



**Camino
Nuevo
Charter
Academy**

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**MEMORANDUM OF UNDERSTANDING BETWEEN
CAMINO NUEVO CHARTER ACADEMY AND
CAMINO NUEVO TEACHERS ASSOCIATION
REGARDING ONE-TIME 2020-2021 STIPEND IN RECOGNITION OF EFFORTS OF
CNTA BARGAINING MEMBERS DURING 2020-2021 DISTANCE LEARNING**

July 21, 2021

WHEREAS Camino Nuevo Teachers Association (“CNTA”) and Camino Nuevo Charter Academy (“CNCA”) wish to recognize the extraordinary efforts of bargaining unit members providing distance learning to CNCA students during the 2020-2021 school year;

NOW THEREFORE, the parties agree as follows:

1. CNTA bargaining unit members who worked at least 75 % of the student instructional days in school year 2020-2021 and return for the 2021-2022 school year will receive a one-time off schedule stipend.
2. Full time unit members will receive a stipend in the amount of \$ 2,000, less all deductions and pension contributions required by law. Part-time unit members will receive a prorated amount less all deductions required by law.
3. The stipend for unit members who rendered service for less than 75 % of the school days in school year 2020-2021 shall be prorated.
2. The one-time stipend shall not modify the unit member salary schedule, nor constitute precedent for future compensation increases for the bargaining unit.

Date: _____, 2020 **CAMINO NUEVO CHARTER ACADEMY**

By: _____
Adriana Abich, CEO

CAMINO NUEVO TEACHERS ASSOCIATION

By: _____
Laura Farrel, CNTA President

DATE OF BOARD APPROVAL: _____