

ED Report – August 2018

Academic Update:

Assessments have been given to elementary students to identify those students in need of intervention and additional support. The school interventionist and the three tutors from Fletcher Academy are beginning to work with targeted students in small groups to ensure growth and academic success.

The Beginning of Grade (BOG) test was given to all third graders to assess their performance on the content that is assessed during the End of Grade Test. There were 76 third graders tested and 67% have already passed their Read to Achieve requirement and met grade level standards (3 or higher) and 45% met College and Career-Readiness Standards (Scored a 4 or a 5).

The remaining students have the remainder of the year to complete assessments demonstrating their literacy skills for Read to Achieve.

Fall MAP testing and mClass testing has continued throughout September to measure progress and skill levels so that teachers can differentiate instruction to meet student needs.

School Report Card preliminary data has been released. The Exploris School earned an overall score of 83 and was ranked as a B and made growth during the 2017 -2018 school year. The school did not show growth during the 2017-2018 school year. The school would need to score an 85 to earn an A. The team will be analyzing sub-group data when available to provide targeted support to students to focus on exceeding growth for all students and striving for an A rating. A summary for 2017 -2018 results compared to the state is provided in the Board packet.

The Exploris School

Charter Schools



GRADE BREAKDOWN

Grades are based on your school's achievement score on state tests and other measures (80 percent) as well as students' academic growth (20 percent). The performance scores are converted to a 100-point scale, broken into 15-point increments, to determine a school letter grade of A, B, C, D or F. Schools showing a grade of "I" had insufficient data. Alternative schools are marked with "ALT," because their grades aren't publicly reported.



Personnel and Staffing

Board approval is requested for the following:

Board approval is requested for the 2018-2019 substitute list below.

Benisvy	Rachel
Blakeslee	Jennifer
Bonfield	Lee-Ashley
Ellis-Beard	Lori
Yarish	Madison
Fetters	Jeffrey
Glass	Lisa
Hopkins	Elisa
Jovin-Fisher	Scarlet
Kissell	Mary
Oke	Robin
Pierce	Jamie
Pierson	Jennifer
Reberg-Horton	Kirsten
Rodgers	Cheryl
Schell	Glenn
Shepard	Emily
Tinkler	Amy
Wingo	Remi
Wong	Lydia

We have an immediate need for an Associate Director of Finance, Facilities and Operations. The primary responsibility is to work with the School Leadership Team to ensure the finance, facilities, and operations environment supports the overall mission of The Exploris School. This position will assume some of the responsibilities that were previously managed by the former Instructional Technology position and support new programs and system implementations that will allow Exploris to improve. The detailed Position Profile is included in the Board packet as an attachment. This is a vital role that most charter schools have to support the administrative team.

Operations:

ES Fire Drills – August 30 – 9 am

MS Fire Drills – August 24 – 10:30 am

Strategic Plan:

The current strategic plan outlined goals and strategies through 2018. We have reviewed accomplishments and progress to date and are in need of a more formalized process to define our strategic plan for 2019 – 2024 to launch our major initiatives for diversity, scaled expansion, new facilities, and continued academic achievement. The process will not be as extensive as the last strategic plan review because we do not need to reinvent our mission, vision, and core values. We are still aligned with our focus but may need to fine tune the mission, vision, values, and identify specific goals for the upcoming 5 year plan. The current strategic plan is posted on our website and can be found using this [strategic plan link](#).

Estimated costs for the facilitation and support are between \$2,500 and \$6,000. We would like to begin the strategic plan review process during October and complete the new plan in the 1st Quarter of 2019.

Kim and I will be meeting with the three vendors below to further discuss their services and pricing to help us revise and update our strategic plan.

Executive Service Corp. of The Triangle – completed the 2013-2018 plan

<http://www.esctriangle.org/our-services/strategic-planning/>

Anne Saffer- Executive Director

MDC

<https://www.mdcinc.org/what-we-do/advisory-services/>

Albert P. DuPont, Ed.D.

