



Seaside School, Inc

August Governance Committee Meeting

Published on August 13, 2023 at 10:02 PM CDT

Date and Time

Friday August 11, 2023 at 8:15 AM CDT

Location

Dunlap & Shipman, P.A.
2063 County Highway 395
Santa Rosa Beach, FL 32459

Founded in 1996

Serving Students in Grades 5 - 12

We seek to sustain an educational community where an emphasis on academic excellence is complemented by our concern for each learner's personal growth and intellectual, aesthetic, and psychological development. The curriculum is developmentally responsive – actively engaging students in learning skills in context, integrative – directing students to connect learning to daily lives, and exploratory – enabling students to discover their abilities, interests, learning styles, and ways that they can make contributions to society.

Information on procedures for public comment can be found at

<https://www.seasideschools.net/domain/35>.

If anyone needs special assistance to participate in the public input session, every effort will be made to provide an appropriate accommodation. When requesting accommodations for public input, please allow no less than 1 business day notice prior to the scheduled meeting.

Specific issues about a particular student should only be addressed to the school's Director of Student Services, rather than the Board of Directors.

All public comments will be taken under advisement by the Board, but will not elicit a written or spoken response. The names of persons providing public comment and a brief summary of topics or input will be included in the meeting minutes published. A response will be provided to the stakeholder within seven (7) days.

Agenda

| | Purpose | Presenter | Time |
|---|-----------------|-----------------|----------------|
| I. Opening Items | | | 8:15 AM |
| A. Record Attendance | | | 1 m |
| B. Call the Meeting to Order | | | |
| C. Approve Minutes | Approve Minutes | Robert Kauffman | 1 m |
| Approve minutes for June Governance Committee Meeting on June 8, 2023 | | | |
| II. Governance | | | 8:17 AM |
| A. Discuss and Set 2023 - 2024 Committee Goals | Discuss | Robert Kauffman | 30 m |
| B. Employee Handbook / FMLA Responsibilities | Discuss | Tom Miller | 10 m |
| Access to Employee Handbook Draft | | | |

Charter school employees are technically employees of the non-profit, not the district. But we are a public school.

It's in our handbook and I was looking at us moving towards a paid benefit of short term disability rather than FMLA.

Just wanted to see if you knew of our history here.

Here is what I found:

Covered employers: Covered employers under the FMLA include:

- Private-sector employers who employ 50 or more employees in 20 or more workweeks in either the current calendar year or previous calendar year,
- Public agencies (including Federal, State, and local government employers, regardless of the number of employees), and

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| <ul style="list-style-type: none"> Local educational agencies (including public school boards, public elementary and secondary schools, and private elementary and secondary schools, regardless of the number of employees). | | | |

I have put the question to the Florida Consortium of Public Charter Schools for guidance.

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|--------------------------------|-----|------------|-----|
| C. AP Psychology Update | FYI | Tom Miller | 5 m |
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III. Other Business

IV. Closing Items

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|---------------------------|------|--|--|
| A. Adjourn Meeting | Vote | | |
|---------------------------|------|--|--|