APPROVED

Seaside School, Inc

Minutes

Board Meeting

Date and Time
Monday February 9, 2026 at 5:30 PM

Location
63 South Centre Trail
Santa Rosa Beach, FL 32459

Founded in 1996
Serving Students in Grades 5 - 12

We seek to sustain an educational community where an emphasis on academic excellence is complemented by our concern for each learner's personal growth and intellectual, aesthetic, and psychological development. The curriculum is developmentally responsive – actively engaging students in learning skills in context; integrative – directing students to connect learning to daily lives; and exploratory – enabling students to discover their abilities, interests, learning styles, and ways that they can make contributions to society.

Information on procedures for public comment can be found on our Governance Page. (Click Here)

If anyone needs special assistance to participate in the public input session, every effort will be made to provide an appropriate accommodation. When requesting accommodations for public input, please allow no less than 1 business day notice prior to the scheduled meeting.

Specific issues about a particular student should only be addressed to the school's Director of Student Services, rather than the Board of Directors.

All public comments will be taken under advisement by the Board, but will not elicit a written or spoken response. The names of persons providing public comment and a brief summary of topics or input will be included in the meeting minutes published. A response will be provided to the stakeholder within seven (7) days.

Directors Present
A. Jordan, A. Weil, C. Cerise, C. King, D. Hahn, F. Brown, J. Doris, J. Ward, K. Sandoe, M. Harrison, T. Brooks

Directors Absent
R. Kauffman

I. Opening Items

A. Record Attendance

B. Call the Meeting to Order

A. Jordan called a meeting of the board of directors of Seaside School, Inc to order on Monday Feb 9, 2026 at 5:28 PM.

II. Executive Director Support and Eval Committee

A. Seaside School, Inc. Executive Director Contract Extension Vote

A. Jordan made a motion to Based on data collected and reviewed by the Executive Director Support and Evaluation Committee, to not renew or extend the employment contract of Dr. Tom Miller beyond June 30, 2026.
C. King seconded the motion.
The board **VOTED** to approve the motion.
A. Jordan made a motion to To implement a hiring and termination freeze, requiring that any hiring or termination of personnel during the remainder of Dr. Tom Miller’s contract term be submitted to the Board of Directors for approval.
D. Hahn seconded the motion.
The board **VOTED** to approve the motion.
A. Jordan made a motion to To create severance agreement for Dr. Miller, including a definitive end date of the employment contract, for review and approval by the Board of Directors at the next regularly scheduled board meeting.
C. Cerise seconded the motion.
The board **VOTED** to approve the motion.
A. Jordan made a motion to To remove Dr. Tom Miller as an authorized user or signatory from all school-related financial accounts, including bank accounts and credit cards.
J. Ward seconded the motion.
The board **VOTED** to approve the motion.

A. Jordan made a motion to pursuant to motion 3, to request the resignation of Dr. Tom Miller, effective immediately, with compensation to continue through June 30, 2026, pursuant to the terms of his contract, and with a severance agreement to be presented to the Board of Directors for review and approval.
K. Sandoe seconded the motion.
The board **VOTED** to approve the motion.
A. Jordan made a motion to To allow the children of Dr. Tom Miller to continue enrollment at Seaside Neighborhood School through the completion of their current grade levels, including permitting the currently enrolled seventh-grade student to complete eighth grade at Seaside Neighborhood School.
K. Sandoe seconded the motion.
The board **VOTED** to approve the motion.

III. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 6:08 PM.

Respectfully Submitted,
A. Jordan