APPROVED

Cold Spring School

Minutes

Board Meeting

Date and Time
Wednesday May 19, 2021 at 5:30 PM

Location
Cold Spring School

Directors Present
C. Wise, E. Scott, J. Renbarger, P. Gill (remote), T. Pearson

Directors Absent
M. Cumbay, T. Graves, T. Tudor

Guests Present
A. Barcome, C. Stipes, Patrick Herrel

I. Opening Items

A. Record Attendance

B. Call the Meeting to Order

J. Renbarger called a meeting of the board of directors of Cold Spring School to order on Wednesday May 19, 2021 at 5:42 PM.

C. Approve Minutes

E. Scott made a motion to approve the minutes from Board Meeting on 03-17-21.

T. Pearson seconded the motion.
The board **VOTED** unanimously to approve the motion.

II. Financial Report

A. Monthly Financial Report

Reports as of April 30, 2021 show CSS in a favorable financial position

E. Scott made a motion to approve the financial report from April 30, 2021.
T. Pearson seconded the motion.
The board **VOTED** unanimously to approve the motion.

III. New Business

A. 2021-2022 Budget Update

There are funds related to COVID response from the federal government that will be awarded to IPS. CSS will receive some of these funds. (ESSER Funds) We will receive this same amount the next three years and will have a deadline to spend the funds.

CSS applied for and was awarded an extension for the Fairbanks Grant
E. Scott made a motion to approve the amended 2021-2022 budget.
T. Pearson seconded the motion.
The board **VOTED** unanimously to approve the motion.

B. Employee Guidebook Updates

Updates were made regarding:

- Sick Leave Policy
  - Policy is under PTO
- Maternity Leave Policy
  - Updated to reflect FMLA
- Personal Time Payout Upon Retirement
  - Policy applies to seven employees that are original CSS employees.
  - Policy will be given to each original CSS employee with annual contract
  - Removal of the 2018-2019 policy from the Guidebook helps with confusion with newer staff members.
- PTO Policy
  - Policy will be updated to reflect current practices regarding number of PTO days
  - Policy will be updated to reflect maximum number of days that can accrue

E. Scott made a motion to approve the May 2021 edits to the Employee Guidebook.

T. Pearson seconded the motion.
The board **VOTED** unanimously to approve the motion.

C. 2021-2022 Board Meeting Dates

E. Scott made a motion to approve board meeting dates for 2021-2022.
T. Pearson seconded the motion.
The board **VOTED** unanimously to approve the motion.

D. Finance/Development Committee Report

Met April 2021

Funding buckets identified and actions on those areas will be taken going forward

E. Academics and Experiential Learning Committee Report

Met April 2021. Report from C.Stipes

Experiential Learning vs High Learning

F. Principal's Report

Enroll Indy

- Results out 5/20/2021
- 130 applicants through Enroll Indy for Round 2 (+10 applicants from last year)
- Nearly 75% of applicants make CSS Top Three Option
- 2021-2022 enrollment at 450 as of May 19, 2021
- ADM target is 441
- Minimal open seats over summer

Assessments

- IREAD 3
  - We are around district average
- ILEARN
  - No results at this time
- NWEA
  - Analysis pending

IV. Other Business

A. For the Good of the Order

Teacher Appreciation notes were well received

V. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 6:55 PM.

Respectfully Submitted,
C. Wise

Documents used during the meeting

- CSS Budget vs Actual 043021.pdf
- CSS Statement of Activity 043021.pdf
- CSS Statement of Financial Position 043021.pdf
- 2021-2022 Budget Draft.pdf
- Employee Guidebook Updates- May 2021.pdf
- 21-22 Meeting Dates.pdf