DRAFT

Seaside School, Inc

Minutes

Compensation Committee Meeting

Date and Time
Tuesday June 2, 2026 at 5:00 PM

Location
Compensation Committee Meeting
Tuesday, June 2 · 9:00 – 10:00am
Time zone: America/Chicago
Google Meet joining info
Video call link: https://meet.google.com/miu-eqqo-dfi

Founded in 1996
Serving Students in Grades 5 - 12

We seek to sustain an educational community where an emphasis on academic excellence is complemented by our concern for each learner's personal growth and intellectual, aesthetic, and psychological development. The curriculum is developmentally responsive – actively engaging students in learning skills in context; integrative – directing students to connect learning to daily lives; and exploratory – enabling students to discover their abilities, interests, learning styles, and ways that they can make contributions to society.

Information on procedures for public comment can be found on our Governance Page. (Click Here)

If anyone needs special assistance to participate in the public input session, every effort will be made to provide an appropriate accommodation. When requesting accommodations for public input, please allow no less than 1 business day notice prior to the scheduled meeting.

Specific issues about a particular student should only be addressed to the school's Director of Student Services, rather than the Board of Directors.

All public comments will be taken under advisement by the Board, but will not elicit a written or spoken response. The names of persons providing public comment and a brief summary of topics or input will be included in the meeting minutes published. A response will be provided to the stakeholder within seven (7) days.

Committee Members Present
A. Jordan (remote), F. Brown (remote), J. Doris (remote), T. Peterson (remote)

Committee Members Absent
C. Cerise

Guests Present
D. Ward (remote)

I. Opening Items

A. Record Attendance

B. Call the Meeting to Order

A. Jordan called a meeting of the Compensation Committee Committee of Seaside School, Inc to order on Tuesday Jun 2, 2026 at 9:09 AM.

C. Minutes

J. Doris made a motion to approve the minutes from Compensation Committee Meeting on 03-24-26.
F. Brown seconded the motion.
The committee **VOTED** to approve the motion.

II. Ad Hoc Compensation Committee

A. 2026 - 2027 Compensation Review

26-27 Salary Scale

Bring to the board meeting a 1.5% cost of living increase to all support staff in addition to their placement level increases. Same as the instructional staff.

PTO — Discussions on increasing the PTO buyback cap.

Comp Committee will bring to the next board meeting for a vote

Proposal to increase the buy-back cap from 5 days to the number of days accrued in the school year for each staff member. Buy-back dollar amount per day will stay the same.

Keep the Rollover days the same.

B. Summer Camp Payments

Decided to move forward with the hourly rate and will discuss adding to the 26-27 Budget since the cost will be in July.

III. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 10:11 AM.

Respectfully Submitted,
J. Doris