



Freeman School District

FREEMAN SCHOOL DISTRICT BOARD MEETING

Published on November 14, 2025 at 1:14 PM PST

Date and Time

Wednesday November 19, 2025 at 6:00 PM PST

Location

PRTC - 14815 S Jackson Rd, Rockford, WA 99030

Vision Statement

Continuing Our Tradition of Excellence in Education

Mission Statement

The Freeman School District is the center of a unique, rural community. With pride, commitment and caring, we provide a safe environment for all students to experience meaningful, rigorous learning opportunities that allow them to dream and develop into capable, confident and ethical members of the 21st Century.

Agenda

I. Opening Items

- A. Record Attendance
- B. Call the Meeting to Order
- C. Pledge of Allegiance

D. Establish Quorum

E. Approve Minutes

II. Consent Agenda

A. November 2025 Consent Agenda Items

III. Board Recognition

A. FHS Boys Cross Country Recognition - STATE CHAMPIONS

B. Above and Beyond Award

- Arlen Frazier will be recognized as our Above and Beyond Award recipient.

C. Freeman Robotics Presentation - Archaeology

IV. Pace Character Trait

A. CITIZENSHIP

Positively contributing to society & community and dutifully respecting authority & the law.

V. Correspondence

VI. Building Reports

A. Lisa Phelan, Elementary School Principal-Assistant Superintendent

B. Jim Straw, Middle School Principal

C. Jeff Smith, High School Principal

D. Chad Ripke, High School Assistant Principal-Athletic Director

E. Mike Allen, K-8 Principal Assistant-Athletic Director

VII. Department Reports

A. Kent Bevers, Nutrition Services Director

- B.** Everett Combs, Transportation Director
- C.** Kirk Lally, Maintenance-Grounds Director
- D.** Stacey Rawson, Interim Director of Student Services
- E.** Todd Reed, Technology Director

VIII. Superintendent's Report

- A.** Curriculum, Instruction and Assessment
- B.** School Safety, Culture and Environment
- C.** Partnering with Parents and School/Community
 - WSSDA Conference 2025
- D.** Fiscal & Legal Accountability
 - Moody's Rating (A2)
 - Cash Flow
 - Enrollment

IX. Board Comments

X. Visitor Comments & Concerns

XI. Unfinished Business

- A.** Approval of Board Policy No. 3143 - 2nd Reading
- B.** Approval of Board Policy 1310 - 2nd Reading
- C.** Approval of Board Policy No. 2420 - 2nd Reading
- D.** Approval of Board Policy No. 4260 - 2nd Reading
- E.** Approval of Board Policy No. 3210 - 2nd Reading

XII. New Business

- A. Approval of Board Policy No. 1111 - 1st Reading
- B. Approval of Board Policy No. 5010 - 1st Reading
- C. Approval of Board Policy No. 6022 - 1st Reading
- D. Approval of Board Policy and Procedure No. 3226 - 1st Reading

XIII. Other Information

A. Future Board Meetings

The next board meeting will be on Wednesday, December 10, 2025 at 6:00 PM, preceded by an Advance Work Session from 2-5 PM. The following meetings will be on Monday, January 26, 2026 at 11:00 AM and Thursday, February 26, 2026 at 6:00 PM.

XIV. Personnel

A. Personnel Action

XV. Closing Items

A. Adjourn Meeting

Coversheet

November 2025 Consent Agenda Items

Section:	II. Consent Agenda
Item:	A. November 2025 Consent Agenda Items
Purpose:	
Submitted by:	
Related Material:	CONSENT AGENDA 11-19-2025 - addendum.pdf 10-22-25 Board Meeting Minutes.pdf Nov MM AP Board Report.pdf Nov Gen Fund AP Board Report.pdf Nov Gen & ASB Funds ACH AP Board Report.pdf Nov ASB AP Board Report.pdf Nov Payroll Board Report.pdf 2025.10 Co Tr Statement.pdf Budget Status 10.31.25.pdf

CONSENT AGENDA:

October 22nd, 2025 Board Minutes

Credit Card (BMO) Payment General Fund	\$6,506.53
Credit Card (BMO) Payment ASB Fund	\$1,455.73
November General Fund Payments	\$141,801.86
November General Fund ACH Payments	\$11,548.40
November ASB Fund ACH Payments	\$1,916.80
November ASB Fund Payments	\$36,727.14
November Payroll	\$1,004,227.23
December Mid-month Payments, not to exceed	\$35,000.00
October County Treasurer Report	
October Budget Status Report	

DRAFT



Freeman School District

Minutes

FREEMAN SCHOOL DISTRICT BOARD MEETING

Date and Time

Wednesday October 22, 2025 at 6:00 PM

Location

PRTC - 14815 S Jackson Rd, Rockford, WA 99030

Vision Statement

Continuing Our Tradition of Excellence in Education

Mission Statement

The Freeman School District is the center of a unique, rural community. With pride, commitment and caring, we provide a safe environment for all students to experience meaningful, rigorous learning opportunities that allow them to dream and develop into capable, confident and ethical members of the 21st Century.

Directors Present

A. Keebler, B. Morphy, D. Santman, D. Teague

Directors Absent

N. Talbott

Guests Present

A. Steinolfson, Chad Ripke, Everett Combs, J. De Peralta, Jeff Smith, Jim Straw, Kent Bevers, L. Phelan, Mike Allen, R. Russell, Stacey Rawson, T. Reed, Trish Jeffries

I. Opening Items

A. Record Attendance

B. Call the Meeting to Order

D. Teague called a meeting of the board of directors of Freeman School District to order on Wednesday Oct 22, 2025 at 6:00 PM.

C. Pledge of Allegiance

Greta Van Gemert led us in the flag salute.

D. Establish Quorum

There was a quorum present.

E. Approve Minutes

D. Santman made a motion to approve the minutes from FREEMAN SCHOOL DISTRICT BOARD MEETING on 09-22-25.

B. Morphy seconded the motion.

The board **VOTED** unanimously to approve the motion.

II. Consent Agenda

A. October 2025 Consent Agenda Items

Annie Keebler moved the Board approve the October 22, 2025 consent agenda, as presented. Danielle Santman seconded the motion and it passed unanimously.

III. Board Recognition

A. Freeman High School ASB Report - President, Greta Van Gemert

Areas of Focus

-All district assembly went really well and was LOUD

-Leadership meetings are going well and off to a great start

-Tailgate night - in an effort to bring the community together, we decided to promote a big tailgate night before a home football game - we had the Swell Coffee truck, a Snow Cone truck, and BBQ truck (Freeman Alumni) which was well attended and well received

-High school shirts - the motto of "No limits, No excuses, No looking back" was selected for the year - keeping with a theme of moving forward

-Homecoming week recap - Seniors won! Continuing the tradition of recognizing a former state champ alumni group, they recognized the 2010-11 Girls Basketball State Champions

-Veterans Day Program - currently discussing guest speakers for the Monday, 11/10 program, more to come on who will be attending

B. Above and Beyond Award

Trevor Spencer was selected for our Above and Beyond Award! The bridge on Belmont Road was closed recently, and Trevor was instrumental in his communication with our Transportation team to make the necessary route changes as seamless as possible. This impacted 21 students within 12 families. We appreciate Trevor going above and beyond to make this process as smooth as possible for our Freeman community.

IV. Pace Character Trait

A. RESPONSIBILITY

Being accountable, the pursuit of excellence, and the exercise of self-control.

V. Correspondence

A. Childhood Smart Program

Dr. Russell reviewed a letter from Spokane's Resident Office of the US Secret Service regarding a new community outreach initiative called Childhood Smart Program. This program revolves around resources for education surrounding computer and personal safety

B. FSD Fall/Winter Freeman Focus Newsletter

Dr. Russell shared the newest edition of the Freeman Focus Fall/Winter Newsletter that includes details regarding our upcoming Veteran's Day program, updates from core members of our Leadership Team, details regarding our Solar Project, pictures of field trips and academic trips for students, as well as Homecoming highlights and our upcoming calendar of events.

VI. Building Reports

A. Lisa Phelan, Elementary School Principal-Assistant Superintendent

Overview

For the 2025-26 school year, Freeman Elementary School will continue to strengthen our Multi-Tiered System of Supports (MTSS) across academic, behavioral, and social-emotional domains. Our focus will be on refining practices within all three tiers to ensure that each student receives the support they need to thrive. Equally important, we are committed to fostering a strong sense of belonging for all students, staff, and community members.

Areas of Focus

- Profile meetings are taking place for grades 1-5
- Conference preparation is complete and ready for tomorrow and Friday
- Curriculum and Information Fair Thursday, 10/23 from 4:30-6:30pm
- PTSG Upcoming events include the Hoe Down on November 14th and Craft Night on December 12th
- Math is Cool (5th Grade) and Chess Club are up and running
- Scottie Dash prizes were distributed and pizza parties took place this past Friday, 10/17
- TTK portables had an environmental report that came back clean, but we have decided to replace flooring/carpet as it needs to be done

Enrollment

TK = 37 and P3 = 4 K = 67 1st = 48 2nd = 66
 3rd = 58 4th = 72 5th = 58 = 406

B. Jim Straw, Middle School Principal

Overview

For the 2025-26 school year, Freeman Middle School will continue to strengthen our Multi-Tiered System of Supports (MTSS) across academic, behavioral, and social-emotional domains. Our focus will be on refining practices within all three tiers to ensure that each student receives the support they need to thrive. Equally important, we are committed to fostering a strong sense of belonging for all students, staff, and community members.

Areas of Focus

>Partnership with WSU College of Medicine

7th Grade Engagement includes all students, and we partner with Lakeside MS (Plummer) 8th Grade Mentorship includes 30 students - vaping was their first topic to review, and second will be fentanyl

Peer to Peer Mentoring involves 16 kids (8 from 8th grade, and 8 from 6th grade) - 8th graders mentoring 6th graders with curriculum presented that they work through together

>Scottie Dash Report - overwhelmed with how incredible and supportive our community is - grand total raised = \$41,306; each class account received \$336 to be held for senior activities - then 25% to PTSG and 75% to MS ASB; Innovia Grant helped fund purchase of prizes

>"Unlock Your Future" Career Fair hosted by the HUB for 8th Graders - this is our 3rd year attending - career vendors are amazing at educating our kids, and they even had homework

>Robotics Regional date change to December 6th & 7th

>Conferences tomorrow and Friday - staff are ready

Enrollment

6th- 57 7th- 72 8th- 64 (+1) Total- 193 (+1)

C. Jeff Smith, High School Principal

Overview

For the 2025-26 school year, Freeman High School will continue to strengthen our Multi-Tiered System of Supports (MTSS) across academic, behavioral, and social-emotional domains. Our focus will be on refining practices within all three tiers to ensure that each student receives the support they need to thrive. Equally important, we are committed to fostering a strong sense of belonging for all students, staff, and community members.

Areas of Focus

- First Fridays - POWER values and College & Career Readiness - first video presented early October
- EWU Instant Decision Day - 4 students immediately accepted; WSU coming up later this month, and we're hopeful to see positive results from that as well
- PSAT: 32 testers turned out - typically 25-28 in the past, so great turnout this year
- National College Fair (20 students expressed interest and attended) - great workshops and representation nationally and even internationally, Construction Days is upcoming
- FBLA: 43; SkillsUSA 15; FFA: 52 (up 16 from last year); Knowledge Bowl 12 (won first match last week); Art Club; Robotics Club: 2 (preparing for first competition); National Honor Society: 27; Unified Club 21.
- Veterans Day Celebration: November 10 - food will be organized by our culinary classes

Enrollment

9th = 69, 10th = 56, 11th = 75, 12th = 83 . Total: 283

We may have two new exchange students coming in - more to come

D. Chad Ripke, High School Assistant Principal-Athletic Director

Overview

- Fall sports are going very well. Regular season league play wraps up at the end of the month.
- Soccer is currently 11-2 and ranked #3 in the RPI and take on NWC, who is ranked #2 and our only loss on year. Lost 2 games with other teams this year, one a forfeit by Chesterton Academy. Rylee Ripke became all time leading scorer for our school!

- Football is currently 5-2, ranked #6 in the RPI and sit in 2nd place in league currently.
- Volleyball is currently 18-5 overall, ranked #9 in the RPI and sit in 1st place in league and have yet to drop a set in league play. Senior night tomorrow, 10/23. If we win tomorrow, we host 11/4.
- Cross Country team is having a great season! Right now in the coaches poll for 2B, the boys are ranked #1 and the girls are ranked #6.
- Cheer team is doing a great job of supporting our athletic teams and cheering at FB, VB, and soccer games.

Areas of Focus

- Homecoming week was a big success.
- New video board in the blue gym is incredible. Big shout out to Kristal Hayek for all the time she has put in making new graphics to be displayed at home games.
- Football play clocks were used at our last two home football games and we have received great feedback from players, coaches and officials.
- Girls wrestling - we will have our first girl on the wrestling team in quite some time. She will have similar duals, but often at different locations, so we are hiring an additional coach.
- Chewelah is forfeiting to us in football on 10/24, so we are looking for a football game, but have not had success.
- Soccer losing 2 games in forfeit, so we have been looking for at least one game, but no luck yet.
- Winter sports start practice on November 17th.
- First round of playoffs for fall sports will lead us to having games nearly every night the first week of November. Go Dawgs!
- A Board Member asked the best way to keep track of post season games/updates. Mr. Ripke suggested the WPA Network where you can click to find the specific sport, and then click on post-season brackets to keep updated as we go.
- Mr. Ripke also presented to the board printouts for post-season tournament schedules for volleyball and girls soccer.

Enrollment

Cross Country – 21 boys, 9 girls

Volleyball – 23

Soccer – 17

Football – 46

Cheer – 16

E. Mike Allen, K-8 Principal Assistant-Athletic Director

Overview

Work to improve programs and support our student athletes.

Participate in partnership with the Greater Spokane County League (GSCL).

Areas of Focus

- FMS Fall Sports
 - Softball –
 - 8th – great season, ended 8-1
 - 7th – 4-3-1, seventh grade schedule with 6th graders
 - Football –
 - 8th – 0-5, results may not show it, but great improvement over the season, and our roster included 3-4 7th graders assisting (total of 12)
 - 7th – 3-2, great season, also played several combo teams on the year
 - Cross Country –
 - We had All-League Placers and individual records set (JC set a school record of 8:37 for the mile and a half); several other student placements

Enrollment

- FMS Volleyball: 61 girls out from grades 6-8, which has led to the need for an overflow coach, Sierra McGarity, who is on the Personnel Action report for your approval
- FMS Wrestling: 17 - 16 boys and 1 girl

Mr. Allen also touched on the Peer to Peer Mentorship program and what an incredible opportunity it has been for the students.

VII. Department Reports

A. Kent Bevers, Nutrition Services Director

Overview

Freeman SD Nutrition Services supports the philosophy of the National School Lunch and Breakfast Programs and will provide wholesome and nutritious meals for our students.

Areas of Focus

1. Met with K8 ASB students Sept. 24.
 1. Presented them with an opportunity to plan one lunch menu per month.
 2. Utilizing a School Lunch Celebration Calendar provided by School Nutrition Organization.
 3. Allowing students to select one day per month to help plan a menu based on events taken from the Celebrations Calendar.
 4. For example: Nov. 3 is National Sandwich Day. I've provided the ASB students with school lunch sandwich recipe resources they can use to try and identify a new sandwich they might want to plan for that day. Rocking Shredded Chicken BBQ Sandwich for 11/3.

5. This will allow them more opportunities for organization and planning, as I publish/submit menus for the following month two weeks in advance.
 6. May do some of this for new breakfast items as well.
 7. Also offered to class reps to help them report this to their classmates in the classroom.
 8. Idea of student choice recipe for the menu.
2. K8 Hobart Dish Machine needs replacing. Working with Dr. Russell and various vendors to identify best price. Initial estimate around \$7,000. Hobart has an annual maintenance contract we can sign for \$5,000, which includes the motor replacement and additional repairs. This will save us overall in cost.

B. Everett Combs, Transportation Supervisor

Overview

- "The students of Freeman are the heart of our community and the reason we serve. The Freeman School District Transportation Department is dedicated to providing safe, reliable, and respectful transportation for all TK–12 students. We are committed to connecting home, school, and community, ensuring every student arrives ready to learn and thrive."

Areas of Focus

- We are requesting the approval of the purchase of a new bus for a 2026-27 school year (delivery from RWC) in keeping with our bus replacement schedule. RWC submitted the lowest state bid to OSPI for the category of type C (conventional) with a 72-77 passenger capacity.
- Our last bus we got for the 2025-26 school year cost about \$179,000. This one will be almost \$208,000. The reason for the big increase is:
 - The cost of buses has increased.
 - In the quote I'm requesting full a/c. As we get more into the hot months, especially as we look down the road (so to speak) at a midwinter break, there is a need for full a/c I believe because it definitely is hotter on a full metal bus than what the outside temps say. This is a \$12,000-\$13,000 option. Also, there is an increase in cost with the components to run the a/c, such as a larger capacity alternator and 3 batteries instead of 2.
 - Another cost increase is with the use of integrated seats, meaning that the 5-point harness is built into the seats in the first two rows to accommodate the smaller TK students.
 - I've also specked out underneath storage compartments only on the passenger side. I've not had these installed in the last 6 or so buses but we have found out that students on route buses or players on sport buses have larger equipment that when stored in the passenger area takes seats away from the students.

- Right now, we have \$277,300 in our depreciation account for the 2026-27 school year. This will increase by a few thousand once we receive the new little bus that you just approved and get it on the depreciation schedule. District options are coded to transportation instead of using our depreciation money.
- Miles: To/From – 15,318 PM2 routes – 1,056 Field Trip – 94 Club Trip – 95

Extra-Curricular – 2,308

- Students Transported in September: To/From 16,808 PM2 Routes - 574

C. Kirk Lally, Maintenance-Grounds Director

Todd Reed presented in Kirk Lally's absence.

Areas of Focus:

1. New mower has arrived, and it is very nice.
2. Getting vehicles and winter gear ready.
3. Had boiler inspections and they must come back for the HS as it was too warm and they would not run.

Safety:

Everett and I attended Spokane Regional Health for the school self-inspection program. This allows us to do our own inspections to make sure we are in compliance.

D. Stacey Rawson, Interim Director of Student Services

Overview

For the 2025-26 school year, Freeman Student Services Department will strengthen our Multi-Tiered System of Supports (MTSS) across academic, behavioral, and social-emotional domains. Our focus will be on refining practices within all three tiers to ensure that each student receives the support they need to thrive. Equally important, we are committed to fostering a strong sense of belonging for all students, staff, and community members.

Areas of Focus and Enrollment

Special Education

- Working on updating many of the department processes.
 - Aligning goals and service minutes on IEPs to ensure consistency for families.
 - Making IEP meetings more family centered by having a clear agenda, including pictures and easy-to-understand language about their child's progress and data.

- Collaborating with the Special Education Team to make needed changes within our software IOL.
- 114 Students

Multilingual Learners (MLL)

- Initial Screenings complete for new high school students who qualify as MLL.
- On-demand translation service in place now to help communicate with families in their home language to support meaningful family engagement.
- 3 students

McKinney Vento/ Foster Youth

- Coordinating closely with transportation to support students.
- Connecting families to area community resources.
- 22 students/ 0 students

Title 1/ Learning Assistance Program (LAP)

- Title/ LAP groups are going great at the elementary and middle school. We continue to add and change groups as student needs change throughout the year.
- Title/ LAP family engagement will be completed at conferences ensuring all families who have students receiving intervention have communication about their student's goals and progress.

Highly Capable

- Completed End-of-Year reporting for 24/25 to ensure our allocation begins in October.
- Meeting with a vendor on 10-17-25 to purchase Highly Capable Screening Tool for 2nd and 3rd grade.

Working hard to make sure we are in compliance with OSPI guidelines on attendance and truancy. First letters went out and we are starting to receive responses. 89% daily attendance currently - looking to improve. A Board Member asked how that aligns across area schools, and Mrs. Rawson will research and get back to the Board.

E. Todd Reed, Technology Director

Overview

Provide the highest quality technology-based services, in the most cost-effective manner, to help facilitate the FSD mission

Areas of Focus

- We are currently transitioning our staff onboarding automation from the Identity Access Management (IAM) system to the new Nexgen Identity Management (NIM) platform to improve efficiency, consistency, and account provisioning across the district. Hoping to transition by end of week.
- We kicked off our Safety and Security Committee meetings to plan and prioritize improvements to district technology and safety systems. Had several important partners at the table for initial discussions.
- We are evaluating Chromebook options and pricing, along with upgrades to our server infrastructure for the district technology plan. Chrome pricing is currently down, surprisingly.
- Dr. Russell publicly thanked Todd and Kirk for coming in on Sunday to make sure we were up and running for school Monday morning after a power outage.

VIII. Superintendent's Report

A. Review Board Policy No. 2005 - School Improvement Plans

Dr. Russell reviewed Board Policy No. 2005 - School Improvement Plans. We have a campus-wide plan and wanted the board to look at it again.

B. Curriculum, Instruction and Assessment

C. School Safety, Culture and Environment

- Dr. Russell gave a FSD 2026 Safety, Security and Technology Plan Update - kudos to Dave Teague's participation surrounding compliance with Alyssa's Law - we have a team working hard on this so we are ready for implementation in 2026.
- Dr. Russell updated the Board regarding the I Love You Guys initiative surrounding school safety and security. Dan Corder from ESD, Joanna De Peralta, Todd Reed and Kirk Lally have been reviewing the five areas of focus and are currently shifting our current procedures to align with these simplified categories. Todd and Joe will meet with staff and students over the next couple of months to see feedback. We'll have an update to the Board on 12/10, will meet with staff on PD day January 5th seeking feedback, with the goal to have a complete update by end of January, 2026. This will run in a similar timeline with our Safety, Security & Tech Plan approval. We'll continue working through sensitivities of staff to move forward and focus on simplicity.
- Dr. Russell gave a Solar Project Update letting the Board know that everything continues to stay on track and ZEN has completed the loan financing. Quick reminder this is a no cost project for us, and Inland Power is working on their items. A Board Member suggested we add a public sign near the installation site recognizing the partners that made this happen, and reminding our community that the School District and our tax payers had no financial obligation to this.

D.

Partnering with Parents and School/Community

Dr. Russell welcomed Superintendent/Principal of the Endicott School District, Trish Jeffries who has been with us today to job shadow and visit Freeman.

Another reminder that the Freeman Focus Fall/Winter Newsletter will be hitting district mailboxes within the next week.

E. Fiscal & Legal Accountability

Cash Flow

- General Fund review - we are projected to finish with a 4.68% cash balance, and will look to shift the required minimum of cash reserves from 3% to 5% with a goal of 5% to 7%. Not seeing support from a state level on several items, so the cash reserve is critical. We'll need to keep a close eye on enrollment and our ConnectEd program in particular, as well as the overall cash flow, and utilize levy funds for items needed.
- Capital Fund Cash Balance - we need to pay very close attention on revenues collected and planned expenditures. We specifically looked at first collection of levy funds for April 2026. All of this money gets reinvested back to our campus, and we need to follow through on our promises from our Levy communication (for example, Traffic Flow Study included in that 2-year map of levy funds). We will be back in front of voters in February of 2027 with our EP&O, which coincides with the first payoff of our construction bond. We have a 3-year, 6-year, and 9-year plan to meet goals. We need to be thinking further ahead than we ever have with technology improvements as our technology and procedures have to align.

Enrollment

IX. Board Comments

A. Principal Appreciation Month

Dave Teague made mention of Principal Appreciation month to recognize our incredible team. We have such an experienced group of professionals who work tirelessly for the kids, and the Board is grateful.

X. Unfinished Business

A. Approval of Board Policy No. 2021 - 2nd Reading

Bill Morphy moved the Board approve Board Policy & Procedure No. 2021 - 2nd Reading - Library Information and Technology Programs, as presented. Annie Keebler seconded the motion and it passed unanimously.

B.

Approval of Board Policy & Procedure No. 3206 - 2nd Reading

Bill Morphy moved the Board approve Board Policy & Procedure No. 3206 - 2nd Reading - Pregnant and Parenting Students, as presented. Danielle Santman seconded the motion and it passed unanimously.

C. Approval of Board Policy & Procedure No. 5011 - 2nd Reading

Bill Morphy moved the Board approve Board Policy & Procedure No. 5011 - 2nd Reading - Sexual Harassment of District Staff Prohibited, as presented. Annie Keebler seconded the motion and it passed unanimously.

XI. New Business

A. Approval of Board Policy No. 1310 - 1st Reading

Annie Keebler moved the Board approve Board Policy No. 1310 - 1st Reading - Policy Adoption, Manuals and Administrative Procedures, as presented. Danielle Santman seconded the motion and it passed unanimously.

B. Approval of Board Policy No. 2420 - 1st Reading

Annie Keebler moved the Board approve Board Policy No. 2420 - 1st Reading - Grading and Progress Reports, as presented. Bill Morphy seconded the motion and it passed unanimously.

C. Approval of Board Policy No. 3143 - 1st Reading

Annie Keebler moved the Board approve Board Policy No. 3143 - 1st Reading - Notification and Dissemination of Information About Student Offenses and Notification of Threats of Violence or Harm, as presented. Danielle Santman seconded the motion and it passed unanimously.

D. Approval of Board Policy No. 3210 - 1st Reading

Annie Keebler moved the Board approve Board Policy No. 3210- 1st Reading - Nondiscrimination, as presented. Bill Morphy seconded the motion and it passed unanimously.

E. Approval of Board Policy No. 4260 - 1st Reading

Bill Morphy moved the Board approve Board Policy No. 4260 - 1st Reading - Use of School Facilities, as presented. Danielle Santman seconded the motion and it passed unanimously.

F. Approval of New Bus Purchase

Annie Keebler moved the Board approve the New Bus Purchase, as presented. Danielle Santman seconded the motion and it passed unanimously.

G. Approval of FSD 2026 Strategic Plan

Bill Morphy moved the Board approve the FSD 2026 Strategic Plan, as presented. Annie Keebler seconded the motion and it passed unanimously.

XII. Other Information

A. Future Board Meetings

- The next board meeting will be Wednesday, November 19th (6:00 PM).
- The following meetings will be December 10th (6:00 PM) and January 26th (11:00 AM).
- As of right now, all Board Members will be in attendance for these three meetings.

XIII. Personnel

A. Personnel Action

Certified: **Heidi Santiago** – Substitute Teacher
Sarah Bankhead – Substitute Teacher
Charles Green – Substitute Teacher

Classified: **AmyJo Wright** - Special Education Bus Aide
DeeAnna Rothrock - Special Education Bus Aide
Jolita Truett - Special Education Bus Aide
Byrne Wittig – Substitute Bus Driver – pending OSPI approval
Barb LaShaw – Resignation – Bus Driver – effective 12/5/25
Jamie Goodlake – Substitute Bus Driver – pending OSPI approval
Jamie Goodlake – Substitute Secretary – pending OSPI approval

Extracurricular: **Josie Marro** - 7th Grade Head Volleyball Coach
Teagan Mahre - 8th Grade Assistant Volleyball Coach
Stephen Busbee – HS Assistant (JV) Boys' Basketball Coach
Sierra McGarity – 7th Grade Girls' Overflow Volleyball Coach

Bill Morphy moved the Board approve the personnel action, as presented. Danielle Santman seconded the motion and it passed unanimously.

XIV. Closing Items

A. Adjourn Meeting

Recording Secretary_____

Board Secretary_____

Board Chair_____

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 7:32 PM.

Respectfully Submitted,
J. De Peralta

Freeman School District 15001 South Jackson Road Rockford, WA 99030 Pride |
Commitment | Caring

The following vouchers, as audited and certified by the Auditing Officer as required by RCW 42.24.080, and those expense reimbursement claims certified as required by RCW 42.24.090, are approved for payment. Those payments have been recorded on this listing which has been made available to the board.

As of November 19, 2025, the board, by a _____ vote, approves payments, totaling \$7,962.26. The payments are further identified in this document.

