

Fiscal Vitality

Immediate Needs:

- Security costs; short term, immediate need; PTO funds?/Reserves
 - Intercom, door locks, keypads for back of MS, cameras, motion sensors, lighting
- Project costs under development
- Negotiate New Land Lease (expires in August)

Next Year

- Administrative Needs; Data Manager, Contracted/Outsourced Operations
- 3 Elementary Teachers (1 -4/5 replacement, 2 new for 2 new crews)
- 1 additional EC teacher (possibly split between Elem and Middle)
- 1 additional global arts (1 or ½ per campus)
- 1 additional teaching partner if feasible

Enrollment Projection 460 – (Elem-232, MS -228) - (current 420 – Elem – 205, MS – 215)

Enrollment expansion will cover costs (including \$18,092 to retrofit)

Updated PPT on building transition shows Financial Impact - Surplus - \$4,813

New Building Expansion and Needs over the next 5 years

- Add Director of Operations and Finance
- Add social worker
- 36 crew teachers total
- 8 general ed teaching partners total (1 per classroom in K and 1, and 1 per grade in 2-5)
- 6 EC teachers total (current 3)
- EC Director (current EC Director has full caseload)
- 5-6 EC teaching partners total (current 4)
- 6-8 global arts total (current 4.5)
- 2 IT total (current 1)
- 2 Interventionists (current 1)
- 2 Instructional coaches total (current ½)
- 2 Guidance Counselors (current 1)

- Modspace Exit costs – approximately \$80,000

- Center for Innovation, how do we make it real, how do we fund, can it be a revenue source
 - Associate Director
 - Development/Corporate/Grant Writing
- Timeline and backup plan for facilities (Land Lease expires for Elementary in August)
- Campaign -> Annual Fund -> Grants...Others ways to fund needs
- Cost of grievances; legal, focus, impact
- Funding the PTO vs PTO fundraising