APPROVED

Seaside School, Inc

Minutes

The Seaside School Board Meeting

Date and Time
Thursday December 18, 2025 at 5:30 PM

Location
Seacoast Collegiate High School

Founded in 1996
Serving Students in Grades 5 - 12

We seek to sustain an educational community where an emphasis on academic excellence is complemented by our concern for each learner's personal growth and intellectual, aesthetic, and psychological development. The curriculum is developmentally responsive – actively engaging students in learning skills in context, integrative – directing students to connect learning to daily lives, and exploratory – enabling students to discover their abilities, interests, learning styles, and ways that they can make contributions to society.

Information on procedures for public comment can be found at https://www.seasideschools.net/about/governance

If anyone needs special assistance to participate in the public input session, every effort will be made to provide an appropriate accommodation. When requesting accommodations for public input, please allow no less than 1 business day notice prior to the scheduled meeting.

Specific issues about a particular student should only be addressed to the school's Director of Student Services, rather than the Board of Directors.

All public comments will be taken under advisement by the Board, but will not elicit a written or spoken response. The names of persons providing public comment and a brief summary of topics or input will be included in the meeting minutes published. A response will be provided to the stakeholder within seven (7) days.

If a person decides to appeal any decision made by this body with respect to any matter considered at this meeting or hearing, he or she will need a record of the proceedings and, for such purpose, he or she may need to ensure that a verbatim record of the proceedings is made, which record includes the testimony and evidence upon which the appeal is to be based.

Directors Present
A. Jordan, A. Weil, C. Cerise, C. King, D. Hahn, F. Brown, J. Doris, J. Ward, K. Sandoe, M. Harrison, R. Kauffman, T. Brooks

Directors Absent
None

Directors who arrived after the meeting opened
J. Ward

Guests Present
C. Cox, D. Ward, M. Willcox, T. Miller, T. Peterson

I. Opening Items

A. Record Attendance

B. Call the Meeting to Order

A. Jordan called a meeting of the board of directors of Seaside School, Inc to order on Thursday Dec 18, 2025 at 5:30 PM.

C. Approve Minutes

M. Harrison made a motion to approve the minutes from The Seaside School Board Meeting on 10-23-25.
C. Cerise seconded the motion.
The board **VOTED** unanimously to approve the motion.

D. Consent Items

T. Brooks made a motion to approve the October and November Financials.
R. Kauffman seconded the motion.
The board **VOTED** unanimously to approve the motion.

J. Ward arrived.

II. School Leadership Team

A. Executive Director Report

Three items for action:
Approve the School Recognition Funds (to be addressed during Finance)
Approve the South Walton Center: Annual College Enrollment Plan Memo
Approve the hire of Brian Solarek for PT Maintenance
C. King made a motion to approve the South Walton Center: Annual College Enrollment Plan Memo and hiring of Brian Solarek for PT Maintenance.
M. Harrison seconded the motion.
T. Miller discussed the need to add another maintenance person PT to go between both schools.
The board **VOTED** unanimously to approve the motion.
T. Miller gave the following updates:

- The facility walkthrough will be rescheduled as there is more work to be completed over the break.
- Culture surveys
- The first open mic Q & A was on Tuesday.
- Careers on Campus and Entrepreneurship
- Systems, communications & closing the loops
- We have gone from approx. 400 students to 600 and approx. 25 staff to over 50.

M. Harrison asked if there was a chance to partner with the college on the CITL program.

A. Jordan, T. Miller, D. Ward, M. Harrison, J. Ward discussed students who were falling below the 3.0 and what interventions might be put in place going forward to ensure they are given opportunity for growth.

A. Jordan discussed financials under T. Miller's report:

- Operation Income, transfer from the foundation and how the lease will be repaid.

T. Miller continued on updates:

- Great first Information Session approx. 82 students and families attended. We will have two more Info Sessions
- Leadership Conference was great. Twenty-nine school leaders attended from across the country attended. $6000 was made that will go into our Professional Development costs.

- One of the schools will bring 12 of their students to participate in the Amazing Shake from North Carolina

B. High School Update

D. Ward gave the following updates:

- The inaugural Thanksgiving Feast at SCHS had over 400 students and parents on campus.
- A. Jordan and the administration team are meeting monthly with the college to collaborate on courses wanted/needed.
- The first Information Session was successful. We will hold two more after the lottery opens in January.
- Teaming up with SNS to celebrate Literacy Week & our goal of 26,200 pages read
- The Courtyard is finished & the parking lot is complete.
- The car rider line is running smoother.
- We have a field trip planned to Universal in January.
- Discipline data over the last two months were discussed (2 suspensions, 18 referrals)

C. Middle School Update

K. Mixson was not present. The middle school update was provided in the agenda.

D. Foundation Updates

C. Cox gave the following updates:

- Glavine Golf Outing has been confirmed for October 12, 2026, at Camp Creek, the sponsorship outline has changed, and we will have a presenting sponsor this year. In kind donations will change, vendor guidelines will change.
- We made $102 thousand net and over $200 thousand gross
- Race weekend is February 13–15, 2026. Tickets are on sale now. All ticket sale prices will increase in January.
- We are still in need of a presenting sponsor and two title sponsors for the weekend
- Rubiks Groove will be the band for TOTR this year.
- College Tailgate this year on EXPO day. Twenty-five colleges signed up at this time in the Amphitheater. Alumni of the schools are welcome to attend.
- Dancing with the Emerald Coast Stars has been approved to happen on May 2nd at Hotel Effie (all the funding will go back to our Capital Project)
- Amazing Shake—January 8th & 9th (still looking for sponsors).