Total by Payment Type for Cash Account, US BANK WIRE:
Wire Transfer Payments 202500020 through 202500024, totaling \$7,962.26

Secretary _____ Board Member _____
Board Member _____ Board Member _____
Board Member _____ Board Member _____

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
	Vendor on Invoice						
202500020	BMO MASTERCARD	11/07/2025	GEN FUND BMO00000	GEN FUND Credit Card Payment AP Invoice.	0	5,526.00	5,526.00
10 E 530 0100 27 5610 4020 4020 0000 0	General Fund/EXPENDITURES/BASIC EDUCATION					42.30	
10 E 530 0100 27 5610 4020 4020 0000 0	General Fund/EXPENDITURES/BASIC EDUCATION					164.30	
10 E 530 0100 27 5610 4020 4020 0000 0	General Fund/EXPENDITURES/BASIC EDUCATION					52.95	
10 E 530 0100 27 5610 4020 4020 0000 0	General Fund/EXPENDITURES/BASIC EDUCATION					39.72	
10 E 530 3164 27 5610 4020 0000 0000 0	General Fund/EXPENDITURES/CTE- CONSTRUCTION RELATED					28.08	
10 E 530 3120 27 5610 4020 0000 0000 0	General Fund/EXPENDITURES/CTE-CULINARY					20.00	
10 E 530 0100 27 5610 4020 4020 0000 0	General Fund/EXPENDITURES/BASIC EDUCATION					160.88	
10 E 530 3164 27 5610 4020 0000 0000 0	General Fund/EXPENDITURES/CTE- CONSTRUCTION RELATED					31.45	
10 E 530 3164 27 5610 4020 0000 0000 0	General Fund/EXPENDITURES/CTE- CONSTRUCTION RELATED					104.86	
10 E 530 3151 27 5610 4020 0000 0000 0	General Fund/EXPENDITURES/CTE-JOURNALISM					38.95	
10 E 530 3120 27 5610 4020 0000 0000 0	General Fund/EXPENDITURES/CTE-CULINARY					240.00	
10 E 530 9700 72 7432 0000 0000 0000 0	General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT					100.82	

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
Vendor on Invoice							
10 E 530 2100 27 7580 0000 0000 0000 0	General Fund/EXPENDITURES/SPECIAL ED, BASIC, STATE					100.00	
10 E 530 0158 32 5652 0000 0000 0000 0	General Fund/EXPENDITURES/TECHNOLOGY					358.68	
10 E 530 9700 62 5610 0000 0000 0000 1	General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT					1,495.50	
10 E 530 9700 64 5610 0000 0000 0000 0	General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT					113.90	
10 E 530 9900 52 5610 0000 0000 0000 0	General Fund/EXPENDITURES/PUPIL TRANSPORTATIONS					25.44	
10 E 530 9700 13 5610 0000 0000 0000 0	General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT					76.71	
10 E 530 9700 62 5610 0000 0000 0000 1	General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT					1,495.50	
10 E 530 9700 72 5650 0000 0000 0000 0	General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT					184.83	
10 E 530 9700 62 7340 0000 0000 0000 1	General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT					840.00	
10 E 530 9900 52 8580 0000 0000 0000 0	General Fund/EXPENDITURES/PUPIL TRANSPORTATIONS					137.39	
10 E 530 0100 27 5610 2050 2050 0000 0	General Fund/EXPENDITURES/BASIC EDUCATION					112.17	
10 E 530 0100 27 5610 2050 2050 0000 0	General Fund/EXPENDITURES/BASIC EDUCATION					92.97	
10 E 530 0100 27 5610 1010 1010 0000 0	General Fund/EXPENDITURES/BASIC EDUCATION					7.08	
10 E 530 9700 72 7432 0000 0000 0000 0	General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT					-43.38	
10 E 530 9900 52 5610 0000 0000 0000 0	General Fund/EXPENDITURES/PUPIL TRANSPORTATIONS					171.42	
10 E 530 9900 52 5610 0000 0000 0000 0	General Fund/EXPENDITURES/PUPIL TRANSPORTATIONS					12.81	
10 E 530 0100 27 5610 2050 2050 0000 0	General Fund/EXPENDITURES/BASIC EDUCATION					50.83	
10 E 530 2100 27 5610 0000 0000 0000 0	General Fund/EXPENDITURES/SPECIAL ED, BASIC, STATE					16.20	
10 E 530 2100 27 5610 0000 0000 0000 0	General Fund/EXPENDITURES/SPECIAL ED, BASIC, STATE					52.28	
10 E 530 9700 13 7330 0000 0000 0000 1	General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT					3.64	
10 E 530 2100 27 5610 0000 0000 0000 0	General Fund/EXPENDITURES/SPECIAL ED, BASIC, STATE					155.00	
10 E 530 3164 27 5610 4020 0000 0000 0	General Fund/EXPENDITURES/CTE- CONSTRUCTION RELATED					1,211.37	
10 E 530 9700 13 7330 0000 0000 0000 1	General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT					3.64	
10 E 530 9700 13 7330 0000 0000 0000 1	General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT					45.00	
10 E 530 9700 13 7330 0000 0000 0000 1	General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT					45.00	
10 E 530 9700 63 5610 0000 0000 0000 0	General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT					17.19	
10 E 530 9700 72 7432 0000 0000 0000 0	General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT					193.82	
10 E 530 0158 32 5652 0000 0000 0000 0	General Fund/EXPENDITURES/TECHNOLOGY					52.23	
10 E 530 9700 72 7432 0000 0000 0000 0	General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT					73.48	
10 E 530 9700 63 5610 0000 0000 0000 0	General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT					259.43	
10 E 530 9700 63 5610 0000 0000 0000 0	General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT					68.06	
10 E 530 9700 13 7340 0000 0000 0000 0	General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT					377.27	

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
Vendor on Invoice							
10 E 530 9700 63 5610 0000 0000 0000 0				General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT		256.46	
10 E 530 9700 62 5610 0000 0000 0000 0				General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT		46.47	
10 E 530 9800 44 7810 0000 0000 0000 0				General Fund/EXPENDITURES/SCHOOL FOOD SERVICES		300.00	
10 E 530 2100 27 5610 0000 0000 0000 0				General Fund/EXPENDITURES/SPECIAL ED, BASIC, STATE		301.65	
10 E 530 9800 44 7810 0000 0000 0000 0				General Fund/EXPENDITURES/SCHOOL FOOD SERVICES		9.75	
10 E 530 9900 52 5610 0000 0000 0000 0				General Fund/EXPENDITURES/PUPIL TRANSPORTATIONS		13.65	
10 E 530 5500 27 5610 0000 0000 0000 0				General Fund/EXPENDITURES/LEARNING ASSISTANCE, STAT		33.18	
10 E 530 9900 51 5610 0000 0000 0000 0				General Fund/EXPENDITURES/PUPIL TRANSPORTATIONS		97.27	
10 E 530 9700 75 5610 0000 0000 0000 0				General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT		43.56	
10 E 530 9700 64 5610 0000 0000 0000 1				General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT		583.83	
10 E 530 5500 27 5610 0000 0000 0000 0				General Fund/EXPENDITURES/LEARNING ASSISTANCE, STAT		34.53	
10 E 530 9700 13 5610 0000 0000 0000 0				General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT		23.11	
10 E 530 9700 75 5610 0000 0000 0000 0				General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT		88.13	
10 E 530 9700 62 5610 0000 0000 0000 0				General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT		15.12	
10 E 530 9700 63 7431 0000 0000 0000 0				General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT		408.00	
10 E 530 9700 75 5610 0000 0000 0000 0				General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT		77.48	
10 E 530 0158 32 5652 0000 0000 0000 0				General Fund/EXPENDITURES/TECHNOLOGY		1,426.92	
10 E 530 9700 62 7431 0000 0000 0000 0				General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT		634.52	
10 E 530 2100 27 7580 0000 0000 0000 0				General Fund/EXPENDITURES/SPECIAL ED, BASIC, STATE		85.00	
10 E 530 9700 72 7432 0000 0000 0000 0				General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT		15.99	
10 E 530 9700 12 8580 0000 0000 0000 0				General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT		40.00	
10 E 530 9700 12 5610 0000 0000 0000 0				General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT		65.46	
10 E 530 9700 13 5610 0000 0000 0000 0				General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT		45.97	
10 E 530 9700 11 8580 0000 0000 0000 0				General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT		220.00	
10 E 530 9700 11 8580 0000 0000 0000 0				General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT		140.00	
10 E 530 9700 11 8580 0000 0000 0000 0				General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT		189.18	
10 E 530 9700 13 5610 0000 0000 0000 0				General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT		-8,499.00	

202500021 BMO MASTERCARD

11/07/2025

CREDIT CARD PAYMENT CHECK

22.30

US POSTAL SERVICE

GEN FUND BMO00001

GEN FUND Credit
Card Payment AP

0

22.30

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
Vendor on Invoice							
				Invoice.			
10 E 530 2100 27 5610 0000 0000 0000 0			General Fund/EXPENDITURES/SPECIAL ED, BASIC, STATE			22.30	
202500022	BMO MASTERCARD	11/07/2025	ASB FUND BMO00000	ASB FUND Credit	0	1,455.73	1,455.73
				Card Payment AP			
				Invoice.			
40 E 530 1000 00 0000 4020 0000 0000 0			Associated Student Body Fund/EXPENDITURES/General Stude			86.47	
40 E 530 2500 00 0000 4020 0000 0000 0			Associated Student Body Fund/EXPENDITURES/GENERAL ATHLE			103.75	
40 E 530 4030 00 0000 4020 0000 0000 0			Associated Student Body Fund/EXPENDITURES/CHEER			315.76	
40 E 530 2500 00 0000 4020 0000 0000 0			Associated Student Body Fund/EXPENDITURES/GENERAL ATHLE			217.11	
40 E 530 2500 00 0000 4020 0000 0000 0			Associated Student Body Fund/EXPENDITURES/GENERAL ATHLE			217.11	
40 E 530 2500 00 0000 4020 0000 0000 0			Associated Student Body Fund/EXPENDITURES/GENERAL ATHLE			135.00	
40 E 530 1090 00 0000 2050 0000 0000 0			Associated Student Body Fund/EXPENDITURES/SCOTTIE DASH			232.09	
40 E 530 1090 00 0000 2050 0000 0000 0			Associated Student Body Fund/EXPENDITURES/SCOTTIE DASH			22.85	
40 E 530 1090 00 0000 2050 0000 0000 0			Associated Student Body Fund/EXPENDITURES/SCOTTIE DASH			53.16	
40 E 530 1090 00 0000 2050 0000 0000 0			Associated Student Body Fund/EXPENDITURES/SCOTTIE DASH			72.43	
202500023	INTOUCH RECEIPTING	11/07/2025	540011 - OCT 1	OCTOBER CREDIT	0	189.01	189.01
				CARD PROCESSING			
				FEE'S 1 OF 2			
10 E 530 9700 13 7352 0000 0005 0000 1			General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT			189.01	
202500024	INTOUCH RECEIPTING	11/07/2025	540011 - OCT 2	OCTOBER CREDIT	0	769.22	769.22
				CARD PROCESSING			
				FEE'S 2 OF 2			
10 E 530 9700 13 7352 0000 0005 0000 1			General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT			769.22	
				5 Wire Transfer Check(s) For a Total of		7,962.26	

	0	Manual	Checks For a Total of	0.00
	5	Wire Transfer	Checks For a Total of	7,962.26
	0	ACH	Checks For a Total of	0.00
	0	Computer	Checks For a Total of	0.00
Total For	5	Manual, Wire Tran, ACH & Computer Checks		7,962.26
Less	0	Voided	Checks For a Total of	0.00
			Net Amount	7,962.26

FUND SUMMARY

Fund	Description	Balance Sheet	Revenue	Expense	Total
10	General Fund	0.00	0.00	6,506.53	6,506.53
40	Associated Student Body Fund	0.00	0.00	1,455.73	1,455.73

The following vouchers, as audited and certified by the Auditing Officer as required by RCW 42.24.080, and those expense reimbursement claims certified as required by RCW 42.24.090, are approved for payment. Those payments have been recorded on this listing which has been made available to the board.

As of November 19, 2025, the board, by a _____ vote, approves payments, totaling \$141,801.86. The payments are further identified in this document.

Total by Payment Type for Cash Account, County Treasurer Warrants:
Warrant Numbers 122827 through 122881, totaling \$141,801.86

Secretary _____ Board Member _____

Board Member _____ Board Member _____

Board Member _____ Board Member _____

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
122827	AMERICAN ON-SITE SERVICES LLC	11/28/2025	I91799	HS & Elem Portable toilets	0	258.42	501.11
10 E 530 9700 62 7431 0000 0000 0000 0			General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT			258.42	
			I96826	Portables	0	242.69	
10 E 530 9700 62 7431 0000 0000 0000 0			General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT			242.69	
122828	ANATEK LABS INC	11/28/2025	2527138	Water Testing	0	400.00	720.00
10 E 530 9700 64 7431 0000 0000 0000 0			General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT			400.00	
			2527139	Water Testing	0	140.00	
10 E 530 9700 64 7431 0000 0000 0000 0			General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT			140.00	
			2528685	Water Testing	0	140.00	
10 E 530 9700 64 7431 0000 0000 0000 0			General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT			140.00	
			2529780	Water Testing	0	40.00	
10 E 530 9700 64 7431 0000 0000 0000 0			General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT			40.00	
122829	AVISTA UTILITIES	11/28/2025	1983570000	Natural Gas-Transportation	0	220.22	1,989.68
10 E 530 9700 65 7621 0000 0000 0000 0			General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT			220.22	
			7261160000	Natural Gas	0	415.22	
10 E 530 9700 65 7621 0000 0000 0000 0			General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT			415.22	
			8060150000	Natural Gas HS	0	970.99	
10 E 530 9700 65 7621 0000 0000 0000 0			General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT			970.99	
			8261160000	Natural Gas MS	0	383.25	
10 E 530 9700 65 7621 0000 0000 0000 0			General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT			383.25	
122830	BSN SPORTS LLC	11/28/2025	931875000	District Apparel	0	1,184.24	1,184.24

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
10 E 530 9700 13 5610 0000 0000 0000 0			General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT			1,184.24	
122831	CANON FINANCIAL SERVICES INC	11/28/2025	42133634	Monthly lease	0	1,452.86	1,452.86
10 E 530 9700 13 7310 0000 0000 0000 0			General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT			161.12	
10 E 530 9900 52 7310 0000 0000 0000 0			General Fund/EXPENDITURES/PUPIL TRANSPORTATIONS			64.80	
10 E 530 0100 27 7310 1010 1010 0000 0			General Fund/EXPENDITURES/BASIC EDUCATION			515.62	
10 E 530 0100 27 7310 2050 2050 0000 0			General Fund/EXPENDITURES/BASIC EDUCATION			230.28	
10 E 530 0100 27 7310 4020 4020 0000 0			General Fund/EXPENDITURES/BASIC EDUCATION			481.04	
122832	CARE SOLACE INC	11/28/2025	2025-12945(A)	Annual subscription- 2nd half of payment	0	2,702.50	2,702.50
10 E 530 9700 26 7340 0000 0000 0000 1			General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT			2,702.50	
122833	CLEARWATER VALLEY MUSIC	11/28/2025	14341	Drumline and band supplies	1000252602	1,002.93	1,002.93
10 E 530 0100 27 5610 2050 2050 0000 0			General Fund/EXPENDITURES/BASIC EDUCATION			501.47	
10 E 530 0100 27 5610 4020 4020 0000 0			General Fund/EXPENDITURES/BASIC EDUCATION			501.46	
122834	COLLEGE BOARD PUBLICATIONS	11/28/2025	P2512898121	PSAT Testing	4020252618	542.16	542.16
10 E 530 0100 27 5610 4020 0000 0001 1			General Fund/EXPENDITURES/BASIC EDUCATION			542.16	
122835	CONTROL SOLUTIONS NORTHWEST IN	11/28/2025	10/1/2025	Monthly agreement	0	5,405.00	5,405.00
10 E 530 9700 64 7431 0000 0000 0000 1			General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT			5,405.00	
122836	DEPARTMENT OF ECOLOGY	11/28/2025	OP-26Lally7681	Wastewater Operator Certification 2026 annual renewal	0	200.00	200.00
10 E 530 9700 61 7810 0000 0000 0000 0			General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT			200.00	
122837	DEPT OF LABOR & INDUSTRIES	11/28/2025	394221	Inspected Bus Garage	0	67.60	67.60
10 E 530 9700 64 7310 0000 0000 0000 0			General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT			67.60	
122838	EDMENTUM	11/28/2025	INV32646007	EdOptions Academy Services	0	2,367.39	2,367.39
10 E 530 2100 27 5610 0000 0000 0000 0			General Fund/EXPENDITURES/SPECIAL ED, BASIC, STATE			2,367.39	
122839	EDNETICS INC	11/28/2025	INV-139097	Monthly charges	0	4,131.59	4,131.59
10 E 530 9700 72 7530 0000 0000 0000 0			General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT			4,131.59	
122840	ELJAY OIL CO	11/28/2025	1004328	Diesel exhaust and oil	0	3,591.73	3,591.73
10 E 530 9900 52 5610 0000 0000 0000 0			General Fund/EXPENDITURES/PUPIL TRANSPORTATIONS			3,087.77	
10 E 530 9900 52 5626 0000 5627 0000 0			General Fund/EXPENDITURES/PUPIL TRANSPORTATIONS			503.96	
122841	ERICH BOLZ	11/28/2025	SEP 27 - OCT 31	Time Log September	0	225.00	225.00

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
27-October 31							
10 E 530 2100 21 7340 0000 0000 0000 0	General Fund/EXPENDITURES/SPECIAL ED, BASIC, STATE					225.00	
122842	FATBEAM LLC	11/28/2025	62674	Monthly charge	0	1,420.00	1,420.00
10 E 530 9700 72 7530 0000 0000 0000 0	General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT					1,420.00	
122843	GOLD STAR FOODS- NORTHWEST DIS	11/28/2025	3414864	Goldstar Foods	8000252607	1,411.82	1,411.82
10 E 530 9800 42 5630 0000 0000 0000 0	General Fund/EXPENDITURES/SCHOOL FOOD SERVICES					1,411.82	
122844	H & H INC	11/28/2025	AR393301	Copier-DO & Transportation	0	159.47	1,526.58
10 E 530 9700 13 7310 0000 0000 0000 0	General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT					88.20	
10 E 530 9900 52 7310 0000 0000 0000 0	General Fund/EXPENDITURES/PUPIL TRANSPORTATIONS					71.27	
	AR393302			Copier-Elem	0	628.19	
10 E 530 2100 27 7310 0000 0000 0000 0	General Fund/EXPENDITURES/SPECIAL ED, BASIC, STATE					106.79	
10 E 530 0900 27 7310 0000 0000 0000 0	General Fund/EXPENDITURES/TRANSITION TO KINDERGARTEN					169.61	
10 E 530 0100 27 7310 1010 1010 0000 0	General Fund/EXPENDITURES/BASIC EDUCATION					351.79	
	AR393303			Copier-HS	0	456.44	
10 E 530 2100 27 7310 0000 0000 0000 0	General Fund/EXPENDITURES/SPECIAL ED, BASIC, STATE					13.69	
10 E 530 3100 27 7310 0000 0000 0000 0	General Fund/EXPENDITURES/VOCATIONAL, BASIC, STATE					187.14	
10 E 530 0100 27 7310 4020 4020 0000 0	General Fund/EXPENDITURES/BASIC EDUCATION					255.61	
	AR393304			Copier-MS	0	282.48	
10 E 530 2100 27 7310 0000 0000 0000 0	General Fund/EXPENDITURES/SPECIAL ED, BASIC, STATE					14.12	
10 E 530 0100 27 7310 2050 2050 0000 0	General Fund/EXPENDITURES/BASIC EDUCATION					268.36	
122845	HASKIN STEEL CO INC	11/28/2025	684911	Open PO for steel products	4020252603	901.12	1,458.55
10 E 530 3164 27 5610 4020 0000 0000 0	General Fund/EXPENDITURES/CTE- CONSTRUCTION RELATED					901.12	
	684912			Open PO for steel products	4020252603	557.43	
10 E 530 3164 27 5610 4020 0000 0000 0	General Fund/EXPENDITURES/CTE- CONSTRUCTION RELATED					557.43	
122846	HOBART SERVICE	11/28/2025	30396344	Service repair Washer	0	6,444.92	6,444.92
10 E 530 9700 64 7431 0000 0000 0000 1	General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT					6,444.92	
122847	HOME DEPOT CREDIT SERVICES	11/28/2025	6035322539291371	October Statement	0	129.79	129.79
10 E 530 3164 27 5610 4020 0000 0000 0	General Fund/EXPENDITURES/CTE- CONSTRUCTION RELATED					129.79	
122848	INLAND POWER & LIGHT	11/28/2025	423	Electricity 20999007	0	16,092.79	16,092.79
10 E 530 9700 65 7622 0000 0000 0000 0	General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT					16,092.79	
122849	JIM LAABS MUSIC	11/28/2025	18096	Misc Instrument Repair Parts-paid for from Band	1002425024	3,945.00	3,945.00

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
				Donation			
10 L 630 0000 00 0000 0000 0000			General Fund/Due to Other	Government Units		-319.55	
10 E 530 0100 27 5610 0000 0000 0000 1			General Fund/EXPENDITURES/BASIC EDUCATION			4,264.55	
122850 KCDA		11/28/2025	300860997	correct size manila folders	1012425021	10.71	2,482.76
10 E 530 0100 27 5610 1010 1010 0000 0			General Fund/EXPENDITURES/BASIC EDUCATION			10.71	
			300866743	credit for wrong size manila folders	1012425021	-12.87	
10 E 530 0100 27 5610 1010 1010 0000 0			General Fund/EXPENDITURES/BASIC EDUCATION			-12.87	
			300874782	Laminating Film and Scottie Buck Paper	1010252605	150.23	
10 E 530 0100 27 5610 1010 1010 0000 0			General Fund/EXPENDITURES/BASIC EDUCATION			44.31	
10 E 530 0100 27 5610 2050 2050 0000 0			General Fund/EXPENDITURES/BASIC EDUCATION			105.92	
			300874867	Copy Paper	1010252604	1,978.58	
10 E 530 0100 27 5610 1010 1010 0000 0			General Fund/EXPENDITURES/BASIC EDUCATION			1,978.58	
			300878060	Copy color paper, butcher paper and construction paper for the elementary building.	1010252607	356.11	
10 E 530 0100 27 5610 1010 1010 0000 0			General Fund/EXPENDITURES/BASIC EDUCATION			356.11	
122851 KUTAK ROCK LLP		11/28/2025	363774621120-1	General Counsel for Professional Legal Services	0	5,996.50	5,996.50
10 E 530 9700 11 7341 0000 0000 0000 1			General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT			5,996.50	
122852 LAKE CITY HEATING & COOLING		11/28/2025	49158	Controle module and sensor board-Elkay water fountain/filling station	0	1,281.26	1,281.26
10 E 530 9700 63 7431 0000 0000 0000 1			General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT			1,281.26	
122853 LESSONPIX INC.		11/28/2025	14858	Lesson Pix custom learnin materials for special education team.	1010252603	44.36	44.36
10 E 530 2100 27 5610 1010 0000 0000 0			General Fund/EXPENDITURES/SPECIAL ED, BASIC, STATE			44.36	
122854 MINUTEMAN PRESS #234		11/28/2025	8643	Triplicate detention slips	4020252616	177.04	443.79

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
10 E 530 0100 27 5610 4020 4020 0000 0			General Fund/EXPENDITURES/BASIC EDUCATION			177.04	
			8729	500 Freeman Note Cards with A2 envelopes (Job 23118)	0	266.75	
10 E 530 9700 13 5610 0000 0000 0000 1			General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT			266.75	
122855 NEWESD 101		11/28/2025	1252504533	EAP-3rd Quarter	0	754.11	4,703.76
10 E 530 9700 14 7340 0000 0000 0000 1			General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT			754.11	
			1262601540	Adobe 100-499 Users	0	2,550.00	
10 E 530 0158 32 5652 0000 0000 0000 0			General Fund/EXPENDITURES/TECHNOLOGY			2,550.00	
			1262601660	Regional School Safety partnership fee 25-26	0	1,249.65	
10 E 530 9700 35 7340 0000 0000 0000 1			General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT			1,249.65	
			1262601792	1 hour SPED Servoces -Connie	0	150.00	
10 E 530 2100 21 7340 0000 0000 0000 0			General Fund/EXPENDITURES/SPECIAL ED, BASIC, STATE			150.00	
122856 NORTH PALOUSE CHAMBER		11/28/2025	Silver	Silver annual membership	0	250.00	250.00
10 E 530 9700 12 7810 0000 0000 0000 0			General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT			250.00	
122857 OSPI		11/28/2025	39052	OSPI	8000252602	714.92	714.92
10 E 530 9800 42 5630 0000 0000 0000 0			General Fund/EXPENDITURES/SCHOOL FOOD SERVICES			714.92	
122858 OXARC		11/28/2025	32445668	Open PO for gas and welding supplies	4020252604	626.80	626.80
10 E 530 3164 27 5610 4020 0000 0000 0			General Fund/EXPENDITURES/CTE- CONSTRUCTION RELATED			626.80	
122859 PACIFIC NORTHWEST BUILDERS LLC		11/28/2025	10-30-2025	Portables Flooring	0	14,999.08	14,999.08
10 E 530 0900 63 7431 0000 0000 0000 1			General Fund/EXPENDITURES/TRANSITION TO KINDERGARTEN			14,999.08	
122860 PETERS HARDWARE		11/28/2025	4288/2	Maintenance supplies	0	42.50	164.20
10 E 530 9700 64 5610 0000 0000 0000 0			General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT			42.50	
			4322/2	Maintenance supplies	0	38.04	
10 E 530 9700 64 5610 0000 0000 0000 0			General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT			38.04	
			4391/2	Maintenance	0	83.66	

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
				supplies			
10 E 530 9700 64 5610 0000 0000 0000 0			General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT			83.66	
122861	PLATT ELECTRIC	11/28/2025	1Y91447	Maintenance	0	863.16	1,205.62
				supplies			
10 E 530 9700 64 5610 0000 0000 0000 0			General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT			863.16	
			1Y96290	Maintenance	0	342.46	
				supplies			
10 E 530 9700 64 5610 0000 0000 0000 0			General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT			342.46	
122862	QUADIENT LEASING USA INC	11/28/2025	7900 0440 3785 0447	Postage	0	499.65	499.65
10 E 530 9700 13 5610 0000 0000 0000 1			General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT			499.65	
122863	REFRIGERATION SUPPLIES DIST	11/28/2025	16363674-00	Open PO for steel	0	1,732.87	1,732.87
				products			
10 E 530 9700 64 5610 0000 0000 0000 0			General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT			1,732.87	
122864	RIVERSIDE INSIGHTS	11/28/2025	INV261047	Cognitive	1010252606	2,253.67	2,253.67
				Abilities Test			
				(CogAT) Screening			
				Form Online			
				Testing Levels			
				5/6-17/18			
				Cognitive			
				Abilities TEST			
				(CogAT) Post			
				Screening Form 8			
				Online TEsting			
				Levels 5/6-17/8			
				Riverside Trainin			
				Academy (RTA)-			
				CogAT Pack of			
10 E 530 2100 27 5610 1010 0000 0000 0			General Fund/EXPENDITURES/SPECIAL ED, BASIC, STATE			2,253.67	
122865	ROTO ROOTER	11/28/2025	293-123251022002	Maintenance	0	767.51	767.51
				repair			
10 E 530 9700 64 7431 0000 0000 0000 0			General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT			767.51	
122866	RWC INTERNATIONAL LTD	11/28/2025	RA106016604:01	Bus repair	0	543.48	8,328.65
10 E 530 9900 53 7340 0000 0000 0000 0			General Fund/EXPENDITURES/PUPIL TRANSPORTATIONS			543.48	
			RA106016605:01	Bus repair	0	487.51	
10 E 530 9900 53 7340 0000 0000 0000 0			General Fund/EXPENDITURES/PUPIL TRANSPORTATIONS			487.51	
			RA106016606:01	Bus repair	0	487.51	
10 E 530 9900 53 7340 0000 0000 0000 0			General Fund/EXPENDITURES/PUPIL TRANSPORTATIONS			487.51	
			RA106016637:01	Bus repair	0	1,261.55	
10 E 530 9900 53 7340 0000 0000 0000 0			General Fund/EXPENDITURES/PUPIL TRANSPORTATIONS			1,261.55	

