



## Seaside School, Inc

### June 2023 Board Meeting

Published on June 9, 2023 at 9:25 AM CDT  
Amended on June 15, 2023 at 11:22 AM CDT

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#### Date and Time

Thursday June 15, 2023 at 5:30 PM CDT

#### Location

Seacoast Collegiate High School  
109 Greenway Trail  
Santa Rosa Beach, FL 32459

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Founded in 1996  
Serving Students in Grades 5 - 12

*We seek to sustain an educational community where an emphasis on academic excellence is complemented by our concern for each learner's personal growth and intellectual, aesthetic, and psychological development. The curriculum is developmentally responsive – actively engaging students in learning skills in context, integrative – directing students to connect learning to daily lives, and exploratory – enabling students to discover their abilities, interests, learning styles, and ways that they can make contributions to society.*

Information on procedures for public comment can be found at  
<https://www.seasideschools.net/domain/35>.

If anyone needs special assistance to participate in the public input session, every effort will be made to provide an appropriate accommodation. When requesting accommodations for public input, please allow no less than 1 business day notice prior to the scheduled meeting.

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Specific issues about a particular student should only be addressed to the school’s Director of Student Services, rather than the Board of Directors.

All public comments will be taken under advisement by the Board, but will not elicit a written or spoken response. The names of persons providing public comment and a brief summary of topics or input will be included in the meeting minutes published. A response will be provided to the stakeholder within seven (7) days.

## Agenda

	Purpose	Presenter	Time
<b>I. Opening Items</b>			<b>5:30 PM</b>
<b>A.</b> Record Attendance			1 m
<b>B.</b> Call the Meeting to Order			
<b>C.</b> Pledge of Allegiance		Kristen "Rhea" Goff	2 m
<b>II. Consent Agenda Items</b>			<b>5:33 PM</b>
<b>A.</b> Approve May Board Minutes	Approve Minutes	Kristen "Rhea" Goff	2 m
<b>B.</b> Financials	FYI	Kav Tucker	1 m
<p>With this months review of the current month’s activity (May) showing a <b>YTD surplus of \$285K</b> in combination with the previous months in this fiscal year there was an overall improvement to my projections to what Jun 30 may look like. I’m currently <b>expecting a year end surplus of \$168K,</b></p>			
<b>C.</b> Approve Drew Ward to sign checks for Seaside Schools, Inc.	FYI	Jenna O’Donoghue	1 m
<p>Prior approval of Drew ward to sign checks for Seaside Schools, Inc did not include his full name as needed by the financial institution.</p>			
<b>III. School Update</b>			<b>5:37 PM</b>
<b>A.</b> Head of Schools Report	FYI	Drew Ward	5 m
<p>Drafted report is kept here (<a href="#">Click here</a>)</p>			

	Purpose	Presenter	Time
Key highlights:			
Academic Highlights:			
100% of eighth grade Math Students scored at level 5			
99% overall math in middle school			
84% overall English Language Arts (grades 5-10)			
<b>B.</b>	New High School Teachers for Hire	Vote	Drew Ward
	Val Wallace, Spanish Teacher		
	Nicholas Volpe, PT CTE Instructor		
	Donna Armstrong, High School Counselor		
<b>IV.</b>	<b>Foundation Update</b>		<b>5:47 PM</b>
<b>A.</b>	Foundation Report	FYI	Teresa Horton
			3 m
<b>V.</b>	<b>Governance Committee</b>		<b>5:50 PM</b>
<b>A.</b>	Updates and Revisions to Bylaws	Vote	Farrar Barker
			3 m
<b>VI.</b>	<b>Finance Committee</b>		<b>5:53 PM</b>
<b>A.</b>	2023-2024 Budget Update	FYI	Kav Tucker
	Current Drafted 2023-2024 Budget		
	Goal dependency on raised Foundation funds: \$260,000		
	Current budget dependency on Foundation: \$291,385		
	Revenue Additions:		
	40 Students High School		
	Operations Expenses Additions:		
	Increased Teacher Salary Scale by average of 7.7%		
	Increased non-instructional salaries (to be approved June) - but already estimated and allocated in drafted budget.		
	New Staff Positions:		
	High School Spanish		
	High School: Part time Math		

	Purpose	Presenter	Time
High School: PT Critical Thinking/ELA High School: PT Custodial			
Middle School: school Leadership Support Stipends			
Contract: Communications Textbooks: Added \$160,000 in textbooks Rent for Portables			
Reduced Positions: One administrative position			

<b>B.</b> The Seaside Schools (Salary Scale) Non-Instructional Staff	Vote	Kav Tucker	5 m
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Click [here](#) to open the Seaside Salary Scale.

The bottom tabs note recommendations to increase the salary scales of our 10-12 month employees:

- Finance and HR Director
- Front Office Administrator (hourly employee)
- Receptionist (hourly employee)
- Custodial (hourly employee)

Deeper Comparisons to Walton can be found [here](#)

The building level principal position salaries are still being vetted by the committee based on the additional facility, operations and additional responsibilities.

**VII. Student Excellence 6:03 PM**

<b>A.</b> Performance Hall	Discuss	Mark Foley	2 m
<b>B.</b> 2023-2024 Social Studies Books	Vote	Mark Foley	2 m

	Purpose	Presenter	Time
<b>VIII. Development Committee</b>			<b>6:07 PM</b>
<b>A. Approve Communications Contract</b>	Vote	Mike Kerrigan	3 m
The administrative team is asking the board to approve the communication contract submitted by Bobby Parker (attached).			
The contract is in the budget and was vetted by Development Committee.			
<b>B. Update</b>	FYI	Mike Kerrigan	2 m
<b>IX. Executive Committee</b>			<b>6:12 PM</b>
<b>A. Executive Director Position (Vote for Hire)</b>	Vote	Jenna O'Donoghue	15 m
<b>B. Expansion Update (General Contractor to Vote)</b>	Vote	Greg Latour	10 m
<b>C. Committee Assignments</b>	FYI	Jenna O'Donoghue	3 m
<b>X. Public Comment</b>			
<b>XI. Other Business</b>			
<b>XII. Closing Items</b>			
<b>A. Adjourn Meeting</b>	Vote	Kristen "Rhea" Goff	