

# **MassVentures**

# **Compensation Committee Meeting**

Published on July 28, 2025 at 12:42 PM EDT

#### **Date and Time**

Thursday August 7, 2025 at 8:30 AM EDT

### Location

Join Zoom Meeting

https://us02web.zoom.us/j/83597169748?pwd=ml1q0rkEK0VakVcT1bXnXnHPSAaYoF.1&from=addon

Meeting ID: 835 9716 9748

Passcode: 592266

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### Agenda

Purpose Presenter Time

I. Opening Items 8:30 AM

A. Record Attendance 1 m

B. Call the Meeting to Order

			Purpose	Presenter	Time	
II.	Cor	mpensation Committee			8:31 AM	
	A.	Review Compensation Structure	Discuss	Charlie Hipwood	30 m	
		Review metrics for incentive compensation				
	B.	Vote on recommendations for the Board of Directors	Vote	Charlie Hipwood	15 m	
III.	Other Business					
IV.	Clo	Closing Items				
	A.	Adjourn Meeting	Vote			