Freeman School District

FREEMAN SCHOOL DISTRICT BOARD MEETING

Published on November 20, 2026 at 3:47 PM PST

Date and Time

Monday November 30, 2026 at 6:00 PM PST

Location

PRTC Building
14815 S Jackson Rd
Rockford, WA 99030

Vision Statement

Continuing Our Tradition of Excellence in Education

Mission Statement

The Freeman School District is the center of a unique, rural community. With pride, commitment and caring, we provide a safe environment for all students to experience meaningful, rigorous learning opportunities that allow them to dream and develop into capable, confident and ethical members of the 21st Century.

Freeman Strategic Plan Pillars:

Curriculum, Instruction and Assessment
School Safety, Culture and Environment
Partnering with Parents and School/Community
Fiscal and Legal Accountability

Agenda

I. Opening Items

A. Record Attendance

B. Call the Meeting to Order

C. Additions to the Agenda

D. Pledge of Allegiance

E. Establish Quorum

II. Consent Agenda

A. November 2026 Consent Agenda Items

III. Board Recognition

A. Above and Beyond Award

IV. Pace Character Trait

A. CITIZENSHIP

Positively contributing to society & community and dutifully respecting authority & the law.

V. Guest Presentations

A. Freeman Robotics Presentation

VI. Correspondence

VII. Building Reports

A. Mike Allen, Elementary School Principal

B. Jim Straw, Middle School Principal

C. Jeff Smith, High School Principal

D. Chad Ripke, High School Assistant Principal-Athletic Director

VIII. Department Reports

A. Stacey Rawson, Student Services Director

B. Heidi Youseph - CTE/FCE Director

C. Kent Bevers, Nutrition Services Director

D. Everett Combs, Transportation Director

E. Kirk Lally, Maintenance-Grounds Director

F. Todd Reed, Technology Director

G. Alan Steinolfson, Finance Director

- Fiscal Year End Summary
- Cash Flow
- Enrollment

IX. Superintendent's Report

A. District Priorities

- Levy Planning
- WSSDA Conference 2026 Update

B. School Safety, Culture and Environment

C. Partnering with Parents and School/Community

- We are hosting the FLL Robotics Regionals on Sunday, 12/13
- New WIAA Girls' Athletic Eligibility Requirement

X. Board Comments

XI. Visitor Comments & Concerns

XII. Unfinished Business

A. Approval of Board Policy and Procedure No. 3115 - 2nd Reading

B. Approval of Board Policy and Procedure No. 3122 - 2nd Reading

C. Approval of Board Policy and Procedure No. 5401 - 2nd Reading

D. Approval of Board Policy No. 6100 - 2nd Reading

XIII. New Business

A. Approval of New Bus Purchase

B. Approval of Surplus Chromebooks

C. Approval of Surplus Bandsaw

D. Approval of Board Policy and Procedure No. 3418 - 1st Reading

E. Approval of Board Policy No. 3535 - 1st Reading

F. Approval of Board Policy No. 5280 - 1st Reading

G. Approval of Board Policy and Procedure No. 5406 - 1st Reading

H. Approval of Board Policy No. 6225 - 1st Reading

I. Approval of Resolution No. 1-2627

XIV. Other Information

A. Future Board Meetings

The next board meeting will be on Monday, December 14, 2026 at 4:00 PM (Advance Work Session at 2:00 PM and Winter Concert at 5:30 PM). The following meetings are scheduled for Monday, January 25, 2027 at 6:00 PM and Monday, February 22, 2027 at 6:00 PM.

XV. Personnel

A. Personnel Action

XVI. Closing Items

A. Adjourn Meeting

Coversheet

November 2026 Consent Agenda Items

Section: II. Consent Agenda
Item: A. November 2026 Consent Agenda Items
Purpose:
Submitted by:
Related Material: Consent Agenda - November 2026.pdf
10-26-26 Board Meeting Minutes.pdf
Nov Mid Month AP Board Report.pdf
Nov Gen Fund AP Board Report.pdf
Nov Gen and ASB Funds ACH AP Board Report.pdf
Nov ASB AP Board Report.pdf
Nov Capital Projects AP Board Report.pdf
Nov Payroll Board Report.pdf
2026.10 Co Tr Statement.pdf
October Budget Status.pdf

CONSENT AGENDA:

October 26th, 2026 Board Minutes	
Credit Card (BMO) Payment General Fund	$36,937.34
Credit Card (BMO) Payment ASB Fund	$3,068.76
November General Fund Payments	$133,180.47
November General Fund ACH Payments	$8,024.35
November ASB Fund ACH Payments	$247.42
November ASB Fund Payments	$51,930.90
November Capital Projects Fund Payments	$6,299.93
November Payroll	$1,008,070.85
December Mid-month Payments, not to exceed	$35,000.00
October County Treasurer Report	
October Budget Status Report	

DRAFT

Freeman School District

Minutes

FREEMAN SCHOOL DISTRICT BOARD MEETING

Date and Time
Monday October 26, 2026 at 6:00 PM

Location
PRTC Building
14815 S Jackson Rd
Rockford, WA 99030

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Mission Statement
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Freeman Strategic Plan Pillars:
Curriculum, Instruction and Assessment
School Safety, Culture and Environment
Partnering with Parents and School/Community
Fiscal and Legal Accountability

Directors Present
A. Keebler, B. Morphy (remote), D. Santman (remote), D. Teague, N. Talbott

Directors Absent
None

Guests Present
A. Steinolfson, Amanda Kazmi (remote), Briley Snyder, Chad Ripke, Cory Plager, Gena Hawk, Heidi Youseph, J. De Peralta, Jeff Smith, Jim Straw, L. Phelan, Mike Allen, Rachel Shrauger, Stacey Rawson

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I. Opening Items

A. Record Attendance

B. Call the Meeting to Order

A. Keebler called a meeting of the board of directors of Freeman School District to order on Monday Oct 26, 2026 at 6:01 PM.

C. Additions to the Agenda

- Personnel Action Addendum

D. Pledge of Allegiance

Heidi Youseph led us in the flag salute.

E. Establish Quorum

There was a quorum present.

II. Consent Agenda

A. October 2026 Consent Agenda Items

D. Teague made a motion to approve the October 2026 Consent Agenda Items, as presented.
N. Talbott seconded the motion.
The board **VOTED** unanimously to approve the motion.

III. Board Recognition

A. Principals Month Proclamation

WA Governor Bob Ferguson issued a proclamation declaring October as Principals Month. We have posted recognition through social, website and reader boards. We are so grateful for our incredible principals at FSD! Board Chair Annie Keebler read the proclamation.

IV. Pace Character Trait

A. RESPONSIBILITY

Being accountable, the pursuit of excellence, and the exercise of self-control.

V. Guest Presentations

A. Rachel Shrauger and Briley Snyder - FFA Nationals Trip

Freeman's new Ag-Science Teacher/FFA Advisor, Rachel Shrauger attended the meeting to explain to the Board the details of and ask permission for an upcoming Nationals trip to Utah. She had challenged her class to see if this might be possible, and there were several students who qualified! Here are the logistics...

Trip Name: National Rangeland Management FFA
Trip Date(s): 11/08 – 11/10/2026
Trip Location: Tremonton Utah

Purpose of Trip: Attend the national competition and compete. Learn and expand knowledge about the importance of rangeland management practices.

Itinerary (Tentative or Firm):
Tentative
11/08/2026
5am – Fly out of Spokane at
10:30am – Land in Salt Lake, Utah.
11am – Rental Car, get lunch and drive to logan Utah
2pm – Stokes Nature Center to study plants and sites
5pm – Dinner and more studying
8pm – Lights out

11/09/2026
8am – Breakfast
9am – Drive to Tremonton to do walkthrough site
12pm – Lunch
1pm – More study at Tremonton
3pm – Part one of Competition – Stocking rate, Current Issue, Group dinner
8pm – Drive back to logan and lights out

11/10/2026
7am – Breakfast and drive to Competition site
8am – Competition time
1pm – awards

2:30 – Drive back to Salt Lake City and fly home.

Participants/Chaperones/Estimated Group Size:
5 people, Ms. Shrauger and 4 students

Payments (Registration, Lodging, Meals, Transportation, etc.):
Registration – 125
Lodging – 500
Flights – 400 – 500
Meals – Kids on their own
Transportation (rental car) – 300 – 350
Total for all – 3,225

Funding Sources:
CTE, ASB, and FFA

Risk & Safety Plan (Emergency Plan, Risk Level, etc.):
Emergency Plan for Group Travel:
1. Pre-trip: All chaperones carry roster, emergency contacts, medical info, and first-aid kit.
2. During travel: Frequent headcounts and consistent communication between vehicles; district administration notified in case of incident.
3. At competitions I will always be with students.

● **Risk Level:** Moderate (group travel & overnight stay in a secure hotel, Flight is the major populated areas, With 30 other ag teachers and 140 other students .)

FHS Senior Briley Snyder spoke about her excitement for the upcoming trip and how in their AP Environmental Science class they have been preparing for the 5 sections of the competition, which includes calculating stocking rates, identifying plants (65 kinds), measuring shrub coverage, etc. Rangeland Management is relatively new to several of the students, but one has interest in pursuing it as a career so this experience will be very valuable.

B. Cory Plager - Levy Presentation

Freeman has EP&O and Capital projects levies that are current through 2027, so the Board is debating replacement levies for 2028 through 2030. There are only 5 schools in the entire state of WA that don't have current EP&O levy support. Fifteen percent of WA school budgets are supported by their EP&O levies. We'd love to think that this levy supports custom programs, athletics, music and art, but the majority is spent on electricity, insurance, class size reduction, staffing, etc. Our bond matures in 2028 which needs to be taken into consideration as it's right in the middle of this potential levy cycle.

December 11th is the filing deadline, so the FSD board needs to vote during their 11/30 board meeting or a separate special meeting. Some school districts are going early for their vote -
7 are running in November (13 months early) and 7 will in February. A few schools in Spokane (SPS, CV, WV) are running the maximum of $2.50 per $1,000 of assessed value. We have preliminary assessed evaluation (statements are coming out)- average increase of 1.8%, which is more normal compared to the 5-10% growth. We have10 million in new construction in our district, which is the lowest it has been in the past decade (speculation is that's due to high mortgage rates).

VI. Correspondence

A. Principals Month Proclamation

This was covered in the Board Recognition section.

VII. Building Reports

A. Mike Allen, Elementary School Principal

2026-2027 FSD Commitments:

1. Strengthen a cohesive TK-12 system by aligning our practices, expectations, and student experiences across all schools.
2. Build a culture of belonging through strong relationships, collaboration, and respectful communication.
3. Strengthen our TK-12 Multi-Tiered System of Supports (MTSS) to ensure every student receives the academic, behavioral, and social-emotional support they need to thrive.

Areas of Focus:

- Parent-Teacher Conferences- Thursday & Friday, October 22nd & 23rd - went very well

Curriculum Preview for Parents- Thursday, October 22nd 4:30-6:30 pm
Thank you PTSG for providing our breakfast and dinner meals

- Math Is Cool (4th and 5th grade teams - coached by Nick Rawson) & Robotics are rolling with 23 in enrollment
- Getting started with Observations
- Math Adoption Committee meeting this week - currently looking at 5 options that will be narrowed down to 2 that they will do a full pilot on with the staff

Enrollment:
TK: 34 (P3 =4) **K:** 58 **1:** 67 **2:** 51 **3:** 67 **4:** 55 **5:** 75 Total: 407

B.

Jim Straw, Middle School Principal

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Areas of Focus:

>Parent-Teacher Conferences- Thursday & Friday, October 22nd & 23rd - had 46 scheduled, 2 cancelled and 4 no-shows - overall went very well

> Curriculum Preview for Parents- Thursday, October 22nd 4:30-6:30 pm - wish more people would show up, but kudos to Mrs. Rawson, Mrs. Archibald and Ms. Bowden for their work in prepping all materials

> Fitting for Ski Fieldtrip to Mt. Spokane on October 28th (trip is January 20th) - last year cancelled due to lack of snow, so this year will be 6th and 7th grade combined

>Halloween Dance- Friday, October 30th during school day - chaperoning always available

>Clubs

Math Is Cool - two teams (6th and 8th grade)

Robotics - our teams are expanding, but some in the area are decreasing - overall 17 teams in the area that will compete

>First round of observations are underway!

>Scottie Dash Update

Total - each grade will get around $400 that will carry with them to 12th grade

Incentives are getting out to the kids, planning bowling event, etc.

Drawing

Quick staff update that Jim Rae will be out until winter break - Jenny Croskrey is subbing and doing an outstanding job. Nate Garner will be out a bit longer as he recovers, but subbing is covered for his class as well. Kayleen Archibald will be out on maternity leave soon - intern Beth Bowden will step in during this time.

8th grade down one in enrollment to FCE as reflected below. Took a call today to welcome back a 7th grader who tried homeschooling but wants to return to in-person learning, so that will go up in next month's report.

Enrollment:

6th- 60 7th- 57 8th- 75 (-1) Total= 192

C. **Jeff Smith, High School Principal**

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Areas of Focus:

Goal/Action

Increasing student ownership/voice and verify school experiences

- Adding more members to Student Advisory Team; 2nd meeting scheduled for 10.28

Increasing academic press, specifically rigor, relevance and feedback

- Collaborated about “what does rigor sound like?” at recent staff meeting. Emailed potential “sounds like” list to staff to use for walkthroughs
- Staff shared examples of rigor from one of their courses

Increasing staff efficacy and trust

- Started Staff celebrations @ staff meeting
- Mr. Ripke exploring what it means to be a TEAM at staff meeting

FHS Highlights

- Fantastic HOCO week
- PSAT - 20 students
- Student of the Month changes - originally provided 8 students with certificates that had descriptions on the back from teachers for the award, but now all students that are nominated will also get recognition from their teachers so that more kids can be recognized
- FFA had a 4th place finish at the Rangeland Management competition
- Microsoft/AWSL AI Summit - Mr. Smith will be taking some of their ASB Leadership students to CenterPlace to learn about AI and how it impacts education
- 24 kids were represented for 48 conferences that went well overall

Enrollment:

9th = 60 (61), 10th = 68 (70), 11th = 49, 12th = 58(61). Total: 235

D. Chad Ripke, High School Assistant Principal-Athletic Director

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Areas of Focus:

- 2nd Coaches meeting of the year on 10/16 – Boundaries and Supervision, Volunteer Coaches Requirements - a couple of additional steps will be put into place soon for our volunteers
- Winter sports interest sign up meetings 10/21
- Winter Sports start on 11/16
- Soccer and Volleyball senior nights on Tuesday 10/27
- Fall sports post seasons coming up, we will host volleyball here on Tuesday 11/3 at 4 and 6 pm. Soccer here on Wednesday 11/4
- XC regional meet on 10/31 at Reardan. Football week 10 playoffs on 11/6 likely on the road
- Current State Rankings – Boys XC 1st, Girls XC 4th, Football 13th, Volleyball 5th, Soccer 9th

Enrollment:

- Football 46
- Boys XC 23
- Girls XC 13
- Volleyball 23
- Soccer 14 – 5 8th graders
- Cheer 16

Wrestling 19 boys 2 girls
Boys Basketball 33
Girls Basketball 20

MS Athletic Coordinator Update
Fall Sports Results

- Softball 8th- 4-3 with one tie
- Softball 7th- 4-3
- Football 8th- 1-4
- Football 7th- 3-2

XC All-League Top 5 Freeman finishers Maverick Jessop (9:37), Addy Mueller (9:47), Luke Jones (9:51), Addy James (10:21), and Emma Moesges (10:48). Each of our runners had a PR for the All-League race!

Early-Winter

- Volleyball we have over 60 girls signed up (does not include the soccer players).
- Wrestling we have 17 boys and 1 girl signed up
- We have openings for 7th grade JV boys and girls basketball, no applicants yet.

VIII. Department Reports

A. Stacey Rawson, Student Services Director

2026-2027 FSD Commitments:

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Areas of Focus and Enrollment:

Special Education

- Recommending to the board the hiring of Ashley Steenburgh- paraeducator, replacing one who was approved last month
- Thank you to anonymous community donor who gave $2,500- purchased sensory/ occupational therapy tools for students - mostly for kids in TK and early elementary
- New hire evaluations complete for special education team members. So lucky to have wonderful new additions.
- Completed Post-Secondary Outcomes Report- Great to hear the amazing careers and next steps from our former special education students
- SEPAC (Parent Committee of about 15 people) is excited to plan inclusive events for Freeman families and support our work to make Freeman a more inclusive community and school.
- 113 Students (one more coming into district in a couple of weeks)

Multilingual Learners (MLL)

- Students in FES receive paraeducator instruction with our ELL curriculum add on from our Tier 1 core curriculum (Into Reading) - Carli K. leads this program
- Students from FCE receive embedded support in the virtual classes
- Translation services are available to all staff through PLGS live translation subscription. Very helpful for nurses, front office, and conferences
- 4 Students (2 FES, 2 FCE)

McKinney Vento/ Foster Youth

- All McKinney Vento site and district liaisons (school counselors and myself) have completed required annual training.
- Fill the Gap- local partnership through Valleyford Community Church is so appreciated!
- Completed annual child count requirement by Oct. 31
- 10 McKinney Vento/ 2 Foster

Title 1/ Learning Assistance Program (LAP) MTSS

- Title/ LAP Compacts- Parent Engagement requirement completed at conferences.
- Paraeducators have been excellent at providing evidence-based interventions and progress monitoring students to help kids close gaps in learning
- MTSS Team- 17 staff members! Looking at district level data to ensure our supports in math, reading and SEL are improving outcomes for students
- FES: Reading- 52, Math- 69
- FMS: 5- Math

Highly Capable

- No Updates
- 113 students

SBIRT - mental health counseling position hired by ESD101 and Freeman - her name is Polly Johnson and she just started - she'll be here 5 days a week and can work with students ages 13+

B. Heidi Youseph - CTE/FCE Director

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Areas of Focus & Enrollment:
Flexible Learning Options: Freeman ConnectEd

- Strengthening program procedures - including the choice process
- Matt is working on his Online Teacher Certificate through OSPI
- New enrollment procedure has gone well.
- 40 students enrolled (7 choice that are our full FTE now)

- 7 on waitlist - will discuss soon

Career & Technical Education

- FFA: Rangeland competition qualified for nationals.
- FBLA: 30 students attended Fall Conference
- Journalism: Attending Journalism Day Oct. 26 - took 8 students
- Focus will be to increase CTE options at the middle school level.
- 5 new ovens coming, and there was tractor driving happening at the school today

District Assessment

- Spring SBAC scores being mailed out soon.

College & Career

- 6 students accepted to WSU on Oct. 9
- EWU will have Instant Decision Day in Nov.
- 9-12 has logged into SchooLinks for High School & Beyond Plan work.

C. Kent Bevers, Nutrition Services Director

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Areas of Focus:

1. FHS Participation has dropped by about 50% from last year. I will be meeting with NS Staff, and Regina, to discuss possible options to address the financial shortfall.
2. I have been making phone calls to households with significant negative balances. I have sent a few letters out requesting contact with Nutrition Services to develop a payment plan to address these negative balances. Working on payment plans with some families, and we will send some to collections if they are not responsive.

D. Everett Combs, Transportation Director

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Areas of Focus:
• We have been focusing on school bus standards across buses and assisting drivers with student management. Tawnya has been on several afternoon routes and had the opportunity to share positive feedback and helpful suggestions to both drivers and students.

• Along those same lines, Tawnya has just completed a special bus ride-along with both K2 and TK classrooms. Similar to PBIS but geared towards the much younger students. We have the students along with their teachers board the bus and then we explain how to safely ride a school bus. After a quick question/answer session (a TK student asked where the restroom was), we drive through the school loop and deliver them back to their buildings along with a copy of the school bus standards written especially for their grade-levels and a certificate for doing a great job riding the bus. I want to thank Tawnya for all her time that she has devoted to doing this.

• The new bus – Bus 20 is in service and the driver couldn't be more proud!

• Our staff is currently 13 route drivers, 8 sub drivers, 2 bus assistants, 1 sub assistant

• Starting November 2nd we will be providing a Skills Center Route. At this time, we are still working on getting as many students as possible to take advantage of this service. This is all happening fast, we are going to post a full-time driver position to hire another driver. We have to rebid on routes. We will not have time to get this done for the October Board Meeting.

• Routes include the following:
11 - Gen Ed routes
1 - SPED Wheelchair lift route
1 - SPED TK/K2 route
1- SPED Van route with two students
2- PM2 routes, 1 to Hangman and 1 to Rockford

E. Kirk Lally, Maintenance-Grounds Director

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Areas of Focus:

- Chad, Lisa, and I have been talking and meeting with Triumph and Qualite on the stadium light issues. This is a Qualite issue not a Triumph issue, but communication between all has been clear this needs to be resolved ASAP. This still has issues, still working with them to resolve.
- Preparing for winter months starting to get cold weather equipment out and ready for use.

Safety:

- Signed up for a reunification class at ESD101 with the I luv you guys foundation to help understand that process.

F. Todd Reed, Technology Director

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Areas of Focus:
• The Technology Department is working to implement ‘ChatGPT for Teachers’ districtwide, providing staff with Plus-like AI capabilities at no cost to district personnel. The district-managed platform offers enhanced security, Single Sign-On (SSO), centralized management, and collaboration tools to support instruction, productivity, and efficiency, while ensuring district information is not used to train OpenAI's models by default.

• The Technology Department is evaluating and demoing new security solutions in preparation for Phase 2 of the Technology Plan, focused on continued safety and security upgrades throughout the district.

G. Alan Steinolfson, Finance Director

- Fiscal year end was submitted last Friday to ESD101 where it will be reviewed and then submitted to OSPI after an opportunity for modifications
- Cash Flow Update - working on it and will be ready to present it at the November meeting
- Enrollment - holding steady from September - even though fluctuations within the buildings it all ended up even in the end
- October was our first month reporting running start - 34 students are participating (17 of the 34 only do running start and don't come to campus)
- Capital Projects Cash Flow Update - status quo - $100,000 was spent on technology network upgrades, lighting upgrades in the K-8 MPR and final balance on the new crosswalk flashers
- We'll have a significant collection in October for property taxes

IX. Superintendent's Report

A. District Priorities

- Choice Student Enrollment - Lisa reviewed our historical document regarding choice, which includes our current 2026-2027 numbers. Overall choice is down.

B. School Safety, Culture and Environment

- Sent cards in the mail to the Bend, OR school administrators to let them know we are thinking of them.

C. Partnering with Parents and School/Community

- 3rd Grade Field Trip to Rockford Businesses on 9/25 was a huge success, and the Rockford Fair parade was well represented
- We have a survey that's recently gone out to staff, parents and students regarding climate and culture - we kept the survey process in-house instead of using CEE to save costs
- Harvest Hoedown is coming up on 11/6 - looking for volunteers
- The next District Newsletter will hit mailboxes November 2-4, and will include our annual Veteran's Day Program invitation for the community
- Watching the Valley schools very closely for the November elections

X. Board Comments

A. Budget Conscious

- Danielle expressed gratitude to Lisa for identifying areas for cost savings - postage changes, survey changes, etc. with a focus on targeting Freeman values in the process

XI. Unfinished Business

A. Approval of Board Policy No. 2230 - 2nd Reading

D. Teague made a motion to approve Board Policy No. 2230 - 2nd Reading, as presented.
N. Talbott seconded the motion.
The board **VOTED** unanimously to approve the motion.

B. Approval of Board Policy and Procedure No. 2410 - 2nd Reading

D. Teague made a motion to approve Board Policy and Procedure No. 2410 - 2nd Reading, as presented.
N. Talbott seconded the motion.
The board **VOTED** unanimously to approve the motion.

C. Approval of Board Policy No. 3120 - 2nd Reading

D. Teague made a motion to approve Board Policy No. 3120 - 2nd Reading, as presented.
N. Talbott seconded the motion.
The board **VOTED** unanimously to approve the motion.

D. Approval of Board Policy and Procedure No. 3246 - 2nd Reading

D. Teague made a motion to approve Board Policy and Procedure No. 3246 - 2nd Reading, as presented.
N. Talbott seconded the motion.
The board **VOTED** unanimously to approve the motion.

XII. New Business

A. Approval of FFA Nationals Trip Request

D. Teague made a motion to approve the FFA Nationals Trip Request, as presented.
N. Talbott seconded the motion.
The board **VOTED** unanimously to approve the motion.

B. Approval of Board Policy and Procedure No. 3115 - 1st Reading

D. Teague made a motion to approve Board Policy and Procedure No. 3115 - 1st Reading, as presented.
N. Talbott seconded the motion.

The board **VOTED** unanimously to approve the motion.

C. Approval of Board Policy and Procedure No. 3122 - 1st Reading

D. Teague made a motion to approve Board Policy and Procedure No. 3122 - 1st Reading, as presented.
N. Talbott seconded the motion.
The board **VOTED** unanimously to approve the motion.

D. Approval of Board Policy and Procedure No. 5401 - 1st Reading

D. Teague made a motion to approve Board Policy and Procedure No. 5401 - 1st Reading, as presented.
N. Talbott seconded the motion.
The board **VOTED** unanimously to approve the motion.

E. Approval of Board Policy and Procedure No. 2100 - 1st Reading

D. Teague made a motion to approve Board Policy and Procedure No. 2100 - 1st Reading, as presented.
N. Talbott seconded the motion.
The board **VOTED** unanimously to approve the motion.

F. Approval of Board Policy No. 6100 - 1st Reading

D. Teague made a motion to approve Board Policy No. 6100 - 1st Reading, as presented.
N. Talbott seconded the motion.
The board **VOTED** unanimously to approve the motion.

G. Approval of the 2026-2030 FSD Strategic Plan

D. Teague made a motion to approve the 2026-2030 FSD Strategic Plan, as presented.
N. Talbott seconded the motion.
Danielle recommended updating the CEE survey reference on page 4, which Lisa will do.

The board **VOTED** unanimously to approve the motion.

H. Approval of the 2026-2027 Board/Superintendent Goals

D. Teague made a motion to approve the 2026-2027 Board/Superintendent Goals, as presented.
N. Talbott seconded the motion.
Lisa's Friday updates to the Board will continue to address her work towards these goals.

The board **VOTED** unanimously to approve the motion.

XIII. Other Information

A.

Future Board Meetings

The next board meeting will be on Monday, November 30, 2026 at 6:00 PM (levy vote). The following meetings are scheduled for Monday, December 14, 2026 at 4:00 PM (Advance Work Session at 2:00 PM and Winter Concert at 5:30 PM), and Monday, January 25, 2027 at 6:00 PM.

XIV. Personnel

A. Personnel Action

ADMINISTRATION: None

CLASSIFIED DIRECTOR: None

CERTIFIED:

- **Daniel Lloyd** – Substitute Teacher
- **Matt Smith** – Teacher Out-of-Endorsement in the Freeman Connect*Ed* Program (Biology, Chemistry, English Language Arts, Health/Fitness, Mathematics, Science, Visual Arts, General music, Middle level math, Middle level science) for the 2026-2027 school year
- **Bethany Bowden** – TK-8 School Counselor – 1.0 FTE Long-Term Substitute (11/16/26 – 2/26/27)

CLASSIFIED:

- **Hayley Lewis** – Substitute Secretary – pending OSPI clearance
- **Ariel Kirby** – Substitute Child Nutritionist III – pending OSPI clearance
- **Ashley Steenburgh** – Paraeducator/Special Education – One Year Only

CONTRACT: None

EXTRACURRICULAR:

- **Jacob Crow** - MS Head Wrestling Coach
- **Ben Cochran** – Middle School Head Track Coach
- **Ben Cochran** – Middle School Assistant Wrestling Coach
- **Bo Nielsen** - High School Assistant (JV) Boys' Basketball Coach
- **Kaylynn Mendenhall** – Middle School Girls Volleyball Flex Coach

RESIGNATIONS/RETIREMENTS:

- **Stephen Busbee** – High School Assistant (JV) Boys' Basketball Coach
- **Sophie Leeper** – Paraeducator/Special Education – One Year Only
- **Kent Bevers** – Nutrition Services Director – effective 8/31/27
- **AmyJo Wright** – Paraeducator/Special Education – effective 11/6/26

- **AmyJo Wright** – Bus Assistant – One Year Only – effective 11/6/26

EXTENDED LEAVE REQUESTS:

- **Jim Rae** – 10/19/26 – 12/18/26

VOLUNTEERS:

- **Audrey Brantz** – MS Math is Cool
- **Nicholas Rawson** – ES Math is Cool
- **Barbara Berg** – ES/MS Robotics
- **Jerry Daniels** – ES/MS Robotics
- **Kara Gray** – ES/MS Robotics
- **Stephanie Pilon** – ES/MS Robotics
- **Autumn Ralph** – ES/MS Robotics
- **Annie Thompson** – ES/MS Robotics
- **Chris Thosath** – ES/MS Robotics
- **James Reynolds** – HS Robotics
- **Kristina Newhouse** – HS Robotics
- **Adam Newhouse** – HS Robotics
- **Heidi Johnson** – FFA Trap
- **Justus Snyder** – FFA Trap
- **Victoria Javier** – MS Volleyball
- **Daniel Schwartz** – MS Wrestling
- **Kaleb Ohler** – HS Boys Basketball
- **Vinny Pecht** – HS Girls Basketball
- **Hunter Hawk** – HS Wrestling
- **Hunter Nees** – HS Wrestling
- **Colton Orrino** – HS Wrestling
- **Elliott Tenner** – HS Wrestling
- **Erik Cole** – HS Football
- **Josh Olson** – HS Football
- **Daniel Schwartz** – HS Football
- **Conor Weise** – HS Football
- **Brenden Rivera** – HS Football
- **Mike McKeown** – HS Football

D. Teague made a motion to approve the Personnel Action addendum, as presented.
N. Talbott seconded the motion.
Lisa mentioned the reason for adding volunteers is to make sure we are following all compliance items. This is for volunteers who would potentially have any 1:1 time with students. We will be working to get their fingerprinting done, in addition to Board approval.
The board **VOTED** unanimously to approve the motion.

XV. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 7:06 PM.

Respectfully Submitted,
J. De Peralta
Recording Secretary _____

Board Secretary _____

Board Chair _____

The following vouchers, as audited and certified by the Auditing Officer as required by RCW 42.24.080, and those expense reimbursement claims certified as required by RCW 42.24.090, are approved for payment. Those payments have been recorded on this listing which has been made available to the board.

As of November 30, 2026, the board, by a _____ vote, approves payments, totaling $40,006.10. The payments are further identified in this document.

