APPROVED

Camino Nuevo Charter Academy

Minutes

CNCA Regular Board Meeting

Date and Time
Tuesday October 7, 2025 at 4:30 PM

Location
Dalzell Lance High School
3500 W Temple St
Los Angeles, CA 90004

This meeting is open to the public at the CNHS Dalzell Lance Auditorium at 3500 W. Temple St., Los Angeles, CA 90004.

The board meeting is also accessible at every CNCA Campus via teleconference connection:
CNCA Burlington 697 S. Burlington Ave., Los Angeles, CA 90057
CNCA Kayne Siart 3400 W. 3rd Street., Los Angeles, CA 90020
CNCA Jose A. Castellanos 1723 W. Cordova St., Los Angeles, CA 90007
CNCA Jane B. Eisner 2755 W 15th St., Los Angeles, CA 90006
CNCA Sandra Cisneros 1018 Mohawk St., Los Angeles, CA 90026

A board member will log in virtually from the following location:
5030 Rosecrans Ave, Hawthorne, CA 90250

Requests for disability related modifications or accommodations shall be made 24 hours prior to the meeting to Sandra Herrera by email at Sandra.Herrera@CaminoNuevo.org or by telephone at 818-429-2514.

Members of the public who wish to address the Board may make public comment at any of the meeting locations. Public comments are limited to 2 minutes each. The Board Chair has the

discretion to modify the amount of time allotted for public comment if they deem it necessary. Brown Act regulations restrict the Board from discussing or taking action on any subject presented that is not on the agenda. Procedures for public comment can be found at {https://bit.ly/cncapubliccomment}.

The CNCA Board can also be contacted via email at cnca.board@caminonuevo.org.

Directors Present
D. Gidlow, F. Jimenez, J. Hernandez, L. Jennings, R. Arenas (remote), T. Powers

Directors Absent
C. Garcia Alvarado, G. Flores

Guests Present
S. Herrera

I. Opening Items

A. Record Attendance

B. Call the Meeting to Order

D. Gidlow called a meeting of the board of directors of Camino Nuevo Charter Academy to order on Tuesday Oct 7, 2025 at 4:39 PM.

C. Welcome

II. Approve Minutes

A. Approve 8-12-2025 CNCA Regular Board Meeting Minutes

F. Jimenez made a motion to approve the minutes from CNCA Regular Board Meeting on 08-12-25.
L. Jennings seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

T. Powers	Aye
R. Arenas	Aye
G. Flores	Absent
C. Garcia Alvarado	Absent
J. Hernandez	Aye
F. Jimenez	Aye
D. Gidlow	Aye
L. Jennings	Aye

B. Approve 9-26-2025 CNCA, PNEDG, & GNLA Board Retreat Meeting Minutes

L. Jennings made a motion to approve the minutes from CNCA, PNEDG, & GNLA Board Retreat on 09-26-25.
D. Gidlow seconded the motion.
The board **VOTED** to approve the motion.

Roll Call	
G. Flores	Absent
J. Hernandez	Abstain
F. Jimenez	Abstain
C. Garcia Alvarado	Absent
L. Jennings	Aye
R. Arenas	Aye
T. Powers	Aye
D. Gidlow	Aye

III. Public Comment

A. 2-Minute Limit per Speaker

The following educators addressed the board meeting, honoring our colleague Laura Farrel:

- Hari Balachandran of the Dalzell-Lance campus
- Larry Boone, Principal of the Dalzell-Lance campus
- Charlayne Mendoza of the Castellanos campus, and President of CNTA

IV. Consent Items

A. Employee Retention Credits (ERC) Policy

J. Hernandez made a motion to approve all items contained in the Consent Agenda.
F. Jimenez seconded the motion.
The board **VOTED** to approve the motion.

Roll Call	
R. Arenas	Aye
J. Hernandez	Aye
C. Garcia Alvarado	Absent
G. Flores	Absent
F. Jimenez	Aye
D. Gidlow	Aye
T. Powers	Aye
L. Jennings	Aye

B.

