APPROVED

Seaside School, Inc

Minutes

Compensation Committee Meeting

Date and Time
Tuesday March 24, 2026 at 9:00 AM

Location
Compensation Committee Meeting
Tuesday, March 24 · 9:00 – 10:00am
Time zone: America/Chicago
Google Meet joining info
Video call link: https://meet.google.com/fqj-yeey-zsq

Founded in 1996
Serving Students in Grades 5 - 12

We seek to sustain an educational community where an emphasis on academic excellence is complemented by our concern for each learner's personal growth and intellectual, aesthetic, and psychological development. The curriculum is developmentally responsive – actively engaging students in learning skills in context; integrative – directing students to connect learning to daily lives; and exploratory – enabling students to discover their abilities, interests, learning styles, and ways that they can make contributions to society.

Information on procedures for public comment can be found on our Governance Page. (Click Here)

If anyone needs special assistance to participate in the public input session, every effort will be made to provide an appropriate accommodation. When requesting accommodations for public input, please allow no less than 1 business day notice prior to the scheduled meeting.

Specific issues about a particular student should only be addressed to the school's Director of Student Services, rather than the Board of Directors.

All public comments will be taken under advisement by the Board, but will not elicit a written or spoken response. The names of persons providing public comment and a brief summary of topics or input will be included in the meeting minutes published. A response will be provided to the stakeholder within seven (7) days.

Committee Members Present
A. Jordan (remote), C. Cerise (remote), F. Brown (remote), J. Doris (remote), T. Peterson (remote)

Committee Members Absent
None

I. Opening Items

A. Record Attendance

B. Call the Meeting to Order

J. Doris called a meeting of the Compensation Committee Committee of Seaside School, Inc to order on Tuesday Mar 24, 2026 at 9:02 AM.

C. Minutes

F. Brown made a motion to approve the minutes from Monthly Compensation Committee on 12-02-25.
A. Jordan seconded the motion.
The committee **VOTED** to approve the motion.

II. Ad Hoc Compensation Committee

A. 2026 - 2027 Compensation Review

The Committee will take the recommendation to the Finance Committee's budget meeting for further discussion.

B. Interim ED Compensation

The Interim ED will be adjusted for increased responsibilities while serving in this role.

III. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 10:11 AM.

Respectfully Submitted,
J. Doris