



Seaside School, Inc

Finance Committee Meeting

Published on August 18, 2025 at 6:06 PM CDT

Amended on August 19, 2025 at 9:08 AM CDT

Date and Time

Tuesday August 19, 2025 at 9:00 AM CDT

Founded in 1996

Serving Students in Grades 5 - 12

We seek to sustain an educational community where an emphasis on academic excellence is complemented by our concern for each learner's personal growth and intellectual, aesthetic, and psychological development. The curriculum is developmentally responsive – actively engaging students in learning skills in context, integrative – directing students to connect learning to daily lives, and exploratory – enabling students to discover their abilities, interests, learning styles, and ways that they can make contributions to society.

Information on procedures for public comment can be found at

<https://www.seasideschools.net/domain/35>.

If anyone needs special assistance to participate in the public input session, every effort will be made to provide an appropriate accommodation. When requesting accommodations for public input, please allow no less than 1 business day notice prior to the scheduled meeting.

Specific issues about a particular student should only be addressed to the school's Director of Student Services, rather than the Board of Directors.

All public comments will be taken under advisement by the Board, but will not elicit a written or spoken response. The names of persons providing public comment and a brief summary of topics or input will be included in the meeting minutes published. A response will be provided to the stakeholder within seven (7) days.

Agenda

	Purpose	Presenter	Time
I. Opening Items			9:00 AM
A. Record Attendance		Frank "Chip" Brown	1 m
B. Call the Meeting to Order		Frank "Chip" Brown	
C. Minutes Approval	Approve Minutes	Frank "Chip" Brown	5 m
II. Finance			9:06 AM
A. School Budget Updates and Reports SFS Notes	Vote	Lily Meadows	15 m
B. Foundation Updates and Reports Drafted Budget	Discuss	Thomas Miller	10 m

So Far: \$46,000 secured in sponsors and teams (\$186,500 goal)

Applied for grants:

CAP Grant (Workforce Development Capitalization Incentive Grant) (\$165,000)

Cox Charities (\$10,000) STEM and Arts

Finalist for Impact 100 (September 9th visit) (\$100,000 MS Capital Improvements and STEM)

Received \$10,000 from 2026 Marketing Event Grant Program

Capital Campaign Updates: (See attached)

Programmatic Sponsors:

Entrepreneur Program Secured

	Purpose	Presenter	Time
Still opportunities for: STEM Program, Dream Big (funding travel scholarships/college visits), Arts Programs			
C.	Management Team Budget Updates	Discuss	Thomas Miller
	School Drafted Budget (Updated 8/18/25) in comparison to latest SFS Draft		
	Budget Updates presented by the school management team (click here)		
	Total Enrollment: 596		
	Updates to actual personnel and third party agreements have been made.		
	Multiple Operational Items to clarify:		
	<ul style="list-style-type: none"> - Dues and Charges - Copier Costs vs Paper - Phones - Some utilities 		
D.	Benefits Overview	Vote	Tricia Peterson
	Benefits RFP Comparison		
	Two RFP:		
	1. Marsh McLennan (\$63,768 per month for all eligible employee)		
	2. Earl Bacon (\$59.380 per month for all eligible employee)		
	Deductible higher HSA for MM in addition to overall cost for spouse or family memberships		

	Purpose	Presenter	Time
E. Custodial Contract approval	Vote	Thomas Miller	10 m

Quotes from:

City Wide

Reason selected:

Budget and included supplies.

F. Triumph and LCIR Funding Opportunities	FYI	Thomas Miller	5 m
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These are the approved areas we can utilize our LCIR and Capital Outlay Funds.

Below are the specific areas we are currently earmarking these funds.

- Purchase of Real Property (SCHS)
- Construction of School Facilities (SCHS)
- Purchase or Lease of Permanent or Relocatable School Facilities (SCHS and SNS)
- Renovation, Repair and Maintenance of School Facilities (SNS - Floors and Doors)
- Payment of the Cost of Premiums for Property and Casualty Insurance to Insure School Facilities (SNS and SCHS)
- Computer and Device Hardware and Operating System Software for Gaining Access to or Enhancing (SNS and SCHS)
- Use of Electronic and Digital Instructional Content and Resources, and Enterprise Resource Software (SNS and SCHS)

Triumph:

- Personnel (CTE Instructors Industry Driven Certifications, Triumph Grant Manager, Communications and Technology)
- Equipment and Devices (CTE and College Credit Driven)
- Furniture (CTE and College Driven Classes)
- Professional Development (CTE and College Driven)

	Purpose	Presenter	Time
	<p>We will build a specific mini-budget to present in June of these items to track quarterly. Ultimately, the goal would be to strengthen the school's reserves and accelerate the paying down of debt.</p>		
G.	Stipends Structure (Draft)	FYI Thomas Miller	5 m
	<p>We are working to create a structure of our stipend recipients based on:</p> <p>Time spent outside of the school day, value and alignment to the school's goals (could be compliance or additional duty).</p> <p>Athletic Stipends</p> <p>Club/Program Stipend</p>		

III.	Closing Items		10:11 AM
A.	Adjourn Meeting	Vote	