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# Interim Leadership Team Report

— The Exploris School —  
Board Meeting March 23, 2021

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# Personnel and Operations: 4 points

1. No new contracts or appointments
2. Calendar
3. BTSP
4. Sub Pay Incentive

# Calendar

## Board approval is requested to adopt the 2021-2022 Calendar.

- All staff has had opportunity to provide feedback
- Major holidays for Christian, Jewish, and Islamic faith traditions are holidays, reflecting a commitment to creating an inclusive calendar
- Flex days are placeholders for digital learning or alternative setting learning activities. This is a new initiative to reflect the new pedagogies honed during the past year
- The NCGA has not yet given any guidance on additional remote learning days to be added; we can adjust for that if needed
- **Note:** April workdays will be on the 11th and 14th, not 10th & 11th; we will update the graphic asap and before it is published.

# Beginning Teacher Support Plan

Board approval is requested to adopt the new BTSP.

- Updates were required per DPI policy
- DPI has approved
- Policy is in the packet for review

# Sub Incentive Pay

Due to the shortage of substitute teachers in the whole area, and in order to both recognize the value our experienced subs and stay competitive with WCPSS's new incentive plan, we have adopted a substitute teacher incentive plan as follows:

**Incentive pay for subs that work with us between March 8, 2021-June 11, 2021: Subs will be eligible for up to \$800.00 incentive pay.** The amounts will be determined by the following schedule.

- **After 10 days** of service a sub will be eligible to receive an additional \$200.00 during the next pay period.
- **After 20 days** of service a sub will be eligible to receive an additional \$250.00 during the next pay period.
- **After 30 days** of service a sub will be eligible to receive an additional \$350.00 during the next pay period.

We can offer this because we have not used budgeted sub money during virtual learning. The amounts were determined and projected to stay within this already established budget line item.



# Programming & Curriculum Updates: 4 points

- Updates
  - NCSU Grad students presentation
  - PBL fellowships
  - Health Partnerships
- Lottery/Enrollment
- Plan B reports
- New policy from State Board of Education that impacts charter schools
- Winter MAP testing results

# Updates

- Partnership with NCSU-- connection through M. Parkerson
  - Presentation to German graduate students
  - Annual visit, done virtually this year with MP, AN, and DB
- PBL Fellows
  - Through Kenan fellows and our connections with SM
  - Grades k and 6 will have an intensive PD program
- Health Partnership
  - Actively pursuing some alliances that would support our students
  - Could also include access to school nurse, Covid testing, etc



# Lottery & Enrollment

The Lottery was held on Friday, March 5. It was virtual with Charter Success Partners serving again as our outside partner. We are pleased to say that it went smoothly and quickly. There are 83 seats to be filled for the 21-22 school year. As of Friday at noon, we had:

- 68 completed registrations
- 15 seats are in process
- 961 students on the waiting lists
- We held an information session for newly accepted families on Tue. March 9th. The recording of this session will be published on our website for any families offered a spot from the waitlist.





# Reopening Updates: Plan B

- Plan B rotations began 2 weeks ago
- Things went VERY smoothly
- Big thank you to everyone who helped plan and manage all the moving parts and details
- Teams took time each day and each week to debrief, used a plus/delta form, and made small adjustments
- Staff spotlight: Alyssa (ES) and Sharon (MS)



# New SBE Requirements for Charters

- The State Board of Education met on 3/16
- Changed the policy set by the NCGA to include charter schools in the required K-5 return to Plan A
- We have moved quickly to:
  - Survey families on intent to return to Plan A or remain virtual
  - Assess and reconfigure staffing to support K-5 Plan A
  - Rearrange every elementary space from Plan B to Plan A
- 4 days per week; Fridays remain virtual for building deep clean and air outs. No before or after care at this time (no staffing)
- This is emerging, surprising and sudden. Stay tuned for more details.



# Current Calendar Modification

Because of the sudden need to shift K-5 to Plan A, Board approval is requested to modify the 2020-2021 School calendar to change:

- Friday March 26th and Monday April 5th from a remote learning day to a teacher workday for ES only. No change for Middle School
- Tuesday, March 6th from a Plan B rotation day to a teacher workday for elementary only. No change for Middle School
- These extra workdays will be used to rearrange furniture, prepare campus, and rewrite lessons plans
- The annual number of required instructional hours are still protected; see the tracking chart in the packet



# Academic Updates--Winter MAP

- The data snapshot is included in the packet
- Mixed results; some grades show good progress and others show some potential issues in a few places.
- We are using the data to target interventions and adjust core instruction as needed



# COVID-19 Reported Cases & Quarantines This Week

	Cases	Clusters	People in Quarantine
Elementary Campus	0	0	0
Middle Campus	0	0	1

Includes both staff and students

Last update: March 17, 2021

All cases are reported to local health authorities

To report a case or quarantine in your household [fill out this form](#) or email your child's crew teacher



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# COVID-19 Reported Cases & Quarantines

## Totals 2020-2021

	Cases	Clusters	People in Quarantine
Elementary Campus	9	0	12
Middle Campus	3	0	6

Includes both staff and students

Last update: March 17, 2021

All cases are reported to local health authorities.

To report a case or quarantine in your household [fill out this form](#) or email your child's crew teacher



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# Counseling Updates

## **School Mental Health Plan:**

- New for the 20-21 SY
- Will include mental health training for staff and a school-wide plan to address the needs of students
- Our SEL screener will be part of this plan and according to crew teachers, it has been valuable to see results from the screener.

# Counseling Updates, continued

## Grants

- Next week will be our very first Title I compliance review
- We are looking forward to going through the process to see what our strengths and weaknesses are.
- We are in the process of applying for several other state/federal grants related to COVID-19 and learning loss.
- Funds from these grants will be strategically used to support intervention, counseling, mental and physical health, summer programs, and other supports for students.



# Finance

- The finance committee met on Thursday, March 18 to review the February financial reports.
- We also worked on planning and base assumptions for developing the budget for the 21-22 Fiscal Year.
- February monthly financial reports are included in the board packet.

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# Respectfully submitted,

Deborah Brown & Amanda Northrup,  
*on behalf of the*  
*Exploris Interim Leadership Team*

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