



## Freeman School District

### **FREEMAN SCHOOL DISTRICT BOARD MEETING**

Published on May 21, 2026 at 3:08 PM PDT

Amended on May 27, 2026 at 3:59 PM PDT

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#### **Date and Time**

Wednesday May 27, 2026 at 6:00 PM PDT

#### **Location**

PRTC - 14815 S Jackson Rd, Rockford, WA 99030

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#### **Vision Statement**

Continuing Our Tradition of Excellence in Education

#### **Mission Statement**

The Freeman School District is the center of a unique, rural community. With pride, commitment and caring, we provide a safe environment for all students to experience meaningful, rigorous learning opportunities that allow them to dream and develop into capable, confident and ethical members of the 21st Century.

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#### **Agenda**

##### **I. Opening Items**

- A.** Record Attendance
- B.** Call the Meeting to Order

C. Additions to the Agenda

D. Pledge of Allegiance

E. Establish Quorum

**II. Consent Agenda**

A. May 2026 Consent Agenda Items

**III. Board Recognition**

A. Above and Beyond Award

**IV. Pace Character Trait**

A. COURAGE

*Displaying integrity in spite of obstacles and challenges.*

**V. Student Recognition**

• FHS Softball Team - WIAA State Softball Champions

**VI. Correspondence**

A. Certificated School Employees Appreciation Week

• May 4-8, 2026

**VII. Building Reports**

A. Lisa Phelan, Elementary School Principal-Assistant Superintendent

B. Jim Straw, Middle School Principal

C. Jeff Smith, High School Principal

D. Chad Ripke, High School Assistant Principal-Athletic Director

E. Mike Allen, K-8 Principal Assistant-Athletic Director

## **VIII. Department Reports**

- A.** Kent Bevers, Nutrition Services Director
- B.** Everett Combs, Transportation Director
- C.** Kirk Lally, Maintenance-Grounds Director
- D.** Stacey Rawson, Interim Director of Student Services
- E.** Todd Reed, Technology Director
- F.** Alan Steinolfson, Finance Director
  - Cash Flow
  - Enrollment

## **IX. Superintendent's Report**

- A.** Curriculum, Instruction and Assessment
  - FSD 2027-2028 School Calendar Update (Draft/Information)
- B.** School Safety, Culture and Environment
- C.** Partnering with Parents and School/Community
- D.** Fiscal & Legal Accountability

## **X. Board Comments**

## **XI. Visitor Comments & Concerns**

## **XII. Unfinished Business**

- A.** Approval of Board Policy and Procedure No. 5010 - 2nd Reading
- B.** Approval of Board Policy 6570 - 2nd Reading
- C.** Approval of Board Policy No. 6910 - 2nd Reading

### **XIII. New Business**

- A.** Approval of FHS Athletic Code Language Change Proposal
- B.** Approval of 2026-2027 Fines and Fees
- C.** Approval of FSD Anticipated Certificated and Classified Staff 2026-2027
- D.** Approval of Anticipated Co-curricular Staff 2026-2027
- E.** Approval of FHS Booster Club Policy Change Proposal
- F.** Approval of Cross Country Camping Field Trip Proposal
- G.** Approval of 8th Grade Field Trip Proposal to Corbin Park
- H.** Approval of Board Policy and Procedure No. 6920 - 1st Reading
- I.** Approval of Board Policy No. 6955 - 1st Reading
- J.** Approval of Board Policy and Procedure No. 5401 - 1st Reading

### **XIV. Other Information**

- A.** Future Board Meetings

The next board meeting will be on Monday, June 8, 2026 at 6:00 PM. The following meetings are scheduled for Wednesday, July 1st, 2026 (Budget Hearing at 5:00 PM and Board Meeting at 6:00 PM), and Wednesday, August 26, 2026 at 6:00 PM.

### **XV. Personnel**

- A.** Personnel Action

### **XVI. Executive Session**

### **XVII. Closing Items**

- A.** Adjourn Meeting

# Coversheet

## May 2026 Consent Agenda Items

**Section:** II. Consent Agenda  
**Item:** A. May 2026 Consent Agenda Items  
**Purpose:**  
**Submitted by:**  
**Related Material:** Consent Agenda 5-27-26.pdf  
4-27-2026 Board Meeting Minutes.pdf  
May MM AP Board Report.pdf  
May Gen Fund AP Board Report.pdf  
May Gen and ASB Funds ACH AP Board Report.pdf  
May ASB AP Board Report.pdf  
May Cap Projects AP Board Report.pdf  
May Payroll Board Report.pdf  
2026.04 Co Tr Statement.pdf  
April Budget Status.pdf

**CONSENT AGENDA:**

April 27th, 2026 Board Minutes

May Credit Card (BMO) Payment General Fund	\$12,542.97
May Credit Card (BMO) Payment ASB Fund	\$2,897.21
May General Fund Payments	\$108,144.59
May General Fund ACH Payments	\$14,044.28
May ASB Fund ACH Payments	\$2,496.05
May ASB Fund Payments	\$21,872.14
May Capital Projects Fund Payments	\$77,368.67
May Payroll	\$1,020,714.25
June Mid-month Payments, not to exceed	\$60,000.00
April County Treasurer Report	
April Budget Status Report	

DRAFT



## Freeman School District

### Minutes

#### FREEMAN SCHOOL DISTRICT BOARD MEETING

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**Date and Time**

Monday April 27, 2026 at 6:00 PM

**Location**

PRTC - 14815 S Jackson Rd, Rockford, WA 99030

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**Vision Statement**

Continuing Our Tradition of Excellence in Education

**Mission Statement**

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**Directors Present**

A. Keebler, B. Morphy, D. Santman, D. Teague, N. Talbott

**Directors Absent**

*None*

**Guests Present**

A. Steinolfson, Briley Snyder, Chad Ripke, Cory Plager, Dennis Mackleit, Emily Vail, Everett Combs, Gena Hawk, Greg Vail, J. De Peralta, Jeff Smith, Jim Straw, Justus Snyder, Kirk Lally, L. Phelan, Mike Allen, R. Russell, Stacey Rawson, T. Reed, Tucker Hawk

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## I. Opening Items

### A. Record Attendance

### B. Call the Meeting to Order

A. Keebler called a meeting of the board of directors of Freeman School District to order on Monday Apr 27, 2026 at 6:00 PM.

### C. Pledge of Allegiance

Gena Hawk led us in the flag salute.

### D. Establish Quorum

There is a quorum present.

## II. Consent Agenda

### A. April 2026 Consent Agenda Items

Bill Morphy moved the Board approve the April 2026 consent agenda, as presented.  
Dave Teague seconded the motion and it passed unanimously.

## III. Board Recognition

### A. Freeman Trap Team - STATE CHAMPIONS

The board recognized the 2025-2026 Washington State FFA Trap Shooting Champions! Several students, their parents and coaches were in attendance. Coach Greg Vail spoke about the kids' success and the goals of the program in not just becoming better skilled shooters, but safety, respect and becoming good humans. Their program trains the younger students as well, and the future is bright! Dr. Russell read this incredible article (link provided), that provides a better understanding of the unique community culture that this program thrives in. Congratulations, and thanks for making Freeman proud!

<https://www.myavista.com/connect/Articles/2026/04/small-town-big-aim>

### B. Above and Beyond Award

The five Freeman Trap Team coaches (Greg Vail, Emily Vail, Clint Stevenson, Justus Snyder and Dennis Mackleit) were presented with Above and Beyond awards for the work they have done to build an incredibly successful program. Most are volunteers and they dedicate a tremendous amount of time supporting our Freeman students. Thank you all!

#### IV. Pace Character Trait

##### A. TRUSTWORTHINESS

*Inspiring complete reliability and confidence in his/her truthfulness, integrity and discretion.*

#### V. Guest Presentations

##### A. Cory Plager - D.A. Davidson

Cory Plager from D.A. Davidson is a partner to Freeman and an expert when it comes to school levy information. He encouraged the board to start thinking strategically, and reviewed a lot of new data regarding property values and other useful information as the board analyzes next steps. We looked historically at our EP&O, Capital Projects and School Bonds over the years, as well as that of other schools regionally. We are in an "industry poor" area, which unfortunately puts more tax burden on our residents.

The bottom line is that state funding for education does not come close to covering the actual expenses school districts have to educate children, so the levy and bond tax support from our communities are critical. The board will review the data presented, and will invite Cory to come back in August or September.

#### VI. Building Reports

##### A. Lisa Phelan, Elementary School Principal-Assistant Superintendent

###### Overview

For the 2025-26 school year, Freeman Elementary School will continue to strengthen our Multi-Tiered System of Supports (MTSS) across academic, behavioral, and social-emotional domains. Our focus will be on refining practices within all three tiers to ensure that each student receives the support they need to thrive. Equally important, we are committed to fostering a strong sense of belonging for all students, staff, and community members.

###### Areas of Focus

- End-of-year observations/evaluations
- TTK/K round-up is scheduled for April 23rd. We received twenty slots for the 2026-27 school year.
- K-5 Math Adoption- Laryssa Kann is currently piloting and previewing various curricula. She presented it to the K-5 staff on Tuesday, April 22nd.

- Math is Cool- The 4th and 5th grade will compete at state in mid-May.
- Building staffing adjustment discussions are happening now based on what we know for current enrollment.

**Enrollment**

TK = 41 and P3 = 6 K = 65 1st = 49 2nd = 63  
 3rd = 56 4th = 72 5th = 57= 409

**B. Jim Straw, Middle School Principal**

**Overview**

For the 2025-26 school year, Freeman Middle School will continue to strengthen our Multi-Tiered System of Supports (MTSS) across academic, behavioral, and social-emotional domains. Our focus will be on refining practices within all three tiers to ensure that each student receives the support they need to thrive. Equally important, we are committed to fostering a strong sense of belonging for all students, staff, and community members.

**Areas of Focus**

- >Tk-8 ASB Elections- Assembly & voting on Thursday, April 30th - 43 candidates will speak
- >FMS Musical- *High School Musical Jr.* - really incredible performances - set was professional
- >Student Led Conferences on April 2nd & 3rd. - 185 kids out of 192 gave presentations
- >STEM Superstar Competition- 27 7th & 8th graders
  - CO2 Cars- 5 Coding w/ Minecraft- 9 Graphic Design- 3
  - Health Sciences- 2 Photography- 8
- > Professional Development Day- Monday, April 27th - several staff presented from the MS and overall it went very well and was quite informative
- > 6th grade Math is Cool competed at state last weekend - didn't make top 4, but waiting on overall results
- > Last week took 12 of the kids to Shriners to present them a check from our Heartgram fundraiser

**Enrollment - one left Freeman to homeschool and one moved out of state; new 7th grader starting tomorrow**

6th- 56 (-1)                      7th- 72 (-1)                      8th- 64                      Total- 192 (-2)

**C. Jeff Smith, High School Principal**

**Overview**

For the 2025-26 school year, Freeman High School will continue to strengthen our Multi-Tiered System of Supports (MTSS) across academic, behavioral, and social-emotional domains. Our focus will be on refining practices within all three tiers to ensure that each

student receives the support they need to thrive. Equally important, we are committed to fostering a strong sense of belonging for all students, staff, and community members.

**Areas of Focus**

- ASB elections are scheduled for April 30
- Advanced Band and Choir earned Superior ratings at Northwest Music Festival - these are tough to get and we are so proud of them - professors from Gonzaga and Whitworth came out for a visit as they were so impressed with our kids
- Congratulations to FFA Trap - 2026 State Champions!!
- SAT at FHS - 16 completed the exam
- Congratulations to Greta Van Gemert - selected for a NEWASA Student Leadership Award
- SBA and AP testing is scheduled - some begin as early as tomorrow
- Master Schedule for 2026-27 is set - this usually doesn't happen until early or mid-May
- New Courses at FHS: AP Psychology; AP Statistics; Stories in Media

**Enrollment - student moved to an alternative school in the valley**

9th = 67, 10th = 54 (-1), 11th = 73, 12th = 77 Total: 271

**D. Chad Ripke, High School Assistant Principal-Athletic Director**

**Overview**

Spring Sports

- Softball – Currently 11-3, ranked #7 in the RPI. Senior Night on 5/1 @ 4 pm vs Asotin. Playoffs start on May 8th at Merkel Field, then Tuesday May 12th at Merkel Field as well. Ten day break before state in Yakima.
- Baseball – Currently 7-9, ranked #23 in the RPI. Senior Night on 5/1 @ 4 pm vs Asotin. Playoffs will start on May 7th, if they advance past the 7th they would play at WSU on 5/13.
- Track – Lots of kids getting PR's weekly and ranked in the state. Had their senior night track meet on 4/15. NE2B league championships will be on 5/5 at 1 pm in Newport, Districts on 5/21 and 23 at Whitworth University. State the following week in Yakima.
- Tennis – Girls team is undefeated so far in league as a team. Senior Night will be on 4/29 @ 3 pm. Districts start on May 2nd, then again on the 8th and 9th all at West Valley.
- Golf – Boys and girls teams are both doing really well. Had their only home match on 4/20 at Latah Creek. Sub districts for the boys starts on 4/27 at Deer Park, then districts at Latah Creek on 5/4 top 15 boys advance to state. Girls sub districts starts on 5/5 in Warden, then districts on 5/12 at Moses Pointe Golf Course, top 21 girls advance to state.

**Areas of Focus**

- Mallory McDonald was named 2B boys state coach of the year by the coaches association.
- Athletic fundraising and expenditures <https://drive.google.com/file/d/1f2jLqVbtGW16l6l75-LPe8HffHWbvlAd/view?usp=sharing> - net \$51,211 from athletic auction
- Finishing up Winter sports schedules
- May 14th is senior signing day - 12 athletes moving on to collegiate level that we know of so far
- FSD Athletic & Activities Code proposed changes - looking for approval at May meeting; includes adding clubs to same standards; looking for the conclusion of the code to be the last day of the school year instead of a 365 day contract; includes having consequences of an infraction extend to the season they will next participate in. These changes, if approved, would go into effect for the 2026-2027 school year.
- Board didn't have any reservations, so we will add this for approval at the May board meeting.

**Enrollment**

- Baseball – 24
- Boys Golf – 23/Girls Golf 17
- Boys Tennis – 4/Girls Tennis 10
- Softball - 14
- Boys Track – 31/Girls Track 17
- 142 athletes out for spring sports

**E. Mike Allen, K-8 Principal Assistant-Athletic Director**

**Overview**

Work to improve programs and support our student athletes.  
Participate in partnership with the Greater Spokane County League (GSCL).

**Areas of Focus**

- Great Spring Turnout
- Making initial plans for transition for FMS AD next fall.
- Spokane County Sports League Meeting was May 24th: Mead, Spokane, Cheney, West Valley, CVSD and others are in conversations about changes for the 2027-2028 school year - competitive equity is a primary focus - discussions will continue.

**Enrollment**

- FMS Baseball – 37 - running 3 teams due to numbers
- FMS Track - 32

**VII. Department Reports**

#### A. Kent Bevers, Nutrition Services Director

Dr. Russell presented on behalf of Kent Bevers.

##### Overview

***Freeman SD Nutrition Services supports the philosophy of the National School Lunch and Breakfast Programs and will provide wholesome and nutritious meals for our students.***

##### Areas of Focus

- Sun Bucks food benefits families again this summer.
- Paid Lunch Equity Tool released soon – typically early spring.
  - This is the tool that helps us determine pricing for the following school year.
- Of the recent \$30,000 anonymous donation to the district, \$5,000.00 of that went to Brenda's Helping Hand.
  - Brenda HH current balance as of April 20, 2026 is \$8,001.01
  - Will be using Brenda HH funds to pay down negative balances for students/households who currently qualify for F/R priced meals.
- Kent is working with Principals and Secretaries on negative balances and negative balance letters.
  - THANK YOU, Principals & Secretaries.

#### B. Everett Combs, Transportation Director

##### Overview

- "The students of Freeman are the heart of our community and the reason we serve. The Freeman School District Transportation Department is dedicated to providing safe, reliable, and respectful transportation for all TK–12 students. We are committed to connecting home, school, and community, ensuring every student arrives ready to learn and thrive."

##### Areas of Focus

- May 2nd we will be hosting the Regional School Bus Safety Competition (Roadeo) for Eastern Washington. The top three winners for GenEd and SPED will go on to compete at state. We have one contestant from Freeman competing - our newest sub driver!
- The depreciation schedule has changed for bus replacement money. It went from 8 years for small buses to 10 years and from 13 years for the large buses to 15 years. This just means the money will be spread out longer and less money coming in each year.
- We are surplusng a bus tonight. 2009 IC 72 passenger bus.

- We are currently at:

11 Regular Ed Routes  
1 SPED Route  
1T/K / SPED Route  
1 McKinney-Vento Route

### C. Kirk Lally, Maintenance-Grounds Director

#### Areas of Focus:

1. Got walk off mats replaced at the FES MPR room. Already failing, so they will be back to fix the transitions.
2. Parking lots got swept over spring break.
3. Got tennis courts washed over spring break by FD8.
4. Solar project is underway in progress.
5. Applied weed/feed fertilizer to a couple of fields on the grounds over spring break. Price has nearly doubled from last year, so testing new products.

#### Safety:

1. Nothing to report at this time.

### D. Stacey Rawson, Interim Director of Student Services

#### Overview

For the 2025-26 school year, Freeman Student Services Department will strengthen our Multi-Tiered System of Supports (MTSS) across academic, behavioral, and social-emotional domains. Our focus will be on refining practices within all three tiers to ensure that each student receives the support they need to thrive. Equally important, we are committed to fostering a strong sense of belonging for all students, staff, and community members.

#### Areas of Focus and Enrollment

##### Special Education

- Purchased new curriculum for complex need students - about 15 students in the district P-12 will benefit and 4 special education teachers. The curriculum is called The Autism Helper- Curriculum Access. Starts with the 2026-2027 school year, and it's a 5-year contract paid from the SPED funds.
- Great PD Opportunities to discuss Universal Accommodations and hear from some of our Special Ed staff - Thank you Leah, Shawna, Olivia and Amanda for presenting this year.
- Hagan grant updates - We have purchased the Shoebox tasks and the Playground Communication Boards from the grant money we received. Thank you to the Hagan Foundation for supporting \$7,000 in special education materials.

- 120 Students

#### Multilingual Learners (MLL)

- No updates
- 3 students

#### McKinney Vento / Foster Youth

- No updates
- 19 students/ 1 student

#### Title 1 / Learning Assistance Program (LAP)

- Great feedback from conferences! Parents were glad to hear about screenings and interventions.
- AIMSWeb testing begins May 11 for K-5
- 72 students (K-8)

#### Highly Capable

- No updates
- 117 students

#### TK/K Roundup

- 34 students screened - 24 for TK or SPED preschool, and 10 for Kindergarten

### **E. Todd Reed, Technology Director**

#### Overview

Provide the highest quality technology-based services, in the most cost-effective manner, to help facilitate the FSD mission

#### Areas of Focus

- CRG mapping has been successfully completed, providing accurate and organized facility maps to support emergency response and operational planning. This strengthens campus preparedness by ensuring first responders and district personnel have access to critical location information when needed.
- We have successfully configured two PurpleAir sensors to provide real-time air quality data for our district and community. One sensor is installed inside the middle school and one outside, allowing for comparison of indoor and outdoor air conditions, and both can be viewed on PurpleAir.com. These came from Spokane Regional Health.
- Joe has been meeting with staff members and providing training on how to edit, update, and manage content on the district's new website. These sessions are

helping build internal capacity so departments can keep information accurate, current, and accessible for our community.

**F. Alan Steinolfson, Finance Director**

- Capital projects cash flow was reviewed with discussion about items we are investing in
- We were planning on receiving \$147,000 LEA money, but found out recently we will no longer get it - this shifts us down to about 4% fund balance - the board suggested pushing back on the state to see if there is any wiggle room, and to find out where that money is going considering it was originally allocated to us
- AP was large this month, but we paid both colleges running start requirements
- Reviewed a document that shows enrollment trends

**VIII. Superintendent's Report**

**A. Curriculum, Instruction and Assessment**

**B. School Safety, Culture and Environment**

- Dr. Russell presented that we are on track with our safety, security and tech plan
- Our emergency procedures and updates are complete and we are easing our way into less notification time of upcoming drills, as well as strategic times of the day that help educate our students in unique situations should an actual emergency happen

**C. Partnering with Parents and School/Community**

- The PACE Student of the Year awards night is this Wednesday, 4/29
- Freeman will be hosting a chamber event on 5/28 at 5pm which will be a chance to showcase Freeman to our community - Annie will be in attendance, and Danielle is a maybe based on the state track schedule

**D. Fiscal & Legal Accountability**

**IX. Board Comments**

**A. Technology Gratitude**

Dave Teague recognized our technology team (Todd Reed and Joe Branon) for jumping on our purchases as the AI tech expense bubble is growing. We are always making a guess for what we need, but costs are extraordinary in how they are increasing right now.

**X. Unfinished Business**

**A.**

**Approval of Board Policy No. 2108 - 2nd Reading**

Bill Morphy moved the Board approve Board Policy No. 2108 - 2nd Reading - Learning Assistance Program, as presented. Dave Teague seconded the motion and it passed unanimously.

**B. Approval of Board Policy 2106 - 2nd Reading**

Bill Morphy moved the Board approve Board Policy No. 2106 - 2nd Reading - Program Compliance, as presented. Dave Teague seconded the motion and it passed unanimously.

**C. Approval of Board Policy No. 2140 - 2nd Reading**

Bill Morphy moved the Board approve Board Policy No. 2140 - 2nd Reading - Comprehensive School Counseling Program, as presented. Dave Teague seconded the motion and it passed unanimously.

**D. Approval of Board Policy No. 5011 - 2nd Reading**

Bill Morphy moved the Board approve Board Policy No. 5011 - 2nd Reading - Sexual Harassment of District Staff Prohibited, as presented. Dave Teague seconded the motion and it passed unanimously.

**E. Approval of Board Policy No. 6220 - 2nd Reading**

Bill Morphy moved the Board approve Board Policy No. 6220 - 2nd Reading - Bid or Request for Proposal Requirements, as presented. Dave Teague seconded the motion and it passed unanimously.

**F. Approval of Board Policy No. 1111 - 2nd Reading**

Bill Morphy moved the Board approve Board Policy No. 1111 - 2nd Reading - Oath of Office, as presented. Dave Teague seconded the motion and it passed unanimously.

**XI. New Business**

**A. Approval of Camp Lutherhaven 5th Grade Field Trip**

Danielle Santman moved the Board approve the Camp Lutherhaven 5th Grade Field Trip, as presented. Bill Morphy seconded the motion and it passed unanimously.

**B.**

### **Approval of Bus Surplus**

Danielle Santman moved the Board approve the Bus Surplus, as presented. Bill Morphy seconded the motion and it passed unanimously.

### **C. Approval of Freeman Middle School Office Furniture Surplus**

Danielle Santman moved the Board approve the Middle School Office Furniture Surplus, as presented. Bill Morphy seconded the motion and it passed unanimously.

### **D. Approval of Board Policy and Procedure No. 5010 - 1st Reading**

Daniella Santman moved the Board approve Board Policy & Procedure No. 5010 - 1st Reading - Discrimination-Free Workplace, as presented. Bill Morphy seconded the motion and it passed unanimously.

### **E. Approval of Board Policy No. 6570 - 1st Reading**

Danielle Santman moved the Board approve Board Policy No. 6570 - 1st Reading - Property and Data Management, as presented. Bill Morphy seconded the motion and it passed unanimously.

### **F. Approval of Board Policy No. 6910 - 1st Reading**

Danielle Santman moved the Board approve Board Policy No. 6910 - 1st Reading - Construction Financing, as presented. Bill Morphy seconded the motion and it passed unanimously.

## **XII. Other Information**

### **A. Future Board Meetings**

The next board meeting will be on Wednesday, May 27, 2026 at 6:00 PM. The following meetings are scheduled for Tuesday, June 9, 2026 at 3:00 PM, and Wednesday July 1, 2026 at 5:00 PM (Budget Hearing) and 6:00 PM (Board Meeting).

## **XIII. Personnel**

### **A. Personnel Action**

Administration: **Randy Russell** – retirement – Superintendent (effective 6/30/26)

Certified: **Ava Zhan** – Substitute Teacher

FTE Continuing **Kirsten Schweiger** – resignation – Elementary Teacher – 1.0  
(effective at the end of the 2025-2026 school year)

Classified: **Jamie Goodlake** – Substitute Paraeducator  
**Jolita Truett** – Special Education Bus Assistant (starting the beginning of the 2026-2027 school year)

Extracurricular: **Josh Robins** – MS Overflow Track Coach

Dave Teague moved the Board approve the Personnel Action, as presented. Danielle Santman seconded the motion and it passed unanimously.

**XIV. Executive Session**

**A. Executive Session**

The board moved into executive session at 7:53 pm for the purpose set forth in RCW 42.30.110, specifically the following: Conferring with legal counsel representing the board regarding actual or potential litigation involving the school district when public knowledge of the discussion could result in adverse legal or financial consequence to the district. Such session is estimated to be approximately 30 minutes in length. Annie Keebler stated there is no action anticipated after the session.

The board returned to open session at 8:24 pm. No action was taken.

**XV. Closing Items**

**A. Adjourn Meeting**

ADJOURNMENT: The board meeting adjourned at 8:25 pm with no further action.

Recording Secretary \_\_\_\_\_

Board Secretary \_\_\_\_\_

Board Chair \_\_\_\_\_

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 8:25 PM.

Respectfully Submitted,  
J. De Peralta

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Freeman School District 15001 South Jackson Road Rockford, WA 99030 Pride |  
Commitment | Caring

The following vouchers, as audited and certified by the Auditing Officer as required by RCW 42.24.080, and those expense reimbursement claims certified as required by RCW 42.24.090, are approved for payment. Those payments have been recorded on this listing which has been made available to the board.

As of May 27, 2026, the board, by a \_\_\_\_\_ vote, approves payments, totaling \$15,440.18. The payments are further identified in this document.

Total by Payment Type for Cash Account, US BANK WIRE:  
Wire Transfer Payments 202500077 through 202500080, totaling \$15,440.18

Secretary \_\_\_\_\_ Board Member \_\_\_\_\_

Board Member \_\_\_\_\_ Board Member \_\_\_\_\_

Board Member \_\_\_\_\_ Board Member \_\_\_\_\_

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
202500077	INTOUCH RECEIPTING	05/07/2026	APRIL CC FEE'S IP	CREDIT CARD PROCESSING FEE'S FOR APRIL FOR IN PERSON CHARGES	0	205.85	205.85
10 E 530 9700 13 7352 0000 0005 0000 1			General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT			205.85	
202500078	INTOUCH RECEIPTING	05/07/2026	APRIL CC FEE'S ONLIN	CREDIT CARD PROCESSING FEE'S FOR APRIL FOR ONLINE CHARGES	0	571.24	571.24
10 E 530 9700 13 7352 0000 0005 0000 1			General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT			571.24	
202500079	BMO MASTERCARD	05/07/2026	GEN FUND BMO MAY0000	GEN FUND Credit Card Payment AP Invoice.	0	11,765.88	11,765.88
10 E 530 0100 27 5610 4020 4020 0000 0			General Fund/EXPENDITURES/BASIC EDUCATION			75.64	

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
10 E 530 0100 27 5610 4020 4020 0000 0				General Fund/EXPENDITURES/BASIC EDUCATION		-16.20	
10 E 530 0100 27 5610 4020 4020 0000 0				General Fund/EXPENDITURES/BASIC EDUCATION		-16.20	
10 E 530 0100 27 5610 4020 4020 0000 0				General Fund/EXPENDITURES/BASIC EDUCATION		-32.40	
10 E 530 0100 27 5610 4020 4020 0000 0				General Fund/EXPENDITURES/BASIC EDUCATION		52.95	
10 E 530 0100 27 5610 4020 4020 0000 0				General Fund/EXPENDITURES/BASIC EDUCATION		72.56	
10 E 530 0100 27 5610 4020 4020 0000 0				General Fund/EXPENDITURES/BASIC EDUCATION		56.16	
10 E 530 0100 27 5610 4020 4020 0000 0				General Fund/EXPENDITURES/BASIC EDUCATION		51.04	
10 E 530 0100 27 5610 4020 4020 0000 0				General Fund/EXPENDITURES/BASIC EDUCATION		250.00	
10 E 530 0100 27 5610 4020 4020 0000 0				General Fund/EXPENDITURES/BASIC EDUCATION		55.40	
10 E 530 0100 27 5610 4020 4020 0000 0				General Fund/EXPENDITURES/BASIC EDUCATION		99.38	
10 E 530 3164 27 5610 4020 0000 0000 0				General Fund/EXPENDITURES/CTE- CONSTRUCTION RELATED		128.64	
10 E 530 0100 27 5610 4020 4020 0000 0				General Fund/EXPENDITURES/BASIC EDUCATION		602.91	
10 E 530 0100 27 5610 4020 4020 0000 0				General Fund/EXPENDITURES/BASIC EDUCATION		107.96	
10 E 530 3164 27 5610 4020 0000 0000 0				General Fund/EXPENDITURES/CTE- CONSTRUCTION RELATED		43.12	
10 E 530 0100 27 5610 4020 4020 0000 0				General Fund/EXPENDITURES/BASIC EDUCATION		63.60	
10 E 530 9700 12 7580 0000 0000 0000 0				General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT		120.00	
10 E 530 0100 27 7580 4020 4020 0000 0				General Fund/EXPENDITURES/BASIC EDUCATION		440.00	
10 E 530 0100 27 5610 4020 4020 0000 0				General Fund/EXPENDITURES/BASIC EDUCATION		28.67	
10 E 530 0100 27 5610 4020 4020 0000 0				General Fund/EXPENDITURES/BASIC EDUCATION		61.61	
10 E 530 3100 27 7580 4020 0000 0000 0				General Fund/EXPENDITURES/VOCATIONAL, BASIC, STATE		495.00	
10 E 530 0158 32 5652 0000 0000 0000 0				General Fund/EXPENDITURES/TECHNOLOGY		1,167.48	
10 E 530 0900 27 5610 0000 0000 0000 1				General Fund/EXPENDITURES/TRANSITION TO KINDERGARTEN		27.88	
10 E 530 0158 32 5610 0000 0000 0000 0				General Fund/EXPENDITURES/TECHNOLOGY		79.58	
10 E 530 9700 14 5610 0000 0000 0000 0				General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT		19.97	
10 E 530 9700 62 7431 0000 0000 0000 0				General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT		85.01	
10 E 530 9700 63 5610 0000 0000 0000 0				General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT		24.85	
10 E 530 9700 62 7431 0000 0000 0000 1				General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT		1,967.54	
10 E 530 0158 32 5610 0000 0000 0000 0				General Fund/EXPENDITURES/TECHNOLOGY		-50.01	
10 E 530 0158 32 5610 0000 0000 0000 0				General Fund/EXPENDITURES/TECHNOLOGY		71.42	
10 E 530 0158 32 5610 0000 0000 0000 0				General Fund/EXPENDITURES/TECHNOLOGY		-21.41	
10 E 530 0158 32 5652 0000 0000 0000 0				General Fund/EXPENDITURES/TECHNOLOGY		179.34	
10 E 530 9700 75 5610 0000 0000 0000 0				General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT		324.99	
10 E 530 9700 13 8580 0000 0000 0000 0				General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT		50.00	

