

APPROVED

Invictus Nashville Charter School

Minutes

Invictus Board Meeting

Date and Time

Thursday August 8, 2024 at 6:15 PM

Location

Please refer to the zoom link. Unless notified, local board members should meet at 1033 Demonbreun Street, Nashville, TN 37201

Directors Present

A. McGuire, C. Webb, D. Donette (remote), D. Wade (remote), J. Little (remote), N. Taylor

Directors Absent

None

Guests Present

B. Jones, Greg Thompson, Guest

I. Opening Items

A. Record Attendance

B. Call the Meeting to Order

N. Taylor called a meeting of the board of directors of Invictus Nashville Charter School to order on Thursday Aug 8, 2024 at 6:20 PM.

C. Approve Minutes

A. McGuire made a motion to Approve the minutes.

C. Webb seconded the motion.

The board **VOTED** unanimously to approve the motion.

Roll Call

J. Little Aye

C. Webb Aye

D. Donette Aye

Roll Call

A. McGuire Aye

D. Wade Aye

N. Taylor Aye

A. McGuire made a motion to approve the minutes from Invictus Board Meeting on 07-11-24.

C. Webb seconded the motion.

The board **VOTED** to approve the motion.

II. Finance

A. Treasurer's Report

Greg Thompson presented a status update on current and incoming cash flow. Cash is expected to stay around 300K.

The budget for 2024-2025 had previously been approved-there are no significant changes.

Cash flow starting in August of 2025 will be a priority to focus on before per pupil funding begins.

III. Fundraising and Development

A. Salon Dinner Dates

The goal is to raise 30k per dinner with a focus on 10 key turners per event. Possible dates for the first event: September 5th and 7th from 6-8PM. The event will be an interactive conversation over dinner. Invitations will go out the week of August 19th. The entire board is not expected to attend.

Future dates:

-Tuesday, 10/8

-Monday, 10/14

Additional dates will be provided.

IV. CEO AND SUPPORT & EVALUATION

A. EVALUATION RPOCESS

The strategic goals for Invictus are the goals the committee is proposing the CEO be evaluated on as these are the goals that are required for the school to open and be successful.

The committee will present the documents (survey tool and goals) at the next board meeting. A mid-year review will be completed at some point in November or December. From January-March the evaluation will be completed.

By the board meeting in June 2025, the committee will be on track to help the CEO develop goals for the next calendar year.

C. Webb made a motion to Approve the timeline.

A. McGuire seconded the motion.

The board **VOTED** unanimously to approve the motion.

Roll Call

N. Taylor Aye

C. Webb Aye

J. Little Aye

A. McGuire Aye

D. Donette Aye

D. Wade Aye

V. Governance

A. By- Laws

Original by-laws were edited. The committee chair requested additional time to improve upon the By-laws and abstain from voting until the next meeting.

B. Selection Process for Board and Committee Members

The committee chair presented an updated policy and process for the recruitment of committee members and board members.

Committee job descriptions will be further defined for clarity of roles and responsibilities. The intention is to streamline the process to integrate committee members more quickly into committee meetings.

The addition of requiring a background check for board members was included and a topic of discussion.

Questions for the future that the CEO will investigate: as volunteers sign up for in school service, will they pay for their own background checks or will the school cover the costs? Will we honor background checks from other entities or will they be required to be taken

at our preferred service provider? What elements are disqualifying (that may come up in the background check)? More research is needed before coming to a consensus on this topic.

D. Wade made a motion to Accept all elements of the recommendations with the exception of the background checks (to be voted on at another time).

A. McGuire seconded the motion.

The board **VOTED** unanimously to approve the motion.

Roll Call

N. Taylor Aye

D. Donette Aye

J. Little Aye

D. Wade Aye

C. Webb Aye

A. McGuire Aye

VI. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 7:34 PM.

Respectfully Submitted,

A. McGuire