



Seaside School, Inc

2023-2024 Budget Meeting

Published on April 23, 2023 at 6:10 PM CDT
Amended on April 25, 2023 at 7:15 AM CDT

Date and Time

Tuesday April 25, 2023 at 10:00 AM CDT

Location

Seaside Neighborhood Conference Room

Founded in 1996
Serving Students in Grades 5 - 12

We seek to sustain an educational community where an emphasis on academic excellence is complemented by our concern for each learner's personal growth and intellectual, aesthetic, and psychological development. The curriculum is developmentally responsive – actively engaging students in learning skills in context, integrative – directing students to connect learning to daily lives, and exploratory – enabling students to discover their abilities, interests, learning styles, and ways that they can make contributions to society.

Information on procedures for public comment can be found at <https://www.seasideschools.net/domain/35>.

If anyone needs special assistance to participate in the public input session, every effort will be made to provide an appropriate accommodation. When requesting accommodations for public input, please allow no less than 1 business day notice prior to the scheduled meeting.

Specific issues about a particular student should only be addressed to the school's Director of Student Services, rather than the Board of Directors.

All public comments will be taken under advisement by the Board, but will not elicit a written or spoken response. The names of persons providing public comment and a brief summary of topics or input will be included in the meeting minutes published. A response will be provided to the stakeholder within seven (7) days.

Agenda

	Purpose	Presenter	Time
I. Opening Items			10:00 AM
A. Record Attendance		Kav Tucker	1 m
B. Call the Meeting to Order		Kav Tucker	1 m
C. Approve Minutes	Approve Minutes	Kav Tucker	1 m

Please review the minutes from the 4/14 Finance Committee Meeting

Approve minutes for April Finance Committee Meeting on April 14, 2023

II. 2023-2024 Budget Notes

Goals:

1. Less than \$260,000 dependency on the Foundation (operational expenses)
2. Fully Enrolled (currently potential deficiency in 10th grade enrollment)

Solutions: Move 9th grade to 80 students 10th grade goal 60

[Enrollment Scoreboard Access](#) (Needs grades 11-12 updated)

Notes from the 4/14 Meeting:

Model salary compensations

See attachment

Seaside Schools Salary Scale: Total base Salaries are \$2,479,423, +\$49,500 for Adv Degrees, +\$40,000 for Insurance Stipends.

(<https://docs.google.com/document/d/10TdiZ4mm9cJOoaVxrFKz352Cw-DjSmB3ENY9QY1MMPQ/edit?usp=sharing>)

Previous version was \$2,328,663, + \$49,500 Adv Degree, +\$40,000 for Insurance Stipends.

This is WITHOUT the addition of the Admin Asst at MS, Facility Mgr, or MS (5th grade teacher) these positions would add to the Base Pay total \$134,600.

Purpose	Presenter	Time
Recommendation to establish a base pay + same percentages for following positions: Finance Director Front Office Admin *Issue is non-exempt employee status		

[Updated total compensation document](#)

III. Athletic Budget

[Click here to see Drew's work](#)

Drew's notes:

This is a wish list budget on the MS side. The HS budget is pretty much true to cost.

I have the estimated revenue needed at the bottom.

Note: Glavine and the bball crew have donated this year's stipends to go towards next year's revenue goals.

IV. Total Compensation Sheet

I added the cost of benefits to the school (\$9,600 per employee).

[Click here for access](#)

V. Employee Contracts

What do we need to provide contracts to current employees for next year?

Timeline to do so.

VI. Portables Update

VII. Strategies to Zero the Budget

Set clear goal for Foundational Contribution

Identify program, subscription, operations cost that can be reduced/eliminated.

VIII. Closing Items

A. Adjourn Vote
 Meeting