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
			RA106017255:01	Bus supplies	0	1,506.09	
10 E 530 9900 53 5610 0000 0000 0000 0			General Fund/EXPENDITURES/PUPIL TRANSPORTATIONS			1,506.09	
			XA106016567:01	Repair	0	1,039.88	
10 E 530 9900 53 7340 0000 0000 0000 0			General Fund/EXPENDITURES/PUPIL TRANSPORTATIONS			1,039.88	
			XA106105761:02	Bus supplies	0	682.77	
10 E 530 9900 53 5610 0000 0000 0000 0			General Fund/EXPENDITURES/PUPIL TRANSPORTATIONS			682.77	
			XA106106155:01	Bus garage supplies	0	45.22	
10 E 530 9900 53 5610 0000 0000 0000 0			General Fund/EXPENDITURES/PUPIL TRANSPORTATIONS			45.22	
			XA106106372:01	Bus garage supplies	0	35.53	
10 E 530 9900 53 5610 0000 0000 0000 0			General Fund/EXPENDITURES/PUPIL TRANSPORTATIONS			35.53	
			XA106106946:01	Bus supplies	0	1,273.96	
10 E 530 9900 53 5610 0000 0000 0000 0			General Fund/EXPENDITURES/PUPIL TRANSPORTATIONS			1,273.96	
			XA106107032:01	Credit	0	-455.18	
10 E 530 9900 53 5610 0000 0000 0000 0			General Fund/EXPENDITURES/PUPIL TRANSPORTATIONS			-455.18	
			XA106107044:01	Bus supplies	0	1,676.30	
10 E 530 9900 53 5610 0000 0000 0000 0			General Fund/EXPENDITURES/PUPIL TRANSPORTATIONS			1,676.30	
			XA106107398:01	Credit	0	-119.74	
10 E 530 9900 53 5610 0000 0000 0000 0			General Fund/EXPENDITURES/PUPIL TRANSPORTATIONS			-119.74	
			XA106107399:01	Credit	0	-136.23	
10 E 530 9900 53 5610 0000 0000 0000 0			General Fund/EXPENDITURES/PUPIL TRANSPORTATIONS			-136.23	
122867	SCHETKY NORTHWEST SALES INC	11/28/2025	8485	Bus supplies	0	45.17	45.17
10 E 530 9900 53 5610 0000 0000 0000 0			General Fund/EXPENDITURES/PUPIL TRANSPORTATIONS			45.17	
122868	SECURITY SOLUTIONS NORTHWEST L	11/28/2025	386780-A	Business support -software licensing	0	36.44	4,303.16
10 E 530 0158 32 5652 0000 0000 0000 0			General Fund/EXPENDITURES/TECHNOLOGY			36.44	
			388637	Openeye monthly web services education license	0	3,800.80	
10 E 530 0158 32 5652 0000 0000 0000 0			General Fund/EXPENDITURES/TECHNOLOGY			3,800.80	
			389564	Intrusion Alarm Monitoring	0	64.86	
10 E 530 9700 35 7340 0000 0000 0000 1			General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT			64.86	
			389565	Intrusion Alarm	0	64.86	

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
10 E 530 9700 35 7340 0000 0000 0000 1				Monitoring General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT		64.86	
			389566	Intrusion Alarm	0	84.32	
10 E 530 9700 35 7340 0000 0000 0000 1				Monitoring General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT		84.32	
			389567	Intrusion Alarm	0	84.32	
10 E 530 9700 35 7340 0000 0000 0000 1				Monitoring General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT		84.32	
			389568	Intrusion Alarm	0	64.86	
10 E 530 9700 35 7340 0000 0000 0000 1				Monitoring General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT		64.86	
			389569	Intrusion Alarm	0	64.86	
10 E 530 9700 35 7340 0000 0000 0000 1				Monitoring General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT		64.86	
			389583	Business support, software licensing for entre use	0	37.84	
10 E 530 0158 32 5652 0000 0000 0000 0				General Fund/EXPENDITURES/TECHNOLOGY		37.84	
122869 SPOKANE TESTING SOLUTIONS		11/28/2025	19795	DOT Exam: B. LaShaw, J. Pass, H. Walker	0	330.00	330.00
10 E 530 9900 52 7340 0000 0000 0000 0				General Fund/EXPENDITURES/PUPIL TRANSPORTATIONS		330.00	
122870 SPOKANE COUNTY TREASURER'S OFF		11/28/2025	CINV10002760	SRO Contract Billing - Nov 2025	0	7,071.40	7,071.40
10 E 530 9700 35 7340 0000 0000 0000 1				General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT		7,071.40	
122871 SUNSHINE DISPOSAL & RECYCLING		11/28/2025	77201792	Disposal	0	946.81	946.81
10 E 530 9700 65 7431 0000 0000 0000 0				General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT		946.81	
122872 TERRY'S DAIRY INC		11/28/2025	715981A	Dairy Vendor	8000252604	291.74	2,316.13
10 E 530 9800 42 5630 0000 0000 0000 0				General Fund/EXPENDITURES/SCHOOL FOOD SERVICES		291.74	
			716615A	Dairy Vendor	8000252604	182.79	
10 E 530 9800 42 5630 0000 0000 0000 0				General Fund/EXPENDITURES/SCHOOL FOOD SERVICES		182.79	
			717039A	Dairy Vendor	8000252604	256.63	
10 E 530 9800 42 5630 0000 0000 0000 0				General Fund/EXPENDITURES/SCHOOL FOOD SERVICES		256.63	
			7176894A	Dairy Vendor	8000252604	309.30	
10 E 530 9800 42 5630 0000 0000 0000 0				General Fund/EXPENDITURES/SCHOOL FOOD SERVICES		309.30	

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
			717709A	Dairy Vendor	8000252604	182.79	
10 E 530 9800 42 5630 0000 0000 0000 0			General Fund/EXPENDITURES/SCHOOL FOOD SERVICES			182.79	
			718764A	Dairy Vendor	8000252604	182.79	
10 E 530 9800 42 5630 0000 0000 0000 0			General Fund/EXPENDITURES/SCHOOL FOOD SERVICES			182.79	
			719171A	Dairy Vendor	8000252604	303.97	
10 E 530 9800 42 5630 0000 0000 0000 0			General Fund/EXPENDITURES/SCHOOL FOOD SERVICES			303.97	
			719708A	Dairy Vendor	8000252604	142.51	
10 E 530 9800 42 5630 0000 0000 0000 0			General Fund/EXPENDITURES/SCHOOL FOOD SERVICES			142.51	
			719841A	Dairy Vendor	8000252604	178.59	
10 E 530 9800 42 5630 0000 0000 0000 0			General Fund/EXPENDITURES/SCHOOL FOOD SERVICES			178.59	
			720296A	Dairy Vendor	8000252604	160.55	
10 E 530 9800 42 5630 0000 0000 0000 0			General Fund/EXPENDITURES/SCHOOL FOOD SERVICES			160.55	
			720919A	Dairy Vendor	8000252604	124.47	
10 E 530 9800 42 5630 0000 0000 0000 0			General Fund/EXPENDITURES/SCHOOL FOOD SERVICES			124.47	
122873 TK ELEVATOR CORPORATION	11/28/2025	3008989503	Elevator Maint-HS	0	1,001.18	1,001.18	
10 E 530 9700 64 7431 0000 0000 0000 0			General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT			1,001.18	
122874 TPC PRINTING	11/28/2025	11407	Focus Newsletter	0	1,669.36	1,669.36	
			Acct#41000051				
10 E 530 9700 13 7310 0000 0000 0000 1			General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT			1,669.36	
122875 URM STORES INC	11/28/2025	6-1-638619	URM Cash & Carry	8000252603	25.55	356.58	
10 E 530 9800 44 5610 0000 0000 0000 0			General Fund/EXPENDITURES/SCHOOL FOOD SERVICES			25.55	
			6-1-639311	URM Cash & Carry	8000252603	31.15	
10 E 530 9800 44 5610 0000 0000 0000 0			General Fund/EXPENDITURES/SCHOOL FOOD SERVICES			31.15	
			6-1-643786	URM Cash & Carry	8000252603	12.29	
10 E 530 9800 44 5610 0000 0000 0000 0			General Fund/EXPENDITURES/SCHOOL FOOD SERVICES			12.29	
			6-1-643788	URM Cash & Carry	8000252603	193.30	
10 E 530 9800 44 5610 0000 0000 0000 0			General Fund/EXPENDITURES/SCHOOL FOOD SERVICES			193.30	
			6-1-648524	URM Cash & Carry	8000252603	17.87	
10 E 530 9800 44 5610 0000 0000 0000 0			General Fund/EXPENDITURES/SCHOOL FOOD SERVICES			17.87	
			6-1-649528	URM Cash & Carry	8000252603	67.44	
10 E 530 9800 44 5610 0000 0000 0000 0			General Fund/EXPENDITURES/SCHOOL FOOD SERVICES			67.44	
			6-1-652031	URM Cash & Carry	8000252603	8.98	
10 E 530 9800 44 5610 0000 0000 0000 0			General Fund/EXPENDITURES/SCHOOL FOOD SERVICES			8.98	
122876 US FOODS INC	11/28/2025	4192255	US Foods	8000252606	1,088.86	12,675.62	

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
10 E 530 9800 44 5610 0000 0000 0000 0			General Fund/EXPENDITURES/SCHOOL FOOD SERVICES			133.08	
10 E 530 9800 42 5630 0000 0000 0000 0			General Fund/EXPENDITURES/SCHOOL FOOD SERVICES			955.78	
			4192257	US Foods	8000252606	1,256.70	
10 E 530 9800 44 5610 0000 0000 0000 0			General Fund/EXPENDITURES/SCHOOL FOOD SERVICES			39.57	
10 E 530 9800 42 5630 0000 0000 0000 0			General Fund/EXPENDITURES/SCHOOL FOOD SERVICES			1,217.13	
			4198364	US Foods	8000252606	35.25	
10 E 530 9800 42 5630 0000 0000 0000 0			General Fund/EXPENDITURES/SCHOOL FOOD SERVICES			35.25	
			4249089	US Foods	8000252606	116.07	
10 E 530 9800 44 5610 0000 0000 0000 0			General Fund/EXPENDITURES/SCHOOL FOOD SERVICES			116.07	
			4324570	US Foods	8000252606	27.87	
10 E 530 9800 42 5630 0000 0000 0000 0			General Fund/EXPENDITURES/SCHOOL FOOD SERVICES			27.87	
			4395031	US Foods	8000252606	858.39	
10 E 530 9800 44 5610 0000 0000 0000 0			General Fund/EXPENDITURES/SCHOOL FOOD SERVICES			45.34	
10 E 530 9800 42 5630 0000 0000 0000 0			General Fund/EXPENDITURES/SCHOOL FOOD SERVICES			813.05	
			4395034	US Foods	8000252606	1,818.76	
10 E 530 9800 44 5610 0000 0000 0000 0			General Fund/EXPENDITURES/SCHOOL FOOD SERVICES			71.05	
10 E 530 9800 42 5630 0000 0000 0000 0			General Fund/EXPENDITURES/SCHOOL FOOD SERVICES			1,747.71	
			4484094	US Foods	8000252606	1,196.62	
10 E 530 9800 44 5610 0000 0000 0000 0			General Fund/EXPENDITURES/SCHOOL FOOD SERVICES			51.48	
10 E 530 9800 42 5630 0000 0000 0000 0			General Fund/EXPENDITURES/SCHOOL FOOD SERVICES			1,145.14	
			4484095	US Foods	8000252606	87.18	
10 E 530 9800 42 5630 0000 0000 0000 0			General Fund/EXPENDITURES/SCHOOL FOOD SERVICES			87.18	
			4484096	US Foods	8000252606	785.01	
10 E 530 9800 44 5610 0000 0000 0000 0			General Fund/EXPENDITURES/SCHOOL FOOD SERVICES			193.35	
10 E 530 9800 42 5630 0000 0000 0000 0			General Fund/EXPENDITURES/SCHOOL FOOD SERVICES			591.66	
			4527044	US Foods	8000252606	46.63	
10 E 530 9800 44 5610 0000 0000 0000 0			General Fund/EXPENDITURES/SCHOOL FOOD SERVICES			46.63	
			4566657	US Foods	8000252606	65.46	
10 E 530 9800 42 5630 0000 0000 0000 0			General Fund/EXPENDITURES/SCHOOL FOOD SERVICES			65.46	
			4566659	US Foods	8000252606	68.29	
10 E 530 9800 42 5630 0000 0000 0000 0			General Fund/EXPENDITURES/SCHOOL FOOD SERVICES			68.29	
			4684910	US Foods	8000252606	117.72	
10 E 530 9800 44 5610 0000 0000 0000 0			General Fund/EXPENDITURES/SCHOOL FOOD SERVICES			117.72	
			4684911	US Foods	8000252606	807.41	
10 E 530 9800 44 5610 0000 0000 0000 0			General Fund/EXPENDITURES/SCHOOL FOOD SERVICES			19.78	
10 E 530 9800 42 5630 0000 0000 0000 0			General Fund/EXPENDITURES/SCHOOL FOOD SERVICES			787.63	

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
			4684912	US Foods	8000252606	665.00	
10 E 530 9800 42 5630 0000 0000 0000 0			General Fund/EXPENDITURES/SCHOOL FOOD SERVICES			665.00	
			4879663	US Foods	8000252606	668.71	
10 E 530 9800 44 5610 0000 0000 0000 0			General Fund/EXPENDITURES/SCHOOL FOOD SERVICES			25.81	
10 E 530 9800 42 5630 0000 0000 0000 0			General Fund/EXPENDITURES/SCHOOL FOOD SERVICES			642.90	
			4879664	US Foods	8000252606	338.66	
10 E 530 9800 42 5630 0000 0000 0000 0			General Fund/EXPENDITURES/SCHOOL FOOD SERVICES			338.66	
			4879665	US Foods	8000252606	858.92	
10 E 530 9800 44 5610 0000 0000 0000 0			General Fund/EXPENDITURES/SCHOOL FOOD SERVICES			80.50	
10 E 530 9800 42 5630 0000 0000 0000 0			General Fund/EXPENDITURES/SCHOOL FOOD SERVICES			778.42	
			4879666	US Foods	8000252606	303.37	
10 E 530 9800 44 5610 0000 0000 0000 0			General Fund/EXPENDITURES/SCHOOL FOOD SERVICES			303.37	
			5044299	US Foods	8000252606	763.73	
10 E 530 9800 44 5610 0000 0000 0000 0			General Fund/EXPENDITURES/SCHOOL FOOD SERVICES			42.98	
10 E 530 9800 42 5630 0000 0000 0000 0			General Fund/EXPENDITURES/SCHOOL FOOD SERVICES			720.75	
			5044300	US Foods	8000252606	34.87	
10 E 530 9800 42 5630 0000 0000 0000 0			General Fund/EXPENDITURES/SCHOOL FOOD SERVICES			34.87	
			5044301	US Foods	8000252606	81.27	
10 E 530 9800 42 5630 0000 0000 0000 0			General Fund/EXPENDITURES/SCHOOL FOOD SERVICES			81.27	
			5044302	US Foods	8000252606	26.18	
10 E 530 9800 44 5610 0000 0000 0000 0			General Fund/EXPENDITURES/SCHOOL FOOD SERVICES			26.18	
			5044303	US Foods	8000252606	26.12	
10 E 530 9800 42 5630 0000 0000 0000 0			General Fund/EXPENDITURES/SCHOOL FOOD SERVICES			26.12	
			5044304	US Foods	8000252606	399.27	
10 E 530 9800 44 5610 0000 0000 0000 0			General Fund/EXPENDITURES/SCHOOL FOOD SERVICES			161.78	
10 E 530 9800 42 5630 0000 0000 0000 0			General Fund/EXPENDITURES/SCHOOL FOOD SERVICES			237.49	
			5044305	US Foods	8000252606	10.26	
10 E 530 9800 42 5630 0000 0000 0000 0			General Fund/EXPENDITURES/SCHOOL FOOD SERVICES			10.26	
			5088961	US Foods	8000252606	36.25	
10 E 530 9800 42 5630 0000 0000 0000 0			General Fund/EXPENDITURES/SCHOOL FOOD SERVICES			36.25	
			5088965	US Foods	8000252606	86.79	
10 E 530 9800 42 5630 0000 0000 0000 0			General Fund/EXPENDITURES/SCHOOL FOOD SERVICES			86.79	
122877	WALTER, CLAIRE	11/28/2025	OCT-25	Oct PT	0	2,352.00	2,352.00
10 E 530 2100 26 7340 0000 0000 0000 0			General Fund/EXPENDITURES/SPECIAL ED, BASIC, STATE			2,352.00	
122878	WALTER E NELSON CO	11/28/2025	558363	Custodial	0	58.51	1,357.93

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
				supplies			
10 E 530 9800 44 5610 0000 0000 0000 0			General Fund/EXPENDITURES/	SCHOOL FOOD SERVICES		58.51	
			558440	Custodial	0	585.02	
				supplies			
10 E 530 9800 44 5610 0000 0000 0000 0			General Fund/EXPENDITURES/	SCHOOL FOOD SERVICES		585.02	
			558441	Custodial	0	714.40	
				supplies			
10 E 530 9800 44 5610 0000 0000 0000 0			General Fund/EXPENDITURES/	SCHOOL FOOD SERVICES		714.40	
122879	WASH ASSOC SCHOOL ADM	11/28/2025	14802	2025-2026	0	93.83	328.24
				EduPortal			
				Services Renewal			
10 E 530 9700 12 7320 0000 0000 0000 0			General Fund/EXPENDITURES/	DISTRICTWIDE SUPPORT		93.83	
			353090876	Sales Tax	0	234.41	
				E-Convene			
10 E 530 9700 11 7350 0000 0000 0000 1			General Fund/EXPENDITURES/	DISTRICTWIDE SUPPORT		234.41	
122880	WESTERN STATES EQUIPMENT	11/28/2025	IN003373275	Maintenance	0	567.53	567.53
				repair			
10 E 530 9700 64 7431 0000 0000 0000 0			General Fund/EXPENDITURES/	DISTRICTWIDE SUPPORT		567.53	
122881	WEX BANK	11/28/2025	108676362	Fuel	0	1,472.11	1,472.11
10 E 530 9700 75 5626 0000 0000 0000 0			General Fund/EXPENDITURES/	DISTRICTWIDE SUPPORT		584.49	
10 E 530 9900 52 5626 0000 0000 0000 0			General Fund/EXPENDITURES/	PUPIL TRANSPORTATIONS		626.27	
10 E 530 9700 62 5626 0000 0000 0000 0			General Fund/EXPENDITURES/	DISTRICTWIDE SUPPORT		261.35	
			55	Computer	Check(s) For a Total of		141,801.86

	0	Manual	Checks For a Total of	0.00
	0	Wire Transfer	Checks For a Total of	0.00
	0	ACH	Checks For a Total of	0.00
	55	Computer	Checks For a Total of	141,801.86
Total For	55	Manual, Wire Tran, ACH & Computer Checks		141,801.86
Less	0	Voided	Checks For a Total of	0.00
			Net Amount	141,801.86

FUND SUMMARY

Fund	Description	Balance Sheet	Revenue	Expense	Total
10	General Fund	-319.55	0.00	142,121.41	141,801.86

The following vouchers, as audited and certified by the Auditing Officer as required by RCW 42.24.080, and those expense reimbursement claims certified as required by RCW 42.24.090, are approved for payment. Those payments have been recorded on this listing which has been made available to the board.

As of November 19, 2025, the board, by a _____ vote, approves payments, totaling \$13,465.20. The payments are further identified in this document.

Total by Payment Type for Cash Account, AP Direct Dep Settlement:
ACH Numbers 252600057 through 252600082, totaling \$13,465.20

Secretary _____ Board Member _____
Board Member _____ Board Member _____
Board Member _____ Board Member _____

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
252600057	ALLEN, MICHAEL SHANE	11/28/2025	CP	Cell Phone	0	75.00	75.00
				Stipend			
10 E 530 0100 23 7310 0000 0000 0000 1			General Fund/EXPENDITURES/BASIC EDUCATION			75.00	
252600058	ARCHIBALD, KAYLEEN E	11/28/2025	URM -taco bout it	URM- Taco Bout It	0	30.12	30.12
10 E 530 0100 24 5610 2050 2050 0000 0			General Fund/EXPENDITURES/BASIC EDUCATION			30.12	
252600059	BECKER, TAWNYA MICHELLE	11/28/2025	CP	CELL PHONE	0	75.00	675.00
				ALLOWANCE			
10 E 530 9900 52 7310 0000 0000 0000 1			General Fund/EXPENDITURES/PUPIL TRANSPORTATIONS			75.00	
			Oct 1, 2025	Annual	0	600.00	
				subscription: The Hub			
10 E 530 9900 52 7340 0000 0000 0000 0			General Fund/EXPENDITURES/PUPIL TRANSPORTATIONS			600.00	
252600060	BEVERS, KENT	11/28/2025	CP	CELL PHONE	0	75.00	75.00
				ALLOWANCE			
10 E 530 9800 41 7310 0000 0000 0000 1			General Fund/EXPENDITURES/SCHOOL FOOD SERVICES			75.00	
252600061	BRANON, ADAM C	11/28/2025	CP	CELL PHONE	0	75.00	75.00
				ALLOWANCE			
10 E 530 9700 62 7310 0000 0000 0000 1			General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT			75.00	
252600062	BRANON, JOSEPH	11/28/2025	CP	CELL PHONE	0	75.00	75.00
				ALLOWANCE			
10 E 530 0158 32 7432 0000 0000 0000 1			General Fund/EXPENDITURES/TECHNOLOGY			75.00	
252600063	COMBS JR., EVERETT	11/28/2025	CP	CELL PHONE	0	75.00	75.00
				ALLOWANCE			
10 E 530 9900 52 7310 0000 0000 0000 1			General Fund/EXPENDITURES/PUPIL TRANSPORTATIONS			75.00	
252600064	DE PERALTA, JOANNA RAMSEY	11/28/2025	Mileage-Aug-Oct	Mileage-Auigust-Oc	0	148.68	148.68

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
				tober			
10 E 530 9700 13 5610 0000 0000 0000 0			General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT			148.68	
252600065	DOBNEY, EMMA	11/28/2025	October OT	October OT	0	3,317.50	3,317.50
10 E 530 2100 26 7322 0000 0000 0000 0			General Fund/EXPENDITURES/SPECIAL ED, BASIC, STATE			3,317.50	
252600066	FRAZIER, LISA	11/28/2025	CTE	CTE-Prep and production	0	150.61	150.61
10 E 530 3120 27 5610 4020 0000 0000 0			General Fund/EXPENDITURES/CTE-CULINARY			150.61	
252600067	LALLY, KIRK D	11/28/2025	CP	CELL PHONE ALLOWANCE	0	75.00	75.00
10 E 530 9700 64 7310 0000 0000 0000 1			General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT			75.00	
252600068	LONGINOTTI, PIA IRENE	11/28/2025	Journalism	Journalism Conference (CTE)	0	650.00	650.00
10 E 530 3151 27 8580 4020 0000 0000 0			General Fund/EXPENDITURES/CTE-JOURNALISM			650.00	
252600069	PHELAN, LISA A	11/28/2025	CP	CELL PHONE ALLOWANCE	0	75.00	75.00
10 E 530 0100 23 7310 0000 0000 0000 1			General Fund/EXPENDITURES/BASIC EDUCATION			75.00	
252600070	RAWSON, STACEY	11/28/2025	CP	CELL PHONE ALLOWANCE	0	75.00	185.09
10 E 530 0100 26 7310 0000 0000 0000 1			General Fund/EXPENDITURES/BASIC EDUCATION			75.00	
			SPED Conference	SPED Conference-Bellvue	0	110.09	
10 E 530 2100 21 8580 0000 0000 0000 0			General Fund/EXPENDITURES/SPECIAL ED, BASIC, STATE			110.09	
252600071	REED, TODD L	11/28/2025	CP	CELL PHONE ALLOWANCE	0	75.00	75.00
10 E 530 0158 32 7432 0000 0000 0000 1			General Fund/EXPENDITURES/TECHNOLOGY			75.00	
252600072	RIPKE, CHAD EDWARD	11/28/2025	CP	CELL PHONE ALLOWANCE	0	75.00	217.00
10 E 530 0100 23 7310 0000 0000 0000 1			General Fund/EXPENDITURES/BASIC EDUCATION			75.00	
			Travel	Travel-State Volleyball	0	142.00	
10 E 530 0128 28 8580 4020 0000 0000 1			General Fund/EXPENDITURES/COACH			142.00	
252600073	RUBY, SUSAN	11/28/2025	FSD2526	Monthly Contractual Services for oversight of Psychologist Intern	0	2,040.00	2,040.00
10 E 530 2100 26 7322 0000 0000 0000 0			General Fund/EXPENDITURES/SPECIAL ED, BASIC, STATE			2,040.00	

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
252600074	RUSSELL, RANDAL LEE	11/28/2025	CP	CELL PHONE ALLOWANCE	0	75.00	75.00
10 E 530 9700 12 7310 0000 0000 0000 1	General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT					75.00	
252600075	SMITH, JEFF	11/28/2025	CP	CELL PHONE ALLOWANCE	0	75.00	75.00
10 E 530 0100 23 7310 0000 0000 0000 1	General Fund/EXPENDITURES/BASIC EDUCATION					75.00	
252600076	STEINOLFSON, ALAN	11/28/2025	CP	CELL PHONE ALLOWANCE	0	75.00	75.00
10 E 530 9700 13 7310 0000 0000 0000 1	General Fund/EXPENDITURES/DISTRICTWIDE SUPPORT					75.00	
252600077	STRAW, JAMES J	11/28/2025	CP	CELL PHONE ALLOWANCE	0	75.00	75.00
10 E 530 0100 23 7310 0000 0000 0000 1	General Fund/EXPENDITURES/BASIC EDUCATION					75.00	
252600078	YEARTA, JOANNA	11/28/2025	FSD2526 Psych	Monthly Contractual Psychologist Intern	0	3,080.00	3,234.40
10 E 530 2100 26 7322 0000 0000 0000 0	General Fund/EXPENDITURES/SPECIAL ED, BASIC, STATE					3,080.00	
	MTSS			MTSS Committee work	0	26.40	
10 E 530 0100 27 2130 0000 0000 0000 1	General Fund/EXPENDITURES/BASIC EDUCATION					26.40	
	Travel			PNWI Special Education and the Law	0	128.00	
10 E 530 2100 21 8580 0000 0000 0000 0	General Fund/EXPENDITURES/SPECIAL ED, BASIC, STATE					128.00	
252600079	ARCHIBALD, KAYLEEN E	11/28/2025	URM	URM reimbursement	0	86.26	86.26
40 E 530 6040 00 0000 2050 0000 0000 0	Associated Student Body Fund/EXPENDITURES/POSTIVE BEHAV					86.26	
252600080	MCDONALD, MALLORY	11/28/2025	Reimbursement	Reimbursements for Cross Country - team building, pizza and supplies for awards dinner	4000252666	788.39	788.39
40 E 530 2010 00 0000 4020 0000 0000 0	Associated Student Body Fund/EXPENDITURES/CROSS COUNTRY					788.39	
252600081	PHELAN, LISA A	11/28/2025	FES PACE Reward	FES Pace Reward Keychain	0	480.94	541.54
40 E 530 6040 00 0000 2050 0000 0000 0	Associated Student Body Fund/EXPENDITURES/POSTIVE BEHAV					480.94	
	Pizza for Scottie Da Dash winners			Pizza for Scottie	0	60.60	
40 E 530 1090 00 0000 2050 0000 0000 0	Associated Student Body Fund/EXPENDITURES/SCOTTIE DASH					60.60	

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
252600082	SMITH, MATTHEW	11/28/2025	Reimbursement	Reimburse for flow wrestling	4000252667	500.61	500.61
40 E 530 2110 00 0000 4020 0000 0000 0			Associated Student Body Fund/EXPENDITURES/WRESTLING			272.23	
40 E 530 2500 00 0000 4020 0000 0000 0			Associated Student Body Fund/EXPENDITURES/GENERAL ATHLE			228.38	
26 ACH Check(s) For a Total of							13,465.20

	0	Manual	Checks For a Total of	0.00
	0	Wire Transfer	Checks For a Total of	0.00
	26	ACH	Checks For a Total of	13,465.20
	0	Computer	Checks For a Total of	0.00
Total For	26	Manual, Wire Tran, ACH & Computer Checks		13,465.20
Less	0	Voided	Checks For a Total of	0.00
			Net Amount	13,465.20

FUND SUMMARY

Fund	Description	Balance Sheet	Revenue	Expense	Total
10	General Fund	0.00	0.00	11,548.40	11,548.40
40	Associated Student Body Fund	0.00	0.00	1,916.80	1,916.80

The following vouchers, as audited and certified by the Auditing Officer as required by RCW 42.24.080, and those expense reimbursement claims certified as required by RCW 42.24.090, are approved for payment. Those payments have been recorded on this listing which has been made available to the board.