Total by Payment Type for Cash Account, US BANK WIRE:
Wire Transfer Payments 202600022 through 202600025, totaling $40,006.10

Secretary _____ Board Member _____

Board Member _____ Board Member _____

Board Member _____ Board Member _____

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
202600022	BMO MASTERCARD	11/06/2026	GEN FUND BMO00000	GEN FUND Credit Card Payment AP Invoice.	0	35,865.12	35,865.12
10 E 530 3168 27 5610 4020 0000 0000 0	General Fund/EXPENDITURES/Visual Arts					118.00	
10 E 530 3168 27 5610 4020 0000 0000 0	General Fund/EXPENDITURES/Visual Arts					84.91	
10 E 530 0100 27 5610 4020 4020 0000 0	General Fund/EXPENDITURES/BASIC EDUCATION					52.95	
10 E 530 3168 27 5610 4020 0000 0000 0	General Fund/EXPENDITURES/Visual Arts					369.59	
10 E 530 3168 27 5610 4020 0000 0000 0	General Fund/EXPENDITURES/Visual Arts					41.69	
10 E 530 0100 27 5610 4020 4020 0000 0	General Fund/EXPENDITURES/BASIC EDUCATION					183.72	
10 E 530 0100 27 5610 4020 4020 0000 0	General Fund/EXPENDITURES/BASIC EDUCATION					45.93	
10 E 530 0100 27 5610 4020 4020 0000 0	General Fund/EXPENDITURES/BASIC EDUCATION					114.45	
10 E 530 0100 27 5610 0000 0004 0000 1	General Fund/EXPENDITURES/BASIC EDUCATION					313.42	
10 E 530 0100 27 5610 0000 0004 0000 1	General Fund/EXPENDITURES/BASIC EDUCATION					243.09	
10 E 530 0100 27 5610 0000 0004 0000 1	General Fund/EXPENDITURES/BASIC EDUCATION					2,323.60	
10 E 530 0100 27 5610 0000 0004 0000 1	General Fund/EXPENDITURES/BASIC EDUCATION					162.06	
10 E 530 0100 27 5610 4020 4020 0000 0	General Fund/EXPENDITURES/BASIC EDUCATION					36.45	
10 E 530 0100 27 5610 0000 0004 0000 1	General Fund/EXPENDITURES/BASIC EDUCATION					540.20	
10 E 530 0100 27 5610 0000 0004 0000 1	General Fund/EXPENDITURES/BASIC EDUCATION					528.61	
10 E 530 0100 27 5610 0000 0004 0000 1	General Fund/EXPENDITURES/BASIC EDUCATION					399.90	
10 E 530 0100 27 5610 0000 0000 0000 0	General Fund/EXPENDITURES/BASIC EDUCATION					4.31	
10 E 530 3120 27 5610 4020 0000 0000 0	General Fund/EXPENDITURES/CTE-CULINARY					190.00	
10 E 530 3164 27 5610 4020 0000 0000 0	General Fund/EXPENDITURES/CTE- CONSTRUCTION RELATED					153.72	
10 E 530 0100 27 8580 0000 0000 0000 0	General Fund/EXPENDITURES/BASIC EDUCATION					30.51	
10 E 530 9700 13 5610 0000 0000 0000 0	General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT					6.31	
10 E 530 9700 63 5610 0000 0000 0000 0	General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT					155.61	
10 E 530 9700 64 5610 0000 0000 0000 0	General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT					207.12	
10 E 530 2100 27 5610 0000 0000 0000 0	General Fund/EXPENDITURES/SPECIAL ED, BASIC, STATE					175.11	
10 E 530 9700 64 5610 0000 0000 0000 0	General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT					179.74	
10 E 530 9900 52 5610 0000 0000 0000 0	General Fund/EXPENDITURES/PUPIL TRANSPORTATIONS					67.75	
10 E 530 9700 11 7580 0000 0000 0000 1	General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT					710.00	
10 E 530 9700 13 7330 0000 0000 0000 1	General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT					300.00	
10 E 530 9700 12 7330 0000 0000 0000 1	General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT					80.00	
10 E 530 9700 13 8580 0000 0000 0000 0	General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT					3.25	

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
10 E 530 9700 13 8580 0000 0000 0000 0	General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT					3.25	
10 E 530 2100 27 7340 0000 0000 0000 0	General Fund/EXPENDITURES/SPECIAL ED, BASIC, STATE					2,182.03	
10 E 530 0200 21 7580 0000 0000 0000 0	General Fund/EXPENDITURES/Alternative Learning Exp					350.00	
10 E 530 3100 21 7580 0000 0000 0000 0	General Fund/EXPENDITURES/VOCATIONAL, BASIC, STATE					495.00	
10 E 530 9700 72 7530 0000 0000 0000 0	General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT					-6.32	
10 E 530 9900 53 5610 0000 0000 0000 0	General Fund/EXPENDITURES/PUPIL TRANSPORTATIONS					396.55	
10 E 530 9900 52 5610 0000 0000 0000 0	General Fund/EXPENDITURES/PUPIL TRANSPORTATIONS					103.65	
10 E 530 3100 21 8580 0000 0000 0000 0	General Fund/EXPENDITURES/VOCATIONAL, BASIC, STATE					136.14	
10 E 530 9700 62 5610 0000 0000 0000 0	General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT					6.40	
10 E 530 9700 62 5610 0000 0000 0000 0	General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT					200.00	
10 E 530 9700 62 7431 0000 0000 0000 0	General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT					341.98	
10 E 530 9700 72 5610 0000 0000 0000 0	General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT					32.80	
10 E 530 2100 21 5610 0000 0000 0000 0	General Fund/EXPENDITURES/SPECIAL ED, BASIC, STATE					19.45	
10 E 530 0100 33 5610 1010 1010 0000 0	General Fund/EXPENDITURES/BASIC EDUCATION					327.00	
10 E 530 0100 27 5610 0000 0004 0000 1	General Fund/EXPENDITURES/BASIC EDUCATION					205.36	
10 E 530 9700 35 7580 0000 0000 0000 1	General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT					75.00	
10 E 530 9700 13 5610 0000 0000 0000 0	General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT					17.13	
10 E 530 9800 44 5610 0000 0000 0000 0	General Fund/EXPENDITURES/SCHOOL FOOD SERVICES					32.42	
10 E 530 9700 13 5610 0000 0000 0000 1	General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT					1,445.85	
10 E 530 9900 52 5626 0000 0000 0000 0	General Fund/EXPENDITURES/PUPIL TRANSPORTATIONS					341.12	
10 E 530 9700 72 7530 0000 0000 0000 0	General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT					832.01	
10 E 530 0100 27 5610 1010 1010 0000 0	General Fund/EXPENDITURES/BASIC EDUCATION					13.76	
10 E 530 0100 27 5610 0000 0004 0000 1	General Fund/EXPENDITURES/BASIC EDUCATION					786.45	
10 E 530 0100 27 5610 0000 0004 0000 1	General Fund/EXPENDITURES/BASIC EDUCATION					81.02	
10 E 530 0100 27 5610 0000 0004 0000 1	General Fund/EXPENDITURES/BASIC EDUCATION					467.86	
10 E 530 9900 52 5610 0000 0000 0000 0	General Fund/EXPENDITURES/PUPIL TRANSPORTATIONS					2,024.48	
10 E 530 0100 27 5610 0000 0004 0000 1	General Fund/EXPENDITURES/BASIC EDUCATION					220.09	
10 E 530 0100 27 5610 0000 0004 0000 1	General Fund/EXPENDITURES/BASIC EDUCATION					318.67	
10 E 530 9700 72 7530 0000 0000 0000 0	General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT					1,426.92	
10 E 530 9700 72 7530 0000 0000 0000 0	General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT					297.27	
10 E 530 0100 27 5610 0000 0004 0000 1	General Fund/EXPENDITURES/BASIC EDUCATION					65.83	
10 E 530 9700 72 7530 0000 0000 0000 0	General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT					5,444.38	
10 E 530 9700 72 5650 0000 0000 0000 0	General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT					2,418.87	
10 E 530 0132 32 7432 0000 0000 0000 1	General Fund/EXPENDITURES/CHROMEBOOK ASSURANCE PROGRAM					159.05	
10 E 530 0100 27 5610 0000 0004 0000 1	General Fund/EXPENDITURES/BASIC EDUCATION					85.40	
10 E 530 0100 33 5610 1010 1010 0000 0	General Fund/EXPENDITURES/BASIC EDUCATION					3,288.98	
10 E 530 0100 27 5610 0000 0000 0000 0	General Fund/EXPENDITURES/BASIC EDUCATION					251.00	
10 E 530 0100 27 5610 0000 0000 0000 0	General Fund/EXPENDITURES/BASIC EDUCATION					130.00	
10 E 530 0100 27 5610 0000 0000 0000 0	General Fund/EXPENDITURES/BASIC EDUCATION					2,000.00	
10 E 530 0100 27 5610 0000 0000 0000 0	General Fund/EXPENDITURES/BASIC EDUCATION					60.00	
10 E 530 0100 27 5610 0000 0000 0000 0	General Fund/EXPENDITURES/BASIC EDUCATION					500.00	
10 E 530 0100 27 5610 0000 0000 0000 0	General Fund/EXPENDITURES/BASIC EDUCATION					30.00	
10 E 530 0100 27 5610 0000 0000 0000 0	General Fund/EXPENDITURES/BASIC EDUCATION					30.00	
10 E 530 0100 27 5610 0000 0000 0000 0	General Fund/EXPENDITURES/BASIC EDUCATION					29.00	
10 E 530 0100 27 5610 0000 0000 0000 0	General Fund/EXPENDITURES/BASIC EDUCATION					377.27	
202600023 BMO MASTERCARD		11/06/2026	ASB FUND BMO000000	ASB FUND Credit Card Payment AP Invoice.	0	3,068.76	3,068.76
40 E 530 1000 00 0000 4020 0000 0000 0	Associated Student Body Fund/EXPENDITURES/General Stude					151.20	

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
40 E 530 2010 00 0000 4020 0000 0000 0	Associated Student Body Fund/EXPENDITURES/CROSS COUNTRY					2,017.88	
40 E 530 3270 00 0000 4020 0000 0000 0	Associated Student Body Fund/EXPENDITURES/CLASS OF 2027					116.75	
40 E 530 1000 00 0000 4020 0000 0000 0	Associated Student Body Fund/EXPENDITURES/General Stude					211.39	
40 E 530 4090 00 0000 4020 0000 0000 0	Associated Student Body Fund/EXPENDITURES/FBLA					102.35	
40 E 530 1000 00 0000 2050 0000 0000 0	Associated Student Body Fund/EXPENDITURES/General Stude					21.98	
40 E 530 1000 00 0000 2050 0000 0000 0	Associated Student Body Fund/EXPENDITURES/General Stude					121.30	
40 E 530 1000 00 0000 2050 0000 0000 0	Associated Student Body Fund/EXPENDITURES/General Stude					317.71	
40 E 530 1000 00 0000 2050 0000 0000 0	Associated Student Body Fund/EXPENDITURES/General Stude					8.20	
202600024	INTOUCH RECEIPTING	11/06/2026	NOV POS	NOVEMBER INVOICE FOR POINT OF SALE CC TRANSACTION FEES	0	148.74	148.74
10 E 530 9700 13 7352 0000 0005 0000 1	General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT					148.74	
202600025	INTOUCH RECEIPTING	11/06/2026	NOV ONLINE	NOVEMBER INVOICE FOR ONLINE CC TRANSACTION FEES	0	923.48	923.48
10 E 530 9700 13 7352 0000 0005 0000 1	General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT					923.48	

4 Wire Transfer Check(s) For a Total of 40,006.10

Freeman School District - FREEMAN SCHOOL DISTRICT BOARD MEETING - Agenda - Monday November 30, 2026 at 6:00 PM

	0	Manual	Checks For a Total of	0.00
	4	Wire Transfer	Checks For a Total of	40,006.10
	0	ACH	Checks For a Total of	0.00
	0	Computer	Checks For a Total of	0.00
Total For	4	Manual, Wire Tran, ACH & Computer Checks		40,006.10
Less	0	Voided	Checks For a Total of	0.00
			Net Amount	40,006.10

F U N D S U M M A R Y

Fund	Description	Balance Sheet	Revenue	Expense	Total
10	General Fund	0.00	0.00	36,937.34	36,937.34
40	Associated Student Body Fund	0.00	0.00	3,068.76	3,068.76

The following vouchers, as audited and certified by the Auditing Officer as required by RCW 42.24.080, and those expense reimbursement claims certified as required by RCW 42.24.090, are approved for payment. Those payments have been recorded on this listing which has been made available to the board.

As of November 19, 2026, the board, by a _____ vote, approves payments, totaling $133,180.47. The payments are further identified in this document.

Total by Payment Type for Cash Account, County Treasurer Warrants:
Warrant Numbers 123838 through 123887, totaling $133,180.47

Secretary _____ Board Member _____

Board Member _____ Board Member _____

Board Member _____ Board Member _____

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
123838	AIRGAS, INC.	11/30/2026	9177212321	Open PO for Construction classes	4020262713	416.63	416.63
10 E 530 3164 27 5610 4020 0000 0000 0	General Fund/EXPENDITURES/CTE- CONSTRUCTION RELATED					416.63	
123839	AMERICAN ON-SITE SERVICES LLC	11/30/2026	I134858	Portable toilets	0	230.48	461.22
10 E 530 9700 62 7431 0000 0000 0000 0	General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT					230.48	
			I137753	Portable Toilets	0	230.74	
10 E 530 9700 62 7431 0000 0000 0000 0	General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT					230.74	
123840	ANATEK LABS INC	11/30/2026	2630001	Water Testing	0	118.00	160.00
10 E 530 9700 64 7431 0000 0000 0000 1	General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT					118.00	
			2631832	Water Testing	0	42.00	
10 E 530 9700 64 7431 0000 0000 0000 1	General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT					42.00	
123841	AVISTA UTILITIES	11/30/2026	1983570000	Natural Gas-Transportation	0	218.34	1,777.63
10 E 530 9700 65 7621 0000 0000 0000 0	General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT					218.34	
			7261160000	Natural Gas	0	404.54	
10 E 530 9700 65 7621 0000 0000 0000 0	General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT					404.54	
			8060150000	Natural Gas HS	0	774.39	
10 E 530 9700 65 7621 0000 0000 0000 0	General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT					774.39	
			8261160000	Natural Gas MS	0	380.36	
10 E 530 9700 65 7621 0000 0000 0000 0	General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT					380.36	
123842	AWSP	11/30/2026	63834	Creating Hope Series 26-27 - 8 sessions	0	3,500.00	3,500.00

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
10 E 530 5200 31 7330 0000 0000 0000 0	General Fund/EXPENDITURES/Oth Title Grnt ESEA - Fed					3,500.00	
123843	BARNES & NOBLE	11/30/2026	4792392	March, Book 3-6448807	4020262710	411.16	411.16
10 E 530 0100 27 5610 4020 4020 0000 0	General Fund/EXPENDITURES/BASIC EDUCATION					411.16	
123844	BRYSON SALES & SERVICE	11/30/2026	400-12900	Shop supplies	0	606.28	606.28
10 E 530 9900 53 5610 0000 0000 0000 0	General Fund/EXPENDITURES/PUPIL TRANSPORTATIONS					606.28	
123845	BSN SPORTS LLC	11/30/2026	936000657	Leadership Pullovers	0	1,399.67	1,399.67
10 E 530 9700 13 5610 0000 0000 0000 1	General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT					1,399.67	
123846	CANON FINANCIAL SERVICES INC	11/30/2026	44218871	Contract	0	1,452.86	1,452.86
10 E 530 9700 13 7310 0000 0000 0000 0	General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT					161.12	
10 E 530 9900 52 7310 0000 0000 0000 0	General Fund/EXPENDITURES/PUPIL TRANSPORTATIONS					64.80	
10 E 530 0100 27 7310 1010 1010 0000 0	General Fund/EXPENDITURES/BASIC EDUCATION					515.62	
10 E 530 0100 27 7310 2050 2050 0000 0	General Fund/EXPENDITURES/BASIC EDUCATION					230.28	
10 E 530 0100 27 7310 4020 4020 0000 0	General Fund/EXPENDITURES/BASIC EDUCATION					481.04	
123847	CHEM-RITE INC	11/30/2026	2313	Cooling towers shut down and chemicals	0	713.46	713.46
10 E 530 9700 64 7431 0000 0000 0000 0	General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT					713.46	
123848	COLEMAN OIL	11/30/2026	INV-537185	Diesel	0	27,684.11	27,684.11
10 E 530 9900 52 5626 0000 5627 0000 0	General Fund/EXPENDITURES/PUPIL TRANSPORTATIONS					27,684.11	
123849	COLLEGE BOARD PUBLICATIONS	11/30/2026	P2612898121	PSAT Tests	4020262714	249.06	249.06
10 E 530 0100 27 5610 4020 0000 0000 1	General Fund/EXPENDITURES/BASIC EDUCATION					249.06	
123850	EDNETICS INC	11/30/2026	INV-144867	Veeam Backup Licensing	7000262702	1,107.81	1,107.81
10 E 530 9700 72 5650 0000 0000 0000 0	General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT					1,107.81	
123851	EKON-O-PAC LLC	11/30/2026	211557	Nature Seal 3.3lb - Inhibit Browning of Fresh Cut Produce	8000262707	150.00	150.00
10 E 530 9800 42 5630 0000 0000 0000 0	General Fund/EXPENDITURES/SCHOOL FOOD SERVICES					150.00	
123852	ENERGY SYSTEM ENGINEERS	11/30/2026	25.57004	CBA Compliance	0	5,170.33	5,170.33
10 E 530 9700 63 7350 0000 0000 0000 1	General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT					5,170.33	
123853	FATBEAM LLC	11/30/2026	77288	Monthly charges	0	1,420.00	1,420.00
10 E 530 9700 72 7530 0000 0000 0000 0	General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT					1,420.00	
123854	FREEMAN REVOLVING FUND	11/30/2026	Jostens	Jostens	0	90.80	90.80
10 E 530 5122 27 5610 0000 0000 0000 0	General Fund/EXPENDITURES/Title I - Homeless Set Aside					90.80	

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
123855	H & H INC	11/30/2026	AR440576	DO & Transportation	0	114.53	1,310.50
10 E 530 9700 13 7310 0000 0000 0000 0	General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT					63.35	
10 E 530 9900 52 7310 0000 0000 0000 0	General Fund/EXPENDITURES/PUPIL TRANSPORTATIONS					51.18	
			AR440577	Elementary	0	563.76	
10 E 530 2100 27 7310 0000 0000 0000 0	General Fund/EXPENDITURES/SPECIAL ED, BASIC, STATE					90.20	
10 E 530 0100 27 7310 1010 1010 0000 0	General Fund/EXPENDITURES/BASIC EDUCATION					473.56	
			AR440578	High School	0	357.88	
10 E 530 2100 27 7310 0000 0000 0000 0	General Fund/EXPENDITURES/SPECIAL ED, BASIC, STATE					17.89	
10 E 530 3100 27 7310 0000 0000 0000 0	General Fund/EXPENDITURES/VOCATIONAL, BASIC, STATE					128.84	
10 E 530 0100 27 7310 4020 4020 0000 0	General Fund/EXPENDITURES/BASIC EDUCATION					211.15	
			AR440579	Middle School	0	274.33	
10 E 530 0100 27 7310 2050 2050 0000 0	General Fund/EXPENDITURES/BASIC EDUCATION					274.33	
123856	HOME DEPOT CREDIT SERVICES	11/30/2026	1371-0123582	Credit	0	-266.96	1,921.67
10 E 530 3164 27 5610 4020 0000 0000 0	General Fund/EXPENDITURES/CTE- CONSTRUCTION RELATED					-266.96	
			6035322539291371	October Statement	0	2,188.63	
10 E 530 9900 52 5610 0000 0000 0000 0	General Fund/EXPENDITURES/PUPIL TRANSPORTATIONS					144.85	
10 E 530 3164 27 5610 0000 0000 0000 0	General Fund/EXPENDITURES/CTE- CONSTRUCTION RELATED					2,043.78	
123857	INLAND POWER & LIGHT	11/30/2026	423	Electricity 20999007	0	17,128.04	17,128.04
10 E 530 9700 65 7622 0000 0000 0000 0	General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT					17,128.04	
123858	JEFFREY'S APPLIANCE SERVICE IN	11/30/2026	52036	Appliance diagnosis service - 3 ovens culinary classroom	1000262705	139.45	139.45
10 E 530 3120 27 5610 4020 0000 0000 0	General Fund/EXPENDITURES/CTE-CULINARY					139.45	
123859	KCDA	11/30/2026	300931313	Elementary copy paper	1010262709	1,993.64	4,625.48
10 E 530 0100 27 5610 1010 1010 0000 0	General Fund/EXPENDITURES/BASIC EDUCATION					1,993.64	
			300931314	Trash bags for district	5010262701	2,512.67	
10 E 530 9700 63 5610 0000 0000 0000 0	General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT					2,512.67	
			300931974	Glue sticks for art	4020262712	119.17	
10 E 530 0100 27 5610 4020 4020 0000 0	General Fund/EXPENDITURES/BASIC EDUCATION					119.17	
123860	MEAD SCHOOL DISTRICT	11/30/2026	24039	School vehicle maintenance	0	141.56	827.63
10 E 530 9900 53 7430 0000 0000 0000 0	General Fund/EXPENDITURES/PUPIL TRANSPORTATIONS					141.56	

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
			27077	Vehicle Repair	0	686.07	
10 E 530 9900 53 7430 0000 0000 0000 0	General Fund/EXPENDITURES/PUPIL TRANSPORTATIONS					686.07	
123861	MOMENTUM INK LLC	11/30/2026	35003	1 additional Jacket for Driver	5020262706	94.05	94.05
10 E 530 9900 52 5610 0000 0000 0000 0	General Fund/EXPENDITURES/PUPIL TRANSPORTATIONS					94.05	
123862	NEWASA	11/30/2026	202627-016	NEWASA Membership: L. Phelan, A. Steinolfson	0	245.00	245.00
10 E 530 9700 12 7810 0000 0000 0000 0	General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT					175.00	
10 E 530 9700 13 7810 0000 0000 0000 0	General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT					70.00	
123863	NEWESD 101	11/30/2026	1272701440	Eastern WA Quality Schools Coalition Lobbying- 1st Quarter	0	478.50	4,724.14
10 E 530 9700 12 7340 0000 0000 0000 0	General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT					478.50	
			1272701491	26-27 Regional School Safety	0	1,254.15	
10 E 530 9700 35 7340 0000 0000 0000 1	General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT					1,254.15	
			1272701623	SafeSchools Fee	0	491.49	
10 E 530 9700 14 7330 0000 0000 0000 1	General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT					491.49	
			1272701723	Newsletter editing & design	0	2,500.00	
10 E 530 9700 15 7340 0000 0000 0000 1	General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT					2,500.00	
123864	NORTH 40 OUTFITTERS	11/30/2026	CINV-000282162	Maintenance supplies	0	68.58	68.58
10 E 530 9700 64 5610 0000 0000 0000 0	General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT					68.58	
123865	OXARC	11/30/2026	32692040	Open PO for construction class supplies	4020262705	408.88	408.88
10 E 530 3164 27 5610 4020 0000 0000 0	General Fund/EXPENDITURES/CTE- CONSTRUCTION RELATED					408.88	
123866	PETERS HARDWARE	11/30/2026	6056/2	Maintenance supplies	0	106.74	106.74
10 E 530 9700 64 5610 0000 0000 0000 0	General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT					106.74	
123867	POWERSCHOOL GROUP LLC	11/30/2026	INV512572	School Messenger 07/31/2026-07/30-2027	0	2,357.57	2,357.57
10 E 530 9700 72 7530 0000 0000 0000 0	General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT					2,357.57	

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
123868	ROTO ROOTER	11/30/2026	293-13131261030005	Drain Cleaning/Kitchen Sink	0	397.27	397.27
10 E 530 9700 63 7431 0000 0000 0000 0	General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT					397.27	
123869	RWC INTERNATIONAL LLC	11/30/2026	RA106021021:01	School bus repair	0	753.29	5,102.89
10 E 530 9900 53 7430 0000 0000 0000 0	General Fund/EXPENDITURES/PUPIL TRANSPORTATIONS					753.29	
			XA106125486:01	Shop supplies	0	634.54	
10 E 530 9900 53 5610 0000 0000 0000 0	General Fund/EXPENDITURES/PUPIL TRANSPORTATIONS					634.54	
			XA106126722:01	Bus supplies	0	1,416.57	
10 E 530 9900 53 5610 0000 0000 0000 0	General Fund/EXPENDITURES/PUPIL TRANSPORTATIONS					1,416.57	
			XA106126722:02	Shop supplies	0	261.65	
10 E 530 9900 53 5610 0000 0000 0000 0	General Fund/EXPENDITURES/PUPIL TRANSPORTATIONS					261.65	
			XA106126811:01	Credit	0	-8.01	
10 E 530 9900 53 5610 0000 0000 0000 0	General Fund/EXPENDITURES/PUPIL TRANSPORTATIONS					-8.01	
			XA106126949:01	Shop supplies	0	1,085.91	
10 E 530 9900 53 5610 0000 0000 0000 0	General Fund/EXPENDITURES/PUPIL TRANSPORTATIONS					1,085.91	
			XA106127167:01	Shop supplies	0	745.40	
10 E 530 9900 53 5610 0000 0000 0000 0	General Fund/EXPENDITURES/PUPIL TRANSPORTATIONS					745.40	
			XA106127231:01	Bus supplies	0	-303.02	
10 E 530 9900 53 5610 0000 0000 0000 0	General Fund/EXPENDITURES/PUPIL TRANSPORTATIONS					-303.02	
			XA106127457:01	Bus supplies	0	196.68	
10 E 530 9900 53 5610 0000 0000 0000 0	General Fund/EXPENDITURES/PUPIL TRANSPORTATIONS					196.68	
			XA106127458:01	Bus supplies	0	319.88	
10 E 530 9900 53 5610 0000 0000 0000 0	General Fund/EXPENDITURES/PUPIL TRANSPORTATIONS					319.88	
123870	SAVEMORE BUILDING SUPPLY INC	11/30/2026	K13902	Wood for construction class	4020262709	735.08	735.08
10 E 530 3164 27 5610 4020 0000 0000 0	General Fund/EXPENDITURES/CTE- CONSTRUCTION RELATED					735.08	
123871	SCHETKY NORTHWEST SALES INC	11/30/2026	9914	Shop supplies	0	127.34	127.34
10 E 530 9900 53 5610 0000 0000 0000 0	General Fund/EXPENDITURES/PUPIL TRANSPORTATIONS					127.34	
123872	SECURITY SOLUTIONS NORTHWEST L	11/30/2026	412226	Intrusion alarm	0	64.86	465.92
10 E 530 9700 35 7340 0000 0000 0000 1	General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT					64.86	
			412227	Intrusion alarm	0	64.86	
10 E 530 9700 35 7340 0000 0000 0000 1	General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT					64.86	
			412228	Intrusion alarm	0	84.32	

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
10 E 530 9700 35 7340 0000 0000 0000 1	General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT					84.32	
			412229	Intrusion alarm	0	84.32	
10 E 530 9700 35 7340 0000 0000 0000 1	General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT					84.32	
			412230	Intrusion alarm	0	64.86	
10 E 530 9700 35 7340 0000 0000 0000 1	General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT					64.86	
			412231	Intrusion alarm	0	64.86	
10 E 530 9700 35 7340 0000 0000 0000 1	General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT					64.86	
			412242	Software Licensing	0	37.84	
10 E 530 9700 72 7530 0000 0000 0000 0	General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT					37.84	
123873 SPOKANE COUNTY TREASURER'S OFF		11/30/2026	CINV10005720	SRO Contract billing Nov. 2026	0	8,323.90	8,323.90
10 E 530 9700 35 7340 0000 0000 0000 1	General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT					8,323.90	
123874 ST JOHN HARDWARE		11/30/2026	FI32840	Grounds maintenance-Tractor	0	55.24	55.24
10 E 530 9700 64 5610 0000 0000 0000 0	General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT					55.24	
123875 STEREO KING OREGON INC		11/30/2026	010-004668	Bus #20	0	3,400.00	3,400.00
10 L 630 0000 00 0000 0000 0000 0000	General Fund/Due to Other Government Units					-275.40	
10 E 530 9900 52 7340 0000 0000 0000 0	General Fund/EXPENDITURES/PUPIL TRANSPORTATIONS					3,675.40	
123876 SUNSHINE DISPOSAL & RECYCLING		11/30/2026	77379952	Disposal	0	949.94	949.94
10 E 530 9700 63 7340 0000 0000 0000 1	General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT					949.94	
123877 TERRY'S DAIRY INC		11/30/2026	768070A	Terry's Dairy	0	266.34	1,731.55
10 E 530 9800 42 5630 0000 0000 0000 0	General Fund/EXPENDITURES/SCHOOL FOOD SERVICES					266.34	
			768731A	Milk Vendor	1000262707	285.17	
10 E 530 9800 42 5630 0000 0000 0000 0	General Fund/EXPENDITURES/SCHOOL FOOD SERVICES					285.17	
			768977A	Milk Vendor	1000262707	133.05	
10 E 530 9800 42 5630 0000 0000 0000 0	General Fund/EXPENDITURES/SCHOOL FOOD SERVICES					133.05	
			769745	Milk Vendor	1000262707	190.27	
10 E 530 9800 42 5630 0000 0000 0000 0	General Fund/EXPENDITURES/SCHOOL FOOD SERVICES					190.27	
			770175A	Milk Vendor	1000262707	253.11	
10 E 530 9800 42 5630 0000 0000 0000 0	General Fund/EXPENDITURES/SCHOOL FOOD SERVICES					253.11	
			770202A	Milk Vendor	1000262707	116.67	
10 E 530 9800 42 5630 0000 0000 0000 0	General Fund/EXPENDITURES/SCHOOL FOOD SERVICES					116.67	
			770843A	Milk Vendor	1000262707	175.25	

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
10 E 530 9800 42 5630 0000 0000 0000 0	General Fund/EXPENDITURES/SCHOOL FOOD SERVICES					175.25	
			771329A	Milk Vendor	1000262707	155.72	
10 E 530 9800 42 5630 0000 0000 0000 0	General Fund/EXPENDITURES/SCHOOL FOOD SERVICES					155.72	
			771877A	Milk Vendor	1000262707	155.97	
10 E 530 9800 42 5630 0000 0000 0000 0	General Fund/EXPENDITURES/SCHOOL FOOD SERVICES					155.97	
123878	THE SHERWIN WILLIAMS COMPANY	11/30/2026	9634-1	Paint for PRTC	0	350.13	350.13
10 E 530 9700 64 5610 0000 0000 0000 0	General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT					350.13	
123879	TK ELEVATOR CORPORATION	11/30/2026	3009953251	Elevator maintenance-HS	0	1,071.26	1,071.26
10 E 530 9700 64 7431 0000 0000 0000 0	General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT					1,071.26	
123880	URM STORES INC	11/30/2026	6-1-805492	Items for back-to-school night.	2050262702	99.33	471.47
10 E 530 0100 27 5610 2050 2050 0000 0	General Fund/EXPENDITURES/BASIC EDUCATION					99.33	
			6-1-824971	URM Cash & Carry (Misc)	0	54.91	
10 E 530 9800 42 5630 0000 0000 0000 0	General Fund/EXPENDITURES/SCHOOL FOOD SERVICES					54.91	
			6-1-824979	URM Cash & Carry (Misc)	0	8.07	
10 E 530 9800 42 5630 0000 0000 0000 0	General Fund/EXPENDITURES/SCHOOL FOOD SERVICES					8.07	
			6-1-825229	URM Cash & Carry (Misc)	0	50.47	
10 E 530 9800 42 5630 0000 0000 0000 0	General Fund/EXPENDITURES/SCHOOL FOOD SERVICES					50.47	
			6-1-832666	Veteran's Day Breakfast	0	133.66	
10 E 530 9700 11 5610 0000 0000 0000 0	General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT					133.66	
			6-1-832669	URM Cash & Carry (Misc. Purchases)	1000262706	17.98	
10 E 530 9800 42 5630 0000 0000 0000 0	General Fund/EXPENDITURES/SCHOOL FOOD SERVICES					17.98	
			6-1-833581	Veteran's Day Breakfast	0	85.66	
10 E 530 9700 11 5610 0000 0000 0000 0	General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT					85.66	
			6-1-835365	Veteran's Day Breakfast	0	21.39	
10 E 530 9700 11 5610 0000 0000 0000 0	General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT					21.39	
123881	US FOODS INC	11/30/2026	3148254	US Foods Primary Vendor	0	25.63	8,263.51

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
10 E 530 9800 44 5610 0000 0000 0000 0	General Fund/EXPENDITURES/SCHOOL FOOD SERVICES					25.63	
			3175903	US Foods Primary Vendor	0	113.39	
10 E 530 9800 42 5630 0000 0000 0000 0	General Fund/EXPENDITURES/SCHOOL FOOD SERVICES					113.39	
			3175904	US Foods Primary Vendor	0	930.63	
10 E 530 9800 44 5610 0000 0000 0000 0	General Fund/EXPENDITURES/SCHOOL FOOD SERVICES					72.13	
10 E 530 9800 42 5630 0000 0000 0000 0	General Fund/EXPENDITURES/SCHOOL FOOD SERVICES					858.50	
			3175905	US Foods Primary Vendor	0	760.29	
10 E 530 9800 42 5630 0000 0000 0000 0	General Fund/EXPENDITURES/SCHOOL FOOD SERVICES					760.29	
			3175906	US Foods Primary Vendor	0	126.06	
10 E 530 9800 42 5630 0000 0000 0000 0	General Fund/EXPENDITURES/SCHOOL FOOD SERVICES					126.06	
			3175907	US Foods Primary Vendor	0	197.97	
10 E 530 9800 42 5630 0000 0000 0000 0	General Fund/EXPENDITURES/SCHOOL FOOD SERVICES					197.97	
			3378236	US Foods Primary vendor	1000262708	1,606.61	
10 E 530 9800 44 5610 0000 0000 0000 0	General Fund/EXPENDITURES/SCHOOL FOOD SERVICES					27.04	
10 E 530 9800 42 5630 0000 0000 0000 0	General Fund/EXPENDITURES/SCHOOL FOOD SERVICES					1,579.57	
			3378237	US Foods Primary vendor	1000262708	37.38	
10 E 530 9800 42 5630 0000 0000 0000 0	General Fund/EXPENDITURES/SCHOOL FOOD SERVICES					37.38	
			3378238	US Foods Primary vendor	1000262708	45.21	
10 E 530 9800 44 5610 0000 0000 0000 0	General Fund/EXPENDITURES/SCHOOL FOOD SERVICES					45.21	
			3378240	US Foods Primary vendor	1000262708	684.27	
10 E 530 9800 44 5610 0000 0000 0000 0	General Fund/EXPENDITURES/SCHOOL FOOD SERVICES					24.83	
10 E 530 9800 42 5630 0000 0000 0000 0	General Fund/EXPENDITURES/SCHOOL FOOD SERVICES					659.44	
			3378243	US Foods Primary vendor	1000262708	111.75	
10 E 530 9800 44 5610 0000 0000 0000 0	General Fund/EXPENDITURES/SCHOOL FOOD SERVICES					53.51	
10 E 530 9800 42 5630 0000 0000 0000 0	General Fund/EXPENDITURES/SCHOOL FOOD SERVICES					58.24	
			3565938	US Foods Primary vendor	1000262708	1,341.51	
10 E 530 9800 44 5610 0000 0000 0000 0	General Fund/EXPENDITURES/SCHOOL FOOD SERVICES					46.80	
10 E 530 9800 42 5630 0000 0000 0000 0	General Fund/EXPENDITURES/SCHOOL FOOD SERVICES					1,294.71	

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
			3565939	US Foods Primary vendor	1000262708	73.82	
10 E 530 9800 42 5630 0000 0000 0000 0	General Fund/EXPENDITURES/SCHOOL FOOD SERVICES					73.82	
			3565940	US Foods Primary vendor	1000262708	737.60	
10 E 530 9800 44 5610 0000 0000 0000 0	General Fund/EXPENDITURES/SCHOOL FOOD SERVICES					80.17	
10 E 530 9800 42 5630 0000 0000 0000 0	General Fund/EXPENDITURES/SCHOOL FOOD SERVICES					657.43	
			3763800	US Foods Primary vendor	1000262708	783.28	
10 E 530 9800 44 5610 0000 0000 0000 0	General Fund/EXPENDITURES/SCHOOL FOOD SERVICES					72.25	
10 E 530 9800 42 5630 0000 0000 0000 0	General Fund/EXPENDITURES/SCHOOL FOOD SERVICES					711.03	
			3763801	US Foods Primary vendor	1000262708	745.83	
10 E 530 9800 44 5610 0000 0000 0000 0	General Fund/EXPENDITURES/SCHOOL FOOD SERVICES					7.50	
10 E 530 9800 42 5630 0000 0000 0000 0	General Fund/EXPENDITURES/SCHOOL FOOD SERVICES					738.33	
			5977657	Credit- Food	0	-57.72	
10 E 530 9800 42 5630 0000 0000 0000 0	General Fund/EXPENDITURES/SCHOOL FOOD SERVICES					-57.72	
123882	VALLEY GLASS	11/30/2026	26-118140	Jen Jensens Room	0	345.92	699.23
10 E 530 9700 64 5610 0000 0000 0000 0	General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT					345.92	
			26-118141	Gady classroom	0	353.31	
10 E 530 9700 64 5610 0000 0000 0000 0	General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT					353.31	
123883	WALT'S MAILING SERVICE	11/30/2026	117548	Freeman Newsletter	0	1,451.99	1,451.99
10 E 530 9700 15 7530 0000 0000 0000 1	General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT					1,451.99	
123884	WALTER, CLAIRE	11/30/2026	09/30/2026	Physical Therapy-September	0	1,890.00	4,347.00
10 E 530 2100 26 7322 0000 0000 0000 0	General Fund/EXPENDITURES/SPECIAL ED, BASIC, STATE					1,890.00	
			10/30/2026	Physical Therapy-October	0	2,457.00	
10 E 530 2100 26 7322 0000 0000 0000 0	General Fund/EXPENDITURES/SPECIAL ED, BASIC, STATE					2,457.00	
123885	WALTER E NELSON CO	11/30/2026	583230	Custodial supplies	0	8,627.94	8,627.94
10 E 530 9700 63 5610 0000 0000 0000 0	General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT					8,627.94	
123886	YELLOW BARN OCCUPATIONAL THERA	11/30/2026	October/November	OT- October & November	0	5,460.00	5,460.00
10 E 530 2100 26 7322 0000 0000 0000 0	General Fund/EXPENDITURES/SPECIAL ED, BASIC, STATE					5,460.00	
123887	ZERO EMISSIONS NORTHWEST LLC	11/30/2026	1247	Solar Power Generation	0	420.06	420.06

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
10 E 530 9700 65 7629 0000 0000 0000 0		General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT				420.06	
				50 Computer	Check(s) For a Total of		133,180.47

Freeman School District - FREEMAN SCHOOL DISTRICT BOARD MEETING - Agenda - Monday November 30, 2026 at 6:00 PM

	0	Manual	Checks For a Total of	0.00
	0	Wire Transfer	Checks For a Total of	0.00
	0	ACH	Checks For a Total of	0.00
	50	Computer	Checks For a Total of	133,180.47
Total For	50	Manual, Wire Tran, ACH & Computer Checks		133,180.47
Less	0	Voided	Checks For a Total of	0.00
			Net Amount	133,180.47

F U N D S U M M A R Y

Fund	Description	Balance Sheet	Revenue	Expense	Total
10	General Fund	-275.40	0.00	133,455.87	133,180.47

The following vouchers, as audited and certified by the Auditing Officer as required by RCW 42.24.080, and those expense reimbursement claims certified as required by RCW 42.24.090, are approved for payment. Those payments have been recorded on this listing which has been made available to the board.

As of November 30, 2026, the board, by a _____ vote, approves payments, totaling $8,271.77. The payments are further identified in this document.

