

APPROVED



## The Exploris School

# Minutes

## Board Meeting

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### Date and Time

Tuesday April 25, 2017 at 4:30 PM

### Location

Exploris Middle School campus - 401 Hillsborough Street, Raleigh NC

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### Directors Present

B. Kingery, C. Cunningham, C. Gray, C. Hutchens, K. Byars-Nichols, K. Furr, K. Von Weihe, M. Mitchell-Neal, T. Miller (remote)

### Directors Absent

J. Frawley, J. Gerdtz

### Directors who left before the meeting adjourned

C. Gray, K. Von Weihe

### Guests Present

A. Northrup, C. Robinson, D. Rose, K. Rectanus, L. Kent, M. Gargan, M. Parkerson

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## I. Opening Items

### A. Record Attendance and Guests

### B. Call the Meeting to Order

K. Byars-Nichols called a meeting of the board of directors of The Exploris School to order on Tuesday Apr 25, 2017 at 4:42 PM.

**C. Approve Minutes from Board Meeting 3/28**

B. Kingery made a motion to approve minutes from the Board Meeting on 03-28-17 Board Meeting on 03-28-17.

K. Byars-Nichols seconded the motion.

The board **VOTED** unanimously to approve the motion.

**D. Approve Special Board Meeting Minutes 4/5**

C. Cunningham made a motion to approve minutes from the Special Board Meeting on 04-05-17 Special Board Meeting on 04-05-17.

C. Gray seconded the motion.

The board **VOTED** unanimously to approve the motion.

**E. Approve Emergency Board Meeting Minutes 4/7**

K. Von Weihe made a motion to approve minutes from the Emergency Board Meeting on 04-07-17 Emergency Board Meeting on 04-07-17.

K. Furr seconded the motion.

The board **VOTED** unanimously to approve the motion.

**II. Public Comment**

**A. Teachers Weigh In on Hiring Process**

6 teachers (4 classroom teachers and 2 support/admin faculty) present expressed an urgency in approving, posting and hiring the new ADs. 1 teacher present expressed a reluctance to move forward before hiring an ED.

The teachers also noted that they starting having the restructure conversation in Feb or March, and did not see the job descriptions until yesterday.

**III. Discussion of Possible "Listening Sessions"**

**A. Possible Board "Coffee Meetings" with Faculty**

Kelly let the group know that in order to build relationships between board members and teachers, we wanted to begin offering informal coffee sessions so that we can better build those relationships and lines of communication.

**IV. ED Report**

**A. Restructure Proposal**

Summer presented the proposal and hiring timeline. The group discussed job duties, budgetary ramifications, and work scope. Board noted a 4% increase in total salaries and benefit budget.

Kim moved to go into closed session, per NCGS section 143-318.11(a)(6) to protect privacy of personnel. Bob seconded. Unanimously approved. The Board went into closed session for approximately 30 minutes.

Kelly moved to come out of closed session, and Cal seconded. Unanimously approved. C. Hutchens made a motion to approve to elimination of DCI and DO positions effective June 30, and to approve the addition of two ADs beginning July 1, and to authorize the hiring committee to move forward with the process.

C. Cunningham seconded the motion.

The board **VOTED** unanimously to approve the motion.

## **B. Misc Updates**

Items moved to May:

- Behavior and Student Safety Procedures update
- Parent Feedback survey update

Summer reports she is fielding applicants for the 8th grade and IT position.

## **C. Motion to Approve Part-Time IT**

C. Cunningham made a motion to approve position at 75%.

C. Hutchens seconded the motion.

The board **VOTED** unanimously to approve the motion.

## **V. Transition Committee**

### **A. Update on process and timeline**

Tom updated the group on the search. We fielded 25 applicants, and are conducting phone interviews with finalists.

## **VI. Facilities and Development**

### **A. Update**

Summer reported that we had 7 parent into sessions. Lots of enthusiasm generated. N&O interview is coming this week, which will generate excitement around capital campaign. Cal reported that the Foundation held an organizational meeting.

Demo permit is in hand, no expected begin construction date yet.

## **VII. Finance**

### **A. Update**

Summer updated the board on the current budget, developed with Corey.

## **VIII. Governance**

### **A. Elect New Treasurer**

T. Miller made a motion to elect Christine Hutchens as our new treasurer.

C. Cunningham seconded the motion.

The board **VOTED** unanimously to approve the motion.

### **B. Elect New Grievance Committee Member**

The group agreed to elect a new member next month, after approving or revising new policy.

### **C. Grievance Policy**

Keely (in Jessica's absence) requested that everyone review the proposed policy and be ready to vote in May.

K. Von Weihe left.

C. Gray left.

## **IX. Discussion of Closed Session Items Special Meetings**

### **A. Discussion of Personnel Items from 4/5 and 7**

Group moved to go into closed session pursuant to NCGS section 143-318.11(a)(6).

Keely moved and Kelly seconded. Unanimously approved. Group discussed personnel issues related to this month's special and emergency meetings. Group moved to come out of closed session. Keely moved and Cal seconded to come out. Motion unanimously approved.

## **X. Closing Items**

### **A. Items for Next Meeting**

### **B. Adjourn Meeting**

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 7:00 PM.

Respectfully Submitted,

K. Byars-Nichols