

































Skills Summary

-  Sufficient Expertise
-  Insufficient Expertise
-  Minimal Expertise
-  Insufficient Data

	FY17-18	FY18-19	FY19-20	FY20-21
Academic Excellence				
Development				
Facilities				
Finance				
Governance				
Human Resources				
Key Qualities				

Academic Excellence

■ Very Experienced
 ■ Some Experience
 ■ No Experience

People with experience									
Understanding of how data is used to close the achievement gap	<table border="1"> <caption>Data for Understanding of how data is used to close the achievement gap</caption> <thead> <tr> <th>Experience Level</th> <th>Count</th> </tr> </thead> <tbody> <tr> <td>Very Experienced</td> <td>1</td> </tr> <tr> <td>Some Experience</td> <td>3</td> </tr> <tr> <td>No Experience</td> <td>5</td> </tr> </tbody> </table>	Experience Level	Count	Very Experienced	1	Some Experience	3	No Experience	5
Experience Level	Count								
Very Experienced	1								
Some Experience	3								
No Experience	5								
Strong analytical skills	<table border="1"> <caption>Data for Strong analytical skills</caption> <thead> <tr> <th>Experience Level</th> <th>Count</th> </tr> </thead> <tbody> <tr> <td>Very Experienced</td> <td>5</td> </tr> <tr> <td>Some Experience</td> <td>3</td> </tr> <tr> <td>No Experience</td> <td>1</td> </tr> </tbody> </table>	Experience Level	Count	Very Experienced	5	Some Experience	3	No Experience	1
Experience Level	Count								
Very Experienced	5								
Some Experience	3								
No Experience	1								
Life experience using data to solve problems in education or other fields	<table border="1"> <caption>Data for Life experience using data to solve problems in education or other fields</caption> <thead> <tr> <th>Experience Level</th> <th>Count</th> </tr> </thead> <tbody> <tr> <td>Very Experienced</td> <td>4</td> </tr> <tr> <td>Some Experience</td> <td>5</td> </tr> <tr> <td>No Experience</td> <td>0</td> </tr> </tbody> </table>	Experience Level	Count	Very Experienced	4	Some Experience	5	No Experience	0
Experience Level	Count								
Very Experienced	4								
Some Experience	5								
No Experience	0								
Familiarity with state and national assessments	<table border="1"> <caption>Data for Familiarity with state and national assessments</caption> <thead> <tr> <th>Experience Level</th> <th>Count</th> </tr> </thead> <tbody> <tr> <td>Very Experienced</td> <td>1</td> </tr> <tr> <td>Some Experience</td> <td>4</td> </tr> <tr> <td>No Experience</td> <td>4</td> </tr> </tbody> </table>	Experience Level	Count	Very Experienced	1	Some Experience	4	No Experience	4
Experience Level	Count								
Very Experienced	1								
Some Experience	4								
No Experience	4								

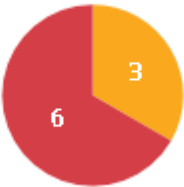

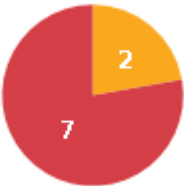
Development

■ Very Experienced
 ■ Some Experience
 ■ No Experience

People with experience									
Experience building/scaling a sustainable nonprofit fundraising program	<table border="1"> <tr><th>Experience Level</th><th>Count</th></tr> <tr><td>No Experience</td><td>7</td></tr> <tr><td>Some Experience</td><td>2</td></tr> </table>	Experience Level	Count	No Experience	7	Some Experience	2		
Experience Level	Count								
No Experience	7								
Some Experience	2								
Experience cultivating/soliciting high net worth individuals	<table border="1"> <tr><th>Experience Level</th><th>Count</th></tr> <tr><td>No Experience</td><td>6</td></tr> <tr><td>Some Experience</td><td>3</td></tr> </table>	Experience Level	Count	No Experience	6	Some Experience	3		
Experience Level	Count								
No Experience	6								
Some Experience	3								
Event planning	<table border="1"> <tr><th>Experience Level</th><th>Count</th></tr> <tr><td>No Experience</td><td>4</td></tr> <tr><td>Some Experience</td><td>4</td></tr> <tr><td>Very Experienced</td><td>1</td></tr> </table>	Experience Level	Count	No Experience	4	Some Experience	4	Very Experienced	1
Experience Level	Count								
No Experience	4								
Some Experience	4								
Very Experienced	1								
PR & marketing	<table border="1"> <tr><th>Experience Level</th><th>Count</th></tr> <tr><td>No Experience</td><td>2</td></tr> <tr><td>Some Experience</td><td>6</td></tr> <tr><td>Very Experienced</td><td>1</td></tr> </table>	Experience Level	Count	No Experience	2	Some Experience	6	Very Experienced	1
Experience Level	Count								
No Experience	2								
Some Experience	6								
Very Experienced	1								

