Freeman School District

FREEMAN SCHOOL DISTRICT BOARD MEETING

Published on June 17, 2026 at 2:08 PM PDT

Date and Time

Monday June 22, 2026 at 6:00 PM PDT

Location

PRTC - 14815 S Jackson Rd, Rockford, WA 99030

Vision Statement

Continuing Our Tradition of Excellence in Education

Mission Statement

The Freeman School District is the center of a unique, rural community. With pride, commitment and caring, we provide a safe environment for all students to experience meaningful, rigorous learning opportunities that allow them to dream and develop into capable, confident and ethical members of the 21st Century.

Agenda

I. Opening Items

A. Record Attendance

B. Call the Meeting to Order

C. Additions to the Agenda

D. Pledge of Allegiance

E. Establish Quorum

II. Consent Agenda

A. June 2026 Consent Agenda Items

III. Board Recognition

A. Freeman 2025 and 2026 Retirees

- 2025 - Tina Freter and Sharron Aune-Ruland
- 2026 - Denise Briggs, Linda Mega, Joanne Moyer, Kirsten Schweiger and Randy Russell

B. State Champions

- Girls' Golf Team
- Boys' Track Team

IV. Pace Character Trait

A. INTEGRITY

Living a set of values which includes honesty, respect for others & personal responsibility.

V. Guest Presentations

A. Freeman ConnectEd Update - Heidi Youseph and Matt Smith

B. Freeman Music Program Update - James Jydstrup

VI. Correspondence

VII. Building Reports

A. Lisa Phelan, Elementary School Principal-Assistant Superintendent

B. Jim Straw, Middle School Principal

C. Jeff Smith, High School Principal

D. Chad Ripke, High School Assistant Principal-Athletic Director

E. Mike Allen, K-8 Principal Assistant-Athletic Director

VIII. Department Reports

A. Kent Bevers, Nutrition Services Director

B. Everett Combs, Transportation Director

C. Kirk Lally, Maintenance-Grounds Director

D. Stacey Rawson, Interim Director of Student Services

E. Todd Reed, Technology Director

F. Alan Steinolfson, Finance Director

- Cash Flow
- Enrollment

IX. Superintendent's Report

A. Curriculum, Instruction and Assessment

- FSD 2027-2028 School Calendar Update
- Superintendent End-of-Year in Review

B. School Safety, Culture and Environment

C. Partnering with Parents and School/Community

D. Fiscal & Legal Accountability

X. Board Comments

XI. Visitor Comments & Concerns

XII. Unfinished Business

A. Approval of Board Policy and Procedure No. 5401 - 2nd Reading

B. Approval of Board Policy and Procedure 6920 - 2nd Reading

C. Approval of Board Policy No. 6955 - 2nd Reading

XIII. New Business

A. Approval of FSD 2027-2028 School Calendar

B. Approval of 2026-2027 School Board Meeting Schedule

C. Approval of changes for all FSD accounts with Banner Bank - remove Randy Russell and add Lisa Phelan

- In Touch Credit Cards, Acct ending in 0488
- Go Fan, Acct ending in 1862
- FSD Revolving, Acct ending in 7218
- High School Imprest, Acct ending in 9602

D. Approval of Superintendent Emeritus

E. Approval of Surplus of Countertop Warmers

F. Approval of Board Policy No. 5403 - 1st Reading

G. Approval of Board Policy No. 5404 - 1st Reading

XIV. Other Information

A. Future Board Meetings

The next board meeting will be on Wednesday, July 1 (Budget Hearing at 5:00 PM and Board Meeting at 6:00 PM). The following meetings are scheduled for Wednesday, August 26 (Advance Work Session at 2:00 PM and Board Meeting at 6:00 PM), and Monday, September 21 at 6:00 PM.

XV. Personnel

A. Personnel Action

XVI. Executive Session

A. Superintendent End-of-Year Evaluation

XVII. Closing Items

A. Adjourn Meeting

Coversheet

June 2026 Consent Agenda Items

Section: II. Consent Agenda
Item: A. June 2026 Consent Agenda Items
Purpose:
Submitted by:
Related Material: 5-27-2026 Board Meeting Minutes.pdf
Consent Agenda 6-22-26.pdf
June MM AP Board Report.pdf
June Gen Fund AP Board Report.pdf
June Gen & ASB Funds ACH AP Board Report.pdf
June ASB AP Board Report.pdf
June Cap Projects AP Board Report.pdf
June Payroll Board Report.pdf
2026.05 Co Tr Statement.pdf
May Budget Status.pdf

DRAFT

Freeman School District

Minutes

FREEMAN SCHOOL DISTRICT BOARD MEETING

Date and Time
Wednesday May 27, 2026 at 6:00 PM

Location
PRTC - 14815 S Jackson Rd, Rockford, WA 99030

Vision Statement
Continuing Our Tradition of Excellence in Education

Mission Statement
The Freeman School District is the center of a unique, rural community. With pride, commitment and caring, we provide a safe environment for all students to experience meaningful, rigorous learning opportunities that allow them to dream and develop into capable, confident and ethical members of the 21st Century.

Directors Present
A. Keebler, B. Morphy, D. Santman, D. Teague, N. Talbott

Directors Absent
None

Guests Present
A. Steinolfson, Aimee Hoyt, Chad Ripke, Clayton Panzeri, Everett Combs, J. De Peralta, Jeff Smith, Jenna Williamson, Jim Straw, Kent Bevers, Kirk Lally, L. Phelan, Mike Allen, Mr. Hollen, R. Russell, Rachael Schwartz, Shawna Britain, Stacey Rawson, T. Reed, Tom Sefton

I. Opening Items

A. Record Attendance

B. Call the Meeting to Order

A. Keebler called a meeting of the board of directors of Freeman School District to order on Wednesday May 27, 2026 at 6:00 PM.

C. Additions to the Agenda

Personnel Action addendum

D. Pledge of Allegiance

Rylee Russell led us in the flag salute.

E. Establish Quorum

There was a quorum present.

II. Consent Agenda

A. May 2026 Consent Agenda Items

Danielle Santman moved the Board approve the May 2026 consent agenda, as presented. Bill Morphy seconded the motion and it passed unanimously.

III. Board Recognition

A. Above and Beyond Award

High School Principal, Jeff Smith, nominated our band and drumline for the FSD Above and Beyond Award in recognition of their unwavering commitment to Freeman High School and the greater school community.

These students consistently demonstrate what it means to go above and beyond. They show up when others choose not to. Whether supporting classmates at state send-offs, participating in pep band performances, marching in the SE County Fair or Lilac parades, or volunteering beyond required expectations, they continually answer the call. Even though only four pep band events are required throughout the season, these students regularly exceed that expectation because their commitment extends far beyond obligation.

What makes their contributions especially meaningful is that their involvement is not driven by requirements or recognition—it is driven by genuine care. They step up

whenever needed, not because they have to, but because they care deeply about Freeman, its students, and the community they represent.

Their dedication, school spirit, and willingness to serve embody the very essence of the FSD Above and Beyond Award. Through their actions, they strengthen school culture, elevate school pride, and model selflessness and commitment for their peers. Freeman is a better place because of their consistent support.

Dr. Russell presented this award at the Spring Concert on 5/26 so all students and families would be present for the recognition.

IV. Pace Character Trait

A. COURAGE

Displaying integrity in spite of obstacles and challenges.

V. Student Recognition

A. FHS Softball Team - 2026 WIAA State Softball Champions

Dr. Russell welcomed the FHS Softball coaches and players as we recognized their recent 2026 WIAA State Softball Championship! Head Coach Tom Sefton spoke about the incredible softball season they had and how this team is all about selflessness. Parents/grandparents/family members were all recognized for the amazing support they provided the girls, and the respectful way they handled themselves both as fans and as role models for our kids. The trophies were proudly displayed to the board.

VI. Correspondence

A. Certificated School Employees Appreciation Week

- Certificated School Employees Appreciation Week was celebrated May 4-8, 2026 - this includes our teachers, nurses and counselors. Annie Keebler read the WA State Governor's Proclamation.

VII. Building Reports

A. Lisa Phelan, Elementary School Principal-Assistant Superintendent

Overview

For the 2025-26 school year, Freeman Elementary School will continue to strengthen our Multi-Tiered System of Supports (MTSS) across academic, behavioral, and social-emotional domains. Our focus will be on refining practices within all three tiers to ensure that each student receives the support they need to thrive. Equally important, we are

committed to fostering a strong sense of belonging for all students, staff, and community members.

Areas of Focus

- Math is Cool- The 4th grade team placed 3rd at State! The 5th grade had a solid showing but did not place this year in the higher division.
- The Freeman Float brought home the Queen's Award at the Torchlight Parade. The kids and parents put a lot of time and energy into it, and it showed!
- SBAC testing grades 3-5 are underway and will wrap up at the end of the month.
- Class placements and staffing decisions are in the works. This continues to be a puzzle as enrollment numbers change. It's critical that we stay in compliance for grades K-3 for class sizes to protect our state funding. Choice student evaluations are currently under review.

Enrollment: TK = 41 and P3 = 6 K = 65 1st = 49 2nd = 63,3rd = 56 4th = 72 5th = 57= 409

B. Jim Straw, Middle School Principal

Overview

For the 2025-26 school year, Freeman Middle School will continue to strengthen our Multi-Tiered System of Supports (MTSS) across academic, behavioral, and social-emotional domains. Our focus will be on refining practices within all three tiers to ensure that each student receives the support they need to thrive. Equally important, we are committed to fostering a strong sense of belonging for all students, staff, and community members.

Areas of Focus

>TK-8 ASB Elections Results - President = Lily Lagreid; VP = Jackie Horlacher; Secretary = Tempe Durrant; Treasurer = Darren Grow; Parliamentarian = Charley Shaw; Sgt-at-Arms = Kaylyn Ketel

>Mr. Jydstrup and the Intermediate Band represented Freeman at the Junior Lilac Parade: forty-seven 7th & 8th graders marched

>Planning for the 2026-27 School Year

Master Schedule Student Schedules Events

>STEM Superstar Competition Results - there were 300 participants and we had several top finishers

>FMS Academic Awards- Friday, May 29th 8:20 am (invitations have been sent)

>FMS Science Fair- Monday, June 8th 1:00 pm FMS Gym

>8th Grade Promotion- Tuesday, June 9th 6:00 pm FHS Blue Gym

>The student-produced K-8 yearbook came in today and it looks amazing - gratitude for the Hagan Foundation for the grant money that purchased new cameras for our first ever student-led yearbook

Enrollment

6th- 57 (+1) 7th- 72 8th- 64 Total- 193 (+1)

C. Jeff Smith, High School Principal

Overview

For the 2025-26 school year, Freeman High School will continue to strengthen our Multi-Tiered System of Supports (MTSS) across academic, behavioral, and social-emotional domains. Our focus will be on refining practices within all three tiers to ensure that each student receives the support they need to thrive. Equally important, we are committed to fostering a strong sense of belonging for all students, staff, and community members.

Areas of Focus

- End of Year Evaluations are complete
- SBA and AP Testing complete (AP = 88 tests/48 students)
- ASB Officers for next year: President - Emma Dryer; VP - Nevaeh Eigenhuis; Secretary - Ella Karnitz; Historian - Lillian Curtis; Sr. Treasurer - Briley Snyder; Jr. Treasurer - Kelsey Hollen; Spirit Commissioners - Brady Bowen and Logan Nelson.
- ASB Spring Spirit Week - FHS and FMS students raised $873.93 for Spokane Children's Hospital - thank you to Nevaeh Eigenhuis and Emma Dryer for leading this drive
- Senior Awards Night - June 2 at 6:30 pm
- Graduation - June 6 at 1 pm

Enrollment

9th = 67, 10th = 54, 11th = 72 (-1), 12th = 77 Total: 270 (271)

D. Chad Ripke, High School Assistant Principal-Athletic Director

Overview

Spring Sports

- Softball – 20-3 on the season, league and district champs and #1 seed in the state bracket this weekend in Yakima - ended as STATE SOFTBALL CHAMPIONS!
- Baseball – Finished the year 8-12. Very young team and only losing 2 seniors.
- Track – Districts were this past Thursday and Saturday. Great weekend and won Districts! This Thursday-Saturday state in Yakima for those that qualified.
- Tennis – Avery Boswell finished 4th in state this past weekend in Yakima after finishing 2nd at districts. Jett Cobb finished 3rd and Maris Vernon 4th at districts. Only top 2 qualify for state.
- Golf – Girls won a state championship again this year, back to back. Lily Knight finished 3rd overall. Capri LaPoint 9th, Grace Duncan and Kassie Broers tied for

16th, Anna Marie McNally 19th, and Emerson Conklin 25th. Dawson Burk finished 13th overall.

Areas of Focus

- Spokane Regional Sports Commission on Tuesday June 9th at 6:00 pm at the fox theatre. We have 2 teams and a coach and athlete up for team/coach/athlete of the year.

1. Boys cross country is up for boys team of the year
2. Girls soccer is up for girls team of the year
3. Mallory McDonald is up for coach of the year
4. Rylee Russell is up for female athlete of the year

- Spring sports post season/state tournaments
- Spring sports coaches evaluations
- Need to hire C volleyball coach and head girls soccer coach

E. Mike Allen, K-8 Principal Assistant-Athletic Director

Overview

Work to improve programs and support our student athletes.
Participate in partnership with the Greater Spokane County League (GSCL).

Areas of Focus

Track All-League Places - 18 students placing top 3 in their respective events
Spokane County Sports League Meeting June 4th, finalize 27-28 Leagues
Continuing to work on the transition to the 26-27 school year

Enrollment

- FMS Baseball – 37, wrapping up the season tomorrow; Red Team = 3-4; Blue Team = 3-4; Combo Team = 1-5-1
- FMS Track – 32, 26 competed at All-league
- Adding the 6th graders to athletics has really been successful and is building our programs for High School success

VIII. Department Reports

A. Kent Bevers, Nutrition Services Director

2026-2027 Proposed Meal Price Increase

Four Years at-a-glance

2022-23 SY	2023-24 SY	2024-25 SY	2025-26 SY	2026-27 SY

Elementary	Free	$3.05	$3.50	$3.60	$3.90
Middle School	Free	$3.25	$3.80	$3.90	$4.20
High School	Free	$3.40	$3.80	$3.90	$4.20
Adult Meal	$4.75	$4.75	$5.00	$5.00	$5.00

1. **The Paid Meal Equity weighted average for the 2025-2026 school year is $4.08. Our current weigthed average price for 2025-26 is $3.75**. At this point, **I am recommending a $0.30 lunch price increase** across the board, for Grades K12.
2. Listed below are historical **lunch** prices and the recommended price for next year.
   NOTE: With the exception of Covid waiver years, FSD Nutrition Services has run in the red for the last 5 years.

School	Elementary	Middle School	High	Adult
2022-2023	$3.05	$3.25	$3.40	$4.85
2023-2024	$3.15	$3.35	$3.50	$4.95
2024-2025	**$3.50**	**$3.80**	**$3.80**	**$5.00**
2025-2026	**$3.60**	**$3.90**	**$3.90**	**$5.00**
2026-2027	**$3.90**	**$4.20**	**$4.20**	**$5.00**

3. Breakfast Pricing Recommendation:

	FES	FMS/FHS
2025-26	$2.20	$2.50
2026-27	**$2.35**	**$2.50**

4. Summary: A $0.30 lunch price increase for 2026-27 will align Freeman lunch pricing with the national weighted average.

B. Everett Combs, Transportation Director

Overview

- "The students of Freeman are the heart of our community and the reason we serve. The Freeman School District Transportation Department is dedicated to

providing safe, reliable, and respectful transportation for all TK–12 students. We are committed to connecting home, school, and community, ensuring every student arrives ready to learn and thrive."

Areas of Focus

- We just sold our bus #20 through GovDeals.com for $7,250. We have sold 6 buses for a total of over $42,000 in the last few years. We will be posting one more bus to be sold on GovDeals. This will be the last one we will be able to sell for a couple years now that the depreciation years from the state have increased. After this sale we will have 18 buses until the new one arrives in August or September.
- Our three new gates are installed, and we have worked out the timing issues.
- We are currently testing whether we should switch our radio systems to digital or stay with analog. More to come on this.

We are currently at:

- 11 Regular Ed Routes
- 1 SPED Route
- 1T/K /SPED Route
- 1 McKinney-Vento Route

C. Kirk Lally, Maintenance-Grounds Director

Areas of Focus:

1. Working with principals for the end of school needs/wants.
2. Also getting ready for graduation set up and promotion. Thankful for the Principals for letting us keep the setup for the 8th grade promotion two days after HS graduation.

Safety:

1. Todd and I attended a 3-hour workshop at the ESD 101 for safety roundtable. Eye opener from some of the larger schools as to what we should be looking out for.

D. Stacey Rawson, Interim Director of Student Services

Overview

For the 2025-26 school year, Freeman Student Services Department will strengthen our Multi-Tiered System of Supports (MTSS) across academic, behavioral, and social-emotional domains. Our focus will be on refining practices within all three tiers to ensure that each student receives the support they need to thrive. Equally important, we are committed to fostering a strong sense of belonging for all students, staff, and community members.

Areas of Focus and Enrollment

Special Education

- Thank you to our anonymous donor for the $5,000 donation over 2 years. We are using the funds to purchase equipment and supplies for our transition-to-adulthood SPED program with Mrs. Warr at the High School. Helps with vocational training.
- Completed WA-AIM testing
- Working toward completion of all SPED end-of-year reports with OSPI. 2 already completed thanks to Mrs. Warr and Mrs. Kazmi's support!
- Excited to officially add Joanna Yearta to our team as school psychologist (pending approval)
- 120 Students

Multilingual Learners (MLL)

- No update
- 3 students

McKinney Vento/ Foster Youth

- Alan and I attended a regional McKInney Vento finance meeting on 5-18. Consensus building around communication between districts. Very little will change for us.
- End of Year letters are being prepared to let families know of status changes.
- 19 students/ 1 student

Title 1/ Learning Assistance Program (LAP)

- Title 1 allocation preliminary information shows a $6,000 drop in Title funding from $36,000 to $30,000, so needing to get creative
- AIMSWeb testing happening now to get finalized benchmarks for the year
- The MTSS team is excited to attend the summer WA MTS conference again this year! This helps support our students who need academic and behavioral intervention
- Summer Intervention for Title/ LAP students entering 1st-6th grade (anticipate around 40 students using these tools to stay updated this summer)
- 72 students (K-8)

Highly Capable

- No update
- 113 students

E. Todd Reed, Technology Director

Overview

Provide the highest quality technology-based services, in the most cost-effective manner, to help facilitatethe FSD mission.

Areas of Focus

- We have been test piloting the Verkada Guest visitor management system to strengthen campussafety, modernize visitor check-in procedures, as well as student sign in and sign out procedures. Thesystem provides features such as instant badge printing, photo ID verification, customizable alerts,and streamlines front office workflows as we continue evaluating long-term implementation options.
- Testing and assessments are currently being conducted district-wide and are progressing smoothlywith no major technology issues impacting the process.
- Engaging in comprehensive collaboration with principals to strategically plan and coordinate thescheduling of the student Chromebook check-in process for both FMS and FHS, ensuring a seamlessand efficient execution as well as preparing for the 2026 graduation.

F. Alan Steinolfson, Finance Director

Enrollment Update

- Trending about 14 FTE over budget, gained 2 FTE in K-12 and 1 FTE in TK and 2 headcount in SPED in May from April. CTE enrollment this year is down from the previous year.

Cash Flow - General Fund

- Payroll was up this month - PD Day and payout of lump sum spring coaching contracts.
- Half of the year we bring in more revenue than expenditures.
- Planning to end the year at a deficit - but still around 4%.

Budget Extension - General Fund

- Still determining howmuch we need to do. We did a conservative budget based off of 14 less FTE.

Cash Flow - Capital Projects

- No real changes from prior months - same projects for this summer and the tech plan.

Budget Extension - Capital Projects

- Looking at around $110,000 extension. We increased the tech plan by $50,000 after last year's budget was adopted and have spent more of Facilities than planned.

Budget for next year

- Have completed the Salary & Benefits part of the budget and the revenues. Have MSOC's left and the 4 year budget. HR budget is only increasing approximately $75,000 due to attrition.

IX. Superintendent's Report

A. Curriculum, Instruction and Assessment

FSD 2027-2028 School Calendar Update (Draft/Information)

- Balanced Calendar Committee has been involved in the creation of this draft, with the biggest influence being the survey that went out to staff (response rate has dropped each year)
- Staff survey did not show interest in the full mid-winter break (week of President's Day) - instead the preference is to spread the dates out in the spring to have longer weekends
- Danielle asked if the 3-day and 4-day weeks have impact on learning for students as she has noticed as a mom of kids in all 3 schools that they tend to not have as much work those weeks and their schedules seem less rigorous; suggestion was made to emphasize this with teachers that expectations should remain the same regardless of the number of days in the school week - some teachers are better at this than others
- The board also asked the reasoning for not ending the school year on a Friday - it was explained that if the two snow days are used and we go over, it gives us room to add the days needed without having to push to a Monday to end the school year
- This 2027-2028 draft schedule aligns our spring break with area schools, unlike the 2026-2027 school year spring break
- Dave asked if a 4-day school week is on the table in the future; Mr. Straw thought there were schools in the area piloting this, but it has not been discussed for Freeman

B. School Safety, Culture and Environment

Lisa mentioned Kirk's update regarding safety.

C. Partnering with Parents and School/Community

Freeman is hosting GSI's InSchools Dinner event on 5/28 at the PRTC from 5-7pm. David Funk is presenting regarding Freeman's solar project, with the intention of a tour of our completed panels that will be going live soon. We'll have two MS students there to

speak about what they learned regarding solar, and then there will be a five student Q&A panel (MS and HS students).

The InSchools Dinners are an opportunity for business leaders to engage directly with regional K-12 school superintendents. This unique gathering offers a space for open dialogue, where you can ask candid questions, gain insights into the challenges and opportunities within our education system, and explore ways to strengthen the connection between business and education.

D. Fiscal & Legal Accountability

Our TK enrollment is dropping to 20 spots for next year due to state funding decisions. We also have a higher graduating class than our incoming Kindergarten class. Overall we are projected to be down 50 FTE students, which will have a tremendous impact on our budget. There is a TK meeting next week to find out if we can get additional slots based on other schools usage of their allotment. This declining enrollment is a trend around our area in most every district, and several districts are going through layoffs.

X. Unfinished Business

A. Approval of Board Policy and Procedure No. 5010 - 2nd Reading

Bill Morphy moved the Board approve Board Policy & Procedure No. 5010 - 2nd Reading - Discrimination-Free Workplace, as presented. Danielle Santman seconded the motion and it passed unanimously.

B. Approval of Board Policy 6570 - 2nd Reading

Bill Morphy moved the Board approve Board Policy No. 6570 - 2nd Reading - Property and Data Management, as presented. Danielle Santman seconded the motion and it passed unanimously.

C. Approval of Board Policy No. 6910 - 2nd Reading

Bill Morphy moved the Board approve Board Policy No. 6910 - 2nd Reading - Construction Financing, as presented. Danielle Santman seconded the motion and it passed unanimously.

XI. New Business

A. Approval of FHS Athletic Code Language Change Proposal

Bill Morphy moved the Board approve the Camp Lutherhaven 5th Grade Field Trip, as presented. Danielle Santman seconded the motion and it passed unanimously.

B. Approval of 2026-2027 Fines and Fees

Bill Morphy moved the Board approve the 2026-2027 Fines and Fees, as presented. Nate Talbott seconded the motion and it passed unanimously.

C. Approval of FSD Anticipated Certificated and Classified Staff 2026-2027

Bill Morphy moved the Board approve the FSD Anticipated Certificated and Classified Staff 2026-2027, as presented. Dave Teague seconded the motion and it passed unanimously.

D. Approval of Anticipated Co-curricular Staff 2026-2027

Bill Morphy moved the Board approve the Anticipated Co-curricular Staff 2026-2027, as presented. Danielle Santman seconded the motion and it passed 4-1. Dave Teague opposed. There was no discussion.

E. Approval of FHS Booster Club Policy Change Proposal

Rachael Schwartz introduced herself as the Booster Club Membership Chair and mentioned the Booster Club's interest in changing their policy regarding advertisement. Clayton Panzeri then introduced himself as the President of the Booster Club and said they have been gaining momentum with business memberships. This is great news, but the Booster Club is wanting to be able to put names of sponsors around the facilities in signage.

Dave asked about gym space and if it will be digital signage (concern is having space for it). Clayton said the football/baseball/softball/track fencing has been the interest level (nothing indoor). He said their idea is for signage that can be moved seasonally to the different field fencing. The board wanted to make sure space was saved for senior posters. Overall the concern is real estate, how big would signs be, will there be designated areas, etc.

Bill Morphy moved the Board approve the FHS Booster Club Policy Change Proposal, as presented. Dave Teague seconded the motion and it passed unanimously.

F. Approval of Cross Country Camping Field Trip Proposal

Bill Morphy moved the Board approve the Cross Country Camping Trip Proposal, as presented. Danielle Santman seconded the motion and it passed unanimously.

G. Approval of 8th Grade Field Trip Proposal to Corbin Park

Bill Morphy moved the Board approve the 8th Grade Field Trip Proposal to Corbin Park, as presented. Nate Talbott seconded the motion and it passed unanimously.

H. Approval of Board Policy and Procedure No. 6920 - 1st Reading

Bill Morphy moved the Board approve Board Policy and Procedure No. 6920 - 1st Reading - Construction Design, as presented. Danielle Santman seconded the motion and it passed unanimously.

I. Approval of Board Policy No. 6955 - 1st Reading

Bill Morphy moved the Board approve Board Policy No. 6955 - 1st Reading - Maintenance of Facilities Records, as presented. Dave Teague seconded the motion and it passed unanimously.

J. Approval of Board Policy and Procedure No. 5401 - 1st Reading

Danielle Santman moved the Board approve Board Policy and Procedure No. 5401 - 1st Reading - Sick Leave, as presented. Bill Morphy seconded the motion and it passed unanimously.

XII. Other Information

A. Future Board Meetings

The next board meeting will be on Monday, June 8, 2026 at 6:00 PM. Danielle will not be in attendance due to the Track banquet, and Nate Talbott is likely out as well due to a work obligation. Bill Morphy is 90% yes. We need three board members in attendance.

The following meetings are scheduled for Wednesday, July 1, 2026 (Budget Hearing at 5:00 PM and Board Meeting at 6:00 PM), and Wednesday, August 26, 2026 at 6:00 PM.

XIII. Personnel

A. Personnel Action

Certified:

- **Joanna Yearta** – School Psychologist – 1.0 FTE Continuing (starting the beginning of the 2026-2027 school year)
- **Colton Orrino** – Resignation – FHS CTE Ag-Science/FFA Teacher – 1.0 FTE Continuing (effective at the end of the 2025-2026 school year)
- **James Robinson** – Substitute Teacher
- **Linda Mega** – Resignation – FMS Math-Science Teacher – 1.0 FTE Continuing (effective at the end of the 2025-2026 school year)
- **Leah Heideman** – Resignation – Speech Language Pathologist (effective at the end of the 2025-2026 school year)

Classified:

- **Katelyn Bedolla** – FMS Secretary/ASB Bookkeeper (starting 8/5/26)

Extracurricular:

- **Colton Orrino** – Resignation – FHS Assistant Wrestling Coach
- **Josie Marro** – Resignation – MS Girls 7th Grade Head Volleyball Coach
- **Leah Heideman** – Resignation – HS Assistant Cross Country Coach
- **Leah Heideman** – Resignation – MS Head Track Coach
- **Dave Ellis** – Resignation – HS Head Soccer Coach

Bill Morphy moved the Board approve the Personnel Action, as presented. Dave Teague seconded the motion and it passed unanimously.

XIV. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 7:18 PM.

Respectfully Submitted,
J. De Peralta

Recording Secretary _____

Board Secretary _____

Board Chair _____

CONSENT AGENDA:

May 27th, 2026 Board Minutes	
June Credit Card (BMO) Payment General Fund	$14,827.28
June Credit Card (BMO) Payment ASB Fund	$1,665.77
June General Fund Payments	$174,513.53
June General Fund ACH Payments	$15,917.02
June ASB Fund ACH Payments	$1,067.47
June ASB Fund Payments	$40,303.74
June Capital Projects Fund Payments	$2,500.00
June Payroll	$1,044,783.63
July Mid-month Payments, not to exceed	$50,000.00
May County Treasurer Report	
May Budget Status Report	

The following vouchers, as audited and certified by the Auditing Officer as required by RCW 42.24.080, and those expense reimbursement claims certified as required by RCW 42.24.090, are approved for payment. Those payments have been recorded on this listing which has been made available to the board.

As of June 22, 2026, the board, by a _____ vote, approves payments, totaling $16,493.05. The payments are further identified in this document.

