



Cold Spring School

Board Meeting

Date and Time

Wednesday November 19, 2025 at 5:30 PM EST

Location

3650 Cold Spring Road, Indianapolis, IN 46222

A regular meeting of the Cold Spring School, Inc. Board of Directors will meet on Wednesday, November 19, 2025. The meeting will start at 5:30pm at Cold Spring School.

Agenda

	Purpose	Presenter	Time
I. Opening Items			5:30 PM
A. Record Attendance		Christine Wise	1 m
B. Call the Meeting to Order		Christine Wise	1 m
C. Approve Minutes	Approve Minutes	Christine Wise	1 m
	Approve minutes for Board Meeting on September 17, 2025		
II. Board Member Business			5:33 PM
A. Appointment of Vice Chair of the Board	Vote	Christine Wise	5 m

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<p>On behalf of the Governance Committee, the Board will vote to approve the appointment of Christine Wise as the Vice Chair of the Board of Directors.</p>				
B.	New Board Members	Vote	Cody Stipes	5 m
<p>Vote to approve Dr. Jessica Morales Maust and Robyn Cherry as Board Members of the Cold Spring Board through the 27-28 academic year.</p>				
III.	Financial Report			5:43 PM
A.	Monthly Financial Report	Vote	Brian Anderson	10 m
<p>Brian Anderson will review monthly financials.</p>				
IV.	Old Business			
V.	New Business			5:53 PM
A.	Sick Day Pay Out Policy	Vote	Cody Stipes	10 m
<p>Policy update to the Sick Day Pay Out Policy approved in August 2021. The policy increases the employees payout from \$30 to \$50 per workday (8 hours = 1 workday) and the maximum payout to \$5,000 and removes the distinction between certified and classified employees. These adjustments are in line with adjustments made by IPS.</p> <p>The policy was updated in conjunction with Resourcing Edge (formerly HCC) to outline use, and pay out of upon retirement, of carry over sick days from IPS to Cold Spring School in the 2016 school year. This policy applies only to six staff members.</p>				
B.	Proposed Position - Director, Strategy & Innovation	Discuss	Cody Stipes	15 m
<p>The Board will hear an update from the administration on a new proposed position: Director of Strategy and Innovation. The Board will have an opportunity to learn more about this proposed position, roles and responsibilities, and recommended hiring timeline.</p>				
C.	Principal's Report	FYI	AJ Barcome	10 m
VI.	Other Business			6:28 PM
A.	Committee Updates	FYI	Committee Members	5 m

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B. For the Good of the Order	Discuss	Christine Wise	5 m
VII. Closing Items			6:38 PM
A. Adjourn Meeting	Vote	Christine Wise	1 m