APPROVED

Seaside School, Inc

Minutes

Budget Workshop

Budget Workshop

Date and Time
Wednesday April 5, 2023 at 10:00 AM

Location
Seaside Neighborhood School
10 Smolian Circle
Santa Rosa Beach, FL 32459

Founded in 1996
Serving Students in Grades 5 - 12

We seek to sustain an educational community where an emphasis on academic excellence is complemented by our concern for each learner's personal growth and intellectual, aesthetic, and psychological development. The curriculum is developmentally responsive – actively engaging students in learning skills in context, integrative – directing students to connect learning to daily lives, and exploratory – enabling students to discover their abilities, interests, learning styles, and ways that they can make contributions to society.

Information on procedures for public comment can be found at https://www.seasideschools.net/domain/35.

If anyone needs special assistance to participate in the public input session, every effort will be made to provide an appropriate accommodation. When requesting accommodations for public input, please allow no less than 1 business day notice prior to the scheduled meeting.

Specific issues about a particular student should only be addressed to the school's Director of Student Services, rather than the Board of Directors.

All public comments will be taken under advisement by the Board, but will not elicit a written or spoken response. The names of persons providing public comment and a brief summary of topics or input will be included in the meeting minutes published. A response will be provided to the stakeholder within seven (7) days.

Committee Members Present
K. Tucker, L. Meadows

Committee Members Absent
A. Winicki, D. Lilienthal, G. Latour

Guests Present
D. Ward, J. Robbins, K. Mixson, L. Blue (remote), S. O'Prey (remote), T. Horton (remote), T. Miller, T. Peterson (remote)

I. Opening Items

A. Record Attendance

B. Call the Meeting to Order

K. Tucker called a meeting of the Finance Committee Committee of Seaside School, Inc to order on Wednesday Apr 5, 2023 at 10:03 AM.

C. Approve Minutes

II. Finance Meeting Topics (2023-2024 Budget)

A. Budget Updates

This year's FFP (per pupil allotment).
Portables (30 K in this year's budget for Utilities)
Portables ($100K for the drop off and pick-up)
Need to look at possible insurance for these portables.
Personnel line item currently based on 2023 approved step ups and current year
Contingency set at $86,000.
Find a solution to the annual step up (not be reactive but responsive) The Committee does not believe that the $86,000 in contingency is enough to cover the potential increase.

Kim looking at staffing in the middle school for additional support.

Looking to add to the budget:
- Facility Manager
- Receptionist for middle school (or increase current admin role)
- Foreign Language in HS
- Custodial services for high school?
- Owners rep for the expansion
- Possible in house tech.

Textbook adoption is a large expense this year.
We also believe there is a need for building improvements for the year.

Question to answer: Let's gain clarity in the role of grant support (who at Seaside is responsible for the grants)

Can we get clarity on the capital repairs budget line items.
Athletics (Budget more and raise the funds to make it a wash - this includes additional AD support)

Commitments:
Staffing (Scott and Kim)
Facility Needs List (Drew and Kim)
Roles Clarity (Scott)
Athletics (Drew/Tom/Scott and Teresa to brainstorm) Increasing stipends for the coaches.

Ultimately looking at a $250,000 swing

B. April Financials Update

There are no updates or decisions to be made for the current budget.
ESSR funds are being used for the math texts.

C. Seaside Schools Employee Compensation Projects (Drafts Only)

We worked through the Total Compensation and will have it completed by contract time.

Run a couple of models with a different bases.

Build in a longevity stipend.

Look at the base and increase the base per step up (10 years).

Questions to answer: What is the retention issue?

III. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 11:39 AM.

Respectfully Submitted,
T. Miller

Documents used during the meeting

- Draft 23-24 Seaside School Budget 030123.xlsx