III. Academic Excellence

A. Academic Excellence Committee Report

K. Sandoe gave the following updates:

- **Intervention Progress**: The Lexia program is showing positive results, supporting approximately 50 below-grade-level students; remediation strategies adjusted to target students with incomplete data
    - *Context: Directly addresses Learning Gains targets requiring 90 additional ELA students and 54 additional Math students making measurable progress*
- **Operational Intensity**: Nearly half of students are now receiving some form of intervention support; PLC teams meet biweekly to monitor effectiveness
    - *Context: Scaling intervention infrastructure*
- **Dashboard Development**: Conversation has surfaced around implementing a visual data dashboard (Red/Yellow/Green format)
    - *Context: The AEC requested a clear academic tracking mechanism; PM2 data (January) will provide first intervention effectiveness indicators*
- **High School Math Priority**: The AEC did not address the Algebra I/Geometry performance gap; PM2 data will provide tracking insight
- **Committee-Approved Items** *(informational only — no board action required)*:
    - Project Lead the Way CTE modules for 6th-7th grade science curriculum (Ms. Kim signed the grant agreement)
    - Classroom digital resources and supplemental materials approved for SCHS (implemented)
    - **Motion needed for:**
        - John Carattini - - IT Fundamentals Brilliant for Educators Math help for coding
        - Drew Ward - - Drone Certification FlyUsi.org Certification website and testing modules

J. Ward made a motion to Approve the use of these two items per the request of K. Sandoe and D. Ward (1) IT Fundamentals Brilliant for Educators Math help for coding & (2) Drone Certification FlyUsi.org Certification website and testing modules.
M. Harrison seconded the motion.
The board **VOTED** unanimously to approve the motion.

IV. Finance

A. Finance Updates

C. Brown gave the following updates:
Bank Accounts

- Truist 4949 & Regions 5227 accounts need to close
- The majority of funds as required by the loan have been moved to Citizens account.
- The school will keep the other Regions account to have a local account.

A School Recognition Funding

- The school voted & Dr. Miller and the finance committee asked for a vote on Option B for "A School Recognition Funding"

J. Ward made a motion to close the Truist account ending in 4949 and close the Regions account ending in 5227.
K. Sandoe seconded the motion.
C. Brown discussed the need to close two of our accounts.
The majority of funds as required by the loan have been moved to Citizens account.
The school will keep the other Regions account to have a local account.
The board **VOTED** unanimously to approve the motion.
C. Cerise made a motion to approve Proposal B for the School Recognition Funding.
J. Ward seconded the motion.
The board **VOTED** unanimously to approve the motion.
C. Brown gave additional updates:
Financial Sustainability

- State Appropriations received went into a Money Market Mutual Fund 4%
- 1.7 million in LCIR will be received in February.
- Long term—The loan is a 15-year term with a 30-year amortization
- Triumph should be submitted soon

V. Governance

A. Approve 2026 Application and Admittance Policy

J. Ward made a motion to approve the Application and Admittance Policy as amended, but not adopting the board member preference and section C, the sibling preference would be modified to sever the connection between the campuses only high school to middle school. The middle school to high school preference will remain and removing the one statement regarding a sworn statement in the application material section.
T. Brooks seconded the motion.
R. Kauffman went over the main changes to the Application and Admittance policy:

- Current families/students will be grandfathered in.
- Starting January 2026—any new students at Seacoast will only have sibling preference at Seacoast
- Students at Seaside will have a sibling preference for Seaside and Seacoast.
- No change to board member preference
- Changes in dates/notifications
- Slight changes to residency documents accepted

The board **VOTED** unanimously to approve the motion.

B. Approve Additional Policies

Additional Policies to be voted on:
D. Ward gave an overview of the School Safety Policy.
T. Miller gave an overview of the Policy on Protection of Student Information.
T. Miller and D. Ward went over the Policy on Participation of Non-Traditional Students in Seaside School Athletic Programs.
J. Ward made a motion to approve the School Safety Policy, the Policy on Protection of Student Information and the Policy on Participation of Non-Traditional Students in Seaside School Athletic Programs.
C. King seconded the motion.
The board **VOTED** unanimously to approve the motion.

C. Approve Specific Material and Instructional Material Objections Documents

R. Kauffman gave an overview of the following items up for vote:

- Specific Material and Instructional Material Objections Policy
- Specific Material or Instructional Material Objection Procedure
- Specific Material Objection Form
- Parent Alternate Assignment Request Form

T. Brooks made a motion to approve the Specific Material and Instructional Material Objections Policy, the Specific Material or Instructional Material Objections Procedure, the Specific Material Objection Form and the Parent Alternate Assignment Request Form.
J. Doris seconded the motion.
The board **VOTED** unanimously to approve the motion.

VI. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 7:31 PM.

Respectfully Submitted,
M. Willcox