

2023-2024 CNCA Handbook Edit Summary:

- Page 9. – Equal Employment Opportunity Employer
 - *Updated language updated to reflect California law.*
- Page 13. – Substitute Employees
 - *Sick leave was revised on page 13 to align with Sick Leave Policy on page 50, making it explicit that 48 hours of sick leave are provided upon hire to all Substitute Teachers.*
- Page 51. – Family & Medical Leave
 - *Updated language to reflect California law.*
- Page 57.- Funeral or Bereavement Time Off
 - *Updated language to reflect California law to increase the number of bereavement days from three (3) to five (5). CNCA also updated the policy to include “pregnancy loss” as qualifying event.*