Total by Payment Type for Cash Account, AP Direct Dep Settlement:
ACH Numbers 262700053 through 262700075, totaling $8,271.77

Secretary _____ Board Member _____

Board Member _____ Board Member _____

Board Member _____ Board Member _____

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
262700053	ALLEN, MICHAEL SHANE	11/30/2026	CP	CELL PHONE & TECHNOLOGY ALLOWANCE	0	95.00	95.00
	10 E 530 0100 23 7310 0000 0000 0000 1	General Fund/EXPENDITURES/BASIC EDUCATION				95.00	
262700054	BECKER, TAWNYA MICHELLE	11/30/2026	CP	CELL PHONE ALLOWANCE	0	75.00	75.00
	10 E 530 9900 52 7310 0000 0000 0000 1	General Fund/EXPENDITURES/PUPIL TRANSPORTATIONS				75.00	
262700055	BEVERS, KENT	11/30/2026	CP	CELL PHONE ALLOWANCE	0	75.00	75.00
	10 E 530 9800 41 7310 0000 0000 0000 1	General Fund/EXPENDITURES/SCHOOL FOOD SERVICES				75.00	
262700056	BRANON, ADAM C	11/30/2026	CP	CELL PHONE ALLOWANCE	0	75.00	75.00
	10 E 530 9700 62 7310 0000 0000 0000 1	General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT				75.00	
262700057	BRANON, JOSEPH	11/30/2026	CP	CELL PHONE ALLOWANCE	0	75.00	75.00
	10 E 530 9700 72 7310 0000 0000 0000 1	General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT				75.00	
262700058	COMBS JR., EVERETT	11/30/2026	CP	CELL PHONE ALLOWANCE	0	75.00	75.00
	10 E 530 9900 52 7310 0000 0000 0000 1	General Fund/EXPENDITURES/PUPIL TRANSPORTATIONS				75.00	
262700059	FRAZIER, LISA	11/30/2026	FHS Food Prep	FHS Food Prep/Production	0	24.93	212.80
	10 E 530 9700 11 5610 0000 0000 0000 0	General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT				24.93	
			Food for Culinary	Food for Culinary Class	0	127.75	
	10 E 530 3120 27 5610 4020 0000 0000 0	General Fund/EXPENDITURES/CTE-CULINARY				127.75	

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
			School Board Dinner	Reimburse for School Board Dinner-supplies	0	60.12	
	10 E 530 9700 11 8580 0000 0000 0000 0	General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT				60.12	
262700060	LALLY, KIRK D	11/30/2026	CP	CELL PHONE ALLOWANCE	0	75.00	75.00
	10 E 530 9700 64 7310 0000 0000 0000 1	General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT				75.00	
262700061	PARHAM, KRISTIE	11/30/2026	FHS Volleyball	FHS Volleyball @ Yakima	0	98.97	98.97
	10 E 530 9900 52 8580 0000 0000 0000 0	General Fund/EXPENDITURES/PUPIL TRANSPORTATIONS				98.97	
262700062	PHELAN, LISA A	11/30/2026	CP	CELL PHONE & TECHNOLOGY ALLOWANCE	0	95.00	922.99
	10 E 530 9700 12 7310 0000 0000 0000 1	General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT				95.00	
			Superintendent	Superintendent expenses	0	827.99	
	10 E 530 9700 12 8580 0000 0000 0000 0	General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT				618.98	
	10 E 530 9700 13 5610 0000 0000 0000 0	General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT				209.01	
262700063	RANDALL, ARTHUR L	11/30/2026	Soccer state	Soccer State	0	42.60	93.00
	10 E 530 9900 52 8580 0000 0000 0000 0	General Fund/EXPENDITURES/PUPIL TRANSPORTATIONS				42.60	
			State Cross Country	State Cross Country	0	50.40	
	10 E 530 9900 52 8580 0000 0000 0000 0	General Fund/EXPENDITURES/PUPIL TRANSPORTATIONS				50.40	
262700064	RAWSON, STACEY	11/30/2026	CP	CELL PHONE & TECHNOLOGY ALLOWANCE	0	95.00	95.00
	10 E 530 2100 21 7310 0000 0000 0000 0	General Fund/EXPENDITURES/SPECIAL ED, BASIC, STATE				95.00	
262700065	REED, TODD L	11/30/2026	CP	CELL PHONE ALLOWANCE	0	75.00	75.00
	10 E 530 9700 72 7310 0000 0000 0000 1	General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT				75.00	
262700066	RIPKE, CHAD EDWARD	11/30/2026	CP	CELL PHONE ALLOWANCE	0	75.00	245.00
	10 E 530 0100 23 7310 0000 0000 0000 1	General Fund/EXPENDITURES/BASIC EDUCATION				75.00	
			State FB Round 1	State FB Round 1	0	28.00	
	10 E 530 0100 28 8580 0000 0000 0000 1	General Fund/EXPENDITURES/BASIC EDUCATION				28.00	
			State Volleyball	State Volleyball Tournament	0	142.00	
	10 E 530 0100 28 8580 0000 0000 0000 1	General Fund/EXPENDITURES/BASIC EDUCATION				142.00	

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
262700067	SEEHORN, NICOLE MARIE	11/30/2026	Paycheck	October paycheck- DCP was wrong had to issue check	0	2,627.33	2,627.33
10 E 530 9700 13 5610 0000 0000 0000 0	General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT					2,627.33	
262700068	SHRAUGER, RACHEL M	11/30/2026	FFA Nationals	FFA Nationals	0	453.00	453.00
10 E 530 3100 27 8580 0000 0000 0000 0	General Fund/EXPENDITURES/VOCATIONAL, BASIC, STATE					453.00	
262700069	SMITH, JEFF	11/30/2026	CP	CELL PHONE & TECHNOLOGY ALLOWANCE	0	95.00	110.45
10 E 530 0100 23 7310 0000 0000 0000 1	General Fund/EXPENDITURES/BASIC EDUCATION					95.00	
			Driving record	Driving Record Request	0	15.45	
10 E 530 0100 27 5610 0000 0000 0000 0	General Fund/EXPENDITURES/BASIC EDUCATION					15.45	
262700070	STEINOLFSON, ALAN	11/30/2026	CP	CELL PHONE & TECHNOLOGY ALLOWANCE	0	95.00	95.00
10 E 530 9700 13 7310 0000 0000 0000 1	General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT					95.00	
262700071	STRAW, JAMES J	11/30/2026	CP	CELL PHONE & TECHNOLOGY ALLOWANCE	0	95.00	95.00
10 E 530 0100 23 7310 0000 0000 0000 1	General Fund/EXPENDITURES/BASIC EDUCATION					95.00	
262700072	WEX BANK	11/30/2026	116496252	Fuel	0	2,280.81	2,280.81
10 E 530 9700 75 5626 0000 0000 0000 0	General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT					748.88	
10 E 530 9900 52 5626 0000 0000 0000 0	General Fund/EXPENDITURES/PUPIL TRANSPORTATIONS					1,105.69	
10 E 530 9700 62 5626 0000 0000 0000 0	General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT					426.24	
262700073	YOUSEPH, HEIDI	11/30/2026	CP	CELL PHONE ALLOWANCE	0	75.00	75.00
10 E 530 0200 21 7310 0000 0000 0000 1	General Fund/EXPENDITURES/Alternative Learning Exp					75.00	
262700074	MCGARITY, SIERRA ROSE	11/30/2026	Athletic Purchase	Athletic Purchase	0	83.92	83.92
40 E 530 2000 00 0000 2050 0000 0000 0	Associated Student Body Fund/EXPENDITURES/Athletics					83.92	
262700075	SMITH, MATTHEW	11/30/2026	Reimbursement-	Reimburse flo wrestling subscription	4000262750	163.50	163.50
40 E 530 2110 00 0000 4020 0000 0000 0	Associated Student Body Fund/EXPENDITURES/WRESTLING					163.50	

23 ACH Check(s) For a Total of 8,271.77

	0	Manual	Checks For a Total of	0.00
	0	Wire Transfer	Checks For a Total of	0.00
	23	ACH	Checks For a Total of	8,271.77
	0	Computer	Checks For a Total of	0.00
Total For	23	Manual, Wire Tran, ACH & Computer Checks		8,271.77
Less	0	Voided	Checks For a Total of	0.00
			Net Amount	8,271.77

F U N D S U M M A R Y

Fund	Description	Balance Sheet	Revenue	Expense	Total
10	General Fund	0.00	0.00	8,024.35	8,024.35
40	Associated Student Body Fund	0.00	0.00	247.42	247.42

The following vouchers, as audited and certified by the Auditing Officer as required by RCW 42.24.080, and those expense reimbursement claims certified as required by RCW 42.24.090, are approved for payment. Those payments have been recorded on this listing which has been made available to the board.

As of November 30, 2026, the board, by a _____ vote, approves payments, totaling $51,930.90. The payments are further identified in this document.

Total by Payment Type for Cash Account, County Treasurer Warrants:
Warrant Numbers 123819 through 123837, totaling $51,930.90

Secretary _____ Board Member _____

Board Member _____ Board Member _____

Board Member _____ Board Member _____

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
123819	BCI CREATIVE	11/30/2026	17040	Scottie Dash T-Shirts	2000262707	6,069.82	6,069.82
40 E 530 1090 00 0000 2050 0000 0000 0	Associated Student Body Fund/EXPENDITURES/SCOTTIE DASH					6,069.82	
123820	BSN SPORTS LLC	11/30/2026	936238513	Girls Basketball Supply Order	4000262741	772.64	4,750.58
40 E 530 2130 00 0000 4020 0000 0000 0	Associated Student Body Fund/EXPENDITURES/GIRLS BASKETB					772.64	
			936344706	Girls Wrestling Singlets	4000262726	477.07	
40 E 530 2050 00 0000 4020 0000 0000 0	Associated Student Body Fund/EXPENDITURES/UNIFORM REPLA					477.07	
			936344707	Wresting mat tape	4000262727	359.30	
40 E 530 2110 00 0000 4020 0000 0000 0	Associated Student Body Fund/EXPENDITURES/WRESTLING					359.30	
			936385296	Wrestling Singlets	4000262705	3,141.57	
40 E 530 2050 00 0000 4020 0000 0000 0	Associated Student Body Fund/EXPENDITURES/UNIFORM REPLA					3,141.57	
123821	BSN SPORTS LLC	11/30/2026	936371277	Women's Basketball Uniforms	2000262706	5,403.67	5,403.67
40 E 530 2050 00 0000 2050 0000 0000 0	Associated Student Body Fund/EXPENDITURES/UNIFORM REPLA					5,403.67	
123822	BSN SPORTS LLC	11/30/2026	936371278	Men's Basketball Uniforms	2000262705	5,403.67	5,403.67
40 E 530 2050 00 0000 2050 0000 0000 0	Associated Student Body Fund/EXPENDITURES/UNIFORM REPLA					5,403.67	
123823	FRUCCI, STEVE	11/30/2026	10/23/2026	Cross Country Timing	2000262708	166.50	166.50
40 E 530 2010 00 0000 2050 0000 0000 0	Associated Student Body Fund/EXPENDITURES/CROSS COUNTRY					166.50	
123824	FRUCCI, STEVE	11/30/2026	10/23/2026-HS	Cross Country	4000262743	166.50	166.50

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
				Race Timing			
40 E 530 2500 00 0000 4020 0000 0000 0	Associated Student Body Fund/EXPENDITURES/GENERAL ATHLE					166.50	
123825	HILTON GARDEN INN - YAKIMA	11/30/2026	1794598956	Volleyball State Hotel Rooms	4000262747	3,416.40	3,416.40
40 E 530 2040 00 0000 4020 0000 0000 0	Associated Student Body Fund/EXPENDITURES/SPORTS TRAVEL					3,416.40	
123826	HUDL	11/30/2026	HUS00044569	Girls Basketball HUDL renewal	4000262742	1,621.50	1,621.50
40 E 530 2130 00 0000 4020 0000 0000 0	Associated Student Body Fund/EXPENDITURES/GIRLS BASKETB					1,621.50	
123827	MOMENTUM INK LLC	11/30/2026	35044	Football state shirts	4000262749	1,150.18	1,150.18
40 E 530 2020 00 0000 4020 0000 0000 0	Associated Student Body Fund/EXPENDITURES/FOOTBALL					1,150.18	
123828	PILON, STEPHANIE RENE	11/30/2026	Robotics	Robotics reimubursement	0	102.27	102.27
40 E 530 4200 00 0000 2050 0000 0000 0	Associated Student Body Fund/EXPENDITURES/ROBOTICS CLUB					102.27	
123829	REYNOLDS, JAMES	11/30/2026	CS23712	Reimburse Robotics Team Registration & Full Game Set	4000262721	350.00	1,054.54
40 E 530 4220 00 0000 4020 0000 0000 0	Associated Student Body Fund/EXPENDITURES/ROBOTICS CLUB					350.00	
			CS26160	Reimburse Robotics Team Registration & Full Game Set	4000262721	704.54	
40 E 530 4220 00 0000 4020 0000 0000 0	Associated Student Body Fund/EXPENDITURES/ROBOTICS CLUB					704.54	
123830	SWELL COFFEE	11/30/2026	3382	Open PO for Dawghouse Coffee	4000262709	152.75	152.75
40 E 530 4090 00 0000 4020 0000 0000 0	Associated Student Body Fund/EXPENDITURES/FBLA					152.75	
123831	THE COFFEE WAREHOUSE INC	11/30/2026	1234850	Dawghouse Coffee supplies 2026-27	4000262707	328.60	328.60
40 E 530 4090 00 0000 4020 0000 0000 0	Associated Student Body Fund/EXPENDITURES/FBLA					328.60	
123832	URM STORES INC	11/30/2026	1-1-593747	Dawghouse Coffee supplies 2026-27	4000262708	209.94	618.79
40 E 530 4090 00 0000 4020 0000 0000 0	Associated Student Body Fund/EXPENDITURES/FBLA					209.94	
			6-1-820932	Dawghouse Coffee supplies 2026-27	4000262708	185.29	
40 E 530 4090 00 0000 4020 0000 0000 0	Associated Student Body Fund/EXPENDITURES/FBLA					185.29	
			6-1-829031	Dawghouse Coffee supplies 2026-27	4000262708	223.56	
40 E 530 4090 00 0000 4020 0000 0000 0	Associated Student Body Fund/EXPENDITURES/FBLA					223.56	

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
123833	URM STORES INC	11/30/2026	1-1-607379	items for PBS	2000262709	544.54	544.54
40 E 530 6040 00 0000 2050 0000 0000 0	Associated Student Body Fund/EXPENDITURES/POSTIVE BEHAV					544.54	
123834	WASHINGTON STATE FFA	11/30/2026	2026-1111	FFA Dues	4000262751	780.00	780.00
40 E 530 4060 00 0000 4020 0000 0000 0	Associated Student Body Fund/EXPENDITURES/FFA					780.00	
123835	WASHINGTON OFFICIALS ASSOC	11/30/2026	20255	Basketball & Wrestling Officials	4000262744	13,060.00	19,725.00
40 E 530 2500 00 0000 4020 0000 0000 0	Associated Student Body Fund/EXPENDITURES/GENERAL ATHLE					13,060.00	
			20553	Volleyball Jamboree, Rip a Shot and Football Jamboree Officials 2026	4000262745	1,147.00	
40 E 530 2500 00 0000 4020 0000 0000 0	Associated Student Body Fund/EXPENDITURES/GENERAL ATHLE					1,147.00	
			20554	Volleyball Jamboree, Rip a Shot and Football Jamboree Officials 2026	4000262745	5,518.00	
40 E 530 2500 00 0000 4020 0000 0000 0	Associated Student Body Fund/EXPENDITURES/GENERAL ATHLE					5,518.00	
123836	WILDROSE GRAPHICS	11/30/2026	26847	Cross Country End of Season Awards	4000262748	130.59	130.59
40 E 530 2500 00 0000 4020 0000 0000 0	Associated Student Body Fund/EXPENDITURES/GENERAL ATHLE					130.59	
123837	WJEA	11/30/2026	CEV-00106	WJEA Registration	4000262714	345.00	345.00
40 E 530 4010 00 0000 4020 0000 0000 0	Associated Student Body Fund/EXPENDITURES/YEARBOOK					345.00	

19 Computer Check(s) For a Total of 51,930.90

Freeman School District - FREEMAN SCHOOL DISTRICT BOARD MEETING - Agenda - Monday November 30, 2026 at 6:00 PM

	0	Manual	Checks For a Total of	0.00
	0	Wire Transfer	Checks For a Total of	0.00
	0	ACH	Checks For a Total of	0.00
	19	Computer	Checks For a Total of	51,930.90
Total For	19	Manual, Wire Tran, ACH & Computer Checks		51,930.90
Less	0	Voided	Checks For a Total of	0.00
			Net Amount	51,930.90

F U N D S U M M A R Y

Fund	Description	Balance Sheet	Revenue	Expense	Total
40	Associated Student Body Fund	0.00	0.00	51,930.90	51,930.90

The following vouchers, as audited and certified by the Auditing Officer as required by RCW 42.24.080, and those expense reimbursement claims certified as required by RCW 42.24.090, are approved for payment. Those payments have been recorded on this listing which has been made available to the board.

As of November 30, 2026, the board, by a _____ vote, approves payments, totaling $6,299.93. The payments are further identified in this document.

Total by Payment Type for Cash Account, County Treasurer Warrants:
Warrant Numbers 123817 through 123818, totaling $6,299.93

Secretary _____ Board Member _____

Board Member _____ Board Member _____

Board Member _____ Board Member _____

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
123817	A.M. HARDWARE	11/30/2026	56668	Door Replacement	0	4,476.42	4,476.42
	20 E 530 2004 12 5000 0000 0000 0000 0 Capital Projects/EXPENDITURES/BUILDING MAINTENANCE					4,476.42	
123818	FLY FAB LLC	11/30/2026	02054	Mobile Repair	0	1,823.51	1,823.51
	20 E 530 2003 12 7000 0000 0000 0000 0 Capital Projects/EXPENDITURES/GROUNDS MAINTENCE					1,823.51	
				2 Computer Check(s) For a Total of			6,299.93

Freeman School District - FREEMAN SCHOOL DISTRICT BOARD MEETING - Agenda - Monday November 30, 2026 at 6:00 PM

	0	Manual	Checks For a Total of	0.00
	0	Wire Transfer	Checks For a Total of	0.00
	0	ACH	Checks For a Total of	0.00
	2	Computer	Checks For a Total of	6,299.93
Total For	2	Manual, Wire Tran, ACH & Computer Checks		6,299.93
Less	0	Voided	Checks For a Total of	0.00
			Net Amount	6,299.93

F U N D S U M M A R Y

Fund	Description	Balance Sheet	Revenue	Expense	Total
20	Capital Projects	0.00	0.00	6,299.93	6,299.93

Payments have been audited and certified by the Auditing Officer as required by RCW 42.24.080, and those expense reimbursement claims certified as required by RCW 42.24.090. Those payments have been recorded on a listing which has been made available to the board.

As of November 30, 2026, the board, by a _____ vote, does approve for payment those checks (warrants) included in the following list and further described as follows: COUNTY TREASURER - County Treasurer Warrants
Check Number 123888 through 123888
and for payment those Direct Deposits included in the following list and further described as follows: COUNTY TREASURER - County Treasurer Warrants
Direct Deposit Number 900024697 through 900024859
in the total amount of $1,008,070.85.

Secretary _____ Board Member _____

Board Member _____ Board Member _____

Board Member _____ Board Member _____

4pacpv04.p FREEMAN SCHOOL DISTRICT #358 10:03 AM 11/20/26
05.26.10.00.00-12.8-010051 PAY SUMMARY FOR PAY / PAYROLL - AFTER CALCS PAGE: 1
CHECK DATE: 11/30/2026 PERIOD ENDING DATE: 11/30/2026
Board Report

PAY	DESCRIPTION	COUNT	FACTOR	HOURS	GROSS	RETIRE HOURS
CA13	ADMIN BC 1	52	14.0000		134,674.22	2016.00
CA14	ADMIN BC 1	1	1.0000		7,645.09	168.00
CA33	RED ROVER	1	1.0000		218.16	
CA45	ASB COORDINATOR	2	2.0000		458.34	120.00
CBA5	BAND	1	1.0000		505.84	
CC14	CUSTODIAL BC 1	11	6.0000		22,655.30	930.00
CCA3	CLASS ADVISOR	3	3.0000		328.34	10.00
CCA5	CLASS ADVISOR	3	3.0000		523.35	
CCH5	CHOIR	1	1.0000		157.09	
CD24	DRIVER CONTRACT	1	1.0000		2,896.80	73.70
CD34	DRIVER CONTRACT	15	15.0000		20,092.66	834.00
CD44	PM2-R	2	2.0000		1,338.56	57.40
CD74	DRIVER AIDE	4	3.0000		2,766.86	97.50
CDCP5	DCP CONTR	1	1.0000		500.00	168.00
CDD3	ADDITIONAL DAYS	1	1.0000		205.14	
CDD5	ADDITIONAL DAYS	13	12.0000		2,643.69	
CE13	PARA-ED	26	18.0000		40,642.60	2116.50
CE33	LIBRARY COORD	2	1.0000		1,803.43	90.00
CE34	LC EXTRA DAYS	1	1.0000		135.75	
CF14	NUTRITION	5	5.0000		8,228.33	415.50
CGP5	GROUNDS	1	1.0000		5,189.60	168.00
CHS5	HONOR SOCIETY	1	1.0000		47.92	
CIN5	INCENTIVE	1	1.0000		250.00	
CJ13	COACHING C1	9	9.0000		10,863.95	290.00
CJ15	COACHING C1	4	4.0000		6,865.17	116.00
CJ23	COACHING C2	2	2.0000		943.20	48.00
CJ25	COACHING C2	1	1.0000		786.00	62.00
CKN3	KNOWLEDGE BOWL	1	1.0000		197.00	30.00
CN13	NURSE BC 1	5	1.0000		4,923.17	84.00
CS13	SECRETARY BC 1	20	6.0000		16,866.04	691.51
CS23	SECRETARY BC 2	4	1.0000		2,508.80	103.99
CSM5	SOCIAL MEDIA	1	1.0000		180.00	
CSP3	SP ED Stipend	1	1.0000		416.67	

CHECK DATE: 11/30/2026 PERIOD ENDING DATE: 11/30/2026

Board Report

PAY	DESCRIPTION	COUNT	FACTOR	HOURS	GROSS	RETIRE HOURS
CSS15	Safety Stipend	1	1.0000		125.00	
CT13	TEACH BC 1	87	54.0000		387,700.84	5553.20
CT23	TEACH BC 2	2	1.0000		5,456.75	175.00
CTE15	CTE STP	3	3.0000		2,204.59	225.00
CTE23	CTE STP	2	2.0000		291.68	
CV15	VOC STIPEND	1	1.0000		167.09	
CYB5	YEARBOOK	2	2.0000		386.42	
LWOP3	Leave w/o Pay	1		-13.7500	-307.18	-13.80
LWOP4	Leave w/o Pay	1		-5.5200	-161.02	-5.50
MSRT	Missed Route	4		-25.2900	-684.14	-25.40
T093	CERT SUB	47		739.5000	16,125.18	739.50
T094	CLASS SUB	9		291.0100	6,786.75	291.10
T193	CLASS SUB	11		184.0000	3,619.25	184.10
TB14	BUS DR	17		128.0700	3,239.00	128.00
TB34	BUS AIDE	2		5.0000	94.93	5.00
TC14	CUSTODIAL	5		24.0000	578.74	24.00
TC5	COMMITTEE	7		7.0000	175.00	7.00
TD13	AFTERCARE	4		45.0000	1,125.00	45.00
TE13	PARA-ED	1		7.0000	134.89	7.00
TF14	NUTRITION	1		2.0000	37.28	2.00
TN13	NURSE	3		38.0000	1,534.45	38.00
TO15	PAY DIFF	5	321.0000		319.95	
TPC5	PREP COVERAGE	4		5.0000	200.00	5.00
TS13	SECRETARY	3		1.0000	-333.33	1.00
TS23	SPORTS	3		17.2500	266.32	17.30
TS25	SPORTS	1		7.5000	128.48	7.50
TSB3	TRANSPORTATION	7	22.0000		586.46	22.00
TST3	STAND BY	14		99.9300	1,911.65	100.20
TST4	STANDBY TIME	1		1.4200	27.16	1.40
TSU3	TICKET SALES	1		6.5000	162.50	6.50
TSU5	TICKET SALES	3		14.5000	362.50	14.60
	REPORT TOTAL	450	529.0000	1579.1200	730,719.26	16244.80

CHECK DATE: 11/30/2026 PERIOD ENDING DATE: 11/30/2026

Board Report

CODE	DESCRIPTION	CATEGORY	COUNT	AMOUNT
1FIC	FICA	FICA	450	43,134.64
1FIT	Fed Inc Tax	FEDERAL TAX	450	50,521.89
1FIT+	FIT Add Amount	FEDERAL TAX	48	4,676.43
1Med	Medicare	MEDICARE	450	10,087.98
1PFML	WA Paid FML	PFML	450	5,898.36
1ReE0	SERS Plan 0	RETIREMENT	47	
1ReE2	SERS Plan 2	RETIREMENT	88	5,570.80
1ReE3	SERS Plan 3	RETIREMENT	111	9,706.99
1ReT0	TRS Plan 0	RETIREMENT	47	
1ReT2	TRS Plan 2	RETIREMENT	33	6,882.21
1ReT3	TRS Plan 3	RETIREMENT	135	28,401.27
1WC	Workers' Comp	WORKERS' COMP	395	1,467.30
1WLTC	WA CARES TAX	LONG-TERM CARE	411	3,687.70
A0110	DUES-WEA/APA TR		69	4,115.80
A2123	1.75% UN-PUBLIC		87	1,268.76
A6133	PSE COPE		8	12.00
ACH#2	SECOND ACH		22	4,162.00
ACH#3	THIRD ACH		3	2,215.00
AFACC	AM FED ACCIDENT		11	277.50
AFCAN	AM FED CANCER		18	320.20
AFHOS	AM FED HOSPITAL		2	27.76
AFILL	AM FED ILLNESS		7	48.52
BHH	BRENDA'S H.H.		3	20.00
DCP R	DCP ROTH %	TSA-AFTER TAX	1	175.06
DCPR	DCP ROTH $	TSA-AFTER TAX	5	450.00
HCFSA	Medical FSA	OTH BEF TAX	22	1,358.36
HEHSA	Health Eqty-HSA	OTH BEF TAX	3	350.00
HRA 1	HEALTHINVESTHRA	TSA-BEFORE TAX	44	900.00
KO1SR	Kai WA PPO1 E/S	OTH BEF TAX	3	268.00
KP2CR	Kai WA Smt2 E/C	OTH BEF TAX	1	235.00
KP2ER	Kai WA Smt2 EMP	OTH BEF TAX	3	268.00
KP2FR	Kai WA Smt2 FAM	OTH BEF TAX	4	829.00
KP2SR	Kai WA Smt2 E/S	OTH BEF TAX	4	536.00
KP3ER	Kai WA Smt3 EMP	OTH BEF TAX	9	574.00
KW1FR	Kai WA Core1FAM	OTH BEF TAX	2	72.00
KW2CR	Kai WA Core2E/C	OTH BEF TAX	5	348.00
KW2ER	Kai WA Core2EMP	OTH BEF TAX	11	264.00
KW2FR	Kai WA Core2FAM	OTH BEF TAX	15	1,188.00
KW2SR	Kai WA Core2E/S	OTH BEF TAX	1	132.00
KWSCR	Kai WA SndChE/C	OTH BEF TAX	10	912.00
KWSER	Kai WA SndChEMP	OTH BEF TAX	21	1,040.00
KWSFR	Kai WA SndChFAM	OTH BEF TAX	10	1,170.00
KWSSR	Kai WA SndChE/S	OTH BEF TAX	3	520.00
LTD50	Emp Pd LTD 50%		34	119.96
LTD60	Emp Pd LTD 60%		181	1,635.75
P1076	EQUITABLE	TSA-BEFORE TAX	3	2,500.00
P1176	AMERICA-OMNI	TSA-BEFORE TAX	1	150.00
P1276	ASPIRE-OMNI	TSA-BEFORE TAX	1	220.00
P6176	SECURITY-OMNI	TSA-BEFORE TAX	4	400.00
P9176	THRIVENT-OMNI	TSA-BEFORE TAX	1	100.00
PHFR	Prem Hgh PPOFAM	OTH BEF TAX	4	942.00
PHSR	Prem Hgh PPOE/S	OTH BEF TAX	3	628.00
PMER	Prem HMCrEPOEMP	OTH BEF TAX	1	21.00

CHECK DATE: 11/30/2026 PERIOD ENDING DATE: 11/30/2026

Board Report

CODE	DESCRIPTION	CATEGORY	COUNT	AMOUNT
PMFR	Prem HMCrEPOFAM	OTH BEF TAX	4	126.00
PMSR	Prem HMCrEPOE/S	OTH BEF TAX	1	42.00
PSCR	Prem Std PPOE/C	OTH BEF TAX	17	756.00
PSER	Prem Std PPOEMP	OTH BEF TAX	19	756.00
PSFR	Prem Std PPOFAM	OTH BEF TAX	6	648.00
PSSR	Prem Std PPOE/S	OTH BEF TAX	3	216.00
PT127	ASPIRE-OMNI	TSA-AFTER TAX	2	1,000.00
R0170	VEBA I -VEBA TR	OTH BEF TAX	60	1,281.61
R1170	VEBA I -VEBA TR	OTH BEF TAX	183	4,919.40
R2170	VEBA I -VEBA TR	OTH BEF TAX	39	5,092.22
R3170	VEBA Leadership	OTH BEF TAX	61	3,200.00
V0143	LEVY CA-FREEMAN		12	25.00
VACR	UMP Achieve2E/C	OTH BEF TAX	13	1,652.00
VAER	UMP Achieve2EMP	OTH BEF TAX	16	270.00
VAFR	UMP Achieve2FAM	OTH BEF TAX	7	1,620.00
VASR	UMP Achieve2E/S	OTH BEF TAX	4	540.00
VHSAC	UMP CDHP E/C	OTH BEF TAX	1	61.00
VHSAE	UMP CDHP EMP	OTH BEF TAX	2	35.00
VHSAF	UMP CDHP FAM	OTH BEF TAX	2	105.00
VUER	UMP Achieve1EMP	OTH BEF TAX	34	564.00
VUFR	UMP Achieve1FAM	OTH BEF TAX	28	1,153.00
VUSR	UMP Achieve1E/S	OTH BEF TAX	6	307.00
Z2165	DEFERRED COMP	TSA-BEFORE TAX	15	2,535.00
			4290	227,713.47

CHECK DATE: 11/30/2026 PERIOD ENDING DATE: 11/30/2026

Board Report

CODE	DESCRIPTION	CATEGORY	COUNT	AMOUNT
1FIC	FICA	FICA	450	43,134.64
1Med	Medicare	MEDICARE	450	10,087.98
1PFML	WA Paid FML	PFML	450	2,358.83
1ReE0	SERS Plan 0	RETIREMENT	47	
1ReE2	SERS Plan 2	RETIREMENT	88	5,732.98
1ReE3	SERS Plan 3	RETIREMENT	111	8,505.54
1ReT0	TRS Plan 0	RETIREMENT	47	
1ReT2	TRS Plan 2	RETIREMENT	33	7,064.75
1ReT3	TRS Plan 3	RETIREMENT	135	30,910.01
1UC	Unemployment 00	UNEMPLOY COMP	450	433.93
1WC	Workers' Comp	WORKERS' COMP	395	5,683.93
SEBB	SEBB Healthcare		308	163,439.00
			2964	277,351.59

*********** End of report **********

Spokane County Treasurer's Monthly Report

SD No. 358 Freeman | For: 10/2026 | ESD No. 101

SCHEDULE A

Detail of all Cash Increases (Other Than School District Direct Deposits with the County Treasurer, Investment Transactions, Interfund Loans, and Accrued Interest and Premium on Bonds Sold).

Rev. No.	Source Description	Item No.	J500FD S.D. 358 General Fund 1	J510FD S.D. 358 Building Fund 2	J530FD S.D. 358 Bond & Int Fund 3	J550FD S.D. 358 Transportation Fund 9
1100	Local Property Tax	20	$662,568.97	$514,662.69	$621,859.14	$0.00
1300	Sale of Tax Title Property	28	$0.00	$0.00	$0.00	$0.00
1400	In Lieu of Taxes	29	$0.00	$0.00	$0.00	$0.00
1500	Timber Excise Tax	35	$0.00	$0.00	$0.00	$0.00
1600	County-Administered Forests - DNR	30	$0.00	$0.00	$0.00	$0.00
1900	Other Local Taxes	31	$0.00	$0.00	$0.00	$0.00
XXXX	State Apportionment (Total Only) Report 1197	32	$965,632.66			$0.00
2900	Other Nontax (i.e., Impact Fees)	38	$0.00	$0.00	$0.00	$0.00
5500	Federal Forests	27	$0.00	$0.00	$0.00	
3600	State Forests - DNR	34	$0.00	$0.00	$0.00	$0.00
3900	Other State - General	36	$0.00	$0.00	$0.00	
5400	Federal in Lieu of Taxes	55	$0.00	$0.00	$0.00	$0.00
XXXX	Other Federal (Includes Accounts 5200 6100)	40	$0.00	$0.00	$0.00	
2300	Investment Earnings	02	$2,556.85	$368.82	$4,994.70	$282.37
2400	Interfund Loan Interest Earnings	41	$0.00	$0.00		
9100	Sale of Bonds	42	$0.00	$0.00		$0.00
9600	Sale of Refunding Bonds	43			$0.00	$0.00
7100	Participation Payments from Other Districts	46	$0.00	$0.00		
7301	Nonhigh Participation	47	$0.00			
** 9900	Operating Transfers	48	$0.00	$0.00	$0.00	$0.00
	Total Schedule A Cash Increases		**$1,630,758.48**	**$515,031.51**	**$626,853.84**	**$282.37**

(These totals must equal the amounts shown in Item 04 on pages 1, 2 and 3 in funds 1, 2, 3, and 9)

**Please refer to the Accounting Manual for Public School Districts in the State of Washington for definition of Revenue S

This report is due on or before the 7th business day of the following month according to RCW 28A.510.270(2).
I hereby certify that the county treasurer's monthly report to the above-named school district is true and correct.

