

APPROVED



## Camino Nuevo Charter Academy

### Minutes

#### CNCA Regular Board Meeting

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##### Date and Time

Tuesday October 7, 2025 at 4:30 PM

##### Location

Dalzell Lance High School  
3500 W Temple St  
Los Angeles, CA 90004

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This meeting is open to the public at the CNHS Dalzell Lance Auditorium at 3500 W. Temple St., Los Angeles, CA 90004.

The board meeting is also accessible at every CNCA Campus via teleconference connection:  
CNCA Burlington 697 S. Burlington Ave., Los Angeles, CA 90057  
CNCA Kayne Siart 3400 W. 3rd Street., Los Angeles, CA 90020  
CNCA Jose A. Castellanos 1723 W. Cordova St., Los Angeles, CA 90007  
CNCA Jane B. Eisner 2755 W 15th St., Los Angeles, CA 90006  
CNCA Sandra Cisneros 1018 Mohawk St., Los Angeles, CA 90026

A board member will log in virtually from the following location:  
5030 Rosecrans Ave, Hawthorne, CA 90250

Requests for disability related modifications or accommodations shall be made 24 hours prior to the meeting to Sandra Herrera by email at [Sandra.Herrera@CaminoNuevo.org](mailto:Sandra.Herrera@CaminoNuevo.org) or by telephone at 818-429-2514.

Members of the public who wish to address the Board may make public comment at any of the meeting locations. Public comments are limited to 2 minutes each. The Board Chair has the

discretion to modify the amount of time allotted for public comment if they deem it necessary. Brown Act regulations restrict the Board from discussing or taking action on any subject presented that is not on the agenda. Procedures for public comment can be found at <https://bit.ly/cncapubliccomment>.

The CNCA Board can also be contacted via email at [cnca.board@caminonuevo.org](mailto:cnca.board@caminonuevo.org).

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### **Directors Present**

D. Gidlow, F. Jimenez, J. Hernandez, L. Jennings, R. Arenas (remote), T. Powers

### **Directors Absent**

C. Garcia Alvarado, G. Flores

### **Guests Present**

S. Herrera

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## **I. Opening Items**

### **A. Record Attendance**

### **B. Call the Meeting to Order**

D. Gidlow called a meeting of the board of directors of Camino Nuevo Charter Academy to order on Tuesday Oct 7, 2025 at 4:39 PM.

### **C. Welcome**

## **II. Approve Minutes**

### **A. Approve 8-12-2025 CNCA Regular Board Meeting Minutes**

F. Jimenez made a motion to approve the minutes from CNCA Regular Board Meeting on 08-12-25.

L. Jennings seconded the motion.

The board **VOTED** to approve the motion.

#### **Roll Call**

R. Arenas	Aye
T. Powers	Aye
D. Gidlow	Aye
L. Jennings	Aye
C. Garcia Alvarado	Absent
G. Flores	Absent
J. Hernandez	Aye
F. Jimenez	Aye

**B. Approve 9-26-2025 CNCA, PNEDG, & GNLA Board Retreat Meeting Minutes**

L. Jennings made a motion to approve the minutes from CNCA, PNEDG, & GNLA Board Retreat on 09-26-25.

D. Gidlow seconded the motion.

The board **VOTED** to approve the motion.

**Roll Call**

D. Gidlow	Aye
R. Arenas	Aye
C. Garcia Alvarado	Absent
F. Jimenez	Abstain
G. Flores	Absent
J. Hernandez	Abstain
L. Jennings	Aye
T. Powers	Aye

**III. Public Comment**

**A. 2-Minute Limit per Speaker**

The following educators addressed the board meeting, honoring our colleague Laura Farrel:

- Hari Balachandran of the Dalzell-Lance campus
- Larry Boone, Principal of the Dalzell-Lance campus
- Charlayne Mendoza of the Castellanos campus, and President of CNTA

**IV. Consent Items**

**A. Employee Retention Credits (ERC) Policy**

J. Hernandez made a motion to approve all items contained in the Consent Agenda.

F. Jimenez seconded the motion.

The board **VOTED** to approve the motion.