Total by Payment Type for Cash Account, US BANK WIRE:
Wire Transfer Payments 202500085 through 202500088, totaling $16,493.05

Secretary _____ Board Member _____

Board Member _____ Board Member _____

Board Member _____ Board Member _____

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
202500085	BMO MASTERCARD	06/09/2026	GEN FUND BMO00000	GEN FUND Credit Card Payment AP Invoice.	0	13,629.85	13,629.85
10 E 530 0100 27 5610 4020 4020 0000 0	General Fund/EXPENDITURES/BASIC EDUCATION					35.01	
10 E 530 0100 27 5610 4020 4020 0000 0	General Fund/EXPENDITURES/BASIC EDUCATION					52.95	
10 E 530 0100 33 5610 4020 4020 0000 0	General Fund/EXPENDITURES/BASIC EDUCATION					355.99	
10 E 530 0100 27 8580 4020 4020 0000 0	General Fund/EXPENDITURES/BASIC EDUCATION					507.67	
10 E 530 0100 27 5610 4020 4020 0000 0	General Fund/EXPENDITURES/BASIC EDUCATION					142.66	
10 E 530 0100 23 8580 0000 0000 0000 0	General Fund/EXPENDITURES/BASIC EDUCATION					349.48	
10 E 530 2100 27 7580 0000 0000 0000 0	General Fund/EXPENDITURES/SPECIAL ED, BASIC, STATE					436.40	
10 E 530 2100 27 5610 0000 0000 0000 0	General Fund/EXPENDITURES/SPECIAL ED, BASIC, STATE					26.26	
10 E 530 3164 27 5610 0000 0000 0000 0	General Fund/EXPENDITURES/CTE- CONSTRUCTION RELATED					247.16	
10 E 530 9700 72 5650 0000 0000 0000 0	General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT					13.93	
10 E 530 9700 72 5650 0000 0000 0000 0	General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT					49.57	
10 E 530 0100 26 5610 0000 0000 0000 0	General Fund/EXPENDITURES/BASIC EDUCATION					111.40	
10 E 530 9700 13 5610 0000 0000 0000 0	General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT					59.84	

Freeman School District - FREEMAN SCHOOL DISTRICT BOARD MEETING - Agenda - Monday June 22, 2026 at 6:00 PM

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
10 E 530 9700 62 5610 0000 0000 0000 0	General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT					177.71	
10 E 530 9700 72 5650 0000 0000 0000 0	General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT					20.53	
10 E 530 9700 72 5650 0000 0000 0000 0	General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT					22.69	
10 E 530 0100 27 5610 2050 2050 0000 0	General Fund/EXPENDITURES/BASIC EDUCATION					219.67	
10 E 530 2100 27 7580 0000 0000 0000 0	General Fund/EXPENDITURES/SPECIAL ED, BASIC, STATE					1,089.00	
10 E 530 0100 27 7580 1010 0000 0000 0	General Fund/EXPENDITURES/BASIC EDUCATION					1,089.00	
10 E 530 9900 52 5610 0000 0000 0000 0	General Fund/EXPENDITURES/PUPIL TRANSPORTATIONS					107.81	
10 E 530 2100 27 7580 0000 0000 0000 0	General Fund/EXPENDITURES/SPECIAL ED, BASIC, STATE					108.90	
10 E 530 9900 52 5610 0000 0000 0000 0	General Fund/EXPENDITURES/PUPIL TRANSPORTATIONS					116.98	
10 E 530 2100 27 7580 0000 0000 0000 0	General Fund/EXPENDITURES/SPECIAL ED, BASIC, STATE					108.90	
10 E 530 9700 72 5650 0000 0000 0000 0	General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT					254.68	
10 E 530 9700 72 5650 0000 0000 0000 0	General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT					117.83	
10 E 530 9800 44 5610 0000 0000 0000 0	General Fund/EXPENDITURES/SCHOOL FOOD SERVICES					214.01	
10 E 530 9700 72 5650 0000 0000 0000 0	General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT					57.39	
10 E 530 9700 62 7431 0000 0000 0000 0	General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT					134.43	
10 E 530 9900 52 5610 0000 0000 0000 0	General Fund/EXPENDITURES/PUPIL TRANSPORTATIONS					255.56	
10 E 530 9900 52 5610 0000 0000 0000 0	General Fund/EXPENDITURES/PUPIL TRANSPORTATIONS					255.56	
10 E 530 9900 52 5610 0000 0000 0000 0	General Fund/EXPENDITURES/PUPIL TRANSPORTATIONS					161.83	
10 E 530 0158 32 5652 0000 0000 0000 0	General Fund/EXPENDITURES/TECHNOLOGY					717.35	
10 E 530 3400 27 5610 0000 0000 0000 0	General Fund/EXPENDITURES/MIDDLE SCHOOL CTE					100.51	
10 E 530 9700 11 5610 0000 0000 0000 0	General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT					120.03	
10 E 530 9900 51 7330 0000 0000 0000 0	General Fund/EXPENDITURES/PUPIL TRANSPORTATIONS					655.00	
10 E 530 9700 62 7431 0000 0000 0000 1	General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT					2,386.01	
10 E 530 0100 27 7580 1010 0000 0000 0	General Fund/EXPENDITURES/BASIC EDUCATION					300.00	
10 E 530 9900 53 5610 0000 0000 0000 0	General Fund/EXPENDITURES/PUPIL TRANSPORTATIONS					49.96	
10 E 530 9700 62 5610 0000 0000 0000 0	General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT					329.10	
10 E 530 9700 62 7431 0000 0000 0000 0	General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT					49.86	
10 E 530 9900 53 7340 0000 0000 0000 0	General Fund/EXPENDITURES/PUPIL TRANSPORTATIONS					119.49	
10 E 530 9900 52 5610 0000 0000 0000 0	General Fund/EXPENDITURES/PUPIL TRANSPORTATIONS					323.22	
10 E 530 9700 62 5610 0000 0000 0000 0	General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT					175.10	
10 E 530 9700 72 5650 0000 0000 0000 0	General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT					410.02	
10 E 530 9700 63 5610 0000 0000 0000 0	General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT					284.56	
10 E 530 9700 12 8580 0000 0000 0000 0	General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT					15.82	

Freeman School District - FREEMAN SCHOOL DISTRICT BOARD MEETING - Agenda - Monday June 22, 2026 at 6:00 PM

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
10 E 530 9700 12 8580 0000 0000 0000 0	General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT					11.04	
10 E 530 9700 12 8580 0000 0000 0000 0	General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT					576.36	
10 E 530 9700 12 5610 0000 0000 0000 0	General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT					89.45	
10 E 530 9700 12 5610 0000 0000 0000 0	General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT					16.17	
202500086	BMO MASTERCARD	06/09/2026	ASB FUND BMO000000	ASB FUND Credit Card Payment AP Invoice.	0	1,665.77	1,665.77
40 E 530 2500 00 0000 4020 0000 0000 0	Associated Student Body Fund/EXPENDITURES/GENERAL ATHLE					356.80	
40 E 530 1000 00 0000 4020 0000 0000 0	Associated Student Body Fund/EXPENDITURES/General Stude					360.74	
40 E 530 2040 00 0000 4020 0000 0000 0	Associated Student Body Fund/EXPENDITURES/SPORTS TRAVEL					474.39	
40 E 530 1000 00 0000 4020 0000 0000 0	Associated Student Body Fund/EXPENDITURES/General Stude					46.70	
40 E 530 1000 00 0000 4020 0000 0000 0	Associated Student Body Fund/EXPENDITURES/General Stude					67.30	
40 E 530 1000 00 0000 4020 0000 0000 0	Associated Student Body Fund/EXPENDITURES/General Stude					95.50	
40 E 530 1000 00 0000 4020 0000 0000 0	Associated Student Body Fund/EXPENDITURES/General Stude					114.34	
40 E 530 1000 00 0000 2050 0000 0000 0	Associated Student Body Fund/EXPENDITURES/General Stude					150.00	
202500087	INTOUCH RECEIPTING	06/09/2026	MAY CC FEES ONLINE	CREDIT CARD PROCESSING FEE'S - MAY FOR ONLINE PURCHASES	0	452.12	452.12
10 E 530 9700 13 7352 0000 0005 0000 1	General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT					452.12	
202500088	INTOUCH RECEIPTING	06/09/2026	MAY CC FEES INPERSON	CREDIT CARD PROCESSING FEE'S - MAY FOR IN PERSON PURCHASES	0	745.31	745.31
10 E 530 9700 13 7352 0000 0005 0000 1	General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT					745.31	

4 Wire Transfer Check(s) For a Total of 16,493.05

	0	Manual	Checks For a Total of	0.00
	4	Wire Transfer	Checks For a Total of	16,493.05
	0	ACH	Checks For a Total of	0.00
	0	Computer	Checks For a Total of	0.00
Total For	4	Manual, Wire Tran, ACH & Computer Checks		16,493.05
Less	0	Voided	Checks For a Total of	0.00
			Net Amount	16,493.05

F U N D S U M M A R Y

Fund	Description	Balance Sheet	Revenue	Expense	Total
10	General Fund	0.00	0.00	14,827.28	14,827.28
40	Associated Student Body Fund	0.00	0.00	1,665.77	1,665.77

Freeman School District - FREEMAN SCHOOL DISTRICT BOARD MEETING - Agenda - Monday June 22, 2026 at 6:00 PM

The following vouchers, as audited and certified by the Auditing Officer as required by RCW 42.24.080, and those expense reimbursement claims certified as required by RCW 42.24.090, are approved for payment. Those payments have been recorded on this listing which has been made available to the board.

As of June 22, 2026, the board, by a _____ vote, approves payments, totaling $174,513.53. The payments are further identified in this document.

Total by Payment Type for Cash Account, County Treasurer Warrants:
Warrant Numbers 123399 through 123449, totaling $174,513.53

Secretary _____ Board Member _____

Board Member _____ Board Member _____

Board Member _____ Board Member _____

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
123399	AMERICAN ON-SITE SERVICES LLC	06/30/2026	I111491	Portable Toilets	0	199.53	426.74
10 E 530 9700 62 7431 0000 0000 0000 1	General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT					199.53	
			I115713	Portable Toilets	0	227.21	
10 E 530 9700 62 7431 0000 0000 0000 1	General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT					227.21	
123400	ANATEK LABS INC	06/30/2026	2611260	Water testing	0	42.00	2,020.00
10 E 530 9700 64 7431 0000 0000 0000 0	General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT					42.00	
			2613604	Water testing	0	118.00	
10 E 530 9700 64 7431 0000 0000 0000 0	General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT					118.00	
			2614168	Water Testing	0	42.00	
10 E 530 9700 64 7431 0000 0000 0000 0	General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT					42.00	
			2615115	Water Testing	0	730.00	
10 E 530 9700 64 7431 0000 0000 0000 0	General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT					730.00	
			2615116	Water Testing	0	970.00	
10 E 530 9700 64 7431 0000 0000 0000 0	General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT					970.00	
			2615117	Water Testing	0	118.00	
10 E 530 9700 64 7431 0000 0000 0000 0	General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT					118.00	
123401	ATLAS COPCO COMPRESSORS LLC	06/30/2026	1126051214	Mainenance repair	0	1,882.02	3,382.52
10 E 530 9700 64 7431 0000 0000 0000 0	General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT					1,882.02	
			1126059098	Maintenance repair	0	1,500.50	
10 E 530 9700 64 7431 0000 0000 0000 0	General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT					1,500.50	
123402	AVISTA UTILITIES	06/30/2026	1983570000	Natural Gas-Transportation	0	181.93	1,213.91

Freeman School District - FREEMAN SCHOOL DISTRICT BOARD MEETING - Agenda - Monday June 22, 2026 at 6:00 PM

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
10 E 530 9700 65 7621 0000 0000 0000 0	General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT					181.93	
			7261160000	Natural Gas	0	271.53	
10 E 530 9700 65 7621 0000 0000 0000 0	General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT					271.53	
			8060150000	Natural Gas HS	0	491.05	
10 E 530 9700 65 7621 0000 0000 0000 0	General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT					491.05	
			8261160000	Natural Gas MS	0	269.40	
10 E 530 9700 65 7621 0000 0000 0000 0	General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT					269.40	
123403 AWARDMASTERS		06/30/2026	05-764	Senior Academic Awards	4020252640	279.04	279.04
10 E 530 0100 27 5610 4020 4020 0000 0	General Fund/EXPENDITURES/BASIC EDUCATION					279.04	
123404 BOLZ LEADERSHIP SERVICES LLC		06/30/2026	Time Log	Time Log	0	150.00	150.00
10 E 530 2100 21 7340 0000 0000 0000 0	General Fund/EXPENDITURES/SPECIAL ED, BASIC, STATE					150.00	
123405 BORDERLAN INC		06/30/2026	18450	Year 3 of 3 annual installment	0	5,379.77	5,379.77
10 E 530 0158 32 5652 0000 0000 0000 0	General Fund/EXPENDITURES/TECHNOLOGY					5,379.77	
123406 CANON FINANCIAL SERVICES INC		06/30/2026	43331281	Monthly Charges	0	1,452.86	1,452.86
10 E 530 0100 27 7310 1010 0000 0000 0	General Fund/EXPENDITURES/BASIC EDUCATION					515.62	
10 E 530 0100 27 7310 2050 0000 0000 0	General Fund/EXPENDITURES/BASIC EDUCATION					230.28	
10 E 530 0100 27 7310 4020 0000 0000 0	General Fund/EXPENDITURES/BASIC EDUCATION					481.04	
10 E 530 9700 13 7310 0000 0000 0000 0	General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT					161.12	
10 E 530 9900 52 7310 0000 0000 0000 0	General Fund/EXPENDITURES/PUPIL TRANSPORTATIONS					64.80	
123407 CARE SOLACE INC		06/30/2026	CON-04363	Social Services Corrdination 07/01/2026 to 06/30/2027	0	5,000.00	5,000.00
10 E 530 9700 26 7340 0000 0000 0000 1	General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT					5,000.00	
123408 CHARLIES'S PRODUCE		06/30/2026	20740918	Produce Vendor	8000252605	246.05	417.60
10 E 530 9800 42 5630 0000 0000 0000 0	General Fund/EXPENDITURES/SCHOOL FOOD SERVICES					246.05	
			20743623	Produce Vendor	8000252605	171.55	
10 E 530 9800 42 5630 0000 0000 0000 0	General Fund/EXPENDITURES/SCHOOL FOOD SERVICES					171.55	
123409 CHEM-RITE INC		06/30/2026	1975	Maintenance	0	194.58	194.58
10 E 530 9700 64 5610 0000 0000 0000 0	General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT					194.58	
123410 CLEARWATER VALLEY MUSIC		06/30/2026	16372	Tuba Repairs	4020252643	414.20	414.20
10 E 530 0100 27 5610 4020 4020 0000 0	General Fund/EXPENDITURES/BASIC EDUCATION					414.20	
123411 COLLEGE BOARD PUBLICATIONS		06/30/2026	A271289811	AP Testing 2026	4020252641	8,200.00	8,200.00
10 E 530 0100 27 5610 4020 0000 0001 1	General Fund/EXPENDITURES/BASIC EDUCATION					8,200.00	

Freeman School District - FREEMAN SCHOOL DISTRICT BOARD MEETING - Agenda - Monday June 22, 2026 at 6:00 PM

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
123412	CONTROL SOLUTIONS NORTHWEST IN	06/30/2026	32338	Unplanned Maintenance	0	3,603.33	5,405.00
10 E 530 9700 64 7431 0000 0000 0000 0	General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT					3,603.33	
			32418	Preventative Maintenance Monthly	0	1,801.67	
10 E 530 9700 64 7431 0000 0000 0000 0	General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT					1,801.67	
123413	DEVRIES INFORMATION MANAGEMENT	06/30/2026	0208667	Record Destruction	0	63.00	63.00
10 E 530 9700 13 7420 0000 0000 0000 1	General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT					63.00	
123414	EDNETICS INC	06/30/2026	INV-142146	Monthly Charges	0	4,151.84	4,151.84
10 E 530 9700 72 7530 0000 0000 0000 0	General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT					4,151.84	
123415	FATBEAM LLC	06/30/2026	70922	Monthly charge	0	1,420.00	1,420.00
10 E 530 9700 72 7530 0000 0000 0000 0	General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT					1,420.00	
123416	FREEMAN REVOLVING FUND	06/30/2026	Freeman Store	Freeman Store	0	210.00	1,487.00
10 E 530 5122 27 5610 0000 0000 0000 0	General Fund/EXPENDITURES/Title I - Homeless Set Aside					210.00	
			Imprest account	Imprest account	0	897.00	
10 E 530 5122 27 5610 0000 0000 0000 0	General Fund/EXPENDITURES/Title I - Homeless Set Aside					897.00	
			McK Students	McV- students	0	380.00	
10 E 530 5122 27 5610 0000 0000 0000 0	General Fund/EXPENDITURES/Title I - Homeless Set Aside					380.00	
123417	FRONTLINE TECHNOLOGIES GROUP L	06/30/2026	INVUS237697	Budget Management Analytics subscription	0	1,153.91	1,153.91
10 E 530 9700 13 7340 0000 0000 0000 1	General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT					1,153.91	
123418	GUARDIAN OCCUPATIONAL HEALTH	06/30/2026	8465	DOT exam: C. Trejbal	0	120.00	120.00
10 E 530 9900 52 7340 0000 0000 0000 0	General Fund/EXPENDITURES/PUPIL TRANSPORTATIONS					120.00	
123419	H & H INC	06/30/2026	AR420823	DO & Transportation	0	120.46	1,117.66
10 E 530 9700 13 7310 0000 0000 0000 0	General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT					66.63	
10 E 530 9900 52 7310 0000 0000 0000 0	General Fund/EXPENDITURES/PUPIL TRANSPORTATIONS					53.83	
			AR420824	Elementary	0	406.17	
10 E 530 2100 27 7310 0000 0000 0000 0	General Fund/EXPENDITURES/SPECIAL ED, BASIC, STATE					125.91	
10 E 530 0100 27 7310 1010 1010 0000 0	General Fund/EXPENDITURES/BASIC EDUCATION					251.83	
10 E 530 0900 27 7310 0000 0000 0000 1	General Fund/EXPENDITURES/TRANSITION TO KINDERGARTEN					28.43	
			AR420825	High School	0	412.56	
10 E 530 3100 27 7310 0000 0000 0000 0	General Fund/EXPENDITURES/VOCATIONAL, BASIC, STATE					156.77	
10 E 530 0100 27 7310 4020 4020 0000 0	General Fund/EXPENDITURES/BASIC EDUCATION					255.79	

Freeman School District - FREEMAN SCHOOL DISTRICT BOARD MEETING - Agenda - Monday June 22, 2026 at 6:00 PM

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
			AR420826	Middle School	0	178.47	
	10 E 530 0100 27 7310 2050 2050 0000 0	General Fund/EXPENDITURES/BASIC EDUCATION				178.47	
123420	HOME DEPOT CREDIT SERVICES	06/30/2026	6035322539291371	May Statement	0	969.04	969.04
	10 E 530 9900 52 5610 0000 0000 0000 0	General Fund/EXPENDITURES/PUPIL TRANSPORTATIONS				65.20	
	10 E 530 3164 27 5610 0000 0000 0000 0	General Fund/EXPENDITURES/CTE- CONSTRUCTION RELATED				903.84	
123421	IDAHO FENCE	06/30/2026	43354	Installation of 3 new gates around Transportation Building	0	39,900.00	39,900.00
	10 E 530 9900 52 7350 0000 0000 0000 0	General Fund/EXPENDITURES/PUPIL TRANSPORTATIONS				39,900.00	
123422	INLAND POWER & LIGHT	06/30/2026	423	Electricity 20999007	0	16,775.82	16,775.82
	10 E 530 9700 65 7622 0000 0000 0000 0	General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT				16,775.82	
123423	J'S INSTRUMENT REPAIR	06/30/2026	202601	Freeman Summer Cleaning/Repairs	0	2,500.00	2,500.00
	10 E 530 0100 27 7320 0000 0000 0000 1	General Fund/EXPENDITURES/BASIC EDUCATION				2,500.00	
123424	J.U. CONTRACTING INC	06/30/2026	7267	Roof service call	0	783.73	1,594.48
	10 E 530 9700 64 7431 0000 0000 0000 0	General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT				783.73	
			7273	Refastened metal siding	0	810.75	
	10 E 530 9700 64 7431 0000 0000 0000 0	General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT				810.75	
123425	J.W. PEPPER & SON INC	06/30/2026	368577655	Music Curriculum paid for by STCU Grant to A Beazer	1010252620	214.71	214.71
	10 E 530 0100 27 5610 1010 1010 0000 0	General Fund/EXPENDITURES/BASIC EDUCATION				214.71	
			368577656	Music Curriculum paid for by STCU Grant to A Beazer	1010252620	162.29	
	10 E 530 0100 27 5610 1010 1010 0000 0	General Fund/EXPENDITURES/BASIC EDUCATION				162.29	
			368608033	Music Curriculum paid for by STCU Grant to A Beazer	1010252620	-162.29	
	10 E 530 0100 27 5610 1010 1010 0000 0	General Fund/EXPENDITURES/BASIC EDUCATION				-162.29	
123426	JOSTENS	06/30/2026	10709-2026094	Graduation honor cords, val/sal medallions	4020252631	595.47	595.47
	10 E 530 0100 27 5610 4020 4020 0000 0	General Fund/EXPENDITURES/BASIC EDUCATION				595.47	
123427	KCDA	06/30/2026	300907273	White copy paper	4020252642	1,936.00	3,872.00
	10 E 530 0100 27 5610 4020 4020 0000 0	General Fund/EXPENDITURES/BASIC EDUCATION				1,936.00	

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
			300907274	Elementary Building Copy Paper	1010252623	1,936.00	
10 E 530 0100 27 5610 1010 1010 0000 0	General Fund/EXPENDITURES/BASIC EDUCATION					1,936.00	
123428	KUTAK ROCK LLP	06/30/2026	3743345 21120-1	Professinal Legal Services	0	1,455.00	1,455.00
10 E 530 9700 11 7341 0000 0000 0000 1	General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT					1,455.00	
123429	LEXIA LEARNING SYSTEMS LLC	06/30/2026	CI-00810218	25 license-Lexia Core5 Reading/PowerUp Literacy Student Subscription Q-729577-1	1010252621	1,450.35	1,450.35
10 E 530 5500 27 5610 0000 0000 0000 0	General Fund/EXPENDITURES/LEARNING ASSISTANCE, STAT					725.17	
10 E 530 2100 27 5610 1010 0000 0000 0	General Fund/EXPENDITURES/SPECIAL ED, BASIC, STATE					725.18	
123430	MEAD SCHOOL DISTRICT	06/30/2026	23964	School vehicle maintenance	0	1,124.02	1,124.02
10 E 530 9900 53 7340 0000 0000 0000 0	General Fund/EXPENDITURES/PUPIL TRANSPORTATIONS					1,124.02	
123431	MICA EVENT HALL LLC	06/30/2026	Hall rental	Mica Event Hall Rental	0	375.00	375.00
10 E 530 9700 13 5610 0000 0000 0000 1	General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT					375.00	
123432	NEWESD 101	06/30/2026	1262603066	EAP-Qtr 4	0	754.11	1,201.26
10 E 530 9700 14 7340 0000 0000 0000 1	General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT					754.11	
			1262603165	4th Qtr- Eastern WA Quality Schools Coalition Lobbying	0	447.15	
10 E 530 9700 12 7340 0000 0000 0000 0	General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT					447.15	
123433	OXARC	06/30/2026	32592058	Open PO for welding supplies	4020252628	418.42	1,461.96
10 E 530 3164 27 5610 4020 0000 0000 0	General Fund/EXPENDITURES/CTE- CONSTRUCTION RELATED					418.42	
			32592059	Open PO for welding supplies	4020252628	1,043.54	
10 E 530 3164 27 5610 4020 0000 0000 0	General Fund/EXPENDITURES/CTE- CONSTRUCTION RELATED					1,043.54	
123434	PEARSON NCS	06/30/2026	31635834	Ainsweb end of year OVR 25-26 SY	0	477.53	1,453.68
10 E 530 5202 21 5610 0000 0000 0000 0	General Fund/EXPENDITURES/TITLE II					477.53	
			31637644	Ainsweb end of year OVR 25-26 SY-Credit memo	0	-469.15	

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
10 E 530 5202 21 5610 0000 0000 0000 0	General Fund/EXPENDITURES/TITLE II					-469.15	
			31842400	10 session training pack and manipulitives for preschool.	1010252622	1,053.98	
10 E 530 2100 27 5610 1010 0000 0000 0	General Fund/EXPENDITURES/SPECIAL ED, BASIC, STATE					1,053.98	
			31865136	10 session training pack and manipulitives for preschool.	1010252622	391.32	
10 E 530 2100 27 5610 1010 0000 0000 0	General Fund/EXPENDITURES/SPECIAL ED, BASIC, STATE					391.32	
123435 PETERS HARDWARE		06/30/2026	5426/2	Maintenance supplies	0	133.08	133.08
10 E 530 9700 64 5610 0000 0000 0000 0	General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT					133.08	
123436 PLANET TURF		06/30/2026	3014858	Grounds- Weed and feed, Nova Green	0	2,702.50	2,702.50
10 E 530 9700 62 5610 0000 0000 0000 0	General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT					2,702.50	
123437 RED ROVER TECHNOLOGIES LLC		06/30/2026	INV16297	Red Rover Implementation- Hiring	0	1,000.00	1,000.00
10 E 530 9700 14 7350 0000 0000 0000 1	General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT					1,000.00	
123438 RWC INTERNATIONAL LTD		06/30/2026	XA106118259:01	Bus garage	0	54.79	227.19
10 E 530 9900 53 5610 0000 0000 0000 0	General Fund/EXPENDITURES/PUPIL TRANSPORTATIONS					54.79	
			XA106118312:01	Bus garage	0	64.04	
10 E 530 9900 53 5610 0000 0000 0000 0	General Fund/EXPENDITURES/PUPIL TRANSPORTATIONS					64.04	
			XA106118675:01	Bus garage supplies	0	49.54	
10 E 530 9900 53 5610 0000 0000 0000 0	General Fund/EXPENDITURES/PUPIL TRANSPORTATIONS					49.54	
			XA106118676:01	Bus garage supplies credit	0	-218.17	
10 E 530 9900 53 5610 0000 0000 0000 0	General Fund/EXPENDITURES/PUPIL TRANSPORTATIONS					-218.17	
			XA106118810:01	Bus garage supplies	0	276.99	
10 E 530 9900 53 5610 0000 0000 0000 0	General Fund/EXPENDITURES/PUPIL TRANSPORTATIONS					276.99	
123439 SCHETKY NORTHWEST SALES INC		06/30/2026	108252	AC install on bus	0	19,960.55	20,821.19
10 E 530 9900 53 7340 0000 0000 0000 0	General Fund/EXPENDITURES/PUPIL TRANSPORTATIONS					19,960.55	
			108360	Bus repair	0	860.64	
10 E 530 9900 53 7340 0000 0000 0000 0	General Fund/EXPENDITURES/PUPIL TRANSPORTATIONS					860.64	

Freeman School District - FREEMAN SCHOOL DISTRICT BOARD MEETING - Agenda - Monday June 22, 2026 at 6:00 PM

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
			9080	Bus garage supplies	0	1,438.21	
10 E 530 9900 53 5610 0000 0000 0000 0	General Fund/EXPENDITURES/PUPIL TRANSPORTATIONS					1,438.21	
			CM9080	Bus garage supplies	0	-1,438.21	
10 E 530 9900 53 5610 0000 0000 0000 0	General Fund/EXPENDITURES/PUPIL TRANSPORTATIONS					-1,438.21	
123440	SECURITY SOLUTIONS NORTHWEST L	06/30/2026	402262	Intrusion Alarm Monitoring	0	64.86	465.92
10 E 530 9700 35 7340 0000 0000 0000 1	General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT					64.86	
			402263	Intrusion Alarm Monitoring	0	64.86	
10 E 530 9700 35 7340 0000 0000 0000 1	General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT					64.86	
			402264	Intrusion Alarm Monitoring	0	84.32	
10 E 530 9700 35 7340 0000 0000 0000 1	General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT					84.32	
			402265	Intrusion Alarm Monitoring	0	84.32	
10 E 530 9700 35 7340 0000 0000 0000 1	General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT					84.32	
			402266	Intrusion Alarm Monitoring	0	64.86	
10 E 530 9700 35 7340 0000 0000 0000 1	General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT					64.86	
			402267	Intrusion Alarm Monitoring	0	64.86	
10 E 530 9700 35 7340 0000 0000 0000 1	General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT					64.86	
			402284	Software Licensing	0	37.84	
10 E 530 0158 32 5652 0000 0000 0000 0	General Fund/EXPENDITURES/TECHNOLOGY					37.84	
123441	SPOKANE COUNTY TREASURER'S OFF	06/30/2026	CINV10004727	SRO Contract Billing-June 2026	0	7,071.40	7,071.40
10 E 530 9700 35 7340 0000 0000 0000 1	General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT					7,071.40	
123442	STATE AUDITOR'S OFFICE	06/30/2026	L175908	Accountability and Financial Audit	0	10,018.10	10,018.10
10 E 530 9700 11 7342 0000 0000 0000 1	General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT					10,018.10	
123443	SUNSHINE DISPOSAL & RECYCLING	06/30/2026	77302783	Disposal	0	955.31	955.31
10 E 530 9700 64 7431 0000 0000 0000 0	General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT					955.31	
123444	TERRY'S DAIRY INC	06/30/2026	747763A	Dairy Vendor	8000252604	147.92	1,714.84
10 E 530 9800 42 5630 0000 0000 0000 0	General Fund/EXPENDITURES/SCHOOL FOOD SERVICES					147.92	

Freeman School District - FREEMAN SCHOOL DISTRICT BOARD MEETING - Agenda - Monday June 22, 2026 at 6:00 PM

