

APPROVED



## The Exploris School

# Minutes

## Board Meeting

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### Date and Time

Tuesday February 26, 2019 at 4:30 PM

### Location

The Exploris School - Middle Campus

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### Directors Present

C. Hutchens, C. Jones, E. Schollmeyer, G. Burnette (remote), J. Frawley, K. Furr, K. Harris, K. Johnson, K. Von Weihe, M. Mitchell-Neal, T. Kingsberry, T. Miller

### Directors Absent

B. Kingery, K. Byars-Nichols, L. Perry-Lawless

### Directors who arrived after the meeting opened

M. Mitchell-Neal

### Directors who left before the meeting adjourned

K. Von Weihe

### Guests Present

M. Gargan

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## I. Opening Items

### A. Record Attendance and Guests

### B.

### **Call the Meeting to Order**

T. Miller called a meeting of the board of directors of The Exploris School to order on Tuesday Feb 26, 2019 at 4:32 PM.

### **C. Approve Minutes**

C. Jones made a motion to approve minutes from the Annual Board Retreat on 01-29-19 Annual Board Retreat on 01-29-19.

T. Kingsberry seconded the motion.

The board **VOTED** unanimously to approve the motion.

### **D. Public Comment Opportunity**

No comment.

## **II. Facility Updates**

### **A. Building Updates**

Ellie provided an update on the building. They are now discussing an April closing.

Ellie has been in discussions about the lease for the elementary school.

M. Mitchell-Neal arrived.

The Board discussed ideas for moving forward under the circumstances of the groundbreaking continually being pushed back and determined that we need to touch base with others for more information.

## **III. Strategic Plan Updates**

### **A. Strategic Planning Process Update**

Ellie gave an update on the strategic planning committee work after our Board work. Staff and students and steering committee have all met to give input and work on goals. We discussed mission, vision and values and the Board gave Ellie feedback. We then broke out into separate groups to work on goals related to different indicators.

## **IV. Board Review**

### **A. Review of the Board Evaluation and Skills Report**

We looked at our goals and vision along with the needs resulting from our board evaluation skills assessment. For recruitment we need to focus on finance (CFO type experience, someone with financial policy development experience, strategic financing, how to grow, find other funding resources, grant experience), development (connections, formerly raised money in a capital campaign for a school or the Y etc.) and facilities (facility budget, infrastructure, tech and support, attention to detail, forethought and long-range planning/project management experience) for the next three years. We discussed

having a member of the board that educates people on diversity and culture. We looked at the Board assessment overall.

## **V. ED Report**

### **A. Academic/ Personnel / Operations**

Ellie updated us on personnel changes.

T. Miller made a motion to approve the two new employees that Ellie recommends.

J. Frawley seconded the motion.

The board **VOTED** unanimously to approve the motion.

### **B. Finance**

Ellie updated us on the ACCESS grant. We were approved to apply and is in the works.

K. Von Weihe left.

Ellie is starting to work on budget for 2019-20 and updated us on teacher salaries and the state guide and supplements.

K. Furr made a motion to Approve Ellie using the 18-19 state salary guidelines and Exploris supplement to come up with the budget for next year.

T. Kingsberry seconded the motion.

The board **VOTED** unanimously to approve the motion.

Ellie asked for input on allocating reserves at the end of the year and the board gave ideas and we will revisit in April and May.

## **VI. New section**

### **A. Annual CEO Evaluation and Contract**

Tom lead a discussion of Ellie's self evaluation. Tom asked for volunteers to be on the CEO evaluation committee. The Board discussed the best way to solicit honest feedback from staff.

## **VII. Committee Updates**

### **A. Development Committee**

No update given.

### **B. Governance Committee**

Governance committee needs to discuss officers, who is continuing, and recruitment.

### **C. Educational Excellence Committee**

No update given.

## **VIII. Closing Items**

**A. Closing and Commitments**

**B. Adjourn Meeting**

T. Kingsberry made a motion to adjourn the meeting.

K. Furr seconded the motion.

The board **VOTED** unanimously to approve the motion.

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 7:05 PM.

Respectfully Submitted,

K. Furr