Facilities

■ Very Experienced
 ■ Some Experience
 ■ No Experience

People with experience	
Facility financing	 <p>A pie chart showing the distribution of experience levels for Facility financing. The chart is divided into two segments: a red segment representing 'No Experience' with a value of 6, and an orange segment representing 'Some Experience' with a value of 3.</p>
Supervising complex facilities projects	 <p>A pie chart showing the distribution of experience levels for Supervising complex facilities projects. The chart is divided into three segments: a red segment representing 'No Experience' with a value of 6, a green segment representing 'Very Experienced' with a value of 2, and an orange segment representing 'Some Experience' with a value of 1.</p>
Real estate law	 <p>A pie chart showing the distribution of experience levels for Real estate law. The chart is divided into two segments: a red segment representing 'No Experience' with a value of 7, and an orange segment representing 'Some Experience' with a value of 2.</p>

Finance

■ Very Experienced
 ■ Some Experience
 ■ No Experience

People with experience	
CFO	 <p>A pie chart showing the distribution of experience levels for CFO. The chart is divided into two segments: a large red segment representing 'No Experience' with a value of 7, and a smaller orange segment representing 'Some Experience' with a value of 2. There is no green segment for 'Very Experienced'.</p>
Accounting/Bookkeeping	 <p>A pie chart showing the distribution of experience levels for Accounting/Bookkeeping. The chart is divided into three segments: a green segment for 'Very Experienced' (2), an orange segment for 'Some Experience' (4), and a red segment for 'No Experience' (3).</p>
CPA	 <p>A pie chart showing the distribution of experience levels for CPA. The chart is divided into two segments: a small green segment for 'Very Experienced' (1) and a large red segment for 'No Experience' (8). There is no orange segment for 'Some Experience'.</p>
Financial policies and controls	 <p>A pie chart showing the distribution of experience levels for Financial policies and controls. The chart is divided into three segments: a green segment for 'Very Experienced' (2), an orange segment for 'Some Experience' (4), and a red segment for 'No Experience' (3).</p>
Long-range budget planning/forecasting	 <p>A pie chart showing the distribution of experience levels for Long-range budget planning/forecasting. The chart is divided into three segments: a green segment for 'Very Experienced' (3), a small orange segment for 'Some Experience' (1), and a red segment for 'No Experience' (5).</p>

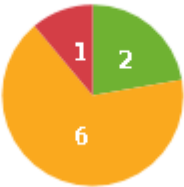


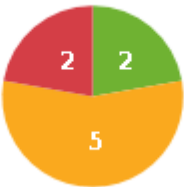
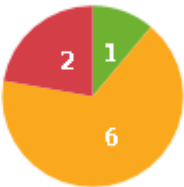
Governance

■ Very Experienced
 ■ Some Experience
 ■ No Experience

People with experience									
Previous experience with creating board development processes	<table border="1"> <caption>Data for: Previous experience with creating board development processes</caption> <thead> <tr> <th>Experience Level</th> <th>Count</th> </tr> </thead> <tbody> <tr> <td>Very Experienced</td> <td>1</td> </tr> <tr> <td>Some Experience</td> <td>3</td> </tr> <tr> <td>No Experience</td> <td>5</td> </tr> </tbody> </table>	Experience Level	Count	Very Experienced	1	Some Experience	3	No Experience	5
Experience Level	Count								
Very Experienced	1								
Some Experience	3								
No Experience	5								
Previous nonprofit governance experience	<table border="1"> <caption>Data for: Previous nonprofit governance experience</caption> <thead> <tr> <th>Experience Level</th> <th>Count</th> </tr> </thead> <tbody> <tr> <td>Very Experienced</td> <td>2</td> </tr> <tr> <td>Some Experience</td> <td>2</td> </tr> <tr> <td>No Experience</td> <td>5</td> </tr> </tbody> </table>	Experience Level	Count	Very Experienced	2	Some Experience	2	No Experience	5
Experience Level	Count								
Very Experienced	2								
Some Experience	2								
No Experience	5								
Experience finding and recruiting trustees	<table border="1"> <caption>Data for: Experience finding and recruiting trustees</caption> <thead> <tr> <th>Experience Level</th> <th>Count</th> </tr> </thead> <tbody> <tr> <td>Very Experienced</td> <td>1</td> </tr> <tr> <td>Some Experience</td> <td>2</td> </tr> <tr> <td>No Experience</td> <td>6</td> </tr> </tbody> </table>	Experience Level	Count	Very Experienced	1	Some Experience	2	No Experience	6
Experience Level	Count								
Very Experienced	1								
Some Experience	2								
No Experience	6								