County Treasurer: Mike Volz **Date** **11/06/2026**

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Spokane County Treasurer's Monthly Report

SD No. 358 Freeman | For: 10/2026 | ESD No. 101

			J500FD S.D. 358 General	J560FD S.D. 358 ASB
I CASH:		**Item No.**	**Fund 1**	**Fund 4**
Beginning Cash Balance			$754,516.18	$446,740.14
ADD:	School District Deposts Receipted in	01	$41,657.44	$56,324.79
	Investments Earnings	02		$1,677.77
	Investments Sold (Exclude Interest)	03	$0.00	$0.00
	Interfund Loan Proceeds from Fund 2	52	$0.00	
	Repayment of Interfund Loan Principal From Fund 2, 3, or 9 (Exclude Interest	49	$0.00	
	Proceed from Revenue Anticipation Notes Issued	15	$0.00	
	Total Schedule A Cash Increases (see page 6)	04	$1,630,758.48	
	Other Cash Increases - Identify:	19	$0.00	$0.00
	Warrants Cancelled		$540.50	$0.00
DEDUCT:	Warrants Issued		-$641,307.96	-$13,617.37
	Warrants Interest Paid	06	$0.00	
	Investments Purchased	07	$0.00	$0.00
	Interfund Loans to Funds 2, 3, or 9	13	$0.00	
	Repayment of Interfund Loan Principal to Fund 2 (Exclude Interest)	08	$0.00	
	Interfund Loan Interet Paid	09	$0.00	
	Revenue Anticipation Notes Redeemed	16	$0.00	
	Revenue Anticipation Note Interest Paid	17	$0.00	
	Operating Transfer to Funds 2, 3, or 9	10	$0.00	
	Other Cash Decreases - Identity	11	-$841,108.72	-$3,231.38
Ending Cash Balance			$945,055.92	$487,893.95
II INVESTMENTS				
Beginning Investments Balance			$0.00	$0.00
ADD:	Investments Purchased	07	$0.00	$0.00
DEDUCT:	Investments Sold (Exclude Interest)	03	$0.00	$0.00
Ending Investments Balance			$0.00	$0.00
III WARRANTS				
Beginning Warrants Outstanding Balance			$668,285.97	$11,163.53
ADD:	Warrants Issued	12	$641,307.96	$13,617.37
DEDUCT:	Warrants Redeemed	05	-$640,068.71	-$10,560.88
	Warrants Cancelled	14	-$540.50	$0.00
Ending Warrants Outstanding Balance			$668,984.72	$14,220.02
IV REVENUE ANTICIPATION NOTES OUTSTANDING:				
Beginning Revenue Anticipation Notes Outstanding Balance			$0.00	
ADD:	Revenue Anticipation Notes Issued	15	$0.00	
DEDUCT:	Revenue Anticipation Notes Redeemed	16	$0.00	
Ending Revenue Anticipation Notes Outstanding Balance			$0.00	

ENDING CASH PLUS INVESTMENTS

LESS REVENUE ANTICIPATION NOTES OUTSTANDING

$945,055.92	$487,893.95

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Spokane County Treasurer's Monthly Report

SD No. 358 Freeman | For: 10/2026 | ESD No. 101

			J510FD S.D. 358 Building	J550FD S.D. 358 Transportation
I CASH:		**Item No.**	**Fund 2**	**Fund 9**
Beginning Cash Balance			$109,557.93	$81,954.67
ADD:	School District Deposts Receipted in	01	$0.00	$0.00
	Investments Sold (Exclude Interest)	03	$0.00	$0.00
	Interfund Loan Proceeds from Fund 2	52	$0.00	$0.00
	Repayment of Interfund Loan Principal From Fund 1, 3, or 9 (Exclude Interest	49	$0.00	
	Proceed from Revenue Anticipation Notes Issued	15	$0.00	$0.00
	Total Schedule A Cash Increases (see page 6)	04	$515,031.51	$282.37
	Other Cash Increases - Identify:	19	$0.00	$0.00
	Warrants Cancelled		$0.00	$0.00
DEDUCT:	Warrants Issued		-$35,512.49	$0.00
	Warrants Interest Paid	06	$0.00	$0.00
	Investments Purchased	07	$0.00	$0.00
	Nonvoted Bonds Redeemed by County Treasurer	13	$0.00	
	Repayment of Interfund Loan Principal to Fund 2 (Exclude Interest)	08	$0.00	$0.00
	Interfund Loan Interet Paid	09	$0.00	$0.00
	Revenue Anticipation Notes Redeemed	16	$0.00	$0.00
	Revenue Anticipation Note Interest Paid	17	$0.00	$0.00
	Operating Transfer to Funds 2, 3, or 9	10	$0.00	$0.00
	Investments Purchased	18	$0.00	
	Other Cash Decreases - Identity	11	-$364.50	$0.00
Ending Cash Balance			$588,712.45	$82,237.04
II INVESTMENTS				
Beginning Investments Balance			$0.00	$0.00
ADD:	Investments Purchased	07	$0.00	$0.00
DEDUCT:	Investments Sold (Exclude Interest)	03	$0.00	$0.00
Ending Investments Balance			$0.00	$0.00
III WARRANTS				
Beginning Warrants Outstanding Balance			$100,018.03	$182,120.03
ADD:	Warrants Issued	12	$35,512.49	$0.00
DEDUCT:	Warrants Redeemed	05	-$100,018.03	$0.00
	Warrants Cancelled	14	$0.00	$0.00
Ending Warrants Outstanding Balance			$35,512.49	$182,120.03
IV REVENUE ANTICIPATION NOTES OUTSTANDING:				
Beginning Revenue Anticipation Notes Outstanding Balance			$0.00	$0.00
ADD:	Revenue Anticipation Notes Issued	15	$0.00	$0.00
DEDUCT:	Revenue Anticipation Notes Redeemed	16	$0.00	$0.00
Ending Revenue Anticipation Notes Outstanding Balance			$0.00	$0.00
ENDING CASH PLUS INVESTMENTS				
LESS REVENUE ANTICIPATION NOTES OUTSTANDING			$588,712.45	$82,237.04

Spokane County Treasurer's Monthly Report

SD No. 358 Freeman | For: 10/2026 | ESD No. 101

			J530FD S.D. 358 Bond & Int
I COUNTY TREASURER'S CASH:		**Item No.**	**Fund 3**
Beginning Cash Balance			$1,449,630.07
ADD:	School District Deposts Receipted in	01	$0.00
	Investments Sold (Exclude Interest)	03	$0.00
	Interfund Loan Proceeds from Fund 1 or 2	52	$0.00
	Accrued Interest and Premium on Bond Sales	50	$0.00
	Monies Remitted to County Treasurer by Fiscal Agent	77	$0.00
	Proceed from Revenue Anticipation Notes Issued	15	$0.00
	Other Cash Increases - Identify:	19	$0.00
	Total Schedule A Cash Increases (see page 6)	04	$626,853.84
	Warrants Cancelled		$0.00
DEDUCT:	Warrants Issued		$0.00
	Warrants Interest Paid	06	$0.00
	Voted Bonds Redeemed by County Treasurer	71	$0.00
	Nonvoted Bonds Redeemed by County Treasurer	58	$0.00
	Voted Coupon Interest Paid by County Treasurer	72	$0.00
	Nonvoted Coupon Interest Paid by County Treasurer	65	$0.00
	Bond Transfer Fees	98	$0.00
	Investments Purchased	07	$0.00
	Monies Remitted to Fiscal Agent by County Treasurer	73	$0.00
	Repayment of Interfund Loan to Fund 1 or 2 (Exclude Interest)	08	$0.00
	Interfund Loan Interet Paid	09	$0.00
	Revenue Anticipation Notes Redeemed	16	$0.00
	Revenue Anticipation Note Interest Paid	17	$0.00
	Residual Equity Transfer to Funds 1 to Close Out Debt Service Fund	10	$0.00
	Other Cash Decreases - Identity	11	$0.00
Ending County Treasurer's Cash Balance			$2,076,483.91
II COUNTY TREASURER'S INVESTMENTS:			
Beginning County Treasurer's Investments Balance			$0.00
ADD:	Investments Purchased	07	$0.00
DEDUCT:	Investments Sold (Exclude Interest)	03	$0.00
Ending County Treasurer's Investments Balance			$0.00
III FISCAL AGENT CASH			
Beginning Fiscal Agent Cash Balance Balance			$0.00
ADD:	Monies Remitted to the Fiscal Agent by County Treasurer	73	$0.00
DEDUCT:	Voted Bonds Redeemed by Fiscal Agent	75	$0.00
	Nonvoted Bonds Redeemed by Fiscal Agent	57	$0.00
	Voted Coupon Interest Paid by Fiscal Agent	76	$0.00
	Nonvoted Coupon Interest Paid by Fiscal Agent	64	$0.00
	Monies Remitted to County Treasurer by Fiscal Agent	77	$0.00
Ending Fiscal Agent Cash Balance			$0.00
IV REVENUE ANTICIPATION NOTES OUTSTANDING:			
Beginning Revenue Anticipation Notes Outstanding Balance			$0.00
ADD:	Revenue Anticipation Notes Issued	15	$0.00
DEDUCT:	Revenue Anticipation Notes Redeemed	16	$0.00
Ending Revenue Anticipation Notes Outstanding Balance			$0.00

Spokane County Treasurer's Monthly Report

SD No. 358 Freeman | For: 10/2026 | ESD No. 101

		J530FD S.D. 358 Bond & Int
V WARRANTS OUTSTANDING:	**Item No.**	**Fund 3**
Beginning Warrants Outstanding Balance		$0.00
(+) Warrants Issued	12	$0.00
(-) Warrants Redeemed	05	$0.00
Warrants Cancelled	14	$0.00
Ending Warrants Outstanding Balance		$0.00
VI MATURED VOTED BONDS OUTSTANDING		
Beginning Matured Voted Bonds Outstanding Balance		$0.00
(+) Bonds Maturing This Month	90	$0.00
(-) Bonds Redeemed by Fiscal Agent	75	$0.00
Bonds Redeemed By County Treasurer	71	$0.00
Ending Matured Voted Bonds Outstanding Balance		$0.00
VII MATURED NONVOTED BONDS OUTSTANDING		
Beginning Matured Nonvoted Bonds Outstanding Balance		$0.00
(+) Bonds Maturing This Month	56	$0.00
(-) Bonds Redeemed by Fiscal Agent	57	$0.00
Bonds Redeemed By County Treasurer	58	$0.00
Ending Matured Nonvoted Bonds Outstanding Balance		$0.00
VIII UNMATURED VOTED BONDS OUTSTANDING		
Beginning Unmatured Voted Bonds Outstanding Balance		$5,445,000.00
(+) Bonds Issued	78	$0.00
Refunding Bonds Transfered from Fund 6	87	$0.00
(-) Bonds Maturing this Month	90	$0.00
Bonds Refunded Transferred to Funds 5 or 6	97	$0.00
Ending Unmatured Voted Bonds Outstanding Balance		$5,445,000.00
IX UNMATURED NONVOTED BONDS OUTSTANDING		
Beginning Unmatured Nonvoted Bonds Outstanding Balance		$536,160.00
(+) Bonds Issued	59	$0.00
Refunding Bonds Transfered from Fund 6	60	$0.00
(-) Bonds Maturing this Month	56	$0.00
Bonds Refunded Transferred to Funds 5 or 6	62	$0.00
Ending Unmatured Nonvoted Bonds Outstanding Balance		$536,160.00
X VOTED MATURED COUPONS OUTSTANDING		
Beginning Voted Matured Coupons Outstanding Balance		$0.00
(+) Coupons Maturing this Month	79	$0.00
(-) Coupon Interest Paid By Fiscal Agent	76	$0.00
Coupon Interest Paid By the County Treasurer	72	$0.00
Ending Voted Matured Coupons Outstanding Balance		$0.00
XI NONVOTED MATURED COUPONS OUTSTANDING		
Beginning Nonvoted Matured Coupons Outstanding Balance		$0.00
(+) Coupons Maturing this Month	63	$0.00
(-) Coupon Interest Paid By Fiscal Agent	64	$0.00
Coupon Interest Paid By the County Treasurer	65	$0.00
Ending Nonvoted Matured Coupons Outstanding Balance		$0.00

SD No. 358 Freeman | For: 10/2026 | ESD No. 101

	Item No.	K160FD S.D. 358 Trust & Agency Fund 7	Permanent Trust Fund 8
I CASH:			
Beginning Cash Balance		$0.00	$0.00
(+) School District Deposts Receipted in	01	$0.00	$0.00
Investment Earnings 02	02	$0.00	$0.00
Investments Sold (Exclude Interest)	03	$0.00	$0.00
Other Cash Increases - Identify:	19	$0.00	$0.00
Total Schedule A Cash Increases (see page 6)		$0.00	$0.00
Warrants Cancelled		$0.00	$0.00
(-) Warrants Issued		$0.00	$0.00
Investments Purchased	07	$0.00	$0.00
Other Cash Decreases - Identity	11	$0.00	$0.00
Ending Cash Balance		$0.00	$0.00
II INVESTMENTS:			
Beginning Investments Balance		$0.00	$0.00
(+) Investments Purchased	07	$0.00	$0.00
(-) Investments Sold (Exclude Interest)	03	$0.00	$0.00
Ending Investment Balance		**$0.00**	**$0.00**
III WARRANTS OUTSTANDING:			
Beginning Warrants Outstanding Balance		$0.00	$0.00
(+) Warrants Issued	12	$0.00	$0.00
(-) Warrants Redeemed	05	$0.00	$0.00
Warrants Cancelled	14	$0.00	$0.00
Ending Warrants Outstanding Balance		$0.00	$0.00
ENDING CASH PLUS INVESTMENTS		$0.00	$0.00

10--General Fund-- FUND BALANCE -- AGENCY ACCOUNTS -- Original -- BUDGET-STATUS-REPORT
Fiscal Year 2026 (September 1, 2026 - August 31, 2027)

For the FREEMAN SCHOOL DISTRICT #358 School District for the Month of October, 2026

A. REVENUES/OTHER FIN. SOURCES	ANNUAL BUDGET	ACTUAL FOR MONTH	ACTUAL FOR YEAR	ENCUMBRANCES	BALANCE	PERCENT
1000 LOCAL TAXES	1,998,998	662,568.97	699,669.79		1,299,328.21	35.00
2000 LOCAL SUPPORT NONTAX	408,500	40,993.01	72,937.20		335,562.80	17.85
3000 STATE, GENERAL PURPOSE	8,826,219	706,019.34	1,500,291.10		7,325,927.90	17.00
4000 STATE, SPECIAL PURPOSE	3,139,736	238,607.15	515,537.07		2,624,198.93	16.42
5000 FEDERAL, GENERAL PURPOSE	0	.00	.00		.00	0.00
6000 FEDERAL, SPECIAL PURPOSE	365,061	23,885.65	23,885.65		341,175.35	6.54
7000 REVENUES FR OTH SCH DIST	0	.00	.00		.00	0.00
8000 OTHER AGENCIES AND ASSOCIATES	0	.00	.00		.00	0.00
9000 OTHER FINANCING SOURCES	0	.00	.00		.00	0.00
Total REVENUES/OTHER FIN. SOURCES	14,738,514	1,672,074.12	2,812,320.81		11,926,193.19	19.08
B. EXPENDITURES						
00 Regular Instruction	7,017,600	593,454.56	1,136,984.19	4,620,118.21	1,260,497.60	82.04
10 Federal Stimulus	0	.00	.00	0.00	.00	0.00
20 Special Ed Instruction	1,769,325	160,213.17	322,233.27	1,461,449.34	14,357.61-	100.81
30 Voc. Ed Instruction	1,376,164	108,980.54	211,959.71	972,806.25	191,398.04	86.09
40 Skills Center Instruction	0	.00	.00	0.00	.00	0.00
50+60 Compensatory Ed Instruct.	270,800	23,556.24	43,625.13	197,767.39	29,407.48	89.14
70 Other Instructional Pgms	29,914	4,315.95	8,632.00	43,617.98	22,335.98-	174.67
80 Community Services	1,000	1,631.57	2,215.47	0.00	1,215.47-	221.55
90 Support Services	4,198,160	589,371.82	1,150,298.98	2,039,908.78	1,007,952.24	75.99
Total EXPENDITURES	14,662,963	1,481,523.85	2,875,948.75	9,335,667.95	2,451,346.30	83.28
C. OTHER FIN. USES TRANS. OUT (GL 536)	14,641	.00	.00			
D. OTHER FINANCING USES (GL 535)	0	.00	.00			
E. UNUSUAL/INFREQUENT-INFLOWS (GL 968)	0	.00	.00		.00	0.00
F. UNUSUAL/INFREQUENT-OUTFLOWS (GL 538)	0	.00	.00		.00	0.00
G. NET CHANGE IN FUND BALANCE (A-B-C-D+E-F)	60,910	190,550.27	63,627.94-		124,537.94-	204.46-
H. TOTAL BEGINNING FUND BALANCE	797,045		1,023,930.59			
I. G/L 896, 897, 898 ACCOUNTING CHANGES AND ERROR CORRECTIONS (+OR-)	XXXXXXXXX		.00			
J. TOTAL ENDING FUND BALANCE (G+H + OR - I)	857,955		960,302.65			

K. ENDING FUND BALANCE ACCOUNTS:

G/L 810 Restricted For Other Items	0	.00
G/L 815 Restric Unequalized Deduct Rev	0	.00
G/L 821 Restrictd for Carryover	0	31,823.97
G/L 823 Restricted for Carryover of Tra	0	.00
G/L 825 Restricted for Skills Center	0	.00
G/L 828 Restricted for C/O of FS Rev	0	.00
G/L 830 Restricted for Debt Service	0	.00
G/L 835 Restrictd For Arbitrage Rebate	0	.00
G/L 840 Nonspnd FB - Invent/Prepd Itms	8,804	13,496.73
G/L 845 Restricted for Self-Insurance	0	.00
G/L 850 Restricted for Uninsured Risks	0	.00
G/L 870 Committed to Other Purposes	0	.00
G/L 872 Committd to Econmc Stabilizatn	0	.00
G/L 873 Committed to Depreciation Sub-F	0	.00
G/L 875 Assigned Contingencies	0	.00
G/L 884 Assigned to Other Cap Projects	0	.00
G/L 888 Assigned to Other Purposes	15,000	225,000.00
G/L 890 Unassigned Fund Balance	88,499	46,425.03-
G/L 891 Unassigned Min Fnd Bal Policy	745,652	736,406.98
TOTAL	857,955	960,302.65

20--Capital Projects-- FUND BALANCE -- AGENCY ACCOUNTS -- Original -- BUDGET-STATUS-REPORT
Fiscal Year 2026 (September 1, 2026 - August 31, 2027)

For the FREEMAN SCHOOL DISTRICT #358 School District for the Month of October, 2026

A. REVENUES/OTHER FIN. SOURCES	ANNUAL BUDGET	ACTUAL FOR MONTH	ACTUAL FOR YEAR	ENCUMBRANCES	BALANCE	PERCENT
1000 Local Taxes	1,553,930	514,662.69	543,375.33		1,010,554.67	34.97
2000 Local Support Nontax	12,000	368.82	947.29		11,052.71	7.89
3000 State, General Purpose	0	.00	.00		.00	0.00
4000 State, Special Purpose	20,000	.00	.00		20,000.00	0.00
5000 Federal, General Purpose	0	.00	.00		.00	0.00
6000 Federal, Special Purpose	0	.00	.00		.00	0.00
7000 Revenues Fr Oth Sch Dist	0	.00	.00		.00	0.00
8000 Other Agencies and Associates	0	.00	.00		.00	0.00
9000 Other Financing Sources	0	.00	.00		.00	0.00
Total REVENUES/OTHER FIN. SOURCES	1,585,930	515,031.51	544,322.62		1,041,607.38	34.32
B. EXPENDITURES						
10 Sites	135,000	22,849.90	22,849.90	22,645.33-	134,795.43	0.15
20 Buildings	0	.00	.00	0.00	.00	0.00
30 Equipment	685,000	12,662.59	113,045.12	141,484.32-	713,439.20	4.15-
40 Energy	0	.00	.00	0.00	.00	0.00
50 Sales & Lease Expenditure	0	.00	.00	0.00	.00	0.00
60 Bond Issuance Expenditure	0	.00	.00	0.00	.00	0.00
90 Debt	0	.00	.00	0.00	.00	0.00
Total EXPENDITURES	820,000	35,512.49	135,895.02	164,129.65-	848,234.63	3.44-
C. OTHER FIN. USES TRANS. OUT (GL 536)	536,160	.00	.00			
D. OTHER FINANCING USES (GL 535)	0	.00	.00			
E. UNUSUAL/INFREQUENT-INFLOWS (GL 968)	0	.00	.00		.00	0.00
F. UNUSUAL/INFREQUENT-OUTFLOWS (GL 538)	0	.00	.00		.00	0.00
G. NET CHANGE IN FUND BALANCE (A-B-C-D+E-F)	229,770	479,519.02	408,427.60		178,657.60	77.75
H. TOTAL BEGINNING FUND BALANCE	69,707		180,284.85			
I. G/L 896, 897, 898 ACCOUNTING CHANGES AND ERROR CORRECTIONS (+OR-)	XXXXXXXXX		.00			
J. TOTAL ENDING FUND BALANCE (G+H + OR - I)	299,477		588,712.45			

K. ENDING FUND BALANCE ACCOUNTS:

G/L 810	Restricted For Other Items	0	.00
G/L 825	Restricted for Skills Center	0	.00
G/L 830	Restricted for Debt Service	0	.00
G/L 835	Restrictd For Arbitrage Rebate	0	.00
G/L 840	Nonspnd FB - Invent/Prepd Itms	0	.00
G/L 850	Restricted for Uninsured Risks	0	.00
G/L 861	Restricted from Bond Proceeds	0	166,784.85
G/L 862	Committed from Levy Proceeds	685,000-	6,902.36-
G/L 863	Restricted from State Proceeds	0	.00
G/L 864	Restricted from Fed Proceeds	0	.00
G/L 865	Restricted from Other Proceeds	0	.00
G/L 866	Restricted Impact Fees	0	.00
G/L 867	Restrictd Mitigation Fees	0	.00
G/L 868	Restricted from CTE Carryover R	0	.00
G/L 869	Restricted fr Undistr Proceeds	0	.00
G/L 870	Committed to Other Purposes	0	.00
G/L 889	ASSIGNED TO FUND PURPOSES	984,477	428,829.96
G/L 890	Unassigned Fund Balance	0	.00
	TOTAL	299,477	588,712.45

30--Debt Service Fund-- FUND BALANCE -- AGENCY ACCOUNTS -- Original -- BUDGET-STATUS-REPORT
Fiscal Year 2026 (September 1, 2026 - August 31, 2027)

For the FREEMAN SCHOOL DISTRICT #358 School District for the Month of October, 2026

A. REVENUES/OTHER FIN. SOURCES	ANNUAL BUDGET	ACTUAL FOR MONTH	ACTUAL FOR YEAR	ENCUMBRANCES	BALANCE	PERCENT
1000 Local Taxes	1,883,507	621,859.14	656,709.33		1,226,797.67	34.87
2000 Local Support Nontax	25,000	4,994.70	9,604.68		15,395.32	38.42
3000 State, General Purpose	0	.00	.00		.00	0.00
5000 Federal, General Purpose	0	.00	.00		.00	0.00
9000 Other Financing Sources	550,801	.00	.00		550,801.00	0.00
Total REVENUES/OTHER FIN. SOURCES	2,459,308	626,853.84	666,314.01		1,792,993.99	27.09
B. EXPENDITURES						
Matured Bond Expenditures	2,216,160	.00	.00	0.00	2,216,160.00	0.00
Interest On Bonds	198,841	.00	.00	0.00	198,841.00	0.00
Interfund Loan Interest	0	.00	.00	0.00	.00	0.00
Bond Transfer Fees	50,000	.00	.00	0.00	50,000.00	0.00
Arbitrage Rebate	0	.00	.00	0.00	.00	0.00
Underwriter's Fees	0	.00	.00	0.00	.00	0.00
Total EXPENDITURES	2,465,001	.00	.00	0.00	2,465,001.00	0.00
C. OTHER FIN. USES TRANS. OUT (GL 536)	0	.00	.00			
D. OTHER FINANCING USES (GL 535)	0	.00	.00			
E. UNUSUAL/INFREQUENT-INFLOWS (GL 968)	0	.00	.00		.00	0.00
F. UNUSUAL/INFREQUENT-OUTFLOWS (GL 538)	0	.00	.00		.00	0.00
G. NET CHANGE IN FUND BALANCE (A-B-C-D+E-F)	5,693-	626,853.84	666,314.01		672,007.01	< 1000-
H. TOTAL BEGINNING FUND BALANCE	1,368,907		1,410,169.90			
I. G/L 896, 897, 898 ACCOUNTING CHANGES AND ERROR CORRECTIONS (+OR-)	XXXXXXXXX		.00			
J. TOTAL ENDING FUND BALANCE (G+H + OR - I)	1,363,214		2,076,483.91			
K. ENDING FUND BALANCE ACCOUNTS:						
G/L 810 Restricted for Other Items	0		.00			
G/L 830 Restricted for Debt Service	1,363,214		2,076,483.91			
G/L 835 Restrictd For Arbitrage Rebate	0		.00			
G/L 870 Committed to Other Purposes	0		.00			
G/L 889 ASSIGNED TO FUND PURPOSES	0		.00			
G/L 890 Unassigned Fund Balance	0		.00			
TOTAL	1,363,214		2,076,483.91			

40--Associated Student Body Fund-- FUND BALANCE -- AGENCY ACCOUNTS -- Original -- BUDGET-STATUS-REPORT
Fiscal Year 2026 (September 1, 2026 - August 31, 2027)

For the FREEMAN SCHOOL DISTRICT #358 School District for the Month of October, 2026

	ANNUAL BUDGET	ACTUAL FOR MONTH	ACTUAL FOR YEAR	ENCUMBRANCES	BALANCE	PERCENT
A. REVENUES						
1000 General Student Body	79,900	35,077.31	55,916.68		23,983.32	69.98
2000 Athletics	203,325	10,602.00	27,736.13		175,588.87	13.64
3000 Classes	6,250	2,475.00	2,475.00		3,775.00	39.60
4000 Clubs	77,550	9,848.25	16,021.25		61,528.75	20.66
6000 Private Moneys	1,300	.00	300.00		1,000.00	23.08
Total REVENUES	368,325	58,002.56	102,449.06		265,875.94	27.81
B. EXPENDITURES						
1000 General Student Body	89,800	2,106.76	2,892.88	6,069.82	80,837.30	9.98
2000 Athletics	246,525	9,179.95	21,533.83	22,872.49	202,118.68	18.01
3000 Classes	7,940	425.00	425.00	0.00	7,515.00	5.35
4000 Clubs	89,710	4,537.91	6,750.04	5,734.51	77,225.45	13.92
6000 Private Moneys	800	571.59	571.59	0.00	228.41	71.45
Total EXPENDITURES	434,775	16,821.21	32,173.34	34,676.82	367,924.84	15.38
C. EXCESS OF REVENUES OVER(UNDER) EXPENDITURES (A-B)	66,450-	41,181.35	70,275.72		136,725.72	205.76-
D. UNUSUAL/INFREQUENT-INFLOWS (GL 968)	0	.00	.00		.00	0.00
E. UNUSUAL/INFREQUENT-OUTFLOWS (GL 538)	0	.00	.00		.00	0.00
F. NET CHANGE IN FUND BALANCE (C+D-E)	66,450-	41,181.35	70,275.72		136,725.72	205.76-
G. TOTAL BEGINNING FUND BALANCE	343,147		423,768.23			
H. G/L 896, 897, 898 ACCOUNTING CHANGES AND ERROR CORRECTIONS (+OR-)	XXXXXXXXX		.00			
I. TOTAL ENDING FUND BALANCE (F+G + OR - H)	276,697		494,043.95			
J. ENDING FUND BALANCE ACCOUNTS:						
G/L 810 Restricted for Other Items	0		.00			
G/L 819 Restricted for Fund Purposes	276,697		494,043.95			
G/L 840 Nonspnd FB - Invent/Prepd Itms	0		.00			
G/L 850 Restricted for Uninsured Risks	0		.00			
G/L 870 Committed to Other Purposes	0		.00			
G/L 889 ASSIGNED TO FUND PURPOSES	0		.00			
G/L 890 Unassigned Fund Balance	0		.00			
TOTAL	276,697		494,043.95			

70--Private Purpose Trust Fund-- FUND BALANCE -- AGENCY ACCOUNTS -- Original -- BUDGET-STATUS-REPORT
Fiscal Year 2026 (September 1, 2026 - August 31, 2027)

For the FREEMAN SCHOOL DISTRICT #358 School District for the Month of October , 2026

90--Transportation Vehicle Fund-- FUND BALANCE -- AGENCY ACCOUNTS -- Original -- BUDGET-STATUS-REPORT
Fiscal Year 2026 (September 1, 2026 - August 31, 2027)

For the FREEMAN SCHOOL DISTRICT #358 School District for the Month of October, 2026

A. REVENUES/OTHER FIN. SOURCES	ANNUAL BUDGET	ACTUAL FOR MONTH	ACTUAL FOR YEAR	ENCUMBRANCES	BALANCE	PERCENT
1000 Local Taxes	0	.00	.00		.00	0.00
2000 Local Nontax	5,000	282.37	1,123.06		3,876.94	22.46
3000 State, General Purpose	0	.00	.00		.00	0.00
4000 State, Special Purpose	245,559	.00	.00		245,559.00	0.00
5000 Federal, General Purpose	0	.00	.00		.00	0.00
6000 Federal, Special Purpose	0	.00	.00		.00	0.00
8000 Other Agencies and Associates	0	.00	.00		.00	0.00
9000 Other Financing Sources	0	.00	.00		.00	0.00
Total REVENUES/OTHER FIN. SOURCES	250,559	282.37	1,123.06		249,435.94	0.45
B. EXPENDITURES						
Type 30 Equipment	263,148	.00	182,120.03	78,214.38	2,813.59	98.93
Type 40 Energy	0	.00	.00	0.00	.00	0.00
Type 60 Bond Levy Issuance	0	.00	.00	0.00	.00	0.00
Type 90 Debt	0	.00	.00	0.00	.00	0.00
Total EXPENDITURES	263,148	.00	182,120.03	78,214.38	2,813.59	98.93
C. OTHER FIN. USES TRANS. OUT (GL 536)	0	.00	.00			
D. OTHER FINANCING USES (GL 535)	0	.00	.00			
E. UNUSUAL/INFREQUENT-INFLOWS (GL 968)	0	.00	.00		.00	0.00
F. UNUSUAL/INFREQUENT-OUTFLOWS (GL 538)	0	.00	.00		.00	0.00
G. NET CHANGE IN FUND BALANCE (A-B-C-D+E-F)	12,589-	282.37	180,996.97-		168,407.97-	> 1000
H. TOTAL BEGINNING FUND BALANCE	263,149		263,234.01			
I. G/L 896, 897, 898 ACCOUNTING CHANGES AND ERROR CORRECTIONS (+OR-)	XXXXXXXXX		.00			
J. TOTAL ENDING FUND BALANCE (G+H + OR - I)	250,560		82,237.04			
K. ENDING FUND BALANCE ACCOUNTS:						
G/L 810 Restricted For Other Items	0		.00			
G/L 819 Restricted for Fund Purposes	250,560		82,237.04			
G/L 830 Restricted for Debt Service	0		.00			
G/L 835 Restrictd For Arbitrage Rebate	0		.00			
G/L 840 Nonspnd FB - Invent/Prepd Itms	0		.00			
G/L 850 Restricted for Uninsured Risks	0		.00			
G/L 889 ASSIGNED TO FUND PURPOSES	0		.00			
G/L 890 Unassigned Fund Balance	0		.00			
TOTAL	250,560		82,237.04			

E0--Employee Benefit Trust Fund-- FUND BALANCE -- AGENCY ACCOUNTS -- Original -- BUDGET-STATUS-REPORT
Fiscal Year 2026 (September 1, 2026 - August 31, 2027)

For the FREEMAN SCHOOL DISTRICT #358 School District for the Month of October, 2026

T0--General Long-Term Debt Group-- FUND BALANCE -- AGENCY ACCOUNTS -- Original -- BUDGET-STATUS-REPORT
Fiscal Year 2026 (September 1, 2026 - August 31, 2027)

For the FREEMAN SCHOOL DISTRICT #358 School District for the Month of October , 2026

********** End of report **********

Coversheet

Mike Allen, Elementary School Principal

Section: VII. Building Reports
Item: A. Mike Allen, Elementary School Principal
Purpose:
Submitted by:
Related Material: Mike Allen, Elementary School Principal.pdf

Board Report
Freeman School District

Board Meeting Date: November 30, 2026
Submitted by: Michael Allen, FES Principal

2026-2027 FSD Commitments:

1. Strengthen a cohesive TK-12 system by aligning our practices, expectations, and student experiences across all schools.
2. Build a culture of belonging through strong relationships, collaboration, and respectful communication.
3. Strengthen our TK-12 Multi-Tiered System of Supports (MTSS) to ensure every student receives the academic, behavioral, and social-emotional support they need to thrive.

Areas of Focus:

- Scottie Dash prizes and bowling wrapped up
- Conferences, FES 99.2%
- Continuing with 1st round of Observations, Certificated and Classified
- First Freeman Character Award Assembly
- FES GOAT, Mr. Gady's class
- Math Adoption Committee is in the second phase of research, very positive

Enrollment:

TK: 34 (P3 =4) **K:** 58 **1:** 67 **2:** 51 **3:** 67 **4:** 55 **5:** 75 Total: 407

Coversheet

Jim Straw, Middle School Principal

Section: VII. Building Reports
Item: B. Jim Straw, Middle School Principal
Purpose:
Submitted by:
Related Material: Jim Straw, Middle School Principal.pdf

Board Report
Freeman School District

Board Meeting Date: November 30, 2026
Submitted by: Jim Straw, FMS Principal

2026-2027 FSD Commitments:

1. Strengthen a cohesive TK-12 system by aligning our practices, expectations, and student experiences across all schools.
2. Build a culture of belonging through strong relationships, collaboration, and respectful communication.
3. Strengthen our TK-12 Multi-Tiered System of Supports (MTSS) to ensure every student receives the academic, behavioral, and social-emotional support they need to thrive.

Areas of Focus:

>Veterans' Day Assembly
>Grade Check Pilot During Second Semester
>Clubs

Math Is Cool	Regional- Friday, 2/5 (Mountainside Middle School)
	Masters (State)- Saturday, 4/24 (Moses Lake High School)
Robotics	Regional- Sunday, 12/13 (FMS)
	State- Saturday, 2/6 (FMS)

>Scottie Dash Financials
>Activities

FSD Book Fair @ Barnes & Noble- Saturday, 12/5 (Choir @ 10:30 am)
PTSG Holiday Craft Night- Friday, 12/11 4:30-6:30 pm
FES, FMS & FHS Winter Concerts- Monday, 12/14

Enrollment:

6th- 60	7th- 59 (+2)	8th- 75	Total= 194 (+2)

Coversheet

Jeff Smith, High School Principal

Section:	VII. Building Reports
Item:	C. Jeff Smith, High School Principal
Purpose:	
Submitted by:	
Related Material:	Jeff Smith, High School Principal.pdf

Board Report
Freeman School District

Board Meeting Date: November 30, 2026
Submitted by: Jeff Smith, FHS Principal

2026-2027 FSD Commitments:

1. Strengthen a cohesive TK-12 system by aligning our practices, expectations, and student experiences across all schools.
2. Build a culture of belonging through strong relationships, collaboration, and respectful communication.
3. Strengthen our TK-12 Multi-Tiered System of Supports (MTSS) to ensure every student receives the academic, behavioral, and social-emotional support they need to thrive.

Areas of Focus:

Goal	Action
Increasing student ownership/voice and verify school experiences	• Last two meetings: explored what teachers are doing that helps learning; explored feedback and extra help experiences
Increasing academic press, specifically rigor, relevance and feedback	• Collaborated about "what does relevance look like and sound like?" at recent staff meeting. Emailed potential list to staff to use for walkthroughs • Staff to focus on Rigor and relevance with Entry tasks at next meeting
Increasing staff efficacy and trust	• Started Staff celebrations @ staff meeting • Mr. Ripke exploring what it means to be a TEAM at staff meeting
FHS Highlights	• Veterans Day Assembly • Knowledge Bowl - undefeated • FFA Rookie Team 2026 at Rangeland Management competition • Microsoft/AWSL AI Summit

Enrollment:

9th = 60, 10th = 68, 11th = 49, 12th = 58 Total: 235

Coversheet

Chad Ripke, High School Assistant Principal-Athletic Director

Section:	VII. Building Reports
Item:	D. Chad Ripke, High School Assistant Principal-Athletic Director
Purpose:	
Submitted by:	
Related Material:	Chad Ripke, HS Assistant Principal - Athletic Director.pdf

Board Report
Freeman School District

Board Meeting Date: 11/30/26
Submitted by: Chad Ripke

2026-2027 FSD Commitments:

1. Strengthen a cohesive TK-12 system by aligning our practices, expectations, and student experiences across all schools.
2. Build a culture of belonging through strong relationships, collaboration, and respectful communication.
3. Strengthen our TK-12 Multi-Tiered System of Supports (MTSS) to ensure every student receives the academic, behavioral, and social-emotional support they need to thrive.

Areas of Focus:

- Passage of I-638 for Washington voters and what it means for girls HS athletics.
- Winter Sports started on 11/16.
- Winter Sports parent meeting was held on 11/18.
- Fall sports head coach evals have started.
- Fall sports are wrapping up, with football only one still going, play Onalaska on Saturday. All 5 sports teams qualified for state competitions.
- Boys XC STATE CHAMPS – back to back. Micah Bessire 2nd overall, Eli Beck 11th, Owen Offereins 12th, Jace Cotton 18th, Holden Dohrmann 25th, Oliver Jones 39th, Alex Schmidt 57th.
- Girls XC – 4th place in state. Audrey Santman 4th overall, Audrey Shaw 15th, Emma Dreyer 26th, Stella Dawe 56th, Tristin Ashmoore 62nd, Sofia Guinea 70th, Leighla Bias 73rd.
- Girls Soccer finished top 8 in the state, losing in the quarterfinals to NWC. Great season with only one senior and 5 8th graders on the team.
- Volleyball were STATE CHAMPS! First state VB title in 45 years.

