closing Items

#### A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 7:38 PM.

Respectfully Submitted,  
J. Little