Human Resources

■ Very Experienced
 ■ Some Experience
 ■ No Experience

People with experience									
Employee policies and procedures	 <table border="1"> <caption>Employee policies and procedures</caption> <tr><th>Experience Level</th><th>Count</th></tr> <tr><td>Very Experienced</td><td>2</td></tr> <tr><td>Some Experience</td><td>6</td></tr> <tr><td>No Experience</td><td>1</td></tr> </table>	Experience Level	Count	Very Experienced	2	Some Experience	6	No Experience	1
Experience Level	Count								
Very Experienced	2								
Some Experience	6								
No Experience	1								
CEO annual reviews	 <table border="1"> <caption>CEO annual reviews</caption> <tr><th>Experience Level</th><th>Count</th></tr> <tr><td>Very Experienced</td><td>1</td></tr> <tr><td>Some Experience</td><td>3</td></tr> <tr><td>No Experience</td><td>5</td></tr> </table>	Experience Level	Count	Very Experienced	1	Some Experience	3	No Experience	5
Experience Level	Count								
Very Experienced	1								
Some Experience	3								
No Experience	5								
Employee benefits	 <table border="1"> <caption>Employee benefits</caption> <tr><th>Experience Level</th><th>Count</th></tr> <tr><td>Very Experienced</td><td>3</td></tr> <tr><td>Some Experience</td><td>1</td></tr> <tr><td>No Experience</td><td>5</td></tr> </table>	Experience Level	Count	Very Experienced	3	Some Experience	1	No Experience	5
Experience Level	Count								
Very Experienced	3								
Some Experience	1								
No Experience	5								
Performance management	 <table border="1"> <caption>Performance management</caption> <tr><th>Experience Level</th><th>Count</th></tr> <tr><td>Very Experienced</td><td>2</td></tr> <tr><td>Some Experience</td><td>5</td></tr> <tr><td>No Experience</td><td>2</td></tr> </table>	Experience Level	Count	Very Experienced	2	Some Experience	5	No Experience	2
Experience Level	Count								
Very Experienced	2								
Some Experience	5								
No Experience	2								
Recruiting	 <table border="1"> <caption>Recruiting</caption> <tr><th>Experience Level</th><th>Count</th></tr> <tr><td>Very Experienced</td><td>1</td></tr> <tr><td>Some Experience</td><td>6</td></tr> <tr><td>No Experience</td><td>2</td></tr> </table>	Experience Level	Count	Very Experienced	1	Some Experience	6	No Experience	2
Experience Level	Count								
Very Experienced	1								
Some Experience	6								
No Experience	2								

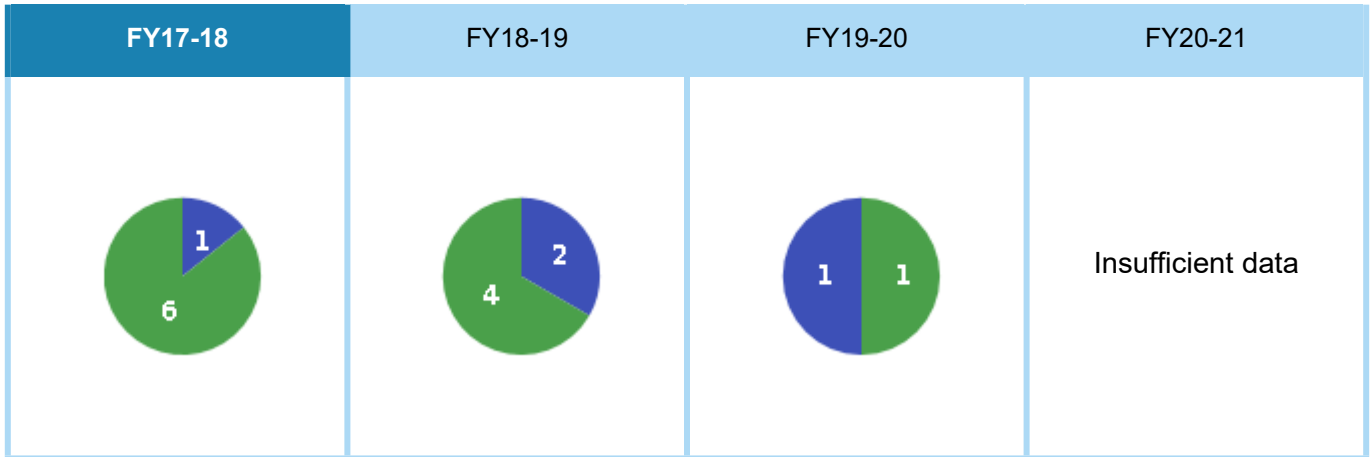
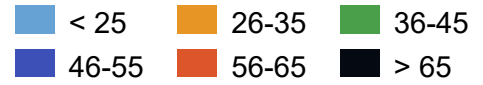
Key Qualities