Enrollment:

- Boys Basketball 37
- Girls Basketball 24
- Boys Wrestling 15
- Girls Wrestling 1

Coversheet

Stacey Rawson, Student Services Director

Section: VIII. Department Reports
Item: A. Stacey Rawson, Student Services Director
Purpose:
Submitted by:
Related Material: Stacey Rawson, Student Services Director.pdf

Board Report
Freeman School District

Board Meeting Date: November 30, 2026
Submitted by: Stacey Rawson

2026-2027 FSD Commitments:

1. Strengthen a cohesive TK-12 system by aligning our practices, expectations, and student experiences across all schools.
2. Build a culture of belonging through strong relationships, collaboration, and respectful communication.
3. Strengthen our TK-12 Multi-Tiered System of Supports (MTSS) to ensure every student receives the academic, behavioral, and social-emotional support they need to thrive.

Areas of Focus and Enrollment:

Area of Focus	Monthly Updates	Program Enrollment
Special Education	● Recommending to the board the hiring of Rob Cayce- paraeducator, replacing AmyJo Wright who resigned this month ● Special Education Team and SEPAC (Parent Committee are focusing on meaningful inclusion this year as our overarching goal. We will be doing some assessments of our systems and practices to determine areas for growth. ● Excited about new volunteer job opportunities for our 18-22 yr old transition students helping in the FHS kitchen and the FES lunchroom. We are always looking for more great career exploration opportunities in the community for these students. ● Special Education and Freeman Connect Ed working closely together to create hybrid learning opportunities for Special Education students who are interested.	114 Students
Multilingual Learners (MLL)	● Completed WIDA Screenings for the year to identify ELL students who are new to our district.	5 Students (2 FES, 2 FCE, 1 FHS)
McKinney Vento/ Foster Youth	● Tree of Sharing Annual Giving Program is now open! Thank you in advance to the community for your generous donations.	10 McKinney Vento/ 2 Foster
Title 1/ Learning Assistance Program (LAP) MTSS	● Interventions continue to move forward, showing measurable gains for our students 1-7th grade. ● Attending monthly training at ESD along with School Psych Joann Yearta to improve systems and processes within our intervention program.	FES: Reading- 52, Math- 69 FMS: 5- Math
Highly Capable	● CogAT Highly Capable Screenings have been ordered for the year. ● We will screen all 2nd graders for the Highly Capable program in February/ March	113 students

Coversheet

Heidi Youseph - CTE/FCE Director

Section: VIII. Department Reports
Item: B. Heidi Youseph - CTE/FCE Director
Purpose:
Submitted by:
Related Material: Heidi Youseph, CTE-FCE Director.pdf

Board Report
Freeman School District

Board Meeting Date: 11.30.26
Submitted by: Heidi Youseph

2026-2027 FSD Commitments:

1. Strengthen a cohesive TK-12 system by aligning our practices, expectations, and student experiences across all schools.
2. Build a culture of belonging through strong relationships, collaboration, and respectful communication.
3. Strengthen our TK-12 Multi-Tiered System of Supports (MTSS) to ensure every student receives the academic, behavioral, and social-emotional support they need to thrive.

Areas of Focus & Enrollment:

Area of Focus	Monthly Updates	Program Enrollment
Flexible Learning Options: Freeman ConnectEd	• Preparing for 2nd semester • Matt has completed certification for National Standards for Quality Online Learning • Our team is communicating strongly with families and students.	40 students 9 on waitlist
Career & Technical Education	• FFA: Rookie Team of the Year at Nationals in Utah • 6 new ovens were installed at the beginning of November. • Will complete the Perkins Grant for CTE funding.	
District Assessment	• Buildings are starting to put testing dates on their calendar. • Pilot school for remote testing	
College & Career	• EWU had Instant Decision Day Nov. 19 • North Palouse Industry Fair March 9 2027 @ FHS • Seniors are beginning to complete FAFSAs	

Coversheet

Kent Bevers, Nutrition Services Director

Section: VIII. Department Reports
Item: C. Kent Bevers, Nutrition Services Director
Purpose:
Submitted by:
Related Material: Kent Bevers, Nutrition Services Director.pdf

Board Report
Freeman School District

Board Meeting Date: 11/30/26
Submitted by: Kent Bevers

2026-2027 FSD Commitments:

1. Strengthen a cohesive TK-12 system by aligning our practices, expectations, and student experiences across all schools.
2. Build a culture of belonging through strong relationships, collaboration, and respectful communication.
3. Strengthen our TK-12 Multi-Tiered System of Supports (MTSS) to ensure every student receives the academic, behavioral, and social-emotional support they need to thrive.

Areas of Focus:

1. Nutrition Services has been selected for a Procurement review by OSPI, to be done remotely. Working with Regina and Alan on this. The review is due Dec. 11
2. Still working on negative balances and letters with Alan to work out additional details.

Enrollment:

Coversheet

Everett Combs, Transportation Director

Section: VIII. Department Reports
Item: D. Everett Combs, Transportation Director
Purpose:
Submitted by:
Related Material: Everett Combs, Transportation Director.pdf

Board Report
Freeman School District

Board Meeting Date: 11/30/26
Submitted by: Everett Combs, Transportation Director

2026-2027 FSD Commitments:

1. Strengthen a cohesive TK-12 system by aligning our practices, expectations, and student experiences across all schools.
2. Build a culture of belonging through strong relationships, collaboration, and respectful communication.
3. Strengthen our TK-12 Multi-Tiered System of Supports (MTSS) to ensure every student receives the academic, behavioral, and social-emotional support they need to thrive.

Areas of Focus:

- I am requesting the purchase of a new bus to be delivered for the 2027-28 school year. Currently our bus replacement money for next year is $273,458. As soon as we receive the Ford Transit Van, we will have that on our depreciation also so I project we will have close to $280,000 for bus replacement $$ for next year. If you look at the last page where the summary is, we have $40,000 worth of district options and a $15,000 option discount. That will leave $25,000 for district options which will come out of 9900. The bottom line will be approximately $197,721 that will come out of our Transportation Vehicle Fund. This can be less if we pay taxes out of 9900 also. Thank you.

- We have one driver, Heather Walker, who is putting in her resignation. I am just in the starting phases of training a new person. I have a couple more that have shown interest in becoming a driver. Crossing my fingers.

- The Ford Transit Van is still at Pasco. Hopefully we will have it in a couple weeks.

- Our ridership came in a little lower this Fall. Last year at the Fall count we were at 881 students and this Fall we are at 863 students.

- Our routes are increasing:
  11-Gen Ed routes
  1-SPED Wheelchair lift route
  1-SPED TK/K2 route
  1-SPED Van route with two students
  1-NEWTech route

- October Bus Miles
  To/From-15,3343 miles
  Trips-3165 miles

Coversheet

Kirk Lally, Maintenance-Grounds Director

Section:	VIII. Department Reports
Item:	E. Kirk Lally, Maintenance-Grounds Director
Purpose:	
Submitted by:	
Related Material:	Kirk Lally, Maintenance-Grounds Director.pdf

Board Report
Freeman School District

Board Meeting Date: 11/30/26
Submitted by: Kirk Lally

2026-2027 FSD Commitments:

1. Strengthen a cohesive TK-12 system by aligning our practices, expectations, and student experiences across all schools.
2. Build a culture of belonging through strong relationships, collaboration, and respectful communication.
3. Strengthen our TK-12 Multi-Tiered System of Supports (MTSS) to ensure every student receives the academic, behavioral, and social-emotional support they need to thrive.

Areas of Focus:

- Getting winter supplies in and ready for use.
- Starting to get winter equipment out and ready for inclement weather.
- Preparing to update and modify the PRTC room, paint and IT updating electronics. This should be completed by the board meeting date.

Safety:

- Everett, Todd, and I attended the reunification seminar at the ESD 101.

Coversheet

Todd Reed, Technology Director

Section: VIII. Department Reports
Item: F. Todd Reed, Technology Director
Purpose:
Submitted by:
Related Material: Todd Reed - Technology Director.pdf

Board Report
Freeman School District

Board Meeting Date: 11/30/2026
Submitted by: Todd Reed

2026-2027 FSD Commitments:

1. Strengthen a cohesive TK-12 system by aligning our practices, expectations, and student experiences across all schools.
2. Build a culture of belonging through strong relationships, collaboration, and respectful communication.
3. Strengthen our TK-12 Multi-Tiered System of Supports (MTSS) to ensure every student receives the academic, behavioral, and social-emotional support they need to thrive.

Areas of Focus:

- The Technology Department supported the Veterans Day Assembly by coordinating and help producing the slideshows and audiovisual elements, ensuring a smooth and polished presentation for our students, staff, and community.

- Continued the Chromebook refresh lifecycle by preparing 1,050 replaced devices for board-approved surplus and evaluating buyback/disposal options

- The Technology Department is evaluating and demoing new security solutions in preparation for Phase 2 of the Technology Plan, focused on continued safety and security upgrades throughout the district.

Coversheet

Alan Steinolfson, Finance Director

Section: VIII. Department Reports
Item: G. Alan Steinolfson, Finance Director
Purpose:
Submitted by:
Related Material: Capital Projects Cash Flow Nov. Board Meeting.pdf
Enrollment Trend for 26-27 School Year November.pdf
General Fund Cash Flow for November BM.pdf

Freeman School District
Capital Projects Fund Cash Flow 2025-2026
updated: 11/19/2026

Date	Levy/Investments Proceeds	LGO BOND	Donations	Interfund Loan	Safety/Tech	Maintenance & Grounds	Ending Cash Balance
Aug-24						*Beginning Balance:*	$ 447,622
Sep-25	1,598		(2,500)			2,086	$ 444,634
Oct-25	2,850					30,634	$ 416,849
Nov-25	2,330						$ 419,179
Dec-25	538	(256,280)					$ 163,438
Jan-26	1,307						$ 164,745
Feb-26	10,727					43,200	$ 132,272
Mar-26	93,809					17,985	$ 208,095
Apr-26	608,975				3,604		$ 813,466
May-26	150,399				77,369		$ 886,497
Jun-26	10,815	(260,940)				2,500	$ 633,872
Jul-26	11,400				37,228	36,884	$ 571,159
Aug-26	9,147				372,061	27,960	$ 180,285
Sep-26	29,291				100,018		$ 109,558
Oct-26	515,032				13,027	22,850	$ 588,713
Nov-26	**12,753**					6,300	**$ 595,166**
Dec-26	**10,000**	**(265,670)**					**$ 339,496**
Jan-27	**10,000**						**$ 349,496**
Feb-27	**10,000**						**$ 359,496**
Mar-27	**28,000**						**$ 387,496**
Apr-27	**961,869**						**$ 1,349,365**
May-27							**$ 1,349,365**
Jun-27		**(270,490)**					**$ 1,078,875**
Jul-27					**550,000**	**135,000**	**$ 393,875**
Aug-27					**100,000**	**135,000**	**$ 158,875**
Sep-27							**$ 158,875**
Oct-27							**$ 158,875**
Nov-27	**614,949**						**$ 773,825**
Dec-27							**$ 773,825**
Jan-28							**$ 773,825**
Feb-28							**$ 773,825**
Mar-28					**20,000**	**135,000**	**$ 618,825**
Apr-28	**143,727**				**10,000**	**135,000**	**$ 617,552**
May-28							**$ 617,552**
Jun-28							**$ 617,552**
Jul-28					**20,000**		**$ 597,552**
Aug-28					**20,000**	**35,000**	**$ 542,552**
	3,239,516	**(1,053,380)**	**(2,500)**	**-**	**1,323,308**	**765,399**	**$ 542,552**
Date	**CPF Levy Proceeds**	**LGO BOND**	**Donations**	**Interfund Loan**	**Safety/Tech**	**Maintenance & Grounds**	**Ending Cash Balance**

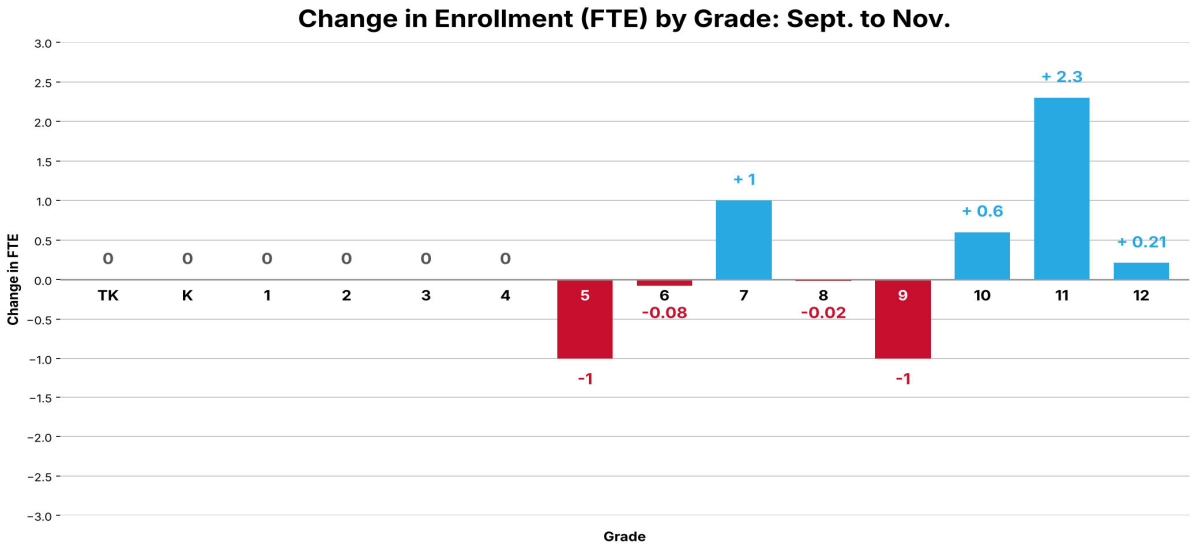
FTE ENROLLMENT TREND FOR 2026-2027

	SEPTEMBER	OCTOBER	NOVEMBER	DECEMBER	JANUARY	FEBRUARY	MARCH	APRIL	MAY	JUNE	AVERAGE	BUDGET	Over/Under
ELEMENTARY	373	373	372								372.67	354	18.67
MIDDLE SCHOOL + FCE	192.88	192.96	193.78								193.21	190	3.21
HIGH SCHOOL + FCE	233.5	233.42	235.61								234.18	234.49	-0.31
TOTAL BASIC ED + ALE FTE	**799.38**	**799.38**	**801.39**								**800.05**	**778.49**	21.56
TK	28.1	28.1	28.1								28.10	20	8.10
SPECIAL ED	114	113	114								113.67	110	3.67
TOTAL RUNNING START		34	34								34.00	12.64	
RUNNING START ONLY		17	18								17.50	N/A	
HIGH SCHOOL CTE	83.40	83.22	83.07								83.23	88	-4.77
MIDDLE SSCHOOL CTE	23.25	23.25	23.25								23.25	20	3.25
TBIP K-6	2	2	2								2.00	1	1.00
TBIP 7-12	2	2	2								2.00	0	2.00
TBIP EXITED	1	1	1								1.00	0	1.00
ALE	25.09	25.71	28.69								26.50	10.29	16.21
OPEN DOORS	0	0.46	0.46								0.31	0	0.31
ELEM HEADCOUNT	373	373	372								372.67	N/A	
MS HEADCOUNT	193	193	193								193.00	N/A	
HS HEADCOUNT	255	253	235								247.67	N/A	
TOTAL HEADCOUNT	**821**	**819**	**800**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**271.11**	N/A	

FTE TREND BY GRADE LEVEL FOR 2026-2027

	SEPTEMBER	OCTOBER	NOVEMBER	DECEMBER	JANUARY	FEBRUARY	MARCH	APRIL	MAY	JUNE	AVERAGE	BUDGET	Over/Under
TK	28.10	28.10	28.10								28.1	20	8.1
K	58.00	58.00	58.00								58	56	2
1st	67.00	67.00	67.00								67	61	6
2nd	51.00	51.00	51.00								51	48	3
3rd	67.00	67.00	67.00								67	63	4
4th	55.00	55.00	55.00								55	53	2
5th	75.00	75.00	74.00								74.67	73	1.67
6th	59.92	60.00	59.84								59.92	59	0.92
7th	56.96	56.96	57.96								57.29	58	-0.71
8th	76.00	76.00	75.98								75.99	73	2.99
9th	61.00	60.00	60.00								60.33	64	-3.67
10th	70.15	69.72	70.75								70.21	67	3.21
11th	40.65	41.65	42.95								41.75	42.54	-0.79
12th	61.7	62.05	61.91								61.89	60.95	0.94
TOTAL FTE	**827.48**	**827.48**	**829.49**								**828.15**	**798.49**	**29.66**

**TK will only be funded for 20 FTE*


Change in Enrollment (FTE) by Grade: Sept. to Nov.
Change in FTE
3.0
2.5
2.0
1.5
1.0
0.5
0.0
−0.5
−1.0
−1.5
−2.0
−2.5
−3.0
0
0
0
0
0
0
-1
-0.08
+ 1
-0.02
-1
+ 0.6
+ 2.3
+ 0.21
TK
K
1
2
3
4
5
6
7
8
9
10
11
12
Grade

		Apportionment Funding Distribution Percentages												
	Freeman School District	**9.00%**	**8.00%**	**5.00%**	**9.00%**	**8.50%**	**9.00%**	**9.00%**	**9.00%**	**5.00%**	**6.00%**	**12.50%**	**10.00%**	**100.00%**
	Fiscal Year 2026-2027	SEPTEMBER	OCTOBER	NOVEMBER	DECEMBER	JANUARY	FEBRUARY	MARCH	APRIL	MAY	JUNE	JULY	AUGUST	**TOTALS**
BEGINNING CASH BALANCE		**1,008,684**	**754,516**	**945,055**	501,427	490,802	447,922	395,911	456,996	1,089,680	778,532	352,154	730,828	
ADD:														
3100	APPORTIONMENT	**772,982**	**687,095**	**429,435**	772,982	730,039	772,982	772,982	772,982	429,435	515,321	1,073,586	858,869	8,588,690
3121	SPECIAL ED GENERAL	**21,290**	**18,924**	**11,828**	21,290	20,107	21,290	21,290	21,290	11,828	14,193	29,569	23,655	236,551
3300	LOCAL EFFORT ASSISTANCE	**0**	**0**	**0**	0	0	0	0	0	0	0	0	0	0
410001	PARA ED TRAINING GRANT/NAT'L BOARDS	**8,784**	**0**	**0**	0	0	0	0	0	0	0	30,000	0	38,784
4109	TRANSITION TO KINDERGARTEN	**23,253**	**20,669**	**12,918**	23,253	21,961	23,253	23,253	23,253	12,918	15,502	32,296	25,837	258,367
4121	SPECIAL EDUCATION	**123,757**	**110,006**	**68,754**	123,757	116,881	123,757	123,757	123,757	68,754	82,504	171,884	137,507	1,375,074
4155	LEARNING ASSISTANCE	**12,665**	**11,257**	**7,036**	12,665	11,961	12,665	12,665	12,665	7,036	8,443	17,590	14,072	140,719
4158	MISC. STATE GRANTS - TPEP	**0**	**0**								2,539			2,539
4165	TRANSITIONAL BILINGUAL	**135**	**120**	**75**	135	127	135	135	135	75	90	187	150	1,498
4174	HIGHLY CAPABLE	**2,446**	**2,174**	**1,359**	2,446	2,310	2,446	2,446	2,446	1,359	1,631	3,397	2,718	27,179
4198	STATE FOOD SERVICE	**0**	**255**	**159**	533	533	533	533	533	533	533	233		4,380
4199	TRANSPORTATION	**105,891**	**94,125**	**58,828**	105,891	100,008	105,891	105,891	105,891	58,828	70,594	147,070	117,656	1,176,563
6124	IDEA-B	**0**	**0**	**0**	31,723	15,861	15,861	15,861	15,861	15,861	15,861	15,861	15,861	158,613
6151	TITLE 1 (DISADVANTAGED)	**0**	**5,344**	**5,409**	5,033	5,033	5,033	5,033	5,033	5,033	5,033	4,345		50,328
6152	TITLE II (SCHOOL IMPROVEMENT	**0**	**2,274**	**2,272**	2,145	2,145	2,145	2,145	2,145	2,145	2,145	1,889		21,449
6198	FEDERAL FOOD SERVICE	**0**	**13,389**	**9,195**	10,080	9,520	10,080	10,080	10,080	5,600	6,720	14,000	11,200	109,944
	Apportoinment Total	**1,071,202**	**965,633**	**607,267**	1,111,932	1,036,487	1,096,070	1,096,070	1,096,070	619,404	741,110	1,541,908	1,207,525	12,190,678
	LOCAL PROPERTY TAX	**37,101**	**662,569**	112,367	7,792	10,081	16,199	123,943	796,803	197,229	9,807	15,078	12,176	2,001,144
	TIMBER EXCISE TAX	**0**												0
	INVESTMENT EARNINGS	**3,321**	**2,557**	1,800	500	1,500	1,100	1,200	1,600	3,000	2,300	1,200	2,700	22,777
	NURSE CORP GRANT	**0**	**0**	0	0	25,000		4,915	0	0	0	0	0	29,915
	BEST GRANT	**0**	**0**	0	0	0	0	0	0	0	0	1,750	0	1,750
	LOCAL RECEIPTS	**28,624**	**41,657**	**21,151**	20,000	25,000	25,000	25,000	18,000	35,000	25,000	25,000	25,000	314,432
TOTAL REVENUES		**1,140,247**	**1,672,416**	**742,584**	**1,140,224**	**1,098,068**	**1,138,369**	**1,251,129**	**1,912,473**	**854,633**	**778,217**	**1,584,936**	**1,247,401**	**14,560,696**
DEDUCT:														
	ACCOUNTS PAYABLE	**401,043**	**425,678**	**178,142**	148,024	129,286	179,468	161,814	279,604	134,483	214,902	189,538	229,090	2,671,072
	ACCOUNTS PAYABLE VOIDS	**-2,436**	**-541**											-2,976
	PAYROLL	**995,807**	**1,056,738**	**1,008,071**	993,093	1,011,662	1,010,912	1,028,230	1,000,184	1,031,298	984,784	1,016,724	1,043,683	12,181,187
	PAYROLL VOIDS													0
	LGO BOND INTEREST PAYMENTS				9,731						4,909			14,641
TOTAL EXPENDITURES		**1,394,415**	**1,481,876**	**1,186,213**	**1,150,848**	**1,140,948**	**1,190,380**	**1,190,044**	**1,279,788**	**1,165,781**	**1,204,595**	**1,206,262**	**1,272,773**	**14,863,923**
	Ending Cash Balance	**754,516**	**945,055**	**501,427**	**490,802**	**447,922**	**395,911**	**456,996**	**1,089,680**	**778,532**	**352,154**	**730,828**	**705,457**	
	Ending Cash Balance - Spokane Ct Treasurer	**754,516**	**945,055**											
	Difference	**0**	**0**											
	Revenues Over/(Under) Expenditures	**-254,168**	**190,540**	**-443,629**	**-10,625**	**-42,880**	**-52,011**	**61,084**	**632,685**	**-311,148**	**-426,378**	**378,674**	**-25,371**	**-303,227**
	Ending Cash Balance % of Expenditures	**5.08%**	**6.36%**	**3.37%**	**3.30%**	**3.01%**	**2.66%**	**3.07%**	**7.33%**	**5.24%**	**2.37%**	**4.92%**	**4.75%**	

Coversheet

Approval of Board Policy and Procedure No. 3115 - 2nd Reading

Section: XII. Unfinished Business
Item: A. Approval of Board Policy and Procedure No. 3115 - 2nd Reading
Purpose:
Submitted by:
Related Material:
BP3115 - Students Experiencing Homelessness - Enrollment Rights and Services.pdf
PR3115 - Students Experiencing Homelessness - Enrollment Rights and Services.pdf

FREEMAN SCHOOL DISTRICT No. 358 **Policy No. 3115**
Students

STUDENTS EXPERIENCING HOMELESSNESS – ENROLLMENT RIGHTS AND SERVICES

To the extent practical and as required by law, the district will work with homeless students and their families to provide them with equal access to the same free, appropriate education (including public preschool education) provided to other students. Special attention will be given to ensuring the identification, enrollment and attendance of homeless students not currently attending school, as well as mitigating educational barriers to their academic success. Additionally, the district will take reasonable steps to ensure that homeless students are not stigmatized or segregated in a separate school or in a separate program within a school on the basis of their homeless status.

Homeless students, as defined by applicable state and federal law, will be provided district services for which they are eligible, including Head Start and comparable pre-school programs, Title I, similar state programs, special education, bilingual education, vocational and technical education programs, gifted and talented programs and school nutrition programs.

The superintendent or designee will designate an appropriate staff person to be the district's liaison for homeless students and their families. The liaison may simultaneously serve as a coordinator for other Federal programs, provided that they are able to carry out the duties listed in the procedure that accompanies this policy.

The principal of each elementary, middle, and high school building will establish a point of contact for such youth. The point of contact is responsible for identifying homeless and unaccompanied youth and connecting them with the district's homeless student liaison. The district's homeless student liaison is responsible for training the building points of contact.

The superintendent or designee will adopt a procedure addressing the district's obligations under state and federal law regarding homeless students.

Cross References:

Board Policy 3116	Students in Foster Care
Board Policy 3120	Enrollment
Board Policy 3231	Student Records
Board Policy 3413	Student Immunization and Life-Threatening Health Conditions
Board Policy 4218	Language Access Plan

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Legal References:

RCW 28A.225.215	Enrollment of children without legal residences
RCW28A.235.280	Free school meals-Systems to identify students
RCW 28A.320.142	Unaccompanied youth - Building point of contact – Duty of District
RCW 28A.320.145	Support for homeless students
28A.320.192	On-time grade level progression and graduation of students who are homeless, subject to a dependency proceeding, at-risk youth or children, or have been released from an institutional educational facility—Rules
RCW 7.70.065	Informed consent—Persons authorized to provide for patients who do not have capacity—Priori RCW ty—Unaccompanied homeless minors
SHB 2594	(2026 Regular Session)
20 U.S.C.6301 et seq.	Elementary and Secondary Education Act of 1965 as amended by the Every Student Succeeds Act (ESSA)
42 U.S.C.11431 et seq.	McKinney-Vento Homeless Assistance Act

Management Resources:

2019 – July Issue
2018 – May Issue
2017 – October Issue
2017 – July Issue
2016 – November Issue
2016 – July Issue
2014 – December Issue
2004 – October Issue
2002 – October Issue
Posters and Other Materials for Community Outreach – OSPI

Adoption Date: Sept. 25, 2008
Revision Date: Dec. 11, 2014; Sept. 7, 2017; Jan. 29, 2019; Jan. 9, 2020; Nov. 26, 2026

STUDENTS EXPERIENCING HOMELESSNESS – ENROLLMENT RIGHTS AND SERVICES

I. Definitions

A. "Enroll" and "enrollment" include attending classes and participating fully in school activities.

B. "Homeless children and youths" means individuals who lack a fixed, regular, and adequate nighttime residence and includes individuals in the following circumstances:

1. Children and youth who are sharing the housing of other persons due to loss of housing, economic hardship, or a similar reason; are living in motels, hotels, trailer parks, or camping grounds due to the lack of alternative adequate accommodations; are living in emergency or transitional shelters; or are abandoned in hospitals.
2. Children and youths who have a primary nighttime residence that is a public or private place not designed for or ordinarily used as a sleeping accommodation by human beings.
3. Children and youths who are living in cars, parks, public spaces, abandoned buildings, substandard housing, bus or train stations, or similar settings.
4. Migratory children, as the term is defined in 20 U.S.C. Sec. 6399, who qualify as homeless under state of federal law because the children are living in circumstances described in 1 through 3 above.

C. "School of origin" means the school that a child or youth attended when permanently housed or the school in which the child or youth was last enrolled, including a preschool. When the child or youth completes the final grade level served by the school of origin, the term "school of origin" includes the designated receiving school at the next grade level for all feeder schools.

D. "Unaccompanied youth" includes a homeless child or youth not in the physical custody of a parent or guardian.

II. Coordination

The district will coordinate the provision of services to homeless children and youths with local social services agencies and other agencies or entities providing services to homeless children and youths and their families, including services and programs funded under the Runaway and Homeless Youth Act.

The district will coordinate transportation, transfer of school records, and other interdistrict activities with other districts.

If applicable, the district will coordinate with state and local housing agencies responsible for developing the comprehensive housing affordability strategy under

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the Cranston-Gonzalez National Affordable Housing Act to minimize educational disruption for children and youths who become homeless.

The coordination addressed under this section will be designed to do the following:

A. Ensure that all homeless children and youths are promptly identified.
B. Ensure that all homeless children and youths have access to, and are in reasonable proximity to, available education and related support services.
C. Raise the awareness of school personnel and service providers of the effects of short-term stays in a shelter and other challenges associated with homelessness.

III. District Homeless Liaison

The district homeless liaison will ensure that the following occurs:

A. Homeless children and youths are identified by school personnel and through coordination of activities with other entities and agencies.
B. Homeless children and youths enroll in and have a full and equal opportunity to succeed in school.
C. Homeless families, children, and youths have access to and receive educational services for which such families, children, and youths are eligible, including services through head start programs (including early head start programs under the head start act) early intervention services under the IDEA, and other preschool programs administered by the district.
D. Homeless families and homeless children and youths receive referrals to health care services, dental services, mental health and substance abuse services, housing services, and other appropriate services. The parents or guardians of homeless children and youths are informed of the educational and related opportunities available to their children and are provided with meaningful opportunities to participate in the education of their children.
E. Public notice of the educational rights of homeless children and youths is disseminated in locations frequented by parents or guardians of such children and youths, and unaccompanied youths, including schools, shelters, public libraries, and soup kitchens, in a manner and form understandable to the parents and guardians.
F. Enrollment disputes are mediated in accordance with this procedure.
G. The parent or guardian of a homeless child or youth, and any unaccompanied youth, is fully informed of all transportation services, including transportation to the school of origin and is assisted in accessing transportation to the school selected as part of the best interest determination.
H. School personnel providing services to homeless student and youths receive professional development and other support.
I. Unaccompanied youths are enrolled in school, have opportunities to meet the same challenging state academic standards as the state establishes for other children and youths, and are informed of their status as independent students under 20 U.S.C. 1087vv and that they may obtain assistance from the district liaison to receive verification of such status for purposes of the free application for

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federal student aid. The district liaison will work to improve systems to identify homeless students and coordinate with the district's nutrition program to ensure that each homeless student has proper access to free school meals, and that applicable accountability and reporting requirements are satisfied.

The district liaison will coordinate and collaborate with the OSPI homeless education coordinator and community and school personnel responsible for providing education and related services to homeless children and youths. The liaison will participate in professional development and other technical assistance activities, as determined by the OSPI homeless education coordinator.

If the district liaison receives the appropriate training, they may affirm whether homeless students or youths are eligible for a program or service offered by the U.S. Department of Housing and Urban Development.

The district liaison will review and recommend amendments to policies that may act as barriers to the enrollment of homeless children and youths. In reviewing and revising such policies, the liaison and the district will consider issues concerning transportation, immunization, residency, birth certificates, school records and other documentation, and guardianship.

The district will inform school personnel, service providers, and advocates working with homeless families of the duties of the district homeless liaison.

IV. Identification

The district will do the following to identify homeless students and unaccompanied youth:

A. Use a housing questionnaire in its enrollment process. The questionnaire will be distributed universally so as to avoid stigmatizing homeless children and youths and their families.
B. Ensure that referral forms used to identify and support homeless students are accessible and easy to use.
C. Include its homeless liaison's contact information on its website.
D. Provide materials for homeless students and parents, if necessary and to the extent feasible, in their native language.
E. As practicable, provide annual guidance for school staff on the definition of homelessness, signs of homelessness, the impact of homelessness on students and steps to take when a potentially homeless student is identified, including how to connect the student with appropriate housing and support service providers.
F. Develop interagency partnerships to serve homeless families and youths.
G. Work with the state homelessness coordinator to facilitate services to families and youths made homeless by natural disasters or other catastrophic events.

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The district will include in existing materials that are shared with students at the beginning of the school year or at enrollment information about services and support for homeless children and youths.

The district will use a variety of communications each year to notify students and families about services and support available to them if they experience homelessness, including, but not limited to, distributing and collecting an annual housing intake survey, providing parent brochures directly to students and families, announcing the information at school-wide assemblies, or posting information on the district's website or linking to OSPI's website.

All staff are strongly encouraged to annually review the video posted on OSPI's website on how to identify the signs that indicate a student may be homeless, how to provide services and support to homeless students, and why this identification and support is critical to student success to ensure that homeless students are appropriately identified and supported.

V. Best-Interest Determination

According to the best interest of a homeless child or youth, the district will continue the child's or youth's education in the school of origin for the duration of homelessness if the family becomes homeless between academic years or during an academic year and for the remainder of the academic year if the child or youth becomes permanently housed during an academic year. The district may also enroll the child or youth in any school that non-homeless students who live in the attendance area in which the child or youth is actually living are eligible to attend.

The following will occur in considering the best interest of the student.

A. The district will presume that keeping the child or youth in the school of origin is in their best interest, except when doing so is contrary to the request of their parent or guardian (or youth in the case of an unaccompanied youth).
B. The district will consider student-centered factors related to the child's or youth's best interest, including factors related to the impact of mobility on achievement, education, health, and safety of homeless children and youth, giving priority to the request of the child's or youth's parents or guardian (or youth in the case of an unaccompanied youth).
C. If, after conducting the best interest determination based on the presumption and factors described above, the district determines that it is not in the child's or youth's best interest to attend the school or origin or the school requested by the parent or guardian (or the youth in the case of an unaccompanied youth), the district will provide the parent or guardian (or unaccompanied youth) with a written explanation

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of the reasons for the determination in a manner and form they can understand, including information regarding their right to appeal.

D. In the case of an unaccompanied youth, the district will ensure that the district liaison assists in the placement decisions, gives priority to the views of the youth, and provides notice to the youth of their right to appeal.

VI. Enrollment

The district will immediately enroll a homeless child or youth in the school selected as part of the best interest determination even if the child or youth can't produce records normally required for enrollment (like previous academic records, records of immunization and other health records, proof of residency, or other documentation) or has missed application or enrollment deadlines during any period of homelessness. If there is a dispute regarding a school selected as part of the best interest determination, the child or youth will be enrolled as described under the section "Dispute Resolution."

The district may require the parent or guardian of a homeless child or youth to provide contact information.

The district will immediately contact the school last attended by the homeless child or youth to obtain relevant academic and other records.

If the homeless child or youth needs to obtain immunizations or other health records, the district will immediately refer the parent or guardian of the child or youth (or the youth in the case of an unaccompanied youth) to the district liaison, who will assist in obtaining the necessary immunizations or screenings or immunization or other required health records.

Any record ordinarily kept by the school, including immunization or other required health records, academic records, birth certificates, guardianship records, and evaluations for special education or programs, regarding each homeless child or youth must be maintained so that the records involved are available, in a timely fashion, when a homeless child or youth enters a new school or district.

Information about a homeless child's or youth's living situation will be treated as an education records and will not be deemed as directory information under the Family Educational Rights and Privacy Act.

VII. Dispute Resolution

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If a dispute arises over eligibility, school selection, or enrollment in a school, the following will occur.