Emerald Education

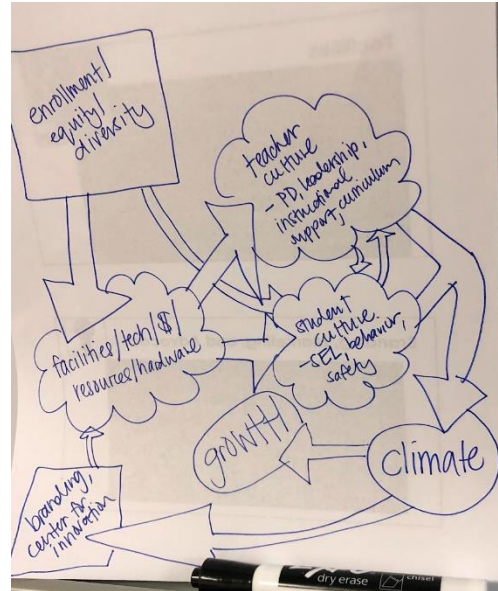
<https://emeralded.com>

School Goals

The Kaizen team met on 9/10 to review the three data sources and identify the overarching focus areas for improvement in the 2018 – 2019 school year. The staff reviewed the results of the Teacher Working Condition Survey and identified action items. The 2013-2018 strategic plan goals and results were also reviewed with the staff. Study teams met during September and identified goals for the year as well. Specific action goals with measurements will be reviewed and finalized at the next Kaizen meeting. A draft of the Executive Director Goals is provided as an attachment in the Board packet.

Overarching Goal: *Fostering Growth and Achievement*

- Enrollment Planning/Equity
- School Culture & Climate
 - Student Experience
 - Teacher Experience
 - Rigor/Academic
 - SEL including behavior
 - Green Initiative
- Scaling Resources
 - Facilities & Physical Space
 - Technology
 - Staffing
- Branding/Center for Innovation



Enrollment Data for 2018 - 2019:

Projected Total Enrollment										
	K	1	2	3	4	5	6	7	8	
<i>Total</i>	38	38	39	38	38	38	75	76	75	455

Demographics for our 455 students, based on self-reported data:

- Non Hispanic white - 75%
- Black - 10%
- Hispanic - 7%
- Multiracial - 5%
- Asian - 2%
- Other - 1%
- Free & Reduced Eligible- 10%

The team is evaluating the system and financing for providing free and reduced meals for our students in need.

EC Headcount Information

December 2017 - 50 students	
April 2018 - 52	
Current - 55	
Projected December 2018 - 58	
Projected April 2019 - 61	

Finance:

The ADM for the 18-19 school year is 452. After reviewing the year to date expenditures and projecting future impacts we are projecting an end of year surplus of \$96,626.48. The increased surplus in excess of the original projection is due to the added per pupil funding from the state allotment and a reduction in salary expense from our tech position. The balance sheet and income statement along with the YTD budget are attached for your review.

I recommend the following amendments to the school budget for the Board review and approval:

- Amend budget to show increase in state revenue due to the changes in the per pupil allotment
- Amend the budget to account for the \$36,000 It Consulting Service in lieu of tech position
- Amend the budget to show transfer of \$36,000 from the reserve account for Computer Hardware
- Amend the budget to show transfer from Reserve for \$20,000 Legal expenditure
- Amend the budget to account for the School Counselor position and grant of \$60,928

Governance

The revised weighted lottery policy was approved by CSAB on Monday 9/10/18 with one minor revision. It will be sent to the State Board of Education for approval at their October 3-4th meeting. The leadership team is working closely with the Equity and Diversity subcommittee on the lottery and enrollment process. We will be utilizing School Mint for the running our lottery and enrollment in the upcoming year.

Capital Campaign/ Foundation / Center for Innovation

Foundation Account Balance as of 9/18/18: **\$484,652**

The Foundation Board met on 9/19 and approved Antje Focke as the new Board Chair. Anne Franklin also joined as a new Board member with a 3 year term. The Foundation Board also approved a new position to kickoff phase I of the Center for Innovation with a targeted \$25,000 funding level. A job description will be developed and posted as soon as possible with an anticipated hire date by the end of November.

Tom, Bob, and Ellie met with developers on 9/11/18 to discuss the status of the new building project. Developers are having difficulty getting full financing needed to begin construction since they are not fully leased. They are working on a proposal and anticipate an update by the end of September.

Plans are underway for a campaign targeting new families; however, the timing of launch will be determined based on update from developers.

Board of Director Tour Day - October 10, 2018 – MS 9:00 am, ES following MS 9:45