APPROVED

The Exploris School

Minutes

Board Meeting

Date and Time
Tuesday March 28, 2017 at 4:30 PM

Location
Exploris Middle School campus - 401 Hillsborough Street, Raleigh NC

Directors Present
B. Kingery, C. Cunningham, C. Gray, C. Hutchens, J. Frawley, J. Gerdts, K. Byars-Nichols, K. Furr, M. Fields, M. Mitchell-Neal, T. Miller

Directors Absent
None

Ex Officio Members Present
L. Perry-Lawless, S. Clayton

Guests Present
M. Gargan, R. Wingo

I. Opening Items

A. Record Attendance and Guests

B. Call the Meeting to Order

J. Gerdts called a meeting of the board of directors of The Exploris School to order on Tuesday Mar 28, 2017 at 4:39 PM.

C. Approve Agenda

D. Approve Minutes

J. Gerdts made a motion to approve minutes from the Board Meeting on 02-28-17 Board Meeting on 02-28-17.
K. Byars-Nichols seconded the motion.
The board **VOTED** unanimously to approve the motion.

E. Approve Minutes

J. Gerdts made a motion to approve minutes from the Special Board Meeting: Human Resources on 03-17-17 Special Board Meeting: Human Resources on 03-17-17.
K. Byars-Nichols seconded the motion.
The board **VOTED** unanimously to approve the motion.

II. ED's Report

A. Staffing and Administration Structure

Summer explained the justification for the changes and additions, as developed by her meetings with the Kaizen team. She explained that these proposed additions were based on an expressed need for greater administrative presence, more support for student mental health, and other special needs.
Bob asked about where the duties around the new facility project would fall. Summer replied that that would fall on the ED, as it is now. Kelly asked if the Curriculum and Instruction and Director of Operations positions were "absorbed" by the two Associate Directors, and Summer replied that they would be.
Summer stated that she was asking the board for approval for these changes. James clarified that this was a lot of information newly presented to digest and that he also felt that it would be reasonable to wait to make this decision. Tom echoed this sentiment. Remi commented that she felt it was rushed, as well.
To give the board more time, we agreed to make a motion on only the following:

Additions:

- Third EC teacher
- Guidance/ Student Support Specialist
- Part time ESL teacher

Changes:

- Jamie requesting 1-year sabbatical

K. Byars-Nichols made a motion to Approve only the four items (excerpted) listed above.
K. Furr seconded the motion.
The board **VOTED** unanimously to approve the motion.
M. Fields made a motion to move to closed session to discuss personnel in accordance with statute A6.
K. Byars-Nichols seconded the motion.
The board **VOTED** unanimously to approve the motion.
J. Gerdts made a motion to move out of closed session.
M. Fields seconded the motion.
The board **VOTED** unanimously to approve the motion.

B. Transition and Hiring Team Update

Tom shared the timeline and job description for the search.

C. Parent Feedback Survey

Moved to next month.

D. School Behavior Resources and Procedures

moved to next month

III. Facility

A. Community Updates

James commended Summer on her leadership of these meetings.

IV. Governance

A. Grievance Process

Moved to May agenda

B. Student Safety Policies

Discussion of general policies moved to next month.
Summer provided an "update" of sorts by reading a student letter after disciplinary action was taken.

C. Revision to By-Laws

T. Miller made a motion to Change to 15 members. Move to no more than 5 members exiting in one year.
M. Fields seconded the motion.

The board **VOTED** unanimously to approve the motion.

V. Finance

A. Monthly Financials

Moved to next month
Mike announced his resignation from the role of Board Treasurer, due to his upcoming move.

B. Foundation Status

Moved to next month.

C. Philanthropy Update

Moved to next month.

VI. Education Excellence

A. Goals & Measurements

moved to next month

VII. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 7:10 PM.

Respectfully Submitted,
K. Byars-Nichols

B. Future Agenda Items

- Revisit Restructure proposal
- Nominate new treasurer
- Nominate new Grievance Committee Chair
- Facilities: update, philanthropy and capital campaign, info session and public launch, foundation status
- EEC: proposal of new goals and measures for academic excellence
- Financial Update
- Behavior and Student Safety Procedures update
- Parent Feedback survey update
- Grievance Committee proposal (May)