A. The child or youth will be immediately enrolled in the school in which enrollment is sought, pending final resolution of the dispute, including available appeals. In the case of an unaccompanied youth, the district liaison will ensure the youth is immediately enrolled in the school in which the youth seeks enrollment pending resolution of the dispute.
B. The parent or guardian of the child or youth or the unaccompanied youth will be provided with a written explanation of any decision related to school selection or enrollment, including the right of the parent, guardian, or unaccompanied youth to appeal such decisions.
C. The parent, guardian, or unaccompanied youth will be referred to the district liaison who will carry out the dispute resolution process described below.

Notification of Appeal Process

If (1) the district seeks to place a homeless child or youth in a school other than the school of origin or the school requested by the parent or guardian or unaccompanied youth or (2) the district determines that the student does not meet the definition of a homeless child or youth, the district liaison will inform the parent or guardian or the unaccompanied youth of the right to appeal. The district shall provide the parent or unaccompanied youth, in a language and format they understand, of the fight to appeal the district's decision.

The district will provide the following:

A. The written contact information for the district homeless liaison and state coordinator, with a brief description of their roles.
B. A simple, written detachable form that the parent, guardian, or unaccompanied youth can complete and turn in to the school to initiate the dispute process (the school should copy the form and return the copy to the parent, guardian, or youth for their records when it is submitted).
C. A written step-by-step description of how to dispute the district's decision.
D. Written notice of the right to enroll immediately in the school where enrollment is sought pending resolution of the dispute.
E. Written notice of the right to appeal to the state if the district-level resolution is not satisfactory.

Written timelines for resolving district- and state-level appeals.

1. **Level I Appeal: District Liaison**
   If the parent, guardian, or unaccompanied youth wishes to appeal the district's decision related to a student's eligibility, school selection, or enrollment the following process and timeline must be followed:
   A. The parent, guardian, or unaccompanied youth must file a request for dispute resolution with the district liaison by submitting a form that initiates the dispute resolution process (given to the parent, guardian, or unaccompanied youth by a

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liaison). The request must be submitted within **15 business days** of receiving the written notification that the district did not identify the student as homeless or intends to enroll the student in a school other than that requested by the family or the unaccompanied youth. The parent, guardian, or unaccompanied youth may submit the request directly to the district liaison or may submit the request to the school where the dispute is taking place. If the request is submitted to the school where the dispute is taking place, the school will immediately forward the request to the district liaison. If the district liaison is unavailable, the district must appoint a designee that may receive the request to initiate the dispute resolution process.

B. The district liaison will log that they received a request, including the date and time, with a written description of the situation and the reason for the dispute. A copy of the request must be forwarded to the liaison's immediate supervisor and the superintendent.

C. Within **5 business days** of receiving the request, the district liaison will make a decision and inform the parent, guardian, or unaccompanied youth in writing of the result. The liaison will provide the parent, guardian, or unaccompanied youth an appeal package containing the following:
   1. A copy of the parent's, guardian's, or unaccompanied youth's request that was filed with the district's liaison upon initiating a Level I Appeal.
   2. The decision rendered at the Level I Appeal by the district liaison.
   3. Any additional information from the parent, guardian, unaccompanied youth, or district liaison.

It is the responsibility of the district to verify that the parent, guardian, or unaccompanied youth received the written notification regarding the district liaison's Level I Appeal decision.

If the parent, guardian, or unaccompanied youth disagrees with the decision made at the Level I Appeal and wishes to move the dispute resolution process forward to a Level II Appeal, they must notify the district liaison of their intent to proceed to a Level II Appeal within **10 business days** of receipt of the Level I Appeal decision.

2. Level II Appeal: Superintendent

If a parent, guardian, or unaccompanied youth disagrees with the Level I appeal decision, they may appeal the decision to the superintendent or their designee (who cannot be the district liaison), using the appeal package provided to them at the Level I Appeal. If the appeal is timely, the following process will occur.

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A. The superintendent or their designee will arrange for a personal conference with the parent, guardian, or unaccompanied youth. The conference will be arranged within **5 business days** of the district receiving the notification that the parent, guardian, or unaccompanied youth intended to proceed to a Level II Appeal of the dispute resolution. Once arranged, the meeting between the superintendent or designee and the parent, guardian, or unaccompanied youth will take place as expeditiously as possible. The meeting may be held over video or phone conference if required because of a building closure or if the parent, guardian, or unaccompanied youth cannot attend in person, provided the same opportunity for appeal is given and the same rights are provided to the family or youth.
B. The superintendent or designee will provide a written decision to the parent, guardian, or unaccompanied youth with supporting evidence and reasons within **5 business days** of the personal conference. It is the responsibility of the district to verify the parent, guardian, or unaccompanied youth receives the Level II Appeal written decision.
C. A copy of the appeal package and the Level II Appeal decision will be shared with the district liaison.
D. If the parent, guardian, or unaccompanied youth disagrees with the Level II Appeal decision and wishes to move the dispute resolution process to a Level III Appeal, they must notify the district liaison of their intent to proceed to a Level III Appeal within **10 business days** of receiving the Level II Appeal decision.

3. **Level III Appeal: Office of the Superintendent of Public Instruction**
If a parent, guardian, or unaccompanied youth requests an appeal of the Level II Appeal decision, the following will occur:
A. Within **5 business days** of the parent, guardian, or unaccompanied youth notifying the district of a request to appeal the Level II Appeal decision, the superintendent or designee will forward all written documentation and related paperwork to the OSPI homeless education coordinator or designee for review.
B. The entire dispute package, including all documentation and related paperwork, is to be submitted to OSPI in one consolidated and complete package via hard copy mail delivery. In addition to the hard copy dispute package, the district may choose, and is encouraged, to submit a courtesy scanned copy in a single file via PDF format to the homeless education email inbox (homeless@k12.wa.us) provided that the information included complies with the Family Educational Rights and Privacy Act. The PDF file is not a substitute for the required hard copy dispute package. Documents submitted separately from the hard copy dispute package, documents submitted after the fact, or documents submitted outside of the dispute package may not be reviewed by OSPI and will not

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extend the dispute timeframe. It is the responsibility of the district to ensure that dispute package is complete and ready for review at the time they are submitted to OSPI.

C. The OSPI homeless education coordinator or designee, along with the appropriate agency director or agency assistant superintendent, will make a final decision within **15 business days** of receiving the hard copy complaint.
D. The final decision will be forwarded to the district liaison for distribution to the parent, guardian, unaccompanied youth, and the superintendent or designee.
E. The decision made by OSPI will be the final resolution concerning eligibility or placement of a homeless child or youth in the district.
F. OSPI will maintain a record of all disputes related to the placement of homeless children and youths. Those records will include disputes resolved at Level I, Level II, and Levell III Appeals and will be made available to OSPI upon request.

Inter-District Disputes

Disputes arising between districts regarding eligibility or placement of a homeless child or youth should be resolved between the districts at the local level in the best interest of the student and according to the law.

Disputes between districts that remain unresolved will be forwarded in writing by either districts' homeless liaison to the OSPI homeless education coordinator or designee. The OSPI homeless education coordinator or designee, along with a committee of OSPI staff, will make a decision within **10 business days** of receiving the dispute. The written decision will be forwarded to the districts' superintendents, the districts' homeless liaisons, and the parent, guardian, and unaccompanied youth.

OSPI's decision will be the final resolution between the disputing districts for eligibility or placement of a homeless child or youth in a district.

VIII. Transportation

Transportation will be provided to a homeless child or youth, at the request of the parent, guardian, or unaccompanied youth, to and from the school of origin in accordance with the following, as applicable:

A. If the child or youth continue to live in the area served by the district in which the school of origin is located, the transportation to and from the school of origin will be provided or arranged by the district in which the school of origin is located.
B. If the child's or youth's arrangements in the area served by the district of origin terminate and the child or youth, though continuing their education in the school of origin, begins living in an area served by another district, the district of origin and

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the district in which the child or youth is living will agree upon a method to apportion the responsibility and costs for providing the child or youth with transportation to and from the school of origin. If the districts cannot agree upon a method, the responsibility and costs for transportation will be shared equally.

IX. Facilitating On-time Grade-level Progression

The district will waive specific courses required for graduation for students experiencing homelessness if similar coursework has been satisfactorily completed in another district, or it will provide reasonable justification for denying the waiver. If it denies the waiver and the student would have qualified to graduate from their sending district, the district will provide an alternative process for obtaining the required coursework so that the student may graduate on time.

The district will consolidate partial credit, unresolved, or incomplete coursework and provide opportunities for credit accrual in a manner that eliminates academic and nonacademic barriers for the student.

For students in or released from an institutional education facility, the district will provide them with access to world language proficiency tests, American sign language proficiency tests, and general education development tests. Access to the tests may not be conditioned or be otherwise dependent upon a student's request. The district must award at least one high school credit to students upon meeting the standard established by the State Board of Education on a world language or American sign language proficiency test or a general education development test. Additional credits may be awarded by the district if a students has completed a course or courses of study to prepare for the test. If the district has a local policy for awarding mastery-credit on state or local assessments, it must apply that policy for students in or released from an institutional education facility.

For students who have been unable to complete an academic course or receive full credit due to withdrawal or transfer, the district will grant partial credit for coursework completed before the date of the withdrawal or transfer and the receiving school must accept those credits, apply them to the student's academic progress or graduation or both, and allow the student to earn credits regardless of the student's date of enrollment in the receiving school.

If a student who is transferring at the beginning or during their junior or senior year be ineligible to graduate from the district after all alternatives have been considered, the sending district and the district will ensure the receipt of a diploma from the sending district if the student meets the graduation requirements of that district.

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If a student enrolled in three or more districts as a high school student and has met state requirements but is ineligible to graduate from the district after all alternatives have been considered, the district will waive its local requirements and ensure the receipt of a diploma.

X. Informed Consent for Healthcare

A school nurse, school counselor, or the homeless student liaison may provide informed consent for healthcare on behalf of a homeless child or youth if the following conditions are met:

A. Consent is necessary for nonemergency, outpatient, primary care services, including physical examination, vision examinations and eyeglasses, dental examinations, hearing examinations and hearing aids, immunizations, treatments for illness and conditions, and routine follow-up care customarily provide by a healthcare provider in an outpatient setting, excluding elective surgeries.
B. The student meets with definition of homeless child or youth under the McKinney-Vento Act.
C. The student is not under the supervision or control of a parent, custodian, or legal guardian, and is not in the care and custody of the Department of Social and Health Services.

Upon request by a healthcare facility or healthcare provider, a district employee authorized to provide informed consent to healthcare must provide to the person rendering care a declaration signed and dated under penalty of perjury stating that the employee is a school nurse, school counselor, homeless student liaison and that the student meets the conditions described in RCW 7.70.065(2)(b)(i), which are described above.

The district and the district employees authorized to provide informed consent to healthcare are not subject to administrative sanctions or civil damages from the consent or non-consent for care, any care, or payment for care any care rendered. Any declaration required by a healthcare facility or healthcare provider described in the previous paragraph must include a written notice of this exemption from liability.

Adoption Date: September 25, 2008;
Revision Date: Dec. 11, 2014; Sept. 7, 2017; Jan. 29, 2019; Jan. 9, 2020; Nov. 2022; Nov. 26, 2026

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Coversheet

Approval of Board Policy and Procedure No. 3122 - 2nd Reading

Section: XII. Unfinished Business
Item: B. Approval of Board Policy and Procedure No. 3122 - 2nd Reading
Purpose:
Submitted by:
Related Material: PR3122 - Excused and Unexcused Absences.pdf
BP3122 - Excused and Unexcused Absences.pdf

FREEMAN SCHOOL DISTRICT NO. 358 **Procedure No. 3122P**
Students

EXCUSED AND UNEXCUSED ABSENCES

Students are expected to attend all assigned classes each day. School staff will keep a record of absence and tardiness, including a call log and/or a record of excuse statements submitted by a parent/guardian or, in certain cases, students, to document a student's excused absences.

Excused Absences

The following procedure applies to excused absences.

When possible, the parent/guardian is expected to notify the school office on the morning of the absence by phone, email or written notice and to provide the excuse for the absence. If no excuse in provided with the notification, or no notification is provided, the parent/g guardian will submit an excuse via phone, e-mail or written note upon the student's return to school. Adult students (those over eighteen) and emancipated students (those over sixteen who have been emancipated by court action) will notify the school office of their absences with a signed note of explanation. Students fourteen years old or older who are absent from school due to testing or treatment for a sexually transmitted disease shall notify the school of their absence with a signed note of explanation, which will be kept confidential. Students thirteen years and older may do the same for mental health, drug or alcohol treatment; and all students have that right for family planning and abortion.

A parent/guardian may request that a student be excused from attending school in observance of a religious holiday. In addition, a student, upon the request of his/her parent, may be excused for a portion of a school day to participate in religious instruction provided such is not conducted on school property. A student will be allowed one makeup day for each day of absence.

Absence for parental-approved activities:
This category of absence will be counted as excused for purposes agreed to by the principal and the parent/guardian. An absence may not be approved if it causes a serious adverse effect on the student's educational progress. In participation-type classes (e.g., certain music and physical education classes) the student may not be able to achieve the objectives of the unit of instruction as a result of absence from class. In such a case, a parent or guardian approved absence would have an adverse effect on the student's educational progress which would ultimately be reflected in the grade for such a course. A student, upon the request of his/her parent/guardian, may be excused for a portion of a school day to participate in religious instruction provided such is not conducted on school property or otherwise involves the school to any degree.

Absence resulting from disciplinary actions -- or short-term suspension:
As required by law, students who are removed from a class or classes as a disciplinary measure or students who have been placed on short-term or long-term suspension will have the right to make up assignments or exams missed during the time they were denied entry to the classroom if the effect of the missed assignments will be a substantial lowering of the course grade.

Extended illness or health condition:
If a student is confined to home or hospital for an extended period, the school shall arrange for the accomplishment of assignments at the place of confinement whenever practical. If the student is unable to do his/her schoolwork, or if there are major requirements of a particular course which cannot be accomplished outside of class, the student may be required to take an incomplete or withdraw from the class without penalty.

Excused absence for chronic health condition:
Students with a chronic health condition that interrupts regular attendance may qualify for placement in a limited attendance and participation program. The student and his/her parent will apply to the principal or counselor, and a limited program shall be written following the advice and recommendations of the student's medical advisor. The recommended limited program will be approved by the principal. Staff will be informed of the student's needs, though the confidentiality of medical information shall be respected at the parent's request.

Required conference for elementary school students
If an elementary school student has **five or more excused absences in a single month** during the current school year or ten or more excused absences in the current school year, the district will schedule a conference with the student and their parent(s) at a reasonably convenient time. The conference is intended to identify barriers to the student’s regular attendance and to identify supports and resources so the student may regularly attend school.

The conference must include at least one school district employee, preferably a nurse, counselor, social worker, teacher or community human service provider, and may occur on the same day as the scheduled parent-teacher conference, provided it takes place within thirty days of the absences. If the student has an Individualized Education Program or a Section 504 Plan, the team that created that program must reconvene. A conference is not required if prior notice of the excused absences was provided to the district or if a doctor’s note has been provided and a plan is in place to ensure the student will not fall behind in their coursework.

Tiered response system for student who are absent from online learning

Students who are marked absent from online learning will receive interventions and services consistent with the tiered response system for student absences implemented by the district pursuant to WAC 392-401A-045. Under the tiered response system, the district will:

- Monitor daily attendance data for all students who are absent from ~~remote~~ online learning, whether excused or unexcused;
- Make multiple attempts to contact the families regarding student absences using multiple modalities and in the parent's home language;
- Provide daily notification of absences to parents;
- Provide outreach from the student's school to determine student needs, such as basic needs, connectivity and hardware, connection with health and social services as necessary;
- Provide differentiated supports to students that address the barriers to attendance and participation, including universal supports for all students and tiered interventions for students at-risk of and experiencing chronic absence; and
- When feasible and appropriate, transition students to full-time in-person learning or other program to accommodate the student's needs.

Unexcused Absences

The following procedure applies to unexcused absences.

Unexcused absences occur when:

A. The parent, guardian or adult student submits an excuse that does not meet the definition of an excused absence as defined in Policy 3122; or
B. The parent, guardian or adult student fails to submit any type of excuse statement, whether by phone, e-mail or in writing, for an absence.

Any Unexcused Absence During the School Year

Each unexcused absence within any month of the current school year will be followed by a letter or phone call to the parent informing them of the consequences of additional unexcused absences. The school will make reasonable efforts to provide this information in a language in which the parent is fluent. A student's grade will not be affected if no graded activity is missed during such an absence; However, a student's grade may be affected if a graded activity or assignment occurs during the period of time when the student is absent and that absence is not excused.

Three Unexcused Absences within Any Month During the Current School Year

After three unexcused absences within any month of the current school year, the school will hold a conference with the principal, student and parent to analyze the causes of the student's absenteeism. If a regularly scheduled parent-teacher conference is scheduled to take place within thirty days of the third unexcused absence, the district may schedule

the attendance conference on the same day. If the parent/guardian does not attend the scheduled conference, the school may hold the conference with the student and principal. However, the school will notify the parent of the steps taken to eliminate or reduce the student's absences.

After a Student's Sixth Unexcused Absence within Any Month During the Current School Year

Not later than a student's seventh unexcused absence in a month, the District will either (1) enter into an agreement with the student and parents/guardians that establishes school attendance requirements; (2) refer the student to a community engagement board; or (3) file a petition to juvenile court.

Between the Second and Seventh Unexcused Absences within Any Month During the Current School Year

At some point after the second and before the seventh unexcused absence, the district will take data-informed steps to eliminate or reduce the student's absences.

In middle school and high school, these steps will include application of the Washington Assessment of the Risks and Needs of Students (WARNS) or other assessment by the district's designated employee. These steps must include, where appropriate:

- providing an available approved best practice or research-based intervention, or both, consistent with the WARNS profile or other assessment, if an assessment was applied;
- adjusting the child's school program or school or course assignment;
- providing more individualized or remedial instruction;
- providing appropriate vocational courses or work experience;
- requiring the child to attend an alternative school or program;
- assisting the parent or child to obtain supplementary services that might
- eliminate or ameliorate the cause or causes for the absence from school; or
- referring the child to a community engagement board.

For any student with an existing Individualized Education Program (IEP) or Section 504 Plan, these steps will include convening the student's IEP team or Section 504 team, including a behavior specialist or mental health specialist where appropriate, to consider the reasons for the student's absences. If necessary, and if the student's parent gives consent, the district will conduct a functional behavior assessment and will compete a detailed behavior plan to explore the function of the absence behavior. Time should be allowed for the behavior plan to be initiated and data tracked to determine progress.

- For any student who does not have an IEP or Section 504 Plan, but who is reasonably believed to have a mental or physical disability or impairment, these steps will include informing the student's parent/guardian of the right to obtain an

appropriate evaluation at no cost to the parent to determine whether the student has a disability or impairment and needs accommodations, special education services, or related services. This includes students with suspected emotional or behavioral disabilities. If the school obtains consent to conduct an evaluation, time should be allowed for the evaluation to be completed, and if the student is found to be eligible for accommodations, special education services, or related services, a plan will be developed to address the student's needs.

Between the Seventh and Fifteenth Unexcused Absence within Any Month During the Current School Year

After the student's seventh unexcused absence within any month during the current school year and not later than the fifteenth unexcused absence during the current school year, if the District's attempts to substantially reduce a student's absences have not been successful and if the student is under the age of seventeen, the district will file a petition and supporting affidavit for a civil action in juvenile court.

Community Engagement Board

A "community engagement board" means a board established pursuant to a memorandum of understanding (MOU) between a juvenile court and the school district and composed of members of the local community in which the student attends school. The district will enter into an MOU with the juvenile court in Spokane county.

The district will designate and identify to the juvenile court (and update as necessary) and to the Office of the Superintendent of Public Instruction a staff member to coordinate district efforts to address excessive absenteeism and truancy, including outreach and conferences, coordinating the MOU, establishing protocols and procedures with the court, coordinating trainings, sharing evidence-based and culturally appropriate promising practices. The district will also identify a person within each school to serve as a contact regarding excessive absenteeism and truancy and assisting in the recruitment of community engagement board members.

Petition to Juvenile Court

The petition will contain the following:

1. A statement that the student has unexcused absences in the current school year. (While petitions must be filed if the student has seven or more unexcused absences within any month, or ten or more unexcused absences in the current school year, a petition may be filed earlier. Unexcused absences accumulated in another school or school district will be counted when preparing the petition;
2. An attestation that actions taken by the school district have not been successful in substantially reducing the student's absences from school;

3. A statement that court intervention and supervision are necessary to assist the school district to reduce the student's absences from school;
4. A statement that RCW 28A.225.010 has been violated by the parent, student or parent and student;
5. The student’s name, date of birth, school, address, gender, race and ethnicity; and the names and addresses of the student’s parents/guardians, whether the student and parent are fluent in English, whether there is an existing individualized education program (IEP) and the student’s current academic status in school;
6. A list of all interventions that have been attempted, a copy of any previous truancy assessment completed by the student’s current school district, the history of approved best practices intervention or research-based intervention(s) previously provided to the student by the district, and a copy of the most recent truancy information document provided to the parent
7. Facts that support the above allegations.

Petitions may be served by certified mail, return receipt requested, but if such service is unsuccessful, personal service is required. At the district’s choice, it may be represented by a person who is not an attorney at hearings related to truancy petitions.

If the allegations in the petition are established by a preponderance of the evidence, the court shall grant the petition and enter an order assuming jurisdiction to intervene for a period of time determined by the court, after considering the fats alleged in the petition and the circumstances of the student, to most likely cause the student to return to and remain in school while the student is subject to the court’s jurisdiction.

If the court assumes jurisdiction, the school district will periodically report to the court any additional unexcused absences by the student, actions taken by the school district, and an update on the student’s academic status in school at a schedule specified by the court. The first report must be received no later than three (3) months from the date that the court assumes jurisdiction.

All sanctions imposed for failure to comply with the attendance policies and procedures will be implemented in conformance with state and district regulations regarding discipline or corrective action. (See Policy 3241, Classroom Management, Discipline and Corrective Actions.)

Transfers
In the case of a student who transfers from one district to another during the school year, the sending district will provide to the receiving district, together with a copy of the WARNS assessment and any interventions previously provided to the student, the most recent truancy information for that student. The information will include the online or written acknowledgment by the parent and student. The sending district will use the

standard choice transfer form for releasing a student to a nonresident school district for the purposes of accessing an alternative learning experience program.

Management Resources:

- 2022 - June Issue
- 2021 - June Issue
- 2020 - September Alert
- 2018 - August 2018 - August Policy Issue
- 2017 - July Policy Issue
- 2016 - July Policy Issue
- 2015 - June Policy Issue
- 2012 - December Issue
- 2012 - October Issue
- 2011 - December Issue
- 2011 - June Issue

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FREEMAN SCHOOL DISTRICT NO. 358 **Policy No. 3122**
Students

EXCUSED AND UNEXCUSED ABSENCES

Upon enrollment and at the beginning of each school year, the District shall inform students and their parents/guardians that students are expected to attend classes each day, the benefits of regular school attendance, the consequences of truancy, the role and responsibility of the District in regard to truancy, and resources available to assist the student and their parents and guardians in correcting truancy.

The superintendent will enforce the District's attendance policies and procedures. Because the full knowledge and cooperation of students and parents are necessary for the success of the policies and procedures, procedures will be disseminated broadly and made available to parents and students annually.

The District will also make this information available online and will take reasonable steps to ensure parents can request and receive such information in languages in which they are fluent.

Parents will be required to date and acknowledge review of this information online or in writing.

The District Must Take Attendance Daily
The District will take daily attendance for all enrolled students whether the instructional modality is in-person, synchronous, or asynchronous. For students participating in synchronous or asynchronous online instruction, attendance will be documented through a required weekly check-in, in accordance with Washington State Alternative Learning Experience (ALE) requirements. This check-in will serve as verification of attendance for the instructional week.

What Constitutes an Absence?

Absence Defined

Absence from in-person learning
A student is absent from in-person instruction when they are:

- neither physically present on school grounds nor participating in any instruction-related activity or
- any other district or school approved activity that is regulated by an instructional or academic accountability system, such as participation in district-sponsored sports, at an approved location.

A full day absence is when a student is absent for fifty percent or more of their scheduled day.

A student shall be considered absent if they are on school grounds but not in their assigned setting.

Absence from Synchronous Online Instruction:
A student is absent from synchronous online instruction when the student does not log in to the synchronous meeting or class.

Absence from Asynchronous Online Instruction
A student is absent from asynchronous instruction when there is no evidence that the student accessed the planned asynchronous activity.
Evidence of student participation in asynchronous activities must occur daily, within a twenty-four-hour time frame of when the participation is planned or expected.

Students Must Be in Attendance for a Minimum Time for Being Considered Present
The District has authority to establish minimum thresholds similar to in-person attendance for the time in which a student must be logged in to be considered present. The Superintendent will develop a consistent and equitable approach that is documented in the student handbook and communicated clearly to all students and families. Determining a threshold for when a student is present or absent should not be left to individual teachers.

Similar to local determinations on what constitutes presence for synchronous online instruction, the Superintendent will develop a consistent and equitable approach to asynchronous online instruction that establishes what constitutes “evidence of participation.”

This approach will be documented in the student handbook and communicated clearly to all students and families. Determining what constitutes “evidence of participation” should not be left to individual teachers.

Participation, such as turning video on and participating in discussion or chat, are not to be considered when determining if a student is present or not. These are examples of participation and should be considered distinct from attendance.

The District has the flexibility to determine what constitutes a tardy in synchronous online settings. The District differentiates a tardy from an absence (where the student does not attend at all) and will exclude tardies from any reports that tally absences for the purposes of filing a truancy petition. A school shall not convert or combine tardies into absences that contribute toa truancy petition.

When Is an Absence Excused?
Regular school attendance is necessary for mastery of the educational program provided to students of the district. At times, students may be absent from class or not able to participate remotely. School staff will keep a record of absence and tardiness, including a

record of excuse statements submitted by a parent/guardian, or in certain cases, students, to document a student's excused absences.

Absences due to the following reasons are excused:

1. Physical health or mental health symptoms, illness, health condition or medical appointment for the student or person for whom the student is legally responsible. Examples of symptoms, illness, health conditions, or medical appointments include, but are not limited to, medical, counseling, mental health wellness, dental, optometry, pregnancy, and behavioral health treatment (which can include in-patient or out-patient treatment for chemical dependency or mental health);
2. Family emergency including, but not limited to, a death or illness in the family;
3. Religious or cultural purpose including observance of a religious or cultural holiday or participation in religious or cultural instruction;
4. Court, judicial proceeding, court-ordered activity, or jury service;
5. Post-secondary, technical school or apprenticeship program visitation, or scholarship interview;
6. State-recognized search and rescue activities consistent with RCW 28A.225.055;
7. Absence directly related to the student's homeless or foster care/dependency status;
8. Absences related to deployment activities of a parent or legal guardian who is an active-duty member consistent with RCW 28A.705.010;
9. Absences due to suspensions, expulsions or emergency expulsions imposed pursuant to chapter 392-400 WAC if the student is not receiving educational services and is not enrolled in qualifying "course of study" activities as defined in WAC 392-121-107;
10. Absences due to student safety concerns, including absences related to threats, assaults, or bullying;
11. Absences due to a student's migrant status; and
12. An approved activity that is consistent with district policy and is mutually agreed upon by the principal or designee and a parent, guardian, or emancipated youth.
13. Absences due to the student's lack of necessary instructional tools, including internet broadband access or connectivity.

In the event of emergency school facility closure due to a global pandemic, other communicable disease outbreak, natural disaster, or other event when districts are required to provide synchronous and asynchronous instruction, absences due to the following reasons are excused:

1. Absences related to the student's illness, health condition, or medical appointments due to communicable disease;
2. Absences related to caring for a family member who has an illness, health condition, or medical appointment due to communicable disease, or other emergency health condition related to school facility closures;
3. Absences related to the student's family obligations during regularly scheduled school hours that are temporarily necessary because of school facility closures, until other arrangements can be made; and

4. Absences due to the student's parent's work schedule or other obligations during regularly scheduled school hours, until other arrangements can be made.

When Is an Absence Unexcused?
Any absence from school for the majority of hours or periods in an average school day is unexcused unless it is for any reason identified as an excused absence above or in administrative procedure for an excused absence.

Disciplinary Actions
1. Students will not be counted absent for purposes of attendance or truancy when the student :
   a. Have been suspended, expelled, or emergency expelled pursuant to chapter 392-400 WAC;
   b. Are receiving educational services as required by RCW 28A.600.015 and chapter 392-400 WAC; and
   c. Is enrolled in qualifying "course of study" activities as defined in WAC 392-121-107. Course of study activities do not include sending homework packets home.

Tiered response system for student absences
The District must maintain a multitiered system of support for attendance to address barriers to student attendance, provide timely interventions and best practices to reduce chronic absenteeism and truancy. Multitiered systems of support include:
- Monitoring daily attendance data for all students who are absent from remote learning, whether excused or unexcused;
- A process to contact families and verify current contact information for each enrolled student that includes multiple attempts and modalities in the parent's home language;
- Differentiated supports that address the barriers to attendance and participation that includes universal supports for all students and tiered interventions for students at-risk of and experiencing chronic absence, including school and district attendance or engagement teams, connecting to community resources, and community engagement boards; and
- A process for outreach and reengagement for students who have been withdrawn due to nonattendance and there is no evidence that the student is enrolled elsewhere. This outreach and reengagement process must include:
  - ❖ A school and/or district point person/people to maintain the list, keep it updated, and coordinate the outreach;
  - ❖ School or district staff assigned to conduct the outreach and attempts at reengagement in coordination with community partners or other programs;
  - ❖ Multiple methods of communication and outreach in a language or mode of communication that the parent understands including phone calls, texts, letters, and home visits;
  - ❖ Referral to community-based organizations;

- Documentation of the attempts to reach student and family; and
- Follow the required steps to address unexcused absences in chapter 28A.225 RCW, including early communication to parents, holding parent conferences and administering a truancy screener to understand the underlying reasons for the absences, and providing evidence-based or best practice interventions, even if the student has been withdrawn due to nonattendance.

Students Dependent Pursuant to Chapter 13.34, RCW

A school district representative or certificated staff member will review unexpected or excessive absences of a student who has been found dependent under the Juvenile Court Act with that student and adults involved with that student. Adults includes the student's caseworker, educational liaison, attorney if one is appointed, parent or guardians, foster parents and/or the person providing placement for the student. The review will take into consideration the cause of the absences, unplanned school transitions, periods of running from care, in-patient treatment, incarceration, school adjustment, educational gaps, psychosocial issues, and the student's unavoidable appointments that occur during the school day. The representative or staff member must proactively support the student's management of their school work.

Migrant Students

The district, parent/guardian and student are encouraged to work to create an Extended Absence Agreement with the school to decrease the risk of an adverse effect on the student's educational progress.

Legal References:

RCW 13.34.300	Relevance of failure to cause juvenile to attend school to neglect petition.
Chapter 28A.225	Compulsory school attendance and admission
Chapter 392-401A WAC	Statewide definition of absence for the 2020-21 school year

Cross References:

3120 Enrollment
3230 Student Privacy and Searches
3240 Classroom Management, Discipline and Corrective Action
4218 Language Access Plan

Management Resources:

2023 – July Issue
2022 – June Issue
2021 – June Issue

2020 - September Policy Alert
2018 - August 2018 – August Policy Issue
2017 - July Policy Issue
2016 - July Issue
2015 - June Issue
2012 - December Issue
2011 - December Issue
2011 – June Issue
Policy News, June 2001 More Tweaking of Becca Petitions

Adoption Date: September 25, 2008
Revision Date: May 25, 2016; Sept 7, 2017; April 26, 2018; Oct 30, 2019: Nov. 23, 2020; Mar 29, 202; Dec 13, 2023; Nov. 26, 2026

Coversheet

Approval of Board Policy and Procedure No. 5401 - 2nd Reading

Section: XII. Unfinished Business
Item: C. Approval of Board Policy and Procedure No. 5401 - 2nd Reading
Purpose:
Submitted by:
Related Material: BP5401 - Sick Leave.pdf
PR5401 - Sick Leave.pdf

FREEMAN SCHOOL DISTRICT NO. 358 **Policy No. 5401**
Personnel

SICK LEAVE

Compliance with RCW 28A.400.300
The district will grant each certificated and classified employee of the district sick leave in accordance with RCW 28A.400.300 and applicable collective bargaining agreements.

Attendance Incentive Program
Eligible employees under RCW 28A.400.210 may cash out accumulated sick leave on an annual basis in accordance with WAC 392-136-015 and WAC 392-136-020. If an eligible employee elects to cash out their unused sick leave that has accrued beyond 60 days of sick leave, they must notify their employer of their election during the month of January of the following year.

Employees Covered by RCW 49.46.210
For employees covered by RCW 49.46.210, the district will comply with that statute and the regulations that implement it. The superintendent or designee may adopt a procedure that addresses sick leave use by employees covered by RCW 49.46.210.

Verification
For employees not covered by RCW 49.46.210, the district may require those employees to provide verification for the need to take sick leave when they take more than three consecutive days of sick leave.

Unpaid Leave
Employees who exhaust their paid sick leave may request unpaid leave. At its discretion, the district will determine whether to grant unpaid leave. If an employee does not receive approval for unpaid leave, but, nonetheless, does not attend work, they will be considered absent without leave and may be subject to discipline to the point of, but not excluding termination.

Cross References:

5021 –	Conflicts Between Policy and Bargaining Agreements
5406 –	Leave Sharing

Legal References:

RCW 49.46.200	Paid sick leave
RCW 49.46.210	Paid sick leave – Authorized purposes – Limitations – Family member - defined

Chapter 296-128	WAC Minimum Wages
RCW 28A.400.210	Employee attendance incentive program-Remuneration or benefit plan for unused sick leave
RCW 28A.400.300	Hiring and discharging employees-Leaves for employees--Seniority and leave benefits of employees transferring between school districts and other educational employers
Ch. 392-136 WAC	Finance - Conversion of Accumulated Sick Leave
AGO 1963-64 No.98	Sick leave for certificated and non-certificated employees
AGO 1980 No.22	Limitation on compensated leave for school district employees

Management Resources:
2026 – March Issue
2017 – December Policy Issue

Adoption Date: March 10, 2000
Revised: January 28, 2010, March 28, 2018; June 9, 2026: Nov. 26, 2026

SICK LEAVE

Certified/Classified Employees
This procedure applies only to employees under contract with the school district(s) in positions requiring either certification or classified qualifications covered by RCW 28A.400.300. This policy may be subject to alteration by collective bargaining agreements (CBA).

Sick Leave Accrual
Employees under contact with the district for the full year will accrue at least 10 days of leave with compensation for illness, injury, or emergencies. Employees under part-time contracts with the district will accrue at least that portion of 10 days as the total number of days contracted for bears to 180 days. Annual leave will accrue at a rate of one day per 12 days worked. Unused accrued sick leave will rollover from year to year but will cease accumulating once the employee reaches [max 180] days of accrued leave or the number of days agreed to in contract.

Compensation for sick leave will be paid out at the same rate as the employee's standard pay rate. Accrued sick leave can be taken at any time during the school year. The employee can elect to be paid for 12 days of unused leave per year.

Sick leave heretofore accumulated under section 1, chapter 195, Laws of 1959 (former RCW 28.58.430) and sick leave accumulated under administrative practice of school districts prior to the effective date of section 1, chapter 195, Laws of 1959 (former RCW 28.58.430) is valid and will be added to other accumulated sick leave.

Up to 45 days of accumulated sick leave is creditable as service rendered for determining the time an employee is eligible to retire. This leave when taken cannot be compensated under an incentive program.

Transferring Sick Leave
Accumulated leave shall be transferred to and from one district to another, the office of superintendent of public instruction, offices of educational service district superintendents and boards, the state school for the blind, the Washington center for deaf and hard of hearing youth, institutions of higher education, and community and technical colleges, to and from such districts, schools, offices, institutions of higher education, and community and technical colleges.

