



**Camino
Nuevo
Charter
Academy**

3435 W. Temple Street
Los Angeles, CA 90026

Phone: 213-417-3400
Fax: 323-663-3132

www.caminonuevo.org

**MEMORANDUM OF UNDERSTANDING BETWEEN
CAMINO NUEVO CHARTER ACADEMY AND
CAMINO NUEVO TEACHERS ASSOCIATION
REGARDING MODIFICATION OF COLLECTIVE BARGAINING
AGREEMENT REGARDING TK CERTIFICATION (REIMBURSEMENT)**

September 15, 2023

Whereas, Camino Nuevo Charter Academy (CNCA) and Camino Nuevo Teachers Association (CNTA) agreed to language in Article 22 (h) of the Collective Bargaining Agreement (CBA) regarding Transitional Kindergarten (TK) Certification, specifically a reimbursement provision for TK teachers to meet the California Department of Education's minimum education requirements in Senate Bill (SB) 876.

Whereas, SB114 signed by the Governor on July 10, 2023, delayed the start of the requirement for credentialed teachers first assigned to TK after July 1, 2015 to meet one of the designated criteria by August 1, 2025, thereby extending the deadline in SB876;

Whereas, by its terms, Article 22(h) regarding reimbursement for TK certification sunset on July 1, 2021;

Whereby, Camino Nuevo Charter Academy desires to continue to encourage teachers to meet the education requirement for TK established by SB876 within the timeline provided by SB114;

Therefore, Camino Nuevo Charter Academy (CNCA) and Camino Nuevo Teachers Association (CNTA) agree to extend the TK Certification reimbursement provision stated in the CBA through the 2023-2024 and 2024-2025 school years.

Teachers eligible for this offering, who do not meet the education requirements on or before August 1, 2025, shall no longer benefit from this agreement. Failure to meet the deadline and subsequent ineligibility for this provision does not change nor void the education requirement under SB876.

This MOU will sunset when incorporated into the CBA during negotiations or by August 1, 2025, whichever comes first.

CAMINO NUEVO CHARTER ACADEMY

By: _____
Adriana Abich, CEO / Date

CAMINO NUEVO TEACHERS ASSOCIATION

By: _____
Charleen Mendoza, CNTA President / Date

DATE OF BOARD APPROVAL: _____