APPROVED

Seaside School, Inc

Minutes

The Seaside School Board Meeting

Date and Time
Thursday June 25, 2026 at 5:30 PM

Location
Seacoast Collegiate High School

Founded in 1996
Serving Students in Grades 5 - 12

We seek to sustain an educational community where an emphasis on academic excellence is complemented by our concern for each learner's personal growth and intellectual, aesthetic, and psychological development. The curriculum is developmentally responsive – actively engaging students in learning skills in context, integrative – directing students to connect learning to daily lives, and exploratory – enabling students to discover their abilities, interests, learning styles, and ways that they can make contributions to society.

Information on procedures for public comment can be found at https://www.seasideschools.net/about/governance

If anyone needs special assistance to participate in the public input session, every effort will be made to provide an appropriate accommodation. When requesting accommodations for public input, please allow no less than 1 business day notice prior to the scheduled meeting.

Specific issues about a particular student should only be addressed to the school's Director of Student Services, rather than the Board of Directors.

All public comments will be taken under advisement by the Board, but will not elicit a written or spoken response. The names of persons providing public comment and a brief summary of topics or input will be included in the meeting minutes published. A response will be provided to the stakeholder within seven (7) days.

If a person decides to appeal any decision made by this body with respect to any matter considered at this meeting or hearing, he or she will need a record of the proceedings and, for such purpose, he or she may need to ensure that a verbatim record of the proceedings is made, which record includes the testimony and evidence upon which the appeal is to be based.

Directors Present
A. Jordan, A. Weil, C. Cerise, C. King, D. Hahn (remote), J. Doris, J. Mathis, J. Ward, K. Sandoe, L. Branch, M. Harrison, R. Kauffman

Directors Absent
F. Brown, T. Brooks

Directors who arrived after the meeting opened
J. Ward, R. Kauffman

Guests Present
D. Ward, K. Mixson, M. Willcox, T. Peterson (remote)

I. Opening Items

A. Record Attendance

B. Call the Meeting to Order

A. Jordan called a meeting of the board of directors of Seaside School, Inc to order on Thursday Jun 25, 2026 at 5:40 PM.

C. Approve Minutes

M. Harrison made a motion to approve the minutes from The Seaside School Board Meeting on 04-16-26.
K. Sandoe seconded the motion.
The board **VOTED** unanimously to approve the motion.

D. Consent Items

M. Harrison made a motion to approve the following Teacher Hire Recommendations: Mrs. Krystal Reynolds (SNS Math Teacher) Mr. Reinaldo Ortiz Sanchez (SNS Spanish Teacher).

C. Cerise seconded the motion.
The board **VOTED** unanimously to approve the motion.
C. Cerise made a motion to approve the following Principal Hire Recommendation: Mrs. Courtney Fail (SNS Principal).
M. Harrison seconded the motion.
The board **VOTED** unanimously to approve the motion.

II. Academic Excellence

A. Executive Summary

K. Sandoe gave the following Academic Excellence report:
COMMITTEE REPORT: ACADEMIC PERFORMANCE OVERVIEW Key Updates
• The high school and middle school will highlight year-end summaries via a "traffic light" color-coded dashboard.
1. Every goal is either 'on-track' (green), 'watch' (yellow), or 'off-track' (red).
• The alignment between goals, intervention decisions, and outcomes is targeted and specific for watch and off-track trends. Ongoing Priorities
• Revisiting goals to ensure a balance between what's an academic stretch vs. realistic attainment. • Entrance preparation for 5th grade math and ELA
• 8th grade year-end proficiency
A. Jordan made a motion to approve these assets in consensus with the AE Committee's unanimous recommendation. • Reporteros Florida (Spanish) • Carl Hiaasen ecology series • AMSCO AP World History: Modern.
C. King seconded the motion.
The board **VOTED** unanimously to approve the motion.
R. Kauffman arrived at 5:49 PM.

III. School Leadership Team

A. High School Summary; Future Planning

D. Ward went over student data & discussed the following from the High School June Board report:

- Year-end PMR data vs. baseline

1. Proficiency targets
2. Intervention effectiveness

- Learning gains
- College & career readiness

1. SAT/ACT
2. CTE

- High school transition success (9th grade entrance planning, how results inform intervention investments, culture dynamics)
- Goal planning for FY26-27

J. Ward arrived at 6:00 PM.

B. Middle School Summary; Future Planning

K. Mixson discussed the following from the Middle School June board report:

- Year-end PMR data vs. baseline

1. Proficiency targets
2. Intervention effectiveness

- Learning gains
- Middle school transition success (5th grade entrance planning, how results inform intervention investments, culture dynamics, 8th grade high school readiness)
- Acceleration score
- Goal planning for FY26-27

IV. Finance

A. Finance Updates

J. Doris gave a financial update overview.
J. Ward made a motion to approve the April & May Financials.
A. Jordan seconded the motion.
The board **VOTED** unanimously to approve the motion.
R. Kauffman made a motion to pass the First Citizen's Bank and Trust Addendum.
J. Doris seconded the motion.
The board **VOTED** unanimously to approve the motion.

V. Governance

A. Governance Update

M. Harrison & A. Jordan discussed the hiring/firing freeze put into place earlier this year & whether it should be extended.
A. Jordan made a motion to let the hiring/firing freeze sunset as of June 30, 2026.
J. Doris seconded the motion.
The board **VOTED** unanimously to approve the motion.

VI. Other Business

A. Officer Selection

C. Cerise made a motion to approve the following officers on behalf of the Officer Selection Committee: Andy Jordan to continue as Chair Chip Brown to continue as Treasurer Kevin Sandoe to continue as Vice-Chair & Liz Branch nominated to be Secretary.
C. King seconded the motion.
The board **VOTED** unanimously to approve the motion.

B. Buffkin Baker Review

M. Harrison gave an update on the Executive Director search:

- First round of interviews will start soon
- Possible September timeline

A. Jordan thanked K. Mixson for her extraordinary work, time & everything she has done for the school.
Also, T. Brooks, R. Kauffman and J. Ward for all of their time and effort during their years of service on the board.

VII. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 6:40 PM.

Respectfully Submitted,
M. Willcox

Documents used during the meeting

- Recomendation to Hire - Krystal Reynolds 2026.pdf
- Krystal Reynolds Resume.pdf
- Recommendation to Hire - Reinaldo Ortiz 2026.pdf
- Reinaldo Sanchez Resume.pdf
- Recomendation to Hire - Courtney Fail.pdf
- Courtney Fail Resume.pdf
- Seacoast Collegiate High School June '26 Board Report.pdf
- Seaside Neighborhood School Board Report June 25, 2026.pdf
- Apr_26_SNS_Fin_Reports_Board_Pack.pdf
- May_26_SNS_Financial_Reports_Board_Pack.pdf