Leave accumulated by a person in a district prior to leaving said district may be granted to the person by the board when they return to the employment of the district.]

General Sick Leave Procedure – Non-Certified/Non-Classified Employees
This procedure applies only to employees covered by RCW 49.46.210.

Authorized Reasons for Sick Leave
Employees may take accrued sick leave under the terms of this procedure for the following reasons:

1. A mental or physical illness, injury, or health condition, or to accommodate for the employee's medical diagnosis, care, or treatment of a mental or physical illness, injury, or health condition.
2. To attend an appointment that consists of preventive medical care.
3. To care for a family member with a mental or physical illness, injury, or health condition; who needs medical diagnosis, care, or treatment of a mental or physical illness, injury, or health condition; or who needs preventive medical care.
4. If the employee's place of business has been closed by order of a public official for any health-related reason, or the employee's child's school or place of care has been closed for a health-related reason or after the declaration of an emergency by the local, state, federal government or government agency.
5. To allow the employee to prepare for, or participate in, any judicial or administrative immigration proceeding involving the employee or employee's family member.
6. To allow an employee that is a victim of domestic violence, sexual assault, a hate crime, or stalking to seek the treatment listed in RCW Chapter 49.76.

Frontloaded Paid Sick Leave
The district will provide employees with a notification of front-loaded sick leave. The notification will provide details of the amount of paid sick leave that will be placed into the employee's sick leave bank at the start of the school year or at the start of their employment. It will include the calculations used to determine the front-loaded hours, the paid sick leave accrual year, and an employee's eligibility details. Unused front-loaded paid sick leave balances of forty hours or less will carry over to the following year.

The district will provide written or electronic notice for each paid sick leave frontloading period, providing the amount of paid sick leave frontloaded, the calculation used to determine the amount of paid sick leave, and any adjustments based on additional accrued hours.

If an employee's frontloaded paid sick leave is less than the amount they are entitled to accrue, the district will make any additional amounts of paid sick leave available for the employee's use no later than thirty days after the discrepancy is identified.

If an employee uses more paid sick leave than they would have otherwise accrued absent frontloading, the district will not seek reimbursement from the employee for such paid sick leave during ongoing employment. Any deductions from wages must be made in compliance with WAC 296-128-730(5).

Reasonable Notice for the Use of Paid Sick Leave
Employees must provide reasonable written notice of an absence from work for the use of paid sick leave. If an employee's absence is foreseeable, the employee must notify

their supervisor at least ten days, or as early as practicable, before the first day of paid sick leave is used. If possible, the notification must include the expected duration of the absence.

If an employee's absence is unforeseeable, the employee must contact their supervisor as soon as possible before the required start of their shift. If circumstances allow, employees should provide notice as soon as the employee learns of the need for paid sick leave. If possible, the notification should include the expected duration of the absence.

Notice to Take Leave under the Domestic Violence Leave Act
Employees must give advance oral or written notice as soon as possible for the foreseeable use of paid sick leave under the Domestic Violence Leave Act.

If an employee is unable to give advance notice because of an emergent or unforeseen circumstance related to taking leave under the Domestic Violence Leave Act, the employee or their designee must give oral or written notice to their supervisor no later than the end of the first day that the employee takes leave.

Verification
If an employee has used paid sick leave for more than three consecutive days, the employee must provide verification that establishes or confirms that the use of paid sick leave is for an authorized purpose.

Verification for Taking Leave to Care for Yourself or a Family Member
When taking leave for reasons under RCW 49.46.210(1)(b)(i) or (ii), employees must provide a doctor's note or a signed statement from a health care provider indicating that the use of paid sick leave is to care for themselves or a family member for an authorized purpose.

Verification must be provided to the district within ten calendar days of the first day employees used paid sick leave to care for themselves or a family member.

Employees are not required to provide details concerning the specific nature of the health condition to use paid sick leave—unless otherwise required by law. Any information employees provide will be kept confidential.

Verification for Taking Leave because of Schools or Places of Child Care Closing
When taking leave for reasons under RCW 49.46.210(1)(b)(iii), the employee must provide the notice of closure from the public official.

Verification must be provided to the district within ten calendar days of the first day an employee used paid sick leave for this purpose.

Verification for Taking Leave to Participate in a Qualifying Immigration Proceeding
When taking leave for reasons under RCW 49.46.210(1)(b)(iv), the employee must provide at least one of the types of documentation described in WAC 296-128-660(6)(a)-(b). The documentation or written statement must not include or disclose personally identifiable information about a person's immigration status or underlying immigration protection.

Verification must be provided to the district within ten calendar days of the first day an employee used paid sick leave for this purpose.

Verification for Taking Leave under the Domestic Violence Leave Act
When taking leave under the Domestic Violence Leave Act, the employee must provide any one or more of the forms of verification described in WAC 296-135-070 depending on the specific reason for the leave.

Verification must be provided within a reasonable period during or after the leave.

Unreasonable Burden
If an employee believes that obtaining verification for use of paid sick leave would result in an unreasonable burden or expense on the employee, the employee must explain to their supervisor that the absence is for an authorized purpose and explain why verification would result in an unreasonable burden or expense on the employee.

Within ten calendar days of receiving the employee's explanation, the employee's supervisor will make a reasonable effort to identify alternatives for the employee to meet the verification requirement in a way that does not result in an unreasonable burden or expense. This might include accepting the employee's written explanation as a form of verification or mitigating the employee's out-of-pocket expenses associated with obtaining medical verification.

The district may choose not to pay an employee paid sick leave taken in excess of three consecutive days until verification is provided.

If agreement cannot be reached after the employee's supervisor considers the employee's explanation and attempts to identify alternatives to meet the verification requirement, the employee may consult with the Washington State Department of Labor and Industries.

Adoption Date: June 9, 2026
Revision Date: Nov. 26, 2026

Coversheet

Approval of Board Policy No. 6100 - 2nd Reading

Section: XII. Unfinished Business
Item: D. Approval of Board Policy No. 6100 - 2nd Reading
Purpose:
Submitted by:
Related Material: BP6100 - Revenues From Local, State, and Federal Sources.pdf

REVENUES FROM LOCAL, STATE, AND FEDERAL SOURCES

Policy Statement
The district will manage and expend revenues from local, state, and federal sources in compliance with applicable state and federal requirements, ensuring transparency, audit readiness, and alignment with the state's program of basic education.

Revenues from Local Resources
Pursuant to RCW 28A.150.276, all local revenues will be used only for documented and demonstrated enrichment of the state's program of basic education.

Local revenues include the following:
- Enrichment levies collected under RCW 84.52.053;
- Local effort assistance funding received under chapter 28A.500 RCW; and
- Other local revenues such as, but not limited to, grants, donations, state and federal payments in lieu of taxes, or any local revenues that operate as an offset to the district's basic education allocation under RCW 28A.150.250.

Enrichment of the state's program of basic education includes supplementing the following:
- The minimum instructional offerings of RCW 28A.150.220 or 28A.150.260;
- The staffing ratios or program components of RCW 28A.150.260, including providing additional staff for class size reduction beyond class sizes allocated in the prototypical school model and additional staff beyond the staffing ratios allocated in the prototypical school formula;
- The program components of RCW 28A.150.200, 28A.150.220, or 28A.150.260; or
- The program of professional learning as defined by RCW 28A.415.430 beyond that allocated pursuant to RCW 28A.150.415.

The district can pay for the following with local revenues:
- Extracurricular activities;
- Extended school days;
- An extended school year;
- Additional course offerings beyond the minimum instructional program established in the state's statutory program of basic education;
- Activities associated with early learning programs;
- Any additional salary costs attributable to the provision or administration of permitted enrichment activities; and
- Additional activities or enhancements that the office of the superintendent of public instruction determines to be documented and demonstrated enrichment and for which the superintendent approves proposed expenditures during the preballot approval process required by RCW 84.52.053 and 28A.505.240.

The district will follow the following process for Enrichment Levies:

- As necessary, the district will consider the necessity of requesting voter approval of an excess property tax to be collected in the year following voter approval. Such a levy, will be for an amount permitted by law.
- The board will solicit advice from staff and community members prior to establishing the amount and purposes of the levy.
- The levy will be presented by program and expenditure in the district's annual descriptive guide for community members as required by law.
- OSPI must approve the district's expenditure plan for the enrichment levy before the district can submit the levy to the voters.

The district will respond to audit findings on the use of local revenues as follows:

- As part of the state auditor's regular financial audit, it will review the district's expenditures to ensure they are in compliance with RCW 28A.150.1276, the statute that limits the district's use of local revenues to supplementing the state's basic education program.
- Within 30 days of receiving the auditor's findings, the board will hold a public hearing to review the findings.

Revenues from State Resources

Financing public education in Washington falls primarily upon the state. To provide educational services beyond the levels possible under the basic education allocation, the district must depend upon state and federal special purpose funding programs and grants or excess property tax levies approved by district voters.

For example, the state provides special purpose appropriations for programs of transportation, for children with disabilities and for such other programs as it deems appropriate to assist schools.

If the superintendent or designee identifies an optional state grant and determines that the benefits of accepting the grant outweigh the costs, a report may be provided to the board describing the benefits and the costs associated with accepting the grant. After reviewing the report, the board may formally authorize accepting the grant.

Revenues from the Federal Government

The district seeks to provide the best educational services possible within available resources. Federal grants and programs may provide helpful financial resources towards pursuing that objective. When it is optional for the district to participate in a federally funded program, the board will receive detailed analysis from the staff regarding both the advantages to be realized from the program and the additional costs in terms of staff time, impact on existing programs, and new obligations that the program may require. Before authorizing participation in such a program, the board will first determine that the advantages outweigh the disadvantages and that the program will not detract from other programs already in operation.

The district agrees to comply with all applicable federal and state requirements that may be a condition to receipt of federal funds including, but not limited to:

- Maintenance of fiscal records that show the receipt and disposition of federal funds;
- Provision for eligible private school students to participate in programs and/or services designed for the educationally disadvantaged as well as other programs that are supported by federal funds;
- Provision for testing to identify target students as well as to measure program results;
- Provision for staff and parent involvement, program planning, budget development, and program evaluation.

The district agrees to comply with Title I requirements pertaining to the implementation of internal controls for travel, contracted services, training and capital outlay purchases and expenditures. The following controls are established for the Title I program:

- All Title I funded purchases and expenditures will be directly related to allowable Title I activities and services that are necessary to carry out the objectives of the current program effectively, and for the benefit of eligible participants;
- Title I purchases and expenditures will be restricted to those incurred by persons with direct Title I duties and responsibilities and/or that benefit only eligible Title I participants;
- Title I funded in-service trainings will be directly related to specific Title I program activities and provided only to persons with Title I program responsibilities and duties; and
- Appropriate documentation of all Title I purchases and expenditures incurred will be maintained for accountability and audit purposes.

The district further assures that a district-wide salary schedule is in effect and that the staff are assigned equitably among schools. Instructional material will also be distributed equitably among all schools. The board grants authority to directors and staff to participate in the development of any state and/or federal regulations deemed to be necessary for the implementation of federally-funded programs.

Federal Impact Funds

Federal impact funds are provided to the district as a supplement to taxes and other revenue sources. State appropriated funds and local taxes contribute to the development and implementation of a basic education program for all students enrolled in the district. The district will follow federal requirements, including providing parents of “Native American children” (as defined in34 C.F.R.&222.90 as “Indian children”) with the opportunity to make recommendations regarding the needs of their children including those educational programs and services to be provided with federal impact funds. Native American children that are students of the district will have the equal opportunity to participate in the district’s program with other students.

Recognizing that the board is the ultimate authority in defining the educational program of the district, the superintendent or designee will establish procedures to assure the involvement of the tribes and parents of Native American children in the development of

the basic education program, including the education services to be provided with federal impact funds and the participation of Native American children in the program on an equal basis. The superintendent or designee will provide opportunities for parents and members of the tribal council to suggest if any policy and/or procedure changes as well as program changes are necessary to better serve the needs of the Native American children who are students of the district.

The district will review its policy annually to ensure it complies with and is implemented in accordance with 34 CFR § 222.94. If the district determines, after input from the tribe and parents of Native American children, that its policy and procedure do not meet the requirements of this regulation, the district will amend its policy and procedure to conform to those requirements within 90 days of its determination. If the district amends its policy and procedure, it shall, within 30 days, send a copy of the amended policy or procedure to (i) the Impact Aid Program Director for approval; and (ii) the affected tribe or tribes.

Cross References:

6020	Systems of Funds and Accounts

Legal References:

RCW 28A.150.230	District school directors' responsibilities—
RCW 28A.150.250	Annual basic education allocation – Full funding – Withholding of funds for noncompliance
RCW 28A.300.070	Receipt of federal funds for school purposes— Superintendent of public instruction to administer
RCW 84.52.053	Levies by school districts — Maximum dollar amount for maintenance and operation support — Restrictions — Maximum levy percentage — Levy reduction funds — Rules.
Chapter 180-16	WAC State Support of Public Schools
Public Law 81-874	Impact Aid

Management Resources:

2019 – July Policy Issue
2019 – March 2019 – March Policy Issue
2018 – June 2018 - June Policy Alert
2017 – July Issue

Adoption Date: May 13, 1999
Revision Date: Aug 26, 2010; June 28, 2018; Nov 1, 2018; Mar 28, 2019; Sept 5, 2019; Jan 30, 2020; Nov. 26, 2026

Coversheet

Approval of New Bus Purchase

Section: XIII. New Business
Item: A. Approval of New Bus Purchase
Purpose:
Submitted by:
Related Material: Transportation - New Bus Bid.pdf

RWC Group	*CUSTOMER*	FREEMAN SCHOOL DISTRICT NO. 358
824 N. Thierman Rd.	*CONTACT*	EVERETT COMBS
Spokane, WA 99212	*ADDRESS*	14815 S. JACKSON RD
Ph 509-928-6300	*CITY,STATE,ZIP*	ROCKFORD, WA 99030
	PHONE/FAX	509-291-5555 / 509-291-7513
	10/5/2026	**Quote Expires 30 days from the date of quotation.**
	SALES REP.	RICH SANNER

East Side Contact: ***Rich Sanner*** @ 503-910-5214 / rich.sanner@rwcgroup.com

Quote # **SPK567**

STATE BID PRICING, 2026-2027

Std QT	Opt. Qty		TYPE	MAKE	MODEL	WHEELBASE	CAPACITY	PRICE	EXTENDED
1		1	C-CE Dsl	IC	PB110	276"	61 to 77	$ 178,296.00	$ 178,296.00
						CAPACITY AS QUOTED	77		

REQ.			ST BID		AVAILABLE ADDITIONAL OPTIONS OR (CREDITS)	PRICE	EXTENDED
1		1	ST BID	D-netCE	Chassis, 276 Inch Wheelbase		
					CHASSIS SPECIFICATIONS		
1		1	ST BID	1570	Tow Hooks, Front	$ -	$ -
1		1	ST BID	1WRP	Tow Hooks, Rear	$ -	$ -
	1	1	OPTION	1LNW	**Crossing Gate, Air, Yellow**	$ -	$ -
1		1	ST BID	1LSG	Bumper, Front Contoured, Steel - Painted Black	$ -	$ -
1		1	ST BID	1LEG	License Plate Bracket and Hardware	$ -	$ -
1		1	ST BID	1SAL	Crossmember Rear AF (1)	$ -	$ -
1		1	ST BID	1WJE	Wheelbase 276" range only	$ -	$ -
1		1	ST BID	2ASH	Axle, Front, 10,000 lb. Meritor	$ -	$ -
1		1	ST BID	3ADB	Suspension, Front, 10,000 lb.	$ -	$ -
1		1	ST BID	4091	Brakes, Air	$ -	$ -
1		1	ST BID	4732	Drain Valve, Pull Chain	$ -	$ -
	1	1	OPTIONC	CBCDV	**Drain Valves Skirt Plumbed With Turn Valves**	$ 338	$ 338
1		1	ST BID	4AZS	Brake System For Air Brakes, w/ESC - traction control	$ -	$ -
1		1	ST BID	4EDN	Air Dryer, Bendix AD-9SI, Heated includes safety valve; mtd inside engine compt-right side	$ -	$ -
1		1	ST BID	4GBM	Brake, Parking Manual, Push-Pull	$ -	$ -
1		1	ST BID	4WEA	Brake, Parking Interlock	$ -	$ -
1		1	ST BID	4XDP	Brakes, Front 16.5" x 5"	$ -	$ -
1		1	ST BID	4XDR	Brakes, Rear 16.5" x 7"	$ -	$ -
1		1	ST BID	4WBX	Dust Shields, Front Air brake	$ -	$ -
1		1	ST BID	4WDM	Dust Shields, Rear Air brake	$ -	$ -
1		1	ST BID	4EXP	Brake chambers, front axle, Bendix EverSure 20 sqin	$ -	$ -
1		1	ST BID	4EXU	Brake chambers, rear axle, Bendix EverSure 30/30	$ -	$ -
1		1	ST BID	4SPA	Air Compressor, Cummins 18.7 cfm	$ -	$ -
1		1	ST BID	4VLZ	Air tank location, outside left rail	$ -	$ -
1		1	ST BID	4LAA	Slack Adjusters Front Gunite	$ -	$ -
1		1	ST BID	4LGA	Slack Adjusters Rear Gunite	$ -	$ -
1		1	ST BID	5PRR	Power Steering, Ross TAS 66	$ -	$ -
1		1	ST BID	5710	Steering Column, Tilt and Telescoping	$ -	$ -
1		1	ST BID	7WBK	Tailpipe Exit Right Rear of Bus, Through Bumper	$ -	$ -
1		1	ST BID	7BMK	Exhaust system single, frame mounted under right rail	$ -	$ -
1		1	ST BID	8540	Horn, Electric (2), Trumpet Style	$ -	$ -
	1	1	OPTION	8GXN	**Alternator, Leece Neville, 325 Amp w/remote sense**	$ 1,028	$ 1,028
	1	1	OPTION	8MSG	**Batteries, Grp 31, Qty 3, 1980 CCA**	$ 120	$ 120
	1	1	OPTION	8TTM	**Battery Box, Sliding Tray, POWDER COAT 13" x 15" x 25.5"**	$ 32	$ 32
1		1	ST BID	8TTN	Battery box cover, front cover	$ -	$ -
	1	1	OPTION	8RMH	**Cut Off Switch battery box mounted**	$ 176	$ 176
1		1	ST BID	8XKC	Headlights, Halogen w/daytime running lights	$ -	$ -
	1	1	OPTION	8XJH	**Fog Lights, Rectangular Clear LED**	$ 275	$ 275
1		1	ST BID	8WWJ	Low Coolant Level With Audible Alarm	$ -	$ -
1		1	ST BID	8WTK	Starting Motor Delco Remy 38MT less thermal over crank w/ISB engine	$ -	$ -
1		1	ST BID	8XAH	Circuit Breakers, Chassis In Lieu Of Fuses	$ -	$ -
	1	1	OPTION	8TUT	**OMIT-Collision Mitigation**	$ (2,670)	$ (2,670)

REQ.			ST BID		AVAILABLE ADDITIONAL OPTIONS OR (CREDITS)	PRICE	EXTENDED
1		1	ST BID	9HCW	Grille, molded in black	$ -	$ -
1		1	ST BID	10AGB	Comm Module - Telematics device with OTA programming, includes 5 year data plan and International 360	$ -	$ -
1		1	ST BID	10XAK	Warranty for Allison 2500 transmission-7 years	$ -	$ -
1		1	ST BID	12WSY	Block Heater, 750 watt req'd w/ISB	$ -	$ -
	1	1	OPTION	12EYJ	**Engine, Cummins B6.7 260 HP, 660 Tq**	**$ 943**	**$ 943**
1		1			**ISB engine comes with the following:**	$ -	$ -
1		1	ST BID	16HLJ	**Gauge DEF fluid level**	$ -	$ -
1		1	ST BID	15WEP	**DEF TANK 16.5 U.S. Gal. 62.5L Capacity**	$ -	$ -
1		1	ST BID	47PLX	**DEF, I.D. Decal; "DEF ONLY", 1" Blk, on DEF Fill Door**	$ -	$ -
1		1	ST BID	16563	**Heater cut off valves (2), Ball valve type**	$ -	$ -
1		1	ST BID	12TJA	Fan Drive, Warner 550, on/off- electronically activated & controlled	$ -	$ -
1		1	ST BID	7SCP	Engine Brake, Exhaust w/variable vane for ISB	$ -	$ -
1		1	ST BID	12VCE	Air Cleaner, with service protection element	$ -	$ -
1		1	ST BID	12XCC	Radiator, Alum 2 row Down flow, Frt to Back system, 640 SqIn Louvered; 383 SqIn charge air cooler	$ -	$ -
1		1	ST BID	12VVN	Cruise Control	$ -	$ -
	1	1	OPTION	12WCG	**Constant torque radiator hose clamps**	**$ 78**	**$ 78**
1		1	ST BID	12VKB	Federal Emissions EPA, OBD and GHG certified	$ -	$ -
1		1	ST BID	12WPV	Oil Pan, 15 qt capacity	$ -	$ -
1		1	ST BID	12WVG	EPA Idle compliance, Low NOx Idle Engine	$ -	$ -
1		1	ST BID	13BBP	Transmission, Allison 2500, 6 Speed	$ -	$ -
1		1	ST BID	13WYY	Shift control parameter; Performance in Primary	$ -	$ -
1		1	ST BID	13WLN	Transynd Fluid, Required With Extended Warranty, 2500	$ -	$ -
1		1	ST BID	13WVW	OMIT Neutral at Stop	$ -	$ -
	1	1	OPTION	14AKZ	**Axle, Rear 23,000 lb. Dana Spicer req'd w/3402+**	**$ 402**	**$ 402**
	1	1	OPTION	14TEB	**Suspension, 23,000 lb. Air Ride**	**$ 1,015**	**$ 1,015**
1		1	ST BID	15LMN	Fuel/Water Separator, Racor 400 Series, 12 VDC Electric w/Primer Pump, Includes Heater & Water-in-Fuel Sensor	$ -	$ -
1		1	ST BID	15SLL	Fuel Tank, 100 Gal Between the Frame Rails, 31'2" and up	$ -	$ -
1		1	ST BID	16563	Heater shut off valves (2) Ball Valve type	$ -	$ -
1		1	ST BID	16GEG	Gauge, Cluster Premium level	$ -	$ -
	1	1	OPTION	16HCS	**Gauge, Outside Temp., Cluster Mount**	**$ 108**	**$ 108**
1		1	ST BID	16HGH	Transmission Temp. Gauge	$ -	$ -
1		1	ST BID	16HKT	IP Cluster Display	$ -	$ -
1		1	ST BID	16VAH	Cup Holder, Delete	$ -	$ -
1		1	ST BID	16XJP	Instrument Panel, Wing Panel	$ -	$ -
1		1	ST BID	27DUW	Wheels, Front, Hub Pilot, 10 Stud 8.25 x 22.5 Disc	$ -	$ -
1		1	ST BID	28DUW	Wheels, Rear, Hub Pilot, 10 Stud 8.25 x 22.5 Disc	$ -	$ -
1		1	ST BID	7382135443	Tires, Front, Continental, 11R22.5 (H) 16 Ply EcoPlus HS3+ Hwy	$ -	$ -
	1	1	OPTION	7382135447	**Tires, Rear, Continental, 11R22.5 (H) 16 Ply HDL2 DL+ Traction**	**$ 632**	**$ 632**
1		1	ST BID	40YGE	Warranty bumper to bumper - 3 years	$ -	$ -
1		1	ST BID	40RAM	Towing Wrty 60 Mo./Unlimited miles w/$550 max benefit	$ -	$ -
	1	1	OPTIONC	BSCOS	**On Spot Brand Chains, Installed**	**$ 5,868**	**$ 5,868**
1					**BODY SPECIFICATIONS**		$ -
	1	1	OPTION	47AVL	**Body Size 35' 08", 276 W/B, 81 Pass. w/SED**	**$ 1,769**	**$ 1,769**
1		1	ST BID	47AJM	Washington Capacity Tag	$ -	$ -
1		1	ST BID	47AJA	Body Cert tag with actual tire load rating	$ -	$ -
1		1	ST BID	47ARH	Roof Bows, One piece Floor To Floor 14 ga	$ -	$ -
1		1	ST BID	47ARJ	Roof Bows, Severe Service	$ -	$ -
1		1	ST BID	47APR	Acoustical Headliner-Perforated, 25' 11" - 35' 08"	$ -	$ -
1		1	ST BID	47APX	Headliner w/screws	$ -	$ -
1		1	ST BID	47ARP	Light Bars, Passenger Area	$ -	$ -
	1	1	OPTION	47ATB	**Skirt, 20" for up to 35'8" body**	**$ 320**	**$ 320**
1		1	ST BID	47AUR	Body Hold Downs, Grade 8 Bolts	$ -	$ -
1		1	ST BID	47BLD	Step, Front Ent door 27 1/4" depth-Formed Treads, Naviflex	$ -	$ -
1		1	ST BID	47AVH	Rub Rails, 16 Gauge, 3 included	$ -	$ -
	1	1	OPTION	47AXT	**Snow Rail (Additional Rubrail) Bottom of skirt up to 35'08"**	**$ 161**	**$ 161**
1		1	ST BID	47AZE	Side Sheets, Smooth 16 Gauge, 47AZA-AZE	$ -	$ -
1		1	ST BID	47BBZ	Sealer For Body Sides	$ -	$ -
1		1	ST BID	47BCV	Control, Chassis Air Drain	$ -	$ -
1		1	ST BID	47BAK	Exhaust Through Rear Bumper	$ -	$ -

REQ.			ST BID		AVAILABLE ADDITIONAL OPTIONS OR (CREDITS)	PRICE	EXTENDED
	1	1	OPTION	47PCW	**Door, Entrance, Electric**	$ (198)	$ (198)
1		1	ST BID	40CYY	Ent Door 3 year service	$ -	$ -
1		1	ST BID	47DDE	Handle Assist, Entrance door	$ -	$ -
1		1	ST BID	47DCJ	Door, Left Side, 25"	$ -	$ -
1		1	ST BID	47DCZ	Door Hold Open, SED	$ -	$ -
1		1	ST BID	47DDE	Door Handle, Entrance Door, Exterior	$ -	$ -
1		1	ST BID	47DDX	Latch, Left Emergency door, one point slide bar	$ -	$ -
1		1	ST BID	47NLC	Handle, Exterior Left Emergency Door, Black	$ -	$ -
1		1	ST BID	47NLR	Handle, Exterior Rear Emergency Door, Black	$ -	$ -
1		1	ST BID	47DDH	Door Hold Open, Rear	$ -	$ -
1		1	ST BID	47EYL	Vandal Lock, Front Door Only With Elec. Key Switch	$ -	$ -
1		1	ST BID	47DNN	8 Lamp Activation & Door Switch, Left Switch Panel Mount	$ -	$ -
	1	1	OPTION	47EWA	**Compartment, Right Mid, 114 x 24 x 22**	$ 2,641	$ 2,641
1		1	ST BID	47EYJ	**Tool Box, Exterior, Left REAR BPR, 13 x 15 x 25.5**	$ -	$ -
1		1	ST BID	47BDJ	Driver Storage Compartment - holds 3 ring binder and includes 1-A port and 1-C port	$ -	$ -
	1	1	OPTION	49GDS	**Compartment Above Driver, 39x10x10, No lock**	$ 208	$ 208
	1	1	OPTION	49MZX	**Latch, Non locking for 49GDS**	$ 35	$ 35
	1	1	OPTION	49GDG	**Padding For Above Compartments, Required**	$ 141	$ 141
	1	1	OPTION	47LAB	**Noise Reduction, Driver Floor**	$ 159	$ 159
	1	1	OPTION	47LAT	**Insulation, Noise Reduction In Ceiling, To 35 08"**	$ 74	$ 74
1		1	ST BID	47LAU	Insulation, 1.5 " Full Length	$ -	$ -
	1	1	OPTION	47MZA	**Omit Monitor, Post Trip Check**	$ -	$ -
	1	1	OPTION	47MAC	**Undercoat Stepwell, Floor For Noise**	$ 60	$ 60
1		1	ST BID	47MBA	Undercoat Body	$ -	$ -
1		1	ST BID	47MJG	Letters "Emergency Door", Left SED, Black Inside & Outside	$ -	$ -
1		1	ST BID	47MJR	Letters "Emergency Door", Rear, Black Inside & Outside	$ -	$ -
1		1	ST BID	47MNE	Arrow SED, Black Outside	$ -	$ -
1		1	ST BID	47NMR	Arrow, SED Inside	$ -	$ -
1		1	ST BID	48APK	Window, offset for side emergency door	$ -	$ -
1		1	ST BID	47MNM	Decal, "Battery" Mounted On Battery Box Door, 2"	$ -	$ -
1		1	ST BID	47NKZ	Decal, "Diesel Fuel" Mounted On Fuel Door, 2"	$ -	$ -
1		1	ST BID	47MNT	Arrow RR Door, Red Inside	$ -	$ -
1		1	ST BID	47MNV	Arrow RR Door, Black Outside	$ -	$ -
	1	1	OPTIONL	ULP	**Sign, Rear "UNLAWFUL TO PASS" mounted on rr window**	$ -	$ -
1		1	ST BID	47BKK	"SCHOOL BUS" Diamond Grade Lettering, 8" Front & Rear	$ -	$ -
1		1	ST BID	47NXN	Reflective Outline, Rear Door, Diamond Grade	$ -	$ -
1		1	ST BID	47NWT	Reflective Outline, Roof Hatch, Diamond Grade	$ -	$ -
1		1	ST BID	47NWH	Reflective Outline, Roof Hatch, Diamond Grade	$ -	$ -
1		1	ST BID	47NXL	Reflective Outline, Left Side Door, Diamond Grade	$ -	$ -
1		1	ST BID	47NWS	Reflective Rear Outline, Diamond Grade 1" Horiz, 2" vert	$ -	$ -
1		1	ST BID	47PGY	Reflective Sides at Floorline, Diamond Grade 2"	$ -	$ -
1		1	ST BID	47MTY	Wiring Diagram, Washington	$ -	$ -
1		1	ST BID	47NGW	Seal Top Of Rubrails	$ -	$ -
	1	1	OPTION	47NKD	**Roof Painted White, Within 5" of Window Line**	$ 776	$ 776
1		1	ST BID	47PBZ	Handle Assist, Windshield	$ -	$ -
1		1		std	Lettering, Sides on Beltline, List Below	$ -	$ -
1		1	ST BID	47SPG	**FREEMAN SCHOOL DISTRICT NO. 358**	$ -	$ -
1		1	ST BIDL	LOCAL	Bus Number _____	$ -	$ -
1		1	ST BID	47SBS	Plywood, 5/8 Exterior Grade To 35' 08" Body	$ -	$ -
1		1	ST BID	49GUW	Moisture Barrier, Between Floor And Plywood	$ -	$ -
	1	1	OPTION	48BAG	**Window, E/E Vertical Left (req'd for 77p on 3402 body)**	$ 168	$ 168
	1	1	OPTION	48BKN	**Window, E/E Vertical Right (req'd for 77p on 3402 body)**	$ 168	$ 168
	1	1	OPTION	48BEN	**Shoulder Pads, Interior Along Sides, To 35' 08"**	$ 175	$ 175
1		1	ST BID	16VVJ	Windshield-3 flat pieces w/shaded band	$ -	$ -
1		1	ST BID	48BJA	Window Frames, Bright Aluminum	$ -	$ -
	1	1	OPTION	48BUB	**Tinted Glass, 28%, Tempered To 35' 08"**	$ 547	$ 547
	1	1	OPTION	48PBL	**Floor Covering, Tan**	$ 419	$ 419
	1	1	OPTION	48PUP	**Aisle trim - OMIT for one piece flooring**	$ -	$ -
1		1	ST BID	48VVR	Koroseal Step Treads, Pebble Top w/ White Nose	$ -	$ -
	1	1	OPTION	48UWX	**Flooring, One piece vinyl; All other colors**	$ 1,866	$ 1,866
1		1	ST BID	48PKN	Fan, Upper Right Above Windshield	$ -	$ -
1		1	ST BID	48PKR	Fan, Upper Center Mount	$ -	$ -

REQ.			ST BID		AVAILABLE ADDITIONAL OPTIONS OR (CREDITS)	PRICE	EXTENDED
	1	1	OPTION	48PKC	**Heater Hose Clamp, Constant Torque**	$ 40	$ 40
1		1	ST BID	16BAM	Air conditioner w/integral heater and defroster, driver area 41k BTU (12kW)	$ -	$ -
1		1	ST BID	48PMC	Heater, Midship 50,000 BTU	$ -	$ -
1		1	ST BID	48PMH	Heater, Left Rear 50,000 BTU	$ -	$ -
1		1	ST BID	48CYA	Heater, Stepwell	$ -	$ -
1		1	ST BID	48PNZ	Heater Water Pump, Metal Housing	$ -	$ -
1		1	ST BID	48PPP	Heater Cut Off Valve, Ball Type With Butterfly Handle, Inside	$ -	$ -
1		1	ST BID	48UZN	Roof Hatch, Front, Specialty Hybrid Adv H1975-025-191-0F w/alarm	$ -	$ -
1		1	ST BID	48UZT	Roof Hatch, Rear, Specialty Hybrid Adv H1975-025-191-0F w/alarm	$ -	$ -
	1	1	OPTION	48HDN	**Driver Seat, Sears Atlas II, Air Suspension w/cover, Heated, Adjustable Lumbar, Seat Tilt 12 degree back recline - requires 48UXN Graphite & 48HEG Synthetic Leather**	$ 750	$ 750
1		1	ST BID	48PVA	Upholstery, Driver Seat Cloth Insert	$ -	$ -
	1	1	OPTION	48UXN	**Upholstery, Driver Seat, Graphite (48HDN seat only)**	$ -	$ -
	1	1	OPTION	48HEG	**Upholstery, Driver Seat, Type, Synthetic Leather (48HDN seat only)**	$ 29	$ 29
	1	1	OPTION	48PWA	**Upholstery Color-Pass seats, Brown**	$ 46	$ 46
1		1	ST BID	48PXP	Upholstery, Barrier, Prevail, 42 oz, 1-2	$ -	$ -
1		1	ST BID	48BDS	Barrier, Right Side, 39" 2 Leg	$ -	$ -
1		1	ST BID	48RAL	Barrier, Left Side, 39" Single Leg	$ -	$ -
1		1	ST BID	48REP	Panel, Modesty, Left Front	$ -	$ -
1		1	ST BID	48RET	Panel, Modesty, Right Front	$ -	$ -
	1	1	OPTION	48DPR	**Hand Rail, Forward, Stainless Steel**	$ 361	$ 361
1		1	ST BID	48DPL	Hand Rail, Aft, Stainless Steel	$ -	$ -
	1	1	OPTION	48PHR	**Prevail, Fire Retardant Material, 25-26 Seats**	$ 119	$ 119
	1	1	OPTION	77P	**Seats For 77 Pass, 48SKP, 48SDT, 48SRA, 48SAD, 48UAH**	$ 564	$ 564
	1	1	OPTION	48XCW	**3 - Child Seats, Right Side BTI, CR39**	$ 3,615	$ 3,615
	1	1	OPTION	48XCK	**3 - Child Seats, Left Side BTI, CR39**	$ 3,615	$ 3,615
	1	1	OPTION	49BDT	**Backup Alarm, Ecco, 112 db**	$ 123	$ 123
	1	1	OPTION	8XNU	**Air Horn, Single Trumpet Black-mtd under hood w/panel switch**	$ 320	$ 320
	1	1	OPTION	49JBU	**Light, Entry door LED, 4" oval Mtd skirt behind door**	$ 76	$ 76
1		1	ST BID	49BZG	7" Round, White LED Backup Lamp (Sound Off)	$ -	$ -
1		1	ST BID	8XJE	Turn signals, Front dual Face LED, mtd top of fender	$ -	$ -
1		1	ST BID	49BYZ	7" Round LED Amber Rear Turn (Sound Off)	$ -	$ -
1		1	ST BID	49PSY	Side Directional, LED, Armored, 1 Each Side (Sound Off)	$ -	$ -
1		1	ST BID	49ZNN	Side Marker, Mid, LED	$ -	$ -
1		1	ST BID	49NGH	7" Round LED Red & Amber, 8 Lamp Flashing Pattern	$ -	$ -
1		1	ST BID	49JED	Marker Lights, LED, Flush Mount	$ -	$ -
1		1	ST BID	49BYT	7" Round LED Red Rear Stop/Tail (Sound Off)	$ -	$ -
1		1	ST BID	49ZNG	4" Round Red Stop/Tail light LED, additional	$ -	$ -
1		1	ST BID	49JBV	License Plate Light, LED (2) (Sound Off)	$ -	$ -
	1	1	OPTION	49CME	**16 Light Monitor, LED**	$ 386	$ 386
1		1	ST BID	49DDC	Cluster Lights, LED, Center Front & Rear, (Truck Lite)	$ -	$ -
1		1	ST BID	STD	Electro latch For Crossing Gate	$ -	$ -
	1	1	OPTION	49BMA	**Stop Arm, Strobe, Air Operation, w/LED lights**	$ (13)	$ (13)
1		1	ST BID	49AMT	Circuit Breakers, Body, Also See Chassis	$ -	$ -
1		1	ST BID	49EVL	Noise Kill Switch	$ -	$ -
	1	1	OPTION	8XPK	**APO (aux pwr outlet) w/1-A port and 1-C port, located in instrument panel**	$ 78	$ 78
1		1	ST BID	49ESC	Dome Light, Driver LED in Light Bar	$ -	$ -
	1	1	OPTION	49JER	**Dome Lights LED, Rear, staggered, To 35' 08" Body**	$ 36	$ 36
1		1	ST BID	49BSK	Dome Lights, switch for rear row dome lights (formerly Activity Light option)	$ -	$ -
1		1	ST BID	49BSL	Rheostat for LED Dome Lights	$ -	$ -
1		1	ST BID	49JBW	Stepwell Light wired to Clearance lights-LED	$ -	$ -
1		1	ST BID	49ATV	Dash Mounted Red/Amber Indicator Lamps	$ -	$ -
1		1	ST BID	49BCM	Flasher System, With Left Switch Panel Controls	$ -	$ -
1		1	ST BID	49BCR	Light Check System, CDL	$ -	$ -
1		1	ST BID	49BXN	Switch, red override; left of driver	$ -	$ -
1		1	ST BID	8RRC	Radio, AM/FM/USB Input/Aux input, USB/Aux input w/PA	$ -	$ -

