

APPROVED



# Camino Nuevo Charter Academy

## Minutes

### CNCA Regular Board Meeting

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#### **Date and Time**

Tuesday September 14, 2021 at 4:00 PM

#### **Location**

Topic: CNCA Regular Board Meeting

Time: Sep 14, 2021 04:00 PM Pacific Time (US and Canada)

#### Join Zoom Meeting

<https://caminonuevo-org.zoom.us/j/99512199701?pwd=MTJtYnVsSUlyK1U1VFpFOEtseHFGZz09>

Meeting ID: 995 1219 9701

Passcode: AM1b0Y

One tap mobile

+16699009128,,99512199701#,,,,\*492154# US (San Jose)

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#### Dial by your location

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Meeting ID: 995 1219 9701

Passcode: 492154

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Find your local number: <https://caminonuevo-org.zoom.us/j/98074320000>

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In accordance with Mayor Garcetti's "Safer at Home" City Order ([Link](#)) and Governor Newsome's State Executive Order ([Link](#)) CNCA will be holding Board Meetings via ZOOM video conference and telephone. No physical CNCA school locations will be open to the public.

This meeting is open to the public through the telephone 1 (669) 900-9128 (US Toll) and [ZOOM](#) video conference. To ensure meeting safety, there will be an online ZOOM waiting room set up for participants 10 minutes prior to the meeting. Attendees will be welcomed in prior to the start of the meeting at 4:00 pm. The waiting room will be checked regularly so that anyone joining the meeting late can still join.

### [ZOOM Link](#)

Members of the public who wish to address the Board regarding items on this agenda or who need special accommodations should contact Ruby Rodriguez in the Chief Executive Officer's office at 213-417-3400 ext. 1401 or [ruby.rodriguez@caminonuevo.org](mailto:ruby.rodriguez@caminonuevo.org) Speakers are limited to no more than 2 minutes each. Speakers may also sign up in person the day of the meeting.

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#### **Directors Present**

C. Garcia Alvarado (remote), C. Smet (remote), D. Gidlow (remote), E. Lopez (remote), G. Flores (remote), L. Jennings (remote)

#### **Directors Absent**

A. Jimenez Villareal, J. Ortega, T. Powers

#### **Directors who arrived after the meeting opened**

D. Gidlow

#### **Directors who left before the meeting adjourned**

L. Jennings

#### **Guests Present**

A. Abich (remote), R. Rodriguez (remote)

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### **I. Opening Items**

#### **A. Record Attendance**

D. Gidlow arrived at 4:20 PM.

L. Jennings left at 6:00 PM.

## B. Call the Meeting to Order

C. Smet called a meeting of the board of directors of Camino Nuevo Charter Academy to order on Tuesday Sep 14, 2021 at 4:02 PM.

## C. Approve Minutes

C. Smet made a motion to approve the minutes from CNCA Regular Board Meeting on 08-10-21.

L. Jennings seconded the motion.

The board **VOTED** to approve the motion.

### Roll Call

A. Jimenez Villareal	Absent
C. Garcia Alvarado	Abstain
J. Ortega	Absent
E. Lopez	Aye
D. Gidlow	Absent
C. Smet	Aye
L. Jennings	Aye
T. Powers	Absent
G. Flores	Aye

## D. Approve Minutes

G. Flores made a motion to approve the minutes from CNCA Special Board Meeting on 07-21-21.

E. Lopez seconded the motion.

The board **VOTED** to approve the motion.

### Roll Call

E. Lopez	Aye
A. Jimenez Villareal	Absent
C. Garcia Alvarado	Abstain
D. Gidlow	Absent
J. Ortega	Absent
C. Smet	Aye
T. Powers	Absent
L. Jennings	Abstain
G. Flores	Aye

## II. Public Comment

### A. 2-Minute Limit per Speaker

The following educators addressed the board meeting:

- Laura Wall of the Kayne-Siart campus

- Courtney Cotton of the Kayne-Siart campus
- Harah Milki of the Kayne-Siart campus

### III. Consent Agenda

#### A. Independent Study Policy

L. Jennings made a motion to approve all items contained in the consent agenda.  
C. Garcia Alvarado seconded the motion.  
The board **VOTED** to approve the motion.

##### Roll Call

E. Lopez	Aye
D. Gidlow	Absent
T. Powers	Absent
L. Jennings	Aye
J. Ortega	Absent
A. Jimenez Villareal	Absent
G. Flores	Aye
C. Garcia Alvarado	Aye
C. Smet	Aye

#### B. Regular Board Meeting Dates

Adriana Abich, CEO of CNCA, updated the board on the schedule for regular board meetings for the 2021-2022 academic year. A meeting on October 19, 2021, has been added to the schedule.

