

June 15, 2018

Dear fellow Board of Directors,

The CEO Evaluation team compiled data provided by Mrs. Ellie Schollmeyer, the Exploris School leadership team and Board of Directors to complete the CEO evaluation memo. This compiled memo was provided to Mrs. Schollmeyer on June 8, 2018.

The evaluation results found that in eleven of the twelve identified categories Mrs. Schollmeyer scored an EXCEEDS EXPECTATIONS or higher (Memo and data available upon request to voting members only).

In addition, Mrs. Schollmeyer provided substantial evidences in her portfolio to based on the three goals approved by the board earlier this school year. Although, these goals are not fully accomplished, the evidences demonstrate significant progress is being made.

Goal 1: Ensure academic excellence and foster academic, social, and emotional growth for all students (Aligned with Strategic Plan Goal 4) demonstrated by increase in: overall school proficiency, academic growth, and analysis of teacher developed formative assessments.

Goal 2: Focus on continued improvement in school climate & culture to ensure a less than 10% reduction in staff resignations (Aligned with Strategic Goal 5) (i.e. maintain a > 90% retention rate of recommended renewed staff per year.

Goal 3: Launch and oversee the capital campaign focused to raise funds the initial targeted funds (One million dollars) for new building (Aligned with Strategic Goal 2, 3 & 6) by June 30, 2019.

During the summer of 2018 these goals, and any additional areas identified in the feedback will be revised and brought the board for approval for the upcoming school year.

Based on the CEO Evaluation results and work completed by Mrs. Schollmeyer in terms of school safety and addressing delicate legal matters, the committee would like to recommend that the full \$5,000 contractual bonus be awarded prior to June 30, 2018.

Sincerely submitted,

Tom Miller

Board Chair