



# CEO Update

**20**  
años

Camino  
Nuevo  
Charter  
Academy



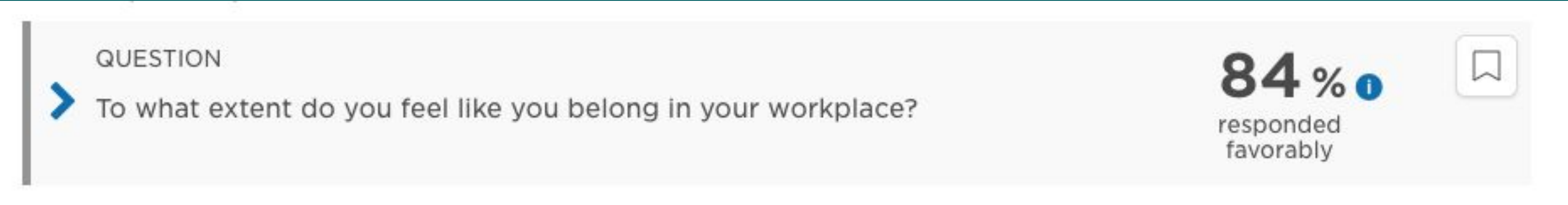
February 2024

# Staff and Student Experience Data

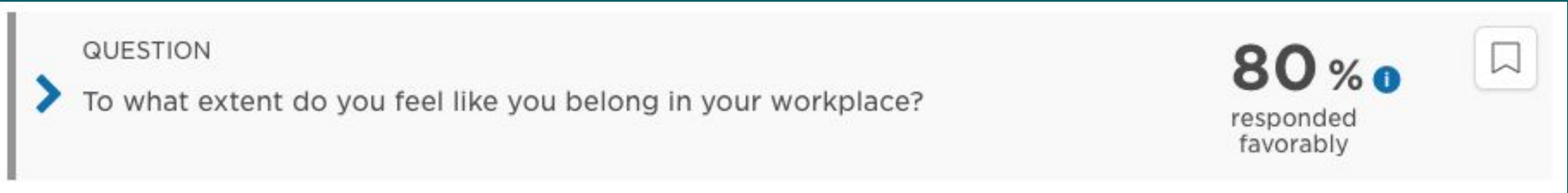
- We recently conducted a second round of staff and student surveys using Panorama Education
- The following slides show staff and student responses when asked about their **sense of belonging** at work/school

# HSO Belonging Data

## Fall



## Winter



# School Leader Belonging Data

Fall

QUESTION

> To what extent do you feel like you belong in your workplace?

**83%**   
responded  
favorably



Winter

QUESTION

> To what extent do you feel like you belong in your workplace?

**82%**   
responded  
favorably





# Teacher Belonging Data

Fall

QUESTION

> To what extent do you feel like you belong in your workplace?

**78%**   
responded  
favorably



Winter

QUESTION

> To what extent do you feel like you belong in your workplace?

**75%**   
responded  
favorably



# School Staff Belonging Data

Fall

QUESTION

> To what extent do you feel like you belong in your workplace?

**65%**   
responded  
favorably



Winter

QUESTION

> To what extent do you feel like you belong in your workplace?

**61%**   
responded  
favorably



# Grades 3 - 5 Belonging Data

Fall

QUESTION

➤ Overall, how much do you feel like you belong at your school?

**78%**   
responded favorably



Winter

QUESTION

➤ Overall, how much do you feel like you belong at your school?

**72%**   
responded favorably



# Grades 6 - 12 Belonging Data

Fall

QUESTION

➤ Overall, how much do you feel like you belong at your school?

**50%**   
responded favorably



Winter

QUESTION

➤ Overall, how much do you feel like you belong at your school?

**34%**   
responded favorably





# Collective Bargaining Agreement Updates

- We have been working collaboratively with CNTA on a vision for our negotiation sessions
- While nothing has been finalized yet, we are discussing the following items:
  - the definition of “teacher on special assignment”
  - responsibilities and expectations for teachers
  - a new article about job sharing that we introduced for CNTA to consider



# Green Schoolyard Ribbon-Cutting

On 1/31, we held a ribbon-cutting ceremony for a beautiful new Green Schoolyard at our Castellanos campus with students, families, staff, and partners, including the Trust for Public Land and Nike