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
			747867A	Dairy Vendor	8000252604	221.88	
	10 E 530 9800 42 5630 0000 0000 0000 0	General Fund/EXPENDITURES/SCHOOL FOOD SERVICES				221.88	
			748516A	Dairy Vendor	8000252604	296.52	
	10 E 530 9800 42 5630 0000 0000 0000 0	General Fund/EXPENDITURES/SCHOOL FOOD SERVICES				296.52	
			749555A	Dairy Vendor	8000252604	185.24	
	10 E 530 9800 42 5630 0000 0000 0000 0	General Fund/EXPENDITURES/SCHOOL FOOD SERVICES				185.24	
			749988A	Dairy Vendor	8000252604	307.08	
	10 E 530 9800 42 5630 0000 0000 0000 0	General Fund/EXPENDITURES/SCHOOL FOOD SERVICES				307.08	
			750027A	Dairy Vendor	8000252604	153.20	
	10 E 530 9800 42 5630 0000 0000 0000 0	General Fund/EXPENDITURES/SCHOOL FOOD SERVICES				153.20	
			7506245A	Dairy Vendor	8000252604	172.52	
	10 E 530 9800 42 5630 0000 0000 0000 0	General Fund/EXPENDITURES/SCHOOL FOOD SERVICES				172.52	
			751016A	Dairy Vendor	8000252604	230.48	
	10 E 530 9800 42 5630 0000 0000 0000 0	General Fund/EXPENDITURES/SCHOOL FOOD SERVICES				230.48	
123445	TPC PRINTING	06/30/2026	12548	Focus Newsletter	0	1,743.15	1,743.15
	10 E 530 9700 13 7310 0000 0000 0000 1	General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT				1,743.15	
123446	URM STORES INC	06/30/2026	6-1-657316	URM Cash & Carry	8000252603	100.83	260.53
	10 E 530 9800 44 5610 0000 0000 0000 0	General Fund/EXPENDITURES/SCHOOL FOOD SERVICES				100.83	
			6-1-671112	URM Cash & Carry	8000252603	4.78	
	10 E 530 9800 44 5610 0000 0000 0000 0	General Fund/EXPENDITURES/SCHOOL FOOD SERVICES				4.78	
			6-1-747639	URM Cash & Carry	8000252603	81.24	
	10 E 530 9800 44 5610 0000 0000 0000 0	General Fund/EXPENDITURES/SCHOOL FOOD SERVICES				81.24	
			6-1-755234	URM Cash & Carry	8000252603	42.53	
	10 E 530 9800 44 5610 0000 0000 0000 0	General Fund/EXPENDITURES/SCHOOL FOOD SERVICES				42.53	
			6-1-759143	URM Cash & Carry	8000252603	31.15	
	10 E 530 9800 44 5610 0000 0000 0000 0	General Fund/EXPENDITURES/SCHOOL FOOD SERVICES				31.15	
123447	US FOODS INC	06/30/2026	4560851	US Foods	8000252606	737.89	4,452.67
	10 E 530 9800 44 5610 0000 0000 0000 0	General Fund/EXPENDITURES/SCHOOL FOOD SERVICES				23.61	
	10 E 530 9800 42 5630 0000 0000 0000 0	General Fund/EXPENDITURES/SCHOOL FOOD SERVICES				714.28	
			4751534	US Foods	8000252606	937.91	
	10 E 530 9800 44 5610 0000 0000 0000 0	General Fund/EXPENDITURES/SCHOOL FOOD SERVICES				125.64	
	10 E 530 9800 42 5630 0000 0000 0000 0	General Fund/EXPENDITURES/SCHOOL FOOD SERVICES				812.27	
			4751535	US Foods	8000252606	1,082.53	
	10 E 530 9800 44 5610 0000 0000 0000 0	General Fund/EXPENDITURES/SCHOOL FOOD SERVICES				73.82	
	10 E 530 9800 42 5630 0000 0000 0000 0	General Fund/EXPENDITURES/SCHOOL FOOD SERVICES				1,008.71	

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
			4954061	US Foods	8000252606	688.81	
10 E 530 9800 44 5610 0000 0000 0000 0	General Fund/EXPENDITURES/SCHOOL FOOD SERVICES					9.44	
10 E 530 9800 42 5630 0000 0000 0000 0	General Fund/EXPENDITURES/SCHOOL FOOD SERVICES					679.37	
			4954062	US Foods	8000252606	489.83	
10 E 530 9800 44 5610 0000 0000 0000 0	General Fund/EXPENDITURES/SCHOOL FOOD SERVICES					26.17	
10 E 530 9800 42 5630 0000 0000 0000 0	General Fund/EXPENDITURES/SCHOOL FOOD SERVICES					463.66	
			4954063	US Foods	8000252606	41.96	
10 E 530 9800 42 5630 0000 0000 0000 0	General Fund/EXPENDITURES/SCHOOL FOOD SERVICES					41.96	
			4954064	US Foods	8000252606	33.63	
10 E 530 9800 42 5630 0000 0000 0000 0	General Fund/EXPENDITURES/SCHOOL FOOD SERVICES					33.63	
			4954065	US Foods	8000252606	182.22	
10 E 530 9800 42 5630 0000 0000 0000 0	General Fund/EXPENDITURES/SCHOOL FOOD SERVICES					182.22	
			4954066	US Foods	8000252606	83.37	
10 E 530 9800 42 5630 0000 0000 0000 0	General Fund/EXPENDITURES/SCHOOL FOOD SERVICES					83.37	
			4954067	US Foods	8000252606	82.58	
10 E 530 9800 42 5630 0000 0000 0000 0	General Fund/EXPENDITURES/SCHOOL FOOD SERVICES					82.58	
			4954068	US Foods	8000252606	71.16	
10 E 530 9800 44 5610 0000 0000 0000 0	General Fund/EXPENDITURES/SCHOOL FOOD SERVICES					31.88	
10 E 530 9800 42 5630 0000 0000 0000 0	General Fund/EXPENDITURES/SCHOOL FOOD SERVICES					39.28	
			4954069	US Foods	8000252606	33.62	
10 E 530 9800 42 5630 0000 0000 0000 0	General Fund/EXPENDITURES/SCHOOL FOOD SERVICES					33.62	
			5994411	US Foods	8000252606	-12.84	
10 E 530 9800 42 5630 0000 0000 0000 0	General Fund/EXPENDITURES/SCHOOL FOOD SERVICES					-12.84	
123448 WALTER, CLAIRE		06/30/2026	May/June 2026	PT May/June	0	3,003.00	3,003.00
10 E 530 2100 26 7340 0000 0000 0000 0	General Fund/EXPENDITURES/SPECIAL ED, BASIC, STATE					3,003.00	
123449 WALTER E NELSON CO		06/30/2026	574008	Walter E Nelson	8000252608	140.01	1,552.23
10 E 530 9800 44 5610 0000 0000 0000 0	General Fund/EXPENDITURES/SCHOOL FOOD SERVICES					140.01	
			574034	Custodial supplies	0	69.83	
10 E 530 9700 63 5610 0000 0000 0000 0	General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT					69.83	
			574037	Custodial supplies	0	1,342.39	
10 E 530 9700 63 5610 0000 0000 0000 0	General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT					1,342.39	

51 Computer Check(s) For a Total of 174,513.53

	0	Manual	Checks For a Total of	0.00
	0	Wire Transfer	Checks For a Total of	0.00
	0	ACH	Checks For a Total of	0.00
	51	Computer	Checks For a Total of	174,513.53
Total For	51	Manual, Wire Tran, ACH & Computer Checks		174,513.53
Less	0	Voided	Checks For a Total of	0.00
			Net Amount	174,513.53

F U N D S U M M A R Y

Fund	Description	Balance Sheet	Revenue	Expense	Total
10	General Fund	0.00	0.00	174,513.53	174,513.53

The following vouchers, as audited and certified by the Auditing Officer as required by RCW 42.24.080, and those expense reimbursement claims certified as required by RCW 42.24.090, are approved for payment. Those payments have been recorded on this listing which has been made available to the board.

As of June 22, 2026, the board, by a _____ vote, approves payments, totaling $16,984.49. The payments are further identified in this document.

Total by Payment Type for Cash Account, AP Direct Dep Settlement:
ACH Numbers 252600244 through 252600272, totaling $16,984.49

Secretary _____ Board Member _____

Board Member _____ Board Member _____

Board Member _____ Board Member _____

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
252600244	ALLEN, MICHAEL SHANE	06/30/2026	CP	Cell Phone Stipend	0	75.00	75.00
	10 E 530 0100 23 7310 0000 0000 0000 1 General Fund/EXPENDITURES/BASIC EDUCATION					75.00	
252600245	BECKER, TAWNYA MICHELLE	06/30/2026	CP	CELL PHONE ALLOWANCE	0	75.00	156.60
	10 E 530 9900 52 7310 0000 0000 0000 1 General Fund/EXPENDITURES/PUPIL TRANSPORTATIONS					75.00	
			WAPT	WAPT	0	81.60	
	10 E 530 9900 51 7580 0000 0000 0000 0 General Fund/EXPENDITURES/PUPIL TRANSPORTATIONS					81.60	
252600246	BEVERS, KENT	06/30/2026	CP	CELL PHONE ALLOWANCE	0	75.00	75.00
	10 E 530 9800 41 7310 0000 0000 0000 1 General Fund/EXPENDITURES/SCHOOL FOOD SERVICES					75.00	
252600247	BRANON, ADAM C	06/30/2026	CP	CELL PHONE ALLOWANCE	0	75.00	75.00
	10 E 530 9700 62 7310 0000 0000 0000 1 General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT					75.00	
252600248	BRANON, JOSEPH	06/30/2026	CP	CELL PHONE ALLOWANCE	0	75.00	75.00
	10 E 530 0158 32 7432 0000 0000 0000 1 General Fund/EXPENDITURES/TECHNOLOGY					75.00	
252600249	COMBS JR., EVERETT	06/30/2026	CP	CELL PHONE ALLOWANCE	0	75.00	75.00
	10 E 530 9900 52 7310 0000 0000 0000 1 General Fund/EXPENDITURES/PUPIL TRANSPORTATIONS					75.00	
252600250	DE PERALTA, JOANNA RAMSEY	06/30/2026	GSI/Freeman Event	GSI/Freeman Event	0	87.77	477.77
	10 E 530 9700 12 5610 0000 0000 0000 0 General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT					87.77	
			Retirement party	Retirement party	0	390.00	
	10 E 530 9700 13 5610 0000 0000 0000 1 General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT					390.00	

Freeman School District - FREEMAN SCHOOL DISTRICT BOARD MEETING - Agenda - Monday June 22, 2026 at 6:00 PM

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
252600251	DOBNEY, EMMA	06/30/2026	June OT	June OT	0	700.00	3,512.50
	10 E 530 2100 26 7322 0000 0000 0000 0 General Fund/EXPENDITURES/SPECIAL ED, BASIC, STATE					700.00	
			May OT	May OT	0	2,812.50	
	10 E 530 2100 26 7322 0000 0000 0000 0 General Fund/EXPENDITURES/SPECIAL ED, BASIC, STATE					2,812.50	
252600252	FRAZIER, LISA	06/30/2026	1Food Prep	Food prep & production-reimbursement	0	469.48	469.48
	10 E 530 3120 27 5610 4020 0000 0000 0 General Fund/EXPENDITURES/CTE-CULINARY					469.48	
252600253	LALLY, KIRK D	06/30/2026	CP	CELL PHONE ALLOWANCE	0	75.00	75.00
	10 E 530 9700 64 7310 0000 0000 0000 1 General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT					75.00	
252600254	PARHAM, KRISTIE	06/30/2026	Track-state Yakima	Track- State Yakima-reimbursement	0	62.25	62.25
	10 E 530 9900 52 8580 0000 0000 0000 0 General Fund/EXPENDITURES/PUPIL TRANSPORTATIONS					62.25	
252600255	PHELAN, LISA A	06/30/2026	CP	CELL PHONE ALLOWANCE	0	75.00	1,738.73
	10 E 530 0100 23 7310 0000 0000 0000 1 General Fund/EXPENDITURES/BASIC EDUCATION					75.00	
			Craft night supplies	Craft night supplies	0	71.30	
	10 E 530 0100 27 5610 1010 1010 0000 0 General Fund/EXPENDITURES/BASIC EDUCATION					71.30	
			NEWASA	NEWASA,Spokane Scholars, Center Place	0	162.27	
	10 E 530 9700 12 8580 0000 0000 0000 0 General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT					162.27	
			Staff appreciation	Staff appreciation week	0	204.14	
	10 E 530 0100 27 5610 1010 1010 0000 0 General Fund/EXPENDITURES/BASIC EDUCATION					204.14	
			WASA Conference	WASA Conference	0	1,226.02	
	10 E 530 9700 12 8580 0000 0000 0000 0 General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT					1,226.02	
252600256	RAE, JAMES A	06/30/2026	CTE Conditional Cert	CTE Conditional Cert	0	52.00	52.00
	10 E 530 3164 27 5610 0000 0000 0000 0 General Fund/EXPENDITURES/CTE- CONSTRUCTION RELATED					52.00	
252600257	RANDALL, ARTHUR L	06/30/2026	Softball-state Yakim	Softball- State Yakima-reimbursement	0	43.50	43.50
	10 E 530 9900 52 8580 0000 0000 0000 0 General Fund/EXPENDITURES/PUPIL TRANSPORTATIONS					43.50	
252600258	RAWSON, STACEY	06/30/2026	CP	CELL PHONE	0	75.00	75.00

Freeman School District - FREEMAN SCHOOL DISTRICT BOARD MEETING - Agenda - Monday June 22, 2026 at 6:00 PM

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
				ALLOWANCE			
	10 E 530 0100 26 7310 0000 0000 0000 1	General Fund/EXPENDITURES/BASIC EDUCATION				75.00	
252600259	REED, TODD L	06/30/2026	CP	CELL PHONE ALLOWANCE	0	75.00	75.00
	10 E 530 0158 32 7432 0000 0000 0000 1	General Fund/EXPENDITURES/TECHNOLOGY				75.00	
252600260	RIPKE, CHAD EDWARD	06/30/2026	CP	CELL PHONE ALLOWANCE	0	75.00	338.00
	10 E 530 0100 23 7310 0000 0000 0000 1	General Fund/EXPENDITURES/BASIC EDUCATION				75.00	
			State Softball TourB	State Softball Tournament	0	141.00	
	10 E 530 0100 28 8580 0000 0000 0000 1	General Fund/EXPENDITURES/BASIC EDUCATION				141.00	
			State Softball Tourn	State Softball Tournament	0	122.00	
	10 E 530 0100 28 8580 0000 0000 0000 1	General Fund/EXPENDITURES/BASIC EDUCATION				122.00	
252600261	RUBY, SUSAN	06/30/2026	FSD2526	Monthly Contractual Services for oversight of Psychologist Intern	0	2,040.00	2,040.00
	10 E 530 2100 26 7322 0000 0000 0000 0	General Fund/EXPENDITURES/SPECIAL ED, BASIC, STATE				2,040.00	
252600262	RUSSELL, RANDAL LEE	06/30/2026	CP	CELL PHONE ALLOWANCE	0	75.00	444.35
	10 E 530 9700 12 7310 0000 0000 0000 1	General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT				75.00	
			State Softball Tourn	State Softball Tournament	0	369.35	
	10 E 530 9700 12 8580 0000 0000 0000 0	General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT				369.35	
252600263	SMITH, JEFF	06/30/2026	CP	CELL PHONE ALLOWANCE	0	75.00	75.00
	10 E 530 0100 23 7310 0000 0000 0000 1	General Fund/EXPENDITURES/BASIC EDUCATION				75.00	
252600264	STEINOLFSON, ALAN	06/30/2026	CP	CELL PHONE ALLOWANCE	0	75.00	75.00
	10 E 530 9700 13 7310 0000 0000 0000 1	General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT				75.00	
252600265	STRAW, JAMES J	06/30/2026	CP	CELL PHONE ALLOWANCE	0	75.00	75.00
	10 E 530 0100 23 7310 0000 0000 0000 1	General Fund/EXPENDITURES/BASIC EDUCATION				75.00	
252600266	WEX BANK	06/30/2026	113216700	Fuel	0	2,676.84	2,676.84
	10 E 530 9700 75 5626 0000 0000 0000 0	General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT				1,187.70	
	10 E 530 9900 52 5626 0000 0000 0000 0	General Fund/EXPENDITURES/PUPIL TRANSPORTATIONS				1,057.59	

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
10 E 530 9700 62 5626 0000 0000 0000 0	General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT					431.55	
252600267	YEARTA, JOANNA	06/30/2026	FSD2526 Psych	Monthly Contractual Psychologist Intern	0	3,080.00	3,080.00
10 E 530 2100 26 7322 0000 0000 0000 0	General Fund/EXPENDITURES/SPECIAL ED, BASIC, STATE					3,080.00	
252600268	BRUNO, JOHN	06/30/2026	State Golf	State Golf reimbursement	0	324.00	324.00
40 E 530 2500 00 0000 4020 0000 0000 0	Associated Student Body Fund/EXPENDITURES/GENERAL ATHLE					324.00	
252600269	FORKNER, BROOKE	06/30/2026	Art Show	Art Show & Art Club Misc	0	320.45	320.45
40 E 530 4160 00 0000 4020 0000 0000 0	Associated Student Body Fund/EXPENDITURES/HONORS ART CL					320.45	
252600270	LOERA, JESSICA K	06/30/2026	Coaching Education	Coaching Education	0	77.94	77.94
40 E 530 2500 00 0000 4020 0000 0000 0	Associated Student Body Fund/EXPENDITURES/GENERAL ATHLE					77.94	
252600271	MCDONALD, MALLORY	06/30/2026	Run the Palouse-	Reimburse Run the Palouse expenses	4000252750	267.14	267.14
40 E 530 2010 00 0000 4020 0000 0000 0	Associated Student Body Fund/EXPENDITURES/CROSS COUNTRY					267.14	
252600272	SAWYER, TIMOTHY	06/30/2026	Coaching Education	Coaching Education	0	77.94	77.94
40 E 530 2500 00 0000 4020 0000 0000 0	Associated Student Body Fund/EXPENDITURES/GENERAL ATHLE					77.94	

29 ACH Check(s) For a Total of 16,984.49

	0	Manual	Checks For a Total of	0.00
	0	Wire Transfer	Checks For a Total of	0.00
	29	ACH	Checks For a Total of	16,984.49
	0	Computer	Checks For a Total of	0.00
Total For	29	Manual, Wire Tran, ACH & Computer Checks		16,984.49
Less	0	Voided	Checks For a Total of	0.00
			Net Amount	16,984.49

F U N D S U M M A R Y

Fund	Description	Balance Sheet	Revenue	Expense	Total
10	General Fund	0.00	0.00	15,917.02	15,917.02
40	Associated Student Body Fund	0.00	0.00	1,067.47	1,067.47

Freeman School District - FREEMAN SCHOOL DISTRICT BOARD MEETING - Agenda - Monday June 22, 2026 at 6:00 PM

The following vouchers, as audited and certified by the Auditing Officer as required by RCW 42.24.080, and those expense reimbursement claims certified as required by RCW 42.24.090, are approved for payment. Those payments have been recorded on this listing which has been made available to the board.

As of June 22, 2026, the board, by a _____ vote, approves payments, totaling $40,303.74. The payments are further identified in this document.

Total by Payment Type for Cash Account, County Treasurer Warrants:
Warrant Numbers 123379 through 123398, totaling $40,303.74

Secretary _____ Board Member _____

Board Member _____ Board Member _____

Board Member _____ Board Member _____

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
123379	BEST WESTERN PLUS - ZILLAH	06/30/2026	6216	Tennis State Hotel Rooms	4000252739	793.40	9,653.04
	40 E 530 2040 00 0000 4020 0000 0000 0 Associated Student Body Fund/EXPENDITURES/SPORTS TRAVEL					793.40	
			6217	Softball State Hotel Rooms	4000252738	3,967.00	
	40 E 530 2040 00 0000 4020 0000 0000 0 Associated Student Body Fund/EXPENDITURES/SPORTS TRAVEL					3,967.00	
			6224	Track State Hotel Rooms	4000252761	4,892.64	
	40 E 530 2040 00 0000 4020 0000 0000 0 Associated Student Body Fund/EXPENDITURES/SPORTS TRAVEL					4,892.64	
123380	BSN SPORTS LLC	06/30/2026	934196741	Tennis balls	4000252724	365.98	365.98
	40 E 530 2230 00 0000 4020 0000 0000 0 Associated Student Body Fund/EXPENDITURES/TENNIS					365.98	
123381	FINALFORMS	06/30/2026	5212026-2CC	Final forms for 26-27	2000252635	782.80	782.80
	40 E 530 2000 00 0000 2050 0000 0000 0 Associated Student Body Fund/EXPENDITURES/Athletics					782.80	
123382	FREEMAN HIGH IMPREST FUND	06/30/2026	14116-14117	Reimburse Imprest Account for checks 14116 & 14117	4000252767	360.00	505.00
	40 E 530 2030 00 0000 4020 0000 0000 0 Associated Student Body Fund/EXPENDITURES/VOLLEYBALL					45.00	
	40 E 530 6010 00 0000 4020 0000 0000 0 Associated Student Body Fund/EXPENDITURES/INVEST ED					315.00	
			14118	Reimburse Imprest Account check #14118 - student fees	4000252769	145.00	
	40 E 530 6010 00 0000 4020 0000 0000 0 Associated Student Body Fund/EXPENDITURES/INVEST ED					145.00	
123383	FREEMAN HIGH SCHOOL	06/30/2026	6235-16623510	FFA Yearbook Ad	4000252766	230.00	350.00

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
40 E 530 4060 00 0000 4020 0000 0000 0	Associated Student Body Fund/EXPENDITURES/FFA					230.00	
			6235-17CAEE0	FBLA Yearbook Ad	4000252765	120.00	
40 E 530 4090 00 0000 4020 0000 0000 0	Associated Student Body Fund/EXPENDITURES/FBLA					120.00	
123384	GAME ONE	06/30/2026	10584089	FMS Baseball Batting Helmets	2000252625	269.70	880.24
40 E 530 2000 00 0000 2050 0000 0000 0	Associated Student Body Fund/EXPENDITURES/Athletics					269.70	
			10600818	Football - Shoulder Pads	2000252632	610.54	
40 E 530 2000 00 0000 2050 0000 0000 0	Associated Student Body Fund/EXPENDITURES/Athletics					610.54	
123385	INLAND NW YEARBOOK	06/30/2026	Yearbook camp	Yearbook camp	4000252754	1,080.00	1,080.00
40 E 530 4010 00 0000 4020 0000 0000 0	Associated Student Body Fund/EXPENDITURES/YEARBOOK					1,080.00	
123386	KCDA	06/30/2026	300908634	ASB Supply Order for leadership class	4000252762	87.09	87.09
40 E 530 1000 00 0000 4020 0000 0000 0	Associated Student Body Fund/EXPENDITURES/General Stude					87.09	
123387	LEO'S PHOTOGRAPHY	06/30/2026	Y559	Yearbooks	2000252631	7,700.00	7,700.00
40 E 530 4010 00 0000 2050 0000 0000 0	Associated Student Body Fund/EXPENDITURES/YEARBOOK					7,700.00	
123388	MOMENTUM INK LLC	06/30/2026	33957	FMS Baseball Hats	2000252633	1,200.60	1,200.60
40 E 530 1000 00 0000 2050 0000 0000 0	Associated Student Body Fund/EXPENDITURES/General Stude					1,200.60	
123389	MOMENTUM INK LLC	06/30/2026	34099	Volleyball Camp Shirts	4000252764	313.49	1,252.73
40 E 530 2030 00 0000 4020 0000 0000 0	Associated Student Body Fund/EXPENDITURES/VOLLEYBALL					313.49	
			34151	Youth baseball camp shirts	4000252755	428.47	
40 E 530 2240 00 0000 4020 0000 0000 0	Associated Student Body Fund/EXPENDITURES/BASEBALL					428.47	
			34241	Youth football camp shirts	4000252757	510.77	
40 E 530 2020 00 0000 4020 0000 0000 0	Associated Student Body Fund/EXPENDITURES/FOOTBALL					510.77	
123390	RUSSELL SIGN CO	06/30/2026	E-25757	Girls Golf, Boys Track, Softball State Champ Banners Trap state year overlay	4000252758	666.81	666.81
40 E 530 2500 00 0000 4020 0000 0000 0	Associated Student Body Fund/EXPENDITURES/GENERAL ATHLE					666.81	
123391	SILVERWOOD THEME PARK	06/30/2026	Jun 04-2026	Remainder of Silverwood tickets for	4000252716	1,438.58	1,438.58

Freeman School District - FREEMAN SCHOOL DISTRICT BOARD MEETING - Agenda - Monday June 22, 2026 at 6:00 PM

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
				senior trip			
	40 E 530 3260 00 0000 4020 0000 0000 0	Associated Student Body Fund/EXPENDITURES/CLASS OF 2026				1,438.58	
123392	THE COFFEE WAREHOUSE INC	06/30/2026	1226011	Open PO for Dawghouse Supplies 25-26	4000252608	260.98	260.98
	40 E 530 4090 00 0000 4020 0000 0000 0	Associated Student Body Fund/EXPENDITURES/FBLA				260.98	
123393	UNITED SPIRIT ASSOCIATION	06/30/2026	REG-0011642083	Cheer Camp	4000252756	3,460.00	3,460.00
	40 E 530 4030 00 0000 4020 0000 0000 0	Associated Student Body Fund/EXPENDITURES/CHEER				3,460.00	
123394	URM STORES INC	06/30/2026	6-1-742372	Open PO for Dawghouse supplies 25-26	4000252607	353.92	559.12
	40 E 530 4090 00 0000 4020 0000 0000 0	Associated Student Body Fund/EXPENDITURES/FBLA				353.92	
			6-1-747524	Open PO for Dawghouse supplies 25-26	4000252607	21.45	
	40 E 530 4090 00 0000 4020 0000 0000 0	Associated Student Body Fund/EXPENDITURES/FBLA				21.45	
			6-1-753228	Open PO for Dawghouse supplies 25-26	4000252607	183.75	
	40 E 530 4090 00 0000 4020 0000 0000 0	Associated Student Body Fund/EXPENDITURES/FBLA				183.75	
123395	URM STORES INC	06/30/2026	6-1-757314	URM - 8th grade promotion	2000252634	215.16	215.16
	40 E 530 1000 00 0000 2050 0000 0000 0	Associated Student Body Fund/EXPENDITURES/General Stude				215.16	
123396	VARSITY YEARBOOK	06/30/2026	62356 13	Open PO for yearbook invoices for 25-26 school year	4000252603	5,724.10	8,238.83
	40 E 530 4010 00 0000 4020 0000 0000 0	Associated Student Body Fund/EXPENDITURES/YEARBOOK				5,724.10	
			62356 14	Open PO for yearbook invoices for 25-26 school year	4000252603	2,514.73	
	40 E 530 4010 00 0000 4020 0000 0000 0	Associated Student Body Fund/EXPENDITURES/YEARBOOK				2,514.73	
123397	WASHINGTON OFFICIALS ASSOC	06/30/2026	19529	WA Officials for Baseball and GBB	2000252636	795.50	795.50
	40 E 530 2000 00 0000 2050 0000 0000 0	Associated Student Body Fund/EXPENDITURES/Athletics				795.50	
123398	WILDROSE GRAPHICS	06/30/2026	1968	Baseball end of season awards	4000252749	59.73	811.28
	40 E 530 2500 00 0000 4020 0000 0000 0	Associated Student Body Fund/EXPENDITURES/GENERAL ATHLE				59.73	

Freeman School District - FREEMAN SCHOOL DISTRICT BOARD MEETING - Agenda - Monday June 22, 2026 at 6:00 PM

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
			2018	Softball End of Season Awards	4000252751	136.87	
40 E 530 2220 00 0000 4020 0000 0000 0	Associated Student Body Fund/EXPENDITURES/SOFTBALL					23.24	
40 E 530 2500 00 0000 4020 0000 0000 0	Associated Student Body Fund/EXPENDITURES/GENERAL ATHLE					113.63	
			24858	Tennis end of season awards	4000252752	95.57	
40 E 530 2500 00 0000 4020 0000 0000 0	Associated Student Body Fund/EXPENDITURES/GENERAL ATHLE					95.57	
			24864	Golf end of season awards	4000252759	83.63	
40 E 530 2500 00 0000 4020 0000 0000 0	Associated Student Body Fund/EXPENDITURES/GENERAL ATHLE					83.63	
			24988	Track end of season awards	4000252760	21.77	
40 E 530 2500 00 0000 4020 0000 0000 0	Associated Student Body Fund/EXPENDITURES/GENERAL ATHLE					21.77	
			25056	Soccer camp shirts	4000252763	413.71	
40 E 530 2300 00 0000 4020 0000 0000 0	Associated Student Body Fund/EXPENDITURES/GIRLS SOCCER					413.71	
				20 Computer Check(s) For a Total of			40,303.74

	0	Manual	Checks For a Total of	0.00
	0	Wire Transfer	Checks For a Total of	0.00
	0	ACH	Checks For a Total of	0.00
	20	Computer	Checks For a Total of	40,303.74
Total For	20	Manual, Wire Tran, ACH & Computer Checks		40,303.74
Less	0	Voided	Checks For a Total of	0.00
			Net Amount	40,303.74

F U N D S U M M A R Y

Fund	Description	Balance Sheet	Revenue	Expense	Total
40	Associated Student Body Fund	0.00	0.00	40,303.74	40,303.74

The following vouchers, as audited and certified by the Auditing Officer as required by RCW 42.24.080, and those expense reimbursement claims certified as required by RCW 42.24.090, are approved for payment. Those payments have been recorded on this listing which has been made available to the board.

As of June 22, 2026, the board, by a _____ vote, approves payments, totaling $2,500.00. The payments are further identified in this document.