As of November 19, 2025, the board, by a _____ vote, approves payments, totaling \$36,727.14, and voids/cancellations, totaling \$86.26. The payments and voids are further identified in this document.

Total by Payment Type for Cash Account, County Treasurer Warrants:
Warrant Numbers 122800 through 122826, totaling \$36,727.14
Voids/Cancellations, totaling \$86.26

Secretary _____

Board Member _____

Board Member _____

Board Member _____

Board Member _____

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
122800	ASSOC OF WASH ST STUDENT LEADE	11/28/2025	25-102807	AWSL Membership 2025-26	4000252662	100.00	100.00
40 E 530 1000 00 0000 4020 0000 0000 0	Associated Student Body Fund/EXPENDITURES/General Stude					100.00	
122801	BSN SPORTS LLC	11/28/2025	931670782	Girls Basketball Shooting Shirts (School owned)	4000252633	434.70	811.24
40 E 530 2130 00 0000 4020 0000 0000 0	Associated Student Body Fund/EXPENDITURES/GIRLS BASKETB					434.70	
			931915241	Game Volleyballs - wrong ones sent originally	4000252648	376.54	
40 E 530 2500 00 0000 4020 0000 0000 0	Associated Student Body Fund/EXPENDITURES/GENERAL ATHLE					376.54	
122802	CHENEY HIGH SCHOOL	11/28/2025	Entry Fee	Tie dyes & takedowns wrestling tourney entry fee	4000252640	30.00	30.00
40 E 530 2500 00 0000 4020 0000 0000 0	Associated Student Body Fund/EXPENDITURES/GENERAL ATHLE					30.00	
122803	ELITE MINDS PLLC	11/28/2025	1028	Mental Performance Training for Volleyball	4000252650	350.00	350.00
40 E 530 2030 00 0000 4020 0000 0000 0	Associated Student Body Fund/EXPENDITURES/VOLLEYBALL					350.00	
122804	FBLA-PBL	11/28/2025	80437	FBLA Member Dues	4000252652	1,380.00	1,380.00
40 E 530 4090 00 0000 4020 0000 0000 0	Associated Student Body Fund/EXPENDITURES/FBLA					1,380.00	
122805	FERRIS HIGH SCHOOL	11/28/2025	Ferris High School	South Hill Scuffle Entry	4000252647	200.00	200.00

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
40 E 530 2500 00 0000 4020 0000 0000 0			Associated Student Body Fund/EXPENDITURES/GENERAL ATHLE			200.00	
122806	FREEMAN PTSG	11/28/2025	Pizza for Scottie Da	PTSG - Scottie	2000252611	7,569.40	7,569.40
			Donation 25%				
40 E 530 1090 00 0000 2050 0000 0000 0			Associated Student Body Fund/EXPENDITURES/SCOTTIE DASH			7,569.40	
122807	FREEMAN HIGH IMPREST FUND	11/28/2025	Imprest Fund	Reimburse Imprest	4000252665	398.54	398.54
			Account Checks				
			14096 - 14099				
40 E 530 1000 00 0000 2050 0000 0000 0			Associated Student Body Fund/EXPENDITURES/General Stude			83.26	
40 E 530 3260 00 0000 4020 0000 0000 0			Associated Student Body Fund/EXPENDITURES/CLASS OF 2026			250.00	
40 E 530 4030 00 0000 4020 0000 0000 0			Associated Student Body Fund/EXPENDITURES/CHEER			65.28	
122808	HILTON GARDEN INN - YAKIMA	11/28/2025	C-01111F	Volleyball State	4000252664	3,229.42	3,229.42
			Hotel Rooms				
40 E 530 2040 00 0000 4020 0000 0000 0			Associated Student Body Fund/EXPENDITURES/SPORTS TRAVEL			3,229.42	
122809	HOME DEPOT CREDIT SERVICES	11/28/2025	6035322539291371-ASB	ASB	0	126.59	126.59
40 E 530 4200 00 0000 2050 0000 0000 0			Associated Student Body Fund/EXPENDITURES/ROBOTICS CLUB			126.59	
122810	HUDL	11/28/2025	H00171163	HUDL Football -	4000252639	1,188.02	1,188.02
			Silver				
40 E 530 2020 00 0000 4020 0000 0000 0			Associated Student Body Fund/EXPENDITURES/FOOTBALL			1,188.02	
122811	LIBERTY HIGH SCHOOL	11/28/2025	Liberty High School	Brice Williams	4000252643	200.00	200.00
			Wrestling Invite				
40 E 530 2500 00 0000 4020 0000 0000 0			Associated Student Body Fund/EXPENDITURES/GENERAL ATHLE			200.00	
122812	MOMENTUM INK LLC	11/28/2025	33278	Football State	4000252661	930.52	930.52
			Shirts				
40 E 530 2020 00 0000 4020 0000 0000 0			Associated Student Body Fund/EXPENDITURES/FOOTBALL			930.52	
122813	PORTA PHONE COMPANY INC	11/28/2025	25PP7808	Wireless headsets	4000252657	4,594.25	4,594.25
			for football				
40 E 530 2020 00 0000 4020 0000 0000 0			Associated Student Body Fund/EXPENDITURES/FOOTBALL			4,594.25	
122814	POST FALLS HIGH SCHOOL	11/28/2025	Post Falls HS	River City Duals	4000252646	450.00	450.00
			Entry Fee				
40 E 530 2500 00 0000 4020 0000 0000 0			Associated Student Body Fund/EXPENDITURES/GENERAL ATHLE			450.00	
122815	ROGERS HIGH SCHOOL	11/28/2025	PROgers HS	M-2 Mallett	4000252644	300.00	300.00
			Wrestling Invite				
			& Lady M-2 Mallet				
			entry fees				
40 E 530 2500 00 0000 4020 0000 0000 0			Associated Student Body Fund/EXPENDITURES/GENERAL ATHLE			300.00	
122816	RUDIS - TRIHEX ATHLETIC LLC	11/28/2025	INV0644582	Wrestling Shorts	4000252625	1,908.53	1,908.53
40 E 530 2110 00 0000 4020 0000 0000 0			Associated Student Body Fund/EXPENDITURES/WRESTLING			1,908.53	
122817	SKILLS USA INC.	11/28/2025	M449189	SkillsUSA	4000252659	60.00	320.00

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
40 E 530 4180 00 0000 4020 0000 0000 0			Associated Student Body Fund/EXPENDITURES/Skills USA			60.00	
			M449522	SkillsUSA	4000252659	170.00	
40 E 530 4180 00 0000 4020 0000 0000 0			Associated Student Body Fund/EXPENDITURES/Skills USA			170.00	
			M449523	SkillsUSA	4000252659	90.00	
40 E 530 4180 00 0000 4020 0000 0000 0			Associated Student Body Fund/EXPENDITURES/Skills USA			90.00	
122818	THE COFFEE WAREHOUSE INC	11/28/2025	1215705	Open PO for Dawghouse Supplies 25-26	4000252608	427.95	427.95
40 E 530 4090 00 0000 4020 0000 0000 0			Associated Student Body Fund/EXPENDITURES/FBLA			427.95	
122819	UNIVERSITY HIGH SCHOOL	11/28/2025	University High Scho	Girls Pacific NW Wrestling Classic Entry Fee	4000252641	50.00	455.00
40 E 530 2500 00 0000 4020 0000 0000 0			Associated Student Body Fund/EXPENDITURES/GENERAL ATHLE			50.00	
			University HS	Pacific NW Wrestling Classic Entry Fee	4000252645	375.00	
40 E 530 2500 00 0000 4020 0000 0000 0			Associated Student Body Fund/EXPENDITURES/GENERAL ATHLE			375.00	
			University HS-JV	JV Takedown Wrestling Entry Fee	4000252654	30.00	
40 E 530 2500 00 0000 4020 0000 0000 0			Associated Student Body Fund/EXPENDITURES/GENERAL ATHLE			30.00	
122820	URM STORES INC	11/28/2025	6-1-632452	Open PO for Dawghouse supplies 25-26	4000252607	214.58	288.30
40 E 530 4090 00 0000 4020 0000 0000 0			Associated Student Body Fund/EXPENDITURES/FBLA			214.58	
			6-1-637767	Open PO for Dawghouse supplies 25-26	4000252607	37.46	
40 E 530 4090 00 0000 4020 0000 0000 0			Associated Student Body Fund/EXPENDITURES/FBLA			37.46	
			6-1-639678	Open PO for Dawghouse supplies 25-26	4000252607	10.17	
40 E 530 4090 00 0000 4020 0000 0000 0			Associated Student Body Fund/EXPENDITURES/FBLA			10.17	
			6-1-645187	Open PO for Dawghouse supplies 25-26	4000252607	26.09	
40 E 530 4090 00 0000 4020 0000 0000 0			Associated Student Body Fund/EXPENDITURES/FBLA			26.09	
122821	URM STORES INC	11/28/2025	6-1-643472	URM - OY Store order	2000252612	329.15	329.15

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
40 E 530 6040 00 0000 2050 0000 0000 0				Associated Student Body Fund/EXPENDITURES/POSTIVE BEHAV		329.15	
122822	VERTICAL RAISE LLC	11/28/2025	468175	Football fundraiser expense	4000252668	1,750.50	1,750.50
40 E 530 2020 00 0000 4020 0000 0000 0				Associated Student Body Fund/EXPENDITURES/FOOTBALL		1,750.50	
122823	WASHINGTON OFFICIALS ASSOC	11/28/2025	17154	Winter officials	4000252651	8,420.00	8,420.00
40 E 530 2500 00 0000 4020 0000 0000 0				Associated Student Body Fund/EXPENDITURES/GENERAL ATHLE		8,420.00	
122824	WASHINGTON FBLA-NORTHEAST REGI	11/28/2025	NE-1217	FBLA Fall Conference Fees	4000252653	560.00	560.00
40 E 530 4090 00 0000 4020 0000 0000 0				Associated Student Body Fund/EXPENDITURES/FBLA		560.00	
122825	WEST VALLEY HIGH SCHOOL	11/28/2025	West Valley HS	Wrestle Rama Entry Fee	4000252642	350.00	350.00
40 E 530 2500 00 0000 4020 0000 0000 0				Associated Student Body Fund/EXPENDITURES/GENERAL ATHLE		350.00	
122826	WILDROSE GRAPHICS	11/28/2025	1384	Cross Country End of Season Awards	4000252660	59.73	59.73
40 E 530 2500 00 0000 4020 0000 0000 0				Associated Student Body Fund/EXPENDITURES/GENERAL ATHLE		59.73	
				27 Computer	Check(s) For a Total of		36,727.14

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
122609	URM STORES INC	10/29/2025	6-1-617705	OY Store	2000252604	86.26	86.26
40 E 530 6040 00 0000 2050 0000 0000 0			Associated Student Body Fund/EXPENDITURES/POSTIVE BEHAV			86.26	
			1	Void	Check(s) For a Total of		86.26

	0	Manual	Checks For a Total of	0.00
	0	Wire Transfer	Checks For a Total of	0.00
	0	ACH	Checks For a Total of	0.00
	27	Computer	Checks For a Total of	36,727.14
Total For	27	Manual, Wire Tran, ACH & Computer Checks		36,727.14
Less	1	Voided	Checks For a Total of	86.26
			Net Amount	36,640.88

FUND SUMMARY

Fund	Description	Balance Sheet	Revenue	Expense	Total
40	Associated Student Body Fund	0.00	0.00	36,640.88	36,640.88

Payments have been audited and certified by the Auditing Officer as required by
RCW 42.24.080, and the report is hereby submitted to the Board of Directors by
RCW 42.24.090. Those payments have been recorded on a listing which has been
made available to the board.

As of November 19, 2025, the board, by a _____ vote, does
approve for payment those Direct Deposits included in the following list
and further described as follows: COUNTY TREASURER - County Treasurer Warrants
Direct Deposit Number 900022800 through 900022963
in the total amount of \$1,004,227.23.

Secretary _____ Board Member _____

Board Member _____ Board Member _____

Board Member _____ Board Member _____

4pacpv04.p FREEMAN SCHOOL DISTRICT #358 8:30 AM 11/17/25
05.25.10.00.00-010051 PAY SUMMARY FOR PAY / PAYROLL - AFTER CALCS PAGE: 1
CHECK DATE: 11/28/2025 PERIOD ENDING DATE: 11/30/2025
Board Report

						RETIRE
PAY	DESCRIPTION	COUNT	FACTOR	HOURS	GROSS	HOURS
BENE5	BENEFITS NO PAY	2	1.0000			
CA13	ADMIN BC 1	41	14.0000		129,573.05	1952.00
CA14	ADMIN BC 1	1	1.0000		7,078.84	160.00
CA25	REDROVER	1	1.0000		206.25	
CA45	ASB COORDINATOR	2	2.0000		458.34	
CA55	MS ATHLETIC DIR	1	1.0000		125.00	
CA75	ALE COORD.	1	1.0000		466.54	
CA85	HS ATHLETIC DIR	1	1.0000		208.34	
CAJ5	JOURNALISM	1	1.0000		287.92	
CBA5	BAND	1	1.0000		505.84	
CC14	CUSTODIAL BC 1	11	6.0000		21,819.32	885.00
CCA3	CLASS ADVISOR	1	1.0000		197.00	22.30
CCA5	CLASS ADVISOR	4	4.0000		523.36	
CCH5	CHOIR	1	1.0000		157.09	
CD24	DRIVER CONTRACT	2	2.0000		2,961.13	141.60
CD34	DRIVER CONTRACT	12	12.0000		18,482.32	751.10
CD44	PM2-R	2	2.0000		1,363.91	57.60
CD74	DRIVER AIDE	4	4.0000		1,833.45	111.70
CDCP5	DCP CONTR	1	1.0000		1,000.00	
CDD3	ADDITIONAL DAYS	2	1.0000		412.50	
CDD5	ADDITIONAL DAYS	9	5.0000		2,194.42	
CE13	PARA-ED	31	18.0000		36,613.28	1949.40
CE33	LIBRARY COORD	4	1.0000		1,404.92	68.00
CE34	LC EXTRA DAYS	1	1.0000		132.19	
CF14	NUTRITION	5	5.0000		8,011.88	392.40
CGP5	GROUNDS	1	1.0000		5,052.67	160.00
CHS5	HONOR SOCIETY	1	1.0000		47.92	
CIN5	INCENTIVE	1	1.0000		2,386.84	
CJ13	COACHING C1	11	11.0000		16,811.43	226.70
CJ15	COACHING C1	5	5.0000		14,789.32	258.00
CJ23	COACHING C2	2	2.0000		1,572.00	120.00
CKN3	KNOWLEDGE BOWL	1	1.0000		197.00	28.00
CN13	NURSE BC 1	3	1.0000		4,827.03	77.00
CP15	PHD STIPEND	1	1.0000		1,491.75	
CS13	SECRETARY BC 1	13	6.0000		19,290.52	765.00
CSS15	Safety Stipend	1	1.0000		125.00	

CHECK DATE: 11/28/2025 PERIOD ENDING DATE: 11/30/2025

Board Report

<u>PAY</u>	<u>DESCRIPTION</u>	<u>COUNT</u>	<u>FACTOR</u>	<u>HOURS</u>	<u>GROSS</u>	<u>RETIRE</u> <u>HOURS</u>
CSU5	Assist Supt	4	1.0000		1,250.00	
CT13	TEACH BC 1	87	58.0000		395,598.57	5499.20
CTE15	CTE STP	2	2.0000		954.59	
CTE23	CTE STP	1	1.0000		208.34	
CTE25	CTE DIRECTOR	1	1.0000		1,250.00	
CV15	VOC STIPEND	1	1.0000		167.09	
CYB5	YEARBOOK	2	2.0000		386.42	
LWOP3	Leave w/o Pay	2		-14.0000	-472.78	-14.00
LWOP4	Leave w/o Pay	2		-26.6800	-670.07	-26.70
MSRT	Missed Route	4		-13.8500	-353.88	-13.70
T093	CERT SUB	40		577.5000	12,375.00	577.50
T094	CLASS SUB	10		209.6600	4,822.54	209.60
T105	PER DIEM DAY	1		1.0000	157.81	3.90
T193	CLASS SUB	6		91.2500	1,855.95	91.30
TB14	BUS DR	19		97.8200	2,437.82	97.80
TB34	BUS AIDE	2		4.9200	107.83	4.90
TC14	CUSTODIAL	5		36.0000	853.60	36.00
TC5	COMMITTEE	9		13.0000	325.00	13.00
TD13	AFTERCARE	4		57.0000	1,425.00	57.10
TE13	PARA-ED	1		11.0000	212.52	11.00
TF14	NUTRITION	2		6.0000	124.42	6.00
TN13	NURSE	2		48.5000	1,958.43	48.50
TO15	PAY DIFF	5	322.0000		322.00	
TPC5	PREP COVERAGE	9		14.0000	560.00	14.00
TS13	SECRETARY	1		5.2500	177.29	5.30
TS23	SPORTS	3		31.1700	611.03	31.20
TS25	SPORTS	2		17.5000	291.56	17.60
TSB3	TRANSPORTATION	9	35.0000		835.60	35.00
TST3	STAND BY	18		80.1900	1,496.35	80.20
TSU3	TICKET SALES	1		12.0900	302.25	12.10
TSU5	TICKET SALES	4		13.7500	343.75	13.90
	REPORT TOTAL	441	542.0000	1273.0700	732,522.40	14936.50

CHECK DATE: 11/28/2025 PERIOD ENDING DATE: 11/30/2025

Board Report

CODE	DESCRIPTION	CATEGORY	COUNT	AMOUNT
1FIC	FICA	FICA	439	42,124.06
1FIT	Fed Inc Tax	FEDERAL TAX	439	53,858.96
1FIT+	FIT Add Amount	FEDERAL TAX	43	4,835.43
1Med	Medicare	MEDICARE	439	10,270.91
1PFML	WA Paid FML	PFML	439	4,685.24
1ReE0	SERS Plan 0	RETIREMENT	38	
1ReE2	SERS Plan 2	RETIREMENT	82	5,134.76
1ReE3	SERS Plan 3	RETIREMENT	101	9,385.92
1ReT0	TRS Plan 0	RETIREMENT	45	
1ReT2	TRS Plan 2	RETIREMENT	28	4,430.17
1ReT3	TRS Plan 3	RETIREMENT	145	32,721.82
1WC	Workers' Comp	WORKERS' COMP	369	1,309.16
1WLTC	WA CARES TAX	LONG-TERM CARE	395	3,525.25
A0110	DUES-WEA/APA TR		52	4,017.03
A2123	1.75% UN-PUBLIC		89	1,261.52
A6133	PSE COPE		9	12.00
ACH#2	SECOND ACH		27	5,162.00
ACH#3	THIRD ACH		2	665.00
BHH	BRENDA'S H.H.		3	30.00
DCP R	DCP ROTH %	TSA-AFTER TAX	1	164.87
DCPR	DCP ROTH \$	TSA-AFTER TAX	1	200.00
F0113	UNITED -UNITED		2	10.00
HCFSA	Medical FSA	OTH BEF TAX	19	1,258.34
HEHSA	Health Eqty-HSA	OTH BEF TAX	3	350.00
HRA 1	HEALTHINVESTHRA	TSA-BEFORE TAX	30	1,250.00
IDTAX	IDAHO STATE TAX	STATE TAX	2	46.00
KP2CR	Kai WA Smt2 E/C	OTH BEF TAX	2	200.00
KP2ER	Kai WA Smt2 EMP	OTH BEF TAX	6	342.00
KP2FR	Kai WA Smt2 FAM	OTH BEF TAX	3	709.00
KP2SR	Kai WA Smt2 E/S	OTH BEF TAX	3	228.00
KP3ER	Kai WA Smt3 EMP	OTH BEF TAX	5	540.00
KP3FR	Kai WA Smt3 FAM	OTH BEF TAX	1	810.00
KP3SR	Kai WA Smt3 E/S	OTH BEF TAX	2	228.00
KW1CR	Kai WA Core1E/C	OTH BEF TAX	4	80.00
KW2CR	Kai WA Core2E/C	OTH BEF TAX	3	192.00
KW2ER	Kai WA Core2EMP	OTH BEF TAX	9	275.00
KW2FR	Kai WA Core2FAM	OTH BEF TAX	8	825.00
KW2SR	Kai WA Core2E/S	OTH BEF TAX	3	220.00
KWSCR	Kai WA SndChE/C	OTH BEF TAX	1	214.00
KWSEr	Kai WA SndChEMP	OTH BEF TAX	21	1,098.00
KWSFR	Kai WA SndChFAM	OTH BEF TAX	8	1,098.00
KWSSR	Kai WA SndChE/S	OTH BEF TAX	3	488.00
LIFE	LIFE LOCK		2	17.00
LTD50	Emp Pd LTD 50%		27	102.28
LTD60	Emp Pd LTD 60%		205	1,820.41
P1076	EQUITABLE	TSA-BEFORE TAX	1	500.00
P1176	AMERICA-OMNI	TSA-BEFORE TAX	3	150.00
P1276	ASPIRE-OMNI	TSA-BEFORE TAX	1	220.00
P6176	SECURITY-OMNI	TSA-BEFORE TAX	2	400.00
P9176	THRIVENT-OMNI	TSA-BEFORE TAX	1	100.00
PHER	Prem Hgh PPOEMP	OTH BEF TAX	5	270.00
PHFR	Prem Hgh PPOFAM	OTH BEF TAX	3	405.00
PHSR	Prem Hgh PPOE/S	OTH BEF TAX	3	540.00

CHECK DATE: 11/28/2025 PERIOD ENDING DATE: 11/30/2025

Board Report

CODE	DESCRIPTION	CATEGORY	COUNT	AMOUNT
PMER	Prem HMCrEPOEMP	OTH BEF TAX	1	17.00
PMFR	Prem HMCrEPOFAM	OTH BEF TAX	2	51.00
PMSR	Prem HMCrEPOE/S	OTH BEF TAX	1	34.00
PSCR	Prem Std PPOE/C	OTH BEF TAX	7	414.00
PSEr	Prem Std PPOEMP	OTH BEF TAX	6	316.00
PSFR	Prem Std PPOFAM	OTH BEF TAX	9	948.00
PSSR	Prem Std PPOE/S	OTH BEF TAX	3	158.00
PT127	ASPIRE-OMNI	TSA-AFTER TAX	2	1,000.00
R0170	VEBA I -VEBA TR	OTH BEF TAX	53	1,164.34
R1170	VEBA I -VEBA TR	OTH BEF TAX	188	4,810.22
R2170	VEBA I -VEBA TR	OTH BEF TAX	45	5,660.03
R3170	VEBA Leadership	OTH BEF TAX	46	2,800.00
V0143	LEVY CA-FREEMAN		12	27.00
V1FR	UMPACP-UWMedFAM	OTH BEF TAX	5	624.00
VACR	UMP Achieve2E/C	OTH BEF TAX	10	1,533.00
VAER	UMP Achieve2EMP	OTH BEF TAX	2	125.00
VAFR	UMP Achieve2FAM	OTH BEF TAX	4	1,125.00
VASR	UMP Achieve2E/S	OTH BEF TAX	6	750.00
VHSAC	UMP CDHP E/C	OTH BEF TAX	1	37.00
VHSAE	UMP CDHP EMP	OTH BEF TAX	1	21.00
VHSAF	UMP CDHP FAM	OTH BEF TAX	2	63.00
VUCR	UMP Achieve1E/C	OTH BEF TAX	1	70.00
VUER	UMP Achieve1EMP	OTH BEF TAX	30	520.00
VUFR	UMP Achieve1FAM	OTH BEF TAX	18	865.00
VUSR	UMP Achieve1E/S	OTH BEF TAX	10	345.00
Z2165	DEFERRED COMP	TSA-BEFORE TAX	10	4,265.00
			4052	226,522.72

CHECK DATE: 11/28/2025 PERIOD ENDING DATE: 11/30/2025

Board Report

<u>CODE</u>	<u>DESCRIPTION</u>	<u>CATEGORY</u>	<u>COUNT</u>	<u>AMOUNT</u>
1FIC	FICA	FICA	439	42,124.06
1Med	Medicare	MEDICARE	439	10,145.68
1PFML	WA Paid FML	PFML	437	1,839.22
1ReE0	SERS Plan 0	RETIREMENT	38	
1ReE2	SERS Plan 2	RETIREMENT	82	5,287.58
1ReE3	SERS Plan 3	RETIREMENT	101	8,168.22
1ReT0	TRS Plan 0	RETIREMENT	45	
1ReT2	TRS Plan 2	RETIREMENT	28	4,552.48
1ReT3	TRS Plan 3	RETIREMENT	145	34,520.96
1UC	Unemployment 00	UNEMPLOY COMP	439	418.87
1WC	Workers' Comp	WORKERS' COMP	369	5,071.76
SEBAD	SEBB ADJUSTMENT		2	122.00
SEBB	SEBB Healthcare		247	159,454.00
			2811	271,704.83

***** End of report *****

Spokane County Treasurer's Monthly Report

SD No. 358 Freeman

For: 10/2025

ESD No. 101

	Item No.	J500FD S.D. 358 General	J560FD S.D. 358 ASB
		Fund 1	Fund 4
I CASH:			
Beginning Cash Balance		\$465,196.55	\$419,247.34
ADD: School District Deposits Received in	01	\$25,024.85	\$54,909.77
Investments Earnings	02		\$1,416.68
Investments Sold (Exclude Interest)	03	\$0.00	\$0.00
Interfund Loan Proceeds from Fund 2	52	\$0.00	
Repayment of Interfund Loan Principal From Fund 2, 3, or 9 (Exclude Interest)	49	\$0.00	
Proceed from Revenue Anticipation Notes Issued	15	\$0.00	
Total Schedule A Cash Increases (see page 6)	04	\$1,629,714.53	
Other Cash Increases - Identify:	19	\$0.00	\$0.00
Warrants Cancelled		\$0.00	\$86.26
DEDUCT: Warrants Issued		-\$543,865.14	-\$32,848.56
Warrants Interest Paid	06	\$0.00	
Investments Purchased	07	\$0.00	\$0.00
Interfund Loans to Funds 2, 3, or 9	13	\$0.00	
Repayment of Interfund Loan Principal to Fund 2 (Exclude Interest)	08	\$0.00	
Interfund Loan Interest Paid	09	\$0.00	
Revenue Anticipation Notes Redeemed	16	\$0.00	
Revenue Anticipation Note Interest Paid	17	\$0.00	
Operating Transfer to Funds 2, 3, or 9	10	\$0.00	
Other Cash Decreases - Identity	11	-\$819,440.37	-\$1,485.77
Ending Cash Balance		\$756,630.42	\$441,325.72
II INVESTMENTS			
Beginning Investments Balance		\$0.00	\$0.00
ADD: Investments Purchased	07	\$0.00	\$0.00
DEDUCT: Investments Sold (Exclude Interest)	03	\$0.00	\$0.00
Ending Investments Balance		\$0.00	\$0.00
III WARRANTS			
Beginning Warrants Outstanding Balance		\$639,693.03	\$36,123.87
ADD: Warrants Issued	12	\$543,865.14	\$32,848.56
DEDUCT: Warrants Redeemed	05	-\$632,704.64	-\$35,434.96
Warrants Cancelled	14	\$0.00	-\$86.26
Ending Warrants Outstanding Balance		\$550,853.53	\$33,451.21
IV REVENUE ANTICIPATION NOTES OUTSTANDING:			
Beginning Revenue Anticipation Notes Outstanding Balance		\$0.00	
ADD: Revenue Anticipation Notes Issued	15	\$0.00	
DEDUCT: Revenue Anticipation Notes Redeemed	16	\$0.00	
Ending Revenue Anticipation Notes Outstanding Balance		\$0.00	
ENDING CASH PLUS INVESTMENTS			
LESS REVENUE ANTICIPATION NOTES OUTSTANDING		\$756,630.42	\$441,325.72