■ Very Experienced
 ■ Some Experience
 ■ No Experience

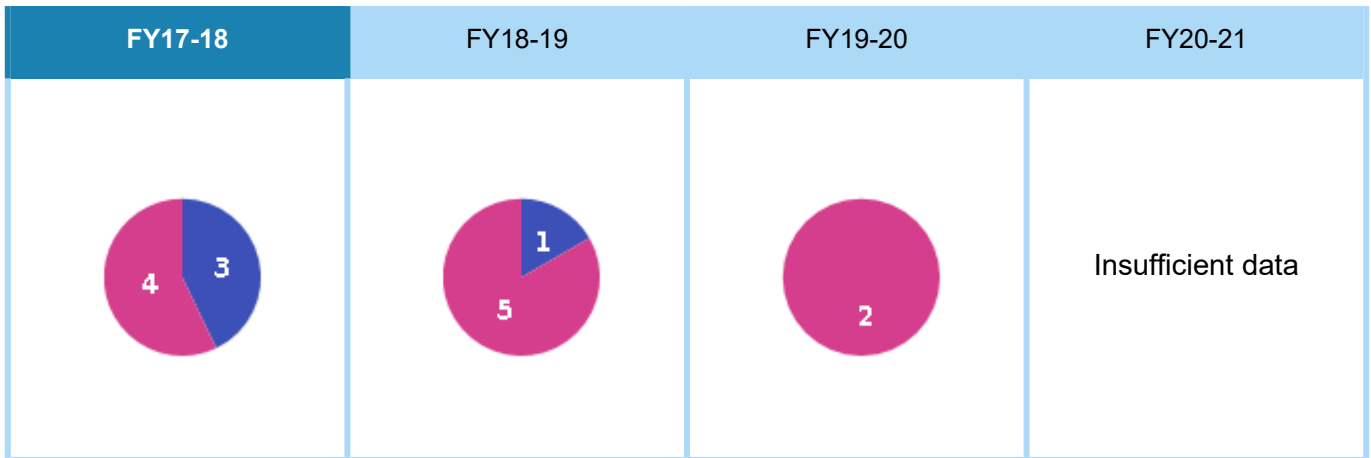
People with experience									
Excel at group process and facilitation	<table border="1" style="margin: 10px auto;"> <caption>Data for 'Excel at group process and facilitation'</caption> <tr><th>Experience Level</th><th>Count</th></tr> <tr><td>Very Experienced</td><td>5</td></tr> <tr><td>Some Experience</td><td>3</td></tr> <tr><td>No Experience</td><td>1</td></tr> </table>	Experience Level	Count	Very Experienced	5	Some Experience	3	No Experience	1
Experience Level	Count								
Very Experienced	5								
Some Experience	3								
No Experience	1								
Startup Temperament	<table border="1" style="margin: 10px auto;"> <caption>Data for 'Startup Temperament'</caption> <tr><th>Experience Level</th><th>Count</th></tr> <tr><td>Very Experienced</td><td>3</td></tr> <tr><td>Some Experience</td><td>3</td></tr> <tr><td>No Experience</td><td>3</td></tr> </table>	Experience Level	Count	Very Experienced	3	Some Experience	3	No Experience	3
Experience Level	Count								
Very Experienced	3								
Some Experience	3								
No Experience	3								
Problem solving skills	<table border="1" style="margin: 10px auto;"> <caption>Data for 'Problem solving skills'</caption> <tr><th>Experience Level</th><th>Count</th></tr> <tr><td>Very Experienced</td><td>8</td></tr> <tr><td>Some Experience</td><td>1</td></tr> </table>	Experience Level	Count	Very Experienced	8	Some Experience	1		
Experience Level	Count								
Very Experienced	8								
Some Experience	1								

DEMOGRAPHICS

Age



Gender





Ethnicity

FY17-18	FY18-19	FY19-20	FY20-21
<p>7</p>	<p>5</p> <p>1</p>	<p>1</p> <p>1</p>	<p>Insufficient data</p>

MEMBERS

Members	Terms	Demographics Completed	Skills Completed
Bob Kingery	2: 07/26/2016 - 06/25/2019		
Camesha Jones	1: 09/01/2017 - 06/30/2020		
Carrie Gray	1: 11/15/2016 - 06/25/2019		
Christine Hutchens	1: 07/26/2016 - 06/25/2019		
James Gerdts	1: 07/28/2015 - 06/26/2018		
Jessica Frawley	1: 11/15/2016 - 06/25/2019		
Keely Byars-Nichols	1: 07/28/2015 - 06/26/2018		
Kelly Furr	1: 11/15/2016 - 06/25/2019		
Kim Von Weihe	1: 10/02/2017 - 06/30/2020		
Melissa Mitchell-Neal	1: 11/15/2016 - 06/25/2019		
Tom Miller	1: 07/28/2015 - 06/26/2018		