REQ.			ST BID		AVAILABLE ADDITIONAL OPTIONS OR (CREDITS)	PRICE	EXTENDED
1		1	ST BID	49AWG	Speaker, Exterior PA	$ -	$ -
	1	1	OPTION	8RNL	**Mute radio when in Reverse**	$ 78	$ 78
	1	1	OPTION	49AWV	**Speakers Interior, quantity 8 Total**	$ 91	$ 91
	1	1	OPTIONL	LOCDEL	**Delete 2 Way Radio.**	$ (500)	$ (500)
1		1	ST BID	8REA	Prewire for 2 Way Radio	$ -	$ -
1		1	ST BID	8RRS	Bracket for 2 Way radio; installed under wing panel	$ -	$ -
1		1	ST BID	49DBR	Hoods, Single Cover For 2 Lamps	$ -	$ -
	1	1	OPTION	49EGB	**Mirror, Interior, 10" x 30"**	$ 52	$ 52
1		1	ST BID	49BVG	Mirror, Crossview Mirrorlite Busboy, heated	$ -	$ -
1		1	ST BID	49DND	Mirror, Rosco (open view-Equal Sized), Rearview, Power Remote, Heat.	$ -	$ -
1		1	ST BID	49ENK	Visor, 6" x 30" Driver	$ -	$ -
1		1	ST BID	49EUB	First Aid Kit, Washington Spec	$ -	$ -
1		1	ST BID	49JGW	Body Fluid Kit, Washington Spec	$ -	$ -
1		1	ST BID	49GED	Reflective Triangles	$ -	$ -
1		1	ST BID	49GHX	Reflectors (front, side, rear)	$ -	$ -
1		1	ST BID	49JGJ	Fire Extinguisher	$ -	$ -
1		1	ST BID	STD	Wiper Control, Single Switch, Intermittent	$ -	$ -
1		1	ST BID	49GUB	Seat Belt Cutter	$ -	$ -
1		1	ST BID	49GKZ	Fuel Door	$ -	$ -
1		1	ST BID	49JAC	DEF Filler door, non locking latch	$ -	$ -
1		1	ST BID	49GUG	Certificate Holders	$ -	$ -
1		1	ST BID	49GUK	Rubber Rear Fenders, Rear	$ -	$ -
1		1	ST BID	49GWZ	Fuel sender access plate flush mtd (8"x8")	$ -	$ -
1		1	ST BID	10WUE	Mud Flaps, Front	$ -	$ -
1		1	ST BID	49GVC	Mud Flaps, Rear	$ -	$ -
1		1	ST BID	49CKT	Fuel Tank Filler Neck, Right Side Fill	$ -	$ -
1		1	ST BID	49MZT	Insulation for fuel filler and exhaust on same side	$ -	$ -
	1	1	OPTION	49MSZ	**Extra wiring Power connections, 4 positions (2 battery/2 accessor) 20 amps each**	$ 45	$ 45
1		1	ST BID	49SAA	Rheostat Switch, Instrument Panel	$ -	$ -
1		1	ST BID	49UCD	Sticker, State of Operation, Washington	$ -	$ -
	1	1	OPTION	48CXJ	**A/C, 120K w/front and rear flush evap, roof mtd condenser**	$ 12,730	$ 12,730
1		1	ST BID	LOCSUR		$ -	$ -
1		1	ST BIDL	LOCMN	Service Manuals Per State Bid	$ -	$ -
1		1	Delivery	FreightD	Delivery To WA districts	$ -	$ -

Comments:

Trades

Year	Make	Trade Price
1		
1		
Total Trades		**$0.00**
Trade Allowance		**$0.00**

Note: Tax Rate Is Subject To Change At The Time Of Invoice.

BASE BID PRICE	**$ 178,296.00**
DISTRICT OPTIONS	**$ 40,474.60**
PER BUS TOTAL	**$ 218,770.60**
PURCHASE QUANTITY	**1**
EQUIPMENT TOTAL	**$ 218,770.60**
OPTIONS DISCOUNT	**$ (15,000.00)**
SUB TOTAL	**$ 203,770.60**
TAX RATE 9.30%	**$ 18,950.67**
PURCHASE PRICE PER UNIT	**$ 222,721.27**
TOTAL PURCHASE PRICE LESS TRADE IN ALLOWANCE (IF APPLICABLE)	**$ 222,721.27**

Beltline lettering: **FREEMAN SCHOOL DISTRICT NO. 358**

C-CE Dsl **77**

SPK567

By accepting this proposal and ordering the equipment described in this proposal, the School District agrees to provide payment at time of delivery.

Authorized Signature: *Date:*

Coversheet

Approval of Surplus Chromebooks

Section: XIII. New Business
Item: B. Approval of Surplus Chromebooks
Purpose:
Submitted by:
Related Material: Surplus Chromebooks 11-30-26.pdf

Freeman School District Surplus

School Board Meeting = 11/30/26

TO: Freeman School Board
Lisa Phelan
Superintendent

FROM: Todd Reed, Technology Director

RE: Surplus of Chromebooks

DESCRIPTION:
The Chromebooks listed below have been replaced through the district's technology refresh cycle and are no longer needed for instructional or operational purposes. Given their age and remaining useful life, continued deployment is not considered practical or cost-effective.

Manufacturer	Model	Quantity
Dell	Chromebook 3180	85
Dell	Chromebook 3100	850
Dell	Chromebook 3100 2in1	115
TOTAL CHROMEBOOKS		**1,050**

IF INTERESTED, PLEASE CONTACT:
Todd Reed, Technology Director
treed@freemansd.org

Coversheet

Approval of Surplus Bandsaw

Section: XIII. New Business
Item: C. Approval of Surplus Bandsaw
Purpose:
Submitted by:
Related Material: Surplus Bandsaw 11-30-26.pdf

Freeman School District Surplus

School Board Meeting = 11/30/26

TO: Freeman School Board
Lisa Phelan, Superintendent

FROM: Jeff Smith, FHS Principal

RE: Surplus Powermatic PM1800 18-Inch Bandsaw

DESCRIPTION:
Heavy-duty Powermatic PM1800 woodworking bandsaw from a high school shop. Selling as a repair project or for parts: $1,200 OBO.

Condition: The motor is burned out and needs replacement. During its last use, the motor developed a loud hum, tripped the breaker, and emitted smoke. The saw is currently non-operational and cannot be demonstrated running. Blade-guide bearings show wear and should be inspected and serviced or replaced. Other components have not been fully evaluated following the motor failure.

Specifications and features:

- Model: Powermatic PM1800
- Original motor: 5 HP, 230V, single-phase, 21 amps
- Motor speed: 1,720 RPM
- Motor nameplate date: April 2010
- 18-inch throat and up to 18-inch resaw capacity
- Large 24 × 24-inch cast-iron table
- Adjustable upper and lower roller-bearing blade guides
- Quick-release blade tension system
- Foot brake
- Approximate original machine weight: 806 pounds

Suitable for a buyer equipped to repair or refurbish industrial woodworking machinery.

Sold as-is - $1,200 OBO, nonworking, with no warranty. Local pickup only; buyer responsible for loading and transportation.

IF INTERESTED, PLEASE CONTACT:
Jeff Smith, Freeman High School
jsmith@freemansd.org
509-291-3721



Coversheet

Approval of Board Policy and Procedure No. 3418 - 1st Reading

Section:	XIII. New Business
Item:	D. Approval of Board Policy and Procedure No. 3418 - 1st Reading
Purpose:	
Submitted by:	
Related Material:	BP3418 - Response to Student Injury or Illness.pdf PR3418 - Response to Student Injury or Illness.pdf

FREEMAN SCHOOL DISTRICT NO. 358 **Policy No. 3418**
Students

RESPONSE TO STUDENT INJURY OR ILLNESS

The board recognizes that schools are responsible for providing first aid or emergency treatment in case of sudden illness or injury to a student. To that end, staff designated to provide student health support should be certified in First Aid/CPR/AED. The board encourages all school staff to become certified in first aid. School staff will refer to the joint Department of Health and Office of the Superintendent document *How to Respond: Illness and Injury at School* for guidance. Emergency treatment under this policy includes response to traumatic injuries involving life-threatening blood loss, consistent with state law requirements for bleeding control equipment, staff training, and emergency medical response.

Further medical attention in non-emergency cases is the responsibility of the parent or guardian. Schools will notify the parent or guardian of students who suffer injuries, illness or physical trauma at school or at any school-sponsored activity as soon as practicable.

The superintendent will establish procedures to be followed consistent with this policy.

Cross Reference:

Board Policy 3124	Removal/Release of Student During School Hours
Model Policy 3422	Student Sports—Concussions and Head Injuries
5004	Infection Control Program

Management Resources:

2020 – September Alert
2014 – June Issue

Adoption Date: September 25, 2008
Revision Date: September 12, 2013; Dec. 10, 2020; Dec. 2026

Powered by BoardOnTrack

FREEMAN SCHOOL DISTRICT NO. 358 **Procedure No. 3418P**
Students

RESPONSE TO STUDENT INJURY OR ILLNESS

EVALUATION
When a student is injured or ill at school or during any school-sponsored activity to any degree, it is the responsibility of staff to see that immediate care and attention is provided to the student unless or until the staff member is relieved by a staff member certified in first aid, a nurse, a doctor, or emergency personnel.

Except in cases of very minor injuries (e.g., cuts, scrapes, rug burns) that, in the judgment of the school nurse, staff member certified in first aid or principal designee, do not pose a serious health risk to the student and will not worsen if the student remains at school, the principal or designee and school nurse (if not already notified) will be promptly notified of any student's:

1) injury;
2) illness; or
3) physical trauma that could have caused injuries as yet unobservable.

The school nurse or staff member certified in first aid will determine whether the injury, illness or trauma is serious enough to warrant calling 911. Upon finding that it is not, either individual will provide appropriate first aid to the student consistent with their training.

EMERGENCY TREATMENT
Upon recommendation of the school nurse or a staff member certified in first aid, Emergency Medical Services (EMS) will be called immediately and the student will be transported to the hospital by EMS. Students with uncontrolled bleeding and those who have suffered temporary suffocation, cardiac arrest, fractures or head, neck, eye, ear, or spinal injuries will only be moved and transported by EMS. When a traumatic injury involving severe bleeding occurs, trained school employees may provide immediate bleeding control assistance consistent with their training while emergency medical services are contacted.

INJURY AND BLEEDING CONTROL RESPONSE
In accordance with state law, the district shall maintain and make available bleeding control equipment on each school campus for use in the event of a traumatic injury involving life-threatening blood loss.

Bleeding control equipment shall be stored in easily accessible locations on each school campus and shall include, at a minimum, the equipment required by law. Each school shall ensure that the minimum number of employees required by state law are trained in the use of bleeding control equipment. Training may be completed through in-person or online programs produced by nationally recognized organizations or equivalent providers approved by the district.

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Bleeding control equipment shall be inspected and inventoried annually and after each use. Expired, damaged, or missing equipment shall be replaced as necessary.

The use of bleeding control equipment under this procedure is not considered medication administration and does not require student-specific authorization, a health care provider order, or nurse delegation.

PARENT OR EMERGENCY CONTACT NOTIFICATION

Except in cases of very minor injuries as described above, the principal or designee will notify the parent (or, if the parent cannot be reached, the emergency contact), to advise them of the student's condition as soon as practicable.

The student's parent or emergency contact will decide, in non-emergency cases, whether:

1) the parent or emergency contact will transport the student to the hospital;
2) the parent or emergency contact will pick up the student; or
3) the student will remain at school.

ADVANCED DIRECTIVES

The district will consult with its legal counsel prior to accepting any advance directives to physicians to limit medical treatment.

RELATIONSHIP TO OTHER POLICY OR PROCEDURE

The procedures related to the administration of prescription and over-the-counter medications are addressed under separate District policy and procedure.

Adoption Date: Sept. 25, 2008
Revision Date: Dec. 10, 2020; Dec. 2026

Coversheet

Approval of Board Policy No. 3535 - 1st Reading

Section: XIII. New Business
Item: E. Approval of Board Policy No. 3535 - 1st Reading
Purpose:
Submitted by:
Related Material: BP3535 - Financial Aid Advising Day.pdf

FREEMAN SCHOOL DISTRICT NO. 358 **Policy No. 3535**
Students

FINANCIAL AID ADVISING DAY

Purpose:
To increase financial aid application completion rates, especially among underrepresented students. Research has shown that increased completion of student aid applications in other states has led to increases in high school graduation and college matriculation, especially for students in underrepresented groups. Washington's new Financial Aid Advising Day, in conjunction with related High School and Beyond Plan requirements, provide districts with a framework for improving Washington's low financial aid application completion rates and better supporting students' post-high school goals to attend college.

Scope of Financial Aid Advising Day(s):
Between September 1 and December 1 each year, all districts with a high school must provide both a financial aid advising day and notification of financial aid opportunities to parents and guardians of any student entering the twelfth grade. The notification must include information regarding:

- The location of financial aid data maintained by the Washington Student Achievement Council where students, parents or guardians, and authorized school staff may view a student's progress and completion status of financial aid applications;
- The eligibility requirements of the Washington College Grant;
- The eligibility requirements of the financial aid advising day;
- The process for opting out of the financial aid advising day; and
- Any community-based resources available to assist parents and guardians in understanding the requirements of and how to complete the free application for federal student aid and the Washington application for state financial aid.

Student Information Requirements
Per current High School and Beyond Plan requirements, all students must show evidence of receiving the following information about the federal and state financial aid programs, as applicable:

- Documentation necessary for completing federal and state applications;
- The importance of application timeliness (need to submit early) and submission deadlines;
- Information specific to students who are, or have been, in foster care;
- Information specific to students who are, or are at risk of experiencing, homelessness;
- Information specific to students whose family member or guardian(s) will be required to provide financial and tax information necessary to complete applications, and
- Opportunities to participate in sessions that assist students and, when necessary, their family member(s) or guardian(s), fill out financial aid applications.
- Relevant resources and information provided on the Washington Student Achievement Council's website
- Information on the College Bound Scholarship

- Information on the Washington Opportunity Scholarship program
- Information on other scholarship opportunities

Districts may choose to combine offering the financial aid advising day(s) with concurrently ensuring all seniors have completed this required component of their High School and Beyond Plan.

Financial Aid Advising Day Activities

A "financial aid advising day" means a day or series of days occurring by December 1st of each year that includes, but is not limited to, dedicated time during regular school hours for staff to:

- Provide information to twelfth grade students on the free application for federal student aid (FAFSA), the Washington application for state financial aid (WASFA), and the college board's CSS profile;
- Identify whether students have completed state or federal financial aid applications;
- As appropriate and whenever possible, assist twelfth grade students in completing the FAFSA and WASFA;
- Designate an appropriate staff member to meet with students to review information after the student has indicated they have completed an applicable postsecondary financial aid application and determine whether the student is or may be eligible for the College Bound Scholarship program, the Washington College Grant, the Washington Opportunity Scholarship, or other scholarship opportunities;
- In conjunction with the Washington Student Achievement Council, distribute information on the Washington college grant and demonstrate the use of the college financial aid calculator.

The district may choose the date, or series of dates, on which to hold a financial aid advising day.

Additional Financial Aid Advicing Day Requirements

Whenever possible, districts shall provide ~~spoken~~ language access services, including interpretation/translation ~~interpreter services~~ for families with limited English ~~-speaking families~~proficiency.

In accordance with District procedure, s~~S~~chools must allow students over the age of eighteen to opt out and parents or guardians of students under the age of eighteen to opt their student out of scheduled financial aid advising day activities.

A student may not be penalized for failing to complete financial aid applications or for opting out of activities under subsection of this section. Educational staff, including instructional, administrative, and counseling staff, may not be assessed or penalized on the basis of students' completion of financial aid forms or students' decisions to opt out under subsection of this section.

In the administration of the financial aid advising day, personally identifiable student or family information must be protected in accordance with state and federal privacy laws.

FREEMAN SCHOOL DISTRICT NO. 358 **Policy No. 3535**
Students

Legal References:

- RCW 28A.230.212 - High school and beyond plans—Substantive requirements.
- RCW 28A.230.215 - High school and beyond plans—Universal online platform.—

RCW 28A.230 Compulsory Coursework and Activities;
RCW 28A.300 Superintendent of Public Instruction;
RCW 28B.77 Student Achievement Council
WAC 180-51 High School and Beyond Plan

Management Resources:
2020 – August Issue

Adoption Date: Oct. 8, 2020
Revision Date: December 2026

Coversheet

Approval of Board Policy No. 5280 - 1st Reading

Section: XIII. New Business
Item: F. Approval of Board Policy No. 5280 - 1st Reading
Purpose:
Submitted by:
Related Material: BP5280 - Separation From Employment.pdf

SEPARATION FROM EMPLOYMENT

Certified Staff
Under Washington law the superintendent has the authority to issue an appropriate notice of probable cause for discharge or nonrenewal to any certificated staff member. A notice of probable cause for discharge will include notice of any appeal rights the employee may have and notice of the appeal processes.

Classified Staff
The board will consider the superintendent's recommendation regarding the discharge of a classified staff member, and render a decision regarding the discharge. A notice of discharge will include notice of any appeal rights the employee may have and notice of the appeal processes.

A. Certificated Staff Member Release from Contract

Upon request, a certificated staff member may be released from contract under the following conditions:

1. A written letter requesting release shall be submitted to the superintendent's office. If accepted by the board, the staff member may be released from contract.
2. A release from contract may be granted by the board to allow a staff member to accept another position prior to or during the school year provided a satisfactory replacement can be obtained.
3. A release from contract may be granted by the board in case of illness or other personal matters which make it a substantial hardship for the staff member to continue his/her employment in the district.
4. Each request will be reviewed and a decision rendered based on the totality of the circumstances. The needs of the district and continuity of the educational program offered to students shall receive primary consideration in the board's decision.

B. Resignation

In order to permit proper staff planning and to minimize inconvenience to others who may be affected, certificated staff who plan to resign at the end of their contract period are requested to notify the superintendent of their resignation or retirement by April 1.

Those staff who are not contractually obligated to complete the current school year should notify the superintendent as early as possible of their intent to resign no less than 30 days prior to their last working day.

C. Retirement

Staff will participate in the retirement programs under the Federal Social Security Act and the Washington State Teachers' Retirement System or the Public Employees' Retirement System. Payroll deductions shall be made and paid into the respective retirement programs in the manner prescribed by law.

Staff who become eligible to retire under the controlling retirement system and who intend to retire at the end of the current school year should notify the superintendent prior to April 1st of that year.

Those staff intending to retire who are not contractually obligated to complete the current school year should notify the superintendent as early as possible and no less than 30 days prior to their retirement date.

~~D.~~ **Program and Staff Reductions**

The board determines the educational and operational programs for the district. Program and staff reductions may be required as a result of many factors, including but not limited to enrollment decline, programmatic needs or interests, a change in staffing needs, failure of a special levy election or other events resulting in a reduction in revenue, increase in costs, and/or termination or reduction of funding of categorically-funded projects. The board will review appropriate information and based on administrative recommendations, identify those educational programs and services that will be reduced, modified or eliminated.

Staff whose positions are impacted by a board-approved layoff or reduction in force may be permitted, at the district's discretion, to voluntarily separate from employment pursuant to the approved plan. Any such voluntary separation must be accepted in writing by the district and implemented in accordance with applicable law, board policy and collective bargaining agreements.

The district does not make determinations regarding employee eligibility for unemployment benefits. Eligibility for unemployment benefits is determined solely by the appropriate state agency pursuant to applicable law.

Cross References:

Board Policy 5006	Certification Revocation
Board Policy 5240	Evaluation of Classified, Certificated and Administrative Staff
Board Policy 5281	Disciplinary Action and Discharge

Legal References:

RCW 28A.400.300	Hiring and Discharging Employees--Written leave policies-Seniority and leave benefits, employees transferring between school districts and other educational employers
RCW 28A.400.320	Crimes against children - Mandatory termination of classified employees – Appeal - Recovery of salary or compensation by district
RCW 28A.400.340	Notice of discharge to contain notice of right to appeal if available

RCW 28A.405.100	Minimum criteria for the evaluation of certificated employees - Four-level rating evaluation system - Procedures - Steering committee - - Implementation – Reports – Comprehensive performance evaluation
RCW 28A.405.140	In-service training for teacher may be required after evaluation
RCW 28A.405.210	Conditions and contracts of employment-Determination of probable cause for non-renewal of contracts—Nonrenewal due to enrollment decline or revenue loss - Notice--Opportunity for hearing
RCW 28A.405.220	Conditions and contracts of employment - Non-renewal of provisional employees—Notice - Procedure
RCW 28A.405.300	Adverse change in contract status of certificated employee--Determination of probable cause--Notice--Opportunity for hearing
RCW 28A.405.310	Adverse change in contract status of certificated employee, including non-renewal of contract--Hearings--Procedure
RCW 28A.405.470	Crimes against children - Mandatory termination of certificated employees – Appeal – Recovery of salary compensation by district
RCW 28A.410.090	Revocation or suspension of certificate or permit to teach - Reprimand- Criminal basis – Complaints – Investigation - Process
RCW 41.32.240	Membership in system--
RCW 41.33.020	Terms and provisions of plan
RCW 41.40.023	Membership
~~RCW~~ Chapter 41.41 RCW	State Employees' Retirement--Federal Social Security
Chapter 181-86 WAC	Policies and procedures for administration of certification proceedings
Chapter 181-87 WAC	Acts of Unprofessional Conduct
Chapter 392-191 WAC	School Personnel – Evaluation of the Professional Performance Capabilities
Chapter 50.20 RCW	

Management Resources:
- 2023 – November Issue
- 2015 – December Issue
- 2014 – February Issue
- 2013 – February Issue

Adoption Date: March 10, 2000
Revised: January 28, 2010, December 13, 2018; May 29, 2024; Dec. 2026

Coversheet

Approval of Board Policy and Procedure No. 5406 - 1st Reading

Section:	XIII. New Business
Item:	G. Approval of Board Policy and Procedure No. 5406 - 1st Reading
Purpose:	
Submitted by:	
Related Material:	BP5406 - Leave Sharing.pdf PR5406 - Leave Sharing.pdf

FREEMAN SCHOOL DISTRICT NO. 358 **Policy No. 5406**
Personnel

LEAVE SHARING

The district will establish and administer a leave sharing program through which eligible employees may donate excess leave for use by an eligible recipient who is suffering from, or has a relative or household member suffering from, an extraordinary or severe illness, injury, impairment or physical or mental condition, who is a victim of domestic violence, sexual assault, a hate crime, or stalking; who is sick or temporally disabled because of pregnancy disability; who is on parental leave; or who has been called to service in the uniform services or a fellow state employee whose absence from work is due to the involvement of the employee or employee's relative or household member in an immigration enforcement action.

Such a program is intended to extend leave benefits to an eligible recipient who otherwise would have to take leave without pay or terminate his or her employment.

The superintendent or designee is directed to develop a procedure for administering the leave sharing program in a manner consistent with state law and applicable collective bargaining agreements.

Cross References:	Board Policy 5021	Conflicts Between Policy and Bargaining Agreements
Legal References:	RCW 28A.400.380	Leave sharing program
	RCW 41.04.650-665	Leave sharing program - Intent
	Chapter 392-~~126WAC~~ 136A	Finance-Shared Leave
	WAC 392-126-004	Finance
Management Resources:	2018 - May Issue	
	2010 - October Issue	
	Policy News, October 2004 Revisions to the State Leave Sharing Program	
	Policy News, August 1999 Staff may share personal holiday	

Adoption Date: January 26, 2017
Revised Dates: January 29, 2019; Dec. 2026

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FREEMAN SCHOOL DISTRICT NO. 358 **Procedure No. 5406P**
Personnel

LEAVE SHARING

A. A district employee is eligible to receive donated leave if the following conditions are met:
   1. The staff member suffers from, or has a relative or household member suffering from, an extraordinary or severe illness, injury, impairment or physical or mental condition; is a victim of domestic violence, sexual assault, a hate crime, or stalking; needs time for parental leave; is sick or temporarily disabled because of pregnancy; or has been called to service in the uniformed services, or a fellow state employee whose absence from work is due to the involvement of the employee or employee's relative or household member in an immigration enforcement action; .

   2. The staff member's condition or circumstance has caused or is likely to cause the staff member to:
      a. Go on leave-without-pay status; or
      b. Terminate his/her employment;

   3. The staff member's absence and the use of shared leave are justified by documentation;
      If the eligibility criteria is the employee or the employee's relative's participation in an immigration enforcement action:
         I. The employee will be instructed not to disclose information on their or their relative's immigration status or underlying immigration protection. Any personally identifiable information regarding immigration status received will be redacted upon receipt.
         II. The superintendent or designee may elect to request the following documentation:
            A. A statement from an immigration advocate, an attorney, a member of the clergy, or another involved professional; or
            ~~A.~~B. A written statement from the employee or the employee's relative that the leave is for participation in an immigration enforcement action;

   ~~3.~~4. The staff member has depleted, or will shortly deplete, his or her annual leave and sick leave reserves (a staff member who is sick or temporarily disabled because of pregnancy or using parent leave ~~has to~~does not have to deplete all annual and sick leave reserves; he or she can maintain up to 40 hours of annual leave and 40 hours of sick leave in reserve);

   ~~4.~~5. The staff member has abided by district rules regarding sick leave use; and

~~5.~~6. The staff member has diligently pursued and been found to be ineligible to receive industrial insurance benefits.

The superintendent or designee shall determine the amount of leave, if any, which a staff member may receive under this policy and procedure. However, a staff member shall not receive more leave than the number of contracted days remaining in the current school year. In the event that the condition requiring the employee's absence continues beyond the current school year, the employee shall not receive a total of more than 522 days of donated leave during total district employment.

B. District employees may donate leave as follows:
   1. A staff member who has an accrued annual leave balance of more than ten (10) days may request that the superintendent or designee transfer a specified number of days to another person authorized to receive shared leave. A staff member may not request leave to be transferred that would result in an accrued annual leave balance of fewer than ten (10) days;

   2. A donating staff member must retain a minimum of 176 hours of sick leave after the transfer;

   3. A staff member who does not accrue annual leave but who has an accrued sick leave balance of more than twenty-two (22) days may request that the superintendent transfer a specified amount of sick leave to another person authorized to receive such leave. A staff member may not request a transfer that would result in an accrued sick leave balance of fewer than twenty-two (22) days. Sick leave as defined in RCW 28A.400.300 means leaves for illness, injury and emergencies;

   4. A staff member who receives personal holiday leave may request that the superintendent or designee transfer a specified amount of personal holiday leave to another person authorized to receive shared leave. A staff member may request to transfer no more than the amount of personal holiday leave provided by RCW 1.16.050 during any calendar year;

   5. The number of leave days transferred will not exceed the amount authorized by the donating staff member; and

   6. Any leave donated by a staff member which remains unused will be returned to the donor. To the extent administratively feasible, leave transferred by more than one staff member will be returned on pro-rata basis.

C. Leave will be calculated on a day-donated and day-received basis.

FREEMAN SCHOOL DISTRICT NO. 358 **Procedure No. 5406P**
Personnel

Management Resources:

- 2018 - May Policy Issue
- 2011 - June Issue
- 2010 - October Issue

Adoption Date: January 26, 2017
Revised Dates: November 13, 2018; January 29, 2019; Dec. 2026

Coversheet

Approval of Board Policy No. 6225 - 1st Reading

Section:	XIII. New Business
Item:	H. Approval of Board Policy No. 6225 - 1st Reading
Purpose:	
Submitted by:	
Related Material:	BP6225 - Use of Electronic Signature.pdf

FREEMAN SCHOOL DISTRICT NO. 358 **Policy No. 6225**
Management Support

USE OF ELECTRONIC SIGNATURE

Purpose

To establish an electronic signature policy for the Freeman School District that will:

- Promote efficiency in order to conserve public resources;
- Establish guidelines for the use of electronic signatures for certain District transactions;
- Provide reasonable assurance of the integrity, authenticity, and nonrepudiation of electronic documents when electronic signatures are used by the District; and
- Determine the scope of the District's use of the current electronic signature provider [DocuSign] as the approved method for affixing an electronic signature to an electronic record. This policy will apply to any future replacement to the specific service provider platform.

Reducing the District's reliance on paper-based transactions will further improve information security and sharing, allow faster approval of and access to documents, and reduce costs and environmental impact. Providing the option of electronic signatures, when practicable, is consistent with the intent of Washington State law to promote electronic transactions and remove barriers that might prevent the use of electronic transactions by governmental entities.

Scope, Manner, and Format of Use

The District encourages electronic transactions and the use of electronic signatures, and recognizes electronic signatures as legally binding and equivalent in force and effect as a traditional signature made created when a person physically marks a document with the intent to sign the record.

The District authorizes the use of the DocuSign electronic signature platform, or any future replacement of such platform, to affix electronic signatures to District records.

The District Superintendent or designee is authorized to use the electronic signature platform or any future replacement of such platform to affix electronic signatures to District records as provided in this policy.

The electronic signature platform, or any future replacement of such platform, is authorized to affix electronic signatures to the following District records: Identify records, such as minutes of school board meetings, Resolutions adopted by the Freeman School Board, claim vouchers approved by the Board, and any and all contracts and agreements to which the District is a party].

Electronic signatures ~~should not~~may be used on District records requiring execution by a third party.

This policy may be modified, rescinded, or replaced at any time by the Superintendent.

Electronic signatures cannot be applied using another employee's name. Records signed on behalf of the Superintendent or designee shall use their own electronic signature.

An electronic signature is an acceptable substitute for a traditional signature on records requiring the signature of any record whenever the use of a traditional signature is authorized or required, except as provided herein.

If an electronic signature is used for interstate transactions or for documents required by the US Federal government, the electronic signature shall comply with the requirements of the Electronic Signatures in Global and Electronic Commerce Act.

This policy in no way affects the District's ability to conduct a transaction using a physical medium and shall not be construed as a prohibition on the use of traditional signatures.

Legal References:

RCW 19.360.020 – State and local agencies – Electronic signatures and records – Use and acceptance;
15 U.S.C. Ch. 96 – Electronic Signatures in Global and National Commerce Act

Management Resources:

2020 – May Issue

Adoption Date: Dec. 8, 2022

Coversheet

Future Board Meetings

Section: XIV. Other Information
Item: A. Future Board Meetings
Purpose:
Submitted by:
Related Material: Future Board Meeting Schedule 2026-2027.pdf

FREEMAN SCHOOL BOARD MEETINGS
2026 - 2027

MON	DEC 14 *	2:00 PM	ADVANCE WORK SESSION	PRTC CONFERENCE ROOM
		4:00 PM	BOARD MEETING	PRTC CONFERENCE ROOM
		5:30 PM	WINTER CONCERT	FREEMAN HIGH SCHOOL
MON	JAN 25	6:00 PM	BOARD MEETING	PRTC CONFERENCE ROOM
MON	FEB 22	6:00 PM	BOARD MEETING	PRTC CONFERENCE ROOM
MON	MAR 29	6:00 PM	BOARD MEETING	PRTC CONFERENCE ROOM
MON	APR 26	6:00 PM	BOARD MEETING	PRTC CONFERENCE ROOM
MON	MAY 24	6:00 PM	BOARD MEETING	PRTC CONFERENCE ROOM
MON	JUNE 7	6:00 PM	BOARD MEETING	PRTC CONFERENCE ROOM
THURS	JULY 1	5:00 PM	BUDGET HEARING	PRTC CONFERENCE ROOM
		6:00 PM	BOARD MEETING	PRTC CONFERENCE ROOM
MON	AUG 23 *	2:00 PM	ADVANCE WORK SESSION	PRTC CONFERENCE ROOM
		6:00 PM	BOARD MEETING	PRTC CONFERENCE ROOM

* SCHOOL BOARD ADVANCE WORK SESSION

September 2026

Coversheet

Personnel Action

Section: XV. Personnel
Item: A. Personnel Action
Purpose:
Submitted by:
Related Material: Personnel Action 11-30-2026.pdf

FREEMAN SCHOOL DISTRICT NO. 358
PERSONNEL ACTION

The administration recommends the following personnel action to the Board of Directors of Freeman School District No. 358 for November 30, 2026.

ADMINISTRATION: None

CLASSIFIED DIRECTOR: None

CERTIFIED:

CLASSIFIED:

- **Don Fairburn** – Bus Driver
- **Robert Cayce** - Paraeducator/Special Education
- **Mindy Ramsey** – Substitute Bus Driver – pending completion of driver training and testing, as well as OSPI approval
- **Mindy Ramsey** – Substitute Bus Assistant – pending OSPI approval
- **Amanda Phillips** – Substitute Paraeducator/Special Education – pending OSPI approval

CONTRACT: None

EXTRACURRICULAR:

- **Stephen Busbee** - MS Assistant Boys' Basketball Coach – 7th Grade

RESIGNATIONS/RETIREMENTS:

- **Heather Walker** – Bus Driver

EXTENDED LEAVE REQUESTS:

VOLUNTEERS:

- **Emily Ham** – ES Math is Cool
- **Jessica Galloway** – ES Math is Cool
- **William Cordy** – MS Boys Basketball