



## Cold Spring School

### Minutes

#### Board Meeting

---

##### **Date and Time**

Wednesday June 10, 2020 at 5:30 PM

---

##### **Directors Present**

B. Albano, C. Wise, E. Scott, J. Renbarger, T. Tudor

##### **Directors Absent**

*None*

##### **Guests Present**

A. Barcome, C. Bruns, C. Stipes, Janice Hicks-Slaughter

---

#### **I. Opening Items**

##### **A. Record Attendance**

##### **B. Call the Meeting to Order**

B. Albano called a meeting of the board of directors of Cold Spring School to order on Wednesday Jun 10, 2020 at 5:44 PM.

##### **C. Approve Minutes**

Motion to approve the minutes from Board Meeting on 02-19-20.  
The board **VOTED** unanimously to approve the motion.

## II. FINANCIAL REPORTS

### A. Monthly Financial Report

- Overall things are stable
- Question from Bob Albano: if 10% of parents do not bring children back to school, what would happen to us? Brian Anderson responded that it's roughly \$6000 given per student, and we could lose around \$300 per student for SBA budget cuts looking to happen very soon.
- JR pointed out: SBA; 400 level for locked position; number of students; we can take a hit of up 8% of our SBA funding
- Carrie let us know there is a cushion with personnel that not all positions have been filled with employment offers. Being mindful of staffing that is needed for return to building at capacity.

Motion to approve financial report.

The board **VOTED** unanimously to approve the motion.

### B. Acceptance of Grants

- \$100,000 from the Mind Trust- will be applied to salaries
- \$20,000 Grant award from Walton Family Foundation- related to COVID; not designated yet but can be used for anything COVID related: resources, education, parents, staff, etc.
- \$1,500 donation from Wise Building Solutions- for Robotics

Motion to accept grants and donations.

The board **VOTED** unanimously to approve the motion.

### C. 2020-2021 Budget Approval

Motion to approve 2020-2021 budget as presented based on 401 students.

The board **VOTED** unanimously to approve the motion.

### D. Audit Proposal Recommendation

Donovan CPAs is recommendation from finance committee. Committee reviewed three firms and used a rubric to score.

Motion to accept recommendation and approve Donovan as new audit/tax partner.

The board **VOTED** unanimously to approve the motion.

## III. NEW BUSINESS

### A. Cold Spring Assessment

- Out of room for growth past 400 students. Looking with Hagerman Construction as to how we can grow. Can a building go on basketball courts or parking lots
- The Mind Trust is funding \$15,000 assessment for site study from CIES. Give us a plan to take to IPS or other funders for building expansions. The Mind Trust pay directly.
- Still working with IPS regarding their facility study done in early winter.

Motion to approve Cold Spring Assessment.

The board **VOTED** unanimously to approve the motion.

## **B. Personnel Report**

- Added Kyle Talma
- Tonya Tudor asked how CSS can be more racially diverse in their hiring. Additionally asked if Marian has a Black Student Union and if there could be a partnership with them to provide support to students of color where white teachers cannot. Cody responded that CSS has had candidates but have pulled out before hiring; Janice responded that it is a good idea and a mentoring program would be a good idea. Carrie concurred and asked Janice to assist in putting CSS in touch with appropriate people. Carrie stated that it is a hard time to hire educators- programs are closing and there are not as many applicants as in years past.
- Behavior Adjustment Specialist to replace culture/climate to help with level one behaviors.

Motion to approve personnel report.

The board **VOTED** unanimously to approve the motion.

## **C. TFA Agreement**

- \$4,000 fee per teacher, per year; fee year one=\$8,000; fee year two=\$4,000
- Teachers are given one on one coaches and six weeks of summer training
- Teachers we hired from TFA have education degrees

Motion to approve TFA Agreement.

The board **VOTED** unanimously to approve the motion.

## **D. Amplify Science Curriculum Proposal for 6th-8th grade**

- 3 year contract for 6th/7th grade
- 2 year contract for 8th grade
- Paid via Walton funds
- Current MS Science teacher on board with this curriculum

Motion to adopt Amplify Science Curriculum proposal.

The board **VOTED** unanimously to approve the motion.

#### **E. Board Meeting Dates 2020-2021**

Motion to Approve 2020-2021 Board Meeting dates.

The board **VOTED** unanimously to approve the motion.

#### **F. Board on Track Proposal**

- Will house documents, minutes, and make it easier for documents to be viewed.
- Link on our website
- Carrie will backfill from 2015
- Board on track will enable us to have online meetings that are public

J. Renbarger made a motion to approve the Board on Track proposal.

E. Scott seconded the motion.

The board **VOTED** unanimously to approve the motion.

#### **G. School Opening Update**

- IPS has 3 scenarios: Open as normal, Open with hybrid approach; Complete remote to start school
- CDC and DOE have guidelines but still up to school corporations
- Looking to guidance from district
- Staff reopening survey 31/35 responded
- IPS sent a parent survey district wide

### **IV. Closing Items**

#### **A. Adjourn Meeting**

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 7:51 PM.

Respectfully Submitted,  
E. Scott