**Roll Call**

J. Hernandez	Aye
F. Jimenez	Aye
T. Powers	Aye
L. Jennings	Aye
R. Arenas	Aye
G. Flores	Absent
C. Garcia Alvarado	Absent
D. Gidlow	Aye

**B.**

## **Revised Limited Services Agreement between CNCA and PNEDG**

### **C. HSO Office Manager Credit Card**

### **D. Williams Resolution**

## **V. Math Placement Act Updates & Policy**

### **A. Math Placement Act Updates & Policy**

L. Jennings made a motion to approve the updated Math Placement Policy.

J. Hernandez seconded the motion.

The board **VOTED** to approve the motion.

#### **Roll Call**

C. Garcia Alvarado Absent

L. Jennings Aye

F. Jimenez Aye

R. Arenas Aye

J. Hernandez Aye

T. Powers Aye

G. Flores Absent

D. Gidlow Aye

## **VI. School and Academic Updates**

### **A. Attendance & Enrollment Updates**

The Student and Family Services team provided updates on current attendance and enrollment.

### **B. Update on CNCA Leader Development**

Charles Miller, Vice President of Schools, presented an update on CNCA leader development.

## **VII. Financials**

### **A. Finance Committee Update**

Tamara Powers, Chairperson of the Finance Committee, gave an update on the most recent committee meeting, held on Sept 24, 2025.

### **B. June 2025 Financials**

Sonia Oliva, Vice President of ExED, made a presentation of the June 2025 financial reports.

### **C.**

### **FY24-25 - Unaudited Actuals as Submitted to LAUSD**

J. Hernandez made a motion to approve the unaudited FY2024-25 financial reports, as submitted to LAUSD.

T. Powers seconded the motion.

The board **VOTED** to approve the motion.

#### **Roll Call**

C. Garcia Alvarado Absent

R. Arenas Aye

F. Jimenez Aye

D. Gidlow Aye

J. Hernandez Aye

T. Powers Aye

L. Jennings Aye

G. Flores Absent

### **D. August 2025 Financials**

Sonia Oliva, Vice President of ExED, made a presentation on the August 2025 financial reports.

## **VIII. CEO Update**

### **A. CEO Update**

Adriana Abich, CEO of CNCA, presented the CEO's update.

## **IX. Election of New Board Member**

### **A. Andres Arevalo**

D. Gidlow made a motion to approve the election of Andres Arevalo to a 1-year provisional term on the CNCA Board of Directors.

J. Hernandez seconded the motion.

The board **VOTED** to approve the motion.

#### **Roll Call**

J. Hernandez Aye

G. Flores Absent

T. Powers Aye

C. Garcia Alvarado Absent

R. Arenas Aye

D. Gidlow Aye

F. Jimenez Aye

L. Jennings Aye

## **X. Closed Session**

### **A.**

### **Public Employee Performance Evaluation CEO G.C. 54957(b)(1)**

The board moved into closed session at 6:17PM.

The board returned to open session at 7:12PM.

No action was taken.

## **XI. CEO Compensation**

### **A. CEO Compensation**

D. Gidlow made a motion to approve the amended compensation package of CEO Adriana Abich for FY 2025-2026 as follows, retroactive to July 1, 2025: 1) Compensation is increased from \$259,477 to \$270,000. 2) A one time bonus of \$10,000 is granted. 3) Adriana's stipend of \$2,500 for PD of her choosing is renewed. 4) Adriana's contract is extended by 1 year, now terminating on June 30, 2030.

J. Hernandez seconded the motion.

The board **VOTED** to approve the motion.

#### **Roll Call**

D. Gidlow	Aye
L. Jennings	Aye
R. Arenas	Aye
J. Hernandez	Aye
C. Garcia Alvarado	Absent
F. Jimenez	Aye
T. Powers	Aye
G. Flores	Absent

## **XII. Closing Items**

### **A. Adjourn Meeting**

T. Powers made a motion to adjourn the meeting.

J. Hernandez seconded the motion.

The board **VOTED** to approve the motion.

#### **Roll Call**

L. Jennings	Aye
G. Flores	Absent
R. Arenas	Aye
D. Gidlow	Aye
J. Hernandez	Aye
T. Powers	Aye
F. Jimenez	Aye
C. Garcia Alvarado	Absent

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 7:15 PM.

Respectfully Submitted,

D. Gidlow