



Seaside School, Inc

The Seaside School Regular Board Meeting

Published on March 26, 2025 at 8:05 PM CDT

Amended on March 27, 2025 at 5:19 PM CDT

Date and Time

Thursday March 27, 2025 at 5:30 PM CDT

Location

Seacoast Collegiate High School (Learning Cottage 2)
109 Greenway Trail, Santa Rosa Beach, FL 32459

Founded in 1996

Serving Students in Grades 5 - 12

We seek to sustain an educational community where an emphasis on academic excellence is complemented by our concern for each learner's personal growth and intellectual, aesthetic, and psychological development. The curriculum is developmentally responsive – actively engaging students in learning skills in context, integrative – directing students to connect learning to daily lives, and exploratory – enabling students to discover their abilities, interests, learning styles, and ways that they can make contributions to society.

Information on procedures for public comment can be found at

<https://www.seasideschools.net/about/governance>

If anyone needs special assistance to participate in the public input session, every effort will be made to provide an appropriate accommodation. When requesting accommodations for public input, please allow no less than 1 business day notice prior to the scheduled meeting.

Specific issues about a particular student should only be addressed to the school’s Director of Student Services, rather than the Board of Directors.

All public comments will be taken under advisement by the Board, but will not elicit a written or spoken response. The names of persons providing public comment and a brief summary of topics or input will be included in the meeting minutes published. A response will be provided to the stakeholder within seven (7) days.

If a person decides to appeal any decision made by this body with respect to any matter considered at this meeting or hearing, he or she will need a record of the proceedings and, for such purpose, he or she may need to ensure that a verbatim record of the proceedings is made, which record includes the testimony and evidence upon which the appeal is to be based.

Agenda

	Purpose	Presenter	Time
I. Opening Items			5:30 PM
A. Record Attendance		Melissa Willcox	1 m
B. Call the Meeting to Order		Andrew Jordan	
C. Approve Minutes	Approve Minutes	Andy Jordan	1 m
Approve minutes for The Seaside School Regular Board Meeting on January 16, 2025			
D. Consent Items	Vote	Andy Jordan	5 m
January and February Financials			
2025-2026 Academic Calendar (Click Here)			
Hiring of Grayson Glover for high school math and ESE 2025-2026			
.Resume and GA license provided			
II. School Leadership Team			5:37 PM
A. Executive Director Report	FYI	Thomas Miller	10 m
Full Executive Director Report			
Key Updates and Wins:			

- Triumph grant final budget and amendments submitting tomorrow for April 23rd vote. We are gathering the evidence for our \$11,356,000 match currently for submission.
- Record Enrollment Interest: Over 660 applications received for 2025–26. Currently, 615 students are committed, with remaining seats held for staff families. Focus is now on onboarding, orientation, and intervention systems. 2025-2026 Enrollment Scoreboard: [Click Here](#)
- We will have 65 graduating seniors. Thirty eight started with us in 9th grade, 37 of them will graduate with two degrees and over 70% with honors.
- College Partnerships Strengthening: Our students enroll for SW Campus April 3rd and 4th. Ongoing coordination with the college to ensure class access and reduce spring travel to Niceville. Elective options remain limited but are being addressed.
- Major Grant Secured: \$125,000 from the St. Joe Community Foundation to provide devices for high school students and teachers—freeing up middle school resources.
- Construction Milestone Achieved: Full power has been installed in the new high school building, keeping the project on track.
- Professional Recognition: Multiple teachers attended the Fresh Take Conference in NC; Jess Mitchell and Leslie Kilpatrick were featured as presenters.

	Purpose	Presenter	Time
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• First Seaside School Theatre Production (*Pure Imagination*) April 26th and 27th

B.	High School Update Click here for access	FYI	Drew Ward	5 m
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C.	Middle School Update Middle School Report Access	FYI	Kim Mixson	5 m
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III.	Academic Excellence			5:57 PM
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A.	Academic Excellence Updates -Voted to approve digital and text resources. Lists of approved resources are attached below. -Seaside Way Scholarship- board member participation encouraged -Seaside Course Code - creates transparency with course needs and expectations for resource adoption -Parents on Patrol, call for volunteers: POP Sign Up	FYI	Jenna O'Donoghue	5 m
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IV.	Finance			6:02 PM
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A.	Budget Updates Financials Attached	FYI	Frank "Chip" Brown	5 m
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Key Discussion Points/Updates

- Operational surplus projected of \$110,000
- Moving the remaining \$130,000 from Foundation will increase this projection (main reason is for summer cash flow to purchase equipment and material to begin the 2025-2026 school year)

B.	2025-2026 Salary Scale Drafted Two Versions of the Salary Scale:	Vote	Frank "Chip" Brown	5 m
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Version #1 provides a 5% to 11% raise over the next two years. (First Tab [Click Here](#))

	Purpose	Presenter	Time
Benefits of Version #1: Gives us a larger increase and a two year plan Cons of Version #1: Possibly puts us behind the County as in two years the scale could change drastically again.			
Version #2: Provides across the board \$3,500 above Walton Scale for all employees (Second Tab Click Here) Benefit of Version #2: Catches all teachers up to Local County Scale and provides a consistent Raise for ALL steps and employees with a cost of living raise of \$3,500 Cons Version #2: Could fall behind the County if they provide a larger raise for the year. Puts us back to a year by year review.			
All versions match the principal scales of Walton County and will provide an additional \$3,500 per year to all of our non-instructional staff.			
Staff and Finance Committee recommendation: Version #2			

V. Governance 6:12 PM

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| A. Approval of Officer Expectations Documents / Job Descriptions

Proposed: | Vote | Casey King | 3 m |
| B. Governance Update | FYI | Casey King | 2 m |

VI. Other Business 6:17 PM

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| A. Selection Committee Updates

Announcement of incoming board members: John Doris, Kevin Sandoe, Caitie Cerise, Ali Weil | FYI | Jenna O'Donoghue | 3 m |
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VII. Closing Items 6:20 PM

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| A. Adjourn Meeting | Vote | Andrew Jordan | |
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