Revised Limited Services Agreement between CNCA and PNEDG

C. HSO Office Manager Credit Card

D. Williams Resolution

V. Math Placement Act Updates & Policy

A. Math Placement Act Updates & Policy

L. Jennings made a motion to approve the updated Math Placement Policy.
J. Hernandez seconded the motion.
The board **VOTED** to approve the motion.

Roll Call	
D. Gidlow	Aye
G. Flores	Absent
T. Powers	Aye
F. Jimenez	Aye
R. Arenas	Aye
L. Jennings	Aye
J. Hernandez	Aye
C. Garcia Alvarado	Absent

VI. School and Academic Updates

A. Attendance & Enrollment Updates

The Student and Family Services team provided updates on current attendance and enrollment.

B. Update on CNCA Leader Development

Charles Miller, Vice President of Schools, presented an update on CNCA leader development.

VII. Financials

A. Finance Committee Update

Tamara Powers, Chairperson of the Finance Committee, gave an update on the most recent committee meeting, held on Sept 24, 2025.

B. June 2025 Financials

Sonia Oliva, Vice President of ExED, made a presentation of the June 2025 financial reports.

C.

FY24-25 - Unaudited Actuals as Submitted to LAUSD

J. Hernandez made a motion to approve the unaudited FY2024-25 financial reports, as submitted to LAUSD.
T. Powers seconded the motion.
The board **VOTED** to approve the motion.

Roll Call	
J. Hernandez	Aye
R. Arenas	Aye
C. Garcia Alvarado	Absent
D. Gidlow	Aye
F. Jimenez	Aye
T. Powers	Aye
L. Jennings	Aye
G. Flores	Absent

D. August 2025 Financials

Sonia Oliva, Vice President of ExED, made a presentation on the August 2025 financial reports.

VIII. CEO Update

A. CEO Update

Adriana Abich, CEO of CNCA, presented the CEO's update.

IX. Election of New Board Member

A. Andres Arevalo

D. Gidlow made a motion to approve the election of Andres Arevalo to a 1-year provisional term on the CNCA Board of Directors.
J. Hernandez seconded the motion.
The board **VOTED** to approve the motion.

Roll Call	
D. Gidlow	Aye
L. Jennings	Aye
J. Hernandez	Aye
R. Arenas	Aye
G. Flores	Absent
C. Garcia Alvarado	Absent
T. Powers	Aye
F. Jimenez	Aye

X. Closed Session

A.

Public Employee Performance Evaluation CEO G.C. 54957(b)(1)

The board moved into closed session at 6:17PM.

The board returned to open session at 7:12PM.

No action was taken.

XI. CEO Compensation

A. CEO Compensation

D. Gidlow made a motion to approve the amended compensation package of CEO Adriana Abich for FY 2025-2026 as follows, retroactive to July 1, 2025: 1) Compensation is increased from $259,477 to $270,000. 2) A one time bonus of $10,000 is granted. 3) Adriana's stipend of $2,500 for PD of her choosing is renewed. 4) Adriana's contract is extended by 1 year, now terminating on June 30, 2030.
J. Hernandez seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

R. Arenas	Aye
G. Flores	Absent
J. Hernandez	Aye
C. Garcia Alvarado	Absent
T. Powers	Aye
D. Gidlow	Aye
L. Jennings	Aye
F. Jimenez	Aye

XII. Closing Items

A. Adjourn Meeting

T. Powers made a motion to adjourn the meeting.
J. Hernandez seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

G. Flores	Absent
R. Arenas	Aye
C. Garcia Alvarado	Absent
T. Powers	Aye
F. Jimenez	Aye
J. Hernandez	Aye
D. Gidlow	Aye
L. Jennings	Aye

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 7:15 PM.

Respectfully Submitted,
D. Gidlow