Spokane County Treasurer's Monthly Report

SD No. 358 Freeman

For: 10/2025

ESD No. 101

	Item No.	J510FD S.D. 358 Building	J550FD S.D. 358 Transportation
		Fund 2	Fund 9
I CASH:			
Beginning Cash Balance		\$444,634.09	\$92,100.15
ADD: School District Deposits Received in	01	\$0.00	\$8,100.00
Investments Sold (Exclude Interest)	03	\$0.00	\$0.00
Interfund Loan Proceeds from Fund 2	52	\$0.00	\$0.00
Repayment of Interfund Loan Principal From Fund 1, 3, or 9 (Exclude Interest)	49	\$0.00	
Proceed from Revenue Anticipation Notes Issued	15	\$0.00	\$0.00
Total Schedule A Cash Increases (see page 6)	04	\$2,849.60	\$303.16
Other Cash Increases - Identify:	19	\$0.00	\$0.00
Warrants Cancelled		\$0.00	\$0.00
DEDUCT: Warrants Issued		-\$30,634.43	\$0.00
Warrants Interest Paid	06	\$0.00	\$0.00
Investments Purchased	07	\$0.00	\$0.00
Nonvoted Bonds Redeemed by County Treasurer	13	\$0.00	
Repayment of Interfund Loan Principal to Fund 2 (Exclude Interest)	08	\$0.00	\$0.00
Interfund Loan Interest Paid	09	\$0.00	\$0.00
Revenue Anticipation Notes Redeemed	16	\$0.00	\$0.00
Revenue Anticipation Note Interest Paid	17	\$0.00	\$0.00
Operating Transfer to Funds 2, 3, or 9	10	\$0.00	\$0.00
Investments Purchased	18	\$0.00	
Other Cash Decreases - Identity	11	\$0.00	\$0.00
Ending Cash Balance		\$416,849.26	\$100,503.31
II INVESTMENTS			
Beginning Investments Balance		\$0.00	\$0.00
ADD: Investments Purchased	07	\$0.00	\$0.00
DEDUCT: Investments Sold (Exclude Interest)	03	\$0.00	\$0.00
Ending Investments Balance		\$0.00	\$0.00
III WARRANTS			
Beginning Warrants Outstanding Balance		\$4,586.06	\$0.00
ADD: Warrants Issued	12	\$30,634.43	\$0.00
DEDUCT: Warrants Redeemed	05	-\$4,586.06	\$0.00
Warrants Cancelled	14	\$0.00	\$0.00
Ending Warrants Outstanding Balance		\$30,634.43	\$0.00
IV REVENUE ANTICIPATION NOTES OUTSTANDING:			
Beginning Revenue Anticipation Notes Outstanding Balance		\$0.00	\$0.00
ADD: Revenue Anticipation Notes Issued	15	\$0.00	\$0.00
DEDUCT: Revenue Anticipation Notes Redeemed	16	\$0.00	\$0.00
Ending Revenue Anticipation Notes Outstanding Balance		\$0.00	\$0.00
ENDING CASH PLUS INVESTMENTS			
LESS REVENUE ANTICIPATION NOTES OUTSTANDING		\$416,849.26	\$100,503.31

Spokane County Treasurer's Monthly Report

SD No. 358 Freeman

For: 10/2025

ESD No. 101

		J530FD S.D. 358 Bond & Int
		Fund 3
I COUNTY TREASURER'S CASH:	Item No.	
Beginning Cash Balance		\$1,334,775.27
ADD: School District Deposits Receipted in	01	\$0.00
Investments Sold (Exclude Interest)	03	\$0.00
Interfund Loan Proceeds from Fund 1 or 2	52	\$0.00
Accrued Interest and Premium on Bond Sales	50	\$0.00
Monies Remitted to County Treasurer by Fiscal Agent	77	\$0.00
Proceed from Revenue Anticipation Notes Issued	15	\$0.00
Other Cash Increases - Identify:	19	\$0.00
Total Schedule A Cash Increases (see page 6)	04	\$643,389.30
Warrants Cancelled		\$0.00
DEDUCT: Warrants Issued		\$0.00
Warrants Interest Paid	06	\$0.00
Voted Bonds Redeemed by County Treasurer	71	\$0.00
Nonvoted Bonds Redeemed by County Treasurer	58	\$0.00
Voted Coupon Interest Paid by County Treasurer	72	\$0.00
Nonvoted Coupon Interest Paid by County Treasurer	65	\$0.00
Bond Transfer Fees	98	\$0.00
Investments Purchased	07	\$0.00
Monies Remitted to Fiscal Agent by County Treasurer	73	\$0.00
Repayment of Interfund Loan to Fund 1 or 2 (Exclude Interest)	08	\$0.00
Interfund Loan Interest Paid	09	\$0.00
Revenue Anticipation Notes Redeemed	16	\$0.00
Revenue Anticipation Note Interest Paid	17	\$0.00
Residual Equity Transfer to Funds 1 to Close Out Debt Service Fund	10	\$0.00
Other Cash Decreases - Identity	11	\$0.00
Ending County Treasurer's Cash Balance		\$1,978,164.57
II COUNTY TREASURER'S INVESTMENTS:		
Beginning County Treasurer's Investments Balance		\$0.00
ADD: Investments Purchased	07	\$0.00
DEDUCT: Investments Sold (Exclude Interest)	03	\$0.00
Ending County Treasurer's Investments Balance		\$0.00
III FISCAL AGENT CASH		
Beginning Fiscal Agent Cash Balance		\$0.00
ADD: Monies Remitted to the Fiscal Agent by County Treasurer	73	\$0.00
DEDUCT: Voted Bonds Redeemed by Fiscal Agent	75	\$0.00
Nonvoted Bonds Redeemed by Fiscal Agent	57	\$0.00
Voted Coupon Interest Paid by Fiscal Agent	76	\$0.00
Nonvoted Coupon Interest Paid by Fiscal Agent	64	\$0.00
Monies Remitted to County Treasurer by Fiscal Agent	77	\$0.00
Ending Fiscal Agent Cash Balance		\$0.00
IV REVENUE ANTICIPATION NOTES OUTSTANDING:		
Beginning Revenue Anticipation Notes Outstanding Balance		\$0.00
ADD: Revenue Anticipation Notes Issued	15	\$0.00
DEDUCT: Revenue Anticipation Notes Redeemed	16	\$0.00
Ending Revenue Anticipation Notes Outstanding Balance		\$0.00

Spokane County Treasurer's Monthly Report

SD No. 358 Freeman

For: 10/2025

ESD No. 101

		J530FD S.D. 358 Bond & Int
		Fund 3
V WARRANTS OUTSTANDING:		
Beginning Warrants Outstanding Balance		\$0.00
(+) Warrants Issued	12	\$0.00
(-) Warrants Redeemed	05	\$0.00
Warrants Cancelled	14	\$0.00
Ending Warrants Outstanding Balance		\$0.00
VI MATURED VOTED BONDS OUTSTANDING		
Beginning Matured Voted Bonds Outstanding Balance		\$0.00
(+) Bonds Maturing This Month	90	\$0.00
(-) Bonds Redeemed by Fiscal Agent	75	\$0.00
Bonds Redeemed By County Treasurer	71	\$0.00
Ending Matured Voted Bonds Outstanding Balance		\$0.00
VII MATURED NONVOTED BONDS OUTSTANDING		
Beginning Matured Nonvoted Bonds Outstanding Balance		\$0.00
(+) Bonds Maturing This Month	56	\$0.00
(-) Bonds Redeemed by Fiscal Agent	57	\$0.00
Bonds Redeemed By County Treasurer	58	\$0.00
Ending Matured Nonvoted Bonds Outstanding Balance		\$0.00
VIII UNMATURED VOTED BONDS OUTSTANDING		
Beginning Unmatured Voted Bonds Outstanding Balance		\$7,010,000.00
(+) Bonds Issued	78	\$0.00
Refunding Bonds Transferred from Fund 6	87	\$0.00
(-) Bonds Maturing this Month	90	\$0.00
Bonds Refunded Transferred to Funds 5 or 6	97	\$0.00
Ending Unmatured Voted Bonds Outstanding Balance		\$7,010,000.00
IX UNMATURED NONVOTED BONDS OUTSTANDING		
Beginning Unmatured Nonvoted Bonds Outstanding Balance		\$1,053,380.00
(+) Bonds Issued	59	\$0.00
Refunding Bonds Transferred from Fund 6	60	\$0.00
(-) Bonds Maturing this Month	56	\$0.00
Bonds Refunded Transferred to Funds 5 or 6	62	\$0.00
Ending Unmatured Nonvoted Bonds Outstanding Balance		\$1,053,380.00
X VOTED MATURED COUPONS OUTSTANDING		
Beginning Voted Matured Coupons Outstanding Balance		\$0.00
(+) Coupons Maturing this Month	79	\$0.00
(-) Coupon Interest Paid By Fiscal Agent	76	\$0.00
Coupon Interest Paid By the County Treasurer	72	\$0.00
Ending Voted Matured Coupons Outstanding Balance		\$0.00
XI NONVOTED MATURED COUPONS OUTSTANDING		
Beginning Nonvoted Matured Coupons Outstanding Balance		\$0.00
(+) Coupons Maturing this Month	63	\$0.00
(-) Coupon Interest Paid By Fiscal Agent	64	\$0.00
Coupon Interest Paid By the County Treasurer	65	\$0.00
Ending Nonvoted Matured Coupons Outstanding Balance		\$0.00

SD No. 358 Freeman

For: 10/2025

ESD No. 101

		K160FD S.D. 358 Trust & Agency	Permanent Trust
		Fund 7	Fund 8
I CASH:			
	Item No.		
Beginning Cash Balance		\$310.00	\$0.00
(+) School District Deposits Received in	01	-\$310.00	\$0.00
Investment Earnings 02	02	\$0.00	\$0.00
Investments Sold (Exclude Interest)	03	\$0.00	\$0.00
Other Cash Increases - Identify:	19	\$0.00	\$0.00
Total Schedule A Cash Increases (see page 6)		\$0.00	\$0.00
Warrants Cancelled		\$0.00	\$0.00
(-) Warrants Issued		\$0.00	\$0.00
Investments Purchased	07	\$0.00	\$0.00
Other Cash Decreases - Identity	11	\$0.00	\$0.00
Ending Cash Balance		\$0.00	\$0.00
II INVESTMENTS:			
Beginning Investments Balance		\$0.00	\$0.00
(+) Investments Purchased	07	\$0.00	\$0.00
(-) Investments Sold (Exclude Interest)	03	\$0.00	\$0.00
Ending Investment Balance		\$0.00	\$0.00
III WARRANTS OUTSTANDING:			
Beginning Warrants Outstanding Balance		\$0.00	\$0.00
(+) Warrants Issued	12	\$0.00	\$0.00
(-) Warrants Redeemed	05	\$0.00	\$0.00
Warrants Cancelled	14	\$0.00	\$0.00
Ending Warrants Outstanding Balance		\$0.00	\$0.00
ENDING CASH PLUS INVESTMENTS		\$0.00	\$0.00

10--General Fund-- FUND BALANCE -- AGENCY ACCOUNTS -- Original -- BUDGET-STATUS-REPORT
Fiscal Year 2025 (September 1, 2025 - August 31, 2026)

For the FREEMAN SCHOOL DISTRICT #358 School District for the Month of October, 2025

	ANNUAL	ACTUAL	ACTUAL			
<u>A. REVENUES/OTHER FIN. SOURCES</u>	<u>BUDGET</u>	<u>FOR MONTH</u>	<u>FOR YEAR</u>	<u>ENCUMBRANCES</u>	<u>BALANCE</u>	<u>PERCENT</u>
1000 LOCAL TAXES	1,980,251	652,940.17	688,127.10		1,292,123.90	34.75
2000 LOCAL SUPPORT NONTAX	365,700	26,101.33	67,396.32		298,303.68	18.43
3000 STATE, GENERAL PURPOSE	8,709,346	695,870.45	1,478,724.71		7,230,621.29	16.98
4000 STATE, SPECIAL PURPOSE	3,195,158	248,866.31	535,897.57		2,659,260.43	16.77
5000 FEDERAL, GENERAL PURPOSE	0	.00	.00		.00	0.00
6000 FEDERAL, SPECIAL PURPOSE	352,466	30,968.21	30,968.21		321,497.79	8.79
7000 REVENUES FR OTH SCH DIST	85,000	.00	.00		85,000.00	0.00
8000 OTHER AGENCIES AND ASSOCIATES	1,000	.00	.00		1,000.00	0.00
9000 OTHER FINANCING SOURCES	0	.00	.00		.00	0.00
 <u>Total REVENUES/OTHER FIN. SOURCES</u>	 14,688,921	 1,654,746.47	 2,801,113.91		 11,887,807.09	 19.07
 <u>B. EXPENDITURES</u>						
00 Regular Instruction	7,084,422	564,580.03	1,122,463.20	4,818,165.75	1,143,793.05	83.85
10 Federal Stimulus	0	.00	.00	0.00	.00	0.00
20 Special Ed Instruction	1,744,293	142,574.87	285,220.99	1,236,767.92	222,304.09	87.26
30 Voc. Ed Instruction	1,374,442	107,646.36	214,828.80	993,207.99	166,405.21	87.89
40 Skills Center Instruction	0	.00	.00	0.00	.00	0.00
50+60 Compensatory Ed Instruct.	206,214	28,160.51	60,094.85	259,587.14	113,467.99-	155.02
70 Other Instructional Pgms	26,455	1,919.67	3,857.75	19,382.26	3,214.99	87.85
80 Community Services	1,500	1,620.03	1,911.06	0.00	411.06-	127.40
90 Support Services	4,084,444	514,463.55	1,120,980.58	2,144,193.22	819,270.20	79.94
 <u>Total EXPENDITURES</u>	 14,521,770	 1,360,965.02	 2,809,357.23	 9,471,304.28	 2,241,108.49	 84.57
 <u>C. OTHER FIN. USES TRANS. OUT (GL 536)</u>	 33,586	 .00	 .00			
 <u>D. OTHER FINANCING USES (GL 535)</u>	 0	 .00	 .00			
 <u>E. EXCESS OF REVENUES/OTHER FIN.SOURCES</u>						
<u>OVER(UNDER) EXP/OTH FIN USES (A-B-C-D)</u>	133,565	293,781.45	8,243.32-		141,808.32-	106.17-
 <u>F. TOTAL BEGINNING FUND BALANCE</u>	 590,784		 795,931.03			
 <u>G. GLS 896, 897, 898 ACCOUNTING</u>	 XXXXXXXXXX		 .00			
<u>CHANGES AND ERROR CORRECTIONS (+OR-)</u>						
 <u>H. TOTAL ENDING FUND BALANCE</u>	 724,349		 787,687.71			
<u>(E+F + OR - G)</u>						

I. ENDING FUND BALANCE ACCOUNTS:

G/L 810 Restricted For Other Items	0	.00
G/L 815 Restrict Unequalized Deduct Rev	0	.00
G/L 821 Restrictd for Carryover	0	93,147.17
G/L 823 Restricted for Carryover of Tra	0	31,365.09
G/L 825 Restricted for Skills Center	0	.00
G/L 828 Restricted for C/O of FS Rev	0	.00
G/L 830 Restricted for Debt Service	0	.00
G/L 835 Restrictd For Arbitrage Rebate	0	.00
G/L 840 Nonspnd FB - Invent/Prepd Itms	29,293	29,293.49
G/L 845 Restricted for Self-Insurance	0	.00
G/L 850 Restricted for Uninsured Risks	0	.00
G/L 870 Committed to Other Purposes	0	.00
G/L 872 Committed to Econmc Stabilizatn	0	.00
G/L 873 Committed to Depreciation Sub-F	0	.00
G/L 875 Assigned Contingencies	0	.00
G/L 884 Assigned to Other Cap Projects	0	.00
G/L 888 Assigned to Other Purposes	0	15,000.00
G/L 890 Unassigned Fund Balance	258,695	201,933.17
G/L 891 Unassigned Min Fnd Bal Policy	436,361	416,948.79
<u>TOTAL</u>	724,349	787,687.71

20--Capital Projects-- FUND BALANCE -- AGENCY ACCOUNTS -- Original -- BUDGET-STATUS-REPORT

Fiscal Year 2025 (September 1, 2025 - August 31, 2026)

For the FREEMAN SCHOOL DISTRICT #358 School District for the Month of October, 2025

	ANNUAL	ACTUAL	ACTUAL			
<u>A. REVENUES/OTHER FIN. SOURCES</u>	<u>BUDGET</u>	<u>FOR MONTH</u>	<u>FOR YEAR</u>	<u>ENCUMBRANCES</u>	<u>BALANCE</u>	<u>PERCENT</u>
1000 Local Taxes	921,251	1,466.23	1,706.83		919,544.17	0.19
2000 Local Support Nontax	12,000	1,383.37	2,740.51		9,259.49	22.84
3000 State, General Purpose	0	.00	.00		.00	0.00
4000 State, Special Purpose	20,000	.00	.00		20,000.00	0.00
5000 Federal, General Purpose	0	.00	.00		.00	0.00
6000 Federal, Special Purpose	0	.00	.00		.00	0.00
7000 Revenues Fr Oth Sch Dist	0	.00	.00		.00	0.00
8000 Other Agencies and Associates	0	.00	.00		.00	0.00
9000 Other Financing Sources	0	.00	.00		.00	0.00
 <u>Total REVENUES/OTHER FIN. SOURCES</u>	 953,251	 2,849.60	 4,447.34		 948,803.66	 0.47
 <u>B. EXPENDITURES</u>						
10 Sites	105,000	.00	4,586.06	0.00	100,413.94	4.37
20 Buildings	0	.00	.00	0.00	.00	0.00
30 Equipment	520,000	30,634.43	30,634.43	31,174.94-	520,540.51	0.10-
40 Energy	0	.00	.00	0.00	.00	0.00
50 Sales & Lease Expenditure	0	.00	.00	0.00	.00	0.00
60 Bond Issuance Expenditure	0	.00	.00	0.00	.00	0.00
90 Debt	0	.00	.00	0.00	.00	0.00
 <u>Total EXPENDITURES</u>	 625,000	 30,634.43	 35,220.49	 31,174.94-	 620,954.45	 0.65
 <u>C. OTHER FIN. USES TRANS. OUT (GL 536)</u>	 517,220	 .00	 .00			
 <u>D. OTHER FINANCING USES (GL 535)</u>	 0	 .00	 .00			
 <u>E. EXCESS OF REVENUES/OTHER FIN.SOURCES</u>						
<u>OVER(UNDER) EXP/OTH FIN USES (A-B-C-D)</u>	188,969-	27,784.83-	30,773.15-		158,195.85	83.72-
 <u>F. TOTAL BEGINNING FUND BALANCE</u>	 334,301		 447,622.41			
 <u>G. GLS 896, 897, 898 ACCOUNTING</u>	 XXXXXXXXX		 .00			
<u>CHANGES AND ERROR CORRECTIONS (+OR-)</u>						
 <u>H. TOTAL ENDING FUND BALANCE</u>	 145,332		 416,849.26			
<u>(E+F + OR - G)</u>						

I. ENDING FUND BALANCE ACCOUNTS:

G/L 810 Restricted For Other Items	0	.00
G/L 825 Restricted for Skills Center	0	.00
G/L 830 Restricted for Debt Service	0	.00
G/L 835 Restrictd For Arbitrage Rebate	0	.00
G/L 840 Nonspnd FB - Invent/Prepd Itms	0	.00
G/L 850 Restricted for Uninsured Risks	0	.00
G/L 861 Restricted from Bond Proceeds	0	434,122.41
G/L 862 Committed from Levy Proceeds	20,000-	.00
G/L 863 Restricted from State Proceeds	0	.00
G/L 864 Restricted from Fed Proceeds	0	.00
G/L 865 Restricted from Other Proceeds	0	.00
G/L 866 Restricted Impact Fees	0	.00
G/L 867 Restrictd Mitigation Fees	0	.00
G/L 869 Restricted fr Undistr Proceeds	0	.00
G/L 870 Committed to Other Purposes	0	.00
G/L 889 ASSIGNED TO FUND PURPOSES	165,332	17,273.15-
G/L 890 Unassigned Fund Balance	0	.00
<u>TOTAL</u>	145,332	416,849.26

30--Debt Service Fund-- FUND BALANCE -- AGENCY ACCOUNTS -- Original -- BUDGET-STATUS-REPORT
Fiscal Year 2025 (September 1, 2025 - August 31, 2026)

For the
FREEMAN SCHOOL DISTRICT #358
School District for the Month of
October, 2025

	ANNUAL	ACTUAL	ACTUAL			
<u>A. REVENUES/OTHER FIN. SOURCES</u>	<u>BUDGET</u>	<u>FOR MONTH</u>	<u>FOR YEAR</u>	<u>ENCUMBRANCES</u>	<u>BALANCE</u>	<u>PERCENT</u>
1000 Local Taxes	1,817,000	639,093.26	673,559.87		1,143,440.13	37.07
2000 Local Support Nontax	14,000	4,296.04	8,243.87		5,756.13	58.88
3000 State, General Purpose	0	.00	.00		.00	0.00
5000 Federal, General Purpose	0	.00	.00		.00	0.00
9000 Other Financing Sources	550,806	.00	.00		550,806.00	0.00
 <u>Total REVENUES/OTHER FIN. SOURCES</u>	 2,381,806	 643,389.30	 681,803.74		 1,700,002.26	 28.63
 <u>B. EXPENDITURES</u>						
Matured Bond Expenditures	2,082,220	.00	.00	0.00	2,082,220.00	0.00
Interest On Bonds	282,037	.00	.00	0.00	282,037.00	0.00
Interfund Loan Interest	0	.00	.00	0.00	.00	0.00
Bond Transfer Fees	50,000	.00	900.00	0.00	49,100.00	1.80
Arbitrage Rebate	0	.00	.00	0.00	.00	0.00
Underwriter's Fees	0	.00	.00	0.00	.00	0.00
 <u>Total EXPENDITURES</u>	 2,414,257	 .00	 900.00	 0.00	 2,413,357.00	 0.04
 <u>C. OTHER FIN. USES TRANS. OUT (GL 536)</u>	 0	 .00	 .00			
 <u>D. OTHER FINANCING USES (GL 535)</u>	 0	 .00	 .00			
 <u>E. EXCESS OF REVENUES/OTHER FIN.SOURCES</u>						
<u>OVER(UNDER) EXPENDITURES</u> <u>(A-B-C-D)</u>	32,451-	643,389.30	680,903.74		713,354.74	< 1000-
 <u>F. TOTAL BEGINNING FUND BALANCE</u>	 1,280,242		 1,297,260.83			
 <u>G. GLS 896, 897, 898 ACCOUNTING</u>	 XXXXXXXXXX		 .00			
<u>CHANGES AND ERROR CORRECTIONS (+OR-)</u>						
 <u>H. TOTAL ENDING FUND BALANCE</u>	 1,247,791		 1,978,164.57			
<u>(E+F + OR - G)</u>						
 <u>I. ENDING FUND BALANCE ACCOUNTS:</u>						
G/L 810 Restricted for Other Items	0		.00			
G/L 830 Restricted for Debt Service	1,247,791		1,978,164.57			
G/L 835 Restrictd For Arbitrage Rebate	0		.00			
G/L 870 Committed to Other Purposes	0		.00			
G/L 889 ASSIGNED TO FUND PURPOSES	0		.00			
G/L 890 Unassigned Fund Balance	0		.00			
 <u>TOTAL</u>	 1,247,791		 1,978,164.57			

40--Associated Student Body Fund-- FUND BALANCE -- AGENCY ACCOUNTS -- Original -- BUDGET-STATUS-REPORT
Fiscal Year 2025 (September 1, 2025 - August 31, 2026)

For the FREEMAN SCHOOL DISTRICT #358 School District for the Month of October, 2025

	ANNUAL	ACTUAL	ACTUAL			
A. REVENUES	BUDGET	FOR MONTH	FOR YEAR	ENCUMBRANCES	BALANCE	PERCENT
1000 General Student Body	81,900	12,392.96	41,151.81		40,748.19	50.25
2000 Athletics	275,025	26,325.45	50,300.13		224,724.87	18.29
3000 Classes	7,200	3,255.00	3,255.00		3,945.00	45.21
4000 Clubs	79,515	13,551.88	22,330.63		57,184.37	28.08
6000 Private Moneys	1,300	491.16	821.16		478.84	63.17
Total REVENUES	444,940	56,016.45	117,858.73		327,081.27	26.49
B. EXPENDITURES						
1000 General Student Body	82,650	7,005.11	12,764.37	8,182.52	61,703.11	25.34
2000 Athletics	337,135	24,309.94	60,871.41	16,142.29	260,121.30	22.84
3000 Classes	7,800	.00	.00	0.00	7,800.00	0.00
4000 Clubs	91,000	3,002.28	3,821.77	28,039.37	59,138.86	35.01
6000 Private Moneys	800	.00	86.26	355.81	357.93	55.26
Total EXPENDITURES	519,385	34,317.33	77,543.81	52,719.99	389,121.20	25.08
C. EXCESS OF REVENUES						
OVER(UNDER) EXPENDITURES (A-B)	74,445-	21,699.12	40,314.92		114,759.92	154.15-
D. TOTAL BEGINNING FUND BALANCE	330,329		407,074.54			
E. GLS 896, 897, 898 ACCOUNTING	XXXXXXXXXX		.00			
CHANGES AND ERROR CORRECTIONS (+OR-)						
F. TOTAL ENDING FUND BALANCE	255,884		447,389.46			
C+D + OR - E)						
G. ENDING FUND BALANCE ACCOUNTS:						
G/L 810 Restricted for Other Items	0		.00			
G/L 819 Restricted for Fund Purposes	255,884		447,389.46			
G/L 840 Nonspnd FB - Invent/Prepd Itms	0		.00			
G/L 850 Restricted for Uninsured Risks	0		.00			
G/L 870 Committed to Other Purposes	0		.00			
G/L 889 ASSIGNED TO FUND PURPOSES	0		.00			
G/L 890 Unassigned Fund Balance	0		.00			
TOTAL	255,884		447,389.46			

70--Private Purpose Trust Fund-- FUND BALANCE -- AGENCY ACCOUNTS -- Original -- BUDGET-STATUS-REPORT

Fiscal Year 2025 (September 1, 2025 - August 31, 2026)

For the FREEMAN SCHOOL DISTRICT #358 School District for the Month of October, 2025

90--Transportation Vehicle Fund-- FUND BALANCE -- AGENCY ACCOUNTS -- Original -- BUDGET-STATUS-REPORT
Fiscal Year 2025 (September 1, 2025 - August 31, 2026)

For the
FREEMAN SCHOOL DISTRICT #358
School District for the Month of
October, 2025

	ANNUAL	ACTUAL	ACTUAL			
A. REVENUES/OTHER FIN. SOURCES	BUDGET	FOR MONTH	FOR YEAR	ENCUMBRANCES	BALANCE	PERCENT
1000 Local Taxes	0	.00	.00		.00	0.00
2000 Local Nontax	5,000	8,403.16	8,912.98		3,912.98-	178.26
3000 State, General Purpose	0	.00	.00		.00	0.00
4000 State, Special Purpose	225,882	.00	.00		225,882.00	0.00
5000 Federal, General Purpose	0	.00	.00		.00	0.00
6000 Federal, Special Purpose	0	.00	.00		.00	0.00
8000 Other Agencies and Associates	0	.00	.00		.00	0.00
9000 Other Financing Sources	0	.00	.00		.00	0.00
A. <u>TOTAL REV/OTHER FIN.SRCS(LESS TRANS)</u>	230,882	8,403.16	8,912.98		221,969.02	3.86
B. <u>9900 TRANSFERS IN FROM GF</u>	0	.00	.00		.00	0.00
C. <u>Total REV./OTHER FIN. SOURCES</u>	230,882	8,403.16	8,912.98		221,969.02	3.86
D. <u>EXPENDITURES</u>						
Type 30 Equipment	264,491	.00	162,337.52	0.00	102,153.48	61.38
Type 40 Energy	0	.00	.00	0.00	.00	0.00
Type 60 Bond Levy Issuance	0	.00	.00	0.00	.00	0.00
Type 90 Debt	0	.00	.00	0.00	.00	0.00
<u>Total EXPENDITURES</u>	264,491	.00	162,337.52	0.00	102,153.48	61.38
E. <u>OTHER FIN. USES TRANS. OUT (GL 536)</u>	0	.00	.00			
F. <u>OTHER FINANCING USES (GL 535)</u>	0	.00	.00			
G. <u>EXCESS OF REVENUES/OTHER FIN SOURCES</u>						
<u>OVER(UNDER) EXP/OTH FIN USES (C-D-E-F)</u>	33,609-	8,403.16	153,424.54-		119,815.54-	356.50
H. <u>TOTAL BEGINNING FUND BALANCE</u>	259,491		253,927.85			
I. <u>GLS 896, 897, 898 ACCOUNTING</u>	XXXXXXXXX		.00			
<u>CHANGES AND ERROR CORRECTIONS (+OR-)</u>						
J. <u>TOTAL ENDING FUND BALANCE</u>	225,882		100,503.31			
<u>(G+H + OR - I)</u>						

K. ENDING FUND BALANCE ACCOUNTS:

G/L 810 Restricted For Other Items	0	.00
G/L 819 Restricted for Fund Purposes	225,882	100,503.31
G/L 830 Restricted for Debt Service	0	.00
G/L 835 Restrictd For Arbitrage Rebate	0	.00
G/L 850 Restricted for Uninsured Risks	0	.00
G/L 889 ASSIGNED TO FUND PURPOSES	0	.00
G/L 890 Unassigned Fund Balance	0	.00
 <u>TOTAL</u>	 225,882	 100,503.31

E0--Employee Benefit Trust Fund-- FUND BALANCE -- AGENCY ACCOUNTS -- Original -- BUDGET-STATUS-REPORT

Fiscal Year 2025 (September 1, 2025 - August 31, 2026)

For the FREEMAN SCHOOL DISTRICT #358 School District for the Month of October, 2025

T0--General Long-Term Debt Group-- FUND BALANCE -- AGENCY ACCOUNTS -- Original -- BUDGET-STATUS-REPORT

Fiscal Year 2025 (September 1, 2025 - August 31, 2026)

For the FREEMAN SCHOOL DISTRICT #358 School District for the Month of October, 2025

***** End of report *****

Coversheet

Lisa Phelan, Elementary School Principal-Assistant Superintendent

Section:	VI. Building Reports
Item:	A. Lisa Phelan, Elementary School Principal-Assistant Superintendent
Purpose:	
Submitted by:	
Related Material:	Lisa Phelan, Elementary School Principal - Assistant Superintendent.pdf



Board Report Freeman School District

Date: November 19, 2025

Submitted by: Lisa Phelan

Vision Statement

Continuing Our Tradition of Excellence in Education

Mission Statement

The Freeman School District is the center of a unique, rural community. With pride, commitment and caring, we provide a safe environment for all students to experience meaningful, rigorous learning opportunities that allow them to dream and develop into capable, confident and ethical members of the 21st Century.

