

Invictus Nashville Charter School

Minutes

Invictus Board Meeting (February 2025)

Date and Time

Thursday February 13, 2025 at 6:30 PM

Location

1033 Demonbreun Street
Nashville, TN 37203

Please use the zoom link if we are virtual.

Directors Present

D. Donette (remote), D. Wade (remote), J. Little (remote), N. Taylor (remote)

Directors Absent

A. McGuire, C. Webb, L. Cowell

Guests Present

B. Jones (remote)

I. Opening Items

A. Record Attendance

B. Call the Meeting to Order

N. Taylor called a meeting of the board of directors of Invictus Nashville Charter School to order on Thursday Feb 13, 2025 at 6:46 PM.

C. Approve Minutes

D. Wade made a motion to approve the minutes from INCS - BOARD MEETING on 01-09-25.

J. Little seconded the motion.

The board **VOTED** to approve the motion.

II. Committee Reports

A. COMMITTEE REPORTS

Finance Committee

- Account balance is \$207, 951.88
- 100K line of credit

Development Committee

- Will be meeting Tuesday's moving forward
- January salon dinner was cancelled
- The committee is currently searching for additional members with development experience

CEO Support and Evaluation Committee

- Results of the CEO evaluation were sent to the Board for review
- Additional time is needed to support with the CEO with development

Governance Committee

The committee has not met.

III. CEO REPORT

A. STATUS

CEO Report

Facilities:

- A lease has been signed! 2526 Lebanon Pike via a partnership with Donelson First
- Expected to be able to occupy the space before the start of school
- Lease rate is 21k per month with separate utilities fees
- Current lease is for 1 year with the option to build on to the space
- The board discussed a marketing plan to think through how to announce the new space and documenting the journey of the school opening

Enrollment

- 185 applications for k-2; the application closes 2/14 at midnight
- Pre-k is likely to open in the Spring, there is great interest for that grade level

-The board discussed partnership opportunities with head start and daycares and marketing to boost applications

Recruitment

-Final round interviews will begin soon; candidates in this round will be doing hands on interviews at Head Starts working at Black History Month stations with a Montessori focus

Grants

-The CEO provided updates on grants or possible grants with Tennessee Score, Caulder Foundation, Black Wildflower Fund for Montessori Educators, Charter School Growth Fund, New School Venture Fund

Commission Updates

-An Invictus Board member must be present for every commission meeting; the next meeting is March 3rd from 1-2PM CST

IV. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 7:38 PM.

Respectfully Submitted,
J. Little