**PRINCIPAL EVALUATION FORM**

**Section I:**

**The following sections were completed by a third party. The evaluative feedback is based on the following:**

1. **The accomplishment of school’s goals (as stated in the charter)**
2. **The implementation of the school’s plan**
3. **Feedback from stakeholders (30-50): Results of 360 Degree Leadership Assessment**

**Section I. This section will contain quantitative and qualitative data from principal reports, informal observations and additional data made available to the evaluation team focusing on how well the school leader is implementing the plan and meeting the desired outcomes of the charter.**

1. **How well is the school leader achieving the stated outcomes in the charter?**

* Academic Goals and Results:
* Operational Goals and Results:
* Recommendations:

1. **How well is the school leader handling school finances and minimizing risks?**

* Recommendations:

1. **How well the school leader is cooperating with the school’s authorizer?**

* Recommendation:

1. **How well the school leader is complying with various statutory and regulatory obligations, as well as written board policies?**

* Recommendations:

1. **How well the school leader is meeting the needs of the majority of the faculty, parents and students?**

* Recommendation:

1. **How well is the school leader able to meet the tenets of the job description?**

* Recommendation:

1. **How well is the school leader meeting their personal professional development goals?**

* Recommendation:

**Section II: Stakeholder Evaluation:** This section of the evaluation is based on stakeholder input.

Our goal is obtain feedback from 50 stakeholders (Leadership team, teachers, parents, board members and third party contractors). The stakeholders were chosen by the school leader and Dr. Thomas Miller. The results are anonymous to all parties.

The research based evaluation focuses on the 5 Levels of Leadership:

Lowest to Highest (Each score is out of 7)

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| Level of Leadership | Overall Average | Direct Reports  Teachers/Staff | Peers  Board/3rd Party | Others  (Parents) | Self |
| Positional |  |  |  |  |  |
| Permission |  |  |  |  |  |
| Production |  |  |  |  |  |
| People Development |  |  |  |  |  |
| The Pinnacle |  |  |  |  |  |

This 360 Leadership Assessment will provide the school leader with specific feedback to build a foundation for personal and professional growth.

**Recommendations:**

Identified Areas for Growth:

For Leaders Building Leaders, the Principal is an integral part of the success of the school. The Board is committed to your success and that of the school; therefore, we provide you weekly support and monitor your progress and improvement in the areas for growth listed above. Ultimately, the schools success depends on your success as a leader, we welcome your input as to how we can address these issues moving forward. Your signature below will indicate your receipt and understanding of the areas for growth, but does not necessarily indicate agreement with the contents. Please work with the principal’s advisory team and/or your mentor to develop your plan for growth. We will add this document to your personnel file and revisit at the conclusion of the academic year.

*I have read and understand this document.*

Signature: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Principal’s Name, Principal, School Name

*I have reviewed this document with (Executive Director’s Name).*

Signature: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Dr. Thomas Miller, Third Party Consultant hired by Leaders Building Leaders Board of Directors

*As a member of the Principal Advisory Team, I have received feedback from Dr. Thomas Miller.*

Signature: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Board President’s Name, School Board Member