Freeman 2025-2026 Strategic Plan Pillars

- Curriculum, Instruction and Assessment
- School Safety, Culture and Environment
- Partnering with Parents and School/Community
- Fiscal and Legal Accountability

Overview

For the 2025-26 school year, Freeman Elementary School will continue to strengthen our Multi-Tiered System of Supports (MTSS) across academic, behavioral, and social-emotional domains. Our focus will be on refining practices within all three tiers to ensure that each student receives the support they need to thrive. Equally important, we are committed to fostering a strong sense of belonging for all students, staff, and community members.

Areas of Focus

- PTSG events- Hoe Down- November 14th, Craft Night- December 12th
- PACE Assembly- November 19th
- Professional Learning Collaboration with a focus on student growth goals and scheduling of observations
- CEE data review and sharing of results

Enrollment

TK = 38 and P3 = 4 K = 67 1st = 49 2nd = 66

3rd = 58 4th = 72 5th = 58 = 408

Coversheet

Jim Straw, Middle School Principal

Section:	VI. Building Reports
Item:	B. Jim Straw, Middle School Principal
Purpose:	
Submitted by:	
Related Material:	Jim Straw, Middle School Principal.pdf



Board Report Freeman School District

Date: November 19, 2025

Submitted by: Jim Straw

Vision Statement

Continuing Our Tradition of Excellence in Education

Mission Statement

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Freeman 2025-2026 Strategic Plan Pillars

- Curriculum, Instruction and Assessment
- School Safety, Culture and Environment
- Partnering with Parents and School/Community
- Fiscal and Legal Accountability

Overview

For the 2025-26 school year, Freeman Middle School will continue to strengthen our Multi-Tiered System of Supports (MTSS) across academic, behavioral, and social-emotional domains. Our focus will be on refining practices within all three tiers to ensure that each student receives the support they need to thrive. Equally important, we are committed to fostering a strong sense of belonging for all students, staff, and community members.

Areas of Focus

- >Conferences
- >Mental Health Presentations in 6th Grade Health
- >Veterans' Day Assembly
- >First Round of Observations Completed

Enrollment

6 th - 57	7 th - 72	8 th - 64	Total- 193
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Coversheet

Jeff Smith, High School Principal

Section:	VI. Building Reports
Item:	C. Jeff Smith, High School Principal
Purpose:	
Submitted by:	
Related Material:	Jeff Smith, High School Principal.pdf



Board Report Freeman School District

Date: November 19, 2025
Submitted by: Jeff Smith, Freeman High School Principal

Vision Statement
Continuing Our Tradition of Excellence in Education

Mission Statement
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With pride, commitment and caring, we provide a safe environment for all students to experience meaningful, rigorous learning opportunities that allow them to dream and develop into capable, confident and ethical members of the 21st Century.

- Freeman 2025-2026 Strategic Plan Pillars**
- Curriculum, Instruction and Assessment
 - School Safety, Culture and Environment
 - Partnering with Parents and School/Community
 - Fiscal and Legal Accountability

Overview

For the 2025-26 school year, Freeman High School will continue to strengthen our Multi-Tiered System of Supports (MTSS) across academic, behavioral, and social-emotional domains. Our focus will be on refining practices within all three tiers to ensure that each student receives the support they need to thrive. Equally important, we are committed to fostering a strong sense of belonging for all students, staff, and community members.

Areas of Focus

- Successful Fall conferencing: 22 group conferences; 29 individual conferences.
- Great Veterans Day Program - special thanks to Mr. Monasmith, Ms. Frazier, and Mr. Jydstrup, Ms. Beazer
- November POWER focus: Ownership
- Formal Classroom observations are nearing completion
- FFA Tractor Driving Competition
- Food Drive

Enrollment

9th = 69, 10th = 56, 11th = 75, 12th = 83 . Total: 283

Coversheet

Chad Ripke, High School Assistant Principal-Athletic Director

Section:	VI. Building Reports
Item:	D. Chad Ripke, High School Assistant Principal-Athletic Director
Purpose:	
Submitted by:	
Related Material:	Chad Ripke, HS Assistant Principal-Athletic Director.pdf



Board Report Freeman School District

Date: November 19, 2025

Submitted by: Chad Ripke

Vision Statement

Continuing Our Tradition of Excellence in Education

Mission Statement

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Freeman 2025 Strategic Plan Pillars

- Curriculum, Instruction and Assessment
- School Safety, Culture and Environment
- Partnering with Parents and School/Community
- Fiscal and Legal Accountability

Overview

Fall sports are going very well. Regular season league play wraps up at the end of the month.

- Soccer is the 3 seed in the state bracket. The team was league and district champs. They won their 1st round state game 7-0 vs Pateros and play Davenport on Saturday. If they win they advance to the final four and play on 11/21 and 22.
- Football is the 4 seed in the state bracket and host Cle Elum on Friday. If they win they will play the winner of Okanogan and Reardan next week.
- Volleyball finished their league and district champs and took 2nd in state.
- The boys cross country team finished the season as state champs. Micah Bessire finished 6th, Eli Beck 9th, Josiah Kann 12th, Owen Offereins 16th, Eli Cotton 18th, Josiah Bessire 24th, and Oliver Jones 28th. Our girls cross country team finished 7th overall. Audrey Santman finished 5th overall, Emma Dreyer 22nd, Elianna Bessire 32nd, Stella Dawe 43rd, Leighla Bias 72nd, Clara Dawe 78th, and Lila Kadzejs 82nd. Great job by the coaches and the kids.
- Cheer team is doing a great job of supporting our athletic teams and bringing school spirit.

Areas of Focus

- Winter sports started Monday.
- Girls wrestling coach hired
- Fall State Playoffs

Enrollment

- Boys Basketball - 33
- Girls Basketball - 21
- Boys Wrestling - 23
- Girls Wrestling - 1
- Cheer – 14

Coversheet

Mike Allen, K-8 Principal Assistant-Athletic Director

Section: VI. Building Reports
Item: E. Mike Allen, K-8 Principal Assistant-Athletic Director
Purpose:
Submitted by:
Related Material: Mike Allen, K-8 Principal Assistant-Athletic Director.pdf



Board Report Freeman School District

Date: November 19, 2025
Submitted by: Mike Allen

Vision Statement
Continuing Our Tradition of Excellence in Education

Mission Statement
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- Freeman 2025-2026 Strategic Plan Pillars**
- Curriculum, Instruction and Assessment
 - School Safety, Culture and Environment
 - Partnering with Parents and School/Community
 - Fiscal and Legal Accountability

Overview

Work to improve programs and support our student athletes.
Participate in partnership with the Greater Spokane County League (GSCL).

Areas of Focus

Early Winter records

- Volleyball - 8th V and JV, 7th V and JV, combo
- Wrestling -

Seasons will come to a close with Wrestling All-League at Westwood/Cheney HS and Volleyball December 9th

Enrollment

- FMS Volleyball: 60
- FMS Wrestling: 16

Coversheet

Kent Bevers, Nutrition Services Director

Section: VII. Department Reports
Item: A. Kent Bevers, Nutrition Services Director
Purpose:
Submitted by:
Related Material: Kent Bevers, Nutrition Services Director.pdf



Board Report Freeman School District

Date: 11/19/2025

Submitted by: Kent Bevers

Vision Statement

Continuing Our Tradition of Excellence in Education

Mission Statement

The Freeman School District is the center of a unique, rural community. With pride, commitment and caring, we provide a safe environment for all students to experience meaningful, rigorous learning opportunities that allow them to dream and develop into capable, confident and ethical members of the 21st Century.

Freeman 2025-2026 Strategic Plan Pillars

- Curriculum, Instruction and Assessment
- School Safety, Culture and Environment
- Partnering with Parents and School/Community
- Fiscal and Legal Accountability

Overview

Freeman SD Nutrition Services supports the philosophy of the National School Lunch and Breakfast Programs and will provide wholesome and nutritious meals for our students.

Areas of Focus

- Veteran's Day Breakfast – Served 128.
- New Dietetics Intern:
 - 4 Week Rotation.
 - Jan 26 – Mar 20.
 - On site M, W, & Th.
 - Christopher Lopez-Rosas.
 - Working with his Professor to integrate the rotation requirements with K8 ASB and/or FHS Culinary Classes.

Coversheet

Everett Combs, Transportation Director

Section: VII. Department Reports
Item: B. Everett Combs, Transportation Director
Purpose:
Submitted by:
Related Material: Everett Combs, Transportation Director.pdf



Board Report Freeman School District

Date: November 19, 2025
Submitted by: Everett Combs, Transportation



Vision Statement

Continuing Our Tradition of Excellence in Education

Mission Statement

The Freeman School District is the center of a unique, rural community.

With pride, commitment and caring, we provide a safe environment for all students to experience meaningful, rigorous learning opportunities that allow them to dream and develop into capable, confident and ethical members of the 21st Century.

Freeman 2025-2026 Strategic Plan Pillars

- Curriculum, Instruction and Assessment
- School Safety, Culture and Environment
- Partnering with Parents and School/Community
- Fiscal and Legal Accountability

Overview

- "The students of Freeman are the heart of our community and the reason we serve. The Freeman School District Transportation Department is dedicated to providing safe, reliable, and respectful transportation for all TK–12 students. We are committed to connecting home, school, and community, ensuring every student arrives ready to learn and thrive."

Areas of Focus

- The night of November 2nd several buses were vandalized
 - Five of the buses had batteries stolen
 - On some of the buses, the batteries were only unbolted
 - On others, the battery cables were cut, which caused extensive damage
 - All the extension cords for the block heaters were also taken
 - All routes were covered that morning, but if they had vandalized one more bus we would not have been able to cover all the routes
- We are working on preventing this from happening again in the future
 - Getting quotes for replacement gates at the entrances to all three transportation areas
 - Current gate arms are either damaged or unable to function reliably
 - We will be getting locks placed on all the battery boxes

October 2025 Mileage and Ridership Data

- To/From total mileage – 16,568
- Ridership total – 17216
 - Morning riders – 8527
 - Afternoon riders – 8099
 - 2nd PM riders – 590
- Routes:
 - Regular Routes – 10
 - Program Routes – 2
 - After school 2nd PM Routes – 2
 - McKinney-Vento Route - 1

Coversheet

Kirk Lally, Maintenance-Grounds Director

Section: VII. Department Reports
Item: C. Kirk Lally, Maintenance-Grounds Director
Purpose:
Submitted by:
Related Material: Kirk Lally, Maintenance-Grounds Director.pdf



Board Report Freeman School District

Date: November 19th, 2025

Submitted by: Kirk Lally

Vision Statement

Continuing Our Tradition of Excellence in Education

Mission Statement

The Freeman School District is the center of a unique, rural community. With pride, commitment and caring, we provide a safe environment for all students to experience meaningful, rigorous learning opportunities that allow them to dream and develop into capable, confident and ethical members of the 21st Century.

Freeman 2025-2026 Strategic Plan Pillars

- Curriculum, Instruction and Assessment
- School Safety, Culture and Environment
- Partnering with Parents and School/Community
- Fiscal and Legal Accountability

Areas of Focus:

- 1) Got winter equipment ready.
- 2) Working on getting winter supplies ready.
- 3) Still need custodial subs.

Safety:

Working with Todd and Joanna on new emergency manuals.

Coversheet

Stacey Rawson, Interim Director of Student Services

Section:	VII. Department Reports
Item:	D. Stacey Rawson, Interim Director of Student Services
Purpose:	
Submitted by:	
Related Material:	Stacey Rawson, Interim Director of Student Services.pdf

Board Report Freeman School District



Date: November 19, 2025
Submitted by: Stacey Rawson

Vision Statement

Continuing Our Tradition of Excellence in Education

Mission Statement

The Freeman School District is the center of a unique, rural community. With pride, commitment and caring, we provide a safe environment for all students to experience meaningful, rigorous learning opportunities that allow them to dream and develop into capable, confident and ethical members of the 21st Century.

Freeman 2025-2026 Strategic Plan Pillars

- Curriculum, Instruction and Assessment
- School Safety, Culture and Environment
- Partnering with Parents and School/Community
- Fiscal and Legal Accountability

Overview

For the 2025-26 school year, Freeman Student Services Department will strengthen our Multi-Tiered System of Supports (MTSS) across academic, behavioral, and social-emotional domains. Our focus will be on refining practices within all three tiers to ensure that each student receives the support they need to thrive. Equally important, we are committed to fostering a strong sense of belonging for all students, staff, and community members.

Areas of Focus and Enrollment

Area of Focus	Monthly Updates	Program Enrollment
Special Education	● Working on updating many of the department processes ○ Child Find- District's legal, affirmative duty to locate, identify and potentially evaluate all students living within our bounds who may have a disability and need special education services. Creating a more streamlined process. ○ Annual Child Count due to OSPI Dec. 15. The report is completed. ○ Right Response Training will be complete for all staff who needed it by Dec. 5. ○ Post School Outcomes Report was completed prior to Nov. 1 deadline.	112 Students
Multilingual Learners (MLL)	● No updates at this time.	3 students
McKinney Vento/ Foster Youth	● Coordinating closely with transportation to support students ● Connecting families to area community resources including food for the holidays through Fill the Gap and upcoming Tree of Sharing program. ● We are seeing an increased need for out-of-district transportation services.	22 students/ 0 students
Title 1/ Learning Assistance Program (LAP)	● Title/ LAP family engagement was completed at conferences ensuring all families with students receiving intervention have communication about their student's goals and progress.	72 students (K-8)
Highly Capable	● Highly Capable Screening tool was purchased. Training will begin on Nov. 20. The screening will roll out in 2nd and 3rd grade in January	

Coversheet

Todd Reed, Technology Director

Section:	VII. Department Reports
Item:	E. Todd Reed, Technology Director
Purpose:	
Submitted by:	
Related Material:	Todd Reed, Director of Technology.pdf



Board Report

Freeman School District

Date: November 19, 2025

Submitted: Todd Reed

Vision Statement

Continuing Our Tradition of Excellence in Education

Mission Statement

The Freeman School District is the center of a unique, rural community.

With pride, commitment and caring, we provide a safe environment for all students”
to experience meaningful, rigorous learning opportunities that allow them to dream and develop
into capable, confident and ethical members of the 21st Century.

Freeman 2025-2026 Strategic Plan Pillars

- Curriculum, Instruction and Assessment
- School Safety, Culture and Environment
- Partnering with Parents and School/Community
- Fiscal and Legal Accountability

Overview

Provide the highest quality technology-based services, in the most cost-effective manner, to help facilitate the FSD mission

Areas of Focus

- We applied for the FP 507 - School Safety and Preparedness grant, requesting funding to implement district-wide door access control upgrades to enhance campus safety and security.
- The Technology Department supported the Veterans Day Assembly by coordinating and help producing the slideshows and audiovisual elements, ensuring a smooth and polished presentation for our students, staff, and community.
- I am continuing to develop both the updated Technology Plan and the district’s Safety and Security Plan to ensure aligned, long-term improvements across the campus.

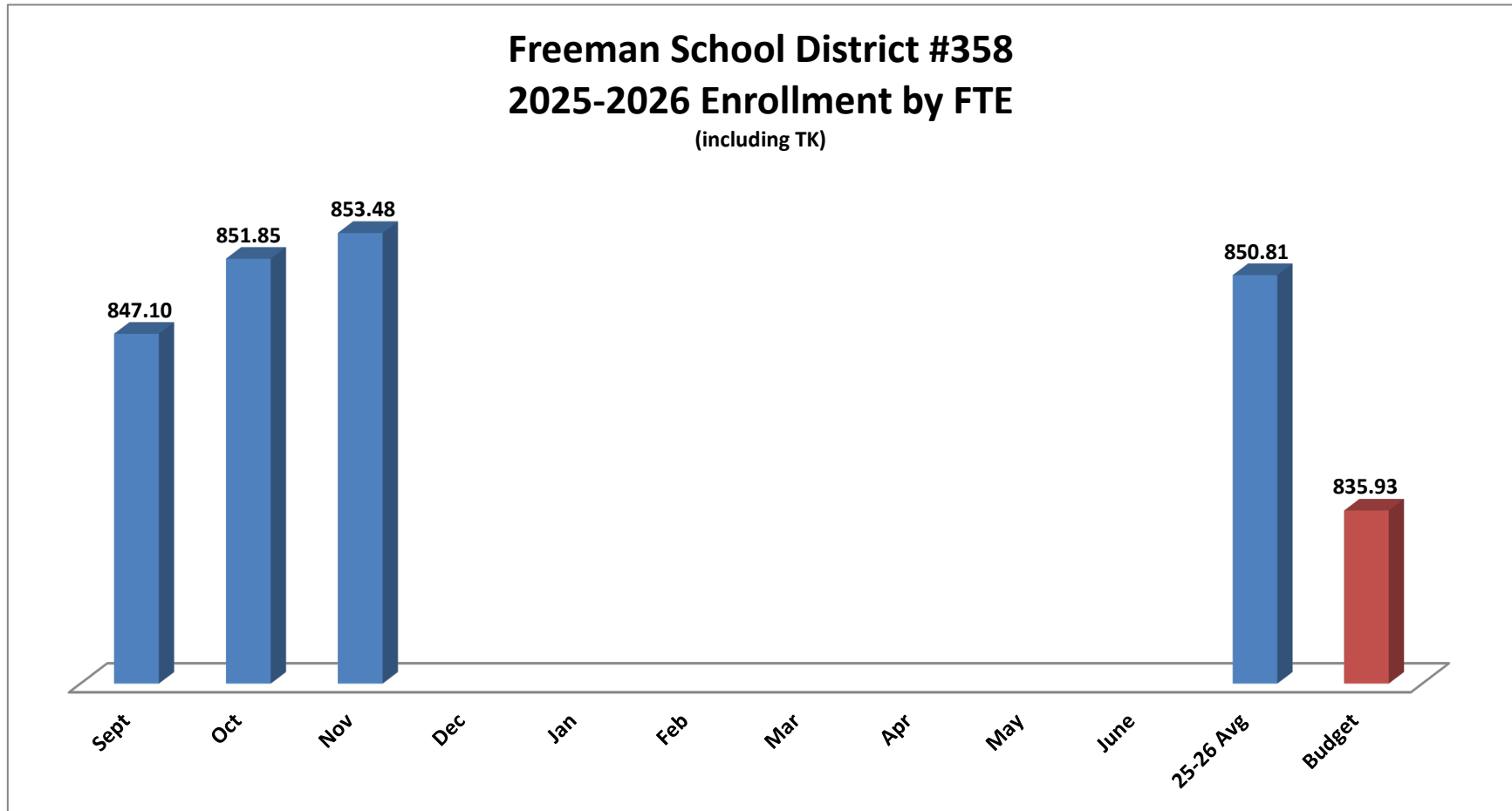
Coversheet

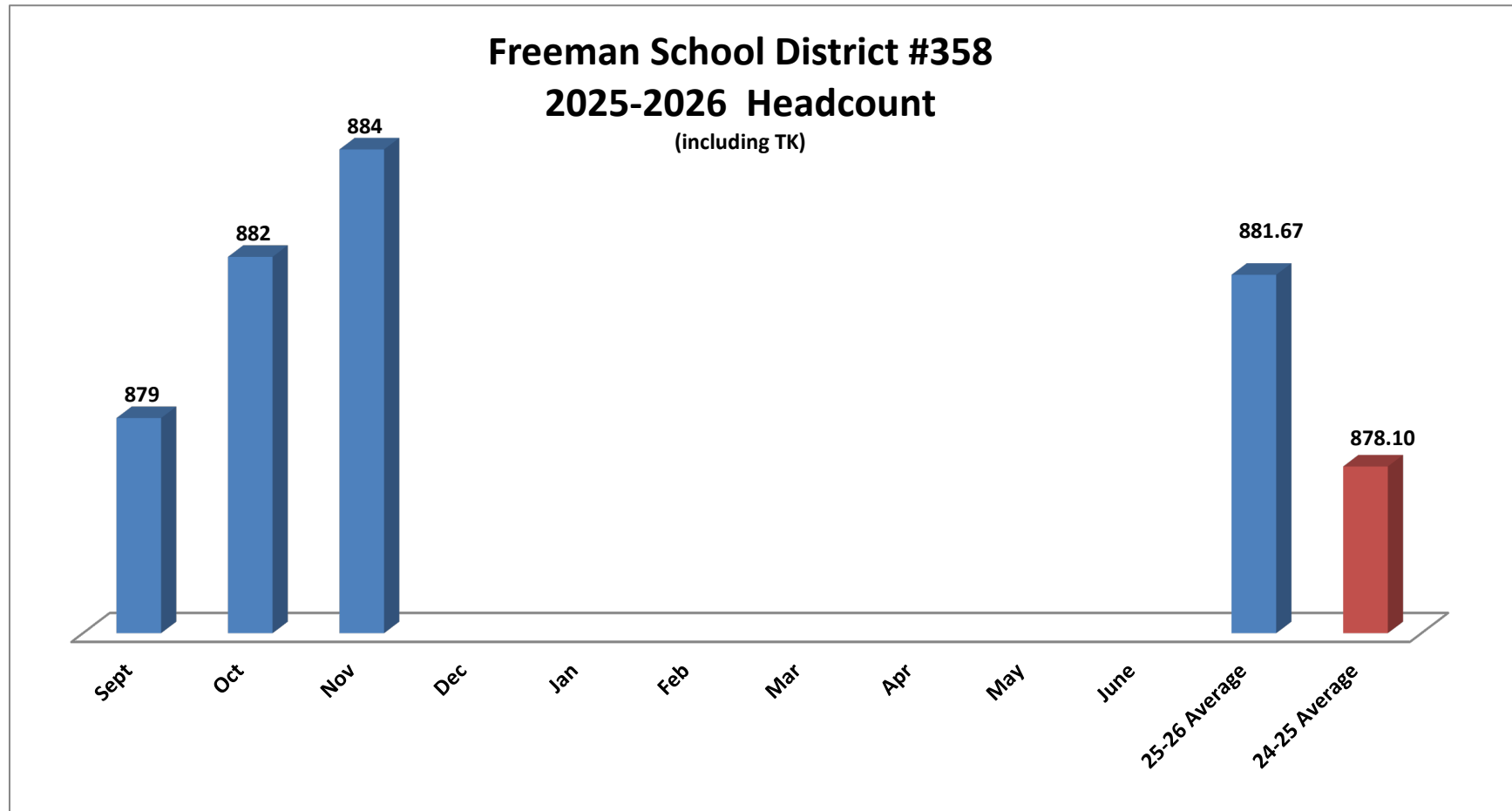
Fiscal & Legal Accountability

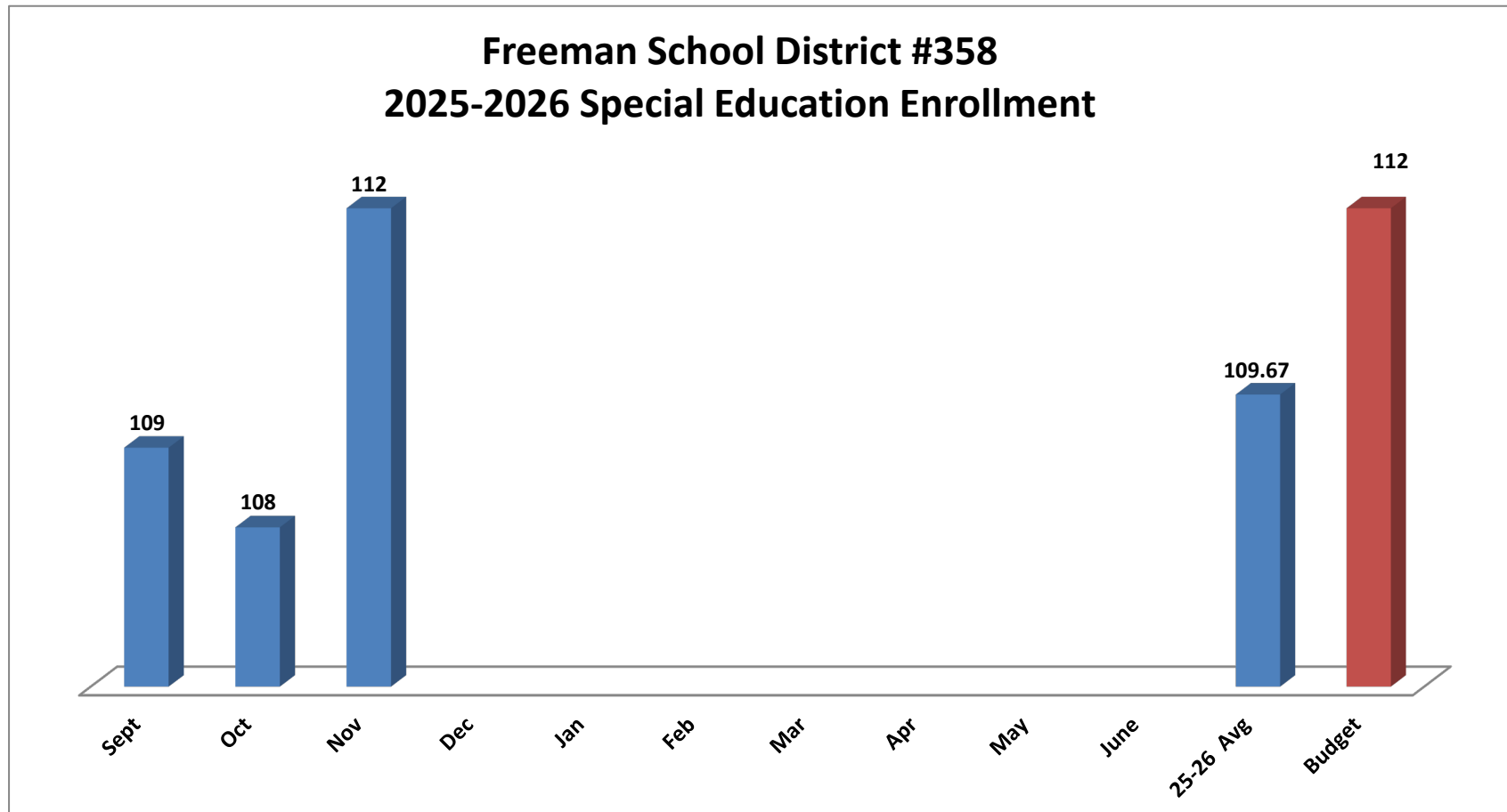
Section:	VIII. Superintendent's Report
Item:	D. Fiscal & Legal Accountability
Purpose:	
Submitted by:	
Related Material:	Capital Projects Cash Flow October.pdf November Enrollment Graphs.pdf

Freeman School District
Capital Projects Fund Cash Flow 2025-2026
updated: 11/15/2025

Date	Levy/Investments Proceeds	LGO BOND	Donations	Interfund Loan	Safety/Tech	Maintenance & Grounds	Ending Cash Balance
Aug-24						<i>Beginning Balance:</i>	\$ 447,622
Sep-25	1,598		(2,500)			2,086	\$ 444,634
Oct-25	2,850					30,634	\$ 416,849
Nov-25							\$ 416,849
Dec-25		(256,280)					\$ 160,569
Jan-26							\$ 160,569
Feb-26					12,000		\$ 148,569
Mar-26							\$ 148,569
Apr-26	916,251						\$ 1,064,821
May-26							\$ 1,064,821
Jun-26		(260,940)					\$ 803,881
Jul-26					550,000	35,000	\$ 218,881
Aug-26						40,000	\$ 178,881
Sep-26							\$ 178,881
Oct-26							\$ 178,881
Nov-26	585,785						\$ 764,665
Dec-26		(265,670)					\$ 498,995
Jan-27							\$ 498,995
Feb-27							\$ 498,995
Mar-27							\$ 498,995
Apr-27	961,869						\$ 1,460,865
May-27							\$ 1,460,865
Jun-27		(270,490)					\$ 1,190,375
Jul-27					550,000	35,000	\$ 605,375
Aug-27						35,000	\$ 570,375
Sep-27							\$ 570,375
Oct-27							\$ 570,375
Nov-27	614,949						\$ 1,185,324
Dec-27							\$ 1,185,324
Jan-28							\$ 1,185,324
Feb-28							\$ 1,185,324
Mar-28					20,000	35,000	\$ 1,130,324
Apr-28	143,727				10,000	35,000	\$ 1,229,051
May-28							\$ 1,229,051
Jun-28							\$ 1,229,051
Jul-28							\$ 1,229,051
Aug-28					20,000	35,000	\$ 1,174,051
	3,227,029	(1,053,380)	(2,500)	-	1,162,000	282,720	\$ 1,174,051
Date	CPF Levy Proceeds	LGO BOND	Donations	Interfund Loan	Safety/Tech	Maintenance & Grounds	Ending Cash Balance







Coversheet

Approval of Board Policy No. 3143 - 2nd Reading

Section: XI. Unfinished Business
Item: A. Approval of Board Policy No. 3143 - 2nd Reading
Purpose:
Submitted by:
Related Material:
BP3143 - Notification and Dissemination of Information About Student Offenses and Notification of Threats of Violence or Harm.pdf

NOTIFICATION AND DISSEMINATION OF INFORMATION ABOUT STUDENT OFFENSES AND NOTIFICATION OF THREATS OF VIOLENCE OR HARM

The district is committed to providing a safe and secure environment for all its students and staff. All students, including those who have committed or been adjudicated for offenses, have constitutional rights to public education.

