DRAFT

Seaside School, Inc

Minutes

Executive Search Committee

Date and Time
Thursday February 19, 2026 at 5:30 PM

Location
Seacoast Collegiate High School

Founded in 1996
Serving Students in Grades 5 - 12

We seek to sustain an educational community where an emphasis on academic excellence is complemented by our concern for each learner's personal growth and intellectual, aesthetic, and psychological development. The curriculum is developmentally responsive – actively engaging students in learning skills in context; integrative – directing students to connect learning to daily lives; and exploratory – enabling students to discover their abilities, interests, learning styles, and ways that they can make contributions to society.

Information on procedures for public comment can be found on our Governance Page. (Click Here)

If anyone needs special assistance to participate in the public input session, every effort will be made to provide an appropriate accommodation. When requesting accommodations for public input, please allow no less than 1 business day notice prior to the scheduled meeting.

Specific issues about a particular student should only be addressed to the school's Director of Student Services, rather than the Board of Directors.

All public comments will be taken under advisement by the Board, but will not elicit a written or spoken response. The names of persons providing public comment and a brief summary of topics or input will be included in the meeting minutes published. A response will be provided to the stakeholder within seven (7) days.

Committee Members Present
A. Jordan, C. Cerise, C. Fail, C. King, D. Ward, F. Brown, J. O'Donoghue, K. Mixson (remote), K. Sandoe, M. Harrison, M. Kerrigan, S. Widman, T. Brooks

Committee Members Absent
None

Guests Present
A. Weil

I. Opening Items

A. Record Attendance

B. Call the Meeting to Order

A. Jordan called a meeting of the Executive Search Committee Committee of Seaside School, Inc to order on Thursday Feb 19, 2026 at 5:33 PM.

II. Executive Search Committee

A. Executive Search Firm

Stakeholder Feedback and Input
Andy Jordan invited stakeholder feedback regarding priorities and qualifications for the next Executive Director. Input was received from staff, board members, and Foundation Board members.

Some of the feedback highlights included that the next Executive Director should:

- Demonstrate strong relationship-building with stakeholders including Walton County School District, donors, the college, families, and teachers.
- Possess business and financial management experience.
- Have knowledge of charter school operations.
- Demonstrate a strong academic and educational leadership back

B. Begin to review job posting

Search Firm Proposals:

The committee reviewed two proposals from executive search firms to assist with the Executive Director search. The committee requested that a third proposal be obtained from an additional firm for consideration.

Committee Organization
A motion was made and approved for Megan Harrison to serve as Chair of the Executive Director Search Committee.

III. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 6:35 PM.

Respectfully Submitted,
A. Weil