Equity and Diversity Subcommittee Update

Frank McKay spoke with the Office of Charter Schools’ Dave Machado and learned the following about the lottery revision process:

The application process should take about 90 days and needs to be in advance of the Oct 3-4 SBE board meeting:

1. Submit proposal to OCS, they provide feedback for further edits (if necessary). If we do this after June Board meeting, we will still have time.
2. OCS then submits proposed changes to SBE for final approval, which takes 2 board meetings (one to review, one to vote).

The application should include the following:

1. Copy of the board minutes recording the board's adoption of the new policy
2. Letter from Ellie and Tom requesting the policy change
3. Copy of the school's charter, amending the policy by striking through existing language and adding new language as necessary
4. Any related updates to the school's by-laws regarding lottery procedures

Dave also provided the following advice, which we'll need to put more thought into:

* State the goal as a schoolwide goal rather than grade level targets in the policy-the school can determine how distribute the available seats without specifying in the policy.
* Be as specific as possible and include annual targets if we plan to use annual weights to reach 25%. Consider wording targets as "up to" 15%..., 20%..., 25%... each year to allow some flexibility in filling by grade level.\*
* There shouldn't be a need to amend the school's mission and vision, as these should be sufficient to support the requested policy change in current form.
* Don't change the school's application; just create a separate form. The application is not allowed to ask about FRL qualification, but it should point interested applicants to the form they would fill out to qualify.
* Noncompliance does not seem to be an issue if there are no seats available or if there are not enough students to fill the available seats.

REVISION TO LOTTERY POLICY #2 (WILL BE PRESENTED IN JUNE):

* The committee will work with Ellie before next board meeting to make additional revision to policy to include annual targets with the words “up to” to allow ED to adjust as needed.\* We are currently working on two different scenarios to gradually increase FRL numbers depending on varying opening dates.

REVISION #2 TO LOTTERY POLICY (WE CAN VOTE ON IN MAY/NOW OR JUNE)

1. Children of current eligible staff

2. Siblings of currently enrolled students

3. Children of current Board members

4. Students who qualify for Free and Reduced Lunch