A. Notification of Student Offenses from County Sheriff's Office, Courts, Department of Social and Health Services, Department of Corrections, and Other School Districts.

The district receives notices and information about student offenders from several statutorily authorized sources, including the county sheriff's office, the courts, the department of social and health services, the department of corrections, and other school districts where the student previously enrolled. The district will take appropriate precautionary measures when it receives notices and information of student offenses from any of these sources. Student discipline, if any, will be consistent with 3241 – Student Discipline.

The superintendent, or his or her designee, and school principals play an important role in determining and implementing appropriate precautionary measures relating to notices and information about student offenses. If the superintendent, a designee of the superintendent, or a principal of a school receives student offense information under RCW 28A.225.330 (notifications from other school districts), 9A.44.138 (sheriff notifications to school districts), 13.04.155 (court notifications to school districts), 13.40.215 (department of children, youth, and families notifications to school districts), or 72.09.730 (department of corrections notifications to school districts), the following notification provisions will be followed.

1. Sex Offenses and Registered Sex or Kidnapping Offenders.

- a. Superintendent or Designee.** Upon receipt of information about sex offenses as defined in RCW 9.94A.030 or upon receipt of information about registered sex or kidnapping offenders pursuant to RCW 9A.44.138, the superintendent or his or her designee will provide the information to the principal of the school where the student is enrolled or will enroll—or, if not known, where the student was most recently enrolled.
- b. Principals.** When the principal receives the information described above, he or she must then disclose the information as follows.

If the student is classified as a risk level II or III, the principal shall provide the information received to every teacher of the student and to any other personnel who, in the judgment of the principal, supervises the student or for security purposes should be aware of the student's record.

FREEMAN SCHOOL DISTRICT NO. 358**Policy 3143
Students**

If the student is classified as a risk level I, the principal shall provide the information received only to personnel who, in the judgment of the principal, for security purposes should be aware of the student's record.

c. Convicted Juvenile Sex Offenders Attendance at Victims School.

Convicted juvenile sex offenders are prohibited from attending the elementary, middle, or high school attended by their victims or their victims' siblings. The parents or legal guardians of the convicted juvenile sex offender shall be responsible for providing transportation or covering other costs associated with or required by the sex offender's change in school.

The Department of Social and Health Services (DSHS) Sex Offender School Attendance Program assists with ensuring that juvenile sex offenders, committed to Juvenile Rehabilitation Administration (JRA), do not enroll in the same school as their victim or their victims' siblings. If there is a conflict in schools, DSHS program staff will work with JRA to have the offender moved to another school.

d. Collaboration. The principal or designee will consult and collaborate with department of corrections, juvenile justice staff, treatment providers, victim support groups, and families, as applicable, when working with students required to register as a sex or kidnapping offender.

e. Inquiries by the Public. Law enforcement agencies receive relevant information about the release of sex and kidnapping offenders into communities and decide when such information needs to be released to the public. Therefore, district and school staff will refer all inquiries by the public at large (including parents and students) regarding students required to register as a sex or kidnapping offender directly to law enforcement.

2. Violent Offenses, Firearms and Dangerous Weapons Crimes, Unlawful Possession or Delivery of Controlled Substances, or School Disciplinary Actions.

a. Superintendent or Designee. Upon receipt of information about a violent offense as defined in RCW 9.94A.030, any crime under chapter 9.41 RCW, unlawful possession or delivery, or both, of a controlled substance in violation of chapter 69.50 RCW, or a school disciplinary action, the superintendent or designee will provide the information to the principal of the school where the student is enrolled or will enrolled—or, if not known, where the student was most recently enrolled.

b. Principals. When the principal, receives the information described above, he or she, has discretion to share the information with a district staff member if, in the principal's judgment, the information is necessary for:

- The staff member to supervise the student;

FREEMAN SCHOOL DISTRICT NO. 358

Policy 3143 Students

- The staff member to provide or refer the student to therapeutic or behavioral health services; or
- Security purposes.

School principals and staff should use care not to allow a student's demographic or personal characteristics to bias the decision of whether to share information received.

Upon receipt of information about an adjudication in juvenile court for an unlawful possession of a controlled substance in violation of chapter 69.50 RCW, the principal must notify the student and the parent or legal guardian at least five days before sharing the information with a district staff member.

If either the student or the student's parent or legal guardian objects to the proposed sharing of the information, the student, the student's parent or legal guardian, or both, may, within five business days of receiving notice from the principal, appeal the decision to share the information with staff to the superintendent of the district in accordance with procedures developed by the district.

The superintendent shall have five business days after receiving an appeal under the above to make a written determination on the matter. Determinations by the superintendent under this subsection are final and not subject to further appeal.

A principal may not share adjudication information under this subsection with a district staff member while an appeal is pending.

3. Public Records Act.

Any information received by district staff under this section is exempt from disclosure under the public records act (chapter 42.56 RCW) and may not be further disseminated except as provided in RCW 28A.225.330, other statutes or case law, and the family and educational and privacy rights act of 1994 (20 U.S.C. Sec. 1232g et seq.).

4. Assignment of Student Offenders to Certain Classrooms.

A student committing an offense under chapter 9A.36 (assault), 9A.40 (kidnapping, unlawful imprisonment, custodial interference, luring, trafficking, and coercion of involuntary servitude), 9A.46 (harassment), or 9A.48 RCW (arson, reckless burning, and malicious mischief) when the activity is directed toward the teacher, shall not be assigned to that teacher's classroom for the duration of the student's attendance at that school or any other school where the teacher is assigned.

A student who commits an offense under chapter 9A.36 (assault), 9A.40 (kidnapping, unlawful imprisonment, custodial interference, luring, trafficking, and coercion of involuntary servitude), 9A.46 (harassment), or 9A.48 RCW (arson,

FREEMAN SCHOOL DISTRICT NO. 358**Policy 3143
Students**

reckless burning, and malicious mischief), when directed toward another student, may be removed from the classroom of the victim for the duration of the student's attendance at that school or any other school where the victim is enrolled.

B. Notification of Threats of Violence or Harm.

Students and school employees who are subjects of threats of violence or harm will be notified of the threats in a timely manner. "Threats of violence or harm" means direct or indirect communications by any means of the intent to inflict physical harm upon a specific individual or individuals or that place a person in fear of the imminent likelihood of serious harm.

The district will assess and address potential threats of violence or harm in a manner consistent with Policy and Procedure 3225 – School-Based Threat Assessment, other safety policies, and comprehensive safe school plans. In instances where the threat is deemed moderate risk or high risk, or requires further intervention to prevent violence or serious harm, the school administrator shall notify the parent and/or guardian of any student who is the target/recipient of a threat as well as the parent and/or guardian of any student who made the threat. The district will ensure that the notice is in a language the parent and/or guardian understands, which may require language assistance for parents or guardians with limited-English proficiency under Title VI of the Civil Rights Act of 1964.

If there is a specific and significant threat to the health or safety of a student or other individuals, the district may disclose information from education records to appropriate parties whose knowledge of the information is necessary. Timing and details of the notice will be as extensive as permitted by the federal Family Educational Rights and Privacy Act, other legal limitations, and the circumstances.

The district may use information about a threat of harm or violence in connection with student discipline consistent with Policy and Procedure 3241 – Student Discipline.

The district, board, school officials, and school employees providing notice in good faith as required and consistent with the board's policies are immune from any liability arising out of such notification. A person who intentionally and in bad faith or maliciously, knowingly makes a false notification of a threat under this section is guilty of a misdemeanor punishable under RCW 9A.20.021.

C. Immunity.

Any school district or district employee who releases the information in compliance with federal and state law is immune from civil liability for damages unless it is shown that the school district or district employee acted with gross negligence or in bad faith.

D. Notification of Criminal Action

Upon receiving a report that a criminal action is alleged to have been committed against a student on school property during the school day or during a school-sponsored activity, including if there has been a shooting on school property, or that a

FREEMAN SCHOOL DISTRICT NO. 358

Policy 3143 Students

student has been detained based on probable cause that they were involved in criminal activity on school property during the school day, the district will immediately notify the student's parents or legal guardians.

Cross References:

- 2161 - Special Education and Related Services for Eligible Students
- 2162 - Education of Students with Disabilities Under Section 504 of the Rehabilitation Act of 1973
- 3120 - Enrollment
- 3140 - Release of Resident Students
- 3207 - Prohibition of Harassment, Intimidation, and Bullying of Students
- 3225 - School-Based Threat Assessment
- 3231 - Student Records
- 3241 - Student Discipline
- 4020 - Confidential Communications
- 5281 - Disciplinary Action and Discharge
- 6513 - Workplace Violence Prevention

Legal References:

- | | |
|-----------------------------|---|
| RCW 4.24.550 | Sex offenders and kidnapping offenders — Release of information to public — Web site |
| RCW 9A.44.130 | Registration of sex offenders and kidnapping offenders — Procedures — Definition — Penalties |
| RCW 13.04.155 | Notification to designated recipient of adjudication or conviction, Information exempt from disclosureRCW 13.40.215 Juveniles found to have committed violent or sex offense or stalking — Notification of discharge, parole, leave, release, transfer, or escape — To whom given — School attendance — Definitions |
| RCW 28A.225.330 | Enrolling students from other districts — Requests for information and permanent records —Immunity from liability —Rules |
| RCW 28A.320.128 | Notice and disclosure policies — Threats of violence — Student conduct — Immunity for good faith notice — Penalty |
| RCW 28A.600.460 | Classroom discipline — Policies - Classroom placement of student offenders — Data on disciplinary actions |
| RCW 28A.605.005 | Parental rights |
| RCW 28A.320; 2020 c 167 § 1 | Notification provisions |

FREEMAN SCHOOL DISTRICT NO. 358

**Policy 3143
Students**

RCW 72.09.345	Sex offenders — Release of information to protect public — End-of-sentence review committee — Assessment — Records access — Review, classification, referral of offenders — Issuance of narrative notices
WAC 392-400	Student Discipline
20 U.S.C. 1232g; 34 C.F.R. Part 99	Family Educational Rights and Privacy Act Article IX, Section 1, Washington State Constitution

Management Resources:

- 2020 - August Issue
- 2019 - December Issue
- 2018 - December Issue
- 2018 - August Issue
- 2010 - October Issue
- 2010 - February Issue
- 2006 - December Issue
- 1999 - June Issue
- 1997 - August Issue

Adoption Date: September 25, 2008

Revision Date: 3/28/19; Oct. 29, 2020; Nov. 19, 2025

Coversheet

Approval of Board Policy 1310 - 2nd Reading

Section:	XI. Unfinished Business
Item:	B. Approval of Board Policy 1310 - 2nd Reading
Purpose:	
Submitted by:	
Related Material:	BP1310 - Policy Adoption, Manuals and Administrative Procedures.pdf

POLICY ADOPTION, MANUALS AND ADMINISTRATIVE PROCEDURES

Policy Adoption

Proposed new policies and proposed changes in existing policies shall be presented in writing for reading and discussion. Unless it is deemed by the board that immediate action would be in the best interests of the district, the final vote for adoption shall take place not earlier than the next succeeding regular or special board meeting. Any written statement by any person relative to a proposed policy or amendment should be directed to the board secretary prior to the second reading. The board may invite oral statements from staff members or patrons as an order of business.

When the board of directors is considering a district policy or amendment to policy that is not expressly or by implication authorized by state or federal law, but which will promote the education of kindergarten through twelfth grade students in public schools or will promote the effective, efficient or safe management and operation of the district, the proposed policy shall be described in any notice of the meetings at which the policy will be considered, if the notice is issued pursuant to the Open Public Meetings Act, Ch. 42.30 RCW. The board of directors will provide an opportunity for public written and oral comment on such policies before adoption or amendment.

In the event that immediate action on a proposed policy is necessary, the motion for its adoption shall provide that immediate adoption is in the best interest of the district. No further action is required. All new or amended policies shall become effective upon adoption, unless a specific effective date is provided in the motion for adoption.

Policies as adopted or amended shall be made a part of the minutes of the meeting at which action was taken and shall also be included in the district's policy manual.

Non-substantive editorial revisions and changes in administrative, legal and/or cross references need not be approved by the board.

Policy Interpretation

It is the policy of the state of Washington that policies and procedures adopted by school districts under Title 28A RCW must prioritize the protection of every student's safety, access to the state's statutory program of basic education as defined in RCW 28A.150.203, and privacy, to the fullest extent possible, except as required by state or federal law.

Policy Manuals

The superintendent shall develop and maintain a current policy manual which contains the policies of the district.

FREEMAN SCHOOL DISTRICT NO. 358

**Policy No. 1310
The Board of Directors**

The manual is intended both as a tool for district management as well as a source of information to patrons, staff and others about how the district operates. To that end each administrator shall have ready access to the manual. In addition, a manual shall be available in each school library and such other places as the superintendent may determine for the use of staff, students and community members.

All policy manuals distributed to anyone shall remain the property of the district. They shall be subject to recall at any time.

Administrative Procedures

The superintendent shall develop such administrative procedures as are necessary to ensure consistent implementation of policies adopted by the board.

When a written procedure is developed, the superintendent shall submit it to the board as an information item. Such procedures need not be approved by the board, though it may revise them when it appears that they are not consistent with the board's intentions as expressed in its policies. Procedures need not be reviewed by the board prior to their issuance; though on controversial topics, the superintendent may request prior board consultation.

Legal References:

RCW 28A.320.010 Corporate powers
RCW 28A.320.040 Bylaws for board and school government
Engrossed Substitute House Bill 1296 (2025), Section 101
RCW 42.30.060 Ordinances, rules, resolutions, regulations, etc., adopted at
public meetings — Notice— Secret voting prohibited

Management Resource:

2011 – December Issue

Adoption Date: 1/14/99

Revision Date: Nov. 19, 2025

Coversheet

Approval of Board Policy No. 2420 - 2nd Reading

Section:	XI. Unfinished Business
Item:	C. Approval of Board Policy No. 2420 - 2nd Reading
Purpose:	
Submitted by:	
Related Material:	BP2420 - Grading and Progress Reports.pdf

GRADING AND PROGRESS REPORTS

The board believes that the cooperation of school and home is a vital ingredient in the growth and education of the student and recognizes the responsibility to keep parents informed of student welfare and progress in school.

The district will inform parents or legal guardians about their students' academic progress, including the right to receive periodic reports on their students' educational growth and development in accordance with RCW 28A.150.240 and to receive notice of their students' performance on state learning standard tests and assessments in accordance with RCW 28A.230.195. The district will also inform the parents or legal guardians whether their students' performance could threaten their ability to be promoted to the next grade level. Parents or legal guardians have the right to request an in-person meeting with their students' classroom teachers and principals to discuss any resources or strategies available to support and encourage their students' academic improvement.

The district will issue grades and written or electronic progress reports, and provide opportunities for parent to serve as a basis for continuous evaluation of the student's performance and to help in determining changes that should be made to effect improvement. These written and verbal reports shall be designed to provide information that will be helpful to the student, teacher, counselor and parent.

The district will comply with the marking/grading system incorporated into the statewide standardized high school transcript. Secondary students' grade points shall be reported for each term; individually and cumulatively.

The superintendent or designee will establish a system of reporting student progress and shall require all staff members to comply with such a system as part of their teaching responsibility.

At the beginning of each term, each teacher shall specify in writing the student learning goals or standards for his/her respective courses. If participation is used as the basis of mastery of a goal or standard, a student's grades may be adversely affected for failure to attend or participate, provided on that day there was a graded participation activity. If the teacher does not so advise students in writing, the teacher may not use attendance and participation in the grading process. Students, who feel that attendance or tardiness factors has been unfairly applied, may appeal to the principal to determine a resolution.

Cross References:

Board Policy 3122
Board Policy 3520

Excused and Unexcused Absences
Student Fines, Fees and Charges

Legal References:

FREEMAN SCHOOL DISTRICT NO. 358

**Policy No. 2420
Instruction**

RCW 28A.150.240	Certificated teaching and
	administrative staff as accountable for classroom
RCW 28A.230.195	teaching--Scope--Responsibilities—Penalty
	Test or assessment scores—Adjustments to
RCW 28A.600.030	instructional practices—Notification to parents
RCW 28A.605.005	Grading policies--Option to consider—Attendance
RCW 28A.635.060	Parental rights
	Defacing or injuring school property--Liability of pupil,
	parent, or guardian – Withholding diplomas,–
	Suspension and restitution – Community service
	program as alternative – Publication of information on
	withheld diplomas - rights protected
WAC 392-210	Student testing and evaluation - Washington State
	honors and award program
WAC 392-415	Secondary education – Standardized high school
	transcript

Adoption Date: February 13, 2008

Revision Date: April 25, 2022; Nov. 19, 2025

Coversheet

Approval of Board Policy No. 4260 - 2nd Reading

Section:	XI. Unfinished Business
Item:	D. Approval of Board Policy No. 4260 - 2nd Reading
Purpose:	
Submitted by:	
Related Material:	BP4260 - Use of School Facilities.pdf

USE OF SCHOOL FACILITIES

The board subscribes to the belief that public schools are owned and operated by and for its patrons. The public is encouraged to use school facilities but shall be expected to reimburse the district for such use to insure that funds intended for education are not used for other purposes. On recommendation of the superintendent, the board shall set the rental rates schedule as needed.

The superintendent is authorized to establish procedures for use of school facilities, including rental rates, supervisory requirements, restrictions, and security. Those using school facilities shall maintain insurance for accident and liability covering persons using the district's facilities under the sponsorship of the organization.

The district does not discriminate based on race, ethnicity, creed, religion, color, national origin, age, honorably-discharged veteran or military status, sex, sexual orientation, gender expression, gender identity, homelessness, immigration or citizenship status, marital status, the presence of any sensory, mental or physical disability, neurodivergence, or the use of a trained dog guide or service animal by a person with a disability and provides equal access to Boy Scouts of America and other designated youth groups.

Community athletics programs that use district facilities will not discriminate against any person on the basis of sex in the operation, conduct or administration of their programs. The district will provide copies of the district's nondiscrimination policy to all third parties using district facilities.

For rental rate purposes, organizations seeking the use of school facilities have been divided into three categories:

School or Child-related Groups or Other Government Agencies

School or Child-related Groups or Other Government Agencies include those organizations whose main purpose is to promote the welfare of boys and girls or to provide members of the community access to government programs or opportunities for civic participation. Examples are: Scouts, Campfire, PTA, 4-H, city or county sponsored recreation groups, polling places, political caucuses and governmental groups. The district will provide official recruiting representatives of the state and United States military forces, Job Corps, Peace Corps and AmeriCorps with access to school facilities (including number of days and type of presentation space) equal to and no less than the access provided to other post-secondary occupational or educational representatives.

When facilities are used outside of regular school hours, or when the district incurs extra utility, cleaning or supervision costs, a fee, to be established by the superintendent, shall be charged to recoup those costs. Additionally, youth

FREEMAN SCHOOL DISTRICT NO. 358

**Policy No. 4260
Community Relations**

organizations engaged in sports activities and using school facilities must provide a statement of compliance with the policies for the management of concussion and head injury in youth sports as required by RCW 28A.600.

Nonprofit Groups

Nonprofit groups and organizations may use school facilities for lectures, promotional activities, rallies, entertainment, college courses, or other activities for which public halls or commercial facilities generally are rented or owned. The district shall charge a rental rate in excess of costs incurred. Excess charges may be waived when a service club or other nonprofit group is raising funds for charitable purposes.

Professional fund raisers representing charities must provide evidence that they are registered and bonded by the state of Washington. Such fund-raisers must provide evidence that the charity will receive at least sixty (60) percent of the gross revenues received from the public prior to approval to use the facilities.

Similar treatment may be granted public universities and colleges when offering college courses within the community or when any university/college is offering a course for staff at the request of the district. Nonprofit groups of the kind that in most communities have their own facilities (churches, lodges, veterans groups, granges, etc.) who wish to use district facilities on a regular, but temporary, basis may do so under this rental rate.

Commercial Enterprises

Commercial Enterprises include profit-making organizations and business-related enterprises. While the district would prefer these organizations use commercial or private facilities, facilities may be rented for nonregular use at the prevailing rate charged by commercial facilities in the area.

District-sponsored activities, including curricular and co-curricular functions, retain first priority in use of facilities. Authorization for use of school facilities shall not be considered as endorsement of or approval of the activity group or organization nor for the purposes it represents.

Cross References:

3422 -

Students Sports – Concussion, Head Injury and Sudden Cardiac Arrest

Legal References:

AGO 1973 No. 26

Initiative No. 276--School districts--Use of school facilities for presentation of programs--Legislature--Elections

FREEMAN SCHOOL DISTRICT NO. 358

Policy No. 4260
Community Relations

RCW 28A.230.180	Access to campus and student information directories by official recruiting representatives — Informing students of educational and career opportunities.
RCW 4.24.660	Liability of school districts under contracts with youth programs
RCW 28A.320.510	Night schools, summer schools, meetings, use of facilities for
RCW 28A.335.150	Permitting use and rental of play-grounds, athletic fields, or athletic facilities
RCW 28A.335.155	Use of buildings for youth programs— Limited immunity
20 USC Sec. 7905	Boys Scout of America Equal Access Act
34 CFR Sec. 108.6	Equal Access to Public School Facilities For The Boy Scouts of America and Other Designated Youth Groups

Adoption Date: February 11, 1999
Revision Date: April 29, 2009; December 12, 2013; Nov. 19, 2025

Coversheet

Approval of Board Policy No. 3210 - 2nd Reading

Section:	XI. Unfinished Business
Item:	E. Approval of Board Policy No. 3210 - 2nd Reading
Purpose:	
Submitted by:	
Related Material:	BP3210 - Nondiscrimination.pdf

FREEMAN SCHOOL DISTRICT NO. 358

Policy No. 3210 Students

NONDISCRIMINATION

The district is committed to complying with anti-discrimination laws.

Definition

“Protected status” is short for the phrase “sex, race, ethnicity, creed, religion, color, national origin, honorably discharged veteran or military status, sexual orientation, gender expression, gender identity, homelessness, immigration or citizenship status, the presence of any sensory, mental, or physical disability, neurodivergence, or the use of a trained dog guide or service animal by a person with a disability.”

Nondiscrimination Statement

The district will adopt a nondiscrimination statement that must include the following:

1. Notice that the district may not discriminate in any programs or activities based on sex, race, ethnicity, creed, religion, color, national origin, honorably discharged veteran or military status, sexual orientation, gender expression, gender identity, homelessness immigration or citizenship status, the presence of any sensory, mental, or physical disability, neurodivergence, or the use of a trained dog guide or service animal.
2. The name or title, office address, and telephone number of the employee designated as the compliance officer under this policy, the Section 504 Coordinator, and the Title IX Coordinator.
3. Notice that the district provides equal access to the Boy Scouts of America and any other youth group listed in Title 36 of the United States Code as a patriotic society.

The district will include this statement in written announcements, notices, recruitment materials, employment application forms, and other publications made available to all students, parents, or employees.

The district may combine the statement described above with the notice described in Policy 3205.

Model Student Handbook Language

The district will adopt the model student handbook language described in RCW 28A.300.286 and include the language in any student, parent, employee, and volunteer handbook it or its schools publish and on its and its schools' websites.

Discriminatory Harassment

Students have a right to be free from discriminatory harassment. The district violates that right if the following conditions are met:

FREEMAN SCHOOL DISTRICT NO. 358

Policy No. 3210 Students

1. The alleged conduct is based on a student's protected status.
2. The alleged conduct creates a hostile environment. A hostile environment is created if the alleged conduct is sufficiently severe, persistent, or pervasive that it limits or denies a student's ability to participate in or benefit from the district's course offerings, including any educational program or activity. A hostile environment could impact a student's life in many ways. Physical illness, anxiety about going to school, or a decline in grades or attendance could signal a hostile environment.
3. After receiving notice of the alleged conduct, the district fails to take prompt and appropriate action to investigate it or fails to take prompt and effective steps reasonably calculated to end the harassment, eliminate the hostile environment, prevent its recurrence, and remedy its effects as appropriate. The district has notice of discriminatory harassment if a reasonable employee knew or, in the exercise of reasonable care, should have known about the harassment. Employees may have notice of discriminatory harassment if they receive an oral report from a student, parent, or other individual; receive a written complaint; witness harassing conduct; or become aware of harassment by members of the community or the media.

Harassing conduct may include verbal acts and name-calling, graphic and written statements, or other conduct that may be physically threatening, harmful, or humiliating.

