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## *COVID-19 VACCINATION REQUIREMENT FREQUENTLY ASKED QUESTIONS*

### **1. Will CNCA/PNEDG require employees to be vaccinated?**

Yes. As part of our efforts to provide the safest possible environment in which to learn and work, all CNCA/PNEDG employees, Partners, Contractors and other adults who provide services on CNCA/PNEDG property will be mandated to be fully vaccinated against COVID-19 no later than **November 15, 2021** as a condition of continued employment/service.

### **2. What does “Fully-Vaccinated” mean?**

“Fully-vaccinated” refers to an individual who has received the first and second doses of the vaccine (or, in the case of Johnson & Johnson, the single required dose) and has completed the two-week period that follows to ensure maximum immunity.

### **3. Will the CNCA/PNEDG allow employees time for getting vaccinated, for vaccine reaction, and protect the notification/privacy of appointments and vaccination status?**

- Employees will:
  - Be allowed to be vaccinated during their workday (up to three hours) including travel time.
  - Be allowed time for vaccine reaction, to be determined on a case-by-case basis.
  - Be allowed to submit verifiable vaccination documentation from a health care provider.
  - Be allowed to take up to three hours during their work day to take a dependent to be vaccinated.
  - Notify their supervisor one day ahead (and secure a substitute if applicable) if they are scheduling an appointment during their workday.

### **4. What if an employee refuses to be vaccinated due to a disability/medical condition or sincerely held religious belief?**

Although the CNCA/PNEDG is requiring vaccines for employees, CNCA/PNEDG will still engage in an interactive process to determine if a reasonable accommodation exists to permit an employee to continue working who cannot take the vaccine due to disability or sincerely held religious belief. To request an accommodation, please email [CNCAHumanResources@caminonuevo.org](mailto:CNCAHumanResources@caminonuevo.org) to complete the necessary paperwork.

### **5. Do I have to be vaccinated if I am pregnant or breastfeeding?**

Although, currently, there is no contraindication to the administration of the COVID-19 vaccine during pregnancy or if a person is breastfeeding, it is recommended that you consult with your doctor to determine whether or not you qualify for a medical exemption.

**6. Where can I find educational information about the COVID-19 vaccine?**

Vaccination information is available on the County of Los Angeles, Department of Public Health website at [LA County COVID-19 Vaccine - LA County Department of Public Health](#).

Additionally, you may find more information on the following websites:

- [Vaccines - Coronavirus COVID-19 Response \(ca.gov\)](#)
- [COVID-19 Vaccine \(ca.gov\)](#)
- [Vaccines for COVID-19 | CDC](#)

**7. How can I get vaccinated?**

Vaccines are available at hundreds of locations throughout LA County. Many locations do not require an appointment. To schedule an appointment, you can:

- Visit VaccinateLACounty.com and click on “[How to Get Vaccinated](#)” to find a location.
- Visit CVS Website: Click on <https://www.cvs.com/immunizations/covid-19-vaccine> to walk in or schedule a FREE COVID-19 vaccine at a CVS location near you
- Visit Walgreens website: Click on [https://www.walgreens.com/findcare/vaccination/covid/19/landing?ban=covid\\_vaccine2\\_landing\\_schedule](https://www.walgreens.com/findcare/vaccination/covid/19/landing?ban=covid_vaccine2_landing_schedule) to schedule an appointment at a local Walgreens near you.

If you need assistance with scheduling an appointment, please contact the HR Team at [CNCAHumanResources@caminonuevo.org](mailto:CNCAHumanResources@caminonuevo.org).

**8. Will CNCA/PNEDG continue COVID-19 testing after the vaccination policy goes into effect?**

Yes. We will continue to provide free weekly COVID testing on school campuses for all students, employee, and vendors – both vaccinated and unvaccinated. If infection rates in our community decrease, testing frequency may be reduced, and exemptions for vaccinated individuals may be considered in accordance with medical guidance.

Students, staff, service providers, and volunteers be required to show a negative COVID test (whether from on-site testing or any source) at a frequency that is required by CNCA in order to access our school sites.

**9. Do I have to be vaccinated if I have already had COVID-19?**

Yes, you are still required to get vaccinated to be fully protected against getting COVID-19. According to the Los Angeles County Department of Public Health, it is recommended you get the vaccination as soon as your isolation is over, and your symptoms are gone.