

APPROVED

Invictus Nashville Charter School

Minutes

Invictus Board Meeting

Date and Time

Thursday September 12, 2024 at 6:15 PM

Location

Please refer to the zoom link if attending virtually.

In person meetings are held at
1033 Demonbreun Street
Nashville, TN 37203

Directors Present

A. McGuire (remote), D. Wade (remote), J. Little (remote), N. Taylor (remote)

Directors Absent

C. Webb, D. Donette

Guests Present

B. Jones (remote)

I. Opening Items

A. Record Attendance

B. Call the Meeting to Order

N. Taylor called a meeting of the board of directors of Invictus Nashville Charter School to order on Thursday Sep 12, 2024 at 6:35 PM.

C. Approve Minutes

D. Wade made a motion to approve the minutes from Invictus Board Meeting on 08-08-24.

J. Little seconded the motion.

The board **VOTED** to approve the motion.

II. Finance

A. Treasurer's Report

We are in good shape.

There were not questions.

III. Fundraising and Development

A. Salon Dinner - September Update

The first dinner happened on 9/7

Hosted - Allison, John, and Dr. J (Allison's Husband, Max)

There were 9 guest in attendance.

Raided \$7200 from that dinner.

Learnings:

- Great that we had options for dates.
- Wondering if the options need to be internal but not floated externally. It was a lot of movement of people switching dates.
- We need to ask for more people to attend than we need to meet our numbers.
- Planning - Heads Up Provided to Guest about Fundraising
- Guest were captivated with the message from Dr. Jones
- Separate phone calls from salon dinner with excited
- People needed time to process before giving so we need to consider our goals.

Next Steps:

- Inviting more people
- RSVP jotforms work
- Thank You and Follow Up Meetings
- Schedule the October meeting

Prepare for Giving Tuesdays - December 3, 2024.

- Video from board members on why they give to provide on socials.

IV. CEO AND SUPPORT & EVALUATION

A. EVALUATION RPOCESS

- There has been an addition to the CEO evaluation process.
- Shared Leadership Competencies will be applied to all leaders in the organization.
- The leadership team in the day-to-day will score this for the CEO and the board will use it as a part of the CEO's evaluation.

Next Steps:

Share the survey that the board will be using during the evaluation process.

V. Governance

A. By- Laws

A. McGuire made a motion to She moves that we adopted the updated by-laws.

D. Wade seconded the motion.

No questions.

We will need to continue to review and update as we grow.

The board **VOTED** to approve the motion.

B. Selection Process for Board and Committee Members

This is not a voting matter.

The goal is to get to know members and ensure alignment.

Any questions that should be added? Yes.

- Question #5 should be added under Philosophical Section.

They like the questions that the committee member have selected.

VI. CEO REPORT

A. STAUS UPDATES

Enrollment -- First meet and greet was held at the new Donelson Library. Good turn out from potential families and prospective teachers. 27% uptick in social media following and added 22 new families to the interest list. From last year's families, we only had 4 opt out.

Leadership Development -- The leadership team went to the Public Montessori School of Arlington (DMV area). Invictus was gifted 2 suitcases of Montessori training materials. Spent time on a team building activity while in the area. They are also attending a

Montessori conference in Brentwood Sept 14-15. They are also attending a school safety training.

Facilities -- Two Rivers Corporate Center: Negotiations are ongoing. Montessori schools require more square footage (approximately 33% more). Another issue is the adoption of a storm shelter is a new requirement for new school construction. \$1.2M is the estimated costs of a storm shelter for the school.

Donelson First Baptist Church -- 80k square feet for school use. Concerns: traffic study, curriculum review, ADA elevator.

Mt. Gilead -- Lots of space available in their Family Life Center. More flexibility for branding. We need a feasibility study. It costs approximately \$6k and two weeks.

Important Dates:

Board meeting (10/3) - All Board Members

Fall Break is (10/7) - No One needed

Breast cancer walk (10/18)

Prospective announcement: Mt. Gilead (10/20)

Application Launch Party (10/21 Time TBD 3-630p) - Neysa

Adventure Science Center (10/26)

Team Invictus Meet & Greet - Big Game Show at Opry Mills (Date TBD)

VII. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 7:45 PM.

Respectfully Submitted,

N. Taylor

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 7:45 PM.

Respectfully Submitted,

C. Webb