

**MEMORANDUM OF UNDERSTANDING BETWEEN  
CAMINO NUEVO CHARTER ACADEMY AND  
CAMINO NUEVO TEACHERS ASSOCIATION  
REGARDING WELLNESS DAYS  
FOR THE 2023 - 2024 SCHOOL YEAR**

**APRIL 12, 2023**

**WHEREAS**, the Camino Nuevo Charter Academy (“CNCA”) and the Camino Nuevo Teachers Association (“CNTA”) (“the parties”) recognize the lingering impact of the COVID-19 pandemic that previously necessitated distance learning and the subsequent and ongoing efforts to provide both rigorous intellectual engagement and social-emotional wellness; and

**WHEREAS**, it is the desire of CNCA and CNTA to provide the highest quality instruction to and improve student learning of CNCA students while maintaining a healthy, professional, and sustainable working environment; and

**WHEREAS**, it is the mutual desire of the parties to provide all members of its learning community with advance notice to maximize the ability to plan and arrange for their personal wellness;

1. The parties have agreed that during the 2023-2024 teacher work year there shall be 5 wellness days on which students will be in attendance for a minimum day and certificated staff, while paid for the full day, will have ½ day to devote to their own personal wellness and wellbeing as they deem appropriate. For the 2023-2024 school year, these days will be Friday, September 1, Friday, December 15, Friday, February 16, Friday, May 24 and Monday, June 17.
2. Wellness Days, by definition, are minimum days. They are considered instructional days as school is in session; however, these days follow a minimum day schedule where students and staff members are released early.
3. This agreement shall not constitute precedent for the establishment or modification of any certificated work calendar or collective bargaining agreement language.
4. This MOU shall expire of its own accord on June 30, 2024.

Date \_\_\_\_\_,

CAMINO NUEVO CHARTER ACADEMY

By: \_\_\_\_\_  
Adriana Abich, CEO

Date \_\_\_\_\_,

CAMINO NUEVO TEACHERS ASSOCIATION

By: \_\_\_\_\_  
Laura Farrel, President

DATE OF BOARD APPROVAL: March \_\_\_\_, 2023