Total by Payment Type for Cash Account, County Treasurer Warrants:
Warrant Numbers 123378 through 123378, totaling $2,500.00

Secretary _____ Board Member _____

Board Member _____ Board Member _____

Board Member _____ Board Member _____

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
123378	LATTE STONE MASONRY	06/30/2026	1021	Repair missing block	0	2,500.00	2,500.00
20 E 530 5050 12 7000 0000 0000 0000 0	Capital Projects/EXPENDITURES/MISC BLDG REPAIRS					2,500.00	

1 Computer Check(s) For a Total of 2,500.00

	0	Manual	Checks For a Total of	0.00
	0	Wire Transfer	Checks For a Total of	0.00
	0	ACH	Checks For a Total of	0.00
	1	Computer	Checks For a Total of	2,500.00
Total For	1	Manual, Wire Tran, ACH & Computer Checks		2,500.00
Less	0	Voided	Checks For a Total of	0.00
			Net Amount	2,500.00

F U N D S U M M A R Y

Fund	Description	Balance Sheet	Revenue	Expense	Total
20	Capital Projects	0.00	0.00	2,500.00	2,500.00

Payments have been audited and certified by the Auditing Officer as required by RCW 42.24.080, and those expense reimbursement claims certified as required by RCW 42.24.090. Those payments have been recorded on a listing which has been made available to the board.

As of June 22, 2026, the board, by a _____ vote, does approve for payment those Direct Deposits included in the following list and further described as follows: COUNTY TREASURER - County Treasurer Warrants Direct Deposit Number 900023951 through 900024111 in the total amount of $1,044,783.63.

Secretary _____ Board Member _____

Board Member _____ Board Member _____

Board Member _____ Board Member _____

4pacpv04.p FREEMAN SCHOOL DISTRICT #358 11:58 AM 06/16/26
05.26.02.00.00-010051 PAY SUMMARY FOR PAY / PAYROLL - AFTER CALCS PAGE: 1
CHECK DATE: 06/30/2026 PERIOD ENDING DATE: 06/30/2026
Board Report

PAY	DESCRIPTION	COUNT	FACTOR	HOURS	GROSS	RETIRE HOURS
BENE5	BENEFITS NO PAY	1	1.0000			
CA13	ADMIN BC 1	43	14.0000		129,572.79	2416.00
CA14	ADMIN BC 1	1	1.0000		7,078.84	176.00
CA25	REDROVER	1	1.0000		206.25	
CA45	ASB COORDINATOR	2	2.0000		458.26	
CA55	MS ATHLETIC DIR	1	1.0000		125.00	
CA75	ALE COORD.	1	1.0000		466.54	35.00
CA85	HS ATHLETIC DIR	1	1.0000		208.26	
CAA5	ASSESSMENT	1	1.0000		2,000.00	
CAJ5	JOURNALISM	1	1.0000		287.92	
CBA5	BAND	1	1.0000		505.84	
CC14	CUSTODIAL BC 1	11	6.0000		21,819.32	920.00
CCA5	CLASS ADVISOR	4	4.0000		523.36	
CCH5	CHOIR	1	1.0000		157.09	
CD24	DRIVER CONTRACT	5	5.0000		4,343.36	101.40
CD34	DRIVER CONTRACT	12	12.0000		14,595.28	289.20
CD44	PM2-R	2	2.0000		1,363.91	
CD54	DRIVER AIDE	1	1.0000		110.06	5.30
CD64	DRIVER CONTRACT	2	2.0000		1,160.04	33.40
CD74	DRIVER AIDE	4	4.0000		1,731.48	44.40
CDCP5	DCP CONTR	1	1.0000		1,000.00	
CDD5	ADDITIONAL DAYS	9	5.0000		2,194.34	161.00
CE13	PARA-ED	31	18.0000		34,905.87	861.30
CE23	PARA-ED	3	2.0000		3,532.74	112.00
CE33	LIBRARY COORD	4	1.0000		1,404.92	32.00
CE34	LC EXTRA DAYS	1	1.0000		132.19	35.00
CF14	NUTRITION	5	5.0000		8,011.88	184.70
CGP5	GROUNDS	1	1.0000		5,052.67	176.00
CHS5	HONOR SOCIETY	1	1.0000		47.92	
CIN5	INCENTIVE	1	1.0000		2,386.76	
CJ13	COACHING C1	1	1.0000		576.00	44.00
CN13	NURSE BC 1	3	1.0000		4,827.03	49.00
CP15	PHD STIPEND	1	1.0000		1,491.75	
CS13	SECRETARY BC 1	13	6.0000		19,290.52	877.50
CSP3	SP ED Stipend	1	1.0000		350.00	
CSS15	Safety Stipend	1	1.0000		125.00	

Freeman School District - FREEMAN SCHOOL DISTRICT BOARD MEETING Agenda - Monday June 22, 2026 at 6:00 PM

CHECK DATE: 06/30/2026 PERIOD ENDING DATE: 06/30/2026

Board Report

PAY	DESCRIPTION	COUNT	FACTOR	HOURS	GROSS	RETIRE HOURS
CSU5	Assist Supt	4	1.0000		1,250.00	
CT13	TEACH BC 1	88	58.0000		380,600.27	3014.20
CT23	TEACH BC 2	3	2.0000		5,156.53	140.00
CTE15	CTE STP	3	3.0000		1,026.02	
CTE23	CTE STP	1	1.0000		208.34	
CTE25	CTE DIRECTOR	1	1.0000		1,250.00	
CV15	VOC STIPEND	1	1.0000		167.09	
CVP	Valleyford Park	1	1.0000		1,713.00	
CYB5	YEARBOOK	2	2.0000		386.42	
LWOP3	Leave w/o Pay	6		-32.0800	-817.20	-32.10
LWOP4	Leave w/o Pay	1		-3.6700	-84.78	-3.70
MSRT	Missed Route	3		-17.4300	-483.80	-17.40
SLBB	Sick Sale	1	1392.5000		35,735.03	
T093	CERT SUB	47		688.0000	14,571.27	688.00
T094	CLASS SUB	9		128.8300	3,042.22	128.90
T105	PER DIEM DAY	10		8.0000	3,219.76	52.90
T193	CLASS SUB	14		177.0000	3,593.65	177.10
TB14	BUS DR	15		205.9900	4,940.49	206.10
TB34	BUS AIDE	1		2.0000	34.76	2.00
TC14	CUSTODIAL	5		22.0000	522.55	22.00
TC5	COMMITTEE	5		13.0000	325.00	13.00
TD13	AFTERCARE	5		51.0000	1,275.00	51.10
TF14	NUTRITION	5		28.0800	514.00	28.10
TG14	GROUNDS/MAINT	2		16.0000	274.08	16.00
TN13	NURSE	2		37.5000	1,514.25	37.50
TO15	PAY DIFF	6	305.5000		306.18	
TOT3	OVERTIME	2		22.6200	432.72	22.70
TOT3P	SB PREMIUM	2		22.6200	216.37	
TOT4	OVERTIME	2		11.1700	284.34	11.20
TOT4P	DT PREMIUM	2		11.1700	142.17	
TPC3	PREP COVERAGE	1		2.0000	80.00	2.00
TPC5	PREP COVERAGE	36		53.0000	2,120.00	53.00
TS13	SECRETARY	2		42.2500	1,444.53	42.30
TSB3	TRANSPORTATION	5	17.0000		436.32	17.00
TST3	STAND BY	10		132.3400	2,531.65	132.40
VLBB	VACATION BB	1	320.0000		32,848.00	
	REPORT TOTAL	477	2214.0000	1621.3900	772,819.42	11357.50

CHECK DATE: 06/30/2026 PERIOD ENDING DATE: 06/30/2026

Board Report

CODE	DESCRIPTION	CATEGORY	COUNT	AMOUNT
1FIC	FICA	FICA	476	43,540.16
1FIT	Fed Inc Tax	FEDERAL TAX	476	59,432.46
1FIT+	FIT Add Amount	FEDERAL TAX	50	5,176.43
1Med	Medicare	MEDICARE	476	10,182.85
1PFML	WA Paid FML	PFML	476	6,181.95
1ReE0	SERS Plan 0	RETIREMENT	49	
1ReE2	SERS Plan 2	RETIREMENT	83	5,084.04
1ReE3	SERS Plan 3	RETIREMENT	97	9,327.66
1ReT0	TRS Plan 0	RETIREMENT	43	
1ReT2	TRS Plan 2	RETIREMENT	29	4,121.66
1ReT3	TRS Plan 3	RETIREMENT	173	31,622.43
1WC	Workers' Comp	WORKERS' COMP	378	1,340.54
1WLTC	WA CARES TAX	LONG-TERM CARE	428	3,394.78
A0110	DUES-WEA/APA TR		60	4,238.49
A2123	1.75% UN-PUBLIC		84	1,176.87
A6133	PSE COPE		8	12.00
ACH#2	SECOND ACH		22	4,172.00
ACH#3	THIRD ACH		1	565.00
AFACC	AM FED ACCIDENT		10	277.50
AFCAN	AM FED CANCER		15	561.50
AFHOS	AM FED HOSPITAL		1	27.76
AFILL	AM FED ILLNESS		4	48.52
BHH	BRENDA'S H.H.		4	30.00
DCP R	DCP ROTH %	TSA-AFTER TAX	1	164.87
DCPR	DCP ROTH $	TSA-AFTER TAX	1	200.00
HCFSA	Medical FSA	OTH BEF TAX	19	1,458.36
HEHSA	Health Eqty-HSA	OTH BEF TAX	3	350.00
HRA 1	HEALTHINVESTHRA	TSA-BEFORE TAX	32	1,250.00
IDTAX	IDAHO STATE TAX	STATE TAX	2	46.00
KP2CR	Kai WA Smt2 E/C	OTH BEF TAX	2	235.00
KP2ER	Kai WA Smt2 EMP	OTH BEF TAX	4	268.00
KP2FR	Kai WA Smt2 FAM	OTH BEF TAX	3	829.00
KP2SR	Kai WA Smt2 E/S	OTH BEF TAX	4	536.00
KP3ER	Kai WA Smt3 EMP	OTH BEF TAX	5	574.00
KP3FR	Kai WA Smt3 FAM	OTH BEF TAX	1	861.00
KW1CR	Kai WA Core1E/C	OTH BEF TAX	1	42.00
KW1FR	Kai WA Core1FAM	OTH BEF TAX	2	72.00
KW2CR	Kai WA Core2E/C	OTH BEF TAX	4	348.00
KW2ER	Kai WA Core2EMP	OTH BEF TAX	10	330.00
KW2FR	Kai WA Core2FAM	OTH BEF TAX	8	990.00
KW2SR	Kai WA Core2E/S	OTH BEF TAX	1	132.00
KWSCR	Kai WA SndChE/C	OTH BEF TAX	6	684.00
KWSER	Kai WA SndChEMP	OTH BEF TAX	24	1,170.00
KWSFR	Kai WA SndChFAM	OTH BEF TAX	8	1,170.00
KWSSR	Kai WA SndChE/S	OTH BEF TAX	3	520.00
LIFE	LIFE LOCK		1	17.00
LTD50	Emp Pd LTD 50%		35	107.64
LTD60	Emp Pd LTD 60%		203	1,770.01
P1076	EQUITABLE	TSA-BEFORE TAX	1	500.00
P1176	AMERICA-OMNI	TSA-BEFORE TAX	3	150.00
P1276	ASPIRE-OMNI	TSA-BEFORE TAX	1	220.00
P6176	SECURITY-OMNI	TSA-BEFORE TAX	2	400.00
P9176	THRIVENT-OMNI	TSA-BEFORE TAX	1	100.00

CHECK DATE: 06/30/2026 PERIOD ENDING DATE: 06/30/2026

Board Report

CODE	DESCRIPTION	CATEGORY	COUNT	AMOUNT
PHER	Prem Hgh PPOEMP	OTH BEF TAX	2	157.00
PHFR	Prem Hgh PPOFAM	OTH BEF TAX	2	471.00
PHSR	Prem Hgh PPOE/S	OTH BEF TAX	3	628.00
PMER	Prem HMCrEPOEMP	OTH BEF TAX	1	21.00
PMFR	Prem HMCrEPOFAM	OTH BEF TAX	3	63.00
PMSR	Prem HMCrEPOE/S	OTH BEF TAX	1	42.00
PSCR	Prem Std PPOE/C	OTH BEF TAX	9	756.00
PSER	Prem Std PPOEMP	OTH BEF TAX	12	648.00
PSFR	Prem Std PPOFAM	OTH BEF TAX	8	972.00
PSSR	Prem Std PPOE/S	OTH BEF TAX	3	216.00
PT127	ASPIRE-OMNI	TSA-AFTER TAX	2	1,000.00
R0170	VEBA I -VEBA TR	OTH BEF TAX	71	1,152.20
R1170	VEBA I -VEBA TR	OTH BEF TAX	192	4,751.58
R2170	VEBA I -VEBA TR	OTH BEF TAX	52	5,193.50
R3170	VEBA Leadership	OTH BEF TAX	47	2,800.00
V0143	LEVY CA-FREEMAN		14	28.00
VACR	UMP Achieve2E/C	OTH BEF TAX	10	1,652.00
VAER	UMP Achieve2EMP	OTH BEF TAX	2	135.00
VAFR	UMP Achieve2FAM	OTH BEF TAX	6	1,620.00
VASR	UMP Achieve2E/S	OTH BEF TAX	5	540.00
VEBA	VEBA	OTH BEF TAX	4	35,735.03
VHSAC	UMP CDHP E/C	OTH BEF TAX	1	61.00
VHSAE	UMP CDHP EMP	OTH BEF TAX	1	35.00
VHSAF	UMP CDHP FAM	OTH BEF TAX	2	105.00
VUCR	UMP Achieve1E/C	OTH BEF TAX	2	164.00
VUER	UMP Achieve1EMP	OTH BEF TAX	25	564.00
VUFR	UMP Achieve1FAM	OTH BEF TAX	23	1,200.00
VUSR	UMP Achieve1E/S	OTH BEF TAX	7	307.00
Z2165	DEFERRED COMP	TSA-BEFORE TAX	11	-895.00
			4355	266,131.79

CHECK DATE: 06/30/2026 PERIOD ENDING DATE: 06/30/2026

Board Report

CODE	DESCRIPTION	CATEGORY	COUNT	AMOUNT
1FIC	FICA	FICA	476	43,540.16
1Med	Medicare	MEDICARE	476	10,182.85
1PFML	WA Paid FML	PFML	476	2,472.29
1ReE0	SERS Plan 0	RETIREMENT	49	
1ReE2	SERS Plan 2	RETIREMENT	83	5,232.01
1ReE3	SERS Plan 3	RETIREMENT	97	8,096.21
1ReT0	TRS Plan 0	RETIREMENT	43	
1ReT2	TRS Plan 2	RETIREMENT	29	4,230.98
1ReT3	TRS Plan 3	RETIREMENT	173	33,325.16
1UC	Unemployment 00	UNEMPLOY COMP	476	655.35
1WC	Workers' Comp	WORKERS' COMP	378	4,775.20
SEBB	SEBB Healthcare		253	159,454.00
			3009	271,964.21

********** End of report **********

Spokane County Treasurer's Monthly Report

SD No. 358 Freeman | For: 05/2026 | ESD No. 101

SCHEDULE A

Detail of all Cash Increases (Other Than School District Direct Deposits with the County Treasurer, Investment Transactions, Interfund Loans, and Accrued Interest and Premium on Bonds Sold).

Rev. No.	Source Description	Item No.	J500FD S.D. 358 General Fund 1	J510FD S.D. 358 Building Fund 2	J530FD S.D. 358 Bond & Int Fund 3	J550FD S.D. 358 Transportation Fund 9
1100	Local Property Tax	20	$194,572.12	$147,752.55	$182,972.54	$0.00
1300	Sale of Tax Title Property	28	$0.00	$0.00	$0.00	$0.00
1400	In Lieu of Taxes	29	$0.00	$0.00	$0.00	$0.00
1500	Timber Excise Tax	35	$0.00	$0.00	$0.00	$0.00
1600	County-Administered Forests - DNR	30	$0.00	$0.00	$0.00	$0.00
1900	Other Local Taxes	31	$0.00	$0.00	$0.00	$0.00
XXXX	State Apportionment (Total Only) Report 1197	32	$749,247.18			$0.00
2900	Other Nontax (i.e., Impact Fees)	38	$0.00	$0.00	$0.00	$0.00
5500	Federal Forests	27	$0.00	$0.00	$0.00	
3600	State Forests - DNR	34	$0.00	$0.00	$0.00	$0.00
3900	Other State - General	36	$0.00	$0.00	$0.00	
5400	Federal in Lieu of Taxes	55	$0.00	$0.00	$0.00	$0.00
XXXX	Other Federal (Includes Accounts 5200 6100)	40	$0.00	$0.00	$0.00	
2300	Investment Earnings	02	$3,439.68	$2,646.92	$4,213.26	$2.64
2400	Interfund Loan Interest Earnings	41	$0.00	$0.00		
9100	Sale of Bonds	42	$0.00	$0.00		$0.00
9600	Sale of Refunding Bonds	43			$0.00	$0.00
7100	Participation Payments from Other Districts	46	$0.00	$0.00		
7301	Nonhigh Participation	47	$0.00			
** 9900	Operating Transfers	48	$0.00	$0.00	$0.00	$0.00
	Total Schedule A Cash Increases		**$947,258.98**	**$150,399.47**	**$187,185.80**	**$2.64**

(These totals must equal the amounts shown in Item 04 on pages 1, 2 and 3 in funds 1, 2, 3, and 9)

**Please refer to the Accounting Manual for Public School Districts in the State of Washington for definition of Revenue S

This report is due on or before the 7th business day of the following month according to RCW 28A.510.270(2).
I hereby certify that the county treasurer's monthly report to the above-named school district is true and correct.

County Treasurer: Mike Volz **Date 06/08/2026**

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Spokane County Treasurer's Monthly Report

SD No. 358 Freeman | For: 05/2026 | ESD No. 101

			J500FD S.D. 358 General	J560FD S.D. 358 ASB
I CASH:		**Item No.**	**Fund 1**	**Fund 4**
Beginning Cash Balance			$1,067,826.45	$389,707.31
ADD:	School District Deposts Receipted in	01	$37,281.44	$83,077.09
	Investments Earnings	02		$1,457.49
	Investments Sold (Exclude Interest)	03	$0.00	$0.00
	Interfund Loan Proceeds from Fund 2	52	$0.00	
	Repayment of Interfund Loan Principal From Fund 2, 3, or 9 (Exclude Interest	49	$0.00	
	Proceed from Revenue Anticipation Notes Issued	15	$0.00	
	Total Schedule A Cash Increases (see page 6)	04	$947,258.98	
	Other Cash Increases - Identify:	19	$0.00	$0.00
	Warrants Cancelled		$622.98	$0.00
DEDUCT:	Warrants Issued		-$335,551.79	-$21,872.14
	Warrants Interest Paid	06	$0.00	
	Investments Purchased	07	$0.00	$0.00
	Interfund Loans to Funds 2, 3, or 9	13	$0.00	
	Repayment of Interfund Loan Principal to Fund 2 (Exclude Interest)	08	$0.00	
	Interfund Loan Interet Paid	09	$0.00	
	Revenue Anticipation Notes Redeemed	16	$0.00	
	Revenue Anticipation Note Interest Paid	17	$0.00	
	Operating Transfer to Funds 2, 3, or 9	10	$0.00	
	Other Cash Decreases - Identity	11	-$818,937.13	-$5,393.26
Ending Cash Balance			$898,500.93	$446,976.49
II INVESTMENTS				
Beginning Investments Balance			$0.00	$0.00
ADD:	Investments Purchased	07	$0.00	$0.00
DEDUCT:	Investments Sold (Exclude Interest)	03	$0.00	$0.00
Ending Investments Balance			$0.00	$0.00
III WARRANTS				
Beginning Warrants Outstanding Balance			$475,053.62	$19,310.09
ADD:	Warrants Issued	12	$335,551.79	$21,872.14
DEDUCT:	Warrants Redeemed	05	-$461,472.48	-$18,707.44
	Warrants Cancelled	14	-$622.98	$0.00
Ending Warrants Outstanding Balance			$348,509.95	$22,474.79
IV REVENUE ANTICIPATION NOTES OUTSTANDING:				
Beginning Revenue Anticipation Notes Outstanding Balance			$0.00	
ADD:	Revenue Anticipation Notes Issued	15	$0.00	
DEDUCT:	Revenue Anticipation Notes Redeemed	16	$0.00	
Ending Revenue Anticipation Notes Outstanding Balance			$0.00	
ENDING CASH PLUS INVESTMENTS				
LESS REVENUE ANTICIPATION NOTES OUTSTANDING			$898,500.93	$446,976.49

Spokane County Treasurer's Monthly Report

SD No. 358 Freeman | For: 05/2026 | ESD No. 101

		Item No.	J510FD S.D. 358 Building Fund 2	J550FD S.D. 358 Transportation Fund 9
I CASH:				
Beginning Cash Balance			$813,465.63	$804.61
ADD:	School District Deposts Receipted in	01	$0.00	$0.00
	Investments Sold (Exclude Interest)	03	$0.00	$0.00
	Interfund Loan Proceeds from Fund 2	52	$0.00	$0.00
	Repayment of Interfund Loan Principal From Fund 1, 3, or 9 (Exclude Interest	49	$0.00	
	Proceed from Revenue Anticipation Notes Issued	15	$0.00	$0.00
	Total Schedule A Cash Increases (see page 6)	04	$150,399.47	$2.64
	Other Cash Increases - Identify:	19	$0.00	$0.00
	Warrants Cancelled		$0.00	$0.00
DEDUCT:	Warrants Issued		-$77,368.67	$0.00
	Warrants Interest Paid	06	$0.00	$0.00
	Investments Purchased	07	$0.00	$0.00
	Nonvoted Bonds Redeemed by County Treasurer	13	$0.00	
	Repayment of Interfund Loan Principal to Fund 2 (Exclude Interest)	08	$0.00	$0.00
	Interfund Loan Interet Paid	09	$0.00	$0.00
	Revenue Anticipation Notes Redeemed	16	$0.00	$0.00
	Revenue Anticipation Note Interest Paid	17	$0.00	$0.00
	Operating Transfer to Funds 2, 3, or 9	10	$0.00	$0.00
	Investments Purchased	18	$0.00	
	Other Cash Decreases - Identity	11	$0.00	$0.00
Ending Cash Balance			$886,496.43	$807.25
II INVESTMENTS				
Beginning Investments Balance			$0.00	$0.00
ADD:	Investments Purchased	07	$0.00	$0.00
DEDUCT:	Investments Sold (Exclude Interest)	03	$0.00	$0.00
Ending Investments Balance			$0.00	$0.00
III WARRANTS				
Beginning Warrants Outstanding Balance			$0.00	$0.00
ADD:	Warrants Issued	12	$77,368.67	$0.00
DEDUCT:	Warrants Redeemed	05	$0.00	$0.00
	Warrants Cancelled	14	$0.00	$0.00
Ending Warrants Outstanding Balance			$77,368.67	$0.00
IV REVENUE ANTICIPATION NOTES OUTSTANDING:				
Beginning Revenue Anticipation Notes Outstanding Balance			$0.00	$0.00
ADD:	Revenue Anticipation Notes Issued	15	$0.00	$0.00
DEDUCT:	Revenue Anticipation Notes Redeemed	16	$0.00	$0.00
Ending Revenue Anticipation Notes Outstanding Balance			$0.00	$0.00
ENDING CASH PLUS INVESTMENTS				
LESS REVENUE ANTICIPATION NOTES OUTSTANDING			$886,496.43	$807.25

Spokane County Treasurer's Monthly Report

SD No. 358 Freeman | For: 05/2026 | ESD No. 101

		J530FD S.D. 358 Bond & Int
I COUNTY TREASURER'S CASH:	**Item No.**	**Fund 3**
Beginning Cash Balance		$1,282,921.13
ADD: School District Deposts Receipted in	01	$0.00
Investments Sold (Exclude Interest)	03	$0.00
Interfund Loan Proceeds from Fund 1 or 2	52	$0.00
Accrued Interest and Premium on Bond Sales	50	$0.00
Monies Remitted to County Treasurer by Fiscal Agent	77	$0.00
Proceed from Revenue Anticipation Notes Issued	15	$0.00
Other Cash Increases - Identify:	19	$0.00
Total Schedule A Cash Increases (see page 6)	04	$187,185.80
Warrants Cancelled		$0.00
DEDUCT: Warrants Issued		$0.00
Warrants Interest Paid	06	$0.00
Voted Bonds Redeemed by County Treasurer	71	$0.00
Nonvoted Bonds Redeemed by County Treasurer	58	$0.00
Voted Coupon Interest Paid by County Treasurer	72	$0.00
Nonvoted Coupon Interest Paid by County Treasurer	65	$0.00
Bond Transfer Fees	98	$0.00
Investments Purchased	07	$0.00
Monies Remitted to Fiscal Agent by County Treasurer	73	$0.00
Repayment of Interfund Loan to Fund 1 or 2 (Exclude Interest)	08	$0.00
Interfund Loan Interet Paid	09	$0.00
Revenue Anticipation Notes Redeemed	16	$0.00
Revenue Anticipation Note Interest Paid	17	$0.00
Residual Equity Transfer to Funds 1 to Close Out Debt Service Fund	10	$0.00
Other Cash Decreases - Identity	11	$0.00
Ending County Treasurer's Cash Balance		$1,470,106.93
II COUNTY TREASURER'S INVESTMENTS:		
Beginning County Treasurer's Investments Balance		$0.00
ADD: Investments Purchased	07	$0.00
DEDUCT: Investments Sold (Exclude Interest)	03	$0.00
Ending County Treasurer's Investments Balance		$0.00
III FISCAL AGENT CASH		
Beginning Fiscal Agent Cash Balance Balance		$0.00
ADD: Monies Remitted to the Fiscal Agent by County Treasurer	73	$0.00
DEDUCT: Voted Bonds Redeemed by Fiscal Agent	75	$0.00
Nonvoted Bonds Redeemed by Fiscal Agent	57	$0.00
Voted Coupon Interest Paid by Fiscal Agent	76	$0.00
Nonvoted Coupon Interest Paid by Fiscal Agent	64	$0.00
Monies Remitted to County Treasurer by Fiscal Agent	77	$0.00
Ending Fiscal Agent Cash Balance		$0.00
IV REVENUE ANTICIPATION NOTES OUTSTANDING:		
Beginning Revenue Anticipation Notes Outstanding Balance		$0.00
ADD: Revenue Anticipation Notes Issued	15	$0.00
DEDUCT: Revenue Anticipation Notes Redeemed	16	$0.00
Ending Revenue Anticipation Notes Outstanding Balance		$0.00

Spokane County Treasurer's Monthly Report

SD No. 358 Freeman | For: 05/2026 | ESD No. 101

	Item No.	J530FD S.D. 358 Bond & Int Fund 3
V WARRANTS OUTSTANDING:		
Beginning Warrants Outstanding Balance		$0.00
(+) Warrants Issued	12	$0.00
(-) Warrants Redeemed	05	$0.00
Warrants Cancelled	14	$0.00
Ending Warrants Outstanding Balance		$0.00
VI MATURED VOTED BONDS OUTSTANDING		
Beginning Matured Voted Bonds Outstanding Balance		$0.00
(+) Bonds Maturing This Month	90	$0.00
(-) Bonds Redeemed by Fiscal Agent	75	$0.00
Bonds Redeemed By County Treasurer	71	$0.00
Ending Matured Voted Bonds Outstanding Balance		$0.00
VII MATURED NONVOTED BONDS OUTSTANDING		
Beginning Matured Nonvoted Bonds Outstanding Balance		$0.00
(+) Bonds Maturing This Month	56	$0.00
(-) Bonds Redeemed by Fiscal Agent	57	$0.00
Bonds Redeemed By County Treasurer	58	$0.00
Ending Matured Nonvoted Bonds Outstanding Balance		$0.00
VIII UNMATURED VOTED BONDS OUTSTANDING		
Beginning Unmatured Voted Bonds Outstanding Balance		$5,445,000.00
(+) Bonds Issued	78	$0.00
Refunding Bonds Transfered from Fund 6	87	$0.00
(-) Bonds Maturing this Month	90	$0.00
Bonds Refunded Transferred to Funds 5 or 6	97	$0.00
Ending Unmatured Voted Bonds Outstanding Balance		$5,445,000.00
IX UNMATURED NONVOTED BONDS OUTSTANDING		
Beginning Unmatured Nonvoted Bonds Outstanding Balance		$797,100.00
(+) Bonds Issued	59	$0.00
Refunding Bonds Transfered from Fund 6	60	$0.00
(-) Bonds Maturing this Month	56	$0.00
Bonds Refunded Transferred to Funds 5 or 6	62	$0.00
Ending Unmatured Nonvoted Bonds Outstanding Balance		$797,100.00
X VOTED MATURED COUPONS OUTSTANDING		
Beginning Voted Matured Coupons Outstanding Balance		$0.00
(+) Coupons Maturing this Month	79	$0.00
(-) Coupon Interest Paid By Fiscal Agent	76	$0.00
Coupon Interest Paid By the County Treasurer	72	$0.00
Ending Voted Matured Coupons Outstanding Balance		$0.00
XI NONVOTED MATURED COUPONS OUTSTANDING		
Beginning Nonvoted Matured Coupons Outstanding Balance		$0.00
(+) Coupons Maturing this Month	63	$0.00
(-) Coupon Interest Paid By Fiscal Agent	64	$0.00
Coupon Interest Paid By the County Treasurer	65	$0.00
Ending Nonvoted Matured Coupons Outstanding Balance		$0.00

