

APPROVED

# Invictus Nashville Charter School

## Minutes

### Invictus - CEO Support & Eval

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#### Date and Time

Tuesday August 27, 2024 at 1:00 PM

#### Location

Please refer to zoom link

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#### Committee Members Present

D. Wade (remote)

#### Committee Members Absent

None

#### Guests Present

B. Jones (remote)

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### I. Opening Items

#### A. Record Attendance

#### B. Call the Meeting to Order

D. Wade called a meeting of the CEO Support And Eval Committee of Invictus Nashville Charter School to order on Tuesday Aug 27, 2024 at 1:11 PM.

#### C. Approve Minutes

D. Wade made a motion to approve the minutes from Introduction - CEO Support & Eval on 07-26-24.

The committee **VOTED** to approve the motion.

### II. CEO Support And Eval

#### A. CEO Support & Eval Process Discussion

- Shared Leadership Competencies

- Develop a survey that allows them to score me on them.
- Add commentary that is short
- It will give insight for the board. (360 degree evaluation)

Dawana will edit survey, Dr. J will edit competencies.

Board Review of Updates for September meeting.

The goals will be to finalize a bonus structure for a vote in October and being a run through of the evaluation.

### **III. Other Business**

#### **A. Looking for additional committee.**

Recurring the third Wed of every month at 9:30am.

### **IV. Closing Items**

#### **A. Adjourn Meeting**

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 1:50 PM.

Respectfully Submitted,  
D. Wade