



Seaside School, Inc

May 2023 Board Meeting

Published on May 17, 2023 at 11:03 AM CDT

Amended on May 18, 2023 at 7:16 AM CDT

Date and Time

Thursday May 18, 2023 at 5:30 PM CDT

Location

Seacoast Collegiate High School
109 Greenway Trail
Santa Rosa Beach, FL 32459

Founded in 1996

Serving Students in Grades 5 - 12

We seek to sustain an educational community where an emphasis on academic excellence is complemented by our concern for each learner's personal growth and intellectual, aesthetic, and psychological development. The curriculum is developmentally responsive – actively engaging students in learning skills in context, integrative – directing students to connect learning to daily lives, and exploratory – enabling students to discover their abilities, interests, learning styles, and ways that they can make contributions to society.

Information on procedures for public comment can be found at

<https://www.seasideschools.net/domain/35>.

If anyone needs special assistance to participate in the public input session, every effort will be made to provide an appropriate accommodation. When requesting accommodations for public input, please allow no less than 1 business day notice prior to the scheduled meeting.

Specific issues about a particular student should only be addressed to the school’s Director of Student Services, rather than the Board of Directors.

All public comments will be taken under advisement by the Board, but will not elicit a written or spoken response. The names of persons providing public comment and a brief summary of topics or input will be included in the meeting minutes published. A response will be provided to the stakeholder within seven (7) days.

Agenda

	Purpose	Presenter	Time
I. Opening Items			5:30 PM
A. Record Attendance			1 m
B. Call the Meeting to Order			
C. Board Meeting Minutes Approval	Approve Minutes	Kav Tucker	1 m
Approval of Board Meeting Minutes (Attached)			
Approve minutes for April 2023 Board Meeting on April 20, 2023			
II. Consent Items Approval			5:32 PM
Student Excellence Committee:			
- Approval of Dr. Suess books for graduation.			
Finance Committee:			
- Approval of updated 2022-202 budget (Currently projecting a \$96,000 surplus) See attached			
- Approval of Drew Ward permission to become a check signer.			
A. Dr. Seuss Books (Seek for approval)	Vote	Mark Foley	2 m
B. 2022-2023 Budget	Vote	Kav Tucker	2 m
C. Approve Check Signer	Vote	Kav Tucker	2 m

	Purpose	Presenter	Time
Drew Ward has been serving as the onsite building administrator at SCHS since April 1.			
The finance department needs additional individuals to sign checks after they have run through the proper internal controls.			

III. Board Recruitment Committee

IV. Development 5:38 PM

A. Update(s)	FYI	Mike Kerrigan	3 m
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V. Executive Committee 5:41 PM

A. Executive Officer Recommendations	Vote	Kav Tucker	5 m
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VI. Finance 5:46 PM

A. 2022-2023 Budget Updates		Kav Tucker	5 m
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B. The Seaside School Teacher Salary Scale	Vote	Kav Tucker	5 m
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The goal was to create a scale that separates us from the the reaction to Walton County's Scale.

Over the past two months multiple charter school salary scales across the nation were vetted.

The most common, personalized scale, included a consistent base plus a %.

These two scales attached were vetted through both SNS and SCS staff members, then followed up through survey.

In addition, charter school operators provided feedback.

The amended scale (1.2) aimed to create shorter time period salary scale increases, focus more on the 14+ tenured teachers as the majority of our staff are in this timeframe.

	Purpose	Presenter	Time
C. Auditor Approval	Vote	Kav Tucker	5 m
Two RFP's were received.			
Thomas and Comp King and Walker			
King and Walker:			
-Well known in the charter school world (referenced schools in their proposal)			
-SFS is familiar with them			
Recommendation will be King and Walker.			
D. Dr. Oprey's 2022-2023 Matching Increase	Vote	Kav Tucker	2 m
Recommendation to provide the same percentage of increase salary to Dr. Oprey for the year (in alignment to the other admin during the 2022-2023 school year).			

VII. Governance 6:03 PM

A. Board Committees for 2023-2024 Term	FYI	Kristen "Rhea" Goff	2 m
B. Executive Director Recruitment Update	FYI	Jenna O'Donoghue	5 m
C. Bylaws	Discuss	Kristen "Rhea" Goff	5 m
The governance committee has revised the bylaws for consideration by the Board.			
These will be reviewed in further detail and voted on during the June board meeting.			

VIII. Foundation Report 6:15 PM

A. Foundation Report	FYI	Teresa Horton	3 m
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IX. School Leadership Team 6:18 PM

A. Head of Schools Report	Vote	Thomas Miller	5 m
Actions for vote:			
Addition of Mr. Drew Ward to Seaside accounts at Regions and Suntrust/Truist Bank.			
Salary Scale			

	Purpose	Presenter	Time
X. Student Excellence			6:23 PM
A. Student Pick up	Discuss	Mark Foley	5 m
XI. Other Business			6:28 PM
A. High School Expansion Update	FYI	Kav Tucker	3 m
XII. Closing Items			6:31 PM
A. Adjourn Meeting	Vote	Kristen "Rhea" Goff	