SD No. 358 Freeman | For: 05/2026 | ESD No. 101

	Item No.	K160FD S.D. 358 Trust & Agency Fund 7	Permanent Trust Fund 8
I CASH:			
Beginning Cash Balance		$0.00	$0.00
(+) School District Deposts Receipted in	01	$0.00	$0.00
Investment Earnings 02	02	$0.00	$0.00
Investments Sold (Exclude Interest)	03	$0.00	$0.00
Other Cash Increases - Identify:	19	$0.00	$0.00
Total Schedule A Cash Increases (see page 6)		$0.00	$0.00
Warrants Cancelled		$0.00	$0.00
(-) Warrants Issued		$0.00	$0.00
Investments Purchased	07	$0.00	$0.00
Other Cash Decreases - Identity	11	$0.00	$0.00
Ending Cash Balance		$0.00	$0.00
II INVESTMENTS:			
Beginning Investments Balance		$0.00	$0.00
(+) Investments Purchased	07	$0.00	$0.00
(-) Investments Sold (Exclude Interest)	03	$0.00	$0.00
Ending Investment Balance		**$0.00**	**$0.00**
III WARRANTS OUTSTANDING:			
Beginning Warrants Outstanding Balance		$0.00	$0.00
(+) Warrants Issued	12	$0.00	$0.00
(-) Warrants Redeemed	05	$0.00	$0.00
Warrants Cancelled	14	$0.00	$0.00
Ending Warrants Outstanding Balance		$0.00	$0.00
ENDING CASH PLUS INVESTMENTS		$0.00	$0.00

10--General Fund-- FUND BALANCE -- AGENCY ACCOUNTS -- Original -- BUDGET-STATUS-REPORT
Fiscal Year 2025 (September 1, 2025 - August 31, 2026)

For the FREEMAN SCHOOL DISTRICT #358 School District for the Month of May, 2026

A. REVENUES/OTHER FIN. SOURCES	ANNUAL BUDGET	ACTUAL FOR MONTH	ACTUAL FOR YEAR	ENCUMBRANCES	BALANCE	PERCENT
1000 LOCAL TAXES	1,980,251	194,572.12	1,939,130.33		41,120.67	97.92
2000 LOCAL SUPPORT NONTAX	365,700	40,721.12	322,928.00		42,772.00	88.30
3000 STATE, GENERAL PURPOSE	8,709,346	447,997.94	6,363,354.18		2,345,991.82	73.06
4000 STATE, SPECIAL PURPOSE	3,195,158	253,009.84	2,329,584.88		865,573.12	72.91
5000 FEDERAL, GENERAL PURPOSE	0	.00	.00		.00	0.00
6000 FEDERAL, SPECIAL PURPOSE	352,466	48,239.40	264,814.86		87,651.14	75.13
7000 REVENUES FR OTH SCH DIST	85,000	.00	28,800.00		56,200.00	33.88
8000 OTHER AGENCIES AND ASSOCIATES	1,000	.00	.00		1,000.00	0.00
9000 OTHER FINANCING SOURCES	0	.00	.00		.00	0.00
Total REVENUES/OTHER FIN. SOURCES	14,688,921	984,540.42	11,248,612.25		3,440,308.75	76.58
B. EXPENDITURES						
00 Regular Instruction	7,084,422	577,026.04	5,311,097.14	1,395,338.87	377,985.99	94.66
10 Federal Stimulus	0	.00	.00	0.00	.00	0.00
20 Special Ed Instruction	1,744,293	147,735.68	1,259,302.27	364,242.00	120,748.73	93.08
30 Voc. Ed Instruction	1,374,442	109,461.54	981,202.77	290,885.84	102,353.39	92.55
40 Skills Center Instruction	0	.00	.00	0.00	.00	0.00
50+60 Compensatory Ed Instruct.	206,214	24,730.92	196,028.77	47,649.54	37,464.31-	118.17
70 Other Instructional Pgms	26,455	2,346.36	21,133.58	7,128.13	1,806.71-	106.83
80 Community Services	1,500	1,002.00	11,204.94	0.00	9,704.94-	747.00
90 Support Services	4,084,444	292,755.74	3,316,286.35	680,760.83	87,396.82	97.86
Total EXPENDITURES	14,521,770	1,155,058.28	11,096,255.82	2,786,005.21	639,508.97	95.60
C. OTHER FIN. USES TRANS. OUT (GL 536)	33,586	.00	19,118.85			
D. OTHER FINANCING USES (GL 535)	0	.00	.00			
E. UNUSUAL/INFREQUENT-INFLOWS (GL 968)	0	.00	.00		.00	0.00
F. UNUSUAL/INFREQUENT-OUTFLOWS (GL 538)	0	.00	.00		.00	0.00
G. NET CHANGE IN FUND BALANCE (A-B-C-D+E-F)	133,565	170,517.86-	133,237.58		327.42-	0.25-
H. TOTAL BEGINNING FUND BALANCE	590,784		795,931.03			
I. G/L 896, 897, 898 ACCOUNTING CHANGES AND ERROR CORRECTIONS (+OR-)	XXXXXXXXX		.00			
J. TOTAL ENDING FUND BALANCE (G+H + OR - I)	724,349		929,168.61			

K. ENDING FUND BALANCE ACCOUNTS:

G/L 810 Restricted For Other Items	0	.00
G/L 815 Restric Unequalized Deduct Rev	0	.00
G/L 821 Restrictd for Carryover	0	93,147.17
G/L 823 Restricted for Carryover of Tra	0	31,365.09
G/L 825 Restricted for Skills Center	0	.00
G/L 828 Restricted for C/O of FS Rev	0	.00
G/L 830 Restricted for Debt Service	0	.00
G/L 835 Restrictd For Arbitrage Rebate	0	.00
G/L 840 Nonspnd FB - Invent/Prepd Itms	29,293	29,293.49
G/L 845 Restricted for Self-Insurance	0	.00
G/L 850 Restricted for Uninsured Risks	0	.00
G/L 870 Committed to Other Purposes	0	.00
G/L 872 Committd to Econmc Stabilizatn	0	.00
G/L 873 Committed to Depreciation Sub-F	0	.00
G/L 875 Assigned Contingencies	0	.00
G/L 884 Assigned to Other Cap Projects	0	.00
G/L 888 Assigned to Other Purposes	0	15,000.00
G/L 890 Unassigned Fund Balance	258,695	343,414.07
G/L 891 Unassigned Min Fnd Bal Policy	436,361	416,948.79
TOTAL	724,349	929,168.61

20--Capital Projects-- FUND BALANCE -- AGENCY ACCOUNTS -- Original -- BUDGET-STATUS-REPORT
Fiscal Year 2025 (September 1, 2025 - August 31, 2026)

For the FREEMAN SCHOOL DISTRICT #358 School District for the Month of May, 2026

A. REVENUES/OTHER FIN. SOURCES	ANNUAL BUDGET	ACTUAL FOR MONTH	ACTUAL FOR YEAR	ENCUMBRANCES	BALANCE	PERCENT
1000 Local Taxes	921,251	147,752.55	863,262.18		57,988.82	93.71
2000 Local Support Nontax	12,000	2,646.92	9,270.08		2,729.92	77.25
3000 State, General Purpose	0	.00	.00		.00	0.00
4000 State, Special Purpose	20,000	.00	.00		20,000.00	0.00
5000 Federal, General Purpose	0	.00	.00		.00	0.00
6000 Federal, Special Purpose	0	.00	.00		.00	0.00
7000 Revenues Fr Oth Sch Dist	0	.00	.00		.00	0.00
8000 Other Agencies and Associates	0	.00	.00		.00	0.00
9000 Other Financing Sources	0	.00	.00		.00	0.00
Total REVENUES/OTHER FIN. SOURCES	953,251	150,399.47	872,532.26		80,718.74	91.53
B. EXPENDITURES						
10 Sites	105,000	.00	68,877.89	31,811.58	4,310.53	95.89
20 Buildings	0	.00	.00	0.00	.00	0.00
30 Equipment	520,000	78,456.74	109,588.42	522,362.53	111,950.95-	121.53
40 Energy	0	.00	.00	0.00	.00	0.00
50 Sales & Lease Expenditure	0	.00	.00	0.00	.00	0.00
60 Bond Issuance Expenditure	0	.00	.00	0.00	.00	0.00
90 Debt	0	.00	.00	0.00	.00	0.00
Total EXPENDITURES	625,000	78,456.74	178,466.31	554,174.11	107,640.42-	117.22
C. OTHER FIN. USES TRANS. OUT (GL 536)	517,220	.00	256,280.00			
D. OTHER FINANCING USES (GL 535)	0	.00	.00			
E. UNUSUAL/INFREQUENT-INFLOWS (GL 968)	0	.00	.00		.00	0.00
F. UNUSUAL/INFREQUENT-OUTFLOWS (GL 538)	0	.00	.00		.00	0.00
G. NET CHANGE IN FUND BALANCE (A-B-C-D+E-F)	188,969-	71,942.73	437,785.95		626,754.95	331.67-
H. TOTAL BEGINNING FUND BALANCE	334,301		447,622.41			
I. G/L 896, 897, 898 ACCOUNTING CHANGES AND ERROR CORRECTIONS (+OR-)	XXXXXXXXX		.00			
J. TOTAL ENDING FUND BALANCE (G+H + OR - I)	145,332		885,408.36			

K. ENDING FUND BALANCE ACCOUNTS:		
G/L 810 Restricted For Other Items	0	.00
G/L 825 Restricted for Skills Center	0	.00
G/L 830 Restricted for Debt Service	0	.00
G/L 835 Restrictd For Arbitrage Rebate	0	.00
G/L 840 Nonspnd FB - Invent/Prepd Itms	0	.00
G/L 850 Restricted for Uninsured Risks	0	.00
G/L 861 Restricted from Bond Proceeds	0	434,122.41
G/L 862 Committed from Levy Proceeds	20,000-	78,953.99-
G/L 863 Restricted from State Proceeds	0	.00
G/L 864 Restricted from Fed Proceeds	0	.00
G/L 865 Restricted from Other Proceeds	0	.00
G/L 866 Restricted Impact Fees	0	.00
G/L 867 Restrictd Mitigation Fees	0	.00
G/L 868 Restricted from CTE Carryover R	0	.00
G/L 869 Restricted fr Undistr Proceeds	0	.00
G/L 870 Committed to Other Purposes	0	.00
G/L 889 ASSIGNED TO FUND PURPOSES	165,332	530,239.94
G/L 890 Unassigned Fund Balance	0	.00
TOTAL	145,332	885,408.36

30--Debt Service Fund-- FUND BALANCE -- AGENCY ACCOUNTS -- Original -- BUDGET-STATUS-REPORT
Fiscal Year 2025 (September 1, 2025 - August 31, 2026)

For the FREEMAN SCHOOL DISTRICT #358 School District for the Month of May, 2026

A. REVENUES/OTHER FIN. SOURCES	ANNUAL BUDGET	ACTUAL FOR MONTH	ACTUAL FOR YEAR	ENCUMBRANCES	BALANCE	PERCENT
1000 Local Taxes	1,817,000	182,972.54	1,855,211.46		38,211.46-	102.10
2000 Local Support Nontax	14,000	4,213.26	23,084.64		9,084.64-	164.89
3000 State, General Purpose	0	.00	.00		.00	0.00
5000 Federal, General Purpose	0	.00	.00		.00	0.00
9000 Other Financing Sources	550,806	.00	275,398.85		275,407.15	50.00
Total REVENUES/OTHER FIN. SOURCES	2,381,806	187,185.80	2,153,694.95		228,111.05	90.42
B. EXPENDITURES						
Matured Bond Expenditures	2,082,220	.00	1,821,280.00	0.00	260,940.00	87.47
Interest On Bonds	282,037	.00	158,668.85	0.00	123,368.15	56.26
Interfund Loan Interest	0	.00	.00	0.00	.00	0.00
Bond Transfer Fees	50,000	.00	900.00	0.00	49,100.00	1.80
Arbitrage Rebate	0	.00	.00	0.00	.00	0.00
Underwriter's Fees	0	.00	.00	0.00	.00	0.00
Total EXPENDITURES	2,414,257	.00	1,980,848.85	0.00	433,408.15	82.05
C. OTHER FIN. USES TRANS. OUT (GL 536)	0	.00	.00			
D. OTHER FINANCING USES (GL 535)	0	.00	.00			
E. UNUSUAL/INFREQUENT-INFLOWS (GL 968)	0	.00	.00		.00	0.00
F. UNUSUAL/INFREQUENT-OUTFLOWS (GL 538)	0	.00	.00		.00	0.00
G. NET CHANGE IN FUND BALANCE (A-B-C-D+E-F)	32,451-	187,185.80	172,846.10		205,297.10	632.64-
H. TOTAL BEGINNING FUND BALANCE	1,280,242		1,297,260.83			
I. G/L 896, 897, 898 ACCOUNTING CHANGES AND ERROR CORRECTIONS (+OR-)	XXXXXXXXX		.00			
J. TOTAL ENDING FUND BALANCE (G+H + OR - I)	1,247,791		1,470,106.93			
K. ENDING FUND BALANCE ACCOUNTS:						
G/L 810 Restricted for Other Items	0		.00			
G/L 830 Restricted for Debt Service	1,247,791		1,470,106.93			
G/L 835 Restrictd For Arbitrage Rebate	0		.00			
G/L 870 Committed to Other Purposes	0		.00			
G/L 889 ASSIGNED TO FUND PURPOSES	0		.00			
G/L 890 Unassigned Fund Balance	0		.00			
TOTAL	1,247,791		1,470,106.93			

40--Associated Student Body Fund-- FUND BALANCE -- AGENCY ACCOUNTS -- Original -- BUDGET-STATUS-REPORT
Fiscal Year 2025 (September 1, 2025 - August 31, 2026)

For the FREEMAN SCHOOL DISTRICT #358 School District for the Month of May, 2026

	ANNUAL BUDGET	ACTUAL FOR MONTH	ACTUAL FOR YEAR	ENCUMBRANCES	BALANCE	PERCENT
A. REVENUES						
1000 General Student Body	81,900	1,718.57	56,332.91		25,567.09	68.78
2000 Athletics	275,025	58,365.53	155,586.12		119,438.88	56.57
3000 Classes	7,200	4,320.00	7,575.00		375.00-	105.21
4000 Clubs	79,515	19,550.50	68,062.13		11,452.87	85.60
6000 Private Moneys	1,300	21.00	1,853.06		553.06-	142.54
Total REVENUES	444,940	83,975.60	289,409.22		155,530.78	65.04
B. EXPENDITURES						
1000 General Student Body	82,650	754.51	28,073.75	0.00	54,576.25	33.97
2000 Athletics	337,135	18,201.09	155,981.04	8,620.13	172,533.83	48.82
3000 Classes	7,800	1,582.33	3,002.33	2,430.00	2,367.67	69.65
4000 Clubs	91,000	5,350.27	52,257.41	13,417.88	25,324.71	72.17
6000 Private Moneys	800	818.22	4,042.74	32.26	3,275.00-	509.38
Total EXPENDITURES	519,385	26,706.42	243,357.27	24,500.27	251,527.46	51.57
C. EXCESS OF REVENUES OVER(UNDER) EXPENDITURES (A-B)	74,445-	57,269.18	46,051.95		120,496.95	161.86-
D. UNUSUAL/INFREQUENT-INFLOWS (GL 968)	0	.00	.00		.00	0.00
E. UNUSUAL/INFREQUENT-OUTFLOWS (GL 538)	0	.00	.00		.00	0.00
F. NET CHANGE IN FUND BALANCE (C+D-E)	74,445-	57,269.18	46,051.95		120,496.95	161.86-
G. TOTAL BEGINNING FUND BALANCE	330,329		407,074.54			
H. G/L 896, 897, 898 ACCOUNTING CHANGES AND ERROR CORRECTIONS (+OR-)	XXXXXXXXX		.00			
I. TOTAL ENDING FUND BALANCE (F+G + OR - H)	255,884		453,126.49			
J. ENDING FUND BALANCE ACCOUNTS:						
G/L 810 Restricted for Other Items	0		.00			
G/L 819 Restricted for Fund Purposes	255,884		453,126.49			
G/L 840 Nonspnd FB - Invent/Prepd Itms	0		.00			
G/L 850 Restricted for Uninsured Risks	0		.00			
G/L 870 Committed to Other Purposes	0		.00			
G/L 889 ASSIGNED TO FUND PURPOSES	0		.00			
G/L 890 Unassigned Fund Balance	0		.00			
TOTAL	255,884		453,126.49			

70--Private Purpose Trust Fund-- FUND BALANCE -- AGENCY ACCOUNTS -- Original -- BUDGET-STATUS-REPORT
Fiscal Year 2025 (September 1, 2025 - August 31, 2026)

For the FREEMAN SCHOOL DISTRICT #358 School District for the Month of May, 2026

90--Transportation Vehicle Fund-- FUND BALANCE -- AGENCY ACCOUNTS -- Original -- BUDGET-STATUS-REPORT
Fiscal Year 2025 (September 1, 2025 - August 31, 2026)

For the FREEMAN SCHOOL DISTRICT #358 School District for the Month of May, 2026

A. REVENUES/OTHER FIN. SOURCES	ANNUAL BUDGET	ACTUAL FOR MONTH	ACTUAL FOR YEAR	ENCUMBRANCES	BALANCE	PERCENT
1000 Local Taxes	0	.00	.00		.00	0.00
2000 Local Nontax	5,000	2.64	9,416.92		4,416.92-	188.34
3000 State, General Purpose	0	.00	.00		.00	0.00
4000 State, Special Purpose	225,882	.00	.00		225,882.00	0.00
5000 Federal, General Purpose	0	.00	.00		.00	0.00
6000 Federal, Special Purpose	0	.00	.00		.00	0.00
8000 Other Agencies and Associates	0	.00	.00		.00	0.00
9000 Other Financing Sources	0	.00	.00		.00	0.00
Total REVENUES/OTHER FIN. SOURCES	230,882	2.64	9,416.92		221,465.08	4.08
B. EXPENDITURES						
Type 30 Equipment	264,491	.00	262,537.52	0.00	1,953.48	99.26
Type 40 Energy	0	.00	.00	0.00	.00	0.00
Type 60 Bond Levy Issuance	0	.00	.00	0.00	.00	0.00
Type 90 Debt	0	.00	.00	0.00	.00	0.00
Total EXPENDITURES	264,491	.00	262,537.52	0.00	1,953.48	99.26
C. OTHER FIN. USES TRANS. OUT (GL 536)	0	.00	.00			
D. OTHER FINANCING USES (GL 535)	0	.00	.00			
E. UNUSUAL/INFREQUENT-INFLOWS (GL 968)	0	.00	.00		.00	0.00
F. UNUSUAL/INFREQUENT-OUTFLOWS (GL 538)	0	.00	.00		.00	0.00
G. NET CHANGE IN FUND BALANCE (A-B-C-D+E-F)	33,609-	2.64	253,120.60-		219,511.60-	653.13
H. TOTAL BEGINNING FUND BALANCE	259,491		253,927.85			
I. G/L 896, 897, 898 ACCOUNTING CHANGES AND ERROR CORRECTIONS (+OR-)	XXXXXXXXX		.00			
J. TOTAL ENDING FUND BALANCE (G+H + OR - I)	225,882		807.25			
K. ENDING FUND BALANCE ACCOUNTS:						
G/L 810 Restricted For Other Items	0		.00			
G/L 819 Restricted for Fund Purposes	225,882		807.25			
G/L 830 Restricted for Debt Service	0		.00			
G/L 835 Restrictd For Arbitrage Rebate	0		.00			
G/L 840 Nonspnd FB - Invent/Prepd Itms	0		.00			
G/L 850 Restricted for Uninsured Risks	0		.00			
G/L 889 ASSIGNED TO FUND PURPOSES	0		.00			
G/L 890 Unassigned Fund Balance	0		.00			
TOTAL	225,882		807.25			

E0--Employee Benefit Trust Fund-- FUND BALANCE -- AGENCY ACCOUNTS -- Original -- BUDGET-STATUS-REPORT
Fiscal Year 2025 (September 1, 2025 - August 31, 2026)

For the FREEMAN SCHOOL DISTRICT #358 School District for the Month of May, 2026

T0--General Long-Term Debt Group-- FUND BALANCE -- AGENCY ACCOUNTS -- Original -- BUDGET-STATUS-REPORT
Fiscal Year 2025 (September 1, 2025 - August 31, 2026)

For the FREEMAN SCHOOL DISTRICT #358 School District for the Month of May, 2026

********** End of report **********

Coversheet

Freeman ConnectEd Update - Heidi Youseph and Matt Smith

Section: V. Guest Presentations
Item: A. Freeman ConnectEd Update - Heidi Youseph and Matt Smith
Purpose:
Submitted by:
Related Material: FCE Board Report 2025-2026.pdf
FCE End of Year Data 25-26.pdf

Year-End Report (2025–2026)

Summary

During the 2025–2026 school year, the Freeman School District successfully launched **Freeman Connect*Ed* (FCE)**, a pilot Alternative Learning Experience (ALE) program. Designed to provide a flexible and personalized online learning environment, FCE was engineered to replace and build upon our previous ALE model, SOARS.

This report provides the School Board with an analysis of student performance, course enrollment, and retention metrics from our inaugural pilot year. The data demonstrates exceptionally strong academic completion rates and validates our rural consortium framework.

Program Enrollment & Course Outcomes

The pilot year tracked **125 total course registrations**. Course outcomes for FCE are divided into three primary administrative designations: **Completed** (passed), **Dropped**, and **Still Enrolled / In Progress** (re-engaging in August 2026 for the 2026–2027 school year).

High-Level Metrics

- **Total Course Enrollments:** 125
- **Course Completion Rate:** 93% ***(6/8/26)***. "Still Enrolled" courses will be rolled over to the 2026-2027 School year, which is reflected in the percentage given.
- **Course Drop Rate:** 5% (Only 7 courses dropped out of 125 for a multitude of reasons. This does not reflect the failure of a class.)

Quick Observations

- **High-Volume Success in ELA:** English/Language Arts represented our largest enrollment sector.
- **Elective Engagement:** Art and Electives showed the highest overall completion rate, proving to be excellent pathways for building student confidence and maintaining program engagement.
- **Credit Retrieval Stability:** Across departments, math and science courses designated for "Credit Retrieval" saw strong finalization, successfully getting non-traditional students back on track for graduation.

Enrollment Retention & Regional Consortium Insights

- An element of the FCE model is our **Rural Consortium framework**, which opens access to outlying rural school districts, maximizing regional resource efficiency.
- A deep-dive into students FCE during the 2025–2026 academic year yields highly encouraging data regarding retention of our local Freeman student body.

Key Demographics of Unenrollment (7 Total Students)

- **Local Resident Stability:** Only **1 out of the 7** students who dropped a course was a primary Freeman School District student.
- **Consortium Utilization: 6 out of the 7** course drops belonged to students from outlying partner rural districts, indicating that possible logistical barriers may exist for out-of-district learners.
- **Legacy Program Transition: 4 out of the 7** dropped courses were associated with students transitioning from the previous **SOARS** ALE program. This indicates students accustomed to the older format faced unique adaptation challenges adjusting to the modernized FCE platform.

Freeman ConnectEd End of Year Data 25-26

TOTAL ENROLLMENT	8: 1 9: 3 10: 5 11: 7 12: 4 12+: 1 Graduate: 1
TOTAL TRANSFERRED OUT	8
TOTAl NUMBER ENROLLED	29
ENROLLMENT SOURCES	FHS, Liberty, Oaksdale
CLASSES COMPLETED	Over 65
PERCENTAGE OF STUDENTS WHO MET MONTHLY PROGRESS GOALS	96%
NUMBER OF STUDENTS WHO REMAINED ENROLLED FROM BEGINNING TO END OF YEAR.	6 (all freeman students)
BREAKDOWN OF REASONS WHY STUDENT ENROLL IN FCE	Credit Retrieval - 30% Social Emotional - 43 % Learning Flexibility - 17%
SERVICES STUDENTS RECEIVE IN PROGRAM	2 504 2 ELD 1 IEP

Coversheet

Freeman Music Program Update - James Jydstrup

Section: V. Guest Presentations
Item: B. Freeman Music Program Update - James Jydstrup
Purpose:
Submitted by:
Related Material: Music Program Update.pdf

FSD Music Program Update – June 2026

Highlights

- Brief history of the program since 2015
    - Started with 2 (total) and now with over 150+ (band and drum line) and 60+ in choir
- Success
    - Bi county participation
        - High school had 9
        - Middle school had 12
    - 2 superior ratings and 1 excellent rating
    - Multiple individual superior rating and 1 excellent rating
- Clinician Visits
    - Dr. Meg Stohlman
- Level of performance
    - How we are catching up with standards
- Outside view
    - Starting to be recognized for our excellence in music performing arts

Coversheet

Lisa Phelan, Elementary School Principal-Assistant Superintendent

Section: VII. Building Reports
Item: A. Lisa Phelan, Elementary School Principal-Assistant Superintendent
Purpose:
Submitted by:
Related Material: Lisa Phelan, Elementary School Principal-Assistant Superintendent.pdf

Board Report
Freeman School District

Date: June 16, 2026
Submitted by: Lisa Phelan

Vision Statement
Continuing Our Tradition of Excellence in Education

Mission Statement
The Freeman School District is the center of a unique, rural community.
With pride, commitment and caring, we provide a safe environment for all students
to experience meaningful, rigorous learning opportunities that allow them to dream and develop
into capable, confident and ethical members of the 21st Century.

Freeman 2025-2026 Strategic Plan Pillars

- Curriculum, Instruction and Assessment
- School Safety, Culture and Environment
- Partnering with Parents and School/Community
- Fiscal and Legal Accountability

Overview

For the 2025-26 school year, Freeman Elementary School will continue to strengthen our Multi-Tiered System of Supports (MTSS) across academic, behavioral, and social-emotional domains. Our focus will be on refining practices within all three tiers to ensure that each student receives the support they need to thrive. Equally important, we are committed to fostering a strong sense of belonging for all students, staff, and community members.

Areas of Focus

- Staffing and scheduling continue to be the focus during June.
- aimswebPlus/SBAC testing grades were completed during the first week of June
- The students ended the year with many fun events: Talent Show, field trips, assembly, and a play day.

Projected 26-27 Enrollment: TK =20 and P3 = 15 K = 55 1st = 63 2nd = 49, 3rd = 64 4th = 52 5th = 74=392

Coversheet

Jim Straw, Middle School Principal

Section: VII. Building Reports
Item: B. Jim Straw, Middle School Principal
Purpose:
Submitted by:
Related Material: Jim Straw, Middle School Principal.pdf

Board Report
Freeman School District

Date: June 22, 2026
Submitted by: Jim Straw

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Continuing Our Tradition of Excellence in Education

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Freeman 2025-2026 Strategic Plan Pillars

- Curriculum, Instruction and Assessment
- School Safety, Culture and Environment
- Partnering with Parents and School/Community
- Fiscal and Legal Accountability

Overview

For the 2025-26 school year, Freeman Middle School will continue to strengthen our Multi-Tiered System of Supports (MTSS) across academic, behavioral, and social-emotional domains. Our focus will be on refining practices within all three tiers to ensure that each student receives the support they need to thrive. Equally important, we are committed to fostering a strong sense of belonging for all students, staff, and community members.

Areas of Focus

>FMS Academic Awards- Friday, May 29th
Recognized 123 students
>6th Grade Rocket Launch- Thursday, June 4th
>FMS Science Fair- Monday, June 8th
Air Quality Projects
>8th Grade Promotion- Tuesday, June 9th
>Closing and Preparing to Reopen

Enrollment

6th- 57 7th- 72 8th- 64 Total- 193

Coversheet

Jeff Smith, High School Principal

Section: VII. Building Reports
Item: C. Jeff Smith, High School Principal
Purpose:
Submitted by:
Related Material: Jeff Smith, High School Principal.pdf

Board Report
Freeman School District

Date: June 22, 2026
Submitted by: Jeff Smith, Freeman High School Principal

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Continuing Our Tradition of Excellence in Education

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Freeman 2025-2026 Strategic Plan Pillars

- Curriculum, Instruction and Assessment
- School Safety, Culture and Environment
- Partnering with Parents and School/Community
- Fiscal and Legal Accountability

Overview

For the 2025-26 school year, Freeman High School will continue to strengthen our Multi-Tiered System of Supports (MTSS) across academic, behavioral, and social-emotional domains. Our focus will be on refining practices within all three tiers to ensure that each student receives the support they need to thrive. Equally important, we are committed to fostering a strong sense of belonging for all students, staff, and community members.

Areas of Focus

- Senior Awards Night - 47 students recognized
- School BBQ and Yearbook Distribution
- Graduation: 74 graduates earned FHS diplomas
- New Staff : Rachel Shauger, Ag-Sci/FFA, and Bo Nielsen, Metals and Construction, pending Board approval. School counselor interviews are scheduled for June 24.

Enrollment

9th = 67, 10th = 54, 11th = 72, 12th = 77 Total: 270

Coversheet

Chad Ripke, High School Assistant Principal-Athletic Director

Section: VII. Building Reports
Item: D. Chad Ripke, High School Assistant Principal-Athletic Director
Purpose:
Submitted by:
Related Material: Chad Ripke, HS Assistant Principal-Athletic Director.pdf

Board Report
Freeman School District

Date: 6/22/26
Submitted by: Chad Ripke

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Continuing Our Tradition of Excellence in Education

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Freeman 2025 Strategic Plan Pillars

- Curriculum, Instruction and Assessment
- School Safety, Culture and Environment
- Partnering with Parents and School/Community
- Fiscal and Legal Accountability

Overview
2025-26 Sports Wrap Up
2025-26_HS SPORTS WRAP UP.docx
Scholastic Cup Champions for 2nd year in a row.
https://www.wiaa.com/scholasticcup/

Areas of Focus

- On June 16th the softball team was invited to the Spokane Court House for the Spokane County Commissioners Proclamation for the softball team winning a state championship.
- Spokane Regional Sports Commission was held on Tuesday June 9th at the fox theatre. We had 4 nominees for either team or coach/athlete of the year. Although none of our nominees won it was great evening and honor to be nominated and to have Freeman represented so well at the event.
- Hired a C volleyball coach
- Need to hire a head girls soccer coach, girls wrestling coach.

Coversheet

Mike Allen, K-8 Principal Assistant-Athletic Director

Section: VII. Building Reports
Item: E. Mike Allen, K-8 Principal Assistant-Athletic Director
Purpose:
Submitted by:
Related Material: Mike Allen, K-8 Principal Assistant-Athletic Director.pdf

Board Report
Freeman School District

Date: June 22, 2026
Submitted by: Mike Allen

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Continuing Our Tradition of Excellence in Education

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Freeman 2025-2026 Strategic Plan Pillars

- Curriculum, Instruction and Assessment
- School Safety, Culture and Environment
- Partnering with Parents and School/Community
- Fiscal and Legal Accountability

Overview

Work to improve programs and support our student athletes.
Participate in partnership with the Greater Spokane County League (GSCL).

Areas of Focus

Fall Sports Seasons – coaching staffs
Continuing to work on the transition to the 26-27 school year
Continuing to work on the new MS league configuration

Enrollment

- Fall numbers will be out in August after Final Forms rolls over the school year

Powered by BoardOnTrack

Coversheet

Kent Bevers, Nutrition Services Director

Section: VIII. Department Reports
Item: A. Kent Bevers, Nutrition Services Director
Purpose:
Submitted by:
Related Material: Kent Bevers, Nutrition Services Director.pdf

Board Report
Freeman School District

Date: June 22, 2026
Submitted by: **Kent Bevers**

Vision Statement
Continuing Our Tradition of Excellence in Education

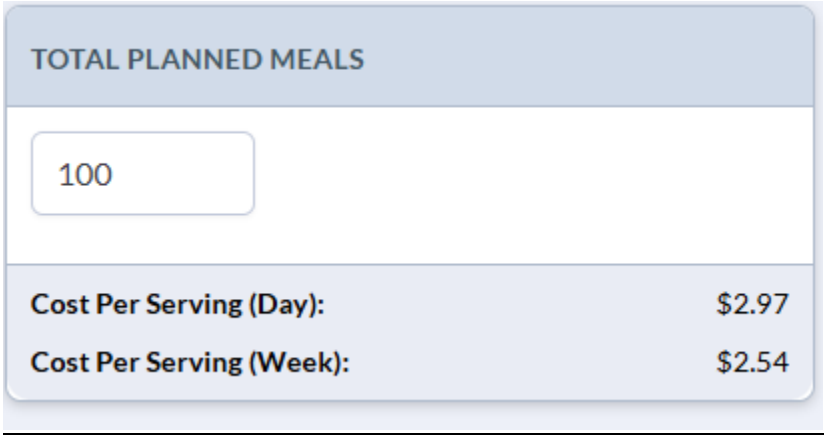
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Overview

Freeman SD Nutrition Services supports the philosophy of the National School Lunch and Breakfast Programs and will provide wholesome and nutritious meals for our students.

Areas of Focus

- **Met with K8 ASB on June 2:**
  - **Ideas for startup next year**
  - **Suggestions for improvement**
- **USDA Foods/Commodities**
  - **2026-27 Entitlement: $22,375.35**
  - **Diverted $10K once again to fresh produce**
- **Health-e Pro**
  - **Transition to new menu software & website over the summer**
  - **4-Week lunch cycle for all grades have been completed**
  - **Will be building breakfast menu between now and mid-August**
  - **One of the benefits of the package we have with Health-e pro is it shows the price per meal for any given menu.**



Coversheet

Everett Combs, Transportation Director

Section: VIII. Department Reports
Item: B. Everett Combs, Transportation Director
Purpose:
Submitted by:
Related Material: Everett Combs, Transportation Director.pdf



Board Report
Freeman School District

Date: June 22, 2026
Submitted by: Everett Combs, Transportation

Vision Statement
Continuing Our Tradition of Excellence in Education

Mission Statement
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Freeman 2025-2026 Strategic Plan Pillars
- Curriculum, Instruction and Assessment
- School Safety, Culture and Environment
- Partnering with Parents and School/Community
- Fiscal and Legal Accountability

Overview
- "The students of Freeman are the heart of our community and the reason we serve. The Freeman School District Transportation Department is dedicated to providing safe, reliable, and respectful transportation for all TK–12 students. We are committed to connecting home, school, and community, ensuring every student arrives ready to learn and thrive."

Areas of Focus
- We just sold our bus #23 on the GovDeals.com Online auction website. This is the last bus that is not currently on our depreciation schedule from OSPI. The next one will be off this schedule in two years.
- The WSP inspected all the bus fleet plus the van and suburbans on June 18th.
- We ended the school year with:
  11 Regular Ed Routes
  1 SPED Route
  1T/K /SPED Route
  1 McKinney-Vento Route

Coversheet

Kirk Lally, Maintenance-Grounds Director

Section: VIII. Department Reports
Item: C. Kirk Lally, Maintenance-Grounds Director
Purpose:
Submitted by:
Related Material: Kirk Lally, Maintenance-Grounds Director.pdf

Board Report
Freeman School District

Date: **June 22nd, 2026**
Submitted by: **Kirk Lally**

Vision Statement
Continuing Our Tradition of Excellence in Education

Mission Statement
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Freeman 2025-2026 Strategic Plan Pillars

- Curriculum, Instruction and Assessment
- School Safety, Culture and Environment
- Partnering with Parents and School/Community
- Fiscal and Legal Accountability

Areas of Focus:

1) Top dress and seed the lower football field for MS.
2) Cleaning up after sewage leak in the MS
3) Tree trimming and bush removal.
4) Normal summer cleaning

Safety:

1) Nothing to report!

Coversheet

Stacey Rawson, Interim Director of Student Services

Section: VIII. Department Reports
Item: D. Stacey Rawson, Interim Director of Student Services
Purpose:
Submitted by:
Related Material: Stacey Rawson, Interim Director of Student Services.pdf

Board Report
Freeman School District

Date: June 22, 2026
Submitted by: Stacey Rawson

Vision Statement
Continuing Our Tradition of Excellence in Education

Mission Statement
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Freeman 2025-2026 Strategic Plan Pillars

- Curriculum, Instruction and Assessment
- School Safety, Culture and Environment
- Partnering with Parents and School/Community
- Fiscal and Legal Accountability

Overview

For the 2025-26 school year, Freeman Student Services Department will strengthen our Multi-Tiered System of Supports (MTSS) across academic, behavioral, and social-emotional domains. Our focus will be on refining practices within all three tiers to ensure that each student receives the support they need to thrive. Equally important, we are committed to fostering a strong sense of belonging for all students, staff, and community members.

Areas of Focus and Enrollment

Area of Focus	Monthly Updates	Program Enrollment
Special Education	● Working toward completion of all SPED end-of-year reports with OSPI. 3/5 completed as of 6/15. All due 6/30. ● Hiring for 3 open positions: SLP, OT and Elementary SPED Teacher ● Updating our record keeping from paper files to digital files for more streamlined record auditing and tracking ● Right Response Training completed for SPED case managers and FSD administrators. ● SPED IDEA funding pre-application completed for 26-27	120 Students
Multilingual Learners (MLL)	● WIDA Score Reports received and sent home to families ● TBIP Reporting completed for end-of-year and pre-application for next year.	3 students
McKinney Vento/ Foster Youth	● End of Year Letters sent. ● Using McKinney Vento grant to cover cost of fines and fees for eligible students ● Preparing staff training for McKinney Vento for the fall- new hire orientation	19 students/ 1 student
Title 1/ Learning Assistance Program (LAP)	● Summer Intervention for Title/ LAP students entering 1st-6th grade- 25 students enrolled ● Consolidated grant pre-application will be done by July 1 to ensure funds are received for next year. ● Working on completing End of Year LAP reports.	72 students (K-8)
Highly Capable	● End of Year reporting completed so that allocation will arrive on time in the fall	113 students

Coversheet

Todd Reed, Technology Director

Section: VIII. Department Reports
Item: E. Todd Reed, Technology Director
Purpose:
Submitted by:
Related Material: Todd Reed, Technology Director.pdf

Board Report
Freeman School District

Date: June 22, 2026
Submitted: Todd Reed

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Continuing Our Tradition of Excellence in Education

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Freeman 2025-2026 Strategic Plan Pillars

- Curriculum, Instruction and Assessment
- School Safety, Culture and Environment
- Partnering with Parents and School/Community
- Fiscal and Legal Accountability

Overview

Provide the highest quality technology-based services, in the most cost-effective manner, to help facilitate the FSD mission

Areas of Focus

- High school graduation went smoothly, with all audio-visual equipment performing flawlessly. The setup was designed to provide a seamless experience for graduates, families, and guests.
- We successfully concluded the Chromebook check-in process. Next, we'll begin cleaning, assessing device condition, updating inventory, and issuing invoices for any damages identified.
- Begin Summer Projects - surplus old chromebooks, classroom maintenance/prep, server upgrades, network switch replacements, get new chromebooks ready for next school year.

Coversheet

Alan Steinolfson, Finance Director

Section: VIII. Department Reports
Item: F. Alan Steinolfson, Finance Director
Purpose:
Submitted by:
Related Material: Capital Projects Cash Flow June.pdf
June Enrollment Graphs.pdf
Enrollment Trend for 25-26 School Year.pdf
Gen Fund Cash Flow for June BM.pdf

Freeman School District
Capital Projects Fund Cash Flow 2025-2026
updated: 6/08/2026

Date	Levy/Investments Proceeds	LGO BOND	Donations	Interfund Loan	Safety/Tech	Maintenance & Grounds	Ending Cash Balance
Aug-24						*Beginning Balance:*	$ 447,622
Sep-25	1,598		(2,500)			2,086	$ 444,634
Oct-25	2,850					30,634	$ 416,849
Nov-25	2,330						$ 419,179
Dec-25	538	(256,280)					$ 163,438
Jan-26	1,307						$ 164,745
Feb-26	10,727					43,200	$ 132,272
Mar-26	93,809					17,985	$ 208,095
Apr-26	608,975				3,604		$ 813,466
May-26	150,399				77,369		$ 886,497
Jun-26		(260,940)				2,500	**$ 623,057**
Jul-26					**472,631**	**60,410**	**$ 90,015**
Aug-26						**23,308**	**$ 66,707**
Sep-26							**$ 66,707**
Oct-26							**$ 66,707**
Nov-26	**585,785**						**$ 652,492**
Dec-26		**(265,670)**					**$ 386,822**
Jan-27							**$ 386,822**
Feb-27							**$ 386,822**
Mar-27							**$ 386,822**
Apr-27	**961,869**						**$ 1,348,691**
May-27							**$ 1,348,691**
Jun-27		**(270,490)**					**$ 1,078,201**
Jul-27					**550,000**	**135,000**	**$ 393,201**
Aug-27					**100,000**	**135,000**	**$ 158,201**
Sep-27							**$ 158,201**
Oct-27							**$ 158,201**
Nov-27	**614,949**						**$ 773,151**
Dec-27							**$ 773,151**
Jan-28							**$ 773,151**
Feb-28							**$ 773,151**
Mar-28					**20,000**	**135,000**	**$ 618,151**
Apr-28	**143,727**				**10,000**	**135,000**	**$ 616,878**
May-28							**$ 616,878**
Jun-28							**$ 616,878**
Jul-28					**20,000**		**$ 596,878**
Aug-28					**20,000**	**35,000**	**$ 541,878**
	3,178,863	**(1,053,380)**	**(2,500)**	**-**	**1,273,604**	**755,123**	**$ 541,878**

Date	CPF Levy Proceeds	LGO BOND	Donations	Interfund Loan	Safety/Tech	Maintenance & Grounds	Ending Cash Balance

Turface & 1/2 of Parking lots

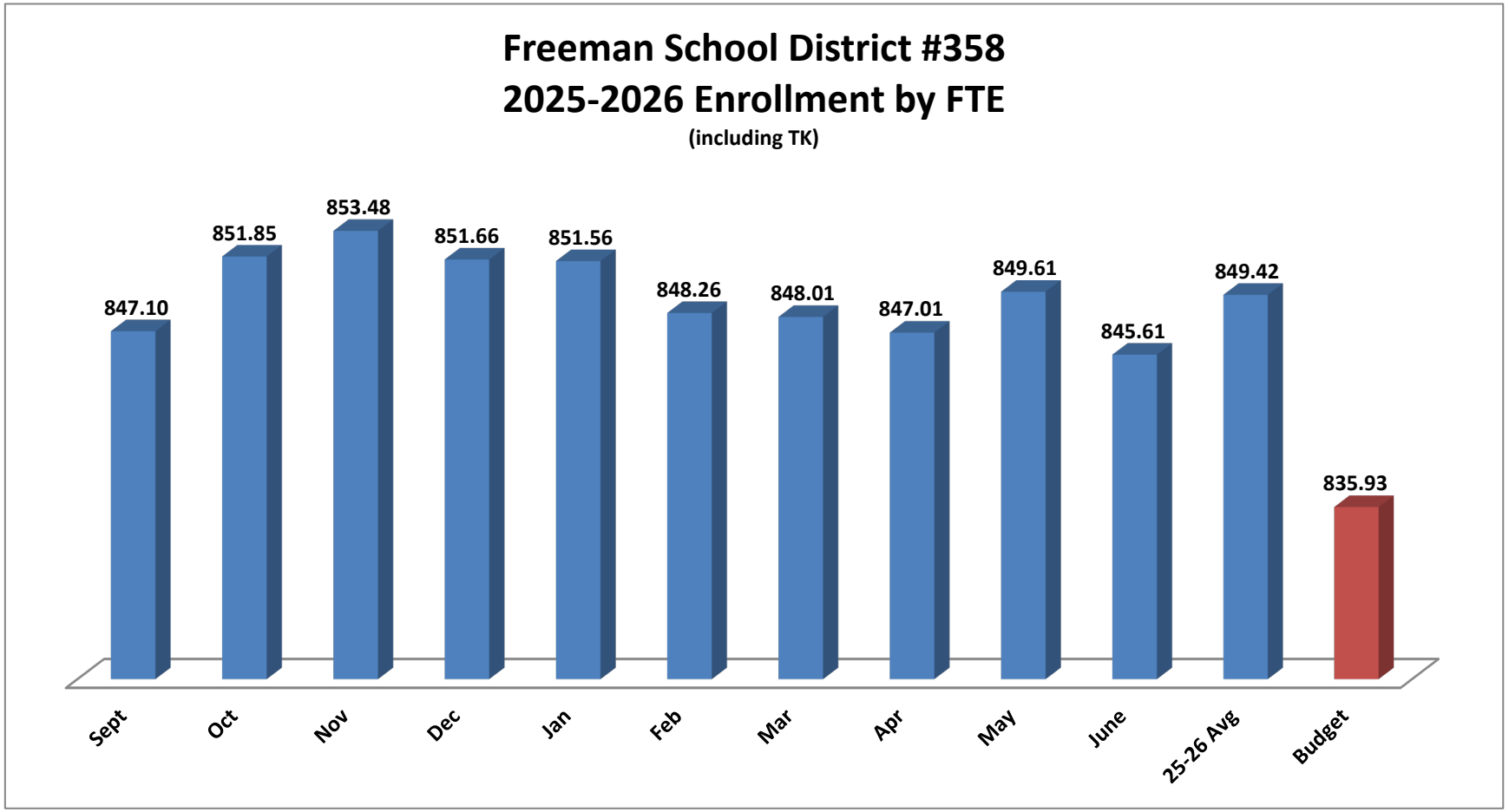
Battery & Misc. Supplies

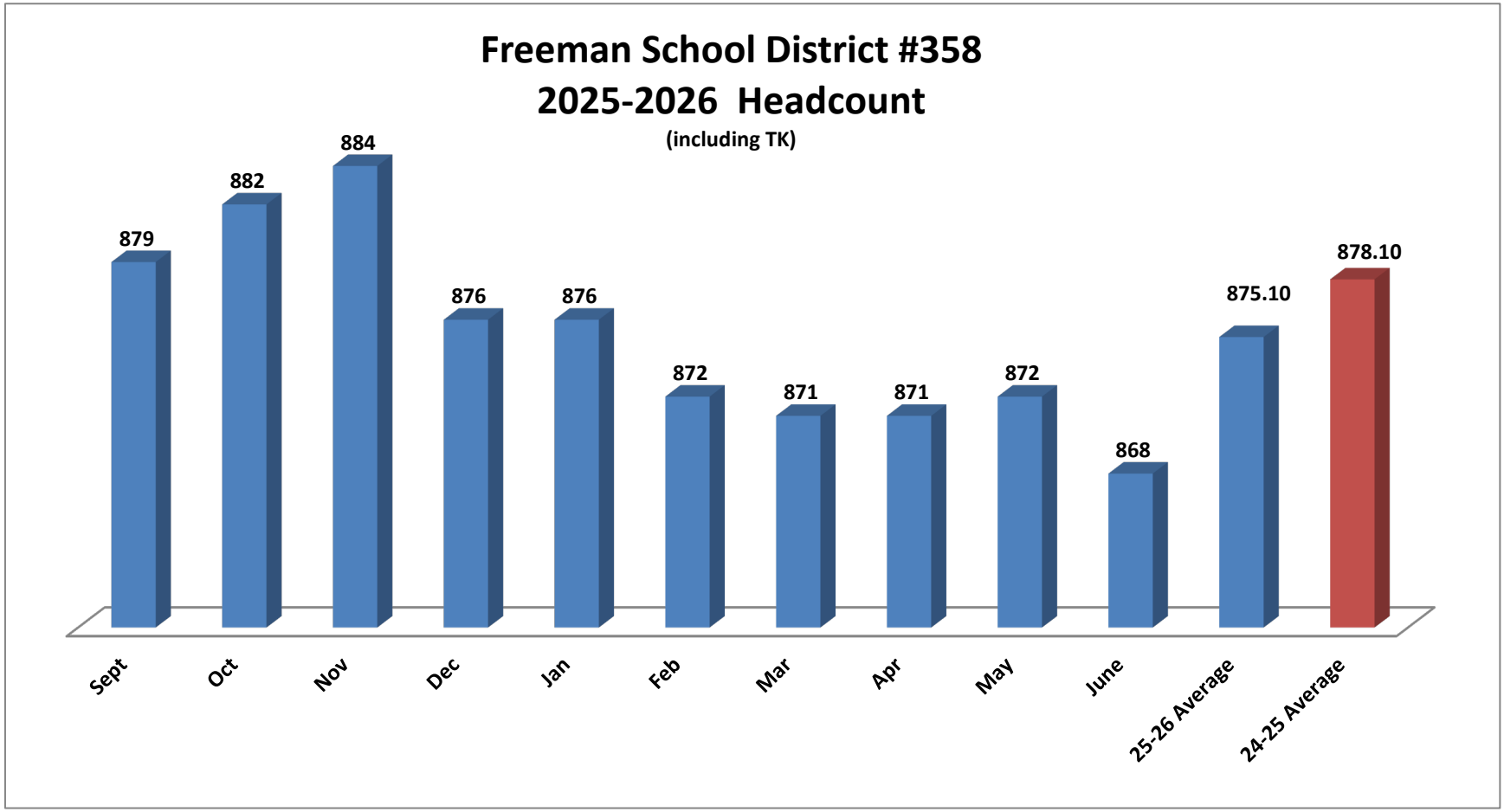
CRG Mapping & Network Switches

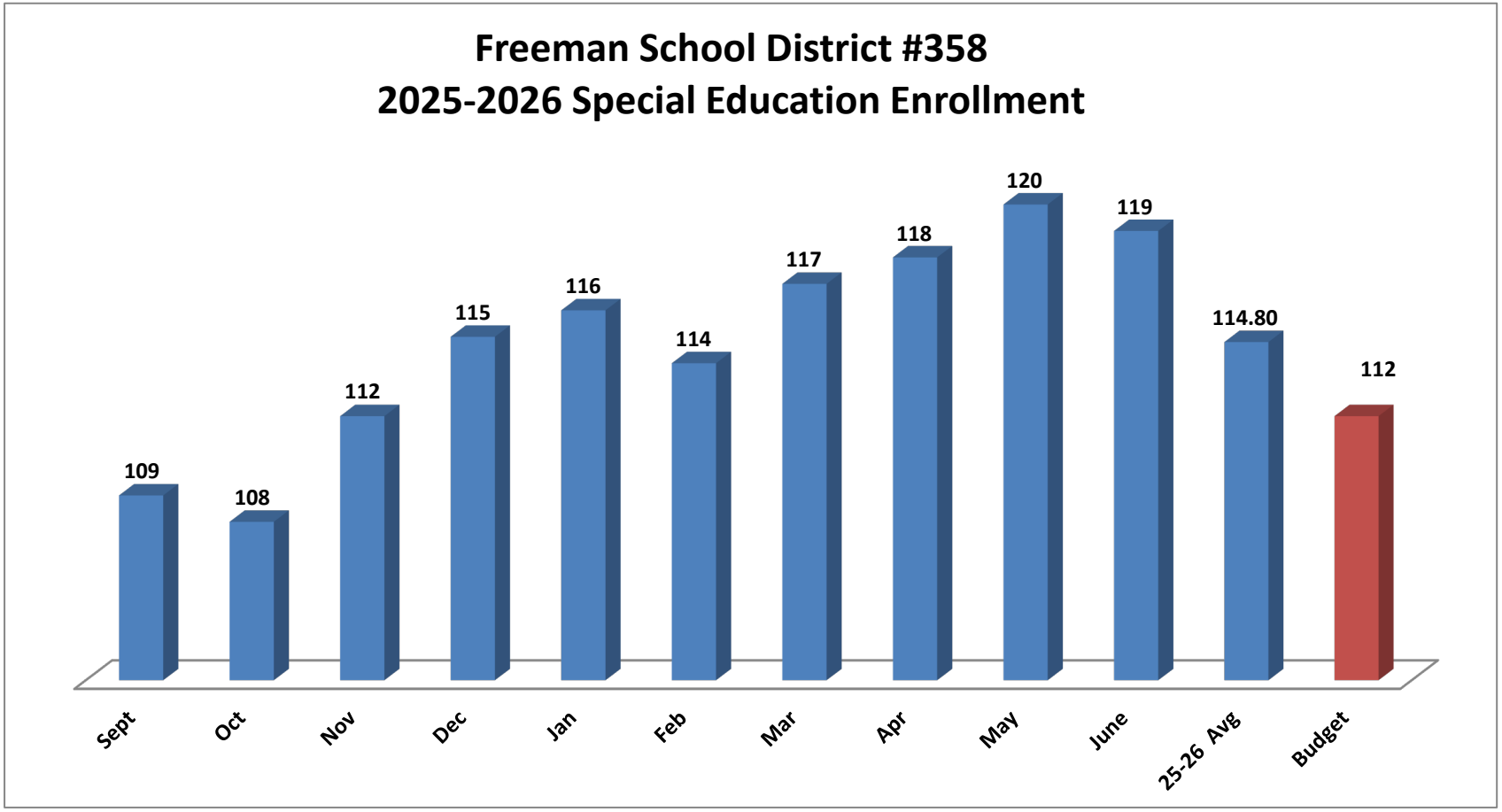
Masonry Work

$35k + K8 MPR Lighting & Floor

2nd Half of Parking Lots


Freeman School District #358
2025-2026 Enrollment by FTE
(including TK)
847.10
851.85
853.48
851.66
851.56
848.26
848.01
847.01
849.61
845.61
849.42
835.93
Sept
Oct
Nov
Dec
Jan
Feb
Mar
Apr
May
June
25-26 Avg
Budget


Freeman School District #358
2025-2026 Headcount
(including TK)
879
882
884
876
876
872
871
871
872
868
875.10
878.10
Sept
Oct
Nov
Dec
Jan
Feb
Mar
Apr
May
June
25-26 Average
24-25 Average


Freeman School District #358
2025-2026 Special Education Enrollment
109
108
112
115
116
114
117
118
120
119
114.80
112
Sept
Oct
Nov
Dec
Jan
Feb
Mar
Apr
May
June
25-26 Avg
Budget

ENROLLMENT (FTE) TREND FOR 2025-2026

	SEPTEMBER	OCTOBER	NOVEMBER	DECEMBER	JANUARY	FEBRUARY	MARCH	APRIL	MAY	JUNE	AVERAGE	BUDGET	
ELEMENTARY BUILDING	406	406	407.63	404.86	405.86	403.86	402.86	403.86	406.86	403.86	405.17	397	8.17
MDL. SCHOOL BUILDING	191.4	192.4	192.4	192.4	192.4	193.4	193.4	193.4	192.4	192.4	192.60	188	4.60
HIGH SCHOOL BUILDING	248.1	253.45	253.45	254.4	253.3	251	251.75	249.75	250.35	249.35	251.49	250.93	0.56
TOTAL BASIC ED FTE	**845.5**	**851.85**	**853.48**	**851.66**	**851.56**	**848.26**	**848.01**	**847.01**	**849.61**	**845.61**	**849.26**	**835.93**	13.32
TK	37	37	38	38	39	39	39	40	41	41	38.90	40	-1.10
SPECIAL ED	109	108	112	115	116	114	117	118	120	119	114.80	112	2.80
TOTAL RUNNING START	29	29	29	29	29	28	27	27	26	26	27.90	16.25	11.65
RUNNING START ONLY	12	12	12	12	12	12	12	12	12	12	12.00	N/A	
HS CTE	94.05	94.05	93	93.6	104.4	101.25	100.95	99.00	99.00	98.85	97.82	108	-10.19
MS CTE	23.7	23.85	23.85	23.85	22.35	22.2	22.2	22.2	22.05	22.05	22.83	25	-2.17
TBIP K-6	1	2	2	1	1	1	1	1	1	1	1.20	1	0.20
TBIP 7-12	0	0	2	2	2	2	2	2	2	2	1.60	1	0.60
TBIP EXITED	1	1	1	1	1	1	1	1	1	1	1.00	1	0.00
ALE	4.87	6.87	8.87	8.87	8.42	11.43	12.29	12.29	14.29	13.29	10.15	3	7.15
Open Doors	0	0	0	0	0	0	0	0.46	0.46	0	0.09	0	0.09
ELEM HEADCOUNT	406	406	408	406	407	405	404	405	408	405	406.00	N/A	
MS HEADCOUNT	192	193	193	193	193	194	194	194	193	193	193.20	N/A	
HS HEADCOUNT	280	283	283	277	276	273	273	272	271	270	275.80	N/A	
TOTAL HEADCOUNT	**878**	**882**	**884**	**876**	**876**	**872**	**871**	**871**	**872**	**868**	**875.78**	N/A	

		Apportionment Funding Distribution Percentages												
	Freeman School District	**9.00%**	**8.00%**	**5.00%**	**9.00%**	**8.50%**	**9.00%**	**9.00%**	**9.00%**	**5.00%**	**6.00%**	**12.50%**	**10.00%**	**100.00%**
	Fiscal Year 2025-2026	SEPTEMBER	OCTOBER	NOVEMBER	DECEMBER	JANUARY	FEBRUARY	MARCH	APRIL	MAY	JUNE	JULY	AUGUST	**TOTALS**
BEGINNING CASH BALANCE		764,888	465,196	756,630	338,658	280,936	346,582	391,135	485,673	1,067,826	**898,501**	**447,263**	**789,371**	
ADD:														
3100	APPORTIONMENT	761,812	677,166	423,229	761,812	799,001	791,779	774,936	765,353	434,964	**520,727**	**1,084,849**	**861,785**	8,657,412
3121	SPECIAL ED GENERAL	21,042	18,704	11,690	21,042	21,846	21,651	22,281	22,012	13,034	**14,427**	**30,056**	**24,596**	242,382
3300	LOCAL EFFORT ASSISTANCE	0	0	0	0	0	0	0	0	0	**0**	**0**	**0**	0
410001	MISC. STATE MONEY-NATIONAL BOARDS	9,333	0	0	0	0	0	0	0	0	**0**	**37,583**	**0**	46,916
4109	TRANSITION TO KINDERGARTEN	44,872	40,439	25,092	45,165	31,778	43,971	43,871	43,749	27,933	**28,715**	**59,823**	**49,724**	485,132
4121	SPECIAL EDUCATION	123,049	109,377	68,361	123,049	119,630	125,318	128,810	128,402	77,570	**83,227**	**173,390**	**143,406**	1,403,589
4155	LEARNING ASSISTANCE	14,278	8,902	6,818	12,272	11,590	12,272	12,272	12,272	6,818	**8,181**	**17,044**	**13,635**	136,354
4158	MISC. STATE GRANTS - TPEP	0	0	0	0	0	0	0	2,539	0	**0**	**0**	**0**	2,539
4165	TRANSITIONAL BILINGUAL	396	352	220	396	1,042	602	558	558	391	**372**	**775**	**652**	6,312
4174	HIGHLY CAPABLE	0	4,566	1,343	2,417	2,554	2,479	2,479	2,403	1,372	**1,653**	**3,443**	**2,722**	27,431
4198	STATE FOOD SERVICE	0	694	655	453	471	583	612	554	394	**556**	**556**		5,527
4199	TRANSPORTATION	95,104	84,536	52,835	95,104	89,820	153,234	105,891	26,186	138,533	**70,594**	**147,070**	**117,656**	1,176,563
6124	IDEA-B	0	12,403	12,363	14,349	12,955	12,961	12,737	12,475	13,028	**15,581**	**15,472**	**21,495**	155,819
6151	TITLE 1 (DISADVANTAGED)	0	2,988	3,043	3,015	3,016	3,554	3,428	4,636	23,907	**5,477**	**1,708**		54,771
6152	TITLE II (SCHOOL IMPROVEMENT	0	1,953	1,987	802	1,589	1,590	1,581	4,263	1,396	**2,413**	**1,172**		18,747
6198	FEDERAL FOOD SERVICE	0	13,624	13,303	8,871	8,833	12,206	12,449	13,702	9,908	**13,200**	**7,000**		113,097
	Apportoinment Total	1,069,886	975,705	620,937	1,088,747	1,104,125	1,182,201	1,121,905	1,039,104	749,247	**765,122**	**1,579,940**	**1,235,672**	12,532,590
	LOCAL PROPERTY TAX	35,187	652,940	110,853	7,687	9,945	15,981	122,274	786,070	194,572	**5,122**	**3,994**	**16,040**	1,960,665
	TIMBER EXCISE TAX	0	0	0	3,622	0	0	0	0	0	**0**	**0**	**0**	3,622
	INVESTMENT EARNINGS	1,933	1,069	1,716	758	1,492	1,029	1,275	1,545	3,440	**1,200**	**1,200**	**1,200**	17,856
	NURSE CORP GRANT/BEST GRANT	0	0	0	0	27,605	0	1,153	0	0	**5,000**	**0**	**0**	33,758
	SOARS	0	0	0	0	17,820	0	0	10,980	0	**0**	**10,000**	**0**	38,800
	LOCAL RECEIPTS	39,362	25,025	12,606	52,671	44,327	25,362	27,790	21,474	37,281	**22,000**	**15,000**	**35,000**	357,899
TOTAL REVENUES		**1,146,367**	**1,654,739**	**746,112**	**1,153,484**	**1,205,313**	**1,224,573**	**1,274,397**	**1,859,173**	**984,540**	**798,444**	**1,610,134**	**1,287,912**	**14,945,190**
DEDUCT:														
	ACCOUNTS PAYABLE	431,537	361,790	159,857	202,994	128,016	177,691	160,443	276,836	133,775	190,431	**248,510**	**241,133**	2,713,011
	ACCOUNTS PAYABLE VOIDS					-10		-231		-623				-864
	PAYROLL	1,014,522	1,001,515	1,004,227	989,093	1,011,662	1,002,329	1,019,647	1,000,184	1,020,714	1,044,784	**1,019,517**	**1,039,105**	12,167,300
	PAYROLL VOIDS													0
	LGO BOND INTEREST PAYMENTS				19,119						14,467			33,586
TOTAL EXPENDITURES		**1,446,059**	**1,363,306**	**1,164,084**	**1,211,206**	**1,139,668**	**1,180,020**	**1,179,859**	**1,277,020**	**1,153,866**	**1,249,682**	**1,268,027**	**1,280,238**	**14,913,033**
	Ending Cash Balance	**465,196**	**756,630**	**338,658**	**280,936**	**346,582**	**391,135**	**485,673**	**1,067,826**	**898,501**	**447,263**	**789,371**	**797,045**	
	Ending Cash Balance - Spokane Ct Treasurer	**465,197**	**756,630**	**338,658**	**280,936**	**345,787**	**391,136**	**485,673**	**1,067,826**	**898,501**				
	Difference	**0**	**0**	**0**	**0**	**795**	**0**	**0**	**0**	**0**				
						(Co. Tr. Error)								
	Revenues Over/(Under) Expenditures	**-299,692**	**291,434**	**-417,972**	**-57,722**	**65,646**	**44,554**	**94,538**	**582,153**	**-169,326**	**-451,237**	**342,108**	**7,674**	**32,157**
	Ending Cash Balance % of Expenditures	**3.12%**	**5.07%**	**2.27%**	**1.88%**	**2.32%**	**2.62%**	**3.26%**	**7.16%**	**6.02%**	**3.00%**	**5.29%**	**5.34%**	

Coversheet

Curriculum, Instruction and Assessment

Section: IX. Superintendent's Report
Item: A. Curriculum, Instruction and Assessment
Purpose:
Submitted by:
Related Material: 2027-2028 School Calendar - DRAFT.pdf
2025-2026 Superintendent End of the Year Report.pdf

FREEMAN SCHOOL DISTRICT #358
2027 - 2028 School Calendar

DRAFT

Significant Dates

August 16 ..... Staff Orientation/Open House
August 17 ..... Professional Development
August 18 ..... First Day of School
August 23 ..... First Day of Kindergarten
September 3 ..... **No School**
September 6 ..... Labor Day Holiday - **No School**
September 22 ..... Late Start PD
October 21 - 22 ..... Conferences - **No School**
November 3 ..... Late Start PD
November 11 ..... Veterans' Day Observed - **No School**
November 12 ..... **No School**
November 22 - 26 ..... Thanksgiving Break - **No School**
December 1 ..... Late Start PD
December 17 ..... End of Semester
December 20 - January 3 ..... Winter Break - **No School**
January 4 ..... Professional Development - **No School**
January 17 ..... Martin Luther King Jr. Day - **No School**
February 2 ..... Late Start PD
February 18 ..... **No School**
February 21 ..... Presidents' Day Holiday - **No School**
March 2 ..... Snow Makeup Day - **No School**
March 3 ..... **No School**
March 6 ..... Professional Development - **No School**
March 15 ..... Late Start PD
April 6 - 7 ..... Conferences - **No School**
April 10 - 14 ..... Spring Break - **No School**
April 24 ..... Professional Development - **No School**
May 17 ..... Late Start PD
May 25 ..... Snow Makeup Day - **No School**
May 26 ..... **No School**
May 29 ..... Memorial Day Holiday - **No School**
June 10 ..... High School Graduation
June 13 ..... 8th Grade Promotion
June 14 ..... Last Day of School - Early Release

Shaded Dates - No School
Indicates Late Start/Professional Development Days
* Indicates Parent Conference Days - No School
** Indicates Early Release - 12:30 pm
School Begins & Ends

August				
Mon	Tue	Wed	Thu	Fri
2	3	4	5	6
9	10	11	12	13
16	17	18	19	20
23	24	25	26	27
30	31			

September				
Mon	Tue	Wed	Thu	Fri
		1	2	3
6	7	8	9	10
13	14	15	16	17
20	21	22	23	24
27	28	29	30	

October				
Mon	Tue	Wed	Thu	Fri
				1
4	5	6	7	8
11	12	13	14	15
18	19	20	*21	*22
25	26	27	28	29

November				
Mon	Tue	Wed	Thu	Fri
1	2	3	4	5
8	9	10	11	12
15	16	17	18	19
22	23	24	25	26
29	30			

December				
Mon	Tue	Wed	Thu	Fri
		1	2	3
6	7	8	9	10
13	14	15	16	17
20	21	22	23	24
27	28	29	30	31

January				
Mon	Tue	Wed	Thu	Fri
3	4	5	6	7
10	11	12	13	14
17	18	19	20	21
24	25	26	27	28
31				

February				
Mon	Tue	Wed	Thu	Fri
	1	2	3	4
7	8	9	10	11
14	15	16	17	18
21	22	23	24	25
28	29			

March				
Mon	Tue	Wed	Thu	Fri
		1	2	3
6	7	8	9	10
13	14	15	16	17
20	21	22	23	24
27	28	29	30	31

April				
Mon	Tue	Wed	Thu	Fri
3	4	5	*6	*7
10	11	12	13	14
17	18	19	20	21
24	25	26	27	28

May				
Mon	Tue	Wed	Thu	Fri
1	2	3	4	5
8	9	10	11	12
15	16	17	18	19
22	23	24	25	26
29	30	31		

June				
Mon	Tue	Wed	Thu	Fri
			1	2
5	6	7	8	9
12	13	**14	15	16
19	20	21	22	23
26	27	28	29	30

July				
Mon	Tue	Wed	Thu	Fri
3	4	5	6	7
10	11	12	13	14
17	18	19	20	21
24	25	26	27	28
31				

Dear Freeman SD Board of Directors,

As I prepare to conclude my fifteenth year as Superintendent of the Freeman School District and my thirty-eighth year in public education, I do so with tremendous gratitude, pride, and optimism for the future.

The story of Freeman School District has always been about a community committed to its children, educators dedicated to excellence, supportive families, engaged board members, and students who inspire us every day.

Together, we have navigated celebrations and challenges, growth and change, triumph, and tragedy. We have persevered through a school shooting, a global pandemic, economic uncertainty, enrollment fluctuations, and the ever-changing landscape of public education. Through it all, Freeman has remained steadfast in its commitment to students.

This report reflects not only the accomplishments of the 2025-26 school year as it connects to the Freeman 2026 Strategic Plan.

EXECUTIVE SUMMARY

The 2025-26 school year marked the culmination of the Freeman 2026 Strategic Plan and represented another year of excellence for the Freeman School District.

This year, Freeman was recognized by the State of Washington as one of the top-performing school districts in student achievement, a testament to the dedication of our students, staff, families, and community.

The district continued to make progress in each of the four strategic focus areas:

- Curriculum, Instruction and Assessment
- School Safety, Culture, and Environment
- Partnering with Parents and School/Community
- Fiscal and Legal Accountability

Our students continued to excel academically, athletically, artistically, and through service to others while our staff remained focused on providing meaningful and rigorous learning opportunities for every student.

Freeman 2026 Strategic Plan

Our mission begins with student learning.

Throughout the implementation of the Freeman 2026 Strategic Plan, the district maintained a relentless focus on improving teaching and learning practices, supporting student achievement, and preparing students for future success.

Key accomplishments included:

• Continued emphasis on academic excellence and student growth.
• Expansion of college and career readiness opportunities.
• Strong graduation outcomes.
• Continued support for diverse student learning needs.
• Increased opportunities for students to engage in advanced coursework, career pathways, and experiential learning.

The recognition received through the **2025-2026 Washington State Superintendent's Award for Educational Excellence** serves as external validation of the quality work occurring in our classrooms each day.

FIFTEEN YEARS OF LEADERSHIP: A LOOK BACK

When I arrived in Freeman fifteen years ago, I inherited a district with a rich tradition of excellence and a deeply supportive community.

Over the past fifteen years, together we have:

• Strengthened student achievement.
• Expanded opportunities for students.
• Improved facilities and infrastructure.
• Enhanced safety and security systems.
• Navigated unprecedented challenges.
• Built strong relationships with families and community members.
• Developed future leaders among our staff and students.
• Preserved and strengthened the culture that makes Freeman special.

Every success has been the result of our collective effort.

THANK YOU

To our students:

Thank you for inspiring us to do our best work every day.

To our staff:

Thank you for your unwavering commitment to children and your dedication to excellence.

To our families:

Thank you for entrusting us with your most precious gift.

To our Board of Directors:

Thank you for your leadership, support, and commitment to student success.

To the Freeman community:

Thank you for believing in public education and supporting our schools.

LOOKING FORWARD

The future of Freeman School District is bright.

The next generation of leaders will build upon a strong foundation created by those who came before them. The values that have defined Freeman for generations—pride, commitment, caring, service, and excellence—will continue to guide the district forward.

While my role as Superintendent is coming to an end, my connection to Freeman will never end.

As a Freeman family member and forever a Scottie, I will continue cheering for the success of this remarkable district and community.

Serving as your Superintendent has been one of the greatest honors of my life.

Thank you for allowing me to be part of the Freeman story.

Pride...Commitment...Caring - WE Are Freeman!

Sincerely,

Randy L. Russell, Ph.D.

Superintendent

Freeman School District

15001 S. Jackson Road, Rockford, WA. 99030

509.291.3695

Go Scotties!

Coversheet

Approval of Board Policy and Procedure No. 5401 - 2nd Reading

Section: XII. Unfinished Business
Item: A. Approval of Board Policy and Procedure No. 5401 - 2nd Reading
Purpose:
Submitted by:
Related Material: BP5401 - Sick Leave.pdf
PR5401 - Sick Leave.pdf

FREEMAN SCHOOL DISTRICT NO. 358 **Policy No. 5401**
Personnel

SICK LEAVE

Compliance with RCW 28A.400.300
The district will grant each certificated and classified employee of the district sick leave in accordance with RCW 28A.400.300 and applicable collective bargaining agreements.

Attendance Incentive Program
Eligible employees may cash out accumulated sick leave in accordance with WAC 392-136-015 and WAC 392-136-020.

Employees Covered by RCW 49.46.210
For employees covered by RCW 49.46.210, the district will comply with that statute and the regulations that implement it. The superintendent or designee may adopt a procedure that addresses sick leave use by employees covered by RCW 49.46.210.

Verification
For employees not covered by RCW 49.46.210, the district may require those employees to provide verification for the need to take sick leave when they take more than three consecutive days of sick leave.

Unpaid Leave
Employees who exhaust their paid sick leave may request unpaid leave. At its discretion, the district will determine whether to grant unpaid leave. If an employee does not receive approval for unpaid leave, but, nonetheless, does not attend work, they will be considered absent without leave and may be subject to discipline.

Cross References:

5021 –	Conflicts Between Policy and Bargaining Agreements
5406 –	Leave Sharing

Legal References:

RCW 49.46.200	Paid sick leave
RCW 49.46.210	Paid sick leave – Authorized purposes – Limitations –
Chapter 296-128	WAC Minimum Wages
RCW 28A.400.210	Employee attendance incentive program-Remuneration or benefit plan for unused sick leave

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RCW 28A.400.300	Hiring and discharging employees-Leaves for employees--Seniority and leave benefits of employees transferring between school districts and other educational employers
Ch. 392-136 WAC	Finance - Conversion of Accumulated Sick Leave
AGO 1963-64 No.98	Sick leave for certificated and non-certificated employees
AGO 1980 No.22	Limitation on compensated leave for school district employees

Management Resources:
2017 – December Policy Issue

Adoption Date: March 10, 2000
Revised: January 28, 2010, March 28, 2018; June 9, 2026

SICK LEAVE

This procedure applies only to employees covered by RCW 49.46.210.

Frontloaded Paid Sick Leave
The district will provide employees with a notification of front-loaded sick leave. The notification will provide details of the amount of paid sick leave that will be placed into the employee's sick leave bank at the start of the school year or at the start of their employment. It will include the calculations used to determine the front-loaded hours, the paid sick leave accrual year, and an employee's eligibility details. Unused front-loaded paid sick leave balances of forty hours or less will carry over to the following year.

The district will provide written or electronic notice for each paid sick leave frontloading period, providing the amount of paid sick leave frontloaded, the calculation used to determine the amount of paid sick leave, and any adjustments based on additional accrued hours.

If an employee's frontloaded paid sick leave is less than the amount they are entitled to accrue, the district will make any additional amounts of paid sick leave available for the employee's use no later than thirty days after the discrepancy is identified.

If an employee uses more paid sick leave than they would have otherwise accrued absent frontloading, the district will not seek reimbursement from the employee for such paid sick leave during ongoing employment. Any deductions from wages must be made in compliance with WAC 296-128-730(5).

Reasonable Notice for the Use of Paid Sick Leave
Employees must provide reasonable written notice of an absence from work for the use of paid sick leave. If an employee's absence is foreseeable, the employee must notify their supervisor at least ten days, or as early as practicable, before the first day of paid sick leave is used. If possible, the notification must include the expected duration of the absence.

If an employee's absence is unforeseeable, the employee must contact their supervisor as soon as possible before the required start of their shift. If circumstances allow, employees should provide notice as soon as the employee learns of the need for paid sick leave. If possible, the notification should include the expected duration of the absence.

Notice to Take Leave under the Domestic Violence Leave Act
Employees must give advance oral or written notice as soon as possible for the foreseeable use of paid sick leave under the Domestic Violence Leave Act.

If an employee is unable to give advance notice because of an emergent or unforeseen circumstance related to taking leave under the Domestic Violence Leave Act, the employee or their designee must give oral or written notice to their supervisor no later than the end of the first day that the employee takes leave.

Verification
If an employee has used paid sick leave for more than three consecutive days, the employee must provide verification that establishes or confirms that the use of paid sick leave is for an authorized purpose.

Verification for Taking Leave to Care for Yourself or a Family Member
When taking leave for reasons under RCW 49.46.210(1)(b)(i) or (ii), employees must provide a doctor's note or a signed statement from a health care provider indicating that the use of paid sick leave is to care for themselves or a family member for an authorized purpose.

Verification must be provided to the district within ten calendar days of the first day employees used paid sick leave to care for themselves or a family member.

Employees are not required to provide details concerning the specific nature of the health condition to use paid sick leave—unless otherwise required by law. Any information employees provide will be kept confidential.

Verification for Taking Leave because of Schools or Places of Child Care Closing
When taking leave for reasons under RCW 49.46.210(1)(b)(iii), the employee must provide the notice of closure from the public official.

Verification must be provided to the district within ten calendar days of the first day an employee used paid sick leave for this purpose.

Verification for Taking Leave to Participate in a Qualifying Immigration Proceeding
When taking leave for reasons under RCW 49.46.210(1)(b)(iv), the employee must provide at least one of the types of documentation described in WAC 296-128-660(6)(a)-(b).

Verification must be provided to the district within ten calendar days of the first day an employee used paid sick leave for this purpose.

Verification for Taking Leave under the Domestic Violence Leave Act
When taking leave under the Domestic Violence Leave Act, the employee must provide any one or more of the forms of verification described in WAC 296-135-070 depending on the specific reason for the leave.

Verification must be provided within a reasonable period during or after the leave.

Unreasonable Burden

If an employee believes that obtaining verification for use of paid sick leave would result in an unreasonable burden or expense on the employee, the employee must explain to their supervisor that the absence is for an authorized purpose and explain why verification would result in an unreasonable burden or expense on the employee.

Within ten calendar days of receiving the employee's explanation, the employee's supervisor will make a reasonable effort to identify alternatives for the employee to meet the verification requirement in a way that does not result in an unreasonable burden or expense. This might include accepting the employee's written explanation as a form of verification or mitigating the employee's out-of-pocket expenses associated with obtaining medical verification.

The district may choose not to pay an employee paid sick leave taken in excess of three consecutive days until verification is provided.

If agreement cannot be reached after the employee's supervisor considers the employee's explanation and attempts to identify alternatives to meet the verification requirement, the employee may consult with the Washington State Department of Labor and Industries.

Adoption Date: June 9, 2026

Coversheet

Approval of Board Policy and Procedure 6920 - 2nd Reading

Section: XII. Unfinished Business
Item: B. Approval of Board Policy and Procedure 6920 - 2nd Reading
Purpose:
Submitted by:
Related Material: BP6920 - Construction Design.pdf
PR6920 - Construction Design.pdf

FREEMAN SCHOOL DISTRICT NO. 358 **Policy No. 6920**
Management Support

CONSTRUCTION DESIGN

Facilities will be designed to accommodate the educational and instructional needs of the district. The professional experience and judgment of staff will be used in developing such educational specifications. The law requires that special attention be given to the accessibility of the education program by students of both sexes and those with disabilities. The superintendent or designee will see that all construction projects comply with the requirements for accessibility to individuals with disabilities and comparability between the sexes.

After determining that a need for new or improved facilities exists, the board, with the guidance of its staff, may engage in the following processes:

A. Engage construction management services;

B. Select an architect;

C. Review a site evaluation including an assessment of existing facilities, if any, on the site;

D. Develop educational specifications recognizing instructional needs and available financial resources;

E. Review and approve schematic design prepared by architect, assuring that the new or remodeled facility or part of a facility is readily accessible to and usable by individuals with disabilities;

F. Review a value engineering study and constructability review, and approve construction design including construction estimates;

G. Call for bids; and

H. Review and approve final construction contract.

Legal References:

Chapter 39.35 RCW	Energy Conservation in Design of Public Facilities
42 U.S.C. § 12101 et. seq.	Americans with Disabilities Act of 1990
Chapter 49.60 RCW	Discrimination—Human Rights Commission
Chapter 28A.640 RCW	Sexual Equality
Chapter 28.642 RCW	Discrimination Prohibition
Chapter 39.80 RCW	Contracts for Architectural and Engineering Services

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RCW 28A.335.190	Advertising for bids—Competitive bid procedures Purchases from inmate work programs—Emergencies—Exceptions—Definitions
WAC 392-342-015	Educational specifications
WAC 392-343-080	Value engineering studies, constructability reviews, and building commissioning — Requirements and definitions
WAC 392-343-065	Educational specifications
WAC 392-343-102	Construction management
WAC 392-344-040	Educational specifications
WAC 392-344-050	Educational specifications contracts
WAC 392-344-065	Value engineering contracts
WAC 392-344-066	Constructability review contracts
WAC 392-344-067	Building commissioning contracts
WAC 392-344-068	Construction management
WAC 392-344-075	Contracts — Filing

Management Resources:
2011 - October Issue

Adoption Date: May 13, 1999
Revised: August 26, 2010; June 9, 2026

CONSTRUCTION DESIGN

Educational Specifications

Educational specifications are written after consultation with appropriate staff, consultants, and community members. The content of a set of educational specifications may include all or part of the following items:

A. A statement of the educational philosophy as it pertains to the specific construction project.

B. Community and School Characteristics:
   1. The plan of organization and expected enrollments of the school:
      a. Grade levels; and
      b. Maximum expected enrollments with trends and projections, if necessary.

   2. The construction plan for the facility whether it is to be a new facility, an addition, or a phased program leading to a complete facility.

   3. Special services to be provided:
      a. Guidance programs;
      b. Social work programs;
      c. Provisions for exceptional children; and
      d. Other services.

   4. The special provisions needed for community use:
      a. Cooperative park/school arrangement;
      b. Parent-teacher associations;
      c. Community athletic programs; and
      d. Other provisions.

   5. The extent to which adults will use this facility.

   6. The extent to which students will be transported and the facilities that must be included to handle this service adequately.

   7. The cafeteria services to be provided and the maximum number of individuals likely to be served.

   8. The policy regarding multiple use of spaces; and

   9. Other pertinent data relating to the project.

C. Site Characteristics - site considerations necessary for this project, including:

1. Site size and location defined; and

2. Recommended building orientation; service drives; parking requirements for staff, students, and public; sidewalk and other approaches; outside lighting.

D. Requirements of the Physical Plant:

1. Instructional functions and spaces required. A statement of instructional purposes is to precede the description of each area:
    a. Number of spaces required by function; and
    b. The relationships of these spaces.

2. The non-instructional spaces required. Each space is to be described by function and space requirements.

3. Relationships of spaces required:
    a. Inter-relationship between instructional areas;
    b. Relationship between instructional and non-instructional spaces; and
    c. Relationship of spaces to site.

4. Environmental factors should be described in terms of educational relationships or concerns; and

Additional information or comments as necessary to further interpret and clarify the educational program.

Adoption Date: June 9, 2026

Coversheet

Approval of Board Policy No. 6955 - 2nd Reading

Section: XII. Unfinished Business
Item: C. Approval of Board Policy No. 6955 - 2nd Reading
Purpose:
Submitted by:
Related Material: BP6955 - Maintenance of Facilities Records.pdf

FREEMAN SCHOOL DISTRICT NO. 358 **Policy No. 6955**
Management Support

MAINTENANCE OF FACILITIES RECORDS

The maintenance of adequate records is vitally important to the future facilities' operation and maintenance program within the district and to the resolution of any disputes that may arise regarding a construction project.

The superintendent or designee will keep relevant reports, documents and plans as they relate to an existing or proposed project. The records shall include copies of relevant correspondence relating to the project. The superintendent or designee will require from the architect, engineer, contractor, or other parties at least the following, as they become available:

A. Inspection, progress, and compliance reports;

B. Results from tests of material quality and composition;

C. Drawings, plans, specifications, estimates, as-built documents, and maintenance manuals for buildings and sites;

D. Conveyance records, title searches, bond issuance records and permits, licenses and legal documents issued or executed pursuant to the project;

E. Guarantees and warranties; and

F. Other documents relevant to the project, such as board resolutions and change orders.

Cross Reference:

Board Policy 6570	Data Management

Legal References:

RCW 39.04.020	Plans and specifications--Estimates--Publications--Emergencies
RCW 39.04.040	Work to be executed according to plans--Supplemental plans
RCW 39.04.070	Account and record of cost
RCW 39.04.080	Certified copy to be filed--Engineers' certificate
RCW 39.04.100	Records open to public inspection-Certified copies

Adoption Date: May 13, 1999
Revised: August 26, 2010; June 9, 2026

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Coversheet

Approval of FSD 2027-2028 School Calendar

Section: XIII. New Business
Item: A. Approval of FSD 2027-2028 School Calendar
Purpose:
Submitted by:
Related Material: 2027-2028 School Calendar - DRAFT.pdf

FREEMAN SCHOOL DISTRICT #358
2027 - 2028 School Calendar

DRAFT

Significant Dates

August 16 ..... Staff Orientation/Open House
August 17 ..... Professional Development
August 18 ..... First Day of School
August 23 ..... First Day of Kindergarten
September 3 ..... **No School**
September 6 ..... Labor Day Holiday - **No School**
September 22 ..... Late Start PD
October 21 - 22 ..... Conferences - **No School**
November 3 ..... Late Start PD
November 11 ..... Veterans' Day Observed - **No School**
November 12 ..... **No School**
November 22 - 26 ..... Thanksgiving Break - **No School**
December 1 ..... Late Start PD
December 17 ..... End of Semester
December 20 - January 3 ..... Winter Break - **No School**
January 4 ..... Professional Development - **No School**
January 17 ..... Martin Luther King Jr. Day - **No School**
February 2 ..... Late Start PD
February 18 ..... **No School**
February 21 ..... Presidents' Day Holiday - **No School**
March 2 ..... Snow Makeup Day - **No School**
March 3 ..... **No School**
March 6 ..... Professional Development - **No School**
March 15 ..... Late Start PD
April 6 - 7 ..... Conferences - **No School**
April 10 - 14 ..... Spring Break - **No School**
April 24 ..... Professional Development - **No School**
May 17 ..... Late Start PD
May 25 ..... Snow Makeup Day - **No School**
May 26 ..... **No School**
May 29 ..... Memorial Day Holiday - **No School**
June 10 ..... High School Graduation
June 13 ..... 8th Grade Promotion
June 14 ..... Last Day of School - Early Release

Shaded Dates - No School
Indicates Late Start/Professional Development Days
* Indicates Parent Conference Days - No School
** Indicates Early Release - 12:30 pm
School Begins & Ends

August				
Mon	Tue	Wed	Thu	Fri
2	3	4	5	6
9	10	11	12	13
16	17	18	19	20
23	24	25	26	27
30	31			

September				
Mon	Tue	Wed	Thu	Fri
		1	2	3
6	7	8	9	10
13	14	15	16	17
20	21	22	23	24
27	28	29	30	

October				
Mon	Tue	Wed	Thu	Fri
				1
4	5	6	7	8
11	12	13	14	15
18	19	20	*21	*22
25	26	27	28	29

November				
Mon	Tue	Wed	Thu	Fri
1	2	3	4	5
8	9	10	11	12
15	16	17	18	19
22	23	24	25	26
29	30			

December				
Mon	Tue	Wed	Thu	Fri
		1	2	3
6	7	8	9	10
13	14	15	16	17
20	21	22	23	24
27	28	29	30	31

January				
Mon	Tue	Wed	Thu	Fri
3	4	5	6	7
10	11	12	13	14
17	18	19	20	21
24	25	26	27	28
31				

February				
Mon	Tue	Wed	Thu	Fri
	1	2	3	4
7	8	9	10	11
14	15	16	17	18
21	22	23	24	25
28	29			

March				
Mon	Tue	Wed	Thu	Fri
		1	2	3
6	7	8	9	10
13	14	15	16	17
20	21	22	23	24
27	28	29	30	31

April				
Mon	Tue	Wed	Thu	Fri
3	4	5	*6	*7
10	11	12	13	14
17	18	19	20	21
24	25	26	27	28

May				
Mon	Tue	Wed	Thu	Fri
1	2	3	4	5
8	9	10	11	12
15	16	17	18	19
22	23	24	25	26
29	30	31		

June				
Mon	Tue	Wed	Thu	Fri
			1	2
5	6	7	8	9
12	13	**14	15	16
19	20	21	22	23
26	27	28	29	30

July				
Mon	Tue	Wed	Thu	Fri
3	4	5	6	7
10	11	12	13	14
17	18	19	20	21
24	25	26	27	28
31				

Coversheet

Approval of 2026-2027 School Board Meeting Schedule

Section: XIII. New Business
Item: B. Approval of 2026-2027 School Board Meeting Schedule
Purpose:
Submitted by:
Related Material: Board Meeting Schedule 2026-2027.pdf

FREEMAN SCHOOL BOARD MEETINGS
2026 - 2027

WED	JULY 1	5:00 PM	BUDGET HEARING	PRTC CONFERENCE ROOM
		6:00 PM	BOARD MEETING	PRTC CONFERENCE ROOM
WED	AUG 26 *	2:00 PM	ADVANCE WORK SESSION	PRTC CONFERENCE ROOM
		6:00 PM	BOARD MEETING	PRTC CONFERENCE ROOM
MON	SEPT 21	6:00 PM	BOARD MEETING	PRTC CONFERENCE ROOM
MON	OCT 26	6:00 PM	BOARD MEETING	PRTC CONFERENCE ROOM
MON	NOV 30	6:00 PM	BOARD MEETING	PRTC CONFERENCE ROOM
MON	DEC 14 *	2:00 PM	ADVANCE WORK SESSION	PRTC CONFERENCE ROOM
		4:00 PM	BOARD MEETING	PRTC CONFERENCE ROOM
		5:30 PM	WINTER CONCERT	FREEMAN HIGH SCHOOL
MON	JAN 25	6:00 PM	BOARD MEETING	PRTC CONFERENCE ROOM
MON	FEB 22	6:00 PM	BOARD MEETING	PRTC CONFERENCE ROOM
MON	MAR 29	6:00 PM	BOARD MEETING	PRTC CONFERENCE ROOM
MON	APR 26	6:00 PM	BOARD MEETING	PRTC CONFERENCE ROOM
MON	MAY 24	6:00 PM	BOARD MEETING	PRTC CONFERENCE ROOM
MON	JUNE 7	6:00 PM	BOARD MEETING	PRTC CONFERENCE ROOM
THURS	JULY 1	5:00 PM	BUDGET HEARING	PRTC CONFERENCE ROOM
		6:00 PM	BOARD MEETING	
MON	AUG 23 *	6:00 PM	BOARD MEETING	PRTC CONFERENCE ROOM

* SCHOOL BOARD ADVANCE WORK SESSION

June 2026

Coversheet

Approval of Superintendent Emeritus

Section: XIII. New Business
Item: D. Approval of Superintendent Emeritus
Purpose:
Submitted by:
Related Material:
Recommendation Letter - Superintendent Emeritus - Dr. Randy Russell.pdf

Recommendation to Confer the Honorary Title of Superintendent Emeritus Upon Dr. Randy Russell

Freeman School District Board of Directors

Background

The title **Superintendent Emeritus** is an honorary distinction bestowed upon a retired superintendent who has provided exceptional leadership, demonstrated extraordinary commitment to a school district, and left a lasting legacy of service and achievement. The designation recognizes an individual's significant contributions while preserving a formal connection between the retired leader and the organization they faithfully served.

The title carries no administrative authority, employment status, compensation, or governance responsibilities. Rather, it serves as a symbol of appreciation, respect, and gratitude for exemplary leadership and dedicated service to students, staff, families, and the community.

Recommendation

It is recommended that the Freeman School District Board of Directors confer the honorary title of **Superintendent Emeritus** upon **Dr. Randy Russell** in recognition of his fifteen years of distinguished service as Superintendent of the Freeman School District and his thirty-eight-year career in public education.

Rationale

During his tenure as Superintendent, Dr. Russell provided steady, student-centered leadership that helped position Freeman School District as one of the premier school districts in Washington State. His leadership was characterized by a relentless commitment to serving students, supporting staff, engaging families, and strengthening the Freeman community.

Over fifteen years, Dr. Russell successfully guided the district through numerous opportunities and challenges, including:

- The development and implementation of long-range strategic planning initiatives that focused on student achievement, wellness, innovation, and organizational excellence.
- Stewardship of the district's financial resources while maintaining fiscal stability and accountability.

- Leadership during unprecedented challenges, including the Freeman High School tragedy and the COVID-19 pandemic.
- Continuous improvement efforts that enhanced academic performance, student opportunities, extracurricular programs, and organizational systems.
- Development of strong partnerships among the Board of Directors, staff, families, community members, and regional educational organizations.
- Advocacy for students and public education at the local, regional, and state levels.
- Promotion of a district culture centered on service, relationships, collaboration, and continuous growth.

Throughout his leadership, Dr. Russell consistently demonstrated integrity, compassion, resilience, and an unwavering commitment to the mission of the Freeman School District.

Lasting Legacy

Dr. Russell's influence extends beyond programs, facilities, budgets, and strategic plans. His greatest legacy is reflected in the thousands of students whose lives were positively impacted, the educators he mentored and supported, and the culture of excellence and care that continues to define the Freeman School District.

His leadership philosophy of serving others, building meaningful relationships, and helping individuals reach their full potential has become an enduring part of the district's identity.

Resolution

Therefore, in recognition of fifteen years of exemplary leadership, extraordinary dedication, and distinguished service to the students, staff, families, and community of Freeman School District, the Board of Directors hereby grants the honorary title of **Freeman School District Superintendent Emeritus** to **Dr. Randy L. Russell**, effective July 1, 2026.

The Board extends its deepest gratitude and appreciation to Dr. Russell for his exceptional service and lasting contributions to the Freeman School District and the Freeman community.

Board Action Requested

Motion: To approve the designation of **Dr. Randy L. Russell as Freeman School District Superintendent Emeritus**, effective July 1, 2026, in recognition of his fifteen years of distinguished service and lasting contributions to the Freeman School District.

Coversheet

Approval of Surplus of Countertop Warmers

Section: XIII. New Business
Item: E. Approval of Surplus of Countertop Warmers
Purpose:
Submitted by:
Related Material: Surplus - Countertop Warmers.pdf

Freeman School District Surplus

School Board Meeting = 6/22/2026

TO: Freeman School Board
Randy Russell, Ph.D
Superintendent

FROM: Kent Bevers, Director of Nutrition Services
kbevers@freemansd.org

RE: Countertop Warmers

DESCRIPTION:

1. Countertop Food Warmer
    a. Silver: 35” W, 29” T, 22.5” D
    b. Unsure if it works
2. Countertop Food Warmer
    a. Black: 29” W, 24” D, 24.5” T
    b. Unsure if it works
3. Cambro Insulated (non-electric) Food Warmer



4. Sheet Pan Rack
    a. Silver, 22” W, 23.5” D, 28” T



IF INTERESTED, PLEASE CONTACT:
Alan Steinolfson, Director of Finance & Admin Services
asteinolfson@freemansd.org

Coversheet

Approval of Board Policy No. 5403 - 1st Reading

Section: XIII. New Business
Item: F. Approval of Board Policy No. 5403 - 1st Reading
Purpose:
Submitted by:
Related Material: BP5403 - Emergency and Discretionary Leaves.pdf

FREEMAN SCHOOL DISTRICT NO. 358 **Policy No. 5403**
Personnel

EMERGENCY AND DISCRETIONARY LEAVES

Emergency Leave

Emergency leave may be granted for no more than one day per year and may be taken in the case of emergencies ~~as defined in the following:~~.

An emergency arises out of unforeseen and unexpected circumstances which create an air of crisis or extreme need. The circumstances must present a grave and clear danger that imminently threatens physical or mental health or would result in irremediable harm or ~~in~~ immediate disaster to life or property unless some action is taken. Employees may not use emergency leave for situations when sick leave or personal leave are more appropriate.

A written application for emergency leave must be returned to the district office on the day of return to school.

~~The board recognizes that the demands of the workplace and of families need to be balanced to promote family stability and economic security for school district employees. Conditions for the authorized use of accumulated sick leave for family leaves are to be fairly construed in a manner consistent with this policy, and other relevant district policies.~~

~~Unless otherwise stated, any leave used under terms of this policy shall be deducted from the staff member's accumulated sick leave. In the event the staff member's sick leave has been exhausted, the leave may be granted without pay. Except as otherwise provided, this policy is subject to all of the provisions of Policy 5320. Unless a situation is governed by an applicable collective bargaining agreement, the following shall apply:~~

~~Family Illness. District staff members may use accrued sick leave to care for a child of the employee under the age of eighteen (18) with a health condition that requires treatment or supervision. The district may require a signed statement from a licensed medical practitioner to verify the need for treatment or supervision for any absence which exceeds five (5) consecutive days.~~

~~The district shall also allow each full-time staff member 12 days of sick leave per year in the event of a serious illness within the employee's immediate family, which shall include the employee's parents or spouse.~~

~~Death in the Family.~~Bereavement Leave

The district shall allow each full-time staff member a maximum of 5 days leave upon the death of an employee's spouse, mother, father, son, daughter, sister, brother, mother-in-law, or father-in-law. Leave also shall be allowed upon the death of a son-in-law, daughter-in-law, brother-in-law, sister-in-law, grandmother, grandfather, granddaughter or grandson. The deaths of more than one family member resulting from a common

occurrence shall be treated as a single death with respect to the length of leave granted.

~~Birth or Adoption of a Child. The district shall grant leave upon the same terms to male employees as is available to female employees upon the birth or adoption of the employee's child. Leave shall be granted upon the same terms to employees who become adoptive parents or stepparents, at the time of birth or initial placement for adoption of a child under the age of six, as is available to employees who become biological parents. Such leave is available only when the child lives in the employee's household at the time of birth or initial placement.~~

~~Employee requests for leave of absence due to birth or initial placement for adoption of a child shall be submitted in writing to the superintendent not less than 30 days prior to the beginning date of the leave. The notice shall include the approximate beginning and ending dates for the leave requested.~~

~~An extended unpaid leave of absence for a period up to the beginning of the next school term or school year may be approved at the discretion of the superintendent based upon consideration of educational program needs and the desires of the staff member, together with any recommendation of professionals such as medical practitioners or counselors regarding the leave request.~~

~~Nothing in this section shall preclude the use of accumulated sick leave to care for a child under age eighteen (18) with a health condition that requires treatment or supervision, as provided in the Family Illness section of this policy.~~

Leave of Absence

At the discretion of the superintendent or designee, the district may grant leaves of absence for specific periods of time for up to one school year. A leave of absence will be without pay or benefits. During the leave the staff member may pay the district's share of any insurance benefits program to maintain those benefits. In considering whether to grant a leave of absence, the needs of students and the district program warrant primary consideration. A leave of absence will be granted only when it will not have an undesirable impact upon the educational program or business operations.

A staff member will be entitled to return to a position in the district at the end of the leave of absence subject to the availability of a position for which the staff member is qualified. The staff member granted a leave of absence will inform the board by April I as to his/her intentions to assume a position in the district for the ensuing school year. If said notification is not received, the individual's employment rights with the district may be terminated.

A staff member on a leave of absence will not earn any salary schedule experience credit, any sick leave credit, or benefits during the leave of absence.

FREEMAN SCHOOL DISTRICT NO. 358 **Policy No. 5403**
Personnel

Leave to Attend Meetings/Conferences

At the discretion of the superintendent or designee, the district may grant staff members leave to attend meetings or conferences that are likely to be of value to the staff member's performance. Meetings and conferences wherein bargaining unit activities are conducted are excluded. Such leaves will be granted without pay.

Cross References:

Board Policy 5021 ~~Applicability of Personnel Policies~~Conflicts Between Policy and Bargaining Agreements

Legal References:

~~RCW 49.12.270 Sick leave ,time off—Care of family members~~

RCW 28A.400.300 Hiring and discharging employees — Written leave policies — Seniority and leave benefits of employees transferring between school districts other educational employers

~~RCW 49.76 Domestic Violence Leave~~

Management Resources
2011 – December Issue
2011 – October Issue
2009 – April Issue

Adoption Date: March 10, 2000
Revised Date: January 28, 2010; July 20, 2026

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Coversheet

Approval of Board Policy No. 5404 - 1st Reading

Section: XIII. New Business
Item: G. Approval of Board Policy No. 5404 - 1st Reading
Purpose:
Submitted by:
Related Material: BP5404 - Family and Medical Leave.pdf

FAMILY~~,~~ AND MEDICAL~~, AND MATERNITY~~ LEAVE

I. State Paid Family and Medical Leave

Paid family and medical leave are benefits administered by the Washington State Employment Security Department (the "ESD"). Employees interested in applying for these benefits must follow the process described in c~~C~~hapter 192-610 WAC. Employees who have questions regarding the application process may contact the ~~Employment Security Department~~ESD or visit its website at paidleave.wa.gov. The district will post notices made available by the ~~Employment Security Department~~ESD that provide pertinent information regarding paid family and medical leave benefits and will comply with applicable provisions of the Paid Family and Medical Leave Act (PFMLA).

~~A brief description of the paid family and medical leave benefits program is provided below. The description is not meant to capture every aspect of the program; rather, it is meant to give a general overview.~~

~~Eligibility~~
~~Employees who have worked 820 hours during the first four of the last five completed calendar quarters or the last four completed calendar quarters are eligible for paid family and medical leave.~~

~~Reasons for Leave~~
~~Family leave means leave taken by an employee from work for the following reasons:~~

~~A. To participate in providing care, including physical or psychological care, for a family member made necessary by a serious health condition of the family member;~~
~~B. To bond with the employee's child during the first 12 months after the child's birth, or the first 12 months after the placement of a child under the age of eighteen within the employee; or~~
~~C. Because of any qualifying exigency as permitted under the federal family and medical leave act for family members as defined by RCW 50A.05.010(10).~~

~~Medical leave means any leave taken by an employee from work made necessary by the employee's own serious health condition as defined by RCW 50A.05.010(20).~~

~~Amount of Leave~~
~~Employees may take up to 12 weeks of paid family leave during a period of 52 consecutive calendar weeks.~~

~~Employees may take up to 12 weeks of paid medical leave during a period of 52 consecutive calendar weeks. Paid medical leave may be extended by two weeks if the employee experiences a serious health condition with a pregnancy that results in incapacity.~~

~~Employees may take a combined 16 weeks of paid family and paid medical leave during a period of 52 consecutive calendar weeks. The combined total may be extended to 18 weeks if the employee experiences a serious health condition with a pregnancy that results in incapacity.~~

~~Employee Notice to District~~
~~An employee must provide the district at least 30 days' written notice before paid family or medical leave is to begin if the need for the leave is foreseeable based on an expected birth, placement of a child, or planned medical treatment for a serious health condition.~~

~~An employee must provide the district written notice as soon as practicable when 30 days' notice is not possible because of a lack of knowledge of approximately when leave will be required to begin, because of a change in circumstances, or because of a medical emergency.~~

~~An employee must provide the district written notice as soon as is practicable for foreseeable leave due to a qualifying military exigency, regardless of how far in advance such leave is foreseeable.~~

~~The notice must be in writing and contain at least the anticipated timing and duration of the leave.~~

~~District Notice to Employee~~
~~Whenever the district becomes aware that an employee is absent from work for more than seven consecutive days to take family or medical leave, the district must will provide the employee with a written statement provided by the Employment Security Department of the employee's rights.~~

~~The notice will be sent by the fifth business day after the employee's seventh consecutive missed day of work due to family or medical leave or by the fifth business day after the employer becomes aware that the employee's absence is due to family or medical leave, whichever is later.~~

~~Employment Restoration~~
~~Upon return from paid family or medical leave, an employee is entitled to be restored to the position of employment held by the employee when the leave commenced or to be restored to an equivalent position with equivalent employment benefits, pay, and other terms and conditions of employment.~~

~~As a condition of restoration for employees who have taken medical leave, the district may require those employees to receive certification from their health care provider that they are able to resume work.~~

~~The district may deny restoration to any salaried employee who is among the highest paid ten percent of its employees if the following apply:~~

~~A. Denial is necessary to prevent substantial and grievous economic injury to the operations of the employer;~~
~~B. The district notifies the employee of its intent to deny restoration on such basis at the time the district determines the injury would occur; and~~
~~C. The leave has commenced and the employee elects not to return to employment after receiving the notice.~~

~~The district may also deny restoration if the employee would not otherwise have been employed at the time of reinstatement.~~

~~If the district chooses to deny restoration, it will provide written notice of such denial in person or by certified mail. The notice will include a statement that the district intends to deny employment restoration when the leave has ended, the reasons behind the decision to deny restoration, an explanation that health benefits will still be paid for the duration of the leave, and the date on which eligibility for employer-provided health benefits ends.~~

~~The rights described above only apply in the following circumstances: the district has 50 or more employees; the employee has been employed by the district for twelve months or more; and the employee has worked for the district for at least 1,250 hours during the 12 months immediately preceding the date on which leave will commence.~~

II. Federal Family and Medical Leave
The district will grant employees leave in accordance with the Family and Medical Leave Act (FMLA).

FMLA provides eligible employees who qualify the right to take up to twelve weeks of unpaid, job-protected leave in a twelve-month period for certain family and medical reasons. It also gives eligible employees who qualify the right to take up to twenty-six weeks of unpaid, job-protected leave in a twelve-month period to care for a covered servicemember with a serious injury or illness.

The twelve-month period for FMLA leave is measured from the date they first use FMLA.

The following are optional provisions that a district may choose to include.

Use of Paid Leave
When available to an employee, paid leave will run concurrently with the use of FMLA leave. Employees receiving benefits under PFMLA, a disability leave plan, or workers' compensation concurrently with FMLA leave will not be required to use paid leave while receiving those benefits.]

Limitation on Leave to Bond with a Newborn or Newly Placed Child

If both parents of a newborn or newly placed child are employed by the district, they will be limited to a combined total of twelve weeks of leave for the birth of the child, placement of the child for adoption or foster care, or to bond with the child after birth or placement. This limitation doesn't apply if there is a need to care for the child because of a serious health condition.]

t*Fitness-for-duty Certification*
To be restored to work after taking FMLA leave, an employee who was out because of their own serious health condition must submit a fitness-for-duty certification stating that the employee is fit to resume work.]

~~General Provisions~~
~~Every employee of the district who has worked for the district at least one year and for at least 1,250 hours in the preceding year is entitled to twelve (12) workweeks of family leave during any twelve (12) month period to:~~

~~A. Care for a newborn child, an adopted child of the employee who is under the age of eighteen at the time of placement for adoption, or a newly placed foster child; or~~
~~B. Care for a spouse, parent or child of the employee who has a serious health condition, or the employee may obtain leave for his or her own serious health condition if it renders the employee unable to perform his or her job; or~~
~~C. Respond to a qualifying exigency occurring because the employee's spouse, son or daughter, or parent is on active duty or has been notified of pending active duty in support of a contingency operation.~~

~~An employee who is the spouse, son or daughter, parent or next of kin of a service member who is recovering from a serious illness or injury sustained while on active duty is entitled to twenty-six (26) weeks of unpaid leave in a 12-month period to care for the service member.~~

~~Family leave authorized under this policy must be taken full-time and consecutively unless an alternative schedule is approved by the superintendent or designee or where intermittent or reduced leave is medically necessary. Instructional staff may not take reduced or intermittent leave when it would constitute 20% of the number of working days in the period during which the leave would extend without the approval of the superintendent or designee. An instructional employee may be transferred to an alternative equivalent position that would accommodate reduced or intermittent leave, if such a position is available.~~

~~A period of family leave is in addition to any sick leave taken due to the employee's temporary disability attributable to pregnancy or childbirth.~~
~~The superintendent or designee may require written verification from the employee's health care provider when the employee is taking medical leave based on his or her own serious health condition.~~

~~The district may obtain the opinion of a second health care provider, at district expense, concerning any information pertinent to the employee's leave request. If the opinions of the health care providers differ on any matter determinative of the employee's eligibility for family leave, the two health care providers will select a third provider, whose opinion, obtained at the employer's expense, will be conclusive.~~

~~Birth or Adoption~~
~~Leave taken for newborn or adopted childcare will be completed within one year after the date of birth or placement for adoption.~~

~~The district will grant leave upon the same terms to male employees as is available to female employees upon the birth or adoption of the employee's child. Leave will be granted upon the same terms to employees who become adoptive parents or stepparents, at the time of birth or initial placement for adoption of a child under the age of six, as is available to employees who become biological parents. Such leave is available only when the child lives in the employee's household at the time of birth or initial placement.~~

~~Employee requests for leave of absence due to birth or initial placement for adoption of a child will be submitted in writing to the superintendent or designee not less than 30 days prior to the beginning date of the leave. The notice will include the approximate beginning and ending dates for the leave requested.~~
~~If both parents of a newborn or newly adopted child are employed by the school district, they shall be entitled to a total of twelve workweeks of family leave during any twelve-month period, and leave shall be granted to only one parent at a time. There is no pooling effect for spouses if the family leave is related to a serious health condition.~~

~~Employment Restoration~~
~~Any employee returning from an authorized family leave will be entitled to the same position held by the employee when the leave commenced, or to a position with equivalent benefits and pay.~~

~~An employee may be denied restoration under the following circumstances: a) the specific job is eliminated by a bona fide restructuring, or a reduction-in-force resulting from lack of funds or lack of work, b) an employee on family leave takes a position with another employer outside the home, or c) the employee fails to provide the required notice of intent to take family leave or fails to return on the established ending date of leave, d) or as otherwise allowed by law. If an employee fails to return from family leave, the district may recover the costs of the employee's health benefits paid during the leave.~~

~~Instructional staff may be required to delay their return from family leave to the beginning of the next semester under the following circumstances:~~

~~A. The employee began leave five or more weeks before the end of the semester, the leave is for more than three weeks, and the employee would otherwise return to work within three weeks of the end of the semester.~~
~~B. The employee began family leave (except for a personal health condition) less than five weeks before the end of the semester, the leave is for more than two weeks, and the employee would otherwise return to work within two weeks of the end of the semester.~~
~~C. The employee began family leave (except for a personal health condition) three or fewer weeks before the end of the semester and the period of leave is more than five working days.~~

III. ~~Maternity~~ Pregnancy-Related Disability Leave

An employee with a pregnancy-related disability may take leave during the period of disability. The district may require documentation to verify the need for and length of leave related to the pregnancy-related disability.

An employee who is entitled to take leave because of a pregnancy-related disability may use accumulated sick leave during their period of disability. If an employee exhausts their sick leave before they can return to work, the employee may be granted unpaid leave for the remainder of their period of disability. During any period of unpaid leave, the employee will be required to pay their portion of the premium related to their health benefits.

Upon return from pregnancy-related disability leave, an employee will be allowed to return to the same job or similar job of at least the same pay, unless there is a business necessity (like a reduction in force) that justifies otherwise.

~~A staff member may use accumulated, paid sick leave for the period of actual disability attributable to pregnancy or childbirth. This period will extend from the date of birth for a period of not more than 60 days, unless an actual period of disability which begins prior to the date of birth or continues beyond 60 days is otherwise verified in writing by the employee's physician.~~

~~If the employee's accumulated sick leave is exhausted during the period of maternity, the district will grant a leave of absence without pay or fringe benefits, upon the staff member's request, for the remainder of the period of actual disability due to pregnancy or childbirth.~~

~~During any unpaid portion of such leave of absence, the staff member may pay the premiums for any district insurance plans to keep coverage in effect for the employee and her family.~~

~~Notice~~
~~A pregnant staff member is requested to notify her immediate supervisor and the superintendent or designee by the beginning of the fifth month of pregnancy.~~

~~At the time of such notice the staff member will submit a written request to her immediate supervisor and the superintendent or designee for one or more of the following:~~

~~A. Maternity leave for the period of her actual disability due to pregnancy or childbirth;~~
~~B. Family leave for a period of up to 12 weeks, in addition to any period of maternity disability leave, the district will extend the employee's health benefit during this period of unpaid leave;~~
~~C. Leave of absence for a period of up to the beginning of the next school term or school year. Such extended leave of absence may be approved at the discretion of the superintendent or designee based upon consideration of educational program needs and the desires of the staff member, together with the recommendation of her personal physician or licensed practitioner; or~~
~~D. Termination of employment by resignation.~~

~~The notice to the district will include the approximate beginning and ending dates for the leave.~~

~~Employment Conditions~~
~~A pregnant staff member may continue working as long as she is capable of performing her normal duties, with the written approval of her physician or licensed practitioner. The staff member may return to work when physically able to perform her duties. If the employee intends to return to work within 60 days of childbirth, her personal physician or licensed practitioner must certify that the staff member is in good health and ready to resume her duties.~~

~~No later than 30 days after the date of birth, the staff member is requested to notify the superintendent or designee of the specific date when she will return to work. Unless the superintendent or designee approves an earlier date of return, the employee will give at least 14 days advance notice of the actual date of return.~~

~~The staff member will return to her duties following an extended leave of absence on the date approved by the superintendent or designee. If the employee is still experiencing a disability due to pregnancy, miscarriage, abortion, childbirth or recovery which prevents the employee from performing her duties on the scheduled date of return, an additional period of unpaid leave of absence may be approved at the discretion of the superintendent or designee based upon consideration of educational program needs and the recommendation of the employee's personal physician or licensed practitioner.~~

~~Assignment Upon Return~~
~~An employee who has taken a leave of absence only for the actual period of disability relating to pregnancy or childbirth or up to twelve weeks of family leave will return to the same assignment, or a similar position for which she is qualified with at least the same pay and benefits, as she held prior to the maternity leave or family leave.~~

~~Upon return from an extended maternity leave, a staff member will be entitled to a position in the district subject to the availability of a position for which she is qualified. An effort will be made to place the staff member in her original position or in a comparable position.~~

Cross Reference:

Board Policy 5021	~~Applicability of Personnel Policies~~Conflicts Between Policy and Bargaining Agreements

Legal References:

~~RCW 28A.400.300~~	~~Hiring and discharging of employees — Written leave policies — Seniority and leave benefits of employees transferring between school districts and other educational employers~~
Title 50A RCW	Family and Medical Leave
WAC 162-30-020	Pregnancy, childbirth, and pregnancy related conditions
~~WAC 162-30-020~~	~~Pregnancy, childbirth, and pregnancy related conditions~~

- Chapter 192-500 WAC Definitions
- Chapter 192-510 WAC Assessing and collecting premiums
- Chapter 192-540 WAC Employer responsibilities
- Chapter 192-550 WAC Penalties and audits
- Chapter 192-600 WAC Employee notice to employer
- Chapter 192-610 WAC Initial application for benefits
- Chapter 192-620 WAC Weekly benefits
- Chapter 192-630 WAC Claim determinations
- Chapter 192-700 WAC Employment restoration

~~Chapter 192-500 WAC through Chapter 192-800 WAC Paid Family and Medical Leave~~

29 USC Sec 2601	Family and Medical Leave Act of 1993
29 CFR 825	Family and Medical Leave Act of 1993

Management Resources:

2019 – October Issue
2011 – December Issue
2011 – October Issue
2009 – April Issue

Adoption Date: March 10, 2000
Revision Date: January 28, 2010; April 29, 2020; July 20, 2026

Coversheet

Future Board Meetings

Section: XIV. Other Information
Item: A. Future Board Meetings
Purpose:
Submitted by:
Related Material: Future Board Meeting Schedule 2026-2027.pdf

FREEMAN SCHOOL BOARD MEETINGS
2026 - 2027

WED	JULY 1	5:00 PM	BUDGET HEARING	PRTC CONFERENCE ROOM
		6:00 PM	BOARD MEETING	PRTC CONFERENCE ROOM
WED	AUG 26 *	2:00 PM	ADVANCE WORK SESSION	PRTC CONFERENCE ROOM
		6:00 PM	BOARD MEETING	PRTC CONFERENCE ROOM
MON	SEPT 21	6:00 PM	BOARD MEETING	PRTC CONFERENCE ROOM
MON	OCT 26	6:00 PM	BOARD MEETING	PRTC CONFERENCE ROOM
MON	NOV 30	6:00 PM	BOARD MEETING	PRTC CONFERENCE ROOM
MON	DEC 14 *	2:00 PM	ADVANCE WORK SESSION	PRTC CONFERENCE ROOM
		4:00 PM	BOARD MEETING	PRTC CONFERENCE ROOM
		5:30 PM	WINTER CONCERT	FREEMAN HIGH SCHOOL
MON	JAN 25	6:00 PM	BOARD MEETING	PRTC CONFERENCE ROOM
MON	FEB 22	6:00 PM	BOARD MEETING	PRTC CONFERENCE ROOM
MON	MAR 29	6:00 PM	BOARD MEETING	PRTC CONFERENCE ROOM
MON	APR 26	6:00 PM	BOARD MEETING	PRTC CONFERENCE ROOM
MON	MAY 24	6:00 PM	BOARD MEETING	PRTC CONFERENCE ROOM
MON	JUNE 7	6:00 PM	BOARD MEETING	PRTC CONFERENCE ROOM
THURS	JULY 1	5:00 PM	BUDGET HEARING	PRTC CONFERENCE ROOM
		6:00 PM	BOARD MEETING	
MON	AUG 23 *	6:00 PM	BOARD MEETING	PRTC CONFERENCE ROOM

* SCHOOL BOARD ADVANCE WORK SESSION

June 2026

Coversheet

Personnel Action

Section: XV. Personnel
Item: A. Personnel Action
Purpose:
Submitted by:
Related Material: Personnel Action 6-22-26 - addendum.pdf

FREEMAN SCHOOL DISTRICT NO. 358
PERSONNEL ACTION

The administration recommends the following personnel action to the Board of Directors of Freeman School District No. 358 for June 22, 2026 - **addendum**.

Administration:

Classified Director: **Stacey Rawson** – Director of Student Services – 1.0 FTE Continuing

Certified:
Kaela Holm – Resignation – HS Counselor (effective end of 2025-2026 school year)
Olivia Counts – Resignation – Special Education Teacher (effective end of 2025-2026 school year)
Bo Nielsen – CTE Metals and Construction Teacher/SkillsUSA Advisor – 1.0 FTE Continuing, pending OSPI approval
Rachel Shrauger – CTE Agricultural-Science Education Teacher/FFA Advisor – 1.0 FTE Continuing – pending OSPI approval
Cricket Spitze - Transitional Kindergarten Teacher – 1.0 FTE One-Year Contract for 2026-2027
Sierra McGarity - MS Athletic Coordinator – 0.29 FTE One-Year Contract for 2026-2027
Sierra McGarity - Health & Fitness Teacher – 0.35 FTE One-Year Contract for 2026-2027
Lauren Burrows - Speech Language Pathologist – 1.0 FTE Continuing

Classified:

Contract:
Emma Dobney – Resignation – Occupational Therapist (effective end of 2025-2026 school year)

Extracurricular:
Daniel Schwartz – Resignation – MS 7th Grade Assistant Football Coach
Braedon Orrino – Resignation – MS Head Wrestling Coach
Braedon Orrino – Resignation – HS Assistant Wrestling Coach – Girls' Position
Braedon Orrino – HS Assistant Wrestling Coach
Katherine Talbott - HS C Girls Volleyball Coach