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
10 E 530 9700 13 8580 0000 0000 0000 0				General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT		292.99	
10 E 530 9700 75 5610 0000 0000 0000 0				General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT		325.95	
10 E 530 0158 32 5652 0000 0000 0000 0				General Fund/EXPENDITURES/TECHNOLOGY		263.58	
10 E 530 0158 32 5610 0000 0000 0000 0				General Fund/EXPENDITURES/TECHNOLOGY		342.26	
10 E 530 9700 62 5610 0000 0000 0000 0				General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT		143.86	
10 E 530 2100 27 5610 0000 0000 0000 0				General Fund/EXPENDITURES/SPECIAL ED, BASIC, STATE		90.85	
10 E 530 0158 32 5652 0000 0000 0000 0				General Fund/EXPENDITURES/TECHNOLOGY		52.97	
10 E 530 0158 32 5610 0000 0000 0000 0				General Fund/EXPENDITURES/TECHNOLOGY		71.42	
10 E 530 2100 27 5610 0000 0000 0000 0				General Fund/EXPENDITURES/SPECIAL ED, BASIC, STATE		186.51	
10 E 530 9700 75 5610 0000 0000 0000 0				General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT		400.11	
10 E 530 9700 62 5610 0000 0000 0000 0				General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT		169.99	
10 E 530 5122 27 5610 0000 0000 0000 0				General Fund/EXPENDITURES/Title I - Homeless Set Aside		58.46	
10 E 530 9900 51 8580 0000 0000 0000 0				General Fund/EXPENDITURES/PUPIL TRANSPORTATIONS		203.82	
10 E 530 0100 27 5610 0000 0006 0000 1				General Fund/EXPENDITURES/BASIC EDUCATION		521.04	
10 E 530 0100 27 5610 0000 0006 0000 1				General Fund/EXPENDITURES/BASIC EDUCATION		307.72	
10 E 530 0100 26 5610 0000 0000 0000 0				General Fund/EXPENDITURES/BASIC EDUCATION		86.68	
10 E 530 9700 13 5610 0000 0000 0000 0				General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT		103.16	
10 E 530 0100 27 5610 2050 2050 0000 0				General Fund/EXPENDITURES/BASIC EDUCATION		99.40	
10 E 530 3100 27 7580 4020 0000 0000 0				General Fund/EXPENDITURES/VOCATIONAL, BASIC, STATE		54.55	
10 E 530 0158 32 5610 0000 0000 0000 0				General Fund/EXPENDITURES/TECHNOLOGY		40.15	
10 E 530 0100 27 5610 0000 0006 0000 1				General Fund/EXPENDITURES/BASIC EDUCATION		662.87	
10 E 530 9900 52 5626 0000 0000 0000 0				General Fund/EXPENDITURES/PUPIL TRANSPORTATIONS		291.84	
10 E 530 9700 62 5610 0000 0000 0000 0				General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT		54.00	
10 E 530 9900 52 5610 0000 0000 0000 0				General Fund/EXPENDITURES/PUPIL TRANSPORTATIONS		80.49	
10 E 530 0158 32 5610 0000 0000 0000 0				General Fund/EXPENDITURES/TECHNOLOGY		46.47	
10 E 530 0158 32 5610 0000 0000 0000 0				General Fund/EXPENDITURES/TECHNOLOGY		63.66	
10 E 530 9700 12 8580 0000 0000 0000 0				General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT		53.00	
10 E 530 9700 25 5610 0000 0000 0000 1				General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT		31.60	
202500080	BMO MASTERCARD	05/07/2026	ASB FUND BMO MAY0000	ASB FUND Credit Card Payment AP Invoice.	0	2,897.21	2,897.21
40 E 530 2500 00 0000 4020 0000 0000 0				Associated Student Body Fund/EXPENDITURES/GENERAL ATHLE		232.05	

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
40 E 530 2250 00 0000 4020 0000 0000 0	Associated Student Body Fund/EXPENDITURES/GOLF					-133.89	
40 E 530 2250 00 0000 4020 0000 0000 0	Associated Student Body Fund/EXPENDITURES/GOLF					-303.18	
40 E 530 2250 00 0000 4020 0000 0000 0	Associated Student Body Fund/EXPENDITURES/GOLF					-41.07	
40 E 530 2250 00 0000 4020 0000 0000 0	Associated Student Body Fund/EXPENDITURES/GOLF					488.93	
40 E 530 2250 00 0000 4020 0000 0000 0	Associated Student Body Fund/EXPENDITURES/GOLF					715.79	
40 E 530 2250 00 0000 4020 0000 0000 0	Associated Student Body Fund/EXPENDITURES/GOLF					432.38	
40 E 530 2250 00 0000 4020 0000 0000 0	Associated Student Body Fund/EXPENDITURES/GOLF					432.38	
40 E 530 2250 00 0000 4020 0000 0000 0	Associated Student Body Fund/EXPENDITURES/GOLF					0.01	
40 E 530 2250 00 0000 4020 0000 0000 0	Associated Student Body Fund/EXPENDITURES/GOLF					259.40	
40 E 530 3260 00 0000 4020 0000 0000 0	Associated Student Body Fund/EXPENDITURES/CLASS OF 2026					250.00	
40 E 530 2000 00 0000 2050 0000 0000 0	Associated Student Body Fund/EXPENDITURES/Athletics					135.00	
40 E 530 4060 00 0000 4020 0000 0000 0	Associated Student Body Fund/EXPENDITURES/FFA					38.38	
40 E 530 1000 00 0000 2050 0000 0000 0	Associated Student Body Fund/EXPENDITURES/General Stude					172.80	
40 E 530 1000 00 0000 2050 0000 0000 0	Associated Student Body Fund/EXPENDITURES/General Stude					14.93	
40 E 530 1000 00 0000 2050 0000 0000 0	Associated Student Body Fund/EXPENDITURES/General Stude					174.12	
40 E 530 1000 00 0000 2050 0000 0000 0	Associated Student Body Fund/EXPENDITURES/General Stude					29.18	
4 Wire Transfer Check(s) For a Total of						15,440.18	

	0	Manual	Checks For a Total of	0.00
	4	Wire Transfer	Checks For a Total of	15,440.18
	0	ACH	Checks For a Total of	0.00
	0	Computer	Checks For a Total of	0.00
Total For	4	Manual, Wire Tran, ACH & Computer Checks		15,440.18
Less	0	Voided	Checks For a Total of	0.00
			Net Amount	15,440.18

## FUND SUMMARY

Fund	Description	Balance Sheet	Revenue	Expense	Total
10	General Fund	0.00	0.00	12,542.97	12,542.97
40	Associated Student Body Fund	0.00	0.00	2,897.21	2,897.21

The following vouchers, as audited and certified by the Auditing Officer as required by RCW 42.24.080, and those expense reimbursement claims certified as required by RCW 42.24.090, are approved for payment. Those payments have been recorded on this listing which has been made available to the board.

As of May 27, 2026, the board, by a \_\_\_\_\_ vote, approves payments, totaling \$108,144.59, and voids/cancellations, totaling \$622.98. The payments and voids are further identified in this document.

Total by Payment Type for Cash Account, County Treasurer Warrants:

Warrant Numbers 123319 through 123359, totaling \$108,144.59

Voids/Cancellations, totaling \$622.98

Secretary \_\_\_\_\_ Board Member \_\_\_\_\_

Board Member \_\_\_\_\_ Board Member \_\_\_\_\_

Board Member \_\_\_\_\_ Board Member \_\_\_\_\_

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
123319	1ST CLASS OFFICE SOLUTIONS	05/29/2026	30907	Maintenance agreement	0	240.00	240.00
10 E 530 9700 13 7432 0000 0000 0000 0				General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT		240.00	
123320	ACTIVE INTERNET TECHNOLOGIES L	05/29/2026	INV098796	Core Communications Platform-Blackboard	0	9,112.00	9,112.00
10 E 530 0158 32 5652 0000 0000 0000 0				General Fund/EXPENDITURES/TECHNOLOGY		9,112.00	
123321	ANATEK LABS INC	05/29/2026	2610711	Water Testing	0	479.00	1,039.00
10 E 530 9700 64 7431 0000 0000 0000 0				General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT		479.00	
			2611152	Water Testing	0	143.00	
10 E 530 9700 64 7431 0000 0000 0000 0				General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT		143.00	
			2611261	Water Testing	0	42.00	
10 E 530 9700 64 7431 0000 0000 0000 0				General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT		42.00	
			2612178	Water Testing	0	375.00	
10 E 530 9700 64 7431 0000 0000 0000 0				General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT		375.00	
123322	AVISTA UTILITIES	05/29/2026	1983570000	Natural Gas-Transportation	0	380.84	2,310.92
10 E 530 9700 65 7621 0000 0000 0000 0				General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT		380.84	
			7261160000	Natural Gas	0	826.46	
10 E 530 9700 65 7621 0000 0000 0000 0				General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT		826.46	
			8060150000	Natural Gas HS	0	458.63	
10 E 530 9700 65 7621 0000 0000 0000 0				General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT		458.63	

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
			8261160000	Natural Gas MS	0	644.99	
10 E 530 9700 65 7621 0000 0000 0000 0			General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT			644.99	
123323	CANON FINANCIAL SERVICES INC	05/29/2026	43163535	Monthly charges	0	1,452.86	1,452.86
10 E 530 0100 27 7310 1010 0000 0000 0			General Fund/EXPENDITURES/BASIC EDUCATION			515.62	
10 E 530 0100 27 7310 2050 0000 0000 0			General Fund/EXPENDITURES/BASIC EDUCATION			230.28	
10 E 530 0100 27 7310 4020 0000 0000 0			General Fund/EXPENDITURES/BASIC EDUCATION			481.04	
10 E 530 9700 13 7310 0000 0000 0000 0			General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT			161.12	
10 E 530 9900 52 7310 0000 0000 0000 0			General Fund/EXPENDITURES/PUPIL TRANSPORTATIONS			64.80	
123324	CHARLIE'S PRODUCE	05/29/2026	20730386	Produce Vendor	8000252605	251.70	1,096.30
10 E 530 9800 42 5630 0000 0000 0000 0			General Fund/EXPENDITURES/SCHOOL FOOD SERVICES			251.70	
			20733093	Produce Vendor	8000252605	231.05	
10 E 530 9800 42 5630 0000 0000 0000 0			General Fund/EXPENDITURES/SCHOOL FOOD SERVICES			231.05	
			20735518	Produce Vendor	8000252605	270.50	
10 E 530 9800 42 5630 0000 0000 0000 0			General Fund/EXPENDITURES/SCHOOL FOOD SERVICES			270.50	
			20738405	Produce Vendor	8000252605	343.05	
10 E 530 9800 42 5630 0000 0000 0000 0			General Fund/EXPENDITURES/SCHOOL FOOD SERVICES			343.05	
123325	COLLEGE BOARD PUBLICATIONS	05/29/2026	128981	SAT Testing - students pay	4020252639	662.40	662.40
10 E 530 0100 27 5610 4020 0000 0001 1			General Fund/EXPENDITURES/BASIC EDUCATION			662.40	
123326	CONTROL SOLUTIONS NORTHWEST IN	05/29/2026	32337	Unplanned Maintenance	0	3,603.33	5,405.00
10 E 530 9700 64 7431 0000 0000 0000 1			General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT			3,603.33	
			32417	Preventative Maintenance	0	1,801.67	
10 E 530 9700 64 7431 0000 0000 0000 1			General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT			1,801.67	
123327	EDNETICS INC	05/29/2026	INV-141754	Monthly Charges	0	4,151.84	4,151.84
10 E 530 9700 72 7530 0000 0000 0000 0			General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT			4,151.84	
123328	ENABLING DEVICES	05/29/2026	0527946-IN	Totally Tactile Communicator for special education speech student.	1010252618	439.95	439.95
10 L 630 0000 00 0000 0000 0000 0000			General Fund/Due to Other Government Units			-35.64	
10 E 530 2100 27 5610 1010 0000 0000 0			General Fund/EXPENDITURES/SPECIAL ED, BASIC, STATE			475.59	
123329	ENERGY SYSTEM ENGINEERS	05/29/2026	25.57002	CBA Compliance	0	7,703.94	7,703.94
10 E 530 9700 63 7350 0000 0000 0000 1			General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT			7,703.94	
123330	EWELL EDUCATIONAL SERVICES INC	05/29/2026	43-24854	FFA State Convention Registration &	4020252638	1,715.00	1,715.00

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
				Hotel CTE to pay \$600, FFA ASB account to pay \$1115 reimburse to the district			
10 E 530 3160 27 8580 4020 0000 0000 0				General Fund/EXPENDITURES/CTE - AGRICULTURE		1,190.00	
10 E 530 3160 27 7580 4020 0000 0000 0				General Fund/EXPENDITURES/CTE - AGRICULTURE		525.00	
123331	FATBEAM LLC	05/29/2026	69349	Monthly charge	0	1,420.00	1,420.00
10 E 530 9700 72 7530 0000 0000 0000 0				General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT		1,420.00	
123332	FREEMAN REVOLVING FUND	05/29/2026	Math is Cool	Math is Cool	0	45.00	45.00
10 E 530 0100 27 5610 1010 1010 0000 0				General Fund/EXPENDITURES/BASIC EDUCATION		45.00	
123333	H & H INC	05/29/2026	AR417089	DO & Transportation	0	220.90	1,173.53
10 E 530 9700 13 7310 0000 0000 0000 0				General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT		122.18	
10 E 530 9900 52 7310 0000 0000 0000 0				General Fund/EXPENDITURES/PUPIL TRANSPORTATIONS		98.72	
			AR417090	Freeman Elementary	0	505.91	
10 E 530 2100 27 7310 0000 0000 0000 0				General Fund/EXPENDITURES/SPECIAL ED, BASIC, STATE		111.30	
10 E 530 0100 27 7310 1010 1010 0000 0				General Fund/EXPENDITURES/BASIC EDUCATION		308.61	
10 E 530 0900 27 7310 0000 0000 0000 1				General Fund/EXPENDITURES/TRANSITION TO KINDERGARTEN		86.00	
			AR417091	Freeman HS	0	297.00	
10 E 530 3100 27 7310 0000 0000 0000 0				General Fund/EXPENDITURES/VOCATIONAL, BASIC, STATE		142.56	
10 E 530 0100 27 7310 4020 4020 0000 0				General Fund/EXPENDITURES/BASIC EDUCATION		154.44	
			AR417092	Freeman MS	0	149.72	
10 E 530 0100 27 7310 2050 2050 0000 0				General Fund/EXPENDITURES/BASIC EDUCATION		149.72	
123334	HOME DEPOT CREDIT SERVICES	05/29/2026	6035322539291371	April Statement	0	408.37	408.37
10 E 530 9700 62 5610 0000 0000 0000 0				General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT		290.79	
10 E 530 9900 52 5610 0000 0000 0000 0				General Fund/EXPENDITURES/PUPIL TRANSPORTATIONS		117.58	
123335	INLAND POWER & LIGHT	05/29/2026	423	Electricity 20999007	0	15,754.98	15,754.98
10 E 530 9700 65 7622 0000 0000 0000 0				General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT		15,754.98	
123336	M & L PLUMBING SUPPLY INC	05/29/2026	S100638118.001	Maintenance supplies	0	138.54	138.54
10 E 530 9700 64 5610 0000 0000 0000 0				General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT		138.54	
123337	MEAD SCHOOL DISTRICT	05/29/2026	23932	Bus repair	0	9,516.86	9,516.86
10 E 530 9900 53 7340 0000 0000 0000 0				General Fund/EXPENDITURES/PUPIL TRANSPORTATIONS		9,516.86	
123338	NEWASA	05/29/2026	202526-051	WASA Awards Celebration May 2026 at	0	150.00	150.00

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
10 E 530 0100 27 5610 0000 0000 0000 1	Centerplace			General Fund/EXPENDITURES/BASIC EDUCATION		150.00	
123339	OSPI	05/29/2026	40321	OSPI/USDA	8000252609	2,623.06	2,623.06
10 E 530 9800 42 5630 0000 0000 0000 0	Foods/Commodities			General Fund/EXPENDITURES/SCHOOL FOOD SERVICES		2,623.06	
123340	PEARSON NCS	05/29/2026	31570803	Aimsweb end of the year overage of 56. Original order for the 25-26 was 500 with a total of 556.	1010252617	469.15	469.15
10 E 530 5202 21 5610 0000 0000 0000 0	TITLE II			General Fund/EXPENDITURES/TITLE II		469.15	
123341	RICOH USA INC	05/29/2026	9033610460	Fees	0	1.68	169.28
10 E 530 0100 27 7310 0000 0000 0000 0	BASIC EDUCATION			General Fund/EXPENDITURES/BASIC EDUCATION		1.68	
10 E 530 0100 27 7310 0000 0000 0000 0	Service contract		9033656914	General Fund/EXPENDITURES/BASIC EDUCATION	0	167.60	167.60
123342	ROTO ROOTER	05/29/2026	293-124260511001	202-H-C Jet Full size Two Techs	0	767.51	767.51
10 E 530 9700 64 7431 0000 0000 0000 0	DISTRICTWIDE SUPPORT			General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT		767.51	
123343	RWC INTERNATIONAL LTD	05/29/2026	RA106018297:02	Bus repair	0	364.38	3,263.22
10 E 530 9900 53 7340 0000 0000 0000 0	PUPIL TRANSPORTATIONS			General Fund/EXPENDITURES/PUPIL TRANSPORTATIONS		364.38	
10 E 530 9900 53 5610 0000 0000 0000 0	PUPIL TRANSPORTATIONS		XA106116434:01	Bus garage supplies	0	276.99	276.99
10 E 530 9900 53 5610 0000 0000 0000 0	PUPIL TRANSPORTATIONS			General Fund/EXPENDITURES/PUPIL TRANSPORTATIONS		276.99	
10 E 530 9900 53 5610 0000 0000 0000 0	PUPIL TRANSPORTATIONS		XA106116837:01	Bus garage supplies	0	40.28	40.28
10 E 530 9900 53 5610 0000 0000 0000 0	PUPIL TRANSPORTATIONS			General Fund/EXPENDITURES/PUPIL TRANSPORTATIONS		40.28	
10 E 530 9900 53 5610 0000 0000 0000 0	PUPIL TRANSPORTATIONS		XA106116909:01	Bus garage supplies	0	29.00	29.00
10 E 530 9900 53 5610 0000 0000 0000 0	PUPIL TRANSPORTATIONS			General Fund/EXPENDITURES/PUPIL TRANSPORTATIONS		29.00	
10 E 530 9900 53 5610 0000 0000 0000 0	PUPIL TRANSPORTATIONS		XA106117430:01	Bus supplies	0	60.00	60.00
10 E 530 9900 53 5610 0000 0000 0000 0	PUPIL TRANSPORTATIONS			General Fund/EXPENDITURES/PUPIL TRANSPORTATIONS		60.00	
10 E 530 9900 53 5610 0000 0000 0000 0	PUPIL TRANSPORTATIONS		XA106117432:01	Bus supplies	0	2,209.28	2,209.28
10 E 530 9900 53 5610 0000 0000 0000 0	PUPIL TRANSPORTATIONS			General Fund/EXPENDITURES/PUPIL TRANSPORTATIONS		2,209.28	
10 E 530 9900 53 5610 0000 0000 0000 0	PUPIL TRANSPORTATIONS		XA106117511:01	Bus garage supplies	0	17.06	17.06
10 E 530 9900 53 5610 0000 0000 0000 0	PUPIL TRANSPORTATIONS			General Fund/EXPENDITURES/PUPIL TRANSPORTATIONS		17.06	

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
			XA106117732:01	Bus supplies	0	53.49	
10 E 530 9900 53 5610 0000 0000 0000 0			General Fund/EXPENDITURES/PUPIL TRANSPORTATIONS			53.49	
			XA106117744:01	Bus supplies	0	128.77	
10 E 530 9900 53 5610 0000 0000 0000 0			General Fund/EXPENDITURES/PUPIL TRANSPORTATIONS			128.77	
			XA106117857:01	Bus supplies	0	83.97	
10 E 530 9900 53 5610 0000 0000 0000 0			General Fund/EXPENDITURES/PUPIL TRANSPORTATIONS			83.97	
123344	SCHETKY NORTHWEST SALES INC	05/29/2026	9119	Bus garage supplies	0	1,759.48	2,468.79
10 E 530 9900 53 5610 0000 0000 0000 0			General Fund/EXPENDITURES/PUPIL TRANSPORTATIONS			1,759.48	
			9187	Bus garage supplies	0	701.34	
10 E 530 9900 53 5610 0000 0000 0000 0			General Fund/EXPENDITURES/PUPIL TRANSPORTATIONS			701.34	
			9232	Bus garage supplies	0	7.97	
10 E 530 9900 53 5610 0000 0000 0000 0			General Fund/EXPENDITURES/PUPIL TRANSPORTATIONS			7.97	
123345	SECURITY SOLUTIONS NORTHWEST L	05/29/2026	400654	Intrusion Alarm	0	64.86	465.92
10 E 530 9700 35 7340 0000 0000 0000 1			General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT			64.86	
			400655	Intrusion Alarm	0	64.86	
10 E 530 9700 35 7340 0000 0000 0000 1			General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT			64.86	
			400656	Intrusion Alarm	0	84.32	
10 E 530 9700 35 7340 0000 0000 0000 1			General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT			84.32	
			400657	Intrusion Alarm	0	84.32	
10 E 530 9700 35 7340 0000 0000 0000 1			General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT			84.32	
			400658	Intrusion Alarm	0	64.86	
10 E 530 9700 35 7340 0000 0000 0000 1			General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT			64.86	
			400659	Intrusion Alarm	0	64.86	
10 E 530 9700 35 7340 0000 0000 0000 1			General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT			64.86	
			400671	Software Licensing	0	37.84	
10 E 530 0158 32 5652 0000 0000 0000 0			General Fund/EXPENDITURES/TECHNOLOGY			37.84	
123346	SERVICE ALTERNATIVES INC	05/29/2026	11611	Right Response supplies	1010252619	269.93	269.93
10 E 530 2100 27 5610 1010 0000 0000 0			General Fund/EXPENDITURES/SPECIAL ED, BASIC, STATE			269.93	
123347	SPOKANE BALLET ENSEMBLE	05/29/2026	Freeman Elementary	Freeman Elementary-Spokane Ballet Ensemble	0	500.00	500.00

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
10 E 530 0100 27 5610 1010 1010 0000 0				General Fund/EXPENDITURES/BASIC EDUCATION		500.00	
123348	SPOKANE TESTING SOLUTIONS	05/29/2026	20807	Drug test K. Paraham, DOT exam- T Becker	0	170.00	568.80
10 E 530 9900 52 7340 0000 0000 0000 0				General Fund/EXPENDITURES/PUPIL TRANSPORTATIONS		170.00	
			20986	DOT Exam: CC. Pannel, C. Trejbal, P. Lally	0	398.80	
10 E 530 9900 52 7340 0000 0000 0000 0				General Fund/EXPENDITURES/PUPIL TRANSPORTATIONS		398.80	
123349	SPOKANE COUNTY TREASURER'S OFF	05/29/2026	CINV10004544	SRO Contract Billing - May 2026	0	7,071.40	7,071.40
10 E 530 9700 35 7340 0000 0000 0000 1				General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT		7,071.40	
123350	STATE AUDITOR'S OFFICE	05/29/2026	L175375	Financial audit	0	141.10	141.10
10 E 530 9700 11 7342 0000 0000 0000 1				General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT		141.10	
123351	SUNSHINE DISPOSAL & RECYCLING	05/29/2026	77289265	Disposal	0	853.33	853.33
10 E 530 9700 65 7431 0000 0000 0000 0				General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT		853.33	
123352	TERRY'S DAIRY INC	05/29/2026	743545A	Dairy Vendor	8000252604	252.42	2,325.00
10 E 530 9800 42 5630 0000 0000 0000 0				General Fund/EXPENDITURES/SCHOOL FOOD SERVICES		252.42	
			744229A	Dairy Vendor	8000252604	180.39	
10 E 530 9800 42 5630 0000 0000 0000 0				General Fund/EXPENDITURES/SCHOOL FOOD SERVICES		180.39	
			744604A	Dairy Vendor	8000252604	126.55	
10 E 530 9800 42 5630 0000 0000 0000 0				General Fund/EXPENDITURES/SCHOOL FOOD SERVICES		126.55	
			744652A	Dairy Vendor	8000252604	251.73	
10 E 530 9800 42 5630 0000 0000 0000 0				General Fund/EXPENDITURES/SCHOOL FOOD SERVICES		251.73	
			745274A	Dairy Vendor	8000252604	198.57	
10 E 530 9800 42 5630 0000 0000 0000 0				General Fund/EXPENDITURES/SCHOOL FOOD SERVICES		198.57	
			745677A	Dairy Vendor	8000252604	277.86	
10 E 530 9800 42 5630 0000 0000 0000 0				General Fund/EXPENDITURES/SCHOOL FOOD SERVICES		277.86	
			746071A	Dairy Vendor	8000252604	166.58	
10 E 530 9800 42 5630 0000 0000 0000 0				General Fund/EXPENDITURES/SCHOOL FOOD SERVICES		166.58	
			746384A	Dairy Vendor	8000252604	167.26	
10 E 530 9800 42 5630 0000 0000 0000 0				General Fund/EXPENDITURES/SCHOOL FOOD SERVICES		167.26	
			746778A	Dairy Vendor	8000252604	296.52	
10 E 530 9800 42 5630 0000 0000 0000 0				General Fund/EXPENDITURES/SCHOOL FOOD SERVICES		296.52	

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
			747423A	Dairy Vendor	8000252604	407.12	
10 E 530 9800 42 5630 0000 0000 0000 0			General Fund/EXPENDITURES/SCHOOL FOOD SERVICES			407.12	
123353	THE AUTISM HELPER INC	05/29/2026	52561	Curriculum access- year long subscription	0	11,883.00	11,883.00
10 E 530 2100 27 5610 0000 0000 0000 0			General Fund/EXPENDITURES/SPECIAL ED, BASIC, STATE			11,883.00	
123354	TK ELEVATOR CORPORATION	05/29/2026	3009465148	Elevator repair- HS	0	1,071.26	1,179.36
10 E 530 9700 64 7431 0000 0000 0000 0			General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT			1,071.26	
			4800013439	Fuel surcharge	0	108.10	
10 E 530 9700 64 7431 0000 0000 0000 0			General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT			108.10	
123355	URM STORES INC	05/29/2026	6-1-744460	URM Cash & Carry	8000252603	19.97	19.97
10 E 530 9800 44 5610 0000 0000 0000 0			General Fund/EXPENDITURES/SCHOOL FOOD SERVICES			19.97	
123356	US FOODS INC	05/29/2026	3747642	US Foods	8000252606	1,548.21	6,742.63
10 E 530 9800 44 5610 0000 0000 0000 0			General Fund/EXPENDITURES/SCHOOL FOOD SERVICES			82.46	
10 E 530 9800 42 5630 0000 0000 0000 0			General Fund/EXPENDITURES/SCHOOL FOOD SERVICES			1,465.75	
			3747643	US Foods	8000252606	15.11	
10 E 530 9800 42 5630 0000 0000 0000 0			General Fund/EXPENDITURES/SCHOOL FOOD SERVICES			15.11	
			3747644	US Foods	8000252606	582.45	
10 E 530 9800 44 5610 0000 0000 0000 0			General Fund/EXPENDITURES/SCHOOL FOOD SERVICES			47.22	
10 E 530 9800 42 5630 0000 0000 0000 0			General Fund/EXPENDITURES/SCHOOL FOOD SERVICES			535.23	
			3757195	US Foods	8000252606	18.72	
10 E 530 9800 44 5610 0000 0000 0000 0			General Fund/EXPENDITURES/SCHOOL FOOD SERVICES			18.72	
			3952791	US Foods	8000252606	319.06	
10 E 530 9800 42 5630 0000 0000 0000 0			General Fund/EXPENDITURES/SCHOOL FOOD SERVICES			319.06	
			3952793	US Foods	8000252606	877.98	
10 E 530 9800 44 5610 0000 0000 0000 0			General Fund/EXPENDITURES/SCHOOL FOOD SERVICES			57.64	
10 E 530 9800 42 5630 0000 0000 0000 0			General Fund/EXPENDITURES/SCHOOL FOOD SERVICES			820.34	
			4153465	US Foods	8000252606	712.90	
10 E 530 9800 42 5630 0000 0000 0000 0			General Fund/EXPENDITURES/SCHOOL FOOD SERVICES			712.90	
			4153466	US Foods	8000252606	504.74	
10 E 530 9800 44 5610 0000 0000 0000 0			General Fund/EXPENDITURES/SCHOOL FOOD SERVICES			53.95	
10 E 530 9800 42 5630 0000 0000 0000 0			General Fund/EXPENDITURES/SCHOOL FOOD SERVICES			450.79	
			4153467	US Foods	8000252606	10.87	
10 E 530 9800 44 5610 0000 0000 0000 0			General Fund/EXPENDITURES/SCHOOL FOOD SERVICES			10.87	
			4153468	US Foods	8000252606	144.93	

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
10 E 530 9800 42 5630 0000 0000 0000 0				General Fund/EXPENDITURES/SCHOOL FOOD SERVICES		144.93	
			4359966	US Foods	8000252606	1,356.51	
10 E 530 9800 44 5610 0000 0000 0000 0				General Fund/EXPENDITURES/SCHOOL FOOD SERVICES		92.37	
10 E 530 9800 42 5630 0000 0000 0000 0				General Fund/EXPENDITURES/SCHOOL FOOD SERVICES		1,264.14	
			4359967	US Foods	8000252606	43.99	
10 E 530 9800 42 5630 0000 0000 0000 0				General Fund/EXPENDITURES/SCHOOL FOOD SERVICES		43.99	
			4359968	US Foods	8000252606	464.18	
10 E 530 9800 44 5610 0000 0000 0000 0				General Fund/EXPENDITURES/SCHOOL FOOD SERVICES		97.43	
10 E 530 9800 42 5630 0000 0000 0000 0				General Fund/EXPENDITURES/SCHOOL FOOD SERVICES		366.75	
			4359969	Lisa Frazier	0	144.39	
10 E 530 9700 13 5610 0000 0000 0000 0				General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT		144.39	
			5998078	US Foods	8000252606	-1.41	
10 E 530 9800 42 5630 0000 0000 0000 0				General Fund/EXPENDITURES/SCHOOL FOOD SERVICES		-1.41	
123357	VALLEY GLASS	05/29/2026	26-116658	Mirror-repair	0	622.98	622.98
10 E 530 9700 63 7431 0000 0000 0000 1				General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT		622.98	
123358	WALTER, CLAIRE	05/29/2026	Apr-26	PT April	0	1,197.00	1,197.00
10 E 530 2100 26 7340 0000 0000 0000 0				General Fund/EXPENDITURES/SPECIAL ED, BASIC, STATE		1,197.00	
123359	WALTER E NELSON CO	05/29/2026	571278	Custodial supplies	0	304.03	606.67
10 E 530 9700 63 5610 0000 0000 0000 0				General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT		304.03	
			571345	Custodial supplies	0	107.71	
10 E 530 9700 63 5610 0000 0000 0000 0				General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT		107.71	
			571468	Walter E Nelson	8000252608	194.93	
10 E 530 9800 44 5610 0000 0000 0000 0				General Fund/EXPENDITURES/SCHOOL FOOD SERVICES		194.93	
			41	Computer	Check(s) For a Total of		108,144.59

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
123269	VALLEY GLASS	05/11/2026	26-116658	Mirror-repair	0	622.98	622.98
10 E 530 9700 63 7431 0000 0000 0000 1				General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT		622.98	
			1	Void	Check(s) For a Total of		622.98

	0	Manual	Checks For a Total of	0.00
	0	Wire Transfer	Checks For a Total of	0.00
	0	ACH	Checks For a Total of	0.00
	41	Computer	Checks For a Total of	108,144.59
Total For	41	Manual, Wire Tran, ACH & Computer Checks		108,144.59
Less	1	Voided	Checks For a Total of	622.98
			Net Amount	107,521.61

FUND SUMMARY

Fund	Description	Balance Sheet	Revenue	Expense	Total
10	General Fund	-35.64	0.00	107,557.25	107,521.61

The following vouchers, as audited and certified by the Auditing Officer as required by RCW 42.24.080, and those expense reimbursement claims certified as required by RCW 42.24.090, are approved for payment. Those payments have been recorded on this listing which has been made available to the board.

As of May 27, 2026, the board, by a \_\_\_\_\_ vote, approves payments, totaling \$16,540.33. The payments are further identified in this document.