When the district receives notice of potential discriminatory harassment, it will take prompt and appropriate action to investigate and, as applicable, take prompt and effective steps reasonably calculated to end the harassment, eliminate the hostile environment, prevent its recurrence, and remedy its effects. Examples of the steps the district might take include imposing discipline, separating individuals, developing a safety plan, offering counseling, and providing additional training and instruction. These steps will not penalize the student who was harassed.

Complaint Procedure

The district will adopt a complaint procedure in accordance with chapter 392-190 WAC.

Annually, the district will publish a notice of the complaint procedure in a way that is reasonably calculated to inform all students, parents, and employees of it. The district will provide the notice in a language each parent can understand, which may require language assistance in accordance with Title VI of the Civil Rights Act of 1964 for those with limited English proficiency.

The district will not adopt any policy, procedure, or practice that would limit a person's right to file a complaint under the complaint procedure.

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Compliance Officer

The superintendent will designate an employee who is responsible for monitoring and coordinating the district's compliance with chapter 392-190 WAC and the guidelines the Office of the Superintendent of Public Instruction has adopted under WAC 392-190-005.

The compliance officer is responsible for ensuring that all complaints filed under the complaint procedure are promptly investigated and resolved.

Training

The district will train all administrators, certificated personnel, and classroom personnel regarding their responsibilities under this policy and chapter 392-190 WAC. The training will aim to raise awareness of and eliminate bias based on sex, race, creed, religion, color, national origin, honorably discharged veteran or military status, sexual orientation, gender expression, gender identity, the presence of any sensory, mental or physical disability, or the use of a trained dog guide or service animal.

Retaliation Prohibited

The district will not intimidate, threaten, coerce, or discriminate against any individual who seeks to secure their rights under this policy or chapter 392-190 WAC or because the individual has filed a complaint under the complaint procedure. Further, the district will not tolerate someone else retaliating against another because they sought to secure their rights under this policy or chapter 392-190 WAC or because they have filed a complaint under the complaint procedure.

Any person who retaliates will be subject to appropriate discipline.

Cross References:

Board Policy 2020	Curriculum Development and Adoption of Instructional Materials
Board Policy 2030	Service Animals in Schools
Board Policy 2140	Comprehensive School Counseling Program
Board Policy 2150	Co-Curricular Program
Board Policy 2151	Interscholastic Activities
Board Policy 3205	Sex Discrimination and Sex-Based Harassment of Students Prohibited
Board Policy 3206	Pregnant and Parenting Students
Board Policy 3207	Prohibition of Harassment, Intimidation and Bullying Students
Board Policy 4217	Effective Communication
Board Policy 4260	Use of School Facilities

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Legal References:

RCW 28A.640	Sexual Equality
RCW 28A.642	Discrimination prohibition
RCW 49.60	Discrimination- Human rights commission
RCW 28A.300.286	Discrimination, harassment, intimidation, and bullying— Policies and complaint procedures—Posting of model student handbook language
Chapter 392-190 WAC	Equal Educational Opportunity—Unlawful Discrimination Prohibited
20 U.S.C. §§ 1681–1688	Title IX of the Education Amendments of 1972
20 U.S.C. § 7905	Boy Scouts of American Equal Access Act
42 U.S.C. §§ 2000d, <i>et seq.</i>	Title VI of the Civil Rights Act of 1964
42 USC 12101 - 12213	Americans with Disabilities Act
34 CFR Part 100	Nondiscrimination Under Programs Receiving Federal Assistance Through the Department of Education Effectuation of Title VI of the Civil Rights Act of 1964
34 CFR 104	Nondiscrimination on the basis of handicap in programs or activities receiving federal financial assistance
34 CFR Part 106	Nondiscrimination on the Basis of Sex in Education Programs or Activities Receiving Federal Financial Assistance

Management Resources:

2016 – March Issue
2014 – December Issue
2013 – April Issue
2012 – December Issue
2011 – June Issue
Policy News, August 2007 Washington’s Law Against Discrimination

Adoption Date: September 25, 2008

Revision Date: November 26, 2013, March 26, 2015, January 12, 2017; April 28, 2025;
Nov. 19, 2025

Coversheet

Approval of Board Policy No. 1111 - 1st Reading

Section:	XII. New Business
Item:	A. Approval of Board Policy No. 1111 - 1st Reading
Purpose:	
Submitted by:	
Related Material:	BP1111 - Oath of Office.pdf

FREEMAN SCHOOL DISTRICT NO. 358

**Policy No. 1111
The Board of Directors**

OATH OF OFFICE

~~According to statutory provision, E~~each newly elected, re-elected, or appointed director shall take an oath or affirmation to support the constitutions of the United States and the state of Washington and ~~the laws of the state of Washington to promote the interests of education~~ and to faithfully discharge the duties of ~~his/her~~the office to the best of his or /her ability. ~~A school district officer or notary public authorized to administer oaths must certify to this oath and the signature of the member. The oath or affirmation must be endorsed by and sworn to before an officer authorized to administer oaths. School officials are quthorized to administer all oaths or affirmatins pertaining to their respective offices. After properly completed,~~ the oath or affirmation is made, it of office shallwill be filed with the county auditor.

Legal Reference:

RCW 28A.343.360 Oath of office

Adoption Date: 1/14/99

Revised Dates: 9/27/2018; Dec. 10, 2025

Coversheet

Approval of Board Policy No. 5010 - 1st Reading

Section:	XII. New Business
Item:	B. Approval of Board Policy No. 5010 - 1st Reading
Purpose:	
Submitted by:	
Related Material:	BP5010 - Nondiscrimination and Affirmative Action.pdf

FREEMAN SCHOOL DISTRICT NO. 358

Policy No. 5010 Personnel

NONDISCRIMINATION AND AFFIRMATIVE ACTION

Definition

“Protected status” is short for the phrase “age, sex, race, ethnicity, creed, religion, color, national origin, honorably discharged veteran or military status, sexual orientation, gender expression, gender identity, homelessness, immigration or citizenship status, marital status, the presence of any sensory, mental, or physical disability, neurodivergence, or the use of a trained dog guide or service animal by a person with a disability.”

Nondiscrimination

The district is committed to an educational and working environment free from discrimination and harassment based on a person’s protected status.

The district will not deny any person the benefit of, or subject any person to discrimination in employment, recruitment, promotion, advancement, consideration, or selection in connection with employment based on their protected status.

The district will make all employment decisions in a non-discriminatory manner and will not limit, segregate, or classify any person in a way that could adversely affect their employment opportunities or status based on their protected status.

The district will not enter into any contractual or other relationship that directly or indirectly results in the discrimination of any person in connection with employment based on their protected status.

The district will not grant preferential treatment to applications for employment based on an applicant's enrollment at any education institution or entity that only predominantly admits students based on sex, race, color, or national origin if the giving of such preferences has the effect of discriminating based on sex, race, color, or national origin.

Equal Employment Opportunity

The district will provide equal employment opportunity and treatment for all applicants and staff in recruitment, hiring, retention, assignment, transfer, promotion and training.

Examples of Employment Discrimination

Employment discrimination may include the following:

1. Unfair treatment based on an employee’s protected status, including unfair or separate treatment in pay scale, assignment of duties, opportunities for advancement, conditions of employment, hiring practices, leaves of absence, hours of employment, and assignment of instructional and non-instructional duties.
2. Harassment based on an employee’s protected status by supervisors, co-workers, or others in the workplace that is so severe or persistent that it creates a hostile environment.

FREEMAN SCHOOL DISTRICT NO. 358

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3. Denial of a reasonable workplace accommodation that an employee needs because of religious beliefs or a disability.
4. Retaliation because an employee complained about employment discrimination or assisted with an employment discrimination investigation or lawsuit.
5. Making employment or placement decisions based on stereotypes or assumptions about one's protected status.
6. Discriminating against individuals married to or otherwise associated with people of a certain group.
7. Prohibiting an employee from using the restroom consistent with his or her gender identity.

These are examples of employment discrimination and are not an exhaustive list.

Discriminatory Harassment

The district prohibits discriminatory harassment in the workplace. Discriminatory harassment is unwelcome or offensive conduct directed toward a person based on their protected status that is sufficiently severe or pervasive to create an environment that a reasonable person would consider intimidating, hostile, or offensive. Petty slights, annoyances, or isolated incidents, unless extremely serious, will not rise to the level of discriminatory harassment.

Harassing conduct may include, but is not limited to, offensive jokes, slurs, epithets, name-calling, physical assaults, threats, intimidation, ridicule, mockery, insults, put-downs, offensive objects or pictures, and interference with work performance.

When the district becomes aware of potential discriminatory harassment, it will promptly investigate the conduct and, as appropriate, take reasonable steps to prevent and promptly correct the harassing conduct.

Employment of Persons With Disabilities

To fulfill its commitment of nondiscrimination to those with disabilities, the following conditions shall prevail:

1. The district will not discriminate against a qualified individual based on their disability, nor will the district limit, segregate or classify any applicants for employment or any staff member in any way that adversely affects their opportunities or status because of a disability. This prohibition applies to all aspects of employment from recruitment to promotions and includes fringe benefits and other elements of compensation.
2. The district will reasonably accommodate the known physical or mental limitations of an otherwise qualified disabled applicant or staff member unless it is clear that an accommodation would impose an undue hardship.

Reasonable accommodations may include:
making facilities used by staff readily accessible and usable by persons with disabilities; job restructuring; part-time or modified work schedules; acquisition or

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modification of equipment or devices; the provision of readers or interpreters; and other similar actions.

An undue hardship means an accommodation would be unduly costly, extensive, substantial or disruptive or would fundamentally alter the nature or operation of the district. In determining whether an accommodation would impose an undue hardship on the district, the district may consider, among other things, the cost of the accommodation, the district's size, the district's financial resources, and the nature and structure of its operations.

3. The district will not use any employment tests or criteria that screens out persons with disabilities unless the test or criteria is clearly and specifically job-related, and the district will not use such tests or criteria if alternative tests or criteria that do not screen out persons with disabilities are available.
4. While the district may not make pre-employment inquiries as to whether an applicant has a disability or as to the nature and severity of any such disability, it may inquire into an applicant's ability to perform job-related functions.

Nondiscrimination for Military Service

The district will not discriminate against any person who is a member of, applies to be a member or, performs, has performed, applies to perform, or has an obligation to perform service in a uniformed service, on the basis of their participation in a uniformed service. This includes in initial employment, retention in employment, promotion, or any benefit of employment. The district will also not discriminate against any person who has participated in the enforcement of these rights under state or federal law.

Affirmative Action Program

The district will develop an affirmative action employment plan or program that includes appropriate provisions designed to eliminate discrimination based on protected status.

Regarding sex discrimination, the district's affirmative action employment plan or program must include the requirements to maintain credential requirements for all personnel without regard to sex; make no differentiation in pay scale based on sex; make no differentiation in the assignment of school duties based on sex except where an assignment would involve duty areas or situations such as, but not limited to, a shower room, where persons might be disrobed; provide the same opportunities for advancement for males and females; and make no differentiation in conditions of employment based on sex, including, but not limited to, hiring practices, leaves of absence, hours of employment, and assignment of or payment for instructional or noninstructional duties.

Complaint Procedure

The district will adopt a complaint procedure in accordance with chapter 392-190 WAC.

Annually, the district will publish a notice of the complaint procedure in a way that is reasonably calculated to inform all employees of it. The district will provide the notice in

FREEMAN SCHOOL DISTRICT NO. 358

Policy No. 5010
Personnel

a language each employee can understand, which may require language assistance in accordance with Title VI of the Civil Rights Act of 1964 for those with limited English proficiency.

The district will not adopt any policy, procedure, or practice that would limit a person’s right to file a complaint under the complaint procedure.

Compliance Officer

The superintendent will designate an employee who is responsible for monitoring and coordinating the district’s compliance with chapter 392-190 WAC and the guidelines the Office of the Superintendent of Public Instruction has adopted under WAC 392-190-005.

The compliance officer is responsible for ensuring that all complaints filed under the complaint procedure are promptly investigated and resolved.

Retaliation Prohibited

The district will not intimidate, threaten, coerce, or discriminate against any individual who seeks to secure their rights under this policy or chapter 392-190 WAC or because the individual has filed a complaint under the complaint procedure. Further, the district will not tolerate someone else retaliating against another because they sought to secure their rights under this policy or chapter 392-190 WAC or because they have filed a complaint under the complaint procedure.

Any person who retaliates will be subject to appropriate discipline.

Cross References:

- 2030 Service Animals in Schools
- 5270 Resolution of Staff Complaints
- 5011 Sexual Harassment of District Staff Members Prohibited
- 5407 Military Leave

Legal References:

- RCW 28A.400.310 Law against discrimination applicable to district's employment practices
- RCW 28A.640.020 Regulations, guidelines to eliminate discrimination — Scope
- Chapter 28A.642 RCW Discrimination prohibition Laws of 2018,
- Ch. 116 Wages and Advancement Opportunities—Gender
- Chapter 49.60 RCW Discrimination — Human rights commission
- RCW 49.60.030 Freedom from discrimination—Declaration of civil rightsVietnam Era Veterans Readjustment Act of 1974 (VEVRAA)
- RCW 49.60.180 Unfair practices of employer defined
- RCW 49 60 400 Discrimination, preferential treatment prohibited.
- Chapter 73.16. RCWEmployment and Re-employment
- Chapter 392-190 WAC Equal Educational Opportunity – Unlawful Discrimination Prohibited

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Personnel

WAC 392-190-0591	Public school employment and contract practices Nondiscrimination
WAC 392-190-0592	Public school employment – Affirmative action program
42 USC §§ 2000e1-2000e10	Title VII of the Civil Rights Act of 1964
20 USC §§ 1681 – 1688	Title IX Educational Amendments of 1972
42 U.S.C. §§ 12101-12213	American with Disabilities Act
8 USC §§ 1324	(IRCA) Immigration Reform and Control Act of 1986
38 USC §§ 4301-4333	Uniformed Services Employment and Reemployment Rights Act
29 USC §§ 794	Vocational Rehabilitation Act of 1973
34 CFR 104	Nondiscrimination on the basis of handicap in programs of activities receiving federal financial assistance
38 USC § 4212	Vietnam Era Veterans Readjustment Act of 1974

Management Resources:

2023 – July Issue	
2018 – May Issue	
2017 – April Issue	
2014 – December Issue	
2013 – June Issue	
2011 – June Issue	
2011 – February Issue	
<i>Policy News</i> , August 2007	Washington’s Law Against Discrimination
<i>Policy News</i> , June 2001	State Updates Military Leave Rights

Adoption Date: March 10, 2000
Revision Date: Jan 28, 2010; Dec 12, 2013; May 14, 2015; Jan 25, 2018; Mar 28,
2019; April 24, 2024; April 28, 2025; Dec. 10, 2025

Coversheet

Approval of Board Policy No. 6022 - 1st Reading

Section:	XII. New Business
Item:	C. Approval of Board Policy No. 6022 - 1st Reading
Purpose:	
Submitted by:	
Related Material:	BP6022 - Minimum Fund Balance.pdf

FREEMAN SCHOOL DISTRICT NO. 358

**Policy No. 6022
Management Support**

MINIMUM FUND BALANCE

Annually, it is in the best interest of Freeman School District that the board of directors target a goal of ~~five-seven~~ (75) percent of the current expenditures to address potential general fund needs and continue to maintain an acceptable and adequate minimum fund balance for district operations of ~~three-five~~ (53) percent.

Cross References: 6040 - Expenditures in Excess of Budget
 6020 - System of Funds and Accounts

Legal References: RCW 28A.320.070 School district as self-insurer - Authority
 RCW 28A.505 School Districts' Budgets
 28A.505.130 Budget - Requirements for balancing estimated
 expenditures

Adoption Date: Sept. 10, 2020
Revision Date: Dec. 10, 2025

Coversheet

Approval of Board Policy and Procedure No. 3226 - 1st Reading

Section: XII. New Business
Item: D. Approval of Board Policy and Procedure No. 3226 - 1st Reading
Purpose:
Submitted by:
Related Material:
BP3226 - Interviews and Interrogations of Students on School Premises.pdf
PR3226 - Interviews and Interrogations of Students on School Premises.pdf

FREEMAN SCHOOL DISTRICT NO. 358**Policy No. 3226
Students****Interviews and Interrogations of Students
on School Premises**

Although the district values its relationships with law enforcement, the Department of Children, Youth, and Families (DCYF,) and the county health department, to minimize interruption of the instructional program, the district discourages interviews and interrogations of students on school premises. As a general rule, interviews and interrogations by any agency, including law enforcement, the Department of Social and Health Services (DSHS) DSHS and the county health department(s) should to take place at the agency or the student's home, rather than off school premises in order to minimize interruption to the instructional program.

However, there are limited circumstances when an interview of students at school is warranted, for example school-initiated investigations, child abuse investigations, and /or serious crime investigations. When an onsite interview or interrogation is warranted by the circumstances of a case, the district will utilize the procedures and protocols associated with this policy, which were developed in cooperation with these agencies entities, and To ensure that investigations are not impeded and that students and parent(s)/guardian(s) are afforded all rights under required by law, the superintendent will establish protocols for interviews and interrogations of students on school premises. The protocols will interviews of students as witnesses, victims, and suspects are treated differently. address child abuse and neglect investigations, criminal investigations, and health department investigations.

In contrast to the limited circumstances noted above, the work of immigration agents does not overlap with the work or duties of the district. This is because the district's obligation to educate the children residing within its borders is not diminished by the children or parents' immigration status. The district supports the federal immigration enforcement policy that directs immigration agents to avoid questioning and arrests at sensitive locations, including schools. Therefore, staff shall not grant information or access to immigration agents unless / until the district Superintendent and /or General Counsel determine the request complies with *Plyler v. Doe* and other applicable laws according to the criteria in the associated procedure.

Cross References:3124 - Removal-Release of Student During School Hours

Policy 3231	Student Records
Policy 3432	Emergencies
Policy 3414	Infectious Diseases
Policy 4310	Working Relationships with Law Enforcement, DSHS and the Health Department

Legal Reference:

RCW 26.44.030

Reports—Duty and authority to make—
Duty of receiving agency—Duty to
notify—Case planning and

FREEMAN SCHOOL DISTRICT NO. 358

**Policy No. 3226
Students**

	consultation—Penalty for unauthorized exchange of information—Filing dependency petitions—Investigations - Interviews of children – Records – Risk assessment process.
RCW 26.44.050	Abuse or neglect of child — Duty of law enforcement agency or department of social and health services children, youth, and families — Taking child into custody without court order, when.
RCW 26.44.110	Written statement required
RCW 26.44.115	Notice required
RCW 28A.605.005	Parental rights
RCW 28A.635.020	Wilfully disobeying school administrative personnel or refusing to leave public property, violations, when — Penalty

Management Resources:

[2018 – December Issue](#)

Policy and Legal News, July 2013

New interviews/interrogations of students on school premises policy

Policy News, February 1998

Policy News, April 2001

FERPA limits student records access
Compliance Office Provides FERPA Update

Adoption Date: December 12, 2013

[Revised Dates: Dec. 10, 2025](#)

INTERVIEWS AND INTERROGATIONS OF STUDENTS ON SCHOOL PREMISES

To minimize interruption to the instructional program, the district will conduct interviews and interrogations of students on school premises whenever possible. When the circumstances warrant an onsite interview/interrogation, staff will follow the protocols in this procedure.

1. Entry to a School

- a. A law enforcement officer (e.g., police officer, sheriff deputy, and immigration agent), child protective services worker, or health department official shall contact the principal or designee upon entering a school building and present proper identification.
- b. School building administrative personnel will cooperate as specified below, treating interviews of students as witnesses, victims, and suspects differently.

2. Interview of Student Witness/Victim of Criminal Activity

- a. Students of any age who are witnesses to a crime or victims of a crime may be interviewed without parent/guardian consent.
- b. Should it become apparent during a witness/victim interview that the student under ~~the age of~~ 12 years of age is the suspect of a crime, law enforcement shall immediately stop questioning until ~~parental~~-parent/guardian consent is obtained.
- c. The principal or designee will make a reasonable effort to notify the parent/guardian of the interview if, in the opinion of the law enforcement officer(s), the notification will not hinder the investigation. By law, the principal or designee may not prevent the interview and will so inform the parent/guardian.
- d. When prior notice has been given to the parent/guardian, the principal or designee will convey any expression of objection by the parent/guardian about the interview to the law enforcement officer(s).
- e. If the parent/guardian is not present for the interview, the principal or ~~other school employee~~designee will be present if the student ~~and or~~ law enforcement requests.

3. Interview of Student Witness/Victim, Child Abuse or Neglect Investigation:

- a. Students of any age who are witness~~es~~ to, or victims of, abuse or neglect may be interviewed so long as the interviewer obtains the student's consent in the presence of the principal or designee. A student may not be interviewed without his or her consent unless the interviewer has a warrant or determines that exigent circumstances exist.
- b. Should it become apparent during a witness/victim interview that the student under 12 years of age is the suspect of a crime, law enforcement shall immediately stop questioning until parent/guardian consent is obtained.

FREEMAN SCHOOL DISTRICT NO. 358

Procedure No. 3226P Students

- c. The principal or designee will make a reasonable effort to notify the parent/guardian about the interview if, in the opinion of the law enforcement officer(s), the notification will not hinder the investigation.
- d. When the parent/guardian has been given prior notice, the principal or designee will convey any expression of objection by the parent/guardian about the interview to the law enforcement officer(s).
- e. If the parent/guardian is not present for the interview, the principal or ~~other school employee~~ designee will be present if the student, ~~and~~ law enforcement, or the Department of Children, Youth, and Families (DCYF) requests.
- f. If the principal or designee believes the student is being intimidated, threatened, or coerced; that the student is unaware that he or she is free to leave the interview at any time; or that the student is in physical or emotional distress, the principal or designee may request to take a break and make those concerns known to the interviewer. The principal or designee may then request to continue, temporarily suspend, or terminate the interview.
- g. The school will document the date, time, place, interview length, student name, consent to be interviewed, the interviewer, and any additional parties present.

4. Interview of Student Suspect of Criminal Activity:

- a. Student suspects under the age of 12 may be interviewed only with parent/guardian consent.
- b. Washington State law permits students 12 years and older, who are suspects of a crime, to be interviewed without parent/guardian consent.
- c. The principal or designee will make a reasonable effort to notify the parent/guardian of the interview if, in the opinion of the law enforcement officer(s), the notification will not hinder the investigation. By law, the principal or designee may not prevent the interview from taking place and will so inform the parent/guardian.
- d. When prior notice has been given to the parent/guardian, the principal or designee will convey any expression of objection about the interview made by the parent/guardian to the law enforcement officer(s).
- e. Law enforcement must provide students under the age of 18 with access to an attorney for consultation before the student waives any constitutional rights.

5. Interview of Student Sought by Health Department Officials:

- a. The principal or designee will permit a health department official to conduct a confidential interview with a student suspected of being in contact with an individual infected with a communicable disease when the interview is during school hours, and the principal will not release the student to travel to the health department.

6. Interview of Student Sought by Immigration Agents:

- a. If an immigration agent requests access to a student or a school site, staff shall deny immediate access, alert the principal, and forward the request to the Superintendent and/or General Counsel for review.

FREEMAN SCHOOL DISTRICT NO. 358

Procedure No. 3226P Students

- b. The Superintendent and/or General Counsel shall ask for the immigration agent's credentials, ask the agent why the agent is requesting access, and ask to see a warrant
- c. To be valid, the warrant must state the purpose of the interview, identify the search location, references a specific person, include an accurate date, and be signed by a federal or state judge.
- d. Immigration agents must also provide written authority, instructing them to enter district property, and stating the purpose of the entry from one of the following Immigration and Customs Enforcement (ICE), the Assistant Director of Operations, Homeland Security Investigations (HIS), the Executive Associate Director (EAD) of HIS, the Assistant Director for Field Operations, Enforcement and Removal Operations (ERO), or the EAD of ERO.
- e. Upon receipt and examination of the required information, the Superintendent and/or General Counsel will determine whether immigration agents will be allowed to contact or question the individual named on the warrant and will communicate that decision to the principal or designee.
- f. The Superintendent, General Counsel, principal, or designee will make a reasonable effort to notify the parent/guardian of the interview.
- g. The Superintendent, and/or General Counsel, ~~principal~~, or designee will ask to be present during the interview and ensure the agents are not given access to information, records, or areas beyond that specified in the warrant.

7. Access to Student Records

- a. If the parent/guardian or student over 18 years of age has not filed a written objection to the release of directory information, anyone may request and be granted the directory information about students as designated in the district's student records policy and procedure (see ~~Model~~ Policy and Procedure 3231). The actual residential addresses of participants in Washington State's Address Confidentiality Program are not to be available for release as directory information. Social Security numbers, student identification numbers (with authentication factors such as a secret password or personal identification number) and other personally identifiable information are not considered directory information.
- b. Student records protected by the federal Family Educational Rights and Privacy Act (FERPA) may only be examined or released following written permission from a minor student's parent/guardian or ~~an adult~~ student over 18, pursuant to a court order or subpoena, or in response to a health or safety emergency. Student records may also be examined by or released to DCYF or law enforcement of DCYF or law enforcement is conducting an investigation of family assessment of alleged abuse or neglect of a student, and the records are relevant to the alleged abuse or neglect.

8. Taking a Student into Custody

- a. In a criminal matter, a law enforcement officer is not required to have a warrant in order for the school to release the student into law enforcement custody. The principal or designee will make ~~immediate~~ reasonable effort to notify the

FREEMAN SCHOOL DISTRICT NO. 358

**Procedure No. 3226P
Students**

parent/guardian unless directed not to by the law enforcement officer because child abuse or neglect is alleged against the parent/guardian, or some other similar, specified reason exists for prohibiting notification.

- b. School authorities may request that the law enforcement officer put his or her reasoning for the denial of parent/guardian notification into writing.
- c. A student may not be taken into custody at school on a truancy petition.
- d. Immigration agents are required to have a subpoena or warrant signed by a judge in order for the district to release a student into their custody.

Adoption Date: December 12, 2013

Revision Date: February 2023; Dec 10, 2025

Coversheet

Future Board Meetings

Section:	XIII. Other Information
Item:	A. Future Board Meetings
Purpose:	
Submitted by:	
Related Material:	Future Board Meeting Schedule 2025-2026.pdf



FREEMAN SCHOOL BOARD MEETINGS 2025 - 2026

WEDNESDAY	DECEMBER 10 *	6:00 PM	PRTC CONFERENCE ROOM
MONDAY	JANUARY 26 *	11:00 AM	PRTC CONFERENCE ROOM
THURSDAY	FEBRUARY 26	6:00 PM	PRTC CONFERENCE ROOM
MONDAY	MARCH 23	6:00 PM	PRTC CONFERENCE ROOM
MONDAY	APRIL 27	6:00 PM	PRTC CONFERENCE ROOM
WEDNESDAY	MAY 27	6:00 PM	PRTC CONFERENCE ROOM
TUESDAY	JUNE 9	3:00 PM	PRTC CONFERENCE ROOM
MONDAY	JULY 20	9:00 AM	PRTC CONFERENCE ROOM
WEDNESDAY	AUGUST 26 *	6:00 PM	PRTC CONFERENCE ROOM
			* SCHOOL BOARD ADVANCE WORK SESSION

June 2025

Coversheet

Personnel Action

Section:	XIV. Personnel
Item:	A. Personnel Action
Purpose:	
Submitted by:	
Related Material:	Personnel Action 11-19-25 - addendum.pdf

FREEMAN SCHOOL DISTRICT NO. 358
PERSONNEL ACTION - addendum

The administration recommends the following personnel action to the Board of Directors of Freeman School District No. 358 for November 19, 2025.

Administration:

Certified: **Kobe Taylor** – Emergency Substitute Teacher – pending completion of the Emergency Substitute Certification
Alexandria Hudgens – Substitute Teacher

Classified: **Jessica Clemons** – Substitute Secretary – pending OSPI approval
Barb LaShaw – Rescind Resignation – Bus Driver

Contracted:

Extracurricular: **Natalie Randolph** – Resignation - HS JV/Assistant Softball Coach
Isaac Swillie – Resignation – MS 7th Grade Boys Head Basketball Coach
Braedon Orrino – HS Assistant Wrestling Coach – Girls' Position