



# CEO Update

**20** años | Camino  
Nuevo  
Charter  
Academy



October 2021

# Employee Vaccination Policy Update

## Board approved policy approved 9/14/21

- All employees will be required to receive the COVID-19 vaccination by November 15<sup>th</sup>.
- 2 exemption options were provided – medical and religious.

# Implementation Progress to date –

ECE	5/9 Vaccinated	55%
BUR	51/82 Vaccinated	62%
KAY	48/86 Vaccinated	56%
CAS	63/64- 1 EE pending 1 dose	98%
EIS	34/38 Vaccinated	89%
CIS	88/90- 1 exemption and 1 WFH	97%
DAL	40/54 Vaccinated	74%

\*12 employees filed exemptions – exemption window closed 10/8/21.

# Forthcoming Student Vaccination Policy



## **CA State Student Vaccination Requirements (Not Approved):**

- Governor Gavin Newsom is directing the California Department of Public Health to add the COVID-19 vaccine to other vaccinations required for in-person school attendance—such as measles, mumps, and rubella—pursuant to the Health and Safety Code sections 120325 - 120380.
- COVID-19 vaccine requirements will apply to all “pupil[s] of any private or public elementary or secondary school[s].” (HSC section 120335(b)).
- COVID-19 vaccine requirements will be phased-in by grade span, grades K-6 and 7-12. This will also promote smoother implementation.
- This mandate will be a condition of in-person attendance. (HSC section 120335(f)). A student who is not vaccinated may remain enrolled in independent study, but may not attend in-person instruction.
- Requirements established by regulation, not legislation, must be subject to exemptions “for both medical reasons and personal beliefs.”

## **CA State Student Vaccination Timeline (Not Approved):**

- The regulations will take effect at the start of the following term, meaning either January 1st or July 1st, whichever comes first. (Education Code 37200). This will also give both parents and schools sufficient time to prepare and implement.
- Based on current projections for full approval for ages 12+, we anticipate the requirement would apply to grades 7-12 starting on July 1, 2022.
- Students who are under the age of full approval, but within the grade span, will be required to be vaccinated once they reach the age of full approval (with a reasonable period of time to receive both doses), consistent with existing procedures for other vaccines