#### C. ECE BUR Lease

#### D. CNCA Employee Handbook- Revision- Included Indigenous Peoples Day

#### E. Board Approved Policy: Lactation Accommodation

#### F. MOU between CNCA and CNTA Regarding School Reopening

#### G. MOU between CNCA and CNTA regarding Dual Language Program roll out and one time reimbursement for impacted teachers

#### H. Time & Effort Reporting Policy & Procedures

### IV. COVID Testing Funding Contracts

#### A. COVID Testing Funding Contracts

G. Flores made a motion to approve the COVID testing funding contracts.  
E. Lopez seconded the motion.

The board **VOTED** to approve the motion.

**Roll Call**

T. Powers	Absent
G. Flores	Aye
C. Garcia Alvarado	Aye
J. Ortega	Absent
D. Gidlow	Aye
A. Jimenez Villareal	Absent
E. Lopez	Aye
C. Smet	Aye
L. Jennings	Aye

**V. Academic Update**

**A. Academic Update: Organizational Priorities & Independent Studies Update**

Rachel Hazlehurst, Vice President of Curriculum and Instruction, presented the academic update, focusing on the independent study program and student data.

**B. Approve Organization Wide Goals**

D. Gidlow made a motion to approve the organization wide goals.

L. Jennings seconded the motion.

The board **VOTED** to approve the motion.

**Roll Call**

D. Gidlow	Aye
A. Jimenez Villareal	Absent
C. Garcia Alvarado	Aye
L. Jennings	Aye
E. Lopez	Aye
C. Smet	Aye
T. Powers	Absent
G. Flores	Aye
J. Ortega	Absent

**VI. CEO Update**

**A. COVID Mandatory Vaccination Policy for all CNCA Employees**

C. Garcia Alvarado made a motion to approve the mandatory COVID vaccination policy for all CNCA employees.

E. Lopez seconded the motion.

The board **VOTED** to approve the motion.

**Roll Call**

G. Flores	Aye
T. Powers	Absent

**Roll Call**

L. Jennings	Aye
A. Jimenez Villareal	Absent
C. Smet	Aye
C. Garcia Alvarado	Aye
D. Gidlow	Aye
E. Lopez	Aye
J. Ortega	Absent

**B. Enrollment**

Adriana Abich, CEO of CNCA, presented an update on enrollment for the current academic year.

**VII. Financial Update**

**A. June 2021 Financials**

Sonia Oliva of ExEd presented the June 2021 financial reports.

**B. 2020-21 SACS Unaudited Actuals Report (CNCA#1, CNCA#2, CNCA#3, CNCA#4, CNHS#1, CNHS#2)**

G. Flores made a motion to approve the unaudited 2020-2021 SACS reports.

D. Gidlow seconded the motion.

The board **VOTED** to approve the motion.

**Roll Call**

L. Jennings	Aye
A. Jimenez Villareal	Absent
E. Lopez	Absent
G. Flores	Aye
D. Gidlow	Aye
C. Smet	Aye
T. Powers	Absent
C. Garcia Alvarado	Aye
J. Ortega	Absent

**C. 2021-22 Budget Update**

Sonia Oliva of ExEd presented an update to the 2021-2022 budget.

**VIII. Public Hearing : ESSER III Spending Plan**

**A. ESSER III Spending Plan Draft**

Chantavia Moore, Vice President of Strategy and Operations, presented the ESSER III spending plan draft.

## IX. Closed Session

### A. PUBLIC EMPLOYEE PERFORMANCE EVALUATION G.C. 54957(b)(1)

The board moved into closed session at 6:10PM, and returned to open session at 6:49PM.

No action was taken.

## X. CEO Compensation

### A. CEO Compensation

C. Smet made a motion to approve a new CEO compensation package as follows: 1) The CEO will receive a 5% salary increase, raising salary to \$203,490.00 2) The CEO will receive a one-time bonus of \$25,000.00 for additional work done on behalf of CNCA outside of her normal job responsibilities. 3) The CEO's employment contract will be extended by 2 years, now terminating on 6/30/2024.

C. Garcia Alvarado seconded the motion.

The board **VOTED** to approve the motion.

#### Roll Call

C. Garcia Alvarado	Aye
L. Jennings	Absent
J. Ortega	Absent
D. Gidlow	Aye
C. Smet	Aye
T. Powers	Absent
G. Flores	Aye
A. Jimenez Villareal	Absent
E. Lopez	Aye

## XI. Closing Items

### A. Adjourn Meeting

C. Smet made a motion to adjourn the board meeting.

G. Flores seconded the motion.

The board **VOTED** to approve the motion.

#### Roll Call

C. Smet	Aye
C. Garcia Alvarado	Aye
D. Gidlow	Aye
L. Jennings	Absent
T. Powers	Absent
G. Flores	Aye

**Roll Call**

J. Ortega Absent

E. Lopez Aye

A. Jimenez Villareal Absent

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 7:05 PM.

Respectfully Submitted,

D. Gidlow