Total by Payment Type for Cash Account, AP Direct Dep Settlement:

ACH Numbers 252600216 through 252600243, totaling \$16,540.33

Secretary \_\_\_\_\_ Board Member \_\_\_\_\_

Board Member \_\_\_\_\_ Board Member \_\_\_\_\_

Board Member \_\_\_\_\_ Board Member \_\_\_\_\_

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
252600216	ALLEN, MICHAEL SHANE	05/29/2026	CP	Cell Phone	0	75.00	75.00
	10 E 530 0100 23 7310 0000 0000 0000 1		General Fund/EXPENDITURES/BASIC EDUCATION	Stipend		75.00	
252600217	BECKER, TAWNYA MICHELLE	05/29/2026	CP	CELL PHONE	0	75.00	75.00
	10 E 530 9900 52 7310 0000 0000 0000 1		General Fund/EXPENDITURES/PUPIL TRANSPORTATIONS	ALLOWANCE		75.00	
252600218	BEVERS, KENT	05/29/2026	CP	CELL PHONE	0	75.00	75.00
	10 E 530 9800 41 7310 0000 0000 0000 1		General Fund/EXPENDITURES/SCHOOL FOOD SERVICES	ALLOWANCE		75.00	
252600219	BRANON, ADAM C	05/29/2026	CP	CELL PHONE	0	75.00	75.00
	10 E 530 9700 62 7310 0000 0000 0000 1		General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT	ALLOWANCE		75.00	
252600220	BRANON, JOSEPH	05/29/2026	CP	CELL PHONE	0	75.00	75.00
	10 E 530 0158 32 7432 0000 0000 0000 1		General Fund/EXPENDITURES/TECHNOLOGY	ALLOWANCE		75.00	
252600221	COMBS JR., EVERETT	05/29/2026	CP	CELL PHONE	0	75.00	75.00
	10 E 530 9900 52 7310 0000 0000 0000 1		General Fund/EXPENDITURES/PUPIL TRANSPORTATIONS	ALLOWANCE		75.00	
252600222	DE PERALTA, JOANNA RAMSEY	05/29/2026	Mileage	Mileage- January	0	153.99	153.99
	10 E 530 9700 13 8580 0000 0000 0000 0		General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT	- April		153.99	
252600223	DOBNEY, EMMA	05/29/2026	April OT	April OT	0	2,675.00	2,675.00
	10 E 530 2100 26 7322 0000 0000 0000 0		General Fund/EXPENDITURES/SPECIAL ED, BASIC, STATE			2,675.00	
252600224	FRAZIER, LISA	05/29/2026	April assignment	HS Food Prep &	0	217.92	269.92
				Production			

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
10 E 530 3120 27 5610 4020 0000 0000 0				General Fund/EXPENDITURES/CTE-CULINARY		217.92	
				CTE Reimbursement for food prep & production	0	52.00	
10 E 530 3120 27 5610 4020 0000 0000 0				General Fund/EXPENDITURES/CTE-CULINARY		52.00	
252600225	LALLY, KIRK D	05/29/2026	CP	CELL PHONE ALLOWANCE	0	75.00	75.00
10 E 530 9700 64 7310 0000 0000 0000 1				General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT		75.00	
252600226	MCJIMSEY, MARY LEE	05/29/2026	CTE Cert	CTE Cert	0	52.00	52.00
10 E 530 3100 27 5610 0000 0000 0000 0				General Fund/EXPENDITURES/VOCATIONAL, BASIC, STATE		52.00	
252600227	MONASMITH, KYLEN	05/29/2026	HS Leadership	HS Leadership	0	102.32	102.32
10 E 530 3161 27 8580 4020 0000 0000 0				General Fund/EXPENDITURES/CTE - BUSINESS		102.32	
252600228	NEELY, KELLY F	05/29/2026	CTE	CTE State cert	0	52.00	52.00
10 E 530 3400 27 5610 0000 0000 0000 0				General Fund/EXPENDITURES/MIDDLE SCHOOL CTE		52.00	
252600229	PHELAN, LISA A	05/29/2026	CP	CELL PHONE ALLOWANCE	0	75.00	75.00
10 E 530 0100 23 7310 0000 0000 0000 1				General Fund/EXPENDITURES/BASIC EDUCATION		75.00	
252600230	RAWSON, STACEY	05/29/2026	CP	CELL PHONE ALLOWANCE	0	75.00	360.95
10 E 530 0100 26 7310 0000 0000 0000 1				General Fund/EXPENDITURES/BASIC EDUCATION		75.00	
				FES Buidling Budget	0	17.94	
10 E 530 0100 27 5610 1010 1010 0000 0				General Fund/EXPENDITURES/BASIC EDUCATION		17.94	
				Reimbursement	0	189.19	
10 E 530 0100 27 5610 4020 4020 0000 0				General Fund/EXPENDITURES/BASIC EDUCATION		69.90	
10 E 530 0900 27 5610 0000 0000 0000 1				General Fund/EXPENDITURES/TRANSITION TO KINDERGARTEN		119.29	
				SPED Budget	0	78.82	
10 E 530 2100 27 5610 0000 0000 0000 0				General Fund/EXPENDITURES/SPECIAL ED, BASIC, STATE		78.82	
252600231	REED, TODD L	05/29/2026	CP	CELL PHONE ALLOWANCE	0	75.00	75.00
10 E 530 0158 32 7432 0000 0000 0000 1				General Fund/EXPENDITURES/TECHNOLOGY		75.00	
252600232	RIPKE, CHAD EDWARD	05/29/2026	CP	CELL PHONE ALLOWANCE	0	75.00	170.00
10 E 530 0100 23 7310 0000 0000 0000 1				General Fund/EXPENDITURES/BASIC EDUCATION		75.00	
				WSSAAA	0	95.00	
10 E 530 0100 28 8580 4020 0000 0000 1				General Fund/EXPENDITURES/BASIC EDUCATION		95.00	

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
252600233	RUBY, SUSAN	05/29/2026	FSD2526	Monthly Contractual Services for oversight of Psychologist Intern	0	2,040.00	2,040.00
10 E 530 2100 26 7322 0000 0000 0000 0			General Fund/EXPENDITURES/SPECIAL ED, BASIC, STATE			2,040.00	
252600234	RUSSELL, RANDAL LEE	05/29/2026	CP	CELL PHONE ALLOWANCE	0	75.00	343.25
10 E 530 9700 12 7310 0000 0000 0000 1			General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT			75.00	
10 E 530 9700 12 8580 0000 0000 0000 0			WASA Conference General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT	WASA Conference	0	268.25	268.25
252600235	SMITH, JEFF	05/29/2026	CP	CELL PHONE ALLOWANCE	0	75.00	75.00
10 E 530 0100 23 7310 0000 0000 0000 1			General Fund/EXPENDITURES/BASIC EDUCATION			75.00	
252600236	STEINOLFSON, ALAN	05/29/2026	CP	CELL PHONE ALLOWANCE	0	75.00	912.56
10 E 530 9700 13 7310 0000 0000 0000 1			General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT			75.00	
10 E 530 9700 13 8580 0000 0000 0000 0			WASBO General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT	WASBO conference	0	771.56	771.56
10 E 530 9700 13 8580 0000 0000 0000 0			WASBO-B General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT	WASBO-B	0	66.00	66.00
252600237	STRAW, JAMES J	05/29/2026	CP	CELL PHONE ALLOWANCE	0	75.00	103.00
10 E 530 0100 23 7310 0000 0000 0000 1			General Fund/EXPENDITURES/BASIC EDUCATION			75.00	
10 E 530 0100 27 5610 2050 2050 0000 0			FMS Building Budget General Fund/EXPENDITURES/BASIC EDUCATION	FMS Building Budget	0	28.00	28.00
252600238	WEX BANK	05/29/2026	112572573	Fuel	0	2,956.19	2,956.19
10 E 530 9700 75 5626 0000 0000 0000 0			General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT			1,300.30	
10 E 530 9900 52 5626 0000 0000 0000 0			General Fund/EXPENDITURES/PUPIL TRANSPORTATIONS			1,115.10	
10 E 530 9700 62 5626 0000 0000 0000 0			General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT			540.79	
252600239	YEARTA, JOANNA	05/29/2026	FSD2526 Psych	Monthly Contractual Psychologist Intern	0	3,080.00	3,103.10
10 E 530 2100 26 7322 0000 0000 0000 0			General Fund/EXPENDITURES/SPECIAL ED, BASIC, STATE			3,080.00	
10 E 530 0100 27 2150 0000 0000 0000 1			MTSS Committee General Fund/EXPENDITURES/BASIC EDUCATION	MTSS Committee	0	23.10	23.10

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
252600240	BRUNO, JOHN	05/29/2026	Golf reimbursement	Golf reimbursements	4000252746	1,505.02	1,505.02
40 E 530 2500 00 0000 4020 0000 0000 0			Associated Student Body Fund/EXPENDITURES/GENERAL ATHLE			1,505.02	
252600241	JENSEN, JENNIFER JO	05/29/2026	NHS	NHS -flowers for induction ceremony	0	80.61	80.61
40 E 530 4100 00 0000 4020 0000 0000 0			Associated Student Body Fund/EXPENDITURES/HONOR SOCIETY			80.61	
252600242	LONGINOTTI, PIA IRENE	05/29/2026	Tennis	Reimbursements from tennis - snacks & batteries	4000252731	59.31	240.54
40 E 530 2230 00 0000 4020 0000 0000 0			Associated Student Body Fund/EXPENDITURES/TENNIS			59.31	
			Tennis-B	Reimburse tennis snacks and supplies	4000252734	181.23	
40 E 530 2230 00 0000 4020 0000 0000 0			Associated Student Body Fund/EXPENDITURES/TENNIS			181.23	
252600243	MONASMITH, KYLEN	05/29/2026	FBLA	FBLA State Conferance	0	669.88	669.88
40 E 530 4090 00 0000 4020 0000 0000 0			Associated Student Body Fund/EXPENDITURES/FBLA			669.88	
			28	ACH	Check(s) For a Total of		16,540.33

0	Manual	Checks For a Total of	0.00
0	Wire Transfer	Checks For a Total of	0.00
28	ACH	Checks For a Total of	16,540.33
0	Computer	Checks For a Total of	0.00
Total For	28	Manual, Wire Tran, ACH & Computer Checks	16,540.33
Less	0	Voided	0.00
		Net Amount	16,540.33

## FUND SUMMARY

Fund	Description	Balance Sheet	Revenue	Expense	Total
10	General Fund	0.00	0.00	14,044.28	14,044.28
40	Associated Student Body Fund	0.00	0.00	2,496.05	2,496.05

The following vouchers, as audited and certified by the Auditing Officer as required by RCW 42.24.080, and those expense reimbursement claims certified as required by RCW 42.24.090, are approved for payment. Those payments have been recorded on this listing which has been made available to the board.

As of May 27, 2026, the board, by a \_\_\_\_\_ vote, approves payments, totaling \$21,872.14. The payments are further identified in this document.

Total by Payment Type for Cash Account, County Treasurer Warrants:

Warrant Numbers 123295 through 123318, totaling \$21,872.14

Secretary \_\_\_\_\_ Board Member \_\_\_\_\_

Board Member \_\_\_\_\_ Board Member \_\_\_\_\_

Board Member \_\_\_\_\_ Board Member \_\_\_\_\_

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
123295	BIG LEAGUE LOCKER INC	05/29/2026	P-2600105	Run the Palouse T-Shirts	4000252740	1,292.14	1,292.14
40 E 530 2010 00 0000 4020 0000 0000 0				Associated Student Body Fund/EXPENDITURES/CROSS COUNTRY		1,292.14	
123296	BSN SPORTS LLC	05/29/2026	933922054	Additional tennis uniform	4000252714	95.76	95.76
40 E 530 2050 00 0000 4020 0000 0000 0				Associated Student Body Fund/EXPENDITURES/UNIFORM REPLA		95.76	
123297	CEDARS INN EAST WENATCHEE	05/29/2026	2854077	FFA Trap State Hotel Rooms	4000252723	233.16	2,098.44
40 E 530 4060 00 0000 4020 0000 0000 0				Associated Student Body Fund/EXPENDITURES/FFA		233.16	
			2854078	FFA Trap State Hotel Rooms	4000252723	233.16	
40 E 530 4060 00 0000 4020 0000 0000 0				Associated Student Body Fund/EXPENDITURES/FFA		233.16	
			2854079	FFA Trap State Hotel Rooms	4000252723	233.16	
40 E 530 4060 00 0000 4020 0000 0000 0				Associated Student Body Fund/EXPENDITURES/FFA		233.16	
			2854084	FFA Trap State Hotel Rooms	4000252723	233.16	
40 E 530 4060 00 0000 4020 0000 0000 0				Associated Student Body Fund/EXPENDITURES/FFA		233.16	
			2854085	FFA Trap State Hotel Rooms	4000252723	233.16	
40 E 530 4060 00 0000 4020 0000 0000 0				Associated Student Body Fund/EXPENDITURES/FFA		233.16	
			2854086	FFA Trap State Hotel Rooms	4000252723	233.16	
40 E 530 4060 00 0000 4020 0000 0000 0				Associated Student Body Fund/EXPENDITURES/FFA		233.16	
			2854087	FFA Trap State	4000252723	233.16	

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
40 E 530 4060 00 0000 4020 0000 0000 0	Associated Student Body Fund/EXPENDITURES/FFA			Hotel Rooms		233.16	
			2854088	FFA Trap State	4000252723	233.16	
40 E 530 4060 00 0000 4020 0000 0000 0	Associated Student Body Fund/EXPENDITURES/FFA			Hotel Rooms		233.16	
			2854089	FFA Trap State	4000252723	233.16	
40 E 530 4060 00 0000 4020 0000 0000 0	Associated Student Body Fund/EXPENDITURES/FFA			Hotel Rooms		233.16	
123298	EWELL EDUCATIONAL SERVICES INC	05/29/2026	43-24288	FFA Washington Livestock CDE Registration	4000252732	30.00	30.00
40 E 530 4060 00 0000 4020 0000 0000 0	Associated Student Body Fund/EXPENDITURES/FFA					30.00	
123299	FREEMAN SCHOOL DISTRICT #358	05/29/2026	Reimbursement	Reimburse District for ASB portion of FFA State expenses	4000252735	1,115.00	1,115.00
40 E 530 4060 00 0000 4020 0000 0000 0	Associated Student Body Fund/EXPENDITURES/FFA					1,115.00	
123300	FREEMAN MIDDLE SCHOOL ASB	05/29/2026	Invest Ed	Invest Ed - Pay student Fines & Fees	2000252627	420.00	670.00
40 E 530 6010 00 0000 2050 0000 0000 0	Associated Student Body Fund/EXPENDITURES/INVEST ED					420.00	
			Refund Yearbooks	Refunds for students buying extra yearbooks	2000252629	250.00	
40 E 530 4010 00 0000 2050 0000 0000 0	Associated Student Body Fund/EXPENDITURES/YEARBOOK					250.00	
123301	FREEMAN HIGH IMPREST FUND	05/29/2026	14114-14115	Reimburse Imprest Account for checks 14114-14115	4000252736	463.48	463.48
40 E 530 1000 00 0000 4020 0000 0000 0	Associated Student Body Fund/EXPENDITURES/General Stude					363.48	
40 E 530 2500 00 0000 4020 0000 0000 0	Associated Student Body Fund/EXPENDITURES/GENERAL ATHLE					100.00	
123302	GAME ONE	05/29/2026	10583071	FMS Baseball supplies	2000252624	558.98	792.48
40 R 960 2000 00 0000 2050 0000 0000 0	Associated Student Body Fund/REVENUES/Athletics					558.98	
			10586315	Game Baeballs	2000252626	233.50	
40 E 530 2000 00 0000 2050 0000 0000 0	Associated Student Body Fund/EXPENDITURES/Athletics					233.50	
123303	JONES SCHOOL SUPPLY CORP	05/29/2026	4019941	Art Grad Cords	4000252722	64.64	64.64
40 E 530 4160 00 0000 4020 0000 0000 0	Associated Student Body Fund/EXPENDITURES/HONORS ART CL					64.64	
123304	LASHAW RANCH ROASTERS INC.	05/29/2026	7602	Open PO for	4000252610	84.00	84.00

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
				Dawghouse coffee 25-26			
40 E 530 4090 00 0000 4020 0000 0000 0	Associated Student Body Fund/EXPENDITURES/FBLA					84.00	
123305	LEWIS-CLARK STATE COLLEGE	05/29/2026	Tournament	Varsity Boys Basketball tournament entry	4000252744	425.00	425.00
40 E 530 2120 00 0000 4020 0000 0000 0	Associated Student Body Fund/EXPENDITURES/BOYS BASKETBA					425.00	
123306	MILLWOOD HOOPS	05/29/2026	45	Girls Basketball Summer League	4000252748	950.00	950.00
40 E 530 2130 00 0000 4020 0000 0000 0	Associated Student Body Fund/EXPENDITURES/GIRLS BASKETB					950.00	
123307	MILLWOOD BASKETBALL	05/29/2026	1-2026	Boys Basketball Summer League Entry	4000252742	575.00	575.00
40 E 530 2120 00 0000 4020 0000 0000 0	Associated Student Body Fund/EXPENDITURES/BOYS BASKETBA					575.00	
123308	MOMENTUM INK LLC	05/29/2026	34112	Class of 2026 Senior Shirts	4000252745	1,332.33	1,332.33
40 E 530 3260 00 0000 4020 0000 0000 0	Associated Student Body Fund/EXPENDITURES/CLASS OF 2026					1,332.33	
123309	NASSP	05/29/2026	9002139343	National Honor Society Affiliation Dues	4000252737	385.00	385.00
40 E 530 4100 00 0000 4020 0000 0000 0	Associated Student Body Fund/EXPENDITURES/HONOR SOCIETY					385.00	
123310	PLANET TURF	05/29/2026	3014561	White paint for painting field lines - flush detergent for machine	4000252733	881.75	881.75
40 E 530 2500 00 0000 4020 0000 0000 0	Associated Student Body Fund/EXPENDITURES/GENERAL ATHLE					881.75	
123311	SHADLE PARK HIGH SCHOOL	05/29/2026	SP Classic	Shadle Park Classic Basketball Entry	4000252741	700.00	700.00
40 E 530 2120 00 0000 4020 0000 0000 0	Associated Student Body Fund/EXPENDITURES/BOYS BASKETBA					700.00	
123312	THE COFFEE WAREHOUSE INC	05/29/2026	1224721	Open PO for Dawghouse Supplies 25-26	4000252608	251.07	251.07
40 E 530 4090 00 0000 4020 0000 0000 0	Associated Student Body Fund/EXPENDITURES/FBLA					251.07	
123313	URM STORES INC	05/29/2026	6-1-723216	OY Store	2000252630	398.22	398.22
40 E 530 6040 00 0000 2050 0000 0000 0	Associated Student Body Fund/EXPENDITURES/POSTIVE BEHAV					398.22	
123314	URM STORES INC	05/29/2026	6-1-728350	Open PO for Dawghouse supplies 25-26	4000252607	7.38	283.25

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
40 E 530 4090 00 0000 4020 0000 0000 0	Associated Student Body Fund/EXPENDITURES/FBLA					7.38	
			6-1-730425	Open PO for Dawghouse supplies 25-26	4000252607	251.93	
40 E 530 4090 00 0000 4020 0000 0000 0	Associated Student Body Fund/EXPENDITURES/FBLA					251.93	
			6-1-733398	Open PO for Dawghouse supplies 25-26	4000252607	16.56	
40 E 530 4090 00 0000 4020 0000 0000 0	Associated Student Body Fund/EXPENDITURES/FBLA					16.56	
			6-1-737352	Open PO for Dawghouse supplies 25-26	4000252607	7.38	
40 E 530 4090 00 0000 4020 0000 0000 0	Associated Student Body Fund/EXPENDITURES/FBLA					7.38	
123315	WASHINGTON OFFICIALS ASSOC	05/29/2026	18842	Additional Basketball officials - tier 2 and 3	4000252728	3,280.00	3,280.00
40 E 530 2500 00 0000 4020 0000 0000 0	Associated Student Body Fund/EXPENDITURES/GENERAL ATHLE					3,280.00	
123316	WASHINGTON OFFICIALS ASSOC	05/29/2026	19065	Officials for BBB, GBB, Volleyball	2000252628	5,224.00	5,224.00
40 E 530 2000 00 0000 2050 0000 0000 0	Associated Student Body Fund/EXPENDITURES/Athletics					5,224.00	
123317	WEST VALLEY HIGH SCHOOL	05/29/2026	2026	Varsity Boys Basketball Tourney Entry	4000252743	385.00	385.00
40 E 530 2120 00 0000 4020 0000 0000 0	Associated Student Body Fund/EXPENDITURES/BOYS BASKETBA					385.00	
123318	WILDROSE GRAPHICS	05/29/2026	24066	Boys Basketball End of Season Awards	4000252729	47.79	95.58
40 E 530 2500 00 0000 4020 0000 0000 0	Associated Student Body Fund/EXPENDITURES/GENERAL ATHLE					47.79	
			24634	Run the Palouse Medals	4000252747	47.79	
40 E 530 2010 00 0000 4020 0000 0000 0	Associated Student Body Fund/EXPENDITURES/CROSS COUNTRY					47.79	
			24	Computer	Check(s) For a Total of		21,872.14

	0	Manual	Checks For a Total of	0.00
	0	Wire Transfer	Checks For a Total of	0.00
	0	ACH	Checks For a Total of	0.00
	24	Computer	Checks For a Total of	21,872.14
Total For	24	Manual, Wire Tran, ACH & Computer	Checks	21,872.14
Less	0	Voided	Checks For a Total of	0.00
			Net Amount	21,872.14

FUND SUMMARY

Fund	Description	Balance Sheet	Revenue	Expense	Total
40	Associated Student Body Fund	0.00	558.98	21,313.16	21,872.14

The following vouchers, as audited and certified by the Auditing Officer as required by RCW 42.24.080, and those expense reimbursement claims certified as required by RCW 42.24.090, are approved for payment. Those payments have been recorded on this listing which has been made available to the board.

As of May 27, 2026, the board, by a \_\_\_\_\_ vote, approves payments, totaling \$77,368.67. The payments are further identified in this document.

Total by Payment Type for Cash Account, County Treasurer Warrants:

Warrant Numbers 123293 through 123294, totaling \$77,368.67

Secretary \_\_\_\_\_ Board Member \_\_\_\_\_

Board Member \_\_\_\_\_ Board Member \_\_\_\_\_

Board Member \_\_\_\_\_ Board Member \_\_\_\_\_

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
123293	CRITICAL RESPONSE GROUP INC	05/29/2026	8238	District CRG Mapping	7000252601	7,000.00	13,433.00
20 L 630 0000 00 0000 0000 0000 0000				Capital Projects/Due to Other Government Units		-567.00	
20 E 530 2026 32 5000 2000 0000 0000 0				Capital Projects/EXPENDITURES/2026 TECH & SAFETY PLAN		7,567.00	
			8800	CRG Mapping - Completion 2nd payment	7000252606	6,433.00	
20 L 630 0000 00 0000 0000 0000 0000				Capital Projects/Due to Other Government Units		-521.07	
20 E 530 2026 32 5000 2000 0000 0000 0				Capital Projects/EXPENDITURES/2026 TECH & SAFETY PLAN		6,954.07	
123294	EDNETICS INC	05/29/2026	INV-141617	PowerEdge	0	37,199.87	63,935.67
20 E 530 2026 32 5000 2000 0000 0000 0				Capital Projects/EXPENDITURES/2026 TECH & SAFETY PLAN		37,199.87	
			INV-141924	Cisco Nexus	0	26,735.80	
20 E 530 2026 35 5000 2000 0000 0000 0				Capital Projects/EXPENDITURES/2026 TECH & SAFETY PLAN		26,735.80	
			2	Computer	Check(s) For a Total of		77,368.67

	0	Manual	Checks For a Total of	0.00
	0	Wire Transfer	Checks For a Total of	0.00
	0	ACH	Checks For a Total of	0.00
	2	Computer	Checks For a Total of	77,368.67
Total For	2	Manual, Wire Tran, ACH & Computer Checks		77,368.67
Less	0	Voided	Checks For a Total of	0.00
			Net Amount	77,368.67

FUND SUMMARY

Fund	Description	Balance Sheet	Revenue	Expense	Total
20	Capital Projects	-1,088.07	0.00	78,456.74	77,368.67

RCW 42.24.090. Those payments have been recorded on a listing which has been made available to the board.

As of May 27, 2026, the board, by a \_\_\_\_\_ vote, does approve for payment those Direct Deposits included in the following list and further described as follows: COUNTY TREASURER - County Treasurer Warrants Direct Deposit Number 900023785 through 900023950 in the total amount of \$1,020,714.25.

Secretary \_\_\_\_\_ Board Member \_\_\_\_\_  
 Board Member \_\_\_\_\_ Board Member \_\_\_\_\_  
 Board Member \_\_\_\_\_ Board Member \_\_\_\_\_

CHECK DATE: 05/29/2026 PERIOD ENDING DATE: 05/31/2026  
 Board Report

<u>PAY</u>	<u>DESCRIPTION</u>	<u>COUNT</u>	<u>FACTOR</u>	<u>HOURS</u>	<u>GROSS</u>	<u>RETIRE HOURS</u>
BENE5	BENEFITS NO PAY	1	1.0000			
CA13	ADMIN BC 1	43	14.0000		129,573.05	2256.00
CA14	ADMIN BC 1	1	1.0000		7,078.84	168.00
CA25	REDROVER	1	1.0000		206.25	
CA45	ASB COORDINATOR	2	2.0000		458.34	
CA55	MS ATHLETIC DIR	1	1.0000		125.00	
CA65	BEST MENTOR	7	7.0000		4,000.00	
CA75	ALE COORD.	1	1.0000		466.54	
CA85	HS ATHLETIC DIR	1	1.0000		208.34	
CAJ5	JOURNALISM	1	1.0000		287.92	
CBA5	BAND	1	1.0000		505.84	
CC14	CUSTODIAL BC 1	11	6.0000		21,819.32	940.00
CCA5	CLASS ADVISOR	4	4.0000		523.36	
CCH5	CHOIR	1	1.0000		157.09	
CD24	DRIVER CONTRACT	5	5.0000		4,343.36	253.30
CD34	DRIVER CONTRACT	12	12.0000		14,595.28	723.50
CD44	PM2-R	2	2.0000		1,363.91	61.40
CD54	DRIVER AIDE	1	1.0000		110.06	10.70
CD64	DRIVER CONTRACT	2	2.0000		1,160.04	83.30
CD74	DRIVER AIDE	4	4.0000		1,731.48	117.30
CDCP5	DCP CONTR	1	1.0000		1,000.00	
CDD5	ADDITIONAL DAYS	9	5.0000		2,194.42	
CE13	PARA-ED	31	18.0000		34,905.87	2153.40
CE23	PARA-ED	3	2.0000		3,532.74	280.00
CE33	LIBRARY COORD	4	1.0000		1,404.92	80.00
CE34	LC EXTRA DAYS	1	1.0000		132.19	
CF14	NUTRITION	5	5.0000		8,011.88	461.60
CGP5	GROUNDS	1	1.0000		5,052.67	168.00
CHS5	HONOR SOCIETY	1	1.0000		47.92	
CIN5	INCENTIVE	1	1.0000		2,386.84	
CJ13	COACHING C1	7	7.0000		12,318.59	452.10
CJ15	COACHING C1	5	5.0000		7,425.30	174.00
CJ23	COACHING C2	4	4.0000		6,084.00	192.00
CJ25	COACHING C2	2	2.0000		5,238.00	144.00
CJ35	COACHING C3	1	1.0000		1,202.50	34.00
CN13	NURSE BC 1	3	1.0000		4,827.03	105.00

CHECK DATE: 05/29/2026 PERIOD ENDING DATE: 05/31/2026

Board Report

<u>PAY</u>	<u>DESCRIPTION</u>	<u>COUNT</u>	<u>FACTOR</u>	<u>HOURS</u>	<u>GROSS</u>	<u>RETIRE HOURS</u>
CP15	PHD STIPEND	1	1.0000		1,491.75	
CS13	SECRETARY BC 1	13	6.0000		19,290.52	900.00
CSP3	SP ED Stipend	1	1.0000		350.00	
CSS15	Safety Stipend	1	1.0000		125.00	
CSU5	Assist Supt	4	1.0000		1,250.00	
CT13	TEACH BC 1	88	58.0000		380,600.27	7158.50
CT23	TEACH BC 2	1	1.0000		3,745.10	133.00
CTE15	CTE STP	3	3.0000		1,026.02	
CTE23	CTE STP	1	1.0000		208.34	
CTE25	CTE DIRECTOR	1	1.0000		1,250.00	
CV15	VOC STIPEND	1	1.0000		167.09	
CVP	Valleyford Park	1	1.0000		1,713.00	
CYB5	YEARBOOK	2	2.0000		386.42	
LWOP3	Leave w/o Pay	2		-14.0000	-283.57	-14.00
LWOP4	Leave w/o Pay	1		-18.3500	-506.09	-18.40
MSRT	Missed Route	3		-13.5100	-372.48	-13.40
TO93	CERT SUB	37		546.0000	11,700.00	546.00
TO94	CLASS SUB	7		66.2800	1,600.35	66.30
T103	PER DIEM PAY	3		21.0000	1,154.37	21.00
T105	PER DIEM DAY	49		55.0000	22,414.89	339.50
T193	CLASS SUB	10		55.7500	1,143.85	55.80
TB14	BUS DR	15		146.7400	3,504.17	146.70
TB34	BUS AIDE	1		2.8300	53.74	2.80
TC13	COMMITTEE	1		1.0000	20.50	1.00
TC14	CUSTODIAL	3		6.0000	155.95	6.00
TC5	COMMITTEE	13		13.0000	325.00	13.00
TD13	AFTERCARE	3		35.2500	881.25	35.30
TE13	PARA-ED	1		3.0000	69.21	3.00
TF14	NUTRITION	5		8.5000	156.75	8.50
TN13	NURSE	2		14.5000	585.51	14.50
TO15	PAY DIFF	7	216.0000		216.05	
TOT3	OVERTIME	1		13.3500	255.39	13.40
TOT3P	SB PREMIUM	1		13.3500	127.69	
TOT4	OVERTIME	1		4.6700	132.63	4.70
TOT4P	DT PREMIUM	1		4.6700	66.31	
TPC3	PREP COVERAGE	2		5.0000	200.00	5.00
TPC5	PREP COVERAGE	29		39.0000	1,560.00	39.00
TS13	SECRETARY	2		6.0000	128.22	6.00
TS23	SPORTS	1		10.0000	250.00	10.00
TSB3	TRANSPORTATION	6	13.0000		327.66	13.10
TSF3	SAFETY MTG	3		3.0000	65.38	3.00
TSF5	SAFETY MEETING	2		2.0000	50.00	2.00
TST3	STAND BY	13		112.4500	2,151.17	112.50
	REPORT TOTAL	524	431.0000	1142.4800	744,216.30	18471.40

CHECK DATE: 05/29/2026 PERIOD ENDING DATE: 05/31/2026

Board Report

<u>CODE</u>	<u>DESCRIPTION</u>	<u>CATEGORY</u>	<u>COUNT</u>	<u>AMOUNT</u>
1FIC	FICA	FICA	523	43,936.82
1FIT	Fed Inc Tax	FEDERAL TAX	523	53,191.82
1FIT+	FIT Add Amount	FEDERAL TAX	54	4,995.43
1Med	Medicare	MEDICARE	523	10,275.61
1PFML	WA Paid FML	PFML	523	6,007.38
1ReE0	SERS Plan 0	RETIREMENT	48	
1ReE2	SERS Plan 2	RETIREMENT	81	5,250.66
1ReE3	SERS Plan 3	RETIREMENT	98	9,292.23
1ReT0	TRS Plan 0	RETIREMENT	37	
1ReT2	TRS Plan 2	RETIREMENT	34	4,512.85
1ReT3	TRS Plan 3	RETIREMENT	225	33,712.50
1WC	Workers' Comp	WORKERS' COMP	372	1,579.01
1WLTC	WA CARES TAX	LONG-TERM CARE	466	3,598.78
A0110	DUES-WEA/APA TR		63	4,238.49
A2123	1.75% UN-PUBLIC		85	1,197.98
A6133	PSE COPE		7	12.00
ACH#2	SECOND ACH		20	4,162.00
ACH#3	THIRD ACH		1	565.00
AFACC	AM FED ACCIDENT		10	277.50
AFCAN	AM FED CANCER		16	561.50
AFHOS	AM FED HOSPITAL		1	27.76
AFILL	AM FED ILLNESS		4	48.52
BHH	BRENDA'S H.H.		4	30.00
DCP R	DCP ROTH %	TSA-AFTER TAX	3	198.24
DCPR	DCP ROTH \$	TSA-AFTER TAX	1	200.00
HCFSA	Medical FSA	OTH BEF TAX	20	1,458.36
HEHSA	Health Eqty-HSA	OTH BEF TAX	4	350.00
HRA 1	HEALTHINVESTHRA	TSA-BEFORE TAX	34	1,250.00
IDTAX	IDAHO STATE TAX	STATE TAX	3	47.00
KP2CR	Kai WA Smt2 E/C	OTH BEF TAX	3	235.00
KP2ER	Kai WA Smt2 EMP	OTH BEF TAX	3	268.00
KP2FR	Kai WA Smt2 FAM	OTH BEF TAX	4	829.00
KP2SR	Kai WA Smt2 E/S	OTH BEF TAX	4	536.00
KP3ER	Kai WA Smt3 EMP	OTH BEF TAX	5	574.00
KP3FR	Kai WA Smt3 FAM	OTH BEF TAX	1	861.00
KW1CR	Kai WA Core1E/C	OTH BEF TAX	2	42.00
KW1FR	Kai WA Core1FAM	OTH BEF TAX	3	72.00
KW2CR	Kai WA Core2E/C	OTH BEF TAX	4	348.00
KW2ER	Kai WA Core2EMP	OTH BEF TAX	11	330.00
KW2FR	Kai WA Core2FAM	OTH BEF TAX	8	990.00
KW2SR	Kai WA Core2E/S	OTH BEF TAX	1	132.00
KWSCR	Kai WA SndChE/C	OTH BEF TAX	6	776.00
KWSER	Kai WA SndChEMP	OTH BEF TAX	29	1,170.00
KWSFR	Kai WA SndChFAM	OTH BEF TAX	8	1,170.00
KWSSR	Kai WA SndChE/S	OTH BEF TAX	3	520.00
LIFE	LIFE LOCK		1	17.00
LTD50	Emp Pd LTD 50%		38	110.24
LTD60	Emp Pd LTD 60%		250	1,844.31
P1076	EQUITABLE	TSA-BEFORE TAX	1	500.00
P1176	AMERICA-OMNI	TSA-BEFORE TAX	3	150.00
P1276	ASPIRE-OMNI	TSA-BEFORE TAX	1	220.00
P6176	SECURITY-OMNI	TSA-BEFORE TAX	2	400.00
P9176	THRIVENT-OMNI	TSA-BEFORE TAX	2	100.00

CHECK DATE: 05/29/2026 PERIOD ENDING DATE: 05/31/2026

Board Report

<u>CODE</u>	<u>DESCRIPTION</u>	<u>CATEGORY</u>	<u>COUNT</u>	<u>AMOUNT</u>
PHER	Prem Hgh PPOEMP	OTH BEF TAX	2	157.00
PHFR	Prem Hgh PPOFAM	OTH BEF TAX	2	471.00
PHSR	Prem Hgh PPOE/S	OTH BEF TAX	3	628.00
PMER	Prem HMCrEPOEMP	OTH BEF TAX	1	21.00
PMFR	Prem HMCrEPOFAM	OTH BEF TAX	4	63.00
PMSR	Prem HMCrEPOE/S	OTH BEF TAX	1	42.00
PSCR	Prem Std PPOE/C	OTH BEF TAX	9	756.00
PSER	Prem Std PPOEMP	OTH BEF TAX	12	648.00
PSFR	Prem Std PPOFAM	OTH BEF TAX	8	972.00
PSSR	Prem Std PPOE/S	OTH BEF TAX	3	216.00
PT127	ASPIRE-OMNI	TSA-AFTER TAX	2	1,000.00
R0170	VEBA I -VEBA TR	OTH BEF TAX	92	1,278.96
R1170	VEBA I -VEBA TR	OTH BEF TAX	212	4,961.78
R2170	VEBA I -VEBA TR	OTH BEF TAX	69	5,545.71
R3170	VEBA Leadership	OTH BEF TAX	49	2,800.00
V0143	LEVY CA-FREEMAN		13	26.00
VACR	UMP Achieve2E/C	OTH BEF TAX	10	1,652.00
VAER	UMP Achieve2EMP	OTH BEF TAX	2	135.00
VAFR	UMP Achieve2FAM	OTH BEF TAX	7	1,620.00
VASR	UMP Achieve2E/S	OTH BEF TAX	5	540.00
VHSAC	UMP CDHP E/C	OTH BEF TAX	2	61.00
VHSAE	UMP CDHP EMP	OTH BEF TAX	1	35.00
VHSAF	UMP CDHP FAM	OTH BEF TAX	2	105.00
VUCR	UMP Achieve1E/C	OTH BEF TAX	2	164.00
VUER	UMP Achieve1EMP	OTH BEF TAX	25	564.00
VUFR	UMP Achieve1FAM	OTH BEF TAX	21	1,153.00
VUSR	UMP Achieve1E/S	OTH BEF TAX	7	307.00
Z2165	DEFERRED COMP	TSA-BEFORE TAX	11	7,101.00
			4753	236,195.44

CHECK DATE: 05/29/2026 PERIOD ENDING DATE: 05/31/2026

Board Report

<u>CODE</u>	<u>DESCRIPTION</u>	<u>CATEGORY</u>	<u>COUNT</u>	<u>AMOUNT</u>
1FIC	FICA	FICA	523	43,936.82
1Med	Medicare	MEDICARE	523	10,275.61
1PFML	WA Paid FML	PFML	523	2,402.39
1ReE0	SERS Plan 0	RETIREMENT	48	
1ReE2	SERS Plan 2	RETIREMENT	81	5,403.51
1ReE3	SERS Plan 3	RETIREMENT	98	8,074.93
1ReT0	TRS Plan 0	RETIREMENT	37	
1ReT2	TRS Plan 2	RETIREMENT	34	4,632.54
1ReT3	TRS Plan 3	RETIREMENT	225	35,568.62
1UC	Unemployment 00	UNEMPLOY COMP	523	804.25
1WC	Workers' Comp	WORKERS' COMP	372	5,945.28
SEBB	SEBB Healthcare		272	159,454.00
			3259	276,497.95

\*\*\*\*\* End of report \*\*\*\*\*

### Spokane County Treasurer's Monthly Report

SD No. 358 Freeman

For: 04/2026

ESD No. 101

SCHEDULE A

Detail of all Cash Increases (Other Than School District Direct Deposits with the County Treasurer, Investment Transactions, Interfund Loans, and Accrued Interest and Premium on Bonds Sold).

Rev. No.	Source Description	Item No.	J500FD S.D. 358	J510FD S.D. 358	J530FD S.D. 358	J550FD S.D. 358
			General	Building	Bond & Int	Transportation
			Fund 1	Fund 2	Fund 3	Fund 9
1100	Local Property Tax	20	\$786,070.03	\$608,326.68	\$737,973.38	\$0.00
1300	Sale of Tax Title Property	28	\$0.00	\$0.00	\$0.00	\$0.00
1400	In Lieu of Taxes	29	\$0.00	\$0.00	\$0.00	\$0.00
1500	Timber Excise Tax	35	\$0.00	\$0.00	\$0.00	\$0.00
1600	County-Administered Forests - DNR	30	\$0.00	\$0.00	\$0.00	\$0.00
1900	Other Local Taxes	31	\$0.00	\$0.00	\$0.00	\$0.00
XXXX	State Apportionment (Total Only) Report 1197	32	\$1,039,103.88			\$0.00
2900	Other Nontax (i.e., Impact Fees)	38	\$0.00	\$0.00	\$0.00	\$0.00
5500	Federal Forests	27	\$0.00	\$0.00	\$0.00	
3600	State Forests - DNR	34	\$0.00	\$0.00	\$0.00	\$0.00
3900	Other State - General	36	\$0.00	\$0.00	\$0.00	
5400	Federal in Lieu of Taxes	55	\$0.00	\$0.00	\$0.00	\$0.00
XXXX	Other Federal (Includes Accounts 5200 6100)	40	\$0.00	\$0.00	\$0.00	
2300	Investment Earnings	02	\$1,544.55	\$647.87	\$1,706.07	\$2.52
2400	Interfund Loan Interest Earnings	41	\$0.00	\$0.00		
9100	Sale of Bonds	42	\$0.00	\$0.00		\$0.00
9600	Sale of Refunding Bonds	43			\$0.00	\$0.00
7100	Participation Payments from Other Districts	46	\$0.00	\$0.00		
7301	Nonhigh Participation	47	\$0.00			
** 9900	Operating Transfers	48	\$0.00	\$0.00	\$0.00	\$0.00
<b>Total Schedule A Cash Increases</b>			<b>\$1,826,718.46</b>	<b>\$608,974.55</b>	<b>\$739,679.45</b>	<b>\$2.52</b>

(These totals must equal the amounts shown in Item 04 on pages 1, 2 and 3 in funds 1, 2, 3, and 9)

\*\*Please refer to the Accounting Manual for Public School Districts in the State of Washington for definition of Revenue !

This report is due on or before the 7th business day of the following month according to RCW 28A.510.270(2).  
I hereby certify that the county treasurer's monthly report to the above-named school district is true and correct.

**County Treasurer: Mike Volz**

**Date 05/08/2026**

Spokane County Treasurer's Monthly Report

SD No. 358 Freeman

For: 04/2026

ESD No. 101

	Item No.	J500FD S.D. 358	J560FD S.D. 358
		General	ASB
<b>I CASH:</b>			
<b>Beginning Cash Balance</b>		\$485,673.48	\$408,692.72
<b>ADD:</b> School District Deposits Received in	01	\$32,454.35	\$9,644.76
Investments Earnings	02		\$1,281.63
Investments Sold (Exclude Interest)	03	\$0.00	\$0.00
Interfund Loan Proceeds from Fund 2	52	\$0.00	
Repayment of Interfund Loan Principal From Fund 2, 3, or 9 (Exclude Interest)	49	\$0.00	
Proceed from Revenue Anticipation Notes Issued	15	\$0.00	
Total Schedule A Cash Increases (see page 6)	04	\$1,826,718.46	
Other Cash Increases - Identify:	19	\$0.00	\$0.00
Warrants Cancelled		\$0.00	\$0.00
<b>DEDUCT:</b> Warrants Issued		-\$473,805.08	-\$18,256.49
Warrants Interest Paid	06	\$0.00	
Investments Purchased	07	\$0.00	\$0.00
Interfund Loans to Funds 2, 3, or 9	13	\$0.00	
Repayment of Interfund Loan Principal to Fund 2 (Exclude Interest)	08	\$0.00	
Interfund Loan Interest Paid	09	\$0.00	
Revenue Anticipation Notes Redeemed	16	\$0.00	
Revenue Anticipation Note Interest Paid	17	\$0.00	
Operating Transfer to Funds 2, 3, or 9	10	\$0.00	
Other Cash Decreases - Identity	11	-\$803,214.76	-\$11,655.31
<b>Ending Cash Balance</b>		\$1,067,826.45	\$389,707.31
<b>II INVESTMENTS</b>			
<b>Beginning Investments Balance</b>		\$0.00	\$0.00
<b>ADD:</b> Investments Purchased	07	\$0.00	\$0.00
<b>DEDUCT:</b> Investments Sold (Exclude Interest)	03	\$0.00	\$0.00
<b>Ending Investments Balance</b>		\$0.00	\$0.00
<b>III WARRANTS</b>			
<b>Beginning Warrants Outstanding Balance</b>		\$378,610.61	\$23,492.66
<b>ADD:</b> Warrants Issued	12	\$473,805.08	\$18,256.49
<b>DEDUCT:</b> Warrants Redeemed	05	-\$377,362.07	-\$22,439.06
Warrants Cancelled	14	\$0.00	\$0.00
<b>Ending Warrants Outstanding Balance</b>		\$475,053.62	\$19,310.09
<b>IV REVENUE ANTICIPATION NOTES OUTSTANDING:</b>			
<b>Beginning Revenue Anticipation Notes Outstanding Balance</b>		\$0.00	
<b>ADD:</b> Revenue Anticipation Notes Issued	15	\$0.00	
<b>DEDUCT:</b> Revenue Anticipation Notes Redeemed	16	\$0.00	
<b>Ending Revenue Anticipation Notes Outstanding Balance</b>		\$0.00	
<b>ENDING CASH PLUS INVESTMENTS</b>			
<b>LESS REVENUE ANTICIPATION NOTES OUTSTANDING</b>		\$1,067,826.45	\$389,707.31

Spokane County Treasurer's Monthly Report

SD No. 358 Freeman

For: 04/2026

ESD No. 101

	Item No.	J510FD S.D. 358	J550FD S.D. 358
		Building	Transportation
		Fund 2	Fund 9
<b>I CASH:</b>			
<b>Beginning Cash Balance</b>		\$208,095.20	\$802.09
ADD: School District Deposits Received in	01	\$0.00	\$0.00
Investments Sold (Exclude Interest)	03	\$0.00	\$0.00
Interfund Loan Proceeds from Fund 2	52	\$0.00	\$0.00
Repayment of Interfund Loan Principal From Fund 1, 3, or 9 (Exclude Interest)	49	\$0.00	
Proceed from Revenue Anticipation Notes Issued	15	\$0.00	\$0.00
Total Schedule A Cash Increases (see page 6)	04	\$608,974.55	\$2.52
Other Cash Increases - Identify:	19	\$0.00	\$0.00
Warrants Cancelled		\$0.00	\$0.00
DEDUCT: Warrants Issued		\$0.00	\$0.00
Warrants Interest Paid	06	\$0.00	\$0.00
Investments Purchased	07	\$0.00	\$0.00
Nonvoted Bonds Redeemed by County Treasurer	13	\$0.00	
Repayment of Interfund Loan Principal to Fund 2 (Exclude Interest)	08	\$0.00	\$0.00
Interfund Loan Interest Paid	09	\$0.00	\$0.00
Revenue Anticipation Notes Redeemed	16	\$0.00	\$0.00
Revenue Anticipation Note Interest Paid	17	\$0.00	\$0.00
Operating Transfer to Funds 2, 3, or 9	10	\$0.00	\$0.00
Investments Purchased	18	\$0.00	
Other Cash Decreases - Identity	11	-\$3,604.12	\$0.00
<b>Ending Cash Balance</b>		\$813,465.63	\$804.61
<b>II INVESTMENTS</b>			
<b>Beginning Investments Balance</b>		\$0.00	\$0.00
ADD: Investments Purchased	07	\$0.00	\$0.00
DEDUCT: Investments Sold (Exclude Interest)	03	\$0.00	\$0.00
<b>Ending Investments Balance</b>		\$0.00	\$0.00
<b>III WARRANTS</b>			
<b>Beginning Warrants Outstanding Balance</b>		\$17,985.27	\$0.00
ADD: Warrants Issued	12	\$0.00	\$0.00
DEDUCT: Warrants Redeemed	05	-\$17,985.27	\$0.00
Warrants Cancelled	14	\$0.00	\$0.00
<b>Ending Warrants Outstanding Balance</b>		\$0.00	\$0.00
<b>IV REVENUE ANTICIPATION NOTES OUTSTANDING:</b>			
<b>Beginning Revenue Anticipation Notes Outstanding Balance</b>		\$0.00	\$0.00
ADD: Revenue Anticipation Notes Issued	15	\$0.00	\$0.00
DEDUCT: Revenue Anticipation Notes Redeemed	16	\$0.00	\$0.00
<b>Ending Revenue Anticipation Notes Outstanding Balance</b>		\$0.00	\$0.00
<b>ENDING CASH PLUS INVESTMENTS</b>			
<b>LESS REVENUE ANTICIPATION NOTES OUTSTANDING</b>		\$813,465.63	\$804.61

Spokane County Treasurer's Monthly Report

SD No. 358 Freeman

For: 04/2026

ESD No. 101

		J530FD S.D. 358 Bond & Int
I COUNTY TREASURER'S CASH:		Fund 3
<b>Beginning Cash Balance</b>		\$543,241.68
ADD: School District Deposits Received in	01	\$0.00
Investments Sold (Exclude Interest)	03	\$0.00
Interfund Loan Proceeds from Fund 1 or 2	52	\$0.00
Accrued Interest and Premium on Bond Sales	50	\$0.00
Monies Remitted to County Treasurer by Fiscal Agent	77	\$0.00
Proceed from Revenue Anticipation Notes Issued	15	\$0.00
Other Cash Increases - Identify:	19	\$0.00
Total Schedule A Cash Increases (see page 6)	04	\$739,679.45
Warrants Cancelled		\$0.00
DEDUCT: Warrants Issued		\$0.00
Warrants Interest Paid	06	\$0.00
Voted Bonds Redeemed by County Treasurer	71	\$0.00
Nonvoted Bonds Redeemed by County Treasurer	58	\$0.00
Voted Coupon Interest Paid by County Treasurer	72	\$0.00
Nonvoted Coupon Interest Paid by County Treasurer	65	\$0.00
Bond Transfer Fees	98	\$0.00
Investments Purchased	07	\$0.00
Monies Remitted to Fiscal Agent by County Treasurer	73	\$0.00
Repayment of Interfund Loan to Fund 1 or 2 (Exclude Interest)	08	\$0.00
Interfund Loan Interest Paid	09	\$0.00
Revenue Anticipation Notes Redeemed	16	\$0.00
Revenue Anticipation Note Interest Paid	17	\$0.00
Residual Equity Transfer to Funds 1 to Close Out Debt Service Fund	10	\$0.00
Other Cash Decreases - Identity	11	\$0.00
<b>Ending County Treasurer's Cash Balance</b>		\$1,282,921.13
<b>II COUNTY TREASURER'S INVESTMENTS:</b>		
<b>Beginning County Treasurer's Investments Balance</b>		\$0.00
ADD: Investments Purchased	07	\$0.00
DEDUCT: Investments Sold (Exclude Interest)	03	\$0.00
<b>Ending County Treasurer's Investments Balance</b>		\$0.00
<b>III FISCAL AGENT CASH</b>		
<b>Beginning Fiscal Agent Cash Balance</b>		\$0.00
ADD: Monies Remitted to the Fiscal Agent by County Treasurer	73	\$0.00
DEDUCT: Voted Bonds Redeemed by Fiscal Agent	75	\$0.00
Nonvoted Bonds Redeemed by Fiscal Agent	57	\$0.00
Voted Coupon Interest Paid by Fiscal Agent	76	\$0.00
Nonvoted Coupon Interest Paid by Fiscal Agent	64	\$0.00
Monies Remitted to County Treasurer by Fiscal Agent	77	\$0.00
<b>Ending Fiscal Agent Cash Balance</b>		\$0.00
<b>IV REVENUE ANTICIPATION NOTES OUTSTANDING:</b>		
<b>Beginning Revenue Anticipation Notes Outstanding Balance</b>		\$0.00
ADD: Revenue Anticipation Notes Issued	15	\$0.00
DEDUCT: Revenue Anticipation Notes Redeemed	16	\$0.00
<b>Ending Revenue Anticipation Notes Outstanding Balance</b>		\$0.00

Spokane County Treasurer's Monthly Report

SD No. 358 Freeman

For: 04/2026

ESD No. 101

		J530FD S.D. 358 Bond & Int
		Fund 3
<b>V WARRANTS OUTSTANDING:</b>		
<b>Beginning Warrants Outstanding Balance</b>		\$0.00
(+) Warrants Issued	12	\$0.00
(-) Warrants Redeemed	05	\$0.00
Warrants Cancelled	14	\$0.00
<b>Ending Warrants Outstanding Balance</b>		\$0.00
<b>VI MATURED VOTED BONDS OUTSTANDING</b>		
<b>Beginning Matured Voted Bonds Outstanding Balance</b>		\$0.00
(+) Bonds Maturing This Month	90	\$0.00
(-) Bonds Redeemed by Fiscal Agent	75	\$0.00
Bonds Redeemed By County Treasurer	71	\$0.00
<b>Ending Matured Voted Bonds Outstanding Balance</b>		\$0.00
<b>VII MATURED NONVOTED BONDS OUTSTANDING</b>		
<b>Beginning Matured Nonvoted Bonds Outstanding Balance</b>		\$0.00
(+) Bonds Maturing This Month	56	\$0.00
(-) Bonds Redeemed by Fiscal Agent	57	\$0.00
Bonds Redeemed By County Treasurer	58	\$0.00
<b>Ending Matured Nonvoted Bonds Outstanding Balance</b>		\$0.00
<b>VIII UNMATURED VOTED BONDS OUTSTANDING</b>		
<b>Beginning Unmatured Voted Bonds Outstanding Balance</b>		\$5,445,000.00
(+) Bonds Issued	78	\$0.00
Refunding Bonds Transferred from Fund 6	87	\$0.00
(-) Bonds Maturing this Month	90	\$0.00
Bonds Refunded Transferred to Funds 5 or 6	97	\$0.00
<b>Ending Unmatured Voted Bonds Outstanding Balance</b>		\$5,445,000.00
<b>IX UNMATURED NONVOTED BONDS OUTSTANDING</b>		
<b>Beginning Unmatured Nonvoted Bonds Outstanding Balance</b>		\$797,100.00
(+) Bonds Issued	59	\$0.00
Refunding Bonds Transferred from Fund 6	60	\$0.00
(-) Bonds Maturing this Month	56	\$0.00
Bonds Refunded Transferred to Funds 5 or 6	62	\$0.00
<b>Ending Unmatured Nonvoted Bonds Outstanding Balance</b>		\$797,100.00
<b>X VOTED MATURED COUPONS OUTSTANDING</b>		
<b>Beginning Voted Matured Coupons Outstanding Balance</b>		\$0.00
(+) Coupons Maturing this Month	79	\$0.00
(-) Coupon Interest Paid By Fiscal Agent	76	\$0.00
Coupon Interest Paid By the County Treasurer	72	\$0.00
<b>Ending Voted Matured Coupons Outstanding Balance</b>		\$0.00
<b>XI NONVOTED MATURED COUPONS OUTSTANDING</b>		
<b>Beginning Nonvoted Matured Coupons Outstanding Balance</b>		\$0.00
(+) Coupons Maturing this Month	63	\$0.00
(-) Coupon Interest Paid By Fiscal Agent	64	\$0.00
Coupon Interest Paid By the County Treasurer	65	\$0.00
<b>Ending Nonvoted Matured Coupons Outstanding Balance</b>		\$0.00

	Item No.	K160FD S.D. 358	Permanent
		Trust & Agency	Trust
		Fund 7	Fund 8
<b>I CASH:</b>			
<b>Beginning Cash Balance</b>		\$0.00	\$0.00
(+) School District Deposits Received in	01	\$0.00	\$0.00
Investment Earnings 02	02	\$0.00	\$0.00
Investments Sold (Exclude Interest)	03	\$0.00	\$0.00
Other Cash Increases - Identify:	19	\$0.00	\$0.00
Total Schedule A Cash Increases (see page 6)		\$0.00	\$0.00
Warrants Cancelled		\$0.00	\$0.00
(-) Warrants Issued		\$0.00	\$0.00
Investments Purchased	07	\$0.00	\$0.00
Other Cash Decreases - Identity	11	\$0.00	\$0.00
<b>Ending Cash Balance</b>		\$0.00	\$0.00
<b>II INVESTMENTS:</b>			
<b>Beginning Investments Balance</b>		\$0.00	\$0.00
(+) Investments Purchased	07	\$0.00	\$0.00
(-) Investments Sold (Exclude Interest)	03	\$0.00	\$0.00
<b>Ending Investment Balance</b>		\$0.00	\$0.00
<b>III WARRANTS OUTSTANDING:</b>			
<b>Beginning Warrants Outstanding Balance</b>		\$0.00	\$0.00
(+) Warrants Issued	12	\$0.00	\$0.00
(-) Warrants Redeemed	05	\$0.00	\$0.00
Warrants Cancelled	14	\$0.00	\$0.00
<b>Ending Warrants Outstanding Balance</b>		\$0.00	\$0.00
<b>ENDING CASH PLUS INVESTMENTS</b>		\$0.00	\$0.00

10--General Fund-- FUND BALANCE -- AGENCY ACCOUNTS -- Original -- BUDGET-STATUS-REPORT  
 Fiscal Year 2025 (September 1, 2025 - August 31, 2026)

For the FREEMAN SCHOOL DISTRICT #358 School District for the Month of April, 2026

	ANNUAL	ACTUAL	ACTUAL			
<u>A. REVENUES/OTHER FIN. SOURCES</u>	<u>BUDGET</u>	<u>FOR MONTH</u>	<u>FOR YEAR</u>	<u>ENCUMBRANCES</u>	<u>BALANCE</u>	<u>PERCENT</u>
1000 LOCAL TAXES	1,980,251	786,070.03	1,744,558.21		235,692.79	88.10
2000 LOCAL SUPPORT NONTAX	365,700	23,018.90	282,206.88		83,493.12	77.17
3000 STATE, GENERAL PURPOSE	8,709,346	787,364.62	5,915,356.24		2,793,989.76	67.92
4000 STATE, SPECIAL PURPOSE	3,195,158	216,663.36	2,076,575.04		1,118,582.96	64.99
5000 FEDERAL, GENERAL PURPOSE	0	.00	.00		.00	0.00
6000 FEDERAL, SPECIAL PURPOSE	352,466	35,075.90	216,575.46		135,890.54	61.45
7000 REVENUES FR OTH SCH DIST	85,000	10,980.00	28,800.00		56,200.00	33.88
8000 OTHER AGENCIES AND ASSOCIATES	1,000	.00	.00		1,000.00	0.00
9000 OTHER FINANCING SOURCES	0	.00	.00		.00	0.00
<u>Total REVENUES/OTHER FIN. SOURCES</u>	14,688,921	1,859,172.81	10,264,071.83		4,424,849.17	69.88
<u>B. EXPENDITURES</u>						
00 Regular Instruction	7,084,422	622,865.38	4,721,941.59	1,900,728.14	461,752.27	93.48
10 Federal Stimulus	0	.00	.00	0.00	.00	0.00
20 Special Ed Instruction	1,744,293	139,284.74	1,111,566.59	483,696.36	149,030.05	91.46
30 Voc. Ed Instruction	1,374,442	125,423.10	869,671.03	392,493.55	112,277.42	91.83
40 Skills Center Instruction	0	.00	.00	0.00	.00	0.00
50+60 Compensatory Ed Instruct.	206,214	21,026.92	171,297.85	66,010.52	31,094.37	115.08
70 Other Instructional Pgms	26,455	2,346.46	18,787.22	9,475.70	1,807.92	106.83
80 Community Services	1,500	1,491.58	10,202.94	0.00	8,702.94	680.20
90 Support Services	4,084,444	363,605.74	3,037,730.32	883,638.71	163,074.97	96.01
<u>Total EXPENDITURES</u>	14,521,770	1,276,043.92	9,941,197.54	3,736,042.98	844,529.48	94.18
C. <u>OTHER FIN. USES TRANS. OUT (GL 536)</u>	33,586	.00	19,118.85			
D. <u>OTHER FINANCING USES (GL 535)</u>	0	.00	.00			
E. <u>UNUSUAL/INFREQUENT-INFLows (GL 968)</u>	0	.00	.00		.00	0.00
F. <u>UNUSUAL/INFREQUENT-OUTFLows (GL 538)</u>	0	.00	.00		.00	0.00
G. <u>NET CHANGE IN FUND BALANCE</u>	133,565	583,128.89	303,755.44		170,190.44	127.42
<u>(A-B-C-D+E-F)</u>						
H. <u>TOTAL BEGINNING FUND BALANCE</u>	590,784		795,931.03			
I. <u>G/L 896, 897, 898 ACCOUNTING</u>	XXXXXXXXX		.00			
<u>CHANGES AND ERROR CORRECTIONS (+OR-)</u>						
J. <u>TOTAL ENDING FUND BALANCE</u>	724,349		1,099,686.47			
<u>(G+H + OR - I)</u>						

K. ENDING FUND BALANCE ACCOUNTS:

G/L 810 Restricted For Other Items	0	.00
G/L 815 Restrict Unequalized Deduct Rev	0	.00
G/L 821 Restrictd for Carryover	0	93,147.17
G/L 823 Restricted for Carryover of Tra	0	31,365.09
G/L 825 Restricted for Skills Center	0	.00
G/L 828 Restricted for C/O of FS Rev	0	.00
G/L 830 Restricted for Debt Service	0	.00
G/L 835 Restrictd For Arbitrage Rebate	0	.00
G/L 840 Nonspnd FB - Invent/Prepd Itms	29,293	29,293.49
G/L 845 Restricted for Self-Insurance	0	.00
G/L 850 Restricted for Uninsured Risks	0	.00
G/L 870 Committed to Other Purposes	0	.00
G/L 872 Committed to Econmc Stabilizatn	0	.00
G/L 873 Committed to Depreciation Sub-F	0	.00
G/L 875 Assigned Contingencies	0	.00
G/L 884 Assigned to Other Cap Projects	0	.00
G/L 888 Assigned to Other Purposes	0	15,000.00
G/L 890 Unassigned Fund Balance	258,695	513,931.93
G/L 891 Unassigned Min Fnd Bal Policy	436,361	416,948.79
<u>TOTAL</u>	724,349	1,099,686.47

20--Capital Projects-- FUND BALANCE -- AGENCY ACCOUNTS -- Original -- BUDGET-STATUS-REPORT  
 Fiscal Year 2025 (September 1, 2025 - August 31, 2026)

For the FREEMAN SCHOOL DISTRICT #358 School District for the Month of April, 2026

	ANNUAL	ACTUAL	ACTUAL			
<u>A. REVENUES/OTHER FIN. SOURCES</u>	<u>BUDGET</u>	<u>FOR MONTH</u>	<u>FOR YEAR</u>	<u>ENCUMBRANCES</u>	<u>BALANCE</u>	<u>PERCENT</u>
1000 Local Taxes	921,251	608,326.68	715,509.63		205,741.37	77.67
2000 Local Support Nontax	12,000	647.87	6,623.16		5,376.84	55.19
3000 State, General Purpose	0	.00	.00		.00	0.00
4000 State, Special Purpose	20,000	.00	.00		20,000.00	0.00
5000 Federal, General Purpose	0	.00	.00		.00	0.00
6000 Federal, Special Purpose	0	.00	.00		.00	0.00
7000 Revenues Fr Oth Sch Dist	0	.00	.00		.00	0.00
8000 Other Agencies and Associates	0	.00	.00		.00	0.00
9000 Other Financing Sources	0	.00	.00		.00	0.00
<u>Total REVENUES/OTHER FIN. SOURCES</u>	953,251	608,974.55	722,132.79		231,118.21	75.75
<u>B. EXPENDITURES</u>						
10 Sites	105,000	3,106.87	68,877.89	31,811.58	4,310.53	95.89
20 Buildings	0	.00	.00	0.00	.00	0.00
30 Equipment	520,000	497.25	31,131.68	497,998.92	9,130.60-	101.76
40 Energy	0	.00	.00	0.00	.00	0.00
50 Sales & Lease Expenditure	0	.00	.00	0.00	.00	0.00
60 Bond Issuance Expenditure	0	.00	.00	0.00	.00	0.00
90 Debt	0	.00	.00	0.00	.00	0.00
<u>Total EXPENDITURES</u>	625,000	3,604.12	100,009.57	529,810.50	4,820.07-	100.77
<u>C. OTHER FIN. USES TRANS. OUT (GL 536)</u>	517,220	.00	256,280.00			
<u>D. OTHER FINANCING USES (GL 535)</u>	0	.00	.00			
<u>E. UNUSUAL/INFREQUENT-INFLows (GL 968)</u>	0	.00	.00		.00	0.00
<u>F. UNUSUAL/INFREQUENT-OUTFlows (GL 538)</u>	0	.00	.00		.00	0.00
<u>G. NET CHANGE IN FUND BALANCE</u>	188,969-	605,370.43	365,843.22		554,812.22	293.60-
<u>(A-B-C-D+E-F)</u>						
<u>H. TOTAL BEGINNING FUND BALANCE</u>	334,301		447,622.41			
<u>I. G/L 896, 897, 898 ACCOUNTING</u>	XXXXXXXXX		.00			
<u>CHANGES AND ERROR CORRECTIONS (+OR-)</u>						
<u>J. TOTAL ENDING FUND BALANCE</u>	145,332		813,465.63			
<u>(G+H + OR - I)</u>						

K. ENDING FUND BALANCE ACCOUNTS:

G/L 810 Restricted For Other Items	0	.00
G/L 825 Restricted for Skills Center	0	.00
G/L 830 Restricted for Debt Service	0	.00
G/L 835 Restricted For Arbitrage Rebate	0	.00
G/L 840 Nonspnd FB - Invent/Prepd Itms	0	.00
G/L 850 Restricted for Uninsured Risks	0	.00
G/L 861 Restricted from Bond Proceeds	0	434,122.41
G/L 862 Committed from Levy Proceeds	20,000-	497.25-
G/L 863 Restricted from State Proceeds	0	.00
G/L 864 Restricted from Fed Proceeds	0	.00
G/L 865 Restricted from Other Proceeds	0	.00
G/L 866 Restricted Impact Fees	0	.00
G/L 867 Restricted Mitigation Fees	0	.00
G/L 868 Restricted from CTE Carryover R	0	.00
G/L 869 Restricted fr Undistr Proceeds	0	.00
G/L 870 Committed to Other Purposes	0	.00
G/L 889 ASSIGNED TO FUND PURPOSES	165,332	379,840.47
G/L 890 Unassigned Fund Balance	0	.00
<u>TOTAL</u>	145,332	813,465.63

30--Debt Service Fund-- FUND BALANCE -- AGENCY ACCOUNTS -- Original -- BUDGET-STATUS-REPORT  
 Fiscal Year 2025 (September 1, 2025 - August 31, 2026)

For the FREEMAN SCHOOL DISTRICT #358 School District for the Month of April, 2026

	ANNUAL BUDGET	ACTUAL FOR MONTH	ACTUAL FOR YEAR	ENCUMBRANCES	BALANCE	PERCENT
<b>A. REVENUES/OTHER FIN. SOURCES</b>						
1000 Local Taxes	1,817,000	737,973.38	1,672,238.92		144,761.08	92.03
2000 Local Support Nontax	14,000	1,706.07	18,871.38		4,871.38-	134.80
3000 State, General Purpose	0	.00	.00		.00	0.00
5000 Federal, General Purpose	0	.00	.00		.00	0.00
9000 Other Financing Sources	550,806	.00	275,398.85		275,407.15	50.00
<u>Total REVENUES/OTHER FIN. SOURCES</u>	<u>2,381,806</u>	<u>739,679.45</u>	<u>1,966,509.15</u>		<u>415,296.85</u>	<u>82.56</u>
<b>B. EXPENDITURES</b>						
Matured Bond Expenditures	2,082,220	.00	1,821,280.00	0.00	260,940.00	87.47
Interest On Bonds	282,037	.00	158,668.85	0.00	123,368.15	56.26
Interfund Loan Interest	0	.00	.00	0.00	.00	0.00
Bond Transfer Fees	50,000	.00	900.00	0.00	49,100.00	1.80
Arbitrage Rebate	0	.00	.00	0.00	.00	0.00
Underwriter's Fees	0	.00	.00	0.00	.00	0.00
<u>Total EXPENDITURES</u>	<u>2,414,257</u>	<u>.00</u>	<u>1,980,848.85</u>	<u>0.00</u>	<u>433,408.15</u>	<u>82.05</u>
C. <u>OTHER FIN. USES TRANS. OUT (GL 536)</u>	0	.00	.00			
D. <u>OTHER FINANCING USES (GL 535)</u>	0	.00	.00			
E. <u>UNUSUAL/INFREQUENT-INFLows (GL 968)</u>	0	.00	.00		.00	0.00
F. <u>UNUSUAL/INFREQUENT-OUTFLOWS (GL 538)</u>	0	.00	.00		.00	0.00
G. <u>NET CHANGE IN FUND BALANCE</u> <u>(A-B-C-D+E-F)</u>	<u>32,451-</u>	<u>739,679.45</u>	<u>14,339.70-</u>		<u>18,111.30</u>	<u>55.81-</u>
H. <u>TOTAL BEGINNING FUND BALANCE</u>	<u>1,280,242</u>		<u>1,297,260.83</u>			
I. <u>G/L 896, 897, 898 ACCOUNTING</u> <u>CHANGES AND ERROR CORRECTIONS (+OR-)</u>	<u>XXXXXXXXX</u>		<u>.00</u>			
J. <u>TOTAL ENDING FUND BALANCE</u> <u>(G+H + OR - I)</u>	<u>1,247,791</u>		<u>1,282,921.13</u>			
<b>K. ENDING FUND BALANCE ACCOUNTS:</b>						
G/L 810 Restricted for Other Items	0		.00			
G/L 830 Restricted for Debt Service	1,247,791		1,282,921.13			
G/L 835 Restrictd For Arbitrage Rebate	0		.00			
G/L 870 Committed to Other Purposes	0		.00			
G/L 889 ASSIGNED TO FUND PURPOSES	0		.00			
G/L 890 Unassigned Fund Balance	0		.00			
<u>TOTAL</u>	<u>1,247,791</u>		<u>1,282,921.13</u>			

40--Associated Student Body Fund-- FUND BALANCE -- AGENCY ACCOUNTS -- Original -- BUDGET-STATUS-REPORT  
 Fiscal Year 2025 (September 1, 2025 - August 31, 2026)

For the FREEMAN SCHOOL DISTRICT #358 School District for the Month of April, 2026

	ANNUAL	ACTUAL	ACTUAL			
A. REVENUES	BUDGET	FOR MONTH	FOR YEAR	ENCUMBRANCES	BALANCE	PERCENT
1000 General Student Body	81,900	1,513.30	54,614.34		27,285.66	66.68
2000 Athletics	275,025	2,328.09	97,220.59		177,804.41	35.35
3000 Classes	7,200	.00	3,255.00		3,945.00	45.21
4000 Clubs	79,515	6,885.00	48,511.63		31,003.37	61.01
6000 Private Moneys	1,300	200.00	1,832.06		532.06-	140.93
<u>Total REVENUES</u>	444,940	10,926.39	205,433.62		239,506.38	46.17
<b>B. EXPENDITURES</b>						
1000 General Student Body	82,650	898.41	27,319.24	0.00	55,330.76	33.05
2000 Athletics	337,135	10,675.87	137,779.95	7,115.15	192,239.90	42.98
3000 Classes	7,800	.00	1,420.00	2,430.00	3,950.00	49.36
4000 Clubs	91,000	17,770.61	46,907.14	16,489.58	27,603.28	69.67
6000 Private Moneys	800	555.13	3,224.52	454.02	2,878.54-	459.82
<u>Total EXPENDITURES</u>	519,385	29,900.02	216,650.85	26,488.75	276,245.40	46.81
<b>C. EXCESS OF REVENUES</b>						
<u>OVER (UNDER) EXPENDITURES (A-B)</u>	74,445-	18,973.63-	11,217.23-		63,227.77	84.93-
D. <u>UNUSUAL/INFREQUENT-INFLows (GL 968)</u>	0	.00	.00		.00	0.00
E. <u>UNUSUAL/INFREQUENT-OUTFLows (GL 538)</u>	0	.00	.00		.00	0.00
F. <u>NET CHANGE IN FUND BALANCE (C+D-E)</u>	74,445-	18,973.63-	11,217.23-		63,227.77	84.93-
G. <u>TOTAL BEGINNING FUND BALANCE</u>	330,329		407,074.54			
H. <u>G/L 896, 897, 898 ACCOUNTING CHANGES AND ERROR CORRECTIONS (+OR-)</u>	XXXXXXXXX		.00			
I. <u>TOTAL ENDING FUND BALANCE (F+G + OR - H)</u>	255,884		395,857.31			
<b>J. ENDING FUND BALANCE ACCOUNTS:</b>						
G/L 810 Restricted for Other Items	0		.00			
G/L 819 Restricted for Fund Purposes	255,884		395,857.31			
G/L 840 Nonspnd FB - Invent/Prepd Itms	0		.00			
G/L 850 Restricted for Uninsured Risks	0		.00			
G/L 870 Committed to Other Purposes	0		.00			
G/L 889 ASSIGNED TO FUND PURPOSES	0		.00			
G/L 890 Unassigned Fund Balance	0		.00			
<u>TOTAL</u>	255,884		395,857.31			

70--Private Purpose Trust Fund-- FUND BALANCE -- AGENCY ACCOUNTS -- Original -- BUDGET-STATUS-REPORT  
Fiscal Year 2025 (September 1, 2025 - August 31, 2026)

For the FREEMAN SCHOOL DISTRICT #358 School District for the Month of April, 2026

90--Transportation Vehicle Fund-- FUND BALANCE -- AGENCY ACCOUNTS -- Original -- BUDGET-STATUS-REPORT  
 Fiscal Year 2025 (September 1, 2025 - August 31, 2026)

For the FREEMAN SCHOOL DISTRICT #358 School District for the Month of April, 2026

	ANNUAL BUDGET	ACTUAL FOR MONTH	ACTUAL FOR YEAR	ENCUMBRANCES	BALANCE	PERCENT
<b>A. REVENUES/OTHER FIN. SOURCES</b>						
1000 Local Taxes	0	.00	.00		.00	0.00
2000 Local Nontax	5,000	2.52	9,414.28		4,414.28-	188.29
3000 State, General Purpose	0	.00	.00		.00	0.00
4000 State, Special Purpose	225,882	.00	.00		225,882.00	0.00
5000 Federal, General Purpose	0	.00	.00		.00	0.00
6000 Federal, Special Purpose	0	.00	.00		.00	0.00
8000 Other Agencies and Associates	0	.00	.00		.00	0.00
9000 Other Financing Sources	0	.00	.00		.00	0.00
<u>Total REVENUES/OTHER FIN. SOURCES</u>	230,882	2.52	9,414.28		221,467.72	4.08
<b>B. EXPENDITURES</b>						
Type 30 Equipment	264,491	.00	262,537.52	0.00	1,953.48	99.26
Type 40 Energy	0	.00	.00	0.00	.00	0.00
Type 60 Bond Levy Issuance	0	.00	.00	0.00	.00	0.00
Type 90 Debt	0	.00	.00	0.00	.00	0.00
<u>Total EXPENDITURES</u>	264,491	.00	262,537.52	0.00	1,953.48	99.26
C. <u>OTHER FIN. USES TRANS. OUT (GL 536)</u>	0	.00	.00			
D. <u>OTHER FINANCING USES (GL 535)</u>	0	.00	.00			
E. <u>UNUSUAL/INFREQUENT-INFLows (GL 968)</u>	0	.00	.00		.00	0.00
F. <u>UNUSUAL/INFREQUENT-OUTFLOWS (GL 538)</u>	0	.00	.00		.00	0.00
G. <u>NET CHANGE IN FUND BALANCE</u> <u>(A-B-C-D+E-F)</u>	33,609-	2.52	253,123.24-		219,514.24-	653.14
H. <u>TOTAL BEGINNING FUND BALANCE</u>	259,491		253,927.85			
I. <u>G/L 896, 897, 898 ACCOUNTING</u> <u>CHANGES AND ERROR CORRECTIONS (+OR-)</u>	XXXXXXXXXX		.00			
J. <u>TOTAL ENDING FUND BALANCE</u> <u>(G+H + OR - I)</u>	225,882		804.61			
<b>K. ENDING FUND BALANCE ACCOUNTS:</b>						
G/L 810 Restricted For Other Items	0		.00			
G/L 819 Restricted for Fund Purposes	225,882		804.61			
G/L 830 Restricted for Debt Service	0		.00			
G/L 835 Restricted For Arbitrage Rebate	0		.00			
G/L 840 Nonspnd FB - Invent/Prepd Itms	0		.00			
G/L 850 Restricted for Uninsured Risks	0		.00			
G/L 889 ASSIGNED TO FUND PURPOSES	0		.00			
G/L 890 Unassigned Fund Balance	0		.00			
<u>TOTAL</u>	225,882		804.61			

E0--Employee Benefit Trust Fund-- FUND BALANCE -- AGENCY ACCOUNTS -- Original -- BUDGET-STATUS-REPORT  
Fiscal Year 2025 (September 1, 2025 - August 31, 2026)

For the FREEMAN SCHOOL DISTRICT #358 School District for the Month of April, 2026

T0--General Long-Term Debt Group-- FUND BALANCE -- AGENCY ACCOUNTS -- Original -- BUDGET-STATUS-REPORT  
Fiscal Year 2025 (September 1, 2025 - August 31, 2026)

For the FREEMAN SCHOOL DISTRICT #358 School District for the Month of April, 2026

\*\*\*\*\* End of report \*\*\*\*\*

# Coversheet

## Certificated School Employees Appreciation Week

**Section:** VI. Correspondence  
**Item:** A. Certificated School Employees Appreciation Week  
**Purpose:**  
**Submitted by:**  
**Related Material:** 2026-Public-Service-Recognition-Week-Proclamation.pdf

# The State of Washington



## Proclamation

**WHEREAS**, Washington state residents are served every single day by public servants;  
and

**WHEREAS**, these unsung heroes do the critical work that addresses the challenges facing our state and keeps us moving forward; and

**WHEREAS**, without public servants at every level, continuity would be impossible in a democracy that regularly changes its leaders and elected officials; and

**WHEREAS**, public servants provide the diverse services needed by Washington residents and businesses with efficiency and integrity; and

**WHEREAS**, many public servants, including military personnel, law enforcement officers, transportation workers, healthcare professionals, and many others, risk their lives in service to the people of Washington state; and

**WHEREAS**, public servants include our teachers, nurses, scientists, clerks, investigators, safety inspectors, laborers, computer technicians, social workers, and people in many other occupations;

**NOW, THEREFORE**, I, Bob Ferguson, governor of the state of Washington, do hereby proclaim May 3-9, 2026, as

### ***Public Service Recognition Week***

in Washington, and I urge all people in our state to join me in this special observance.

Signed this 17<sup>th</sup> day of April, 2026

Governor Bob Ferguson



## Coversheet

Lisa Phelan, Elementary School Principal-Assistant Superintendent

**Section:** VII. Building Reports  
**Item:** A. Lisa Phelan, Elementary School Principal-Assistant Superintendent  
**Purpose:**  
**Submitted by:**  
**Related Material:** Lisa Phelan, Elementary School Principal-Assistant Superintendent.pdf



## Board Report Freeman School District

**Date: May 27, 2026**

**Submitted by: Lisa Phelan**

### Vision Statement

Continuing Our Tradition of Excellence in Education

### Mission Statement

The Freeman School District is the center of a unique, rural community. With pride, commitment and caring, we provide a safe environment for all students to experience meaningful, rigorous learning opportunities that allow them to dream and develop into capable, confident and ethical members of the 21st Century.

### Freeman 2025-2026 Strategic Plan Pillars

- Curriculum, Instruction and Assessment
- School Safety, Culture and Environment
- Partnering with Parents and School/Community
- Fiscal and Legal Accountability

### Overview

For the 2025-26 school year, Freeman Elementary School will continue to strengthen our Multi-Tiered System of Supports (MTSS) across academic, behavioral, and social-emotional domains. Our focus will be on refining practices within all three tiers to ensure that each student receives the support they need to thrive. Equally important, we are committed to fostering a strong sense of belonging for all students, staff, and community members.

### Areas of Focus

- Math is Cool- The 4<sup>th</sup> grade team placed 3<sup>rd</sup> at State! The 5<sup>th</sup> grade had a solid showing but did not place this year.
- The Freeman Float brought home the Queen's Award at the Torchlight Parade.
- SBAC testing grades 3-5 are underway and will wrap up at the end of the month.
- Class placements and staffing decisions are in the works.

**Projected Staffing Table – 2026-2027 School Year**

Grade Level	Projected Students	Teacher 1	Teacher 2	Teacher 3
Sped Preschool	12	Kazmi		
Transitional Kindergarten (TK)	20	TBD		
<b>Sped/TK Total</b>	<b>32</b>			
Kindergarten	55	Hawk	Hubbard	Kann
First Grade	61	Davey	Gady	Smith
Second Grade	48	Cochrane	Nelson	Reed
Third Grade	62	Dexter	Gass	Jensen
Fourth Grade	53	Coyner	Hendrickson	
Fifth Grade	73	Gady	Romey	Thompson
<b>K-5 Total</b>	<b>352</b>			

**Enrollment:** TK = 41 and P3 = 6 K = 65 1<sup>st</sup> = 49 2<sup>nd</sup> = 63, 3<sup>rd</sup> = 56 4<sup>th</sup> = 72 5<sup>th</sup> = 57 = 409

# Coversheet

## Jim Straw, Middle School Principal

**Section:** VII. Building Reports  
**Item:** B. Jim Straw, Middle School Principal  
**Purpose:**  
**Submitted by:**  
**Related Material:** Jim Straw, Middle School Principal.pdf



## Board Report Freeman School District

**Date: May 27, 2026**

**Submitted by: Jim Straw**

### **Vision Statement**

Continuing Our Tradition of Excellence in Education

### **Mission Statement**

The Freeman School District is the center of a unique, rural community. With pride, commitment and caring, we provide a safe environment for all students to experience meaningful, rigorous learning opportunities that allow them to dream and develop into capable, confident and ethical members of the 21st Century.

### **Freeman 2025-2026 Strategic Plan Pillars**

- Curriculum, Instruction and Assessment
- School Safety, Culture and Environment
- Partnering with Parents and School/Community
- Fiscal and Legal Accountability

### **Overview**

For the 2025-26 school year, Freeman Middle School will continue to strengthen our Multi-Tiered System of Supports (MTSS) across academic, behavioral, and social-emotional domains. Our focus will be on refining practices within all three tiers to ensure that each student receives the support they need to thrive. Equally important, we are committed to fostering a strong sense of belonging for all students, staff, and community members.

### **Areas of Focus**

>TK-8 ASB Elections Results

>Mr. Jydstrup and the Intermediate Band represented Freeman at the Junior Lilac Parade: forty-seven 7<sup>th</sup> & 8<sup>th</sup> graders marched

>Planning for the 2026-27 School Year

Master Schedule      Student Schedules      Events

>STEM Superstar Competition Results

>FMS Academic Awards- Friday, May 29<sup>th</sup> 8:20 am (invitations have been sent)

>FMS Science Fair- Monday, June 8<sup>th</sup> 1:00 pm FMS Gym

>8<sup>th</sup> Grade Promotion- Tuesday, June 9<sup>th</sup> 6:00 pm FHS Blue Gym

### **Enrollment**

6<sup>th</sup>- 57 (+1)

7<sup>th</sup>- 72

8<sup>th</sup>- 64

Total- 193 (+1)

# Coversheet

## Jeff Smith, High School Principal

**Section:** VII. Building Reports  
**Item:** C. Jeff Smith, High School Principal  
**Purpose:**  
**Submitted by:**  
**Related Material:** Jeff Smith, High School Principal.pdf



## **Board Report Freeman School District**

**Date:** May 27, 2026  
**Submitted by:** Jeff Smith, Freeman High School Principal

**Vision Statement**  
Continuing Our Tradition of Excellence in Education

**Mission Statement**  
The Freeman School District is the center of a unique, rural community. With pride, commitment and caring, we provide a safe environment for all students to experience meaningful, rigorous learning opportunities that allow them to dream and develop into capable, confident and ethical members of the 21st Century.

- Freeman 2025-2026 Strategic Plan Pillars**
- Curriculum, Instruction and Assessment
  - School Safety, Culture and Environment
  - Partnering with Parents and School/Community
  - Fiscal and Legal Accountability

### **Overview**

For the 2025-26 school year, Freeman High School will continue to strengthen our Multi-Tiered System of Supports (MTSS) across academic, behavioral, and social-emotional domains. Our focus will be on refining practices within all three tiers to ensure that each student receives the support they need to thrive. Equally important, we are committed to fostering a strong sense of belonging for all students, staff, and community members.

### **Areas of Focus**

- End of Year Evaluations are complete
- SBA and AP Testing complete (AP = 88 tests/48 students)
- ASB Officers for next year: President - Emma Dryer; VP - Nevaeh Eigenhuis; Secretary - Ella Karnitz; Historian - Lillian Curtis; Sr. Treasurer - Briley Snyder; Jr. Treasurer - Kelsey Hollen; Spirit Commissioners - Brady Bowen and Logan Nelson.
- ASB Spring Spirit Week - FHS and FMS students raised \$873.93 for Spokane Children's Hospital - thank you to Nevaeh Eigenhuis and Emma Dryer for leading this drive
- Senior Awards Night - June 2 at 6:30 pm
- Graduation - June 6 at 1 pm

### **Enrollment**

9th = 67, 10th = 54, 11th = 72 (-1), 12th = 77 Total: 270 (271)

# Coversheet

## Chad Ripke, High School Assistant Principal-Athletic Director

**Section:** VII. Building Reports  
**Item:** D. Chad Ripke, High School Assistant Principal-Athletic Director  
**Purpose:**  
**Submitted by:**  
**Related Material:** Chad Ripke, HS Assistant Principal-Athletic Director.pdf



## Board Report Freeman School District

**Date:** May 27, 2026

**Submitted by:** Chad Ripke

### **Vision Statement**

Continuing Our Tradition of Excellence in Education

### **Mission Statement**

The Freeman School District is the center of a unique, rural community. With pride, commitment and caring, we provide a safe environment for all students to experience meaningful, rigorous learning opportunities that allow them to dream and develop into capable, confident and ethical members of the 21st Century.

### **Freeman 2025 Strategic Plan Pillars**

- Curriculum, Instruction and Assessment
- School Safety, Culture and Environment
- Partnering with Parents and School/Community
- Fiscal and Legal Accountability

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### **Overview**

#### Spring Sports

- Softball – 20-3 on the season, league and district champs and #1 seed in the state bracket this weekend in Yakima
- Baseball – Finished the year 8-12. Very young team and only lose 2 seniors.
- Track – Districts this Thursday and Saturday. Next Thursday-Saturday state in Yakima for those that qualify.
- Tennis – Avery Boswell qualified for state this weekend in Yakima after finishing 2<sup>nd</sup> at districts. Jett Cobb finished 3<sup>rd</sup> and Maris Vernon 4<sup>th</sup> at districts. Only top 2 qualify for state.
- Golf – Girls won a state championship again this year, back to back. Lily Knight finished 3<sup>rd</sup> overall. Capri LaPoint 9<sup>th</sup>, Grace Duncan and Kassie Broers tied for 16<sup>th</sup>, Anna Marie McNally 19<sup>th</sup>, and Emerson Conklin 25<sup>th</sup>. Dawson Burk finished 13<sup>th</sup> overall.

### **Areas of Focus**

- Spokane Regional Sports Commission on Tuesday June 9<sup>th</sup> at 6:00 pm at the fox theatre. We have 2 teams and a coach and athlete up for team/coach/athlete of the year.
- Boys cross country is up for boys team of the year
- Girls soccer is up for girls team of the year
- Mallory McDonald is up for coach of the year
- Rylee Russell is up for female athlete of the year
- Spring sports post season/state tournaments
- Spring sports coaches evaluations
- Need to hire C volleyball coach and head girls soccer coach

# Coversheet

## Mike Allen, K-8 Principal Assistant-Athletic Director

**Section:** VII. Building Reports  
**Item:** E. Mike Allen, K-8 Principal Assistant-Athletic Director  
**Purpose:**  
**Submitted by:**  
**Related Material:** Mike Allen, K-8 Principal Assistant-Athletic Director.pdf



## **Board Report Freeman School District**

**Date:** April 27, 2026  
**Submitted by:** Mike Allen

### **Vision Statement**

Continuing Our Tradition of Excellence in Education

### **Mission Statement**

The Freeman School District is the center of a unique, rural community. With pride, commitment and caring, we provide a safe environment for all students to experience meaningful, rigorous learning opportunities that allow them to dream and develop into capable, confident and ethical members of the 21st Century.

### **Freeman 2025-2026 Strategic Plan Pillars**

- Curriculum, Instruction and Assessment
- School Safety, Culture and Environment
- Partnering with Parents and School/Community
- Fiscal and Legal Accountability

### **Overview**

Work to improve programs and support our student athletes.  
Participate in partnership with the Greater Spokane County League (GSCL).

### **Areas of Focus**

Track All-League Places - TBA  
Spokane County Sports League Meeting June 4<sup>th</sup>, finalize 27-28 Leagues  
Continuing to work on the transition to the 26-27 school year

### **Enrollment**

- FMS Baseball – 37, wrapping up the season tomorrow
- FMS Track – 32, 26 competed at All-league

# Coversheet

## Kent Bevers, Nutrition Services Director

**Section:** VIII. Department Reports  
**Item:** A. Kent Bevers, Nutrition Services Director  
**Purpose:**  
**Submitted by:**  
**Related Material:** Kent Bevers, Nutrition Services Director.pdf



## Board Report Freeman School District

**Date: May 27, 2026**

**Submitted by: Kent Bevers**

### Vision Statement

Continuing Our Tradition of Excellence in Education

### Mission Statement

The Freeman School District is the center of a unique, rural community. With pride, commitment and caring, we provide a safe environment for all students to experience meaningful, rigorous learning opportunities that allow them to dream and develop into capable, confident and ethical members of the 21st Century.

## 2026-2027 Proposed Meal Price Increase

### Four Years at-a-glance

	2022-23 SY	2023-24 SY	2024-25 SY	2025-26 SY	2026-27 SY
Elementary	Free	\$3.05	\$3.50	\$3.60	\$3.90
Middle School	Free	\$3.25	\$3.80	\$3.90	\$4.20
High School	Free	\$3.40	\$3.80	\$3.90	\$4.20
Adult Meal	\$4.75	\$4.75	\$5.00	\$5.00	\$5.00

1. **The Paid Meal Equity weighted average for the 2025-2026 school year is \$4.08. Our current weighed average price for 2025-26 is \$3.75.** At this point, I am recommending a **\$0.30 lunch price increase** across the board, for Grades K12.
2. Listed below are historical **lunch** prices and the recommended price for next year. **NOTE: With the exception of Covid waiver years, FSD Nutrition Services has run in the red for the last 5 years.**

	Elementary	Middle School	High School	Adult
2022-2023	\$3.05	\$3.25	\$3.40	\$4.85
2023-2024	\$3.15	\$3.35	\$3.50	\$4.95
<b>2024-2025</b>	<b>\$3.50</b>	<b>\$3.80</b>	<b>\$3.80</b>	<b>\$5.00</b>
<b>2025-2026</b>	<b>\$3.60</b>	<b>\$3.90</b>	<b>\$3.90</b>	<b>\$5.00</b>
<b>2026-2027</b>	<b>\$3.90</b>	<b>\$4.20</b>	<b>\$4.20</b>	<b>\$5.00</b>

3. **Breakfast Pricing Recommendation:**

	FES	FMS/FHS
2025-26	\$2.20	\$2.50
<b>2026-27</b>	<b>\$2.35</b>	<b>\$2.50</b>

4. Summary: A \$0.30 lunch price increase for 2026-27 will align Freeman lunch pricing with the national weighted average.

# Coversheet

## Everett Combs, Transportation Director

**Section:** VIII. Department Reports  
**Item:** B. Everett Combs, Transportation Director  
**Purpose:**  
**Submitted by:**  
**Related Material:** Everett Combs, Transportation Director.pdf



## Board Report Freeman School District



**Date:** May 27,2026  
**Submitted by:** Everett Combs, Transportation

### **Vision Statement**

Continuing Our Tradition of Excellence in Education

### **Mission Statement**

The Freeman School District is the center of a unique, rural community.

With pride, commitment and caring, we provide a safe environment for all students

to experience meaningful, rigorous learning opportunities that allow them to dream and develop into capable, confident and ethical members of the 21st Century.

### **Freeman 2025-2026 Strategic Plan Pillars**

- Curriculum, Instruction and Assessment
- School Safety, Culture and Environment
- Partnering with Parents and School/Community
- Fiscal and Legal Accountability

### **Overview**

- "The students of Freeman are the heart of our community and the reason we serve. The Freeman School District Transportation Department is dedicated to providing safe, reliable, and respectful transportation for all TK–12 students. We are committed to connecting home, school, and community, ensuring every student arrives ready to learn and thrive."

### **Areas of Focus**

- We just sold our bus #20 through GovDeals.com for \$7,250. We have sold 6 buses for a total of over \$42,000 in the last few years. I will be posting one more bus to be sold on GovDeals. This will be the last one we will be able to sell for a couple years now that the depreciation years from the state have increased. After this sale we will have 18 buses until the new one arrives in August or September.
- Our new gates are installed. We are working out timing issues.
- We are currently testing whether we should switch our radio systems to digital or stay with analog. More to come on this.
- We are currently at:
  - 11 Regular Ed Routes
  - 1 SPED Route
  - 1T/K /SPED Route
  - 1 McKinney-Vento Route

# Coversheet

## Kirk Lally, Maintenance-Grounds Director

**Section:** VIII. Department Reports  
**Item:** C. Kirk Lally, Maintenance-Grounds Director  
**Purpose:**  
**Submitted by:**  
**Related Material:** Kirk Lally, Maintenance-Grounds Director.pdf



## **Board Report Freeman School District**

**Date: May 27<sup>th</sup>, 2026**

**Submitted by: Kirk Lally**

### **Vision Statement**

Continuing Our Tradition of Excellence in Education

### **Mission Statement**

The Freeman School District is the center of a unique, rural community. With pride, commitment and caring, we provide a safe environment for all students to experience meaningful, rigorous learning opportunities that allow them to dream and develop into capable, confident and ethical members of the 21st Century.

### **Freeman 2025-2026 Strategic Plan Pillars**

- Curriculum, Instruction and Assessment
- School Safety, Culture and Environment
- Partnering with Parents and School/Community
- Fiscal and Legal Accountability

### **Areas of Focus:**

- 1) Working with principals for the end of school needs/wants.
- 2) Also getting ready for graduation set up and promotion.

### **Safety:**

- 1) Todd and I attended a 3-hour workshop at the ESD 101 for safety roundtable.

# Coversheet

## Stacey Rawson, Interim Director of Student Services

**Section:** VIII. Department Reports  
**Item:** D. Stacey Rawson, Interim Director of Student Services  
**Purpose:**  
**Submitted by:**  
**Related Material:** Stacey Rawson, Interim Director of Student Services.pdf

**Board Report  
Freeman School District**



**Date:** May 27, 2026  
**Submitted by:** Stacey Rawson

**Vision Statement**

Continuing Our Tradition of Excellence in Education

**Mission Statement**

The Freeman School District is the center of a unique, rural community. With pride, commitment and caring, we provide a safe environment for all students to experience meaningful, rigorous learning opportunities that allow them to dream and develop into capable, confident and ethical members of the 21st Century.

**Freeman 2025-2026 Strategic Plan Pillars**

- Curriculum, Instruction and Assessment
- School Safety, Culture and Environment
- Partnering with Parents and School/Community
- Fiscal and Legal Accountability

**Overview**

For the 2025-26 school year, Freeman Student Services Department will strengthen our Multi-Tiered System of Supports (MTSS) across academic, behavioral, and social-emotional domains. Our focus will be on refining practices within all three tiers to ensure that each student receives the support they need to thrive. Equally important, we are committed to fostering a strong sense of belonging for all students, staff, and community members.

**Areas of Focus and Enrollment**

Area of Focus	Monthly Updates	Program Enrollment
Special Education	<ul style="list-style-type: none"> <li>● Thank you to our anonymous donor for the \$5,000 donation over 2 years. We are using the funds to purchase equipment and supplies for our transition-to-adulthood SPED program with Mrs. Warr.</li> <li>● Completed WA-AIM testing</li> <li>● Working toward completion of all SPED end-of-year reports with OSPI. 2 already completed thanks to Mrs. Warr and Mrs. Kazmi's support!</li> <li>● Excited to officially add Joanna Yearata to our team as school psychologist (pending approval)</li> </ul>	120 Students
Multilingual Learners (MLL)	<ul style="list-style-type: none"> <li>● No update</li> </ul>	3 students
McKinney Vento/ Foster Youth	<ul style="list-style-type: none"> <li>● Alan and I attended a regional McKinney Vento finance meeting on 5-18. Consensus building around communication between districts. Very little will change for us.</li> <li>● End of Year letters are being prepared to let families know of status changes.</li> </ul>	19 students/ 1 student
Title 1/ Learning Assistance Program (LAP)	<ul style="list-style-type: none"> <li>● Title 1 allocation preliminary information shows a \$6,000 drop in Title funding</li> <li>● AIMSWeb testing happening now to get finalized benchmarks for the year</li> <li>● The MTSS team is excited to attend the summer WA MTS conference again this year! This helps support our students who need academic and behavioral intervention</li> <li>● Summer Intervention for Title/ LAP students entering 1st-6th grade</li> </ul>	72 students (K-8)
Highly Capable	<ul style="list-style-type: none"> <li>● No update</li> </ul>	113 students

# Coversheet

## Todd Reed, Technology Director

**Section:** VIII. Department Reports  
**Item:** E. Todd Reed, Technology Director  
**Purpose:**  
**Submitted by:**  
**Related Material:** Todd Reed, Technology Director.pdf



## **Board Report Freeman School District**

**Date:** April 27, 2026  
**Submitted:** Todd Reed

### **Vision Statement**

Continuing Our Tradition of Excellence in Education

### **Mission Statement**

The Freeman School District is the center of a unique, rural community. With pride, commitment and caring, we provide a safe environment for all students” to experience meaningful, rigorous learning opportunities that allow them to dream and develop into capable, confident and ethical members of the 21<sup>st</sup> Century.

### **Freeman 2025-2026 Strategic Plan Pillars**

- Curriculum, Instruction and Assessment
- School Safety, Culture and Environment
- Partnering with Parents and School/Community
- Fiscal and Legal Accountability

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### **Overview**

Provide the highest quality technology-based services, in the most cost-effective manner, to help facilitate the FSD mission

### **Areas of Focus**

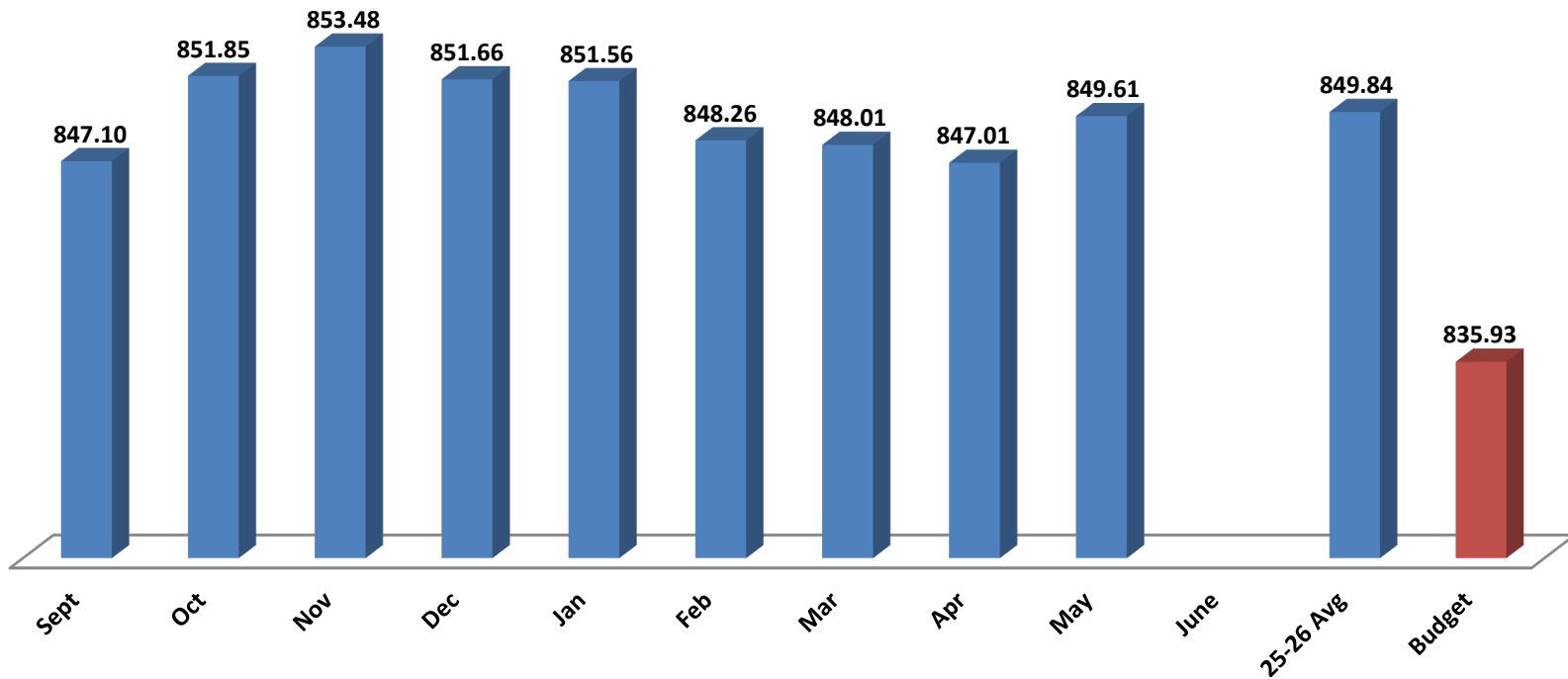
- We have been test piloting the Verkada Guest visitor management system to strengthen campus safety, modernize visitor check-in procedures, as well as student sign in and sign out procedures. The system provides features such as instant badge printing, photo ID verification, customizable alerts, and streamlines front office workflows as we continue evaluating long-term implementation options.
- Testing and assessments are currently being conducted district-wide and are progressing smoothly with no major technology issues impacting the process.
- Engaging in comprehensive collaboration with principals to strategically plan and coordinate the scheduling of the student Chromebook check-in process for both FMS and FHS, ensuring a seamless and efficient execution as well as preparing for the 2026 graduation.

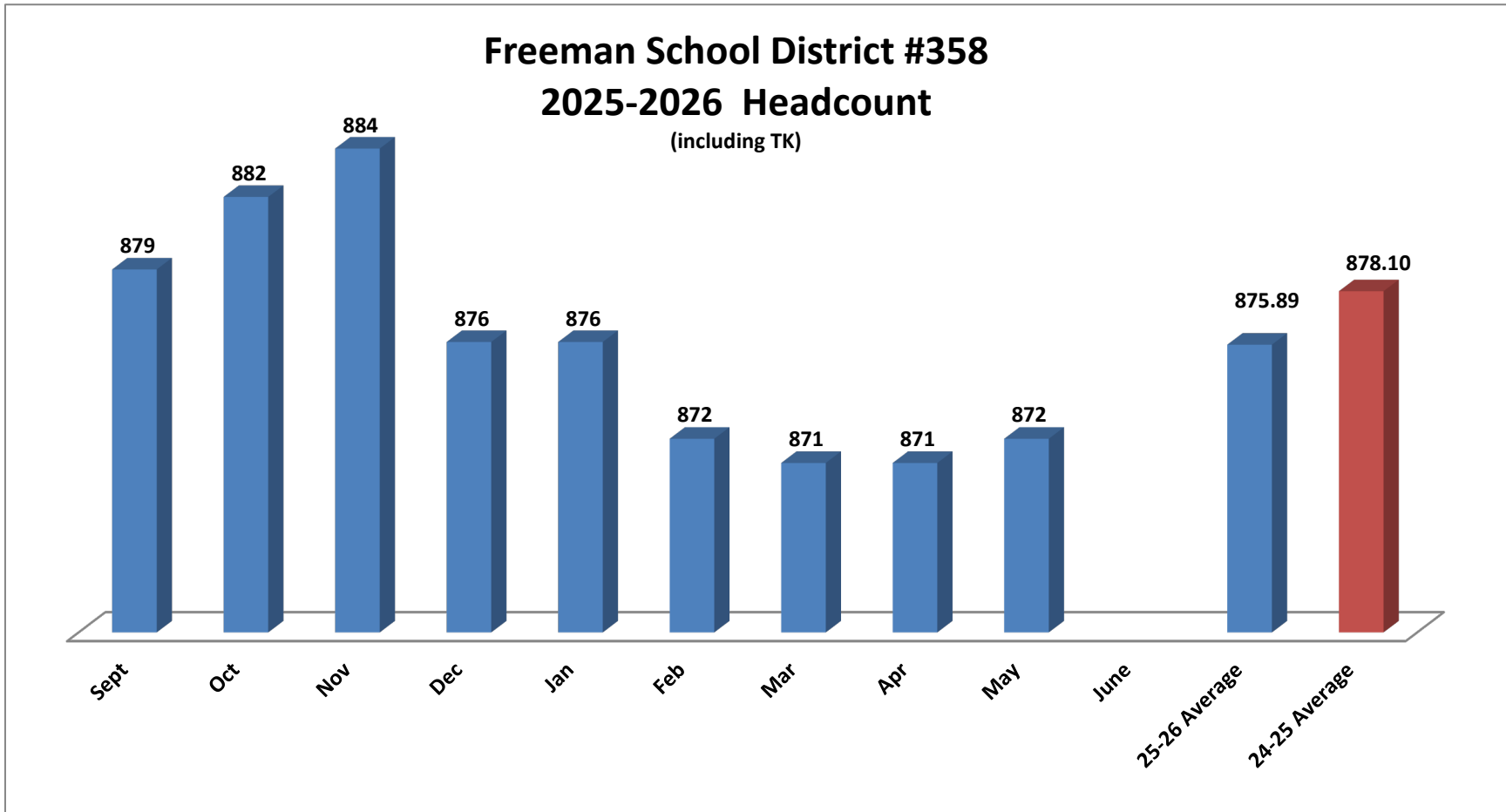
# Coversheet

Alan Steinolfson, Finance Director

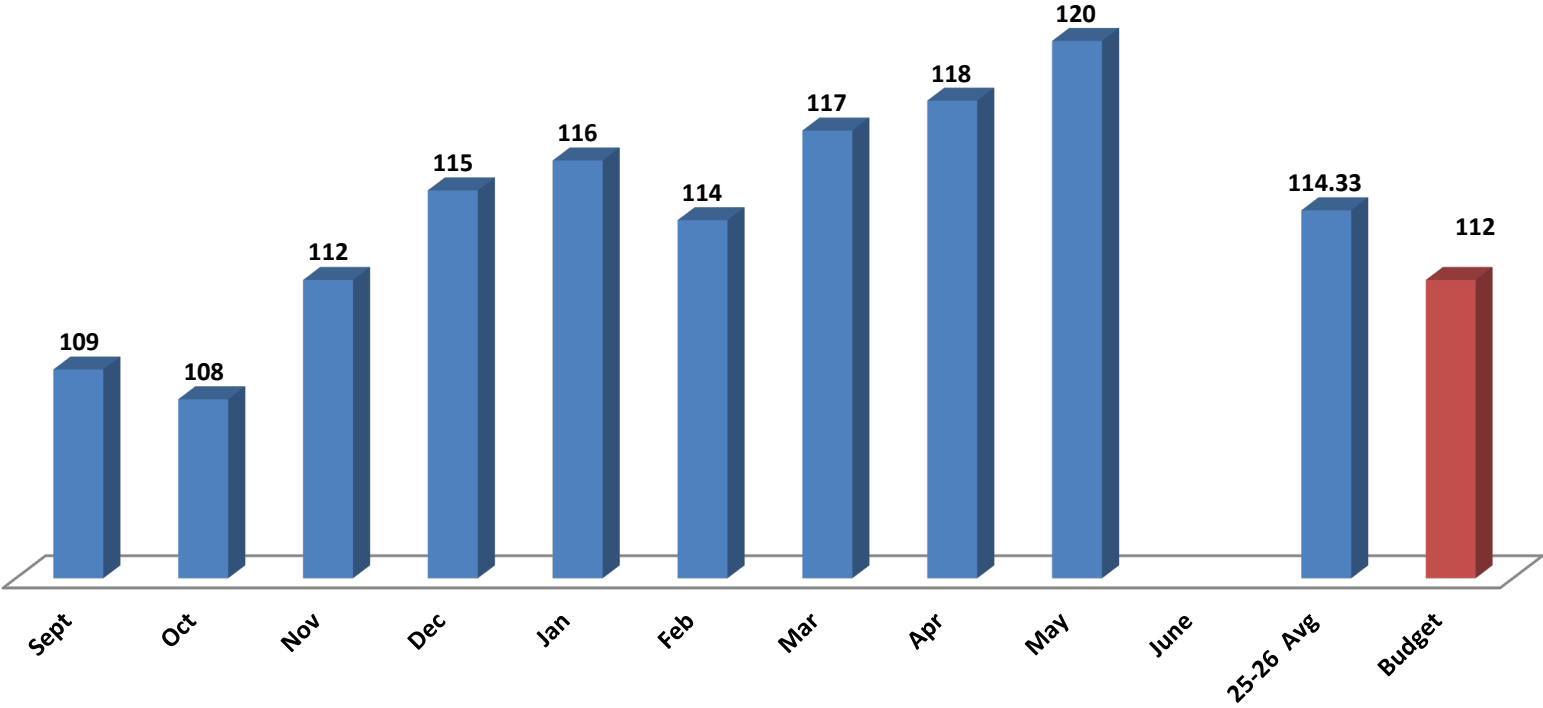
**Section:** VIII. Department Reports  
**Item:** F. Alan Steinolfson, Finance Director  
**Purpose:**  
**Submitted by:**  
**Related Material:** May Enrollment Graphs.pdf  
Enrollment Trend for 25-26 School Year May BM.pdf  
General Fund Cash Flow May Board Meeting.pdf  
Capital Projects Cash Flow May.pdf

### Freeman School District #358 2025-2026 Enrollment by FTE (including TK)





### Freeman School District #358 2025-2026 Special Education Enrollment



### ENROLLMENT (FTE) TREND FOR 2025-2026

	SEPTEMBER	OCTOBER	NOVEMBER	DECEMBER	JANUARY	FEBRUARY	MARCH	APRIL	MAY	JUNE	AVERAGE	BUDGET	
ELEMENTARY BUILDING	406	406	407.63	404.86	405.86	403.86	402.86	403.86	406.86		405.31	397	8.31
MDL. SCHOOL BUILDING	191.4	192.4	192.4	192.4	192.4	193.4	193.4	193.4	192.4		192.62	188	4.62
HIGH SCHOOL BUILDING	248.1	253.45	253.45	254.4	253.3	251	251.75	249.75	250.35		251.73	250.93	0.80
<b>TOTAL BASIC ED FTE</b>	<b>845.5</b>	<b>851.85</b>	<b>853.48</b>	<b>851.66</b>	<b>851.56</b>	<b>848.26</b>	<b>848.01</b>	<b>847.01</b>	<b>849.61</b>		<b>849.66</b>	<b>835.93</b>	13.73
TK	37	37	38	38	39	39	39	40	41		38.67	40	-1.33
SPECIAL ED	109	108	112	115	116	114	117	118	120		114.33	112	2.33
<b>TOTAL RUNNING START</b>	<b>29</b>	<b>29</b>	<b>29</b>	<b>29</b>	<b>29</b>	<b>28</b>	<b>27</b>	<b>27</b>	<b>26</b>		<b>28.11</b>	<b>16.25</b>	11.86
RUNNING START ONLY	12	12	12	12	12	12	12	12	12		12.00	N/A	
HS CTE	94.05	94.05	93	93.6	104.4	101.25	100.95	99.00	99.00		97.70	108	-10.30
MS CTE	23.7	23.85	23.85	23.85	22.35	22.2	22.2	22.2	22.05		22.92	25	-2.08
TBIP K-6	1	2	2	1	1	1	1	1	1		1.22	1	0.22
TBIP 7-12	0	0	2	2	2	2	2	2	2		1.56	1	0.56
TBIP EXITED	1	1	1	1	1	1	1	1	1		1.00	1	0.00
ALE	4.87	6.87	8.87	8.87	8.42	11.43	12.29	12.29	14.29		9.80	3	6.80
Open Doors	0	0	0	0	0	0	0	0.46	0.46		0.10	0	0.10
<b>ELEM HEADCOUNT</b>	<b>406</b>	<b>406</b>	<b>408</b>	<b>406</b>	<b>407</b>	<b>405</b>	<b>404</b>	<b>405</b>	<b>408</b>		<b>406.11</b>	<b>N/A</b>	
<b>MS HEADCOUNT</b>	<b>192</b>	<b>193</b>	<b>193</b>	<b>193</b>	<b>193</b>	<b>194</b>	<b>194</b>	<b>194</b>	<b>193</b>		<b>193.22</b>	<b>N/A</b>	
<b>HS HEADCOUNT</b>	<b>280</b>	<b>283</b>	<b>283</b>	<b>277</b>	<b>276</b>	<b>273</b>	<b>273</b>	<b>272</b>	<b>271</b>		<b>276.44</b>	<b>N/A</b>	
<b>TOTAL HEADCOUNT</b>	<b>878</b>	<b>882</b>	<b>884</b>	<b>876</b>	<b>876</b>	<b>872</b>	<b>871</b>	<b>871</b>	<b>872</b>		<b>875.78</b>	<b>N/A</b>	

		Apportionment Funding Distribution Percentages												
Freeman School District		9.00%	8.00%	5.00%	9.00%	8.50%	9.00%	9.00%	9.00%	5.00%	6.00%	12.50%	10.00%	100.00%
Fiscal Year 2025-2026		SEPTEMBER	OCTOBER	NOVEMBER	DECEMBER	JANUARY	FEBRUARY	MARCH	APRIL	MAY	JUNE	JULY	AUGUST	TOTALS
<b>BEGINNING CASH BALANCE</b>		764,888	465,196	756,630	338,658	280,936	346,582	391,135	485,673	1,067,826	841,692	321,418	597,526	
<b>ADD:</b>														
3100	APPORTIONMENT	761,812	677,166	423,229	761,812	799,001	791,779	774,936	765,353	434,964	520,727	1,084,849	861,785	8,657,412
3121	SPECIAL ED GENERAL	21,042	18,704	11,690	21,042	21,846	21,651	22,281	22,012	13,034	14,427	30,056	24,596	242,382
3300	LOCAL EFFORT ASSISTANCE	0	0	0	0	0	0	0	0	0	0	0	0	0
410001	MISC. STATE MONEY-NATIONAL BOARDS	9,333	0	0	0	0	0	0	0	0	0	37,583	0	46,916
4109	TRANSITION TO KINDERGARTEN	44,872	40,439	25,092	45,165	31,778	43,971	43,871	43,749	27,933	28,715	59,823	49,724	485,132
4121	SPECIAL EDUCATION	123,049	109,377	68,361	123,049	119,630	125,318	128,810	128,402	77,570	83,227	173,390	143,406	1,403,589
4155	LEARNING ASSISTANCE	14,278	8,902	6,818	12,272	11,590	12,272	12,272	12,272	6,818	8,181	17,044	13,635	136,354
4158	MISC. STATE GRANTS - TPEP	0	0	0	0	0	0	0	2,539	0	0	0	0	2,539
4165	TRANSITIONAL BILINGUAL	396	352	220	396	1,042	602	558	558	391	372	775	652	6,312
4174	HIGHLY CAPABLE	0	4,566	1,343	2,417	2,554	2,479	2,479	2,403	1,372	1,653	3,443	2,722	27,431
4198	STATE FOOD SERVICE	0	694	655	453	471	583	612	554	394	556	556		5,527
4199	TRANSPORTATION	95,104	84,536	52,835	95,104	89,820	153,234	105,891	26,186	138,533	70,594	147,070	117,656	1,176,563
6124	IDEA-B	0	12,403	12,363	14,349	12,955	12,961	12,737	12,475	13,028	15,581	15,472	21,495	155,819
6151	TITLE 1 (DISADVANTAGED)	0	2,988	3,043	3,015	3,016	3,554	3,428	4,636	23,907	5,477	1,708		54,771
6152	TITLE II (SCHOOL IMPROVEMENT)	0	1,953	1,987	802	1,589	1,590	1,581	4,263	1,396	2,413	1,172	5,378	24,125
6198	FEDERAL FOOD SERVICE	0	13,624	13,303	8,871	8,833	12,206	12,449	13,702	9,908	7,200	8,000	8,000	116,097
<b>Apportoinment Total</b>		1,069,886	975,705	620,937	1,088,747	1,104,125	1,182,201	1,121,905	1,039,104	749,247	759,122	1,580,940	1,249,050	12,540,968
LOCAL PROPERTY TAX		35,187	652,940	110,853	7,687	9,945	15,981	122,274	786,070	141,488	5,122	3,994	16,040	1,907,580
TIMBER EXCISE TAX		0	0	0	3,622	0	0	0	0	0	0	0	0	3,622
INVESTMENT EARNINGS		1,933	1,069	1,716	758	1,492	1,029	1,275	1,545	1,200	1,200	1,200	1,200	15,617
NURSE CORP GRANT/BEST GRANT		0	0	0	0	27,605	0	1,153	0	0	5,000	0	0	33,758
SOARS		0	0	0	0	17,820	0	0	10,980	0	0	10,000	0	38,800
LOCAL RECEIPTS		39,362	25,025	12,606	52,671	44,327	25,362	27,790	21,474	38,000	22,000	15,000	35,000	358,618
<b>TOTAL REVENUES</b>		<b>1,146,367</b>	<b>1,654,739</b>	<b>746,112</b>	<b>1,153,484</b>	<b>1,205,313</b>	<b>1,224,573</b>	<b>1,274,397</b>	<b>1,859,173</b>	<b>929,935</b>	<b>792,444</b>	<b>1,611,134</b>	<b>1,301,290</b>	<b>14,898,963</b>
<b>DEDUCT:</b>														
ACCOUNTS PAYABLE		431,537	361,790	159,857	202,994	128,016	177,691	160,443	276,836	134,732	242,623	285,510	249,133	2,811,161
ACCOUNTS PAYABLE VOIDS						-10		-231		623				382
PAYROLL		1,014,522	1,001,515	1,004,227	989,093	1,011,662	1,002,329	1,019,647	1,000,184	1,020,714	1,055,627	1,049,517	1,070,638	12,239,677
PAYROLL VOIDS														0
LGO BOND INTEREST PAYMENTS					19,119						14,467			33,586
<b>TOTAL EXPENDITURES</b>		<b>1,446,059</b>	<b>1,363,306</b>	<b>1,164,084</b>	<b>1,211,206</b>	<b>1,139,668</b>	<b>1,180,020</b>	<b>1,179,859</b>	<b>1,277,020</b>	<b>1,156,069</b>	<b>1,312,718</b>	<b>1,335,027</b>	<b>1,319,771</b>	<b>15,084,806</b>
Ending Cash Balance		465,196	756,630	338,658	280,936	346,582	391,135	485,673	1,067,826	841,692	321,418	597,526	579,044	
Ending Cash Balance - Spokane Ct Treasurer		465,197	756,630	338,658	280,936	345,787	391,136	485,673	1,067,826					
Difference		0	0	0	0	795	0	0	0					
						(Co. Tr. Error)								
<b>Revenues Over/(Under) Expenditures</b>		<b>-299,692</b>	<b>291,434</b>	<b>-417,972</b>	<b>-57,722</b>	<b>65,646</b>	<b>44,554</b>	<b>94,538</b>	<b>582,153</b>	<b>-226,134</b>	<b>-520,274</b>	<b>276,108</b>	<b>-18,481</b>	<b>-185,844</b>
<b>Ending Cash Balance % of Expenditures</b>		<b>3.08%</b>	<b>5.02%</b>	<b>2.25%</b>	<b>1.86%</b>	<b>2.30%</b>	<b>2.59%</b>	<b>3.22%</b>	<b>7.08%</b>	<b>5.58%</b>	<b>2.13%</b>	<b>3.96%</b>	<b>3.84%</b>	

**Freeman School District  
Capital Projects Fund Cash Flow 2025-2026  
updated: 5/21/2026**

Date	Levy/Investments Proceeds	LGO BOND	Donations	Interfund Loan	Safety/Tech	Maintenance & Grounds	Ending Cash Balance
Aug-24						<i>Beginning Balance:</i>	\$ 447,622
Sep-25	1,598		(2,500)			2,086	\$ 444,634
Oct-25	2,850					30,634	\$ 416,849
Nov-25	2,330						\$ 419,179
Dec-25	538	(256,280)					\$ 163,438
Jan-26	1,307					<b>Turf &amp; 1/2 of Parking lots</b>	\$ 164,745
Feb-26	10,727					43,200	\$ 132,272
Mar-26	93,809					17,985	\$ 208,095
Apr-26	608,975			<b>Generator Battery &amp; Misc. Supplies</b>	3,604		\$ 813,466
May-26	110,468			<b>CRG Mapping &amp; Network Switches</b>	77,369	<b>K-8 MPR Floor</b>	\$ 846,565
Jun-26		(260,940)				2,765	\$ 582,860
Jul-26					472,631	57,645	\$ 52,584
Aug-26						23,308	\$ 29,276
Sep-26						<b>\$35k + K8 MPR Lighting</b>	\$ 29,276
Oct-26						<b>2nd Half of Parking Lots</b>	\$ 29,276
Nov-26	585,785						\$ 615,060
Dec-26		(265,670)					\$ 349,390
Jan-27							\$ 349,390
Feb-27							\$ 349,390
Mar-27							\$ 349,390
Apr-27	961,869						\$ 1,311,260
May-27							\$ 1,311,260
Jun-27		(270,490)					\$ 1,040,770
Jul-27					550,000	135,000	\$ 355,770
Aug-27					100,000	135,000	\$ 120,770
Sep-27							\$ 120,770
Oct-27							\$ 120,770
Nov-27	614,949						\$ 735,719
Dec-27							\$ 735,719
Jan-28							\$ 735,719
Feb-28							\$ 735,719
Mar-28					20,000	135,000	\$ 580,719
Apr-28	143,727				10,000	135,000	\$ 579,446
May-28							\$ 579,446
Jun-28							\$ 579,446
Jul-28					20,000		\$ 559,446
Aug-28					20,000	35,000	\$ 504,446
	3,138,931	(1,053,380)	(2,500)	-	1,273,604	752,623	\$ 504,446
Date	CPF Levy Proceeds	LGO BOND	Donations	Interfund Loan	Safety/Tech	Maintenance & Grounds	Ending Cash Balance

# Coversheet

## Approval of Board Policy and Procedure No. 5010 - 2nd Reading

**Section:** XII. Unfinished Business  
**Item:** A. Approval of Board Policy and Procedure No. 5010 - 2nd Reading  
**Purpose:**  
**Submitted by:**  
**Related Material:** BP5010 - Discrimination-Free Workplace.pdf  
PR5010 - Discrimination-Free Workplace.pdf

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## **DISCRIMINATION-FREE WORKPLACE**

### **Definition**

“Protected status” is short for the phrase “age, sex, race, ethnicity, creed, religion, color, national origin, honorably discharged veteran or military status, sexual orientation, gender expression, gender identity, homelessness, immigration or citizenship status, marital status, the presence of any sensory, mental, or physical disability, neurodivergence, or the use of a trained dog guide or service animal by a person with a disability.”

### **Nondiscrimination**

The district is committed to an educational and working environment free from discrimination and harassment based on a person’s protected status.

The district will not deny any person the benefit of, or subject any person to discrimination in employment, recruitment, promotion, advancement, consideration, or selection in connection with employment based on their protected status.

The district will make all employment decisions in a non-discriminatory manner and will not limit, segregate, or classify any person in a way that could adversely affect their employment opportunities or status based on their protected status.

The district will not enter into any contractual or other relationship that directly or indirectly results in the discrimination of any person in connection with employment based on their protected status.

The district will not grant preferential treatment to applications for employment based on an applicant's enrollment at any education institution or entity that only predominantly admits students based on sex, race, color, or national origin if the giving of such preferences has the effect of discriminating based on sex, race, color, or national origin.

### **Equal Employment Opportunity**

The district will provide equal employment opportunity and treatment for all applicants and staff in recruitment, hiring, retention, assignment, transfer, promotion and training.

To promote equal employment opportunities, the district will develop a program or plan in accordance with WAC 392-190-0592.

### **Examples of Employment Discrimination**

Employment discrimination may include the following:

1. Unfair treatment based on an employee’s protected status, including unfair or separate treatment in pay scale, assignment of duties, opportunities for advancement, conditions of employment, hiring practices, leaves of absence, hours of employment, and assignment of instructional and non-instructional duties.

**FREEMAN SCHOOL DISTRICT NO. 358**

**Policy No. 5010  
Personnel**

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2. Harassment based on an employee's protected status by supervisors, co-workers, or others in the workplace that is so severe or persistent that it creates a hostile environment.
3. Denial of a reasonable workplace accommodation that an employee needs because of religious beliefs or a disability.
4. Retaliation because an employee complained about employment discrimination or assisted with an employment discrimination investigation or lawsuit.
5. Making employment or placement decisions based on stereotypes or assumptions about one's protected status.
6. Discriminating against individuals married to or otherwise associated with people of a certain group.
7. Prohibiting an employee from using the restroom consistent with his or her gender identity.

These are examples of employment discrimination and are not an exhaustive list.

**Discriminatory Harassment**

The district prohibits discriminatory harassment in the workplace. Discriminatory harassment is unwelcome or offensive conduct directed toward a person based on their protected status that is sufficiently severe or pervasive to create an environment that a reasonable person would consider intimidating, hostile, or offensive. Petty slights, annoyances, or isolated incidents, unless extremely serious, will not rise to the level of discriminatory harassment.

Harassing conduct may include, but is not limited to, offensive jokes, slurs, epithets, name-calling, physical assaults, threats, intimidation, ridicule, mockery, insults, put-downs, offensive objects or pictures, and interference with work performance.

When the district becomes aware of potential discriminatory harassment, it will promptly investigate the conduct and, as appropriate, take reasonable steps to prevent and promptly correct the harassing conduct.

**Employment of Persons With Disabilities**

To fulfill its commitment of nondiscrimination to those with disabilities, the following conditions shall prevail:

1. The district will not discriminate against a qualified individual based on their disability, nor will the district limit, segregate or classify any applicants for employment or any staff member in any way that adversely affects their opportunities or status because of a disability. This prohibition applies to all aspects of employment, from recruitment to promotions, and includes fringe benefits and other elements of compensation.

**FREEMAN SCHOOL DISTRICT NO. 358**

**Policy No. 5010  
Personnel**

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2. The district will reasonably accommodate the known physical or mental limitations of an otherwise qualified disabled applicant or staff member unless it is clear that an accommodation would impose an undue hardship.

Reasonable accommodations may include making facilities used by staff readily accessible and usable by persons with disabilities, job restructuring, part-time or modified work schedules, acquisition or modification of equipment or devices, the provision of readers or interpreters, and other similar actions.

An undue hardship means an accommodation would be unduly costly, extensive, substantial or disruptive or, would fundamentally alter the nature or operation of the district. In determining whether an accommodation would impose an undue hardship on the district, the district may consider, among other things, the cost of the accommodation, the district's size, the district's financial resources, and the nature and structure of its operations.

3. The district will not use any employment tests or criteria that screens out persons with disabilities unless the tests or criteria are clearly and specifically job-related, and the district will not use such tests or criteria if alternative tests or criteria that do not screen out persons with disabilities are available.
4. While the district may not make pre-employment inquiries as to whether an applicant has a disability or as to the nature and severity of any such disability, it may inquire into an applicant's ability to perform job-related functions.

**Nondiscrimination for Military Service**

The district will not discriminate against any person who is a member of, applies to be a member or, performs, has performed, applies to perform, or has an obligation to perform service in a uniformed service, on the basis of their participation in a uniformed service. This includes in initial employment, retention in employment, promotion, or any benefit of employment. The district will also not discriminate against any person who has participated in the enforcement of these rights under state or federal law.

**Complaint Procedure**

The district will adopt a complaint procedure in accordance with chapter 392-190 WAC.

Annually, the district will publish a notice of the complaint procedure in a way that is reasonably calculated to inform all employees of it. The district will provide the notice in a language each employee can understand, which may require language assistance in accordance with Title VI of the Civil Rights Act of 1964 for those with limited English proficiency.

The district will not adopt any policy, procedure, or practice that would limit a person's right to file a complaint under the complaint procedure.

**FREEMAN SCHOOL DISTRICT NO. 358**

**Policy No. 5010  
Personnel**

**Compliance Officer**

The superintendent will designate an employee who is responsible for monitoring and coordinating the district’s compliance with chapter 392-190 WAC and the guidelines the Office of the Superintendent of Public Instruction has adopted under WAC 392-190-005.

The compliance officer is responsible for ensuring that all complaints filed under the complaint procedure are promptly investigated and resolved.

**Retaliation Prohibited**

The district will not intimidate, threaten, coerce, or discriminate against any individual who seeks to secure their rights under this policy or chapter 392-190 WAC or because the individual has filed a complaint under the complaint procedure. Further, the district will not tolerate someone else retaliating against another because they sought to secure their rights under this policy or chapter 392-190 WAC or because they have filed a complaint under the complaint procedure.

Any person who retaliates will be subject to appropriate discipline.

**Cross References:**

- 2030 Service Animals in Schools
- 5270 Resolution of Staff Complaints
- 5011 Sexual Harassment of District Staff Members Prohibited
- 5407 Military Leave

**Legal References:**

- RCW 28A.400.310 Law against discrimination applicable to district's employment practices
- RCW 28A.640.020 Regulations, guidelines to eliminate discrimination — Scope
- Chapter 28A.642 RCW Discrimination prohibition Laws of 2018,
- Ch. 116 Wages and Advancement Opportunities—Gender
- Chapter 49.60 RCW Discrimination — Human rights commission
- RCW 49.60.030 Freedom from discrimination—Declaration of civil rights Vietnam Era Veterans Readjustment Act of 1974 (VEVRAA)
- RCW 49.60.180 Unfair practices of employer defined
- RCW 49 60 400 Discrimination, preferential treatment prohibited.
- Chapter 73.16. RCW Employment and Re-employment
- Chapter 392-190 WAC Equal Educational Opportunity – Unlawful Discrimination Prohibited
- 42 USC §§ 2000e1-2000e10 Title VII of the Civil Rights Act of 1964
- 20 USC §§ 1681 – 1688 Title IX Educational Amendments of 1972
- 42 U.S.C. §§ 12101-12213 American with Disabilities Act
- 8 USC §§ 1324 (IRCA) Immigration Reform and Control Act of 1986

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38 USC §§4301-4333	Uniformed Services Employment and Reemployment Rights Act
29 USC §§794	Vocational Rehabilitation Act of 1973
34 CFR 104	Nondiscrimination on the basis of handicap in programs of activities receiving federal financial assistance
38 USC § 4212	Vietnam Era Veterans Readjustment Act of 1974

Management Resources:

2023 – July Issue	
2018 – May Issue	
2017 – April Issue	
2014 – December Issue	
2013 – June Issue	
2011 – June Issue	
2011 – February Issue	
<i>Policy News</i> , August 2007	Washington’s Law Against Discrimination
<i>Policy News</i> , June 2001	State Updates Military Leave Rights

Adoption Date: March 10, 2000

Revision Date: Jan 28, 2010; Dec 12, 2013; May 14, 2015; Jan 25, 2018; Mar 28,  
2019; April 24, 2024; April 28, 2025; Dec. 10, 2025; May 27, 2026

## **DISCRIMINATION-FREE WORKPLACE**

This complaint procedure is adopted in accordance with chapter 392-190 WAC.

### **Complainant**

An employee may file a complaint against the district alleging that it has violated anti-discrimination laws. The person filing the complaint is referred to as the “complainant.”

### **Formal Complaint**

A formal complaint must be in writing and describe the specific acts, conditions, or circumstances alleged to violate anti-discrimination laws.

A complaint must be filed within one year of the occurrence giving rise to the complaint. The deadline will not be imposed if the complainant was prevented from filing a complaint because (1) the district specifically misrepresented that it had resolved the problem forming the basis of the complaint or (2) the district withheld information it was required to provide under chapter 392-190 WAC.

A complaint may be filed by mail, fax, email, or hand delivery to any district or school administrator or to the compliance officer.

### **Informal Complaint**

A complainant may bring an informal (i.e., oral) complaint to the district. If that occurs, the compliance officer or their designee will schedule a meeting to discuss the informal complaint and how to resolve the complainant’s concerns. Using this informal process does not limit the complainant’s right to file a formal complaint. Further, as part of this informal process, the district will notify the complainant in writing about their right to file a formal complaint. The notice will be in a language the complainant can understand, which may require language assistance in accordance with Title VI of the Civil Rights Act of 1964 for complainants with limited English proficiency.

### **Receiving a Formal Complaint**

Any district or school administrator who receives a formal complaint will promptly notify the compliance officer. Once the compliance officer receives a complaint, they will do the following:

1. Provide the complainant with a copy of Policy 5010 and this procedure in a language they can understand, which may require language assistance in accordance with Title VI of the Civil Rights Act of 1964 for complainants with limited English proficiency.
2. Ensure that the district conducts a prompt and thorough investigation into the allegations in the complaint.

In lieu of investigating, the district and the complainant may agree to resolve the complaint. If the complaint is resolved, no further action is necessary.

**FREEMAN SCHOOL DISTRICT NO. 358****Procedure No. 5010P  
Personnel****Written Response to a Formal Complaint**

After completing the investigation, the compliance officer or their designee will give the superintendent a full written report of the complaint and the investigation results.

The superintendent or their designee will issue a written response to the complainant within thirty calendar days after the district receives the formal complaint. The thirty-day timeline can be extended if agreed to by the complainant or if exceptional circumstances related to the complaint require an extension. If an extension is needed, the district will notify the complainant in writing of the reasons for the extension and the anticipated response date. The notice will be in a language the complainant can understand, which may require language assistance in accordance with Title VI of the Civil Rights Act of 1964 for complainants with limited English proficiency.

The written response must include a summary of the results of the investigation; a finding as to whether the district failed to comply with anti-discrimination laws; notice to the complainant of their right to appeal, including where and to whom the appeal must be filed; and, if the district failed to comply with anti-discrimination laws, the corrective measure deemed necessary to correct the noncompliance. Any corrective measures must be instituted as expeditiously as possible but no later than thirty calendar days after the written response is issued unless otherwise agreed to by the complainant. The written response will be in a language the complainant can understand, which may require language assistance in accordance with Title VI of the Civil Rights Act of 1964 for complainants with limited English proficiency.

The district will send a copy of the written response to the Office of the Superintendent of Public Instruction (OSPI) when it sends the response to the complainant.

**Appeal to the Board**

If a complainant disagrees with the superintendent's written response, they may appeal to the board. The appeal must be in writing and filed with the superintendent within ten calendar days of receiving the written response.

The board must issue a written appeal decision within thirty calendar days of receiving the appeal unless the complainant agrees otherwise. The board may schedule a meeting to hear from the complainant and district representatives before issuing its decision. If it doesn't schedule a meeting, the board will consider the investigation report, the written response, and any documentation the complainant submits before making its decision.

The appeal decision must include notice of the complainant's right to file a complaint with OSPI under WAC 392-190-075. The district will send a copy of the appeal decision to OSPI.

The appeal decision will be in a language the complainant can understand, which may require language assistance in accordance with Title VI of the Civil Rights Act of 1964 for complainants with limited English proficiency.

**FREEMAN SCHOOL DISTRICT NO. 358****Procedure No. 5010P  
Personnel**

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**Complaint to OSPI**

If a complainant disagrees with the board's decision, or if the district fails to comply with this procedure, the complainant may file a complaint with OSPI.

A complaint must be received by OSPI on or before the twentieth calendar day following the date upon which the complainant received the board's decision unless OSPI grants an extension for good cause.

Complaints may be submitted by mail, fax, email, or hand delivery.

A complaint must be in writing and include the following: (1) a description of the specific acts, conditions or circumstances alleged to violate applicable anti-discrimination laws; (2) the name and contact information, including address, of the complainant; (3) the name and address of the district subject to the complaint; (4) a copy of the district's written response and appeal decision, if any; and (5) a proposed resolution of the complaint or relief requested.

Upon receipt of a complaint, OSPI may initiate an investigation, which may include conducting an independent on-site review. OSPI may also investigate additional issues related to the complaint that were not included in the initial complaint or appeal to the board.

Following the investigation, OSPI will make an independent determination as to whether the district has failed to comply with chapter 392-190 WAC or OSPI's guidelines and will issue a written decision to the complainant and the district that addresses each allegation in the complaint and any other noncompliance issues it has identified. The written decision will include corrective actions deemed necessary to correct noncompliance and any documentation the district must provide to demonstrate that corrective action has been completed.

All corrective actions must be completed within the timelines established by OSPI in the written decision unless OSPI grants an extension. If timely compliance is not achieved, OSPI may take action, including, but not limited to, referring the district to appropriate state or federal agencies empowered to order compliance.

A complaint may be resolved at any time when, before the completion of the investigation, the district voluntarily agrees to resolve the complaint. OSPI may provide technical assistance and dispute resolution methods to resolve a complaint.

**Administrative Hearing**

The complainant or the district may appeal OSPI's written decision by filing a written notice of appeal with OSPI within thirty calendar days of receiving the decision. OSPI will conduct a formal administrative hearing in accordance with the Administrative Procedures Act, chapter 34.05 RCW.

**Mediation**

The district may offer mediation at any time during the complaint procedure. The purpose of mediation is to offer the complainant and the district an opportunity to

**FREEMAN SCHOOL DISTRICT NO. 358**

**Procedure No. 5010P  
Personnel**

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resolve disputes and reach an acceptable agreement concerning the complaint using an impartial mediator. The parties may agree to extend the complaint procedure deadlines to pursue mediation.

Mediation is voluntary, requires the agreement of both parties, and may be terminated by either party at any time.

The mediator must be impartial, may not be an employee of the district, and must not have a personal or professional conflict of interest. A person is not disqualified as a mediator solely because the district pays them to serve as a mediator.

If the parties resolve a dispute through mediation, they may execute a legally binding agreement that describes the resolution, states that all discussions that occurred during mediation will remain confidential and may not be used as evidence in any subsequent complaint or civil proceeding, and is signed by the complainant and the district's representative.

**Recordkeeping**

The compliance officer's office will maintain documentation for each complaint received (e.g., the complaint, notices, the investigation report, the written response, the appeal decision, documentation of corrective measures, etc.) for six years.

**Resources**

1. District Contact:  
Randy Russell, Ph.D., Superintendent
2. State Contacts  
Superintendent of Public Instruction  
Equity and Civil Rights Office  
P.O. Box 47200  
Olympia, WA 98504-7200  
360.725.6162
3. Washington State Human Rights Commission  
711 South Capitol Way, Suite 402  
P.O. Box 42490  
Olympia, WA 98504-2490  
360.753.6770
4. Office of Civil Rights  
U.S. Department of Education  
915 Second Avenue, Room 3310  
Seattle, WA 98174  
206.607.1600

Adoption Date: March 10, 2000

Revised Date: January 28, 2010; May 14, 2015; Mar 28, 2019; April 24, 2024; April 28, 2025; May 27, 2026

# Coversheet

## Approval of Board Policy 6570 - 2nd Reading

**Section:** XII. Unfinished Business  
**Item:** B. Approval of Board Policy 6570 - 2nd Reading  
**Purpose:**  
**Submitted by:**  
**Related Material:** BP6570 - Property and Data Management.pdf

## **PROPERTY AND DATA MANAGEMENT**

### Data Management

The superintendent or designee is authorized to enter into a contract with the Washington School Information Processing Cooperative (WSIPC) to purchase a student information system, equipment, networking, and software to expand the current K-12 education statewide network. The board shall review the data management program annually.

### Property Records

Property records and inventory records shall be maintained on all land, buildings, and personal property under the control of the district.

Property purchased in whole or in part with federal funds shall be inventoried every two years. The inventory will include the serial number of the item, its cost and the percentage of federal funds used to purchase it. Property records of facilities will be maintained on an ongoing basis.

Small attractive items (e.g., computers, printers, projectors, tools, or other electronic devices) will be inventoried annually and shall be signed out to staff. Sign-out records shall also be maintained.

At the end of each school year each teacher shall inventory the property items in his or her classroom.

For purposes of this policy, "equipment" shall mean a unit of furniture or furnishings, an instrument, a machine, an apparatus, or a set of articles which retains its shape and appearance with use, is nonexpendable, and does not lose its identity when incorporated into a more complex unit.

No equipment shall be removed for personal or non-school. Property records will show, as appropriate to each item recorded, the following:

- A. Description of the property;
- B. A serial number or other identification number (equipment may be identified with a permanent tag that provides appropriate district and equipment identification);
- C. Source of property;
- D. Who holds the title;
- E. Manufacturer;
- F. Year of purchase;

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- G. Initial cost;
  - H. Percentage of Federal participation in the cost of the property;
  - I. Location;
  - J. Condition and depreciation;
  - K. Current valuation in conformity with insurance requirements; and
  - L. Disposition data including date of disposal and sale price of the property.
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**Cross Reference:**

- Board Policy 4040 Public Access to District Records
- Board Policy 3231 Student Records
- Board Policy 6801 Capital Assets, Theft-Sensitive Assets
- Board Policy 6955 Maintenance of Facilities Records

**Legal References:**

- RCW 40.14.010 Definition and classification of public records
- RCW 42.56.070 Documents and indexes to be made public—Statement of costs
- RCW 42.56.080 Identifiable records—Facilities for copying—Availability of public records
- 34 C.F.R. § 80.32 Uniform Administrative requirements for grants and cooperative agreements to state and local governments — Equipment
- School Districts and Educational Service Districts Records Retention Schedule

**Management Resources:**

- Policy News*, April 2006 Fixed Assets
- Policy News*, April 2005 Records Retention Schedule Updated
- 2010 – February Issue

Adoption Date: May 13, 1999  
Revised: July 26, 2013; May 27, 2026

# Coversheet

## Approval of Board Policy No. 6910 - 2nd Reading

**Section:** XII. Unfinished Business  
**Item:** C. Approval of Board Policy No. 6910 - 2nd Reading  
**Purpose:**  
**Submitted by:**  
**Related Material:** BP6910 - Construction Financing.pdf

## CONSTRUCTION FINANCING

The board shall attempt to add moneys to the capital projects fund regularly in such amounts as are available and appropriate to the district's needs. Moneys in that fund which are not immediately needed shall be invested in those securities permitted by law which shall provide maximum return to the fund. In addition to those moneys, the board may consider non-voter approved debt within statutory limits and the board shall seek authority from district electors to issue bonds or levy a special capital improvements property tax assessment for school construction when specific projects are anticipated. The board shall also seek matching funds from the state board of education to the maximum extent available as well as any federal funds that may be available.

### State School Construction Funds

Immediately after the board has approved the initiation of a construction project, the superintendent or designee will notify the Superintendent of Public Instruction of the board's intent. All studies, notices and other requirements established by the Superintendent of Public Instruction as conditions for eligibility for state construction grants shall be completed by the superintendent or designee.

The advice of the state superintendent of public instruction shall be solicited in order to assure the district's eligibility for state financial assistance.

### Non-Voter Approved Debt

The district may contract indebtedness for any purpose specified in RCW 28A.530.010 (2), (4), and (5) or for the purpose of purchasing any real or personal property, or property rights, in connection with the exercise of any powers or duties which it is now or hereafter authorized to exercise, and issue bonds, notes, or other evidences of indebtedness therefor without a vote of the qualified electors of the district, subject to the limitations on indebtedness set forth in RCW 39.36.020(3).

Before issuing non-voted bonds in excess of \$250,000, the district shall publish notice of intent to issue such bonds and shall hold a public hearing on the proposal at any regular or special meeting of the board. The notice shall designate:

- the date, time, and place of the public hearing;
- the purpose and amount of the bonds;
- the type, terms, and conditions of the bonds;
- the means identified for repayment; and
- a statement that any person may appear and be heard on the issue of issuing such bonds.

The notice shall be published at least once per week for two consecutive weeks in a newspaper of general circulation in the district, or if there is none, in a newspaper of general circulation in the county or counties in which such district is a part.

The last notice shall be published no later than seven days immediately before the hearing.

At the conclusion of public comment, the board may proceed to determine, by resolution, whether to issue such bonds.

**Freeman School District No. 358****Policy No. 6910  
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The public notice and hearing requirements shall not apply to any refinancing or refunding of outstanding non-voted or voted bonds.

Such bonds, notes, or other evidence of indebtedness shall be issued and sold in accordance with chapter 39.46 RCW, and the proceeds shall be deposited in the capital project fund, the transportation vehicle fund, or the general fund, as applicable.

**Bonds**

If the board determines that there are insufficient moneys in the capital projects fund for a construction project, the board chooses not to authorize an election for a capital levy, and the district's limit on bonded indebtedness has not been reached, the board shall authorize an election to seek the approval of voters to issue bonds in the amount needed for the project.

The legal requirements for bond elections and subsequent issuance and redemption of bonds shall be met. The resolution adopted by the board calling for the bond election shall specify the purposes of the bond including the specific buildings to be constructed or remodeled and any additional specific purposes authorized in RCW 28A.530.010. The board resolution shall also describe the specific purposes the board anticipates for using any state financing assistance, if any.

If the board subsequently determines that state or local circumstances should cause any alteration to the specific expenditures from the debt financing or of the state assistance, the board shall first conduct a public hearing to consider those circumstances and to receive public testimony. If the board then determines that any such alterations are in the best interests of the district, it may adopt a new resolution or amend the original resolution at a public meeting held subsequent to the meeting at which public testimony was received.

Upon the sale of bonds duly authorized as prescribed by law, the proceeds shall be credited by the county treasurer to the appropriate fund of the district.

Notice of intent to apply for state school construction funds shall be submitted to the state board of education prior to submitting a bond proposal to district voters.

**Legal References:**

- RCW 28A.320.300 Investment of funds, including funds received by ESD—  
Authority—Procedure
- RCW 28A.320.310 Investment of building funds — Restrictions
- RCW 28A.320.320 Investment of funds of district—Service fee
- RCW 28A.320.330 School district funds
- RCW 28A.320.340 Temporary interfund loans
- RCW 28A.525.020 Duties of Superintendent of Public Instruction
- RCW 28A.525.080 Federal funds for school plant facilities — Rules
- RCW 28A.530.010 Directors may borrow money, issue bonds

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RCW 28A.530.020 Bond issuance—Election—Resolution to specify purposes  
RCW 28A.530.030 Disposition of bond proceeds — Capital projects fund  
RCW 28A.530.080 Additional authority to contract indebtedness  
RCW 39.36.020 Limitation of indebtedness prescribed  
WAC 392-123-180 Bond Proceeds

**Cross References:**

6220 – Bid or Request for Proposal Requirements  
6925 – Architect and Engineering Services

Adoption Date: August 26, 2010

Revision Date: May 27, 2026

# Coversheet

## Approval of FHS Athletic Code Language Change Proposal

**Section:** XIII. New Business  
**Item:** A. Approval of FHS Athletic Code Language Change Proposal  
**Purpose:**  
**Submitted by:**  
**Related Material:** FSD Athletic Activities Code proposed changes 4.20.26.pdf

## FSD ATHLETIC & ACTIVITIES CODE

The opportunity to participate in interscholastic athletics, associated student body activity programs, and clubs, is a privilege granted to all students in the Freeman School District who have fulfilled all school district and WIAA requirements. Participants in these voluntary programs are expected to conform to the specific athletic code established by the Freeman School District. Provisions are made for a student who allegedly violates one or more of the rules described in the athletic code to appeal a disciplinary action as specified in this code.

The following rules shall apply for an entire year for both Freeman Middle School and Freeman High School participants, unless specified otherwise. The code goes into effect from the time of signing the document (must be done before sports participation) and concludes on the last day of the school year.

### ACADEMIC STANDARDS

**High School-** Weekly grade checks take place every Wednesday morning. Students that have a failing grade are immediately ineligible to participate in competitions. Students will be given an academic eligibility sheet by the Athletic Director that the student must fill out and return once the failing grade is passing. Once the student is passing the class, they are immediately eligible to compete in competitions. Students who are ineligible shall be allowed to practice but will not be allowed to participate in contest or travel to events that leave during school hours. Academic standards continue from the final grading period in the spring to the following fall season. The building Principal or Athletic Director shall make exception to the academic standards at his/her discretion.

#### 1<sup>st</sup> Semester Academic Probation/Suspension Period

A student is placed in academic probation for the first four weeks of the 1<sup>st</sup> semester if they failed a class from the previous spring semester. If the student is passing all of their current classes after the 4<sup>th</sup> Saturday in September, they are removed from their probationary status. If the student is failing any class after the 4<sup>th</sup> Saturday in September, they are then in academic suspension for the next three weeks. WIAA Rule 18.8.6.1 B.

#### 2<sup>nd</sup> Semester Academic Suspension Period

A student is placed in academic suspension for the first 5 weeks of the semester if they failed a class from 1<sup>st</sup> semester. WIAA Rule 18.8.6.2

**Middle School-** FMS has a “no F” policy. Grades are pulled every Tuesday morning and students with a D or F will be notified of their standing. The eligibility window runs Wednesday to the following Tuesday. Students have the school day Tuesday to meet with teachers and discuss their grade and any missing work. If a student-athlete has an F in any class, they are placed on probation and required to attend after-school study table until 3:30pm on practice days, beginning on Tuesday. During the probation period, athletes are allowed to compete in games. If an athlete receives an F in the same class for two consecutive weeks, they are ineligible to play during home games and travel to away games Wednesday to Tuesday. Ineligible athletes are required to attend study table until 3:30pm on practice days. Tuesday afternoon communication will be sent home to inform parents/families of probation or ineligibility.

### ATTENDANCE AT SCHOOL

A student shall attend school ALL DAY on the day of a performance, athletic contest, or practice, except for a doctor’s appointment, pre-arranged absence or unforeseen circumstances that have been approved by the Principal/AD. Any student who shows up for school more than 15 minutes late will be considered absent and must present a valid doctor’s note or have made previous arrangements with the Athletic Director. The penalty for violating the school athletic attendance policy shall be the prohibition of participating in that day’s activity.

### EQUIPMENT

School-owned equipment, when checked out by a participant in any activity, is his/her responsibility. Loss or misuse of this equipment will not be tolerated and any damages shall be the financial responsibility of a student-athlete. A participant will not be allowed to receive any awards or turn out for the next sport season until all obligations have been completed.

## **FEES**

**High School-** Each student-athlete will be required to pay for a Freeman High School ASB card for \$35.00 as well as a participation fee of \$25.00 for each sport they participate in and a one-time transportation fee of \$20.00 before their first contest.

**Middle School-** Each student-athlete will be required to pay for a Freeman Middle School ASB card for \$30.00 and a one-time extracurricular fee of \$10.00 before their first contest.

## **SPORTSMANSHIP**

An athlete shall exhibit appropriate conduct in the classroom, in the school building, as a fan, in the locker room, at practice and in contests. As stated earlier, student participants must be held to a higher standard and will be held responsible for their actions. We expect all participants to follow the core virtues of the Freeman School District; Sportsmanship, Teamwork, and Perseverance. Any violation is subject to disciplinary action up to and including dismissal from the team or from further participation in activities for the remainder of the school year. The coaches and principal may be involved in determining disciplinary action. Teachers may also be involved in the decision when determined necessary.

## **TRAVEL**

When transportation is provided by the school district, a participant is expected to travel to and from contests in the vehicle provided. Students may ride home with their parents as long as they sign out with their coach or advisor. Students wishing to travel home with someone other than their parents must have a written pre-arranged permission slip signed by Principal or the AD 24 hours prior to the event.

## **QUITTING A TEAM**

Once a season has started, quitting becomes a serious matter affecting the team not just the individual. We strongly encourage any athlete who feels it necessary to quit a team to discuss their feelings with the head coach prior to quitting. In the event that the athlete decides to quit, they must turn in all issued equipment and all uniforms to the head coach.

If a student quits after the first ten practice days, they will not be allowed to participate in any sport for the remainder of that season. If an athlete quits before the sport(s) season ends, they shall not letter in that sport.

## **USE AND/OR POSSESSION OF ALCOHOL, TOBACCO PRODUCTS, OR ILLICIT DRUGS.**

A student who is found by a school district employee or a law enforcement official, or has evidence that a student was around, in possession, or use of alcohol, tobacco/tobacco dispensing products, Vape Devices/nicotine delivering devices, legend drugs (RCW 69.41.020 – RCW 69.41.050), and/or controlled substances (RCW 69.50) shall be considered in violation of the eligibility code and standards, and shall be subject to the following disciplinary action.

1<sup>st</sup> Violation – Ineligible from competition for a duration of two weeks, and will be required along with a parent (if possible) to attend an intervention program for alcohol/drug abuse and follow all recommendations. The student will be required to attend all practice sessions, but will not be allowed to participate in any contests during the probationary period.

2<sup>nd</sup> Violation - Ineligible for interscholastic competition for one calendar year (365 days).

3<sup>rd</sup> Violation – Permanently ineligible for interscholastic competition for the remainder of their Middle School or High School career.

1. Violations are totaled separately in Middle School and High School.
2. Any student attending and/or remaining at an event where it is reasonably known that consumption of any drugs, alcohol, tobacco, vaping or performance enhancing substances by a minor(s) occurs will also be subject to

these rules. It is the responsibility of the student to remove himself/herself immediately and safely, beyond all reasonable doubt and proximity, from the situation. A student who makes a willful choice to remain at such an event is in violation of the Freeman Athletic Code.

3. When a student-athlete signs the Athletic/Activities Code, it is valid for one ~~calendar year~~ (all school year) rather than just the sport season. If the consequence cannot be served in their current season, then it will carry over to their next sports season i.e. spring would go to fall.

### **SELF-ADMITTANCE/SELF-REPORT**

Students and parents are encouraged to self-report infractions of the Athletic/Activities Code (regarding themselves) by contacting the school administration. Self-admittance is defined as either initiating the discovery, by admittance of attendance/participation, and/or admittance of attendance/participation during the initial round of investigation.

\*If a student athlete self-reports/self-admits, the suspension *may be reduced* based upon information and a decision by the Athletic Director.

### **ADDITIONAL RULES**

In addition to the rules and regulations listed here, each team or club member may be required to adhere to rules that are unique to a particular sport or activity.

### **GRIEVANCE AND APPEAL PROCESS FOR DISCIPLINARY ACTION**

When infractions occur, the following procedures will be followed:

1. Upon the imposition of penalties regarding rule's violation -- The student and parent shall have the right to an informal conference with the building Principal, designee, and/or activity's director. If the student and parent do not make a written request for this informal conference within three (3) school days of the infraction, they will have waived their right to the conference and appeal procedure. The informal conference will be scheduled within three (3) school days of their request.
2. The student and parent may appeal to the superintendent of schools within three (3) school days of the appeal decision. The superintendent of schools, after hearing the case in detail, shall render a decision within ten (10) school days of the request.
3. **\*NOTE\*** Student-Athletes who appeal disciplinary action will remain on suspension (can practice but cannot participate in events or travel during school) until a decision is made.

### **PENALTIES FOR VIOLATION OF THE ATHLETIC/ACTIVITY CODE**

1. Violation of the activity code may result in discipline by the coach, athletic director, etc.
2. In a school setting, student participants are role models. Therefore, violations of the drug, alcohol and tobacco policies will automatically exclude them from league, team and special awards for the season in which they were in violation. This includes (but is not limited to) MVP, Most Inspirational, Team Captain and the SRSC luncheon for seniors.
3. Violation of the activity code may also be the basis for school discipline, suspension or expulsion.

### **PROCEDURE FOR VIOLATIONS OF THE ATHLETIC/ACTIVITY CODE**

1. In the event a coach has reason to suspect a student-athlete is in violation of the Activity Code, a conference should be held with the student.
2. Discipline imposed for violations not requiring suspension or expulsion will be carried out by the coach. Notification will be made to the AD.
3. Prior to suspension or expulsion, the varsity coach will discuss the situation with the AD.

Types of Sanctions:

Level 1 – Team Rules

Team rules and regulations will be determined by the coach and will be submitted to and approved by the AD prior to the sport season.

Level 2 – Activity Code

All rules and regulations of the Athletics/Activity Code should be enforced by the coach.

It is expected that coaches/advisors will go over the Activity Code with participants on the first day of practice.

STUDENT AND PARENTS/GUARDIANS SIGNATURE BELOW VERIFY THAT THE ATHLETIC CODE OF FREEMAN SCHOOL DISTRICT HAS BEEN READ AND THE INFORMATION AND PENALTIES FOR ANY RULES VIOLATION ARE UNDERSTOOD

Student Printed Name \_\_\_\_\_

Student Signature \_\_\_\_\_ Date \_\_\_\_\_

Parent or Guardian Signature \_\_\_\_\_ Date \_\_\_\_\_

Edited 4/20/26

# Coversheet

## Approval of 2026-2027 Fines and Fees

**Section:** XIII. New Business  
**Item:** B. Approval of 2026-2027 Fines and Fees  
**Purpose:**  
**Submitted by:**  
**Related Material:** 2026-2027 Fines and Fees.pdf

## FREEMAN SCHOOL DISTRICT FEES/FINES – 2026/2027

HIGH SCHOOL			
ASB FEES	AMT	DISTRICT FEES	AMT
ASB CARD	\$35.00	ANATOMY & PHYSIOLOGY	\$10.00
ASB CARD REPLACEMENT	\$ 5.00	AP BIOLOGY	\$10.00
CONSERVATION CLUB	\$12.00	BAND PERCUSSION/DRUMLINE	\$15.00
FBLA DUES	\$25.00	CHEMISTRY	\$10.00
FFA DUES	\$20.00	CONSTRUCTION RELATED (PER SEM)	\$10.00
ART CLUB	\$10.00	PHYSICS	\$10.00
HONOR SOCIETY DUES	\$12.00	RENTAL INSTRUMENT	\$40.00
FHS ROBOTICS CLUB	\$15.00	TRANSPORTATION/EXCURR (PER YR)	\$20.00
SKILLS USA CLUB	\$20.00		
SPORTS FEE (PER SEASON)	\$25.00		
YEARBOOK	\$45.00		
YEARBOOK – LATE	\$50.00		
YEARBOOK – NAME	\$ 5.00		

MIDDLE SCHOOL			
ASB FEES	AMT	DISTRICT FEES	AMT
ASB CARD	\$30.00	ART	\$15.00
ASB CARD REPLACEMENT	\$ 5.00	BAND INSTRUMENT RENTAL	\$40.00
YEARBOOK	\$25.00	BAND PERCUSSION/DRUMLINE	\$15.00
		PHOTOGRAPHY	\$15.00
		TRANSPORTATION/EXCURR (PER YR)	\$10.00

DISTRICT FEES			
	AMT		
AFTERCARE (MONTHLY)	\$400.00		
SECOND CHILD IN FAMILY	\$300.00		
CATERING:			
TIER 1 (p/p)	\$ 5.95		
TIER 2 (p/p)	\$ 7.50		
TIER 3 (p/p)	\$ 9.50		
CHROMEBOOK ASSURANCE PROGRAM (CAP)	\$20.00		
CREDIT CARD: CONVENIENCE FEE –	4.0%		
FACILITIES RENTAL – SEE WEBSITE			

# Coversheet

## Approval of FSD Anticipated Certificated and Classified Staff 2026-2027

**Section:** XIII. New Business  
**Item:** C. Approval of FSD Anticipated Certificated and Classified Staff 2026-2027  
**Purpose:**  
**Submitted by:**  
**Related Material:** CERT-CLASS LIST 2026-2027 - Anticipated.pdf



**FREEMAN SCHOOL DISTRICT STAFF LIST 2026/2027 - ANTICIPATED**

**CERTIFICATED STAFF**

- |                    |                         |                       |
|--------------------|-------------------------|-----------------------|
| 1. Hannah Attridge | 19. Nathan Garner       | 37. Kelly Neely       |
| 2. Amy Beazer      | 20. Elisabeth Gass      | 38. Emily Nelson      |
| 3. Ashley Bendele  | 21. Kim Hamilton        | 39. Joseph Nunley     |
| 4. Vickie Berryman | 22. Gena Hawk           | 40. Dena Olson        |
| 5. Shawna Britain  | 23. Desiree Hendrickson | 41. James Rae         |
| 6. John Bruno      | 24. Kaela Holm          | 42. Stacey Rawson     |
| 7. Scott Carolan   | 25. Tracy Hubbard       | 43. Dustin Reed       |
| 8. Ben Cochran     | 26. Jennifer Jensen     | 44. Lorraine Robinson |
| 9. Chris Cochrane  | 27. James Jydstrup      | 45. Ann Romey         |
| 10. Olivia Counts  | 28. Laryssa Kann        | 46. Garrett Sawyer    |
| 11. Stacey Coyner  | 29. Amanda Kazmi        | 47. Angie Smith       |
| 12. Kim Davey      | 30. Pia Longinotti      | 48. Matt Smith        |
| 13. Cherie Dexter  | 31. Teagan Mahre        | 49. Alicia Thompson   |
| 14. Brooke Forkner | 32. Sierra McGarity     | 50. Dan Thompson      |
| 15. Lisa Frazier   | 33. Mary Lee McJimsey   | 51. Bryce Williamson  |
| 16. Angela Frye    | 34. Michael McKeown     | 52. Joanna Yearata    |
| 17. Barb Gady      | 35. Kyle Monasmith      |                       |
| 18. Dwayne Gady    | 36. Caleb Morton        |                       |

**CLASSIFIED STAFF**

- |                    |                     |                        |
|--------------------|---------------------|------------------------|
| 1. Kris Anderson   | 17. Robin Gregory   | 33. Kaylynn Mendenhall |
| 2. Amber Ashmoore  | 18. Glenn Hawk      | 34. Amanda Miller      |
| 3. Linda Bauer     | 19. Kristal Hayek   | 35. Jennifer Mueller   |
| 4. Katelyn Bedolla | 20. Jamie Holt      | 36. Doug Pace          |
| 5. Richard Berg    | 21. Todd Humann     | 37. Jeff Primmer       |
| 6. Joe Bowen       | 22. Deena Jackson   | 38. Art Randall        |
| 7. Adam Branon     | 23. Marge Jessee    | 39. DeeAnna Rothrock   |
| 8. Susan Chadduck  | 24. Matthew Jessop  | 40. Sarah Scott        |
| 9. Rob Cayce       | 25. Carli Kadzejs   | 41. Richard Slover     |
| 10. RaeAnne Clark  | 26. LaDonna Kelley  | 42. Isaac Swillie      |
| 11. Shayla Daniel  | 27. Carrie Kiddoo   | 43. Miranda Tee        |
| 12. Eric Eden      | 28. Kim Kirkland    | 44. Jolita Truett      |
| 13. Jennifer Eden  | 29. Paula Lally     | 45. Anne Van Soest     |
| 14. Tanya Felvarg  | 30. Barb LaShaw     | 46. Heather Walker     |
| 15. Lisa Frazier   | 31. Sierra McGarity | 47. Brianne Wineinger  |
| 16. Sherrie Gady   | 32. Mark McKee      | 48. AmyJo Wright       |

**CLASSIFIED STAFF – NON-REPRESENTED**

- |                  |                      |                 |
|------------------|----------------------|-----------------|
| 1. Tawnya Becker | 3. Joanna De Peralta | 5. Bitz Willard |
| 2. Joe Branon    | 4. Regina Simon      |                 |

**CLASSIFIED DIRECTORS**

- |                  |                             |                  |
|------------------|-----------------------------|------------------|
| 1. Kent Bevers   | 4. Interim Student Services | 7. Heidi Youseph |
| 2. Everett Combs | 5. Todd Reed                |                  |
| 3. Kirk Lally    | 6. Alan Steinolfson         |                  |

**CERTIFICATED ADMINISTRATION**

- |                |               |              |
|----------------|---------------|--------------|
| 1. Mike Allen  | 3. Chad Ripke | 5. Jim Straw |
| 2. Lisa Phelan | 4. Jeff Smith |              |

# Coversheet

## Approval of Anticipated Co-curricular Staff 2026-2027

**Section:** XIII. New Business  
**Item:** D. Approval of Anticipated Co-curricular Staff 2026-2027  
**Purpose:**  
**Submitted by:**  
**Related Material:** Co-Curricular Staff 2026-2027 - anticipated.pdf

**FREEMAN SCHOOL DISTRICT  
EXTRACURRICULAR CONTRACTS  
2026-2027 - ANTICIPATED**

<u>CATEGORY I \$5,127 - \$6,710</u>	<u>ADVISOR/COACH</u>	
HS Basketball Boys	Kyle Olson	
HS Basketball Girls	Garrett Sawyer	
HS Cheerleading	Maddie Keebler	
HS Football	Michael McKeown	
HS Wrestling	Matt Smith	
<hr/>		
<u>CATEGORY II \$4,726 - \$6,298</u>		
HS Baseball	Bryce Williamson	
HS Soccer	TBD	
HS Softball	Tom Sefton	
HS Track	Isaac Swillie	
HS Volleyball	Kaela Straw	
<hr/>		
<u>CATEGORY III \$3,545 - \$5,127</u>		
HS Asst. Basketball Boys	Stephen Busbee	
HS Asst. Basketball Girls	Jessica Loera	
HS Cross Country	Mallory McDonald	
HS Asst. Football	Kelly Neely	
	Isaac Swillie	
	Nate Garner	
	Justin Farnsworth	
HS Tennis	Pia Longinotti	
HS Asst. Wrestling	TBD	
HS Golf	John Bruno	
HS Asst. Wrestling – Girls’ Position	Braedon Orrino	
<hr/>		
<u>CATEGORY IV \$3,154 - \$4,726</u>		
HS Asst. Baseball	Caleb Morton	
HS Asst. Softball	Jenna Williamson	
HS Asst. Tennis		TBD
HS Asst. Track	Morgan Eberle	
	Mallory McDonald	
HS Asst. Volleyball	Brittany Tilleman	
HS Asst. Soccer	Marty Pannell	
HS Asst. Golf	Michael McKeown	
HS Asst. Cross Country	TBD	
<hr/>		
<u>CATEGORY V – HS \$2,764 - \$3,946</u>		
HS C Squad Volleyball	TBD	
HS C Squad Basketball Boys	Doug Pace	
HS C Squad Basketball Girls		TBD

\*CATEGORY VI - MS \$2,616 - \$3,745

MS Head 8th Baseball	Joe Nunley
MS Head 8 <sup>th</sup> Basketball Boys	Kyle Monasmith
MS Head 8 <sup>th</sup> Basketball Girls	Sierra McGarity
MS Head Cross Country	Kaylynn Mendenhall
MS Head 8 <sup>th</sup> Football	Joe Nunley
MS Head 8 <sup>th</sup> Softball	Nicki Seehorn
MS Head Track	TBD
MS Head 8 <sup>th</sup> Volleyball	Deena Jackson
MS Head Wrestling	Braedon Orrino

CATEGORY VII \$2,374 - \$3,545

\*CATEGORY VIII \$2,247 - \$3,365

MS Head 7th Baseball	Teagan Mahre
MS Head 7th Basketball Boys	Teagan Mahre
MS Head 7th Basketball Girls	Joe Nunley
MS Head 7th Football	Stephen Busbee
MS Head 7th Softball	James Javier
MS Head 7th Volleyball	TBD

CATEGORY IX - MS/HS \$1,772 - \$1,962

HS Overflow Coaches		
Football		TBD
Baseball		TBD
Track	John Hays	
Wrestling		TBD
Basketball		TBD

CATEGORY X \$1,572

Asst. Cheer Advisor		TBD
MS Assistant Coaches		
Volleyball	James Javier – 7th Teagan Mahre – 8th	
Boys Basketball	Nate Garner – 7th James Javier – 8th	
Girls Basketball	Nate Garner – 7th James Javier – 8th	
Football	Daniel Schwartz – 7th Josh Robins - 8th	
Wrestling		TBD
Track	Kaylynn Mendenhall	

CATEGORY XI \$1,572

MS Overflow Coaches

Track	Josh Robins	
Cross Country		TBD
Baseball	Nate Dahlin	
Volleyball	Sierra McGarity	

CATEGORY XII \$1,182

K-8 Memory Book Advisor	Kelly Neely	
Knowledge Bowl	John Hays	
Elem Math is Cool*	Kelly Jahns	
MS Math is Cool*	Audrey Brantz	
HS Math is Cool*		TBD
*Elem/MS/HS in building coordinator		TBD

CATEGORY XIII \$601

Honor Society Advisor	Dan Thompson	
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NON-CATEGORY POSITION

FFA Trap Shoot Advisor	Greg Vail	
Senior Class Advisor (2)	TBD	
Junior Class Advisor (2)	TBD	
HS ASB Advisor	Kyle Monasmith	
MS ASB Advisor	Jim Straw	

\*5/27/26

# Coversheet

## Approval of FHS Booster Club Policy Change Proposal

**Section:** XIII. New Business  
**Item:** E. Approval of FHS Booster Club Policy Change Proposal  
**Purpose:**  
**Submitted by:**  
**Related Material:** Booster Policy Change Request.pdf

Date: May 18, 2026

Dr. Russell  
Freeman School District  
14626 S. Jackson Rd.  
Rockford, WA 99030

Subject: Request for Policy Change – Policy No. 4237 (Athletic Booster Club Advertising)

Dear Dr. Russell,

I am writing on behalf of the Freeman Athletic Booster Club to respectfully request consideration of a revision to our current agreement with the Freeman School District.

As you know, the current agreement allows Booster Club members to have their names and/or businesses displayed on a reader board in the gym. As a board, we are requesting permission to expand advertising opportunities to Business Booster Members. This would include recognition through business signage, advertising posters, and public announcements during athletic events.

The intent of this proposed change is to create a sustainable, community-oriented source of funding for our athletic programs. By allowing local businesses to partner with our booster club in this way, we can strengthen school-community relationships while also building vital financial support for our sports programs.

Extracurricular athletics play an essential role in the educational experience of many high school students. Participation in sports teaches teamwork, leadership, time management, perseverance, and personal responsibility—skills that directly contribute to students' academic and personal growth.

The booster club has worked tirelessly to provide a variety of equipment and resources to our teams. This support has included, but is not limited to, a new track and cross-country timing system, warm-ups, tents, backpacks, and much more. We are also currently funding a facility upgrade for the football team, including a brand-new locker room that will be both functional and stylish, giving our players a renewed sense of pride in their team and facilities.

After meeting with coaches this winter, we gained a better understanding of their broader needs. With additional support generated through business memberships, we can better maintain safe, high-quality programs that benefit not only athletes and coaches, but also the entire district.

We are confident that this policy change will uphold the integrity and educational mission of the district while fostering stronger partnerships between our schools and local businesses. We would greatly appreciate your consideration and welcome the opportunity to discuss this proposal further.

Sincerely,

Rachael Schwartz  
Freeman Athletic Booster Club  
Membership Chair

# Coversheet

## Approval of Cross Country Camping Field Trip Proposal

**Section:** XIII. New Business  
**Item:** F. Approval of Cross Country Camping Field Trip Proposal  
**Purpose:**  
**Submitted by:**  
**Related Material:** XC Camping Field Trip Proposal 2026.pdf

**FREEMAN SCHOOL DISTRICT #358**

**FSD Policy 2320**

**SPECIAL FIELD TRIP REQUEST FORM**

Requests should be submitted to, and approved by, the building principal and the superintendent prior to the distribution of the next board meeting information packet. State laws and District policy require that overnight and/or out-of-state Special Field Trips be approved by the board of directors prior to departure.

<p><b>CHECK ALL THAT APPLY</b></p> <p><input checked="" type="checkbox"/> Overnight</p> <p><input type="checkbox"/> WIAA – sanctioned overnight event</p> <p><input checked="" type="checkbox"/> Out-of-State</p>	<p><b>COMPLETE ALL</b></p> <p>Date Submitted <u>5/20/26</u></p> <p># of school days affected <u>0</u> (include partial days)</p> <p># of substitutes required: full day <u>    </u> ½ day <u>    </u> N/A <u>    </u></p>
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**TRIP INFORMATION**

Requesting staff member Mallory McDonald Title (circle one: instructor, advisor, coach AD) Other     

Class, Group or Team Cross Country # of students participating 30 Grade Levels 9-12

Destination Farragut State Park Miles Roundtrip 100

Departure Date 8/28/26 Time 3:00PM Return Date 8/30/26 Estimated Time 1:00 PM

Education Objectives or related instructional activity of the trip Team building

Chaperones # of adults (over 21): Teachers:      Other Staff Members 2 Parents      Other 1

Chaperone-to-student ratios must NOT be less than specified in the FSD procedure 2320P.

Transportation Request: School Bus (#) 1 SUV or Van 1 (for equipment) Equipment trailer: Y      N X

Other (specify)     

Accommodations: Name of Hotel/Facility: Thimbleberry West Group Site Phone # 208-262-4444

Attachments: The following information must be attached to this application or detailed on the back of this form:

1) Detailed itinerary including meal plans, schedules, curfew times. 2) Names of Chaperones

FINANCIAL PLAN					
Expenses	1) District	2) ASB	3) Donation/Student Contribution	Totals of 1,2,3 =	
Registration	—	—	—		
Housing	—	\$314.15	—		
Meals	—	\$800.00	—	1)	
Substitutes	—	—	—	2) \$1,314.15	
Transportation	—	—	—	3) 0	
Other	—	\$200.00	—		
<b>TOTAL:</b>	<b>Total:</b>	<b>Total: \$1,314.15</b>	<b>Total: 0</b>	<b>TOTAL:</b>	
<b>TOTAL EXPENSES should equal TOTAL of 1,2,3</b>					
Name of ASB Account <u>Cross Country</u> Total \$\$ in ASB Account <u>    </u>					

I have read and agreed to abide by policy 2320 and procedure 2320P. I have confirmed that all chaperones have been briefed per the FSD Policy 2320 Procedure and have signed the District's Chaperone Agreement.

Signature of Staff Member Requesting Trip M.M. Debel Date 5/20/26

Office Use: Cost/Mile is \$      for each bus \$      for SUV or Van \$      for the equipment trailer

Budget Code(s)     

I have reviewed the trip plan and recommend its approval by the Board of Directors

Principal      Date     

Superintendent      Date      Schedule for Board meeting date     

Board approved (chairman's signature)      Date

DATE	TIME	DETAILED TRIP ITINERARY
	see itinerary attached	

LIST OF CHAPERONES:
Mallory McDonald
Leah Heideman
TBD - ideally Cross Country alumni

OTHER INFORMATION:

### Cross Country Camping Trip

August 28<sup>th</sup> – August 30<sup>th</sup>, 2026

Farragut State Park, Athol, ID (1 hour from FHS)

208-262-4444

Thimbleberry West Group Site (max 50)

\$140 per night

2PM check in, 12PM check out

#### August 28th

3:00PM - Depart Freeman

4:00PM – Arrive at Farragut/Set up camp

5:00PM – Dinner

6:00PM – Scavenger Hunt

8:00PM – Campfire

10:00PM – In tents

#### August 29<sup>th</sup>

7:00AM - Breakfast

8:00AM – Run

10:00AM- Goal setting/review team expectations

12:00PM – Lunch

1:00PM - Teambuilding activity (ropes course?)

3:00PM –Free time (swimming, volleyball, basketball, disc golf, etc.)

5:30PM – Dinner

7:00PM – Capture the flag

8:30PM – Campfire

10:00PM – In tents

#### August 30th

7AM – Breakfast, optional hike

10AM - Pack up

11 AM – Lunch

12PM – Depart Farragut

1PM – Arrive at Freeman

# Coversheet

## Approval of 8th Grade Field Trip Proposal to Corbin Park

**Section:** XIII. New Business  
**Item:** G. Approval of 8th Grade Field Trip Proposal to Corbin Park  
**Purpose:**  
**Submitted by:**  
**Related Material:** 2026 8th Grade Picnic Field Trip Proposal.pdf



## Freeman School District – TRIP REQUEST

School Board Meeting = May 27, 2026

**TO:** Freeman School Board  
Randy Russell, Ph.D  
Superintendent

**FROM:** Jim Straw, FMS Principal

**RE:** 8<sup>th</sup> Grade Picnic

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### DESCRIPTION:

**Trip Name:** 8<sup>th</sup> Grade Picnic

**Trip Date(s):** June 9, 2026

**Trip Location:** Corbin Park- Post Falls, ID

**Purpose of Trip:** Celebrate 8<sup>th</sup> Grade Promotion

### Itinerary (Tentative or Firm):

10:00 am Departure

12:00 pm Lunch

2:00 pm Return

Students will spend time together in the park playing frisbee, football, kick ball, etc.

### Participants/Chaperones/Estimated Group Size:

8<sup>th</sup> grade class/Kayleen Archibald, Ashley Bendele, Nate Garner, Jim Straw/64 students

### Payments (Registration, Lodging, Meals, Transportation, etc.):

\$150 site reservation for covered area

### Funding Sources:

ASB Class Accounts

### Risk & Safety Plan (Emergency Plan, Risk Level, etc.):

Field trip permission slips, moderate risk level, students are not allowed to access the river

**Day of Contact (name/cell):** Jim Straw (509) 991-2358

# Coversheet

## Approval of Board Policy and Procedure No. 6920 - 1st Reading

**Section:** XIII. New Business  
**Item:** H. Approval of Board Policy and Procedure No. 6920 - 1st Reading  
**Purpose:**  
**Submitted by:**  
**Related Material:** PR6920 - Construction Design.pdf  
BP6920 - Construction Design.pdf

## **CONSTRUCTION DESIGN**

### **Educational Specifications**

Educational specifications are written after consultation with appropriate staff, consultants, and community members. The content of a set of educational specifications may include all or part of the following items:

- A. A statement of the educational philosophy as it pertains to the specific construction project;
  
- B. Community and School Characteristics:
  - 1. The plan of organization and expected enrollments of the school:
    - a. Grade levels; and
    - b. Maximum expected enrollments with trends and projections, if necessary.
  
  - 2. The construction plan for the facility whether it is to be a new facility, an addition, or a phased program leading to a complete facility;
  
  - 3. Special services to be provided:
    - a. Guidance programs;
    - b. Social work programs;
    - c. Provisions for exceptional children; and
    - d. Other services;
  
  - 4. The special provisions needed for community use:
    - a. Cooperative park/school arrangement;
    - b. Parent-teacher associations;
    - c. Community athletic programs; and
    - d. Other provisions;
  
  - 5. The extent to which adults will use this facility;
  
  - 6. The extent to which students will be transported and the facilities that must be included to handle this service adequately;
  
  - 7. The cafeteria services to be provided and the maximum number of individuals likely to be served;
  
  - 8. The policy regarding multiple use of spaces; and
  
  - 9. Other pertinent data relating to the project;
  
- C. Site Characteristics - site considerations necessary for this project, including:

1. Site size and location defined; and
2. Recommended building orientation; service drives; parking requirements for staff, students, and public; sidewalk and other approaches; outside lighting;

**D. Requirements of the Physical Plant:**

1. Instructional functions and spaces required. A statement of instructional purposes is to precede the description of each area:
  - a. Number of spaces required by function; and
  - b. The relationships of these spaces;
2. The non-instructional spaces required. Each space is to be described by function and space requirements;
3. Relationships of spaces required:
  - a. Inter-relationship between instructional areas;
  - b. Relationship between instructional and non-instructional spaces; and
  - c. Relationship of spaces to site;
4. Environmental factors should be described in terms of educational relationships or concerns; and

Additional information or comments as necessary to further interpret and clarify the educational program.

Adoption Date: June 9, 2026

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**CONSTRUCTION DESIGN**

Facilities will be designed to accommodate the educational and instructional needs of the district. The professional experience and judgment of staff will be used in developing such educational specifications. The law requires that special attention be given to the accessibility to of the education program by students of both sexes and those with disabilities. The superintendent or designee will see that all construction projects comply with the requirements for accessibility to individuals with disabilities and comparability between the sexes.

After determining that a need for new or improved facilities exists, the board, with the guidance of its ~~professional~~ staff, ~~will~~ may engage in the following processes:

- A. Engage construction management services
- A. Select an architect;
- B. Review a site evaluation including an assessment of existing facilities, if any, on the site;
- C. Develop educational specifications recognizing instructional needs and available financial resources;
- D. Review and approve schematic design prepared by architect, assuring that the new or remodeled facility or part of a facility is readily accessible to and usable by individuals with disabilities;
- E. Review a value engineering study and constructability review, and approve construction design including construction estimates;
- F. Call for bids; and
- G. Review and approve final construction contract.

~~The board shall comply with the terms and conditions as specified in the contract between the architect and the school district.~~

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Legal References:

- Chapter 39.35 RCW
- Energy Conservation in Design of Public Facilities
- 42 U.S.C. § 12101 et. seq.
- Americans with Disabilities Act of 1990
- Chapter 49.60 RCW Discrimination—Human Rights Commission
- Chapter 28A.640 RCW Sexual Equality
- Chapter 28.642 RCW Discrimination Prohibition

**FREEMAN SCHOOL DISTRICT NO. 358**

**Policy No. 6920  
Management Support**

Chapter 39.80 RCW Contracts for Architectural and Engineering Services  
RCW 28A.335.190 Advertising for bids—Competitive bid procedures—Purchases from  
inmate work programs—  
Emergencies—Exceptions—  
Definitions

WAC 392-342-015 Educational specifications  
WAC 392-343-080

Value engineering studies,  
constructability reviews, and  
building commissioning —  
Requirements and definitions

WAC 392-343-065 Educational specifications  
WAC 392-343-102

Construction management

WAC 392-344-040 Educational specifications  
WAC 392-344-050 Educational specifications contracts

WAC 392-344-065

Value engineering contracts

WAC 392-344-066

Constructability review contracts

WAC 392-344-067 Building commissioning contracts

WAC 392-344-068 Construction management

WAC 392-344-075

Contracts — Filing

Management Resources: 2011 - October Issue

Adoption Date: May 13, 1999

Revised: August 26, 2010; June 9, 2026

# Coversheet

## Approval of Board Policy No. 6955 - 1st Reading

**Section:** XIII. New Business  
**Item:** I. Approval of Board Policy No. 6955 - 1st Reading  
**Purpose:**  
**Submitted by:**  
**Related Material:** BP6955 - Maintenance of Facilities Records.pdf

**MAINTENANCE OF FACILITIES RECORDS**

The maintenance of adequate records is vitally important to the future facilities' operation and maintenance program within the district and to the resolution of any disputes that may arise regarding a construction project.

The superintendent or designee shall will keep all-relevant reports, documents and plans as they relate to an existing or proposed project. The records shall include copies of all relevant correspondence relating to the project. The superintendent shall-or designee will require from the architect, engineer, contractor, or other parties at least the following, as they become available:

- A. Inspection-~~and~~, progress, and compliance reports;
- B. Results from tests of material quality and composition, ~~etc.~~;
- C. Drawings, plans, specifications, estimates, as-built documents, and maintenance manuals for ~~of~~ buildings and sites;
- D. Conveyance records, title searches, bond issuance records and any permits, licenses and legal ~~—~~documents issued or executed pursuant to the project;
- E. Guarantees and warranties; and
- F. Other papers-documents relevant to the project, such as ~~the record of~~ board resolutions and change orders.

Cross Reference:  
Board Policy 6570 Data Management

Legal References:

RCW 39.04.020	Plans and specifications--Estimates--Publications-- Emergencies
RCW 39.04.040	Work to be executed according to plans--Supplemental plans
RCW 39.04.070	Account and record of cost
RCW 39.04.080	Certified copy to be filed--Engineers' certificate
RCW 39.04.100	Records open to public inspection-Certified copies

Adoption Date: May 13, 1999  
Revised: August 26, 2010; June 9, 2026

# Coversheet

## Approval of Board Policy and Procedure No. 5401 - 1st Reading

**Section:** XIII. New Business  
**Item:** J. Approval of Board Policy and Procedure No. 5401 - 1st Reading  
**Purpose:**  
**Submitted by:**  
**Related Material:** BP5401 - Sick Leave.pdf  
PR5401 - Sick Leave.pdf

## SICK LEAVE

### Paid Sick Leave for Certificated and Classified Staff Members Compliance with RCW 28A.400.300

The district will grant each certificated and classified ~~staff member~~employee of the district sick leave ~~days annually~~ in accordance with RCW 28A.400.300 and applicable collective bargaining agreements.

### Attendance Incentive Program

Eligible employees may cash out accumulated sick leave in accordance with WAC 392-136-015 and WAC 392-136-020.

### Employees Covered by RCW 49.46.210

For employees covered by RCW 49.46.210, the district will comply with that statute and the regulations that implement it. The superintendent or designee may adopt a procedure that addresses sick leave use by employees covered by RCW 49.46.210.

### Verification

For employees not covered by RCW 49.46.210, the district may require those employees to provide verification for the need to take sick leave when they take more than three consecutive days of sick leave.

### Unpaid Leave

Employees who exhaust their paid sick leave may request unpaid leave. At its discretion, the district will determine whether to grant unpaid leave. If an employee does not receive approval for unpaid leave, but, nonetheless, does not attend work, they will be considered absent without leave and may be subject to discipline.

~~Unused sick leave days may be accumulated from year to year up to a maximum of one hundred eighty days for the purposes of RCW 28A.400.210 and 28A.400.220, and for leave purposes up to a maximum of the number of contract days agreed to in a given contract, not greater than one year.~~

~~The district may require a signed statement from a physician for any absence in excess of five consecutive days. Pursuant to WAC 296-128-660, if the district requires such verification from a nonexempt staff member and the staff member believes obtaining verification would result in an unreasonable burden or expense, the staff member may contact their supervisor orally or in writing. Verification must be provided to the district within 10 calendar days of the first day a nonexempt staff member used paid sick leave to care for themselves or a family member.~~

~~If sick leave benefits are exhausted, the board may grant leave without pay for the balance of the year upon the recommendation of the superintendent/designee.~~

**Attendance Incentive Program for Certificated and Classified Staff Members**

~~In January of the year following any year in which a minimum of 60 days of sick leave is accrued, and each January thereafter, any eligible staff member may exercise an option either:~~

- ~~(1) to receive remuneration for unused sick accumulated in the previous year in an amount equal to one day's monetary compensation of the staff member for each four full days of accrued sick leave in excess of 60 days; or~~
- ~~(2) to add that year's sick leave to the staff member's accumulated sick leave.~~

~~All such leave for which the staff member receives compensation shall be deducted from accumulated sick leave at the rate of four days for every one day's monetary compensation.~~

~~A staff member may cash-out all accrued sick leave at the above rate at the time of an eligible separation from employment as set forth in RCW 28A400.210 and Chapter 392-136 WAC.~~

~~The administrator of the estate of a deceased staff member may also cash-out all accumulated sick leave at the rate of one day's monetary compensation for every four days of leave. A certified copy of the death certificate and proper documentation of court appointment as administrator of the estate must be submitted to the district office.~~

**Additional Paid Sick Leave Provisions**

**A. Nonexempt Staff Members**

~~Nonexempt staff members are covered by the sick leave provisions of RCW 28A.400.300 and are also covered by the sick leave provisions of RCW 49.46.210 and Chapter 296-128 WAC beginning January 1, 2018.~~

~~In general, the sick leave benefits provided under RCW 28A.400.300 are more generous than those required by RCW 49.46.210 and Chapter 296-128 WAC. Below, however, are some of the rights that nonexempt staff members are entitled to under RCW 49.46.210 and Chapter 296-128 WAC:~~

- ~~1. Nonexempt staff members must accrue at least one hour of paid sick leave for every forty hours worked.~~
- ~~2. Nonexempt staff members are entitled to use their accrued paid sick leave beginning on the ninetieth calendar day after the commencement of their employment.~~
- ~~3. Nonexempt staff members may use paid sick leave to care for themselves or their family members, when the staff members' workplace or children's school or place of care has been closed by a public official for any health related reason, or for absences that qualify for leave under the Domestic Violence Leave Act.~~
- ~~4. Nonexempt staff members must be permitted to carry over at least forty hours of paid sick leave.~~

~~5. Retaliation against a nonexempt staff member for lawful exercise of paid sick leave rights is prohibited.~~

~~B. Reasonable Notice for the Use of Paid Sick Leave~~

~~Staff members must provide reasonable advance notice of an absence from work for the use of paid sick leave to care for themselves or a family member. Please provide such reasonable notice to supervisor. Any information provided will be kept confidential. If a nonexempt staff member's absence is foreseeable, the staff member must provide notice to supervisor at least 10 days, or as early as possible, before the first day paid sick leave is used. If a staff member's absence is unforeseeable, the staff member must contact supervisor and AESOP coordinator as soon as possible.~~

~~A staff member must give advance oral or written notice to supervisor as soon as possible for the foreseeable use of paid sick leave to address issues related to the staff member or the staff member's family member being a victim of domestic violence, sexual assault, or stalking. If a staff member is unable to give advance notice because of an emergent or unforeseen circumstance related to the staff member or the staff member's family member being a victim of domestic violence, sexual assault, or stalking, the staff member or a designee must give oral or written notice to supervisor no later than the end of the first day that the staff member takes such leave.~~

~~C. Frontloaded Paid Sick Leave~~

~~The district will provide eligible staff members with a notification of frontloaded paid sick leave. This notification will provide details of the amount of paid sick leave hours that will be placed into a nonexempt staff member's paid sick leave bank at the start of their employment. It will include the calculations used to determine the frontloaded hours, the paid sick leave accrual year, and a staff member's eligibility details. Unused frontloaded paid sick leave balances of 40 hours or less will carry over to the following year.~~

~~The district will make written or electronic notification to a nonexempt staff member for each paid sick leave frontloading period, providing the amount of paid sick leave frontloaded, the calculation used to determine the amount of paid sick leave, and any adjustments based on additional accrued hours. If a nonexempt staff member's frontloaded paid sick leave is less than the amount that they were entitled to accrue, the district will make any additional amounts of paid sick leave available for the staff members use no later than 30 days after the discrepancy is identified.~~

~~If a staff member uses more paid sick leave than the staff member would have accrued absent frontloading, the district will not seek reimbursement from the staff member for the paid sick leave used.~~

**FREEMAN SCHOOL DISTRICT NO. 358**

**Policy No. 5401  
Personnel**

Cross References:

- 5021 – Conflicts Between Policy and Bargaining Agreements
- 5406 – Leave Sharing

Legal References:

- RCW 49.46.200 Paid sick leave
- RCW 49.46.210 Paid sick leave – Authorized purposes – Limitations –  
~~“Family member” defined~~
- Chapter 296-128 WAC Minimum Wages
  
- RCW 28A.400.210 Employee attendance incentive program-Remuneration or benefit plan for unused sick leave
- RCW 28A.400.300 Hiring and discharging employees-Leaves for employees--  
Seniority and leave benefits, ~~retention upon of employees~~  
transferring transfers between schools districts and other educational employers
- Ch. 392-136 WAC Finance - Conversion of Accumulated Sick Leave
  
- AGO 1963-64 No.98 Sick leave for certificated and noncertificated employees
- AGO 1980 No.22 Limitation on compensated leave for school district employees

Management Resources:

- 2017 – December Policy Issue

Adoption Date: March 10, 2000

Revised: January 28, 2010, March 28, 2018; June 9, 2026

## SICK LEAVE

This procedure applies only to employees covered by RCW 49.46.210.

### **Frontloaded Paid Sick Leave**

The district will provide employees with a notification of frontloaded sick leave. The notification will provide details of the amount of paid sick leave that will be placed into the employee's sick leave bank at the start of the school year or at the start of their employment. It will include the calculations used to determine the frontloaded hours, the paid sick leave accrual year, and an employee's eligibility details. Unused frontloaded paid sick leave balances of forty hours or less will carry over to the following year.

The district will provide written or electronic notice for each paid sick leave frontloading period, providing the amount of paid sick leave frontloaded, the calculation used to determine the amount of paid sick leave, and any adjustments based on additional accrued hours.

If an employee's frontloaded paid sick leave is less than the amount they are entitled to accrue, the district will make any additional amounts of paid sick leave available for the employee's use no later than thirty days after the discrepancy is identified.

If an employee uses more paid sick leave than they would have otherwise accrued absent frontloading, the district will not seek reimbursement from the employee for such paid sick leave during ongoing employment. Any deductions from wages must be made in compliance with WAC 296-128-730(5).

### **Reasonable Notice for the Use of Paid Sick Leave**

Employees must provide reasonable written notice of an absence from work for the use of paid sick leave. If an employee's absence is foreseeable, the employee must notify their supervisor at least ten days, or as early as practicable, before the first day of paid sick leave is used. If possible, the notification must include the expected duration of the absence.

If an employee's absence is unforeseeable, the employee must contact their supervisor as soon as possible before the required start of their shift. If circumstances allow, employees should provide notice as soon as the employee learns of the need for paid sick leave. If possible, the notification should include the expected duration of the absence.

### ***Notice to Take Leave under the Domestic Violence Leave Act***

Employees must give advance oral or written notice as soon as possible for the foreseeable use of paid sick leave under the Domestic Violence Leave Act.

If an employee is unable to give advance notice because of an emergent or unforeseen circumstance related to taking leave under the Domestic Violence Leave Act, the

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employee or their designee must give oral or written notice to their supervisor no later than the end of the first day that the employee takes leave.

**Verification**

If an employee has used paid sick leave for more than three consecutive days, the employee must provide verification that establishes or confirms that the use of paid sick leave is for an authorized purpose.

*Verification for Taking Leave to Care for Yourself or a Family Member*

When taking leave for reasons under RCW 49.46.210(1)(b)(i) or (ii), employees must provide a doctor's note or a signed statement from a health care provider indicating that the use of paid sick leave is to care for themselves or a family member for an authorized purpose.

Verification must be provided to the district within ten calendar days of the first day employees used paid sick leave to care for themselves or a family member.

Employees are not required to provide details concerning the specific nature of the health condition to use paid sick leave—unless otherwise required by law. Any information employees provide will be kept confidential.

*Verification for Taking Leave because of Schools or Places of Child Care Closing*

When taking leave for reasons under RCW 49.46.210(1)(b)(iii), the employee must provide the notice of closure from the public official.

Verification must be provided to the district within ten calendar days of the first day an employee used paid sick leave for this purpose.

*Verification for Taking Leave to Participate in a Qualifying Immigration Proceeding*

When taking leave for reasons under RCW 49.46.210(1)(b)(iv), the employee must provide at least one of the types of documentation described in WAC 296-128-660(6)(a)-(b).

Verification must be provided to the district within ten calendar days of the first day an employee used paid sick leave for this purpose.

*Verification for Taking Leave under the Domestic Violence Leave Act*

When taking leave under the Domestic Violence Leave Act, the employee must provide any one or more of the forms of verification described in WAC 296-135-070 depending on the specific reason for the leave.

Verification must be provided within a reasonable period during or after the leave.

*Unreasonable Burden*

If an employee believes that obtaining verification for use of paid sick leave would result in an unreasonable burden or expense on the employee, the employee must explain to

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their supervisor that the absence is for an authorized purpose and explain why verification would result in an unreasonable burden or expense on the employee.

Within ten calendar days of receiving the employee's explanation, the employee's supervisor will make a reasonable effort to identify alternatives for the employee to meet the verification requirement in a way that does not result in an unreasonable burden or expense. This might include accepting the employee's written explanation as a form of verification or mitigating the employee's out-of-pocket expenses associated with obtaining medical verification.

The district may choose not to pay an employee paid sick leave taken in excess of three consecutive days until verification is provided.

If agreement cannot be reached after the employee's supervisor considers the employee's explanation and attempts to identify alternatives to meet the verification requirement, the employee may consult with the Washington State Department of Labor and Industries.

Adoption Date: June 9, 2026

# Coversheet

## Future Board Meetings

**Section:** XIV. Other Information  
**Item:** A. Future Board Meetings  
**Purpose:**  
**Submitted by:**  
**Related Material:** Future Board Meeting Schedule 2025-2026.pdf



## FREEMAN SCHOOL BOARD MEETINGS 2025 - 2026

<b>MONDAY</b>	<b>JUNE 8</b>	<b>6:00 PM</b>	<b>BOARD MEETING</b>	<b>PRTC CONFERENCE ROOM</b>
<b>WEDNESDAY</b>	<b>JULY 1</b>	<b>5:00 PM</b>	<b>BUDGET HEARING</b>	<b>PRTC CONFERENCE ROOM</b>
		<b>6:00 PM</b>	<b>BOARD MEETING</b>	<b>PRTC CONFERENCE ROOM</b>
<b>WEDNESDAY</b>	<b>AUGUST 26 *</b>	<b>6:00 PM</b>	<b>BOARD MEETING</b>	<b>PRTC CONFERENCE ROOM</b>
				<b>* SCHOOL BOARD ADVANCE WORK SESSION</b>

May 2026

# Coversheet

## Personnel Action

**Section:** XV. Personnel  
**Item:** A. Personnel Action  
**Purpose:**  
**Submitted by:**  
**Related Material:** Personnel Action 5-27-26 - addendum.pdf

FREEMAN SCHOOL DISTRICT NO. 358  
PERSONNEL ACTION - addendum

The administration recommends the following personnel action to the Board of Directors of Freeman School District No. 358 for May 27, 2026.

Administration:

Certified: **Joanna Yearta** – School Psychologist – 1.0 FTE Continuing (starting the beginning of the 2026-2027 school year)  
**Colton Orrino** – Resignation – FHS CTE Ag-Science/FFA Teacher – 1.0 FTE Continuing (effective at the end of the 2025-2026 school year)  
**James Robinson** – Substitute Teacher  
**Linda Mega** – Resignation – FMS Math-Science Teacher – 1.0 FTE Continuing (effective at the end of the 2025-2026 school year)  
**Leah Heideman** – Resignation – Speech Language Pathologist (effective at the end of the 2025-2026 school year)

Classified: **Katelyn Bedolla** – FMS Secretary/ASB Bookkeeper (starting 8/5/26)

Extracurricular: **Colton Orrino** – Resignation – FHS Assistant Wrestling Coach  
**Josie Marro** – Resignation – MS Girls 7<sup>th</sup> Grade Head Volleyball Coach  
**Leah Heideman** – Resignation – HS Assistant Cross Country Coach  
**Leah Heideman** – Resignation – MS Head Track Coach  
**Dave Ellis